

Equal opportunities monitoring form

In accordance with its policy on equal opportunities in employment, the CIOT/ATT will provide equal opportunities to any employee or applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all applications. We would therefore be grateful if you would complete the questions on this form.

1 Gender	
Male	<input type="checkbox"/>
Female	<input type="checkbox"/>
2 Age	
3 Marital status	
Married (opposite sex)	<input type="checkbox"/>
Married (same sex)	<input type="checkbox"/>
Civil partner	<input type="checkbox"/>
Single	<input type="checkbox"/>
Other	<input type="checkbox"/>
4 What is your sexual orientation?	
Bisexual	<input type="checkbox"/>
Gay man	<input type="checkbox"/>
Gay woman/lesbian	<input type="checkbox"/>
Heterosexual/straight	<input type="checkbox"/>
Other	<input type="checkbox"/>
Rather not say	<input type="checkbox"/>
5 Do you have any disabilities?	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

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6 Ethnic origin

(Relates to a sense of identity/belonging on the basis of race/culture.)

I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):

a. White

- | | |
|------------------------|--------------------------|
| British | <input type="checkbox"/> |
| English | <input type="checkbox"/> |
| Scottish | <input type="checkbox"/> |
| Welsh | <input type="checkbox"/> |
| Irish | <input type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |

b. Mixed

- | | |
|---------------------------|--------------------------|
| White and Black Caribbean | <input type="checkbox"/> |
| White and Black African | <input type="checkbox"/> |
| White and Asian | <input type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |

c. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:

- | | |
|------------------------|--------------------------|
| Indian | <input type="checkbox"/> |
| Pakistani | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |

d. Black, Black British, Black English, Black Scottish, or Black Welsh:

- | | |
|------------------------|--------------------------|
| Caribbean | <input type="checkbox"/> |
| African | <input type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |

e. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:

- | | |
|------------------------|--------------------------|
| Chinese | <input type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |

7 Where did you see this post advertised?

Data protection: Information from this application may be processed for purposes registered by the employer under the Data Protection Act 1998. Individuals have, on written request and on payment of a fee the right of access to personal data held about them.

I hereby give my consent to the CIOT/ATT processing the data supplied in this form for the purpose of recruitment and selection.

8 Applicant's signature:

9 Date: