



annual report

2024

Fáilte Ireland Financial Statements for the Year Ended 31 December 2024



Fáilte
Ireland



**Fáilte
Ireland**

An tÚdarás Náisiúnta
Forbartha Turasóireachta
National Tourism
Development Authority

Fáilte Ireland Offices

HEAD OFFICE – DUBLIN

Áras Fáilte
88–95 Amiens Street
Dublin D01 WR86

LoCall: 0818 888 800

Email: customersupport@failteireland.ie

Web: www.failteireland.ie

Consumer: www.discoverireland.ie

CORK

4th Floor Mathew House
Fr. Mathew Street
Cork T12 TN56

LoCall: 0818 888 800

WATERFORD

4th floor, Wallace House
Maritana Gate
Canada Street
Waterford X91 PP2R

LoCall: 0818 888 800

SLIGO

Áras Reddan
Temple Street
Sligo F91 RX45

LoCall: 0818 888 800

WESTMEATH

Market House
Pearse Street, Mullingar
Co. Westmeath N91 PW95

LoCall: 0818 888 800

GALWAY

Unit 5, First Floor
Calbro Court, Tuam Road
Galway H91 YKH4

LoCall: 0818 888 800

LIMERICK

3rd Floor, Crescent House
Hartstonge Street
Limerick V94 K35Y

LoCall: 0818 888 800

Fáilte Ireland Report and Financial Statements

for the Year Ended 31 December 2024

**TO THE MINISTER FOR ENTERPRISE,
TOURISM AND EMPLOYMENT**

In accordance with the National Tourism Development
Authority Act 2003, Fáilte Ireland presents its report
for the year ended 31 December 2024

contents

Chairperson & Interim Chief Executive Statement	3
The Year in Review	7
Corporate Statement	25
Authority Members 2024	26
Fáilte Ireland Divisional Structure	32
Key Tourism Statistics 2024	33
Energy Efficiency Statement	35
Consolidated Financial Statements	39
Prompt Payments by Public Sector Bodies	87



“Prioritising excellent research is an essential part of what we do to ground our work and inform future development decisions.”

Ruth Andrews

Chairperson,
Fáilte Ireland



Chairperson and Interim Chief Executive Statement

At an overall industry level, 2024 was a good year for Irish tourism, but at the individual business level, there were significant challenges which prevented the overall industry revenue growth to translate into profit growth for many businesses. The key challenge was that input costs increased at a faster pace than revenue. There was also a material increase in capacity within the sector, with more accommodation, attractions and activity providers competing for the available tourism revenue. While this is a sign of a healthy sector and great news for visitors, it did mean that the total industry revenue growth in 2024 was spread across more businesses.

Our focus as the National Tourism Development Authority was on investment, business resilience and the capacity to position the industry to thrive and grow. We strive to deal with both the here and now, to be where businesses need us to be right now, but also to invest for the future so we can help create the best possible future for Irish tourism. Our job is to have our feet on the ground and have our eyes focused on the horizon. We aim to successfully anticipate and prepare for change. Prioritising excellent research is an essential part of what we do to ground our work and inform future development decisions.

Fáilte Ireland's capital investment programmes continued to build a strong pipeline of world class tourism infrastructure that is regionally spread. In 2024, we saw the opening of new and enhanced attractions such as Queen Maeve's Square, Sligo, and Dunbrody Famine Ship Experience, Wexford. In addition, we made significant gains in beginning the construction of the first wave of the 20 water sports facilities being delivered along our coastline and inland waterways under the Platforms for Growth: Shared Facilities for Activity Providers scheme. In the Midlands, the EU Just Transition Programmes started strongly, funds were allocated, and investment has begun.

In addition to investing in facilities, we focused on people who are core to our industry. For enterprises, our new Tourism Learning Network Programme is designed to build on the strengths of tourism business' capabilities and the people who lead and work in them. This will help grow and future-proof their sustainable development. Over 9,000 employees engaged in 250+ practical courses delivering personal attainment, retention, and growth for the sector in ways that benefit employers and employees.

On Climate Action, Fáilte Ireland and the Sustainable Energy Authority of Ireland (SEAI) signed a Memorandum of Understanding detailing our commitment to decarbonising tourism businesses across Ireland. This, and other partnerships, supported those enterprises to address the complexity and the development of a Climate Action Plan. It simplified the process of accessing supports and delivering on effective change in this area. In 2024, we launched our Climate Action Programme and 170 businesses joined, thus accelerating momentum and demonstrating the appetite of the industry to meet our national targets.

“ In addition to investing in facilities, we focused on people who are core to our industry. For enterprises, our new Tourism Learning Network Programme is designed to build on the strengths of tourism business' capabilities and the people who lead and work in them.”



Leading a journey through our extraordinary country and telling the stories of its places and people is what tourism is about for our visitors. Destination Development Plans are roadmaps signposting specific steps and actions to enhance places as visitor destinations. Collaborating with key stakeholders, they plan improvements, address problems, and deliver an enhanced destination. In 2024, 17 plans were active, 3 new plans were launched, and a further 8 were in development. This is an example of how our resources of research, expertise and leadership holistically deliver a first-class tourism experience in destinations that leave lasting improvements for communities.

We drove demand domestically with our "Keep Discovering" marketing campaign. In 2024, we launched our new "Car-Free, Carefree Travel" campaign that encouraged exploring Ireland by train, bus, bike, or on foot, demonstrating the variety of ways to travel and access Irish holidays and our great outdoors in a more carbon friendly way. Our sponsorship of RTE Weather continued successfully as a marketing tool at home.

We are proud to lead an organisation recognised by Great Place to Work (GPTW) as the 16th Best Large Workplace and a Best Workplace for Women. We wish to acknowledge our dedicated staff and thank them for their commitment, along with the leadership team who have delivered strongly for Irish tourism. This year we welcomed five new board members Catherine Corbett, Donagh Davern, Anna M. Kelly, Daniel McLoughlin and Una Ryder, and said farewell and thanks to Margaret E Ward, Des O'Dowd, Clare Duignan, Tom Coughlan and Tim Husbands who retired from the Authority in May 2024. Minister Catherine Martin gave us strong leadership in 2024, and we thank her and her officials. What remains of the year now gone is the commitment and passion of Fáilte Ireland, and the brilliantly varied tourism industry we are privileged to lead.



Ruth Andrews
Chairperson,
Fáilte Ireland



Paul Keeley
Interim Chief
Executive
Fáilte Ireland

“...We inspired the nation to Keep Discovering Ireland through innovative campaigns promoting counties, regions, and festivals...”



Blackrock Diving Tower, Salthill, Co Galway



**the year in
review 2024**

Visitor

Drawing in visitors and bringing them back again is our mission. Fáilte Ireland's visitor engagement model has evolved from a bricks-and-mortar approach to an omnichannel offering for visitor engagement which involves providing information through various channels, including websites, kiosks and traditional visitor centres. There were 4 million website views across discoverireland.ie and visitdublin.com compared to 1 million before Covid. These drove 1 million warm leads directly to industry websites. These sites are not just a showcase; they are a pathway to action.

We inspired the nation to Keep Discovering Ireland through innovative campaigns promoting counties, regions, and festivals. An impactful part of that campaign was our RTÉ Weather Sponsorship, which reached 1.6 million people weekly. The Fáilte Ireland "Car-Free, Carefree" campaign highlighted 13 destinations and enjoyed 1.8 million views. With our road-tested car-free guides, it is easy to discover new adventures without ever getting behind the wheel.

Tourism is always changing, and one trend that emerged is tourists taking shorter but more frequent breaks. This aligns with global travel patterns.

Winter in Dublin is a collaborative event between Fáilte Ireland and Dublin stakeholders including local authorities, public bodies, representative organisations, and industry partners. It promotes the great activities happening in the capital during November – January and brings people to the city when there is available capacity. Across the country, our "Daycations" Campaign promoted places, and ideas for daytrips, visiting attractions and activities locally.

