Laurin & Klement Award

General Rules and Conditions of the Competition

1. Preamble

Škoda Auto a.s., based at Tř. Václav Klementa 869, 29301 Mladá Boleslav, Czech Republic, Company Register no.: 00177041 listed in the Commercial Register maintained by the Municipal Court in Prague, section B, file no. 332, (hereinafter only referred to as "the company"), launches the Laurin & Klement Award. The objective is to strengthen the link between theory and practice, to boost quality of education and research and to improve the preparation of students for their future occupation.

2. Aim of the competition

The aim of the competition is to reward authors of the best student and scientific final projects (bachelor and diploma theses). We appreciate especially projects focusing on technical areas that will contribute to the deepening the cooperation between Škoda Auto and the academic community.

3. Time schedule

Announcement of the competition	September 2026
Signing up for the competition	October 2026 – September 2027
Evaluation	November 2027
Award ceremony	December, 2027

Concrete dates will be published on the website of Škoda carrier – www.skoda-kariera.cz.

4. Competition categories

The prize is awarded to students who submit the best final theses, i.e., to those students who write about a topic listed by one of the organizational units of our company or a topic that has been approved by one of the organizational units of the company.

5. Rewards

The winner of this competition shall receive an amount of CZK 80.000.
Each further finalist shall receive an amount of CZK 30.000.

The reward shall be paid to the winner or to the finalists no later than January 31, 2028. The reward reduced by mandatory levies will be credited to the account in the amount corresponding to the current regulations.
he received as a winner or a finalist in this competition. If such a finalist is already working in an employment relationship, the bonus payment does not apply in his/her case.

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6. Terms of participation

Any natural person may participate in the competition whose thesis is on a topic listed or approved by the company, who are university students or are enrolled at a university and who have concluded a thesis contract with Škoda.
Natural persons employed by Škoda Auto including those who are writing their thesis in relation to an agreement on deepening their qualification, i.e. and agreement concluded with Škoda Auto. The theses may be written in Czech, Slovak, English or German. Another eligibility condition is a successful completion of their final thesis at the university by 30 September 2027 at the latest. Students are to prove the fulfilment of this condition by submitting a copy of their record book (so-called "index") or by submitting a graduation diploma copy.

7. Application

Competitors may enroll for the competition by filling in an electronic application published on the Škoda Kariéra web (Škoda career) www.skoda-kariera.cz and at Škoda Space (internal employee portal) within the section Talent programs – Final thesis – LK Award.

8. Evaluation

Each area within the company nominates one or two finalists participating in the competition upon their discretion. A professional jury composed of Škoda Auto areas representatives and of selected academic sphere representatives shall decide upon the winner of the best thesis award. Each finalist is to shortly present his/her final thesis as part of the evaluation procedure answering the jury members´ questions. The expert jury shall select the winner based upon the following pre-defined evaluation criteria:

- Applicability of results an proposed solutions at Škoda Auto
- New expertise
- The author´s own contribution in achieving the solution.
- Innovativeness, originality
- Presentation quality and presentation skills

If a finalist cannot personally attend the final evaluation procedure, the next finalist automatically proceeds into the competition finals.

9. Publicity given to winners

The winners of the competition and the finalists can be contacted by media and can be promoted based upon them participating in the competition. Submitting the application, they grant the company their consent with publicity being given to the results of the Laurin&Klement Competition in the following extent:

- to be interviewed about their work,
- with their topics being published in the media
- with photographs being taken, with these photographs being adjusted, repeatedly used and published (above all for purposes of illustrating, promoting, advertising) be it separately, accompanied by a text or as a part of a comprehensive work where it is possible to use only a part of such a photo.

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At the same time the competitor provides his/her personal data (hereinafter "data") for the above-mentioned purposes and grants his/her permission that these data be processed via gathering and saving them in compliance with applicable legislation (general regulation no. 2016/679 on personal data collection and Act No. 101/2000 Coll., about personal data protection, as amended).

The competitor grants the consent according to this article without any territorial or temporal restriction – consequently, the approval prevails even after the competition will have ended. Photos of the competitor will be processed as personal data by the Škoda Auto company as the administrator of personal data in order to fulfil the above-mentioned purpose in compliance with legal regulations concerning personal data protection. This consent can be revoked at any time by the competitor in written form sent to the administrator's address or to the following e-mail address info@skoda-info.cz, and thus even prior to the end of the period for which it is granted. Revoking the consent does not affect legality of personal data processing at the tome preceding the removal. In case of a consent's removal, Škoda Auto reserves the right to exclude the competitor from the competition. In case of any questions concerning processing a competitors' personal data, the competitor can refer to the administrator's personal data protection representative, i.e. via the e-mail address dpo@skoda-auto.cz.

10. Liability of the company and the participant

The company neither responsible for processing nor assessing of any inaccurate piece of information or any other mistake which will be submitted within an application. The organizer is not responsible for any problems or technical failures which might cause that an individual might not apply for the competition.

By submitting an application, the company is not granted any transferable or license rights of the author or originator. The company is not responsible for intellectual property protection.

By submitting the application, the competitors declare that they have become familiar with the rules and conditions of the competition and that they agree with them.

The company reserves its right to amend these rules during the competition and at the same time reserves the right to decide in all matters connected to the organizing the competition, including the interruption or cancellation of the entire event.

If you have any questions, don´t hesitate and refer to:

marketa.jarosova@skoda-auto.cz.

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