

SCR SIBELCO

Plantin en Moretuslei 1A, 2018 Antwerpen Belgium www.sibelco.com

Dear Supplier, Business Partner

Re: Environmental and Social Responsibility (ESG)

The United Nation's Sustainable Development Goals (SDGs) form a universal blueprint for achieving a better and more sustainable future for all by 2030. Hence, Sibelco has become a signatory of the United Nations Global Compact.

You can read our commitment on our corporate <u>webpage</u> which also elaborates on our ESG goals.

We understand that the sustainable future cannot be achieved without our supplier and business partners' network. For that reason, Sibelco committed to work with suppliers and business partners who are committed to the same.

Therefore, as a valued supplier, we invite you to:

- i. Share your third party ESG scoring by EcoVadis or Sustainalytics or;
- ii. Complete the ESG self-declaration form if no third-party assessment is in place (see next page).

Please return all documentation by e-mail to responsible.procurement@sibelco.com.

If no reply, it will be considered that your company does not commit to the ESG.

All results will be recorded in our database for further risk assessment.

Yours sincerely,

VP Global Procurement

Katrien Lippens



Supplier check list - Sustainability

1. Purpose

This check list contains a series of questions related to sustainability and is used to assess the commitment of the supplier towards sustainability.

Answers and completeness of the submitted documents will be considered in the qualification process.

2. Contractor Information		
Company Name		
Contact person	Position	

3. Commitment to Sustainability

Chapter	Subject	Yes	No	Comments
General	Do you report on ESG topics by means of an ESG Report published on your website? Please provide a link to the report.			
Environment	Do you have an Environmental Management System in place? I.e. compliant with ISO 14001 or equivalent?			
Environment	Do you have an environmental policy covering carbon emissions, energy, water, waste, biodiversity, and other relevant environmental topics. Please explain			
Environment	Has your organization a program in place to limit the production of (hazardous) waste and promote waste recovery and/or elimination.			
	Has your company set any targets on this?			
Environment	Has your organization started to monitor its water consumption and have any targets been set to reduce this?			
Environment	Is your organization taking any initiatives in promoting biodiversity? Has your company set any targets on this?			
Environment	Has your organization a program in place to work on circularity? Has your company set any targets on this?			
Climate Change	Has your organization started to monitor its carbon emissions in Scope 1,2 and 3, and did you set specific reduction targets for Scope 1, 2 and 3?			
Climate Change	Will you be able to provide information on greenhouse gas emissions or energy consumption data associated with the materials or services provided to Sibelco, if requested.			



Products	Has the product sold by your company any environmental concerns for disposal at the end of use? Can the product be re-used?		
Products	Have you obtained 3rd party certifications for your products? [I.e. EU Ecolabel, etc.]		
Products	Is the packaging of your products made of recycled or recyclable materials?		
Supplier Code of Conduct	Are you currently and will you continue to comply with the Sibelco Supplier Code of Conduct while conducting activities as a supplier for Sibelco?		
Supplier Code of Conduct	Are you aware that engaging in behaviors that violate the Supplier Code of Conduct may result in termination, in accordance with any applicable law and/or regulations?		
Supplier Code of Conduct	Are you aware of your obligations to report any violations of the Supplier Code of Conduct to Sibelco?		
Supplier Code of Conduct	Will you promptly contact the Reportline in case of violation or possible concerns related to the Supplier Code of Conduct?		
Supplier Code of Conduct	Do you commit to protecting any reporter from any form of retaliation?		

Supplier:					
We hereby certify the accuracy of the information as provided in this Sustainability Check List as well as our adherence to the Sibelco Supplier Code of Conduct					
The signature of the Company representative / Name / Date:					