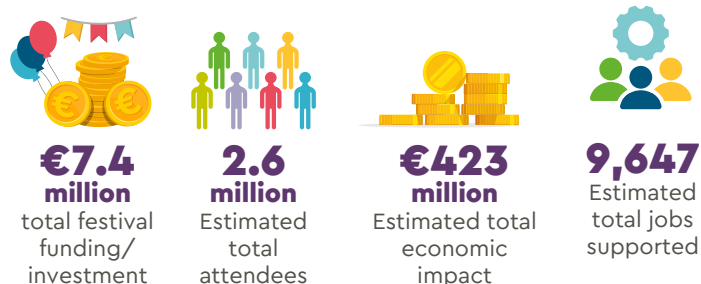


4 million
visits to
DiscoverIreland.ie
and
VisitDublin.com
driving 1 million
industry referrals



1,460
Local
Experts
trained

Festivals are incredibly important for tourism, for community and the compelling sense of place that makes visitors want to come and are an important part of the Irish tourism offering. Fáilte Ireland supports the development of a diverse range of festivals which drive the social and economic contribution of tourism to Ireland. In 2024, we continued to fund festivals throughout the country under our Strategic Festivals Funding Scheme and by investing in regional festivals through the local authorities. The Púca Festival, New Year's Festival Dublin and Saint Patrick's Day are exemplars for festivals around the country that showcase culture, people and place, thus greatly improving the visitor experience.



In 2024, we worked closely with Tourism Ireland to promote Ireland internationally. We do this by hosting international media, content creators, and TV crews to generate positive publicity for Ireland. Over 730 international media and content creators visited us in 2024. That international outreach also included working with group tour operators who are an important source of business. **Meitheal**, held in Ireland every Spring, is a two-day face-to-face workshop that gives the Irish tourism industry and overseas tourism buyers the opportunity to meet and do business. Over 10,000 appointments were made, with many new and important contracts signed. Other targeted events include luxury roadshows and golf events, catering to specific markets.



In 2024, working with Tourism Ireland and our parent department, the development of a new business events strategy was a priority and this will be delivered on in 2025. Our Commercial Development Team secured a strong pipeline of business tourism events with €365 million leads generated, €201 million in events won, and a future pipeline now worth €1.2 billion is in place. These events deliver significant economic benefits to Ireland, with delegates' estimated spending almost double that of leisure visitors.



€365 million
leads generated



Future pipeline now worth
€1.2 billion

Large scale sporting events such as the Irish Open, Ladies Irish Open, Legends Tour, and Challenge Tour events have a key role in promoting tourism. Those events were significant in 2024 and part of a build-up to Ireland hosting The Open in 2025 and the Ryder Cup in 2027. The Aer Lingus College Football Classic attracted over 25,000 US visitors who stayed an average of 5.5 to 7 days. These are international events, hosted in Ireland, with major positive impacts on tourism locally.



25,000
US visitors to Aer
Lingus College Football
Service delivering
€146 million
revenue into Ireland

The Gala Dinner fund, worth €1 million, was delivered to ensure Ireland can meet the needs of those large-scale events.

Tracking performance, and researching the trends and events that drive it, is essential for better understanding and giving effective leadership. In 2024, domestic revenue was up 15% compared to 2023. Consumer research also informs destination development, helping to identify strengths and areas for improvement, including capital investment that integrates accessibility, sustainability and inclusiveness. Capital projects opened in 2024, included Queen Maeve Square, Co. Sligo, Dunbrody Famine Ship Experience, Co. Wexford and Connaught Harbour, Co. Galway. These support the development of new visitor experiences, ensuring we can excite, interest, from, and meet the expectations of our visitors. In 2024, that is what we succeeded in doing.

Opened in 2024

Queen Maeve Square



€3.1 million
total Fáilte Ireland investment award

Dunbrody Famine Ship Experience



€0.3 million
total Fáilte Ireland investment award

Connaught Harbour, Portumna



€1.31 million
total Fáilte Ireland investment award



€175 million
projects in the development pipeline at the end of 2024

Accessible and Inclusive Tourism



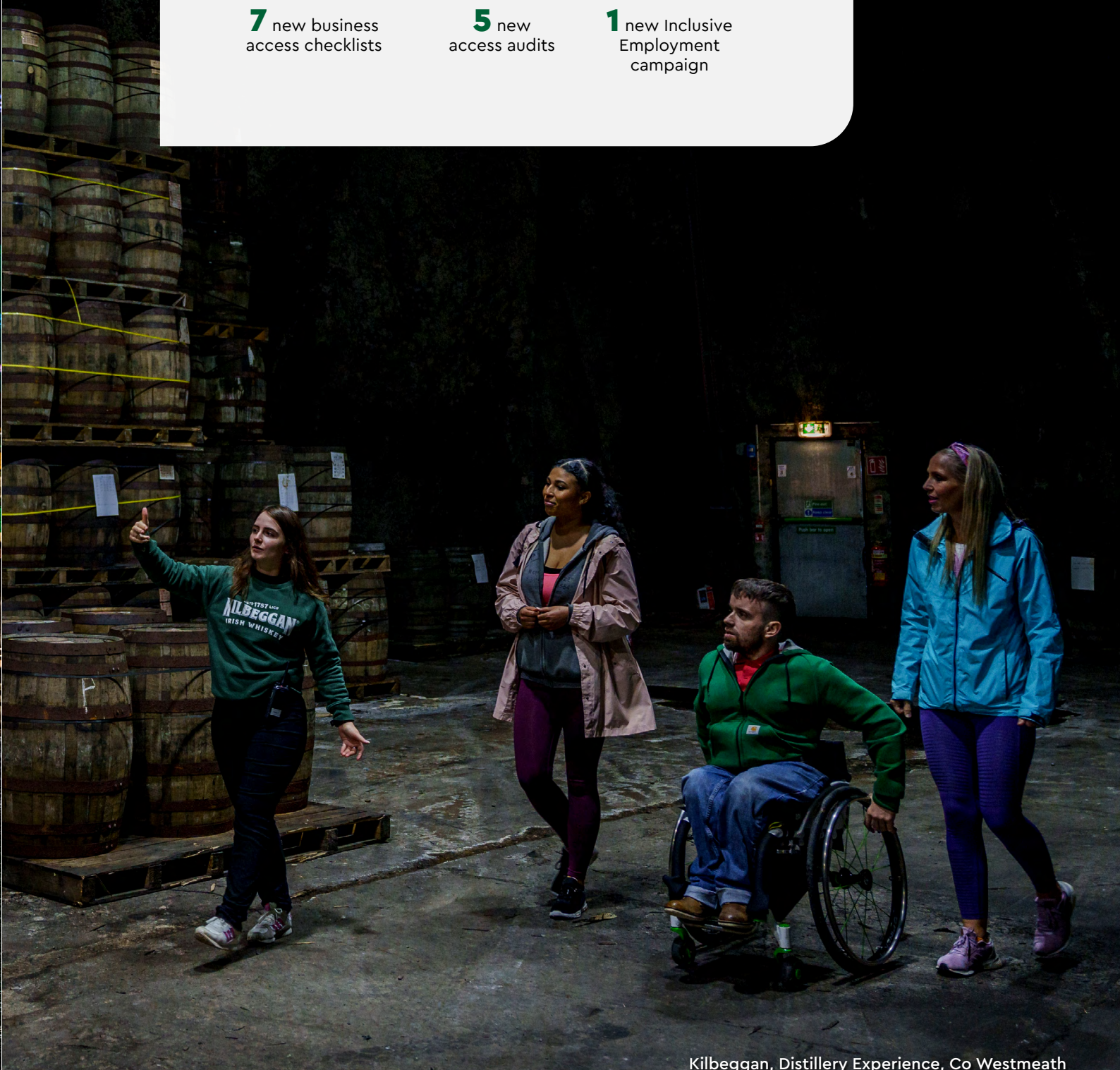
7 new business access checklists



5 new access audits



1 new Inclusive Employment campaign



Kilbeggan, Distillery Experience, Co Westmeath

Industry



+5,000

tourism businesses took part in Fáilte Ireland research surveys

The Tourism industry is a major employer and a sustainable economic platform for people and communities across the country. It is present not just on the economic highways of our cities, but along the byways where small communities and rural areas benefit. It provides opportunities from leadership in iconic businesses, lifelong employment using an extraordinary range of skills, to part-time and seasonal jobs that suit people for the place in life they are at.

