

# Group Product Compliance Policy

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Kingspan Group plc aims to embed its core values of integrity, honesty, and compliance with the law into everything it does. Kingspan Group plc will consider the needs and expectations of all interested parties and build upon these core values to deliver a successful and sustainable business. (Refer to: Kingspan Group Code of Conduct).

<https://www.kingspan.com/group/commitments/people-and-community/our-code-of-conduct>

The Group Product Compliance Team fulfills the role of the compliance function and supports the compliance governance of Kingspan in implementing the Group policies, processes, and procedures to ensure continued improvement to the management systems.

The Group Product Compliance Team will document and maintain its compliance risk assessment, standards, and procedures in line with the ISO 37301 standard.

Kingspan Group plc is absolutely committed to ensuring that every employee has the opportunity to report wrongdoing or potential wrongdoing and, when doing so, they feel supported and have no fears of retaliation or reprisal and can contact the Product Compliance Team directly via email - [ComplianceConcerns@kingspan.com](mailto:ComplianceConcerns@kingspan.com)

*Alternatively, refer to the list of contacts in the 'Speak Out' section of the Kingspan Group Code of Conduct.*

Kingspan Group plc is committed to ensuring that all business products and actions comply with the law and all applicable statutory or other governmental regulations, including legislative requirements, industrial codes, and standards, as well as corporate governance, best practices, ethical and community expectations.

All Divisions and Business Units will ensure their approach to compliance is modelled by applying the core values outlined in the Kingspan Group Code of Conduct.

Compliance is embedded in the behavior of the people working for the business which will depend, above all, on the professional standards of leadership at all levels and to ensure our products are compliant to the highest standards, dependent upon the jurisdictions they are sold to.

Kingspan is committed that, by applying these binding values and commitment to compliance, we can safeguard our integrity and avoid noncompliance of our products. Integrity, honesty, compliance, and the core values of the business are the key elements of ethical and diligent management.

Failure to comply with the organizational compliance obligations, policies, processes, and procedures may result in non-complainant product potentially having a significant impact to our customers and end users and can result in sanctions.

Signed by:



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Group Head of Compliance and Certification