

## OH&S Policy Statement

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As an employee-owned business with a determination to be “Altogether Better”, we are committed to providing a safe and healthy workplace and preventing work-related injury and ill health to our co-owners, and anyone who may be affected by our activities. With due consideration of best practice, we set objectives to manage compliance and endeavor to exceed the requirements of current occupational health and safety legislation, our duty of care and the requirements of our customers and other stakeholders.

We will act in a responsible and positive manner to:

- Provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- Ensure hazards are identified and measures implemented to eliminate or minimise significant risks so far as is reasonably practicable considering the hierarchy of control.
- Provide information, instruction and training to ensure all co-owners and management have a clear understanding of their role and responsibility in contributing to a healthy and safe workplace and working environment for everyone.
- Promote awareness of health, safety and wellbeing, and through consultation and participation encourage health and safety best practice throughout our organisation.
- Provide competent advice, direction and assessment to evaluate OH&S performance and drive continual improvement.

The Leadership Team is fully committed to providing ownership, leadership, direction and sufficient resources to establish, implement, and maintain the requirements of OH&S standard ISO 45001:2018. This is an integral part of an integrated management system which aligns with the purpose and context of the organisation and supports its strategic direction.

This policy is published on our website, is available on request and is communicated to all co-owners



**Rory Duggan**  
Managing Director



**WE ARE**  
**HORIZON** 