Working with and leading the industry is a core part of what Fáilte Ireland does. We are there with learning, analysis, building capability for employees, and businesses. As a development agency, strong research underpins all we do. In 2024, more than 5,000 tourism businesses took part in a dozen surveys on issues including business performance and sentiment, future expectations, employment challenges and future skills. The distillation of this knowledge is essential to our leadership as an Authority and helps us make strategic decisions to support business to stay ahead in an ever-changing market.

Tourism is about people meeting people, and every business is supported behind the scenes by other people who are essential to the industry. Fáilte Ireland continued to roll out the Employer Excellence Programme, spotlighting excellent employers across the country. As part of the programme, regional events were delivered to support supervisors and team leaders who play a crucial role in driving a great workplace culture across the sector. In 2024, 27,300 employees were independently surveyed with participating businesses getting a detailed report on what they are doing well and areas for development. Over 6,500 employees were upskilled on LearnIFI over the course of 2024. To help attract the future pipeline of talent into the sector, Fáilte Ireland directly engaged 75,000 second level students to drive awareness of careers in tourism.

Businesses are supported in many ways. In 2024, we launched a series of cost management clinics designed to address the critical challenges faced by the industry in managing costs in the areas of labour and payroll, Food & Beverage (F&B), accommodation operations and business overheads. Across our supports in 2024, we helped 1,085 businesses and 4,425 participants to develop their business capabilities. New supports included Hotel Pricing in 2025: Adapting to Economic Shifts & Consumer Trends, Principles of Pricing for Experiences, Bridging Generations: Leading Teams to High Performance and Investing in Accessible and Inclusive Tourism. We also launched the Sales Internationalisation Programme for key destinations.



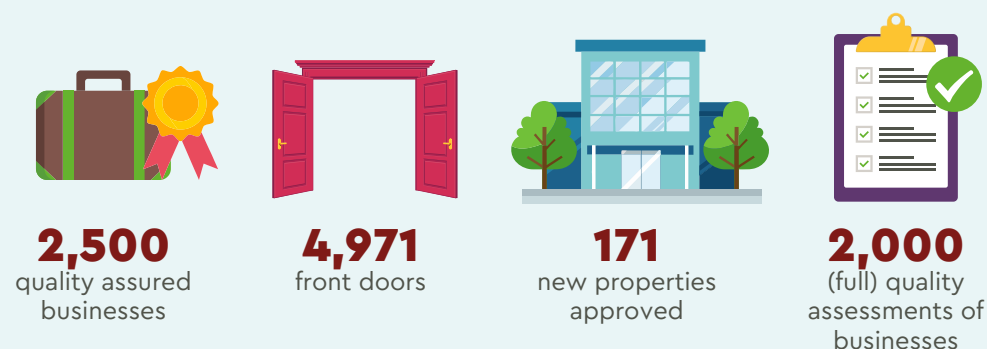


Graigueenamanagh, Co Carlow

Digitalisation remains a key focus. In 2020, only 19% of businesses in the visitor experience sector utilised online booking systems to sell and distribute tickets to international consumers. The 'Digital That Delivers' digital transformation programme, now in its fourth year, aims to significantly increase this. By the conclusion of the programme in 2026, it is anticipated that 60% of businesses in the sector will be using online booking systems for international distribution.

To date, over 230 businesses have completed the programme, with over 360 active participants. Businesses that complete the programme report a 10% increase in overall revenue and a 50% increase in their digital maturity levels. The programme provides financial support and technical expertise to facilitate digital adoption thereby enhancing online sales, boosting productivity, and achieving operational efficiencies. Building on the success of this initiative, the Just Transition Digital Transformation Programme was launched. This new programme includes accommodation providers as well as attractions and activity providers and it will facilitate digital adoption into 70 businesses in the Midlands over the next two years.

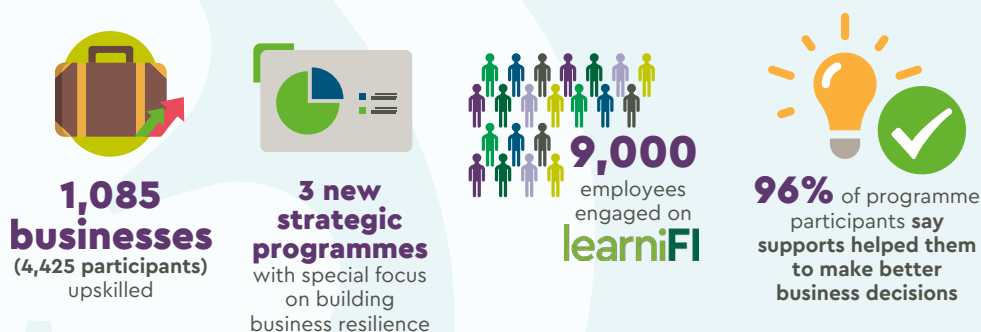
In 2024, significant new accommodation opened and this meant that the increased visitors and revenue recorded in 2024 were not felt at the individual business level. We mapped out a full holistic view of where accommodation stock is right now nationally and regionally to inform decision making. We have also initiated a review of the National Quality Assurance Framework. Market evolution means that there are many new types of accommodation that need to be encompassed into a framework for consumers. The review will be carried out transparently and will include stakeholders within Ireland's accommodation sector.



A key commitment for us as a public body is the promotion of accessibility. Tourism responds to visitor needs and leaves a legacy for the community. In 2024, Fáilte Ireland established an Inclusive Tourism Team to enhance accessibility and inclusion across all our destinations, products and services. As part of the EU Just Transition Funding Programme, an Accessible and Inclusive Tourism Capability Framework was launched with seven training modules and business access checklists. Additionally, 45 businesses completed their access audits, receiving reports to guide accessibility improvements.

Across the tourism picture in 2024, there was a significant focus based on strong research. Understanding and vision were supported by specific plans across a myriad of themes. Constant change is an ongoing theme and we endeavour to move ahead of the market in response.

Upskilling in critical business areas



670 businesses* engaged in digital transformation projects

€27.4
million
grant aid/
consultancy
support since
launch in
2021



+5,200
employees



+600
businesses



10%
revenue
growth



50%
digital maturity
improvement
versus target
of 30%



250
new websites
launched



122
new booking
systems launched



*figures include businesses receiving digitalisation support via EU Just Transition Scheme



The Convention Centre Dublin, Dublin Docklands, Dublin City

Destination Experience Development Plans (DEDPs)

3 new
DEDPs
launched



17 active DEDP plans

Japanese Gardens, Powerscourt Estate, Co Wicklow

Community

Tourism is a major part of our national economy, whose financial, social and environmental benefits are felt locally by communities across the country. The sustainable development of the tourism sector requires better distribution of visitors across all regions and across the full calendar year. To succeed, tourism must enjoy a social license to operate within host communities in every region. To ensure effective engagement between national and local stakeholders in any given destination, a robust process is in place to co-create sustainable development plans for Irish tourism.

Destination and Experience Development Plans are five-year plans that enhance and develop destinations, and focus on delivering sustainable tourism. Tourism is now offering the greatest choice of things to see and do, providing a wider range of accommodation options and attractions that make Ireland an even more attractive holiday destination for both international and domestic visitors.

In 2024, there were 17 active plans, and three new plans were launched in Sligo, Kilkenny and Cork City, Harbour and East Cork. A further eight were in development. Each plan provides a shared vision and clear direction for the development of an improved visitor experience in the destination. This includes areas such as product development; public realm improvements; transport; traffic management; signage and visitor orientation plans; industry capability and network development; and strengthening the marketing and promotion of the area's unique features. In Sligo, the plan built on the county's reputation as an outdoor adventure destination. In Kilkenny, there was a reimagining and expansion of the Medieval Mile city experience while the Cork City, Harbour & East Cork plan included the development of a major visitor attraction in the city, and a focus on the county's rich culinary heritage.

