



Matt Barrow
Transport Staffs' Salaried Association
Walkden House
10 Melton Street
London
NW1 2EJ

Justin Page
Business Director, Rail
The Colmore Building
Colmore Circus Queensway
Birmingham
B4 6AT

Thursday, 31st of March 2022

Dear Matt

Amey Rail Pay and Benefits 2022 – Collectively Bargained

Further to our meeting on the 22nd of March and our further meeting on 30th of March 2022, I am writing to outline Amey's offer in relation to a collective pay increase with effect from 1 March 2022.

In our meeting of 30th of March 2022, we set out our proposal to increase basic pay of £1200 or 4.21%, whichever is the greater. We recognise the challenges surrounding inflation rises and the cost of the living increasing and wanted to make a positive offer which considers these factors, particularly considering those on the lower salaries who are most impacted.

1 Year Pay Offer (2022-2023) which includes the following:

- 4.21% annual pay award with minimum underpin of £1200 to be applied to basic salary plus agreed allowances to be backdated to the 1st of March 2022.
- A commitment to review Amey's progressive policies including training, professional development, family friendly, flexible working, maternity, paternity and premature baby by August 2022
- Commitment to achieve bronze level of TSSA Bargaining Standard by September 2022

This represents Amey's best and final offer, and I trust you will give it your full consideration.

Yours sincerely

Justin Page
Business Director
Email: Justin.Page@amey.co.uk