Delivering these plans requires building strong alliances with local authorities, state agencies and Chambers of Commerce. Stakeholders work towards common goals under the Visitor, Industry, Community, and Environment model, which ensures that all the constituent parts and stakeholders who contribute to tourism, benefit from it.

By balancing environment, community, and industry, sustainable development is at the heart of what Destination Development Plans are about. To do that effectively, Fáilte Ireland has created sustainability indicators across the regions to track and measure impact at a destination level.

Fáilte Ireland is focused on securing the sustainable development of Irish tourism. As an island nation, it is important that we develop in-destination low carbon mobility options. To that end, we are collaborating with the Department of Transport and the National Transport Authority and Local Link to enable car-free holiday options. In parallel, we are also engaging with Zevi on the rollout of EV charging infrastructure. The thrust of transport policy is to decarbonise and develop public transport and our role is to ensure that tourism contributes to and benefits from that fundamental change.

EU Just Transition



**€41.89
million**
in funding
approved
in 2024

Another aspect of our sustainable development work is the development of regenerative tourism. The EU Just Transition Fund seeks to support those most negatively affected by the transition to climate neutrality, ensuring no one is left behind. Fáilte Ireland is tasked with the administration of €68 million for a Regenerative Tourism and Placemaking Scheme 2023–2026 in the Midlands.

By the end of December 2024, we approved €41.89 million in funding across all schemes, for developing walking and cycling trails, visitor experiences, tourism amenities, training and development, and a Digital Transformation Programme. This latter programme will support up to 70 businesses in enhancing their digital capabilities, streamlining processes to maximise online sales, and increasing reach through international distribution. This is translating aspirations into action.

Infrastructure and technology are critically important, but tourism is much more than bricks and mortar. Our people are a crucial asset when it comes to visitor engagement. Fáilte Ireland's Local Champions Programme helps frontline staff in tourism businesses enhance their team's customer service skills and build local product knowledge. The programme is centered on each of our four regional brands of Ireland's Ancient East, Ireland's Hidden Heartlands, the Wild Atlantic Way and Dublin. Frontline professionals at the heart of local communities, including taxi companies, pubs, restaurants, accommodation businesses and anyone who engages with visitors are invited to register for one of our free Champions Programme workshops so they can share our local story and deliver a best-in-class experience to visitors. Storytelling is essential to creating a strong, authentic sense of place.

Community is a fundamental pillar for Fáilte Ireland, fostering a circular economy between host communities and businesses participating in the global marketplace. It ensures that our regions and their communities derive enduring benefits from our dynamic industry.

Environment

Delivering on Climate Action was a big part of the Fáilte Ireland story in 2024. The aspiration to ensure sustainability was translated into action, and those actions in the tourism industry are part of the bigger picture in which Ireland is decarbonising. This is an important obligation, but it is also a valuable opportunity for tourism businesses and for the country.

On decarbonisation, tourism and Fáilte Ireland are not stand-alone strands. Instead, our strength is that we are part of one bigger, integrated national effort. We support tourism businesses, and we integrate them into the bigger national plan.

As part of that bigger plan, in February, we launched our Climate Action Programme, which is designed to support tourism businesses to reduce costs, improve efficiency and lower environmental impact. The programme is fully subsidised by Fáilte Ireland and provides a dedicated Expert Advisor to work with businesses on a one-to-one basis to evaluate where they are and to assist as appropriate. The dedicated Advisor provides unbiased advice and support to develop a tailored action plan designed to address the unique needs of each business, wherever they are on their journey, and helps them to apply for available grant funding opportunities.

We now have more than 160 businesses signed up, and one action at a time, are cumulatively delivering on big change. This is good for the environment, and for businesses that are making productive investments, and making savings in the short and the longer term.

To accelerate the decarbonisation of the tourism sector in line with national carbon emissions reduction targets, Fáilte Ireland has entered a Memorandum of Understanding (MOU) with the Sustainable Energy Authority of Ireland (SEAI). This key partnership ensures that tourism businesses can easily access the financial supports available to reduce carbon emissions, improve energy efficiency and adopt renewable technologies. We have also partnered with Skillnet Ireland and Local Enterprise Offices (LEOs) to deliver training and supports, ensuring the industry has access to a seamless one-stop-shop facilitating their needs.



CLIMATE ACTION PROGRAMME

**Sustainable
partnerships formed**



500
EOIs received and
+160
Memorandums of
Understanding
signed

28 new
regional
sustainability
indicators
identified built
around the
VICE model



In line with international best practice, the Climate Action Team, in collaboration with the Regional Teams and EarthCheck advisors, developed a set of 28 regional sustainability indicators. These indicators will help us understand baseline sustainability data, determine best-fit benchmarks by region, develop progress reports and, ultimately, better support tourism businesses to adopt more sustainable practices. A key priority for 2025 will be collecting a second year of data across Ireland's Ancient East, Ireland's Hidden Heartlands, the Wild Atlantic Way and Dublin, and conducting a detailed analysis to drive further insight. Additionally, a dashboard will be developed to track the year-on-year performance of the selected indicators.

We know it will take bold leadership and transformative action to reconcile growth plans with positive social and environmental outcomes. In partnership with the University of Cambridge's Institute for Sustainability Leadership (CISL), Fáilte Ireland developed a unique executive leadership programme called "Future Ready: Accelerating Climate Action in Tourism" to support tourism businesses in becoming more sustainable. It gives the insights, tools and networks essential for transforming sustainability into a core business strength. It matches local leaders with global thought leaders and is part of the thought leadership we as the Authority are providing the industry.

As a prescribed body under planning legislation, Fáilte Ireland discharges its responsibility by preparing submissions to local plans, and Government policy and processes, which support tourism strategically. At a project level, we comment when appropriate on planning applications which may impact on tourism. In 2024, Fáilte Ireland made 34 project submissions of a strategic significance including the South Coast Designated Maritime Area Plan for Offshore Renewable Energy (SC-DMAP), National Planning Framework (1st Revision) and the review and update of Wildlife Legislation.

This is the ambition we set out to deliver on in 2024 and it will be transformative in the years ahead.

Execution

Supporting our people in Fáilte Ireland, enabling them to be the best they can be and gathering their enthusiasm and ideas is an essential value for us. So too is integrity, and that means delivering on our mission to lead and support Irish tourism as the designated Authority to do so. That mission and the public funds we are given to do our job are a public trust. It is our responsibility to account for them, and to return a dividend in the form of support, innovation, and growth for Irish tourism.

Good governance and good values are inseparable. In 2024, Fáilte Ireland initiated its Equality, Diversity and Inclusion (EDI) journey. Our focus was on understanding the diversity within our workforce and ensuring an inclusive environment. This included engaging with staff to identify their needs and ensuring that everyone can be themselves at work.

The Reasonable Accommodation Hub on the staff intranet (MyFI) helps employees request accommodations in a neutral environment. It supports staff in self-serving their needs, to ensure that we have the welcoming environment we want. We also updated our blended working policy to ensure it supports our strategic objectives and delivered on more collaborative office spaces. To do all this, we reviewed our internal communications strategy to identify what was working and what could be improved. The feedback from staff is an essential part of doing things better.

We were proud in 2024 that Great Place to Work selected us as the 16th Best Large Workplace (up from 19th in 2023), and Best Workplace for Women. Accountability, governance, inclusion, and sustainability are never job-done. Living our values is always work-in-progress, requiring self-awareness and the ambition to do better.

In 2024, we launched Project Neo, a new enterprise reporting system to replace our existing financial management system. This involved significant engagement across the organisation, with 50 champions working on it. It is on track to be delivered in 2025 and uses innovation to support our people in facilitating better governance.

That focus on innovation is continued by our introduction of service design to solve organisational problems. It is about challenging underlying assumptions and getting underneath things in a new way. It harnesses the insight and capacity of our staff to design solutions with a single problem statement in mind, in a collaborative and creative way.

Sustainability is as important for us as an organisation as it is for the industry we lead. We have eliminated single-use items, transitioning from plastic to renewable materials. More broadly, we have integrated Environmental, Social and Governance (ESG) criteria into all contracts, retrofitting existing contracts to include those considerations. We are proactively collecting data to enable us to voluntarily report on ESG in the future.

In 2024, Fáilte Ireland welcomed five new board members and said goodbye and thanks to five outgoing members. By May 2024, 12 out of 13 board members were with Fáilte Ireland for less than a year. We worked to support the board, to ensure continuity and assist the new members settle into their brief.

In 2024, Fáilte Ireland met all its governance obligations and actively reviewed our compliance to ensure our people act in the right way.

Accountability is about integrity, and the systems in place to measure performance and improve delivery.

16th Great Place to Work

Ireland's Best Large Workplace
(+3 places)

Best Workplaces for Women



EDI Awards



Finalist in the Public Sector Awards, recognising our genuine efforts in EDI.





Kerry Cliffs, Iveragh Peninsula, Co Kerry



corporate statement

Corporate Governance

Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the Code of Practice for the Governance of State Bodies 2016, including its annexes, the Public Spending Code, and all relevant Government legislation.

In accordance with Section 8.4 of the Code of Practice for the Governance of State Bodies, Fáilte Ireland has a written oversight agreement with the Department of Enterprise, Tourism and Employment, which clearly defines the respective roles and responsibilities of the Department and Fáilte Ireland and the terms of this relationship.

In line with the requirements of the Code of Practice, an appropriate assessment of the principle risks of the organisation were carried out, including a description of these risks and associated mitigation strategies and controls.

Equality, Diversity and Inclusion

Fáilte Ireland is committed to respecting equality, diversity, and inclusion for our employees, the tourism industry, and the public. We endeavour to ensure that this commitment is reflected in what we do and how we do it. We recognise the huge benefits diverse backgrounds and perspectives can bring to problem solving, decision making, risk management and employee engagement. This better enables us to carry out our statutory mandate and our strategy to the fullest extent.

As at 31st December 2024, the Authority had 13 members, 7 female (54%) and 6 male (46%) with no vacant positions. The Authority therefore meets the Government target of a minimum of 40% representation of each gender in the membership of State Boards. The appointment of members to the Authority of Fáilte Ireland is carried out by the Department and the Minister through the State Boards appointments process with the Public Appointments Service.

In 2024, Fáilte Ireland continued to advance its commitment to equality, diversity and inclusion through a range of targeted initiatives. The organisation developed and launched a new Equality, Diversity and Inclusion Policy to guide internal practices and sectoral engagement. It achieved significant milestones including recognition as Investors in Diversity Silver by the Irish Centre for Diversity and included the rollout of learning and awareness initiatives aimed at building capability and supporting a more inclusive workplace.

Accessibility remained a key focus, with retrofitting works undertaken across several Tourist Information Centres to ensure physical spaces and services are inclusive and accessible to all visitors. The establishment of an Inclusive Tourism Team further strengthened efforts to embed inclusive practices across the tourism sector, while investment supports were directed toward accessible tourism infrastructure, including the Changing Places Initiative, which funds universally accessible water sports facilities. These actions reflect Fáilte Ireland's ongoing commitment to fostering a more inclusive and equitable tourism environment for both employees and visitors.

Safety, Health, and Welfare

The safety and wellbeing of the organisation's employees and visitors to its properties were safeguarded in line with the requirements of the Safety, Health and Welfare at Work Act 2005.

Freedom of Information

In the period under review, Fáilte Ireland received 42 requests under the Freedom of Information legislation.

Protected Disclosures

In accordance with Section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirm that it had no notifications of protected disclosures in 2024.

GDPR Compliance

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported no data breaches to the Data Protection Commission in 2024.

Equal Opportunities and Equality Legislation

Fáilte Ireland is an equal opportunities employer and is committed to fostering an inclusive workplace which values and benefits from the diversity of the workforce. It is the Organisation's policy to comply fully with Equality Legislation. We strive to create a culture of inclusion, mutual respect and equal opportunities. We also carry out our work without bias, in a respectful and non-discriminatory manner.

At Fáilte Ireland, we recognise the talents and skills of all employees and provide access to employment and promotion to the widest pool of employees and potential employees. Fáilte Ireland seeks to ensure that at all stages of the recruitment process, individuals will be selected based on objective criteria and that the best available candidate will be selected for the role. Full and fair consideration is given to applications for employment from all minority groups where they have the appropriate skills and abilities to perform the job. Fáilte Ireland also encourages promotion and progression of staff within the organisation, regardless of their gender, marital status, family status, religious belief, race, age, sexual orientation, disability or membership of the Traveller community.

It is the organisation's policy to make reasonable accommodations available as appropriate and we will continue to enhance our recruitment and onboarding processes to support best practice.

Official Languages Act 2003 and the Official Languages (Amendment) Act 2021

In accordance with Section 4B (a) of the Official Languages Act 2003 as amended by the Official Languages (Amendment) Act 2021 (the "Official Languages Act"), the executive team has designated the Director of Operations to monitor compliance and provide reports to the CEO as necessary. In accordance with Section 4B (a) of the Official Languages Act, a report detailing activities associated with compliance under the Official Languages Act was presented to the executive team. Pursuant to Section 4B (b) of the Official Languages Act, the report addressed the fulfilment of obligations, responsibilities, and advancements towards achieving full compliance with applicable legislation.

In line with requirements of the Official Languages (Amendment) Act, 2021, Fáilte Ireland implemented the following measures in 2024:

- 🕒 Delivered training to staff to enhance their proficiency in the Irish language.
- 🕒 Engaged external translators to ensure that any relevant documentation, recruitment campaigns and more are available in Irish.
- 🕒 Issued relevant publications such as the Annual Report and Strategy Statement bilingually.
- 🕒 Replied in Irish to all correspondence received in the Irish language, emailed or written.
- 🕒 Addressed in Irish any comment or query received on social media channels in the Irish language.
- 🕒 Conducted a review of stationery and signage to assess whether it meets the requirements to be in Irish or in Irish and English.
- 🕒 Ensured that Fáilte Ireland's ICT systems allow for correct recording and use of a person's details in Irish.

Fáilte Ireland's official forms are not yet available in Irish but can be translated on request. Fáilte Ireland also continues its efforts to fulfil advertising obligations under the Acts, cognisant of the availability of Irish language media. We remain committed to taking the necessary steps to ensure adherence to language legislation.

authority members 2024

Member Attendance at Authority Meetings in 2024



Ruth Andrews
(Chairperson)
7 Meetings



Catherine Corbett
1 Meeting*



Tom Coughlan
3 Meetings**



Dónall Curtin
7 Meetings



Dr Donagh Davern
1 Meeting*



Joseph Dolan
7 Meetings



Clare Duignan
3 Meetings**



Tim Husbands
3 Meetings



Vivienne Jupp
5 Meetings



Dr Anna Kelly
1 Meeting*



Matt Kennedy
6 Meetings



Kilian Maxwell
6 Meetings



Daniel McLoughlin
1 Meeting*



Des O'Dowd
3 Meetings**



Angela Ruttledge
7 Meetings



Una Ryder
1 Meeting*



Catherine Toolan
7 Meetings



Margaret E. Ward
2 Meetings**

*Appointed 16th October
**Retired 27th May





Ruth Andrews – Chairperson

Ruth Andrews has worked in Irish tourism for over 36 years. She commenced her career with some of Ireland's then largest hotel chains – the Doyle Hotel and Great Southern Hotel Groups. She then established her own tourism marketing/sales consultancy service, providing marketing communications, coaching and mentoring, as well as business development expertise, to a wide range of Irish tourism industry businesses. Ruth was Chief Executive of the ITOA (Incoming Tour Operators Association) from 2006 until 2023. In 2017, she was appointed Special Advisor to AVEA (Association of Visitor Experiences and Attractions), to establish the association; she continued to support its executive function until 2023. She was Chairperson of ITIC, the Irish Tourism Industry Confederation for three years, from 2019. In May 2020, Ruth was appointed Chairperson of the Tourism Recovery Taskforce (TRT), to oversee the development of a comprehensive recovery to identify priority aims, key enablers and market opportunities to drive the sector's recovery from the devastating impact of COVID-19 for the period 2020–2023. She is a member of the Board of Tourism Ireland.



Catherine Corbett

Catherine Corbett brings over three decades of senior financial leadership experience across professional services, law, and advertising. Her most recent role was CFO for Deloitte Ireland, and she previously served as Head of Finance at EY and Ivor Fitzpatrick & Co Solicitors. Catherine is an experienced Non-Executive Director, currently on the Boards of the Irish Motor Neurone Disease Association, Zero Waste Scotland, where she chairs the Audit & Risk Committee and the new Board of An Garda Síochána. She previously served on the Board of The National Children's Hospital Foundation. Having lived in Brussels, Paris, and London, Catherine brings a broad international perspective.



Tom Coughlan

Tom Coughlan retired as Chief Executive of Clare County Council in 2016 and has extensive senior public sector management experience. He has worked in several local authorities and been involved in various tourism-related developments. Appointed to the Authority of Fáilte Ireland in 2018, he was Chairperson of the Investment Committee and served as Interim Chairperson in 2023. Tom is Chairperson of the Legal Practitioners Disciplinary Tribunal and was Chairperson of the Health and Safety Authority. He is a Non-Executive Director of Eirgrid PLC and has served on the boards of Shannon Group Plc and Shannon Airport Authority.



Dónall Curtin

Dónall Curtin is an experienced accountant, board director and business leader with a background in finance, corporate governance, audit and risk management and is highly skilled with extensive experience in both the public and private sectors. Dónall's board directorships include Green Effects Investments plc, Road Safety Authority, Irish College Leuven and Early Childhood Ireland. He founded one of Ireland's leading accountancy practices and has considerable experience of serving on Audit & Risk Committees, both in private and public sectors.



Dr Donagh Davern

Dr Donagh Davern FIHI is a hospitality lecturer and former hotel General Manager. He graduated from Shannon College of Hotel Management and managed a number of hotels and resorts including the 5-star Killarney Park Hotel. He holds an MSc in Hospitality Management from TUD and completed his exams to be designated a CPA. His PhD was attained from the University of Surrey. Donagh lectures at Munster Technological University, contributes to media on hospitality, and is involved in hotel inspections. He serves as a Non-Executive Director for several not-for-profit companies and is a judge for a number of hotel and business-related awards.



Joseph Dolan

Joseph Dolan is the former owner and operator of the Bush Hotel in Carrick-on-Shannon, a 60-bedroom boutique heritage hotel widely recognised for its environmental sustainability practices. A graduate of NUIG, he holds a PhD from QUB and a Tourism Strategy Diploma from Cornell State University. Joe has been associated with tourism in Leitrim, was the main sponsor of Leitrim GAA for nine years, and is a former Leitrim Person of the Year. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience.



Clare Duignan

Clare Duignan is a Non-Executive Director with extensive experience across private, public/state, and not-for-profit sectors. A successful RTÉ radio and television producer, she served as Head of Independent Productions and Director of Programmes TV, and as Managing Director of RTÉ Radio. She currently serves on the board of Irish Times DAC, and is a Trustee of the Chester Beatty Library. Clare is also a Lead Entrepreneur with Enterprise Ireland's 'Going for Growth' Programme for female entrepreneurs.



Tim Husbands

Tim Husbands held the position of CEO of Westport House and Estate, and Hotel Westport, a four-star hotel and 400-acre estate and stately home on the west coast of Ireland, from January to July 2018. Previously, Tim was CEO of Titanic Belfast Ltd, the operating company for the world's largest Titanic Visitor Attraction, Titanic Belfast. He served on the board of Visit Belfast (Tourism Marketing Agency) for nearly 20 years, and for the last three as Deputy Chairman, the Irish Football Association Stadium Board, and ALVA (Association of Leading Visitor Attractions). Tim was honoured by H.M. The Queen in her New Year's Honours list in January 2014, awarding him an MBE for Services to Economic Development and Tourism.



Vivienne Jupp

Vivienne Jupp has held several Non-Executive Director roles, is currently the Chair of Coillte and Premier Lotteries Ireland and was previously Non-Executive Chairperson of CIÉ. She is a management consultant and formerly a Global Managing Director at Accenture. She chaired the Tourism Recovery Taskforce (2010–2013), leading to a significant improvement in tourist numbers. Vivienne graduated from University College Dublin with BComm and MBS degrees and received the Outstanding Alumnus Award from the UCD Michael Smurfit Graduate Business School in 2000.



Dr Anna M. Kelly

Dr Anna M. Kelly is an inclusion and accessibility expert and published author, with over four decades of experience in further and higher education. She has held senior leadership roles at UCD, FÁS, NRB, and St Michael's House. Anna designed the University forAll model at UCD, Ireland's first programme of institutional transformation and culture change, to develop an inclusive and diverse educational experience for all students. She is Adjunct Associate Professor at UCD's Inclusive Design Research Centre and undertakes evaluations for Quality & Qualifications Ireland. Anna also acts as an Independent Non-Executive Director of the Muiríosa Foundation, is a member of the Editorial Board of the Widening Participation and Lifelong Learning Journal, at The Open University, and chairs the 1916 Bursary Independent Appeals Panel.



Dr Matt Kennedy

Matt Kennedy (PhD) is the Global Head of Client Transformation in IDA Ireland where he leads transformation initiatives with international business, including a portfolio of R&D, digital, sustainability and talent development offerings. Matt is a Fellow (FIEMA), chartered environmentalist and energy engineer with over 25 years' experience in delivering national and international climate and sustainable development initiatives across government, industry and academia. Matt was Lead Negotiator for the European Union at the UN Paris Agreement (COP21) negotiations and was previously Chair of the UNEP's Climate Technology Centre. Matt has worked with the United Nations on clean energy and transport projects across Africa, Asia and Middle East and was previously Arup's Sustainable Development Leader for Europe, where he led climate change services within infrastructure, buildings and cities. He holds a PhD in Engineering from Trinity College Dublin, and Masters degrees from NUI Galway and University College Dublin and is an experienced independent Non-Executive Director.



Kilian Maxwell

Kilian Maxwell brings 17 years' experience in the global online travel industry. He is currently Head of eCommerce (B2C) at Hornblower Group, a global leader in water-based experiences, land-based experiences, overnight cruise experiences and ferry services. He leads the online performance of its Walks and Devour tour brands — offering sightseeing, food tours and day trips across Europe and North America. Prior to this, Kilian held senior roles at Hostelworld Group Plc and spent eight years in management consultancy with BearingPoint and Arthur Andersen. He holds a Master of Business Studies from University College Dublin and a Bachelor of Business Studies and French from Trinity College Dublin.



Daniel McLoughlin

Daniel McLoughlin has over 30 years of experience in local government leadership, including as Chief Executive in Leitrim, Westmeath, and South Dublin County Councils. He has developed tourism strategies and related infrastructure projects such as The Dock and the riverside marina & boardwalk in Carrick-on-Shannon, Athlone west side strategy including the Luan gallery and castle visitor centre, Clondalkin Round tower experience, the Dublin Mountain/Hellfire club visitor centre, the Dodder greenway, Tallaght Stadium redevelopment and the designation of Lucan as a tourism destination village including the purchase of Lucan house. Daniel has extensive experience in collaborating with local communities, business interests, and government agencies in the planning, promotion, and investment in tourism development. Daniel currently provides independent management consultancy services to both the public and private sectors.



Des O'Dowd

Des O'Dowd is the owner and operator of Inchydoney Island Lodge & Spa in Clonakilty, West Cork, since 1998. He is a Fellow of the Institute of Chartered Accountants in Ireland and has postgraduate qualifications in marketing, management, and leadership from the Institute of Marketing, UCC, Cornell University, and the Timoney Institute. Over the last 20 years, Des has been involved in the development, operation, and ownership of several hotels in Ireland and Europe.



Angela Rutledge

Angela Rutledge is Head of Policy at FoodCloud, an award-winning Irish charity and social enterprise tackling food waste and food insecurity. She is a solicitor with a background in financial, corporate, and commercial law, having trained with William Fry and worked as a privatisation lawyer with the UN/EU mission in Kosovo. Angela has 13 years' experience in the hospitality sector, owning and managing three restaurants, and spent 10 years on the board of the Restaurants' Association of Ireland. Angela is an Eisenhower Fellow, Global Leadership Program 2023.



Una Ryder

Una Ryder is a consultant with over 30 years' domestic and international experience working in, and advising on, the aviation and tourism-related sectors, as well as in professional services. Her core expertise is in marketing, brand and business strategy including consumer insight, market segmentation, product and service innovation and marketing communications. She holds an honours MBA from UCD, Michael Smurfit Graduate School of Business and a Diploma in Company Direction from the Institute of Directors. She is a Non-Executive Director of a national charity in the healthcare sector.



Catherine Toolan

Catherine Toolan is Managing Director of Diageo Irish Brand Homes, overseeing The Guinness Storehouse, Guinness Open Gate Brewery, Roe & Co Whiskey Distillery, and Smithwick's Experience Kilkenny. The Guinness Storehouse welcomed 1.1 million visitors in 2022 and won the World Beer Visitor Experience award at the World Travel Awards in Oman. Since 2020, Catherine has repositioned the experience to attract both domestic and international visitors through cultural and artistic collaborations. Previously, she had a successful career in brand experiences, events, and hospitality, including overseeing the build and design for elite athletes at the Beijing and London Olympics.



Margaret E. Ward

Margaret E. Ward is the founder and CEO of Clear Eye, an international leadership consultancy. Her clients include Google, the European Central Bank, Cartier Global Women's Initiative, Accenture, KPMG, and Enterprise Ireland. She served on the boards of RTÉ and European Movement Ireland and founded Women on Air to promote diversity in media. Before starting her business, Margaret was an award-winning journalist for The Irish Times and Sunday Times. Born in New York to Irish parents, she moved to Ireland in 1995.

divisional structure

Year ended 31 December 2024



Paul Kelly
Chief Executive

Paul Keeley
Director,
Regional
Development

Paddy Matthews

Head of Ireland's Hidden Heartlands

Liz Halpin
Head of Dublin

Brian O'Flynn
Head of Ireland's
Ancient East

Miriam Kennedy
Head of
Wild Atlantic Way

Gary Breen
Head of Visitor
Engagement

Orla O'Keeffe
Head of Industry
Digitalisation

Orla Carroll
Director,
Product
Development

Fiona Monaghan
Head of Activities

Mary Stack
Head of
Attractions

Ciara Sugrue
Head of Festivals

Paul Hayden
Head of Just
Transition

Niall Tracey
Director,
Demand
Development

Trudi McDonald
Head of Corporate
Communications
& Public Affairs

Jill De Azevedo
Head of Consumer
Planning & Insights

Claire Cadogan
Head of Digital
Marketing

Emma Woods
Head of Marketing
Communications

Paul Mockler
Head of Commercial
Development

Deborah Nolan
**Secretary/
Director,
Operations**

Adrian O'Donoghue
Head of Strategy
Management &
Investment Analysis

Michelle McEvoy
Head of Finance

Sharon Balmaine
Head of Human Resources

Eoin MacDonncha
Head of ICT

Fiona Buckley
Head of Corporate
Services

Jenny De Saulles
Director, Sector Development

Sarah Dolly
Head of
Tourism Careers

Caeman Wall
Head of Economic &
Industry Analysis

Fiona Knox
Interim Head of
Enterprise
Development

Anne Walsh
Head of Accommodation
& Operations
Development

Andy Mullins
Head of Climate Action

VACANT

Head of Registration
& Grading

key tourism statistics 2024

The Central Statistics Office (CSO) released 2024 Annual Domestic Travel data in March 2025.

Domestic Travel – 2024

- A total of 16.6 million domestic trips were taken in 2024, which is up 16% on 2023, while nights were up by 8%. Total spend in 2024 was €3.6 billion, up 15% on 2023.
- Total holiday trips, at 7.1 million, were up by 12% on 2023, while nights were up 4%.
- Growth from 2023 of 12% in holiday spend to €2.1 billion in 2024 matched growth in holiday trips.
- Length of stay for all trips was down by 0.2 nights compared to 2023. Holiday length of stay was also down 0.2 nights.
- A total of 921,000 business trips were taken in 2024, which is up 34% on 2023, while business revenue grew by 19% over the same period.
- There were 6.9 million trips to friends/relatives in 2024 up by 21% on 2023.

Source: Domestic Travel, CSO/Fáilte Ireland

Overseas Travel 2024

- In overseas travel in 2024, Ireland welcomed 6.9 million overseas tourists, with an average stay of 7.4 nights and a total spend of €6.2 billion (figures exclude fares, but include those who travel via Northern Ireland).
- While North America (USA and Canada), accounted for 1.5 million (21%) of overseas tourists in 2024, they generated 36% of expenditure (excluding fares) €2.2 billion.
- In contrast, while British overnight trips of 2.7 million accounted for 39% of trips, expenditure by British tourists accounted for just 22% of spend, €1.3 billion. Over 2 million Mainland Europeans spent at least one overnight in Ireland in 2024, spending €2.1 billion.
- Holidays (43%) and visiting friends/relatives (34%) were the main reasons for coming to Ireland, followed by business (15%) and other purposes (9%) in 2024.

Source: Overseas Travel, CSO/NISRA/Fáilte Ireland



Aurora Borealis, Galway Wind Farm, Connemara, Co Galway

Energy Efficiency Statement 2024

Executive Summary

In 2024, we continued to implement energy-saving initiatives to support the Public Sector Climate Action Mandate. This statement outlines our progress, achievements, and plans for further reductions in greenhouse gas (GHG) emissions, as well as improvements in energy efficiency.

To lead climate action efforts, Fáilte Ireland embraces its Public Sector Climate Action Mandate, which requires us to:

- Increase **energy efficiency** from the 33% target in 2020 to 50% by 2030
- Reduce **greenhouse gas (GHG) emissions** by 51% by 2030
- Update our **Climate Action roadmap** within 6 months of the Climate Action Plan being published

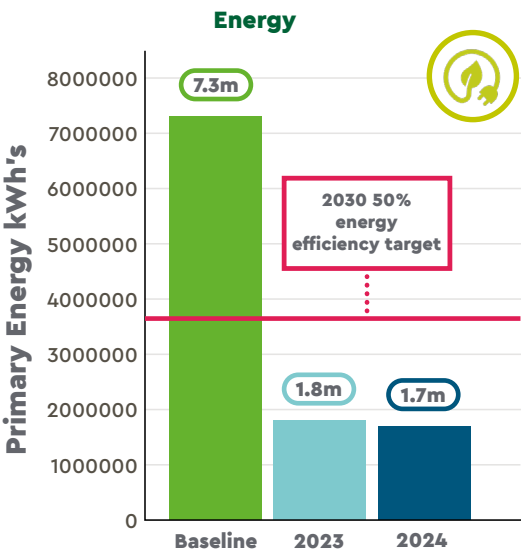
Energy Efficiency Overview

Fáilte Ireland's operational infrastructure directly impacts energy consumption and efficiency efforts. As of December 2024, the headcount and full-time equivalents (FTE) were 467 and 441, respectively. Our property footprint also increased slightly to 15,243 m2 in 2024. Our portfolio included:

- 11 year-round Tourist Information Centres, 1 of which is community-run
- 13 seasonal Tourist Information Centres
- 11 administrative offices
- 5 other properties

For 2024, Fáilte Ireland's energy usage was 1,724,669 kWh. This represents an energy efficiency increase of over 80% against our baseline year of 2009, and a 7.8% improvement on 2023's usage of 1,870,403kWh.

ENERGY TYPE	USAGE (KWH)	TOTAL %
Electricity	1,318,759	76.5%
Thermal (Fossil Fuels)	405,911	23.5%
– Natural Gas	354,266	20.5%
– LPG	5,775	0.3%
– Heating Oils	45,869	2.7%
– Kerosene	33,988	2.0%
– Gasoil	11,881	0.7%



Note: 2024 data is provisional based on the SEAI Monitoring & Reporting system as of May 2025.

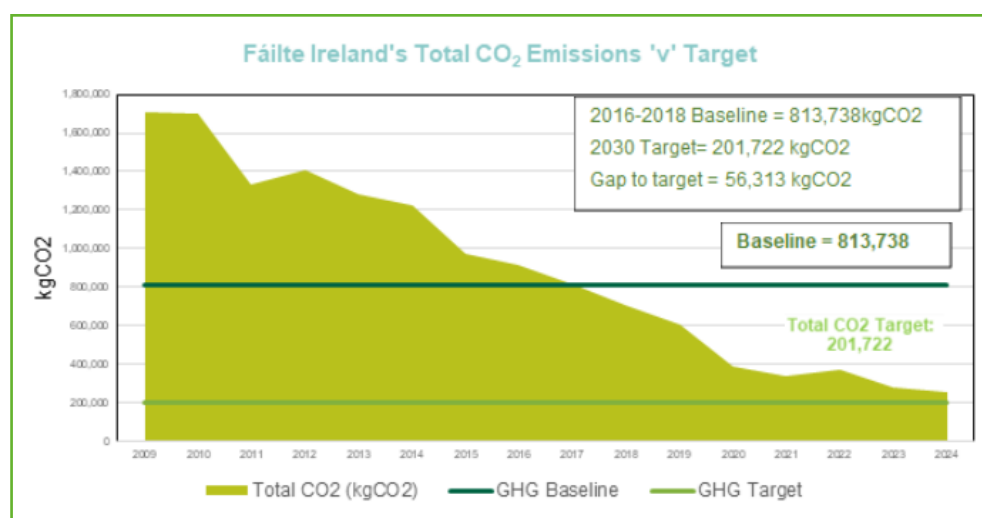
Annual Emissions Overview

The Public Sector Climate Action Mandate calls for a minimum reduction in CO₂ emissions of 51% by 2030, using the average 2016–2018 GHG energy emissions as our baseline. The 2030 kgCO₂ target is set by SEAI and can change year to year as it is based on:

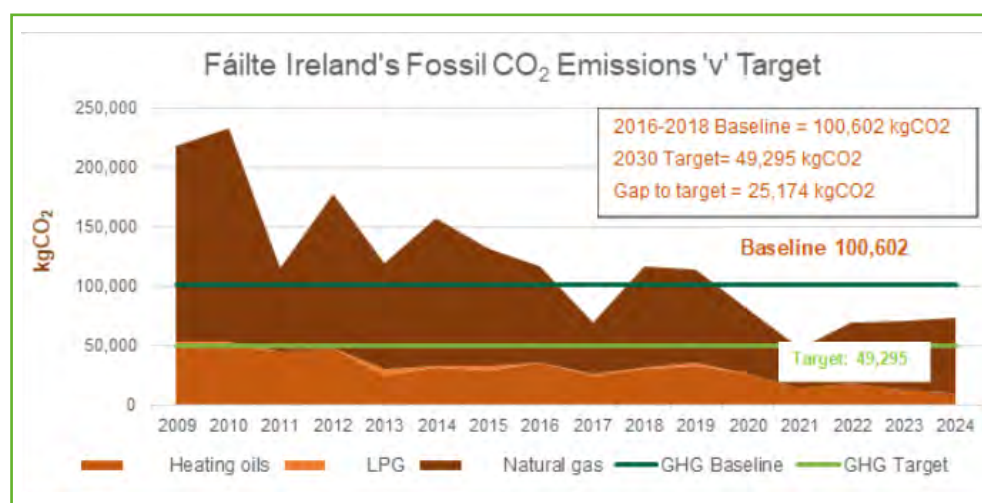
1. Reducing thermal and transport GHGs by 51% and
2. Reducing electricity GHGs in line with supply-side decarbonisation (i.e. as the grid becomes greener and more efficient, the electricity GHG reduction target gets higher).

As of 2024, Fáilte Ireland's 2030 GHG emissions target is set at 201,722 kgCO₂. This target represents a 75% reduction from the 2016–2018 baseline of 813,738 kgCO₂.

In 2024, the total CO₂ emissions were 258,035kgCO₂, which represents a 68% reduction from the 2016–2018 baseline of 813,738 kgCO₂.



Note: 2024 data is provisional based on the SEAI Monitoring & Reporting system as of May 2025.



Note: 2024 data is provisional based on the SEAI Monitoring & Reporting system as of May 2025.

Climate Action Roadmap:

The Climate Action Plan (CAP) outlines our responsibility as a public sector body to report on the implementation of the mandate. Fáilte Ireland updates and reports on our Climate Action Roadmap each year outlining progress achieved to date and outlining our gap-to-target.

Fáilte Ireland's air travel:

In relation to Fáilte Ireland's compliance with Circular 1/2020: Procedures for offsetting the emissions associated with official air travel, each year we are required to report on all air travel undertaken during the year to Department of the Environment, Climate and Communications (DECC), and pay the ClimateAction Fund to offset our air travel emissions.

Below is a summary of all travel, emissions and offsetting payments made to date:

YEAR	2024	2023	2022	2021	2020
Total KMs air travel	1,023,789	972,705	1,260,086	283,790	93,479
Tonnes of CO ₂	79.524	86.674	109.045	53.059	28.400
Applicable Carbon Tax per tonne	€56.00	€48.50	€41.00	€33.50	€26
Fáilte Ireland's paid remittance	€4,453.34	€4,203.69	€4,470.85	€1,777.47	€738.40
DECC Reference	CAF904	CAF903	CAF902	CAF901	CAF900
Payment Date	21/02/2025	23/02/2025	03/03/2024	18/02/2023	05/03/21

Actions Undertaken in 2024

- 📍 As an organisation we rolled out the following energy saving initiatives across some of our properties:
 - Small scale lighting upgrades in several properties
 - Fáilte Ireland continued to support the government's Reduce Your Use energy efficiency campaign. In Q4 2024, we once again adopted more energy efficient practices and rolled out:
 - Heating systems: temperatures were set to 19 degrees and operational duration minimised
 - Consolidation of office spaces and services
 - Reduced operational hours for all admin offices from 12 hours to 9 hours per day
- 📍 We continued to promote and foster behavioural changes within the organisation:
 - Admin office closures on Friday
 - Blended working policy
 - Promotion of virtual meetings to minimise business travel requirements
 - Promote practices which minimised print, paper and ink usage
 - Promote use of public transport for business travel and staff work commutes
- 📍 Fáilte Ireland was appointed as a Sustainable Development Goal (SDG) Champion for 2023-2024.

Actions Planned for 2025

In continuing our energy efficiency and climate action efforts into 2025, we plan to:

- Retire old switches/servers
- Initiate laptop refresh plan
- Implement more lighting and energy efficiency upgrades in several properties
- We will continue to support the government's *Reduce Your Use* energy efficiency campaign
- Continue to reduce and right-size the organisation's property footprint

Increased Energy Efficiency



Increase energy efficiency from the

33%
target in **2020** to
50%
by **2030**

Reduce Greenhouse Gas



Reduce greenhouse gas (GHG) emissions by

51%
by **2030**

Update Our Climate Action Roadmap



Update our Climate action roadmap within

6 months
of the Climate Action Plan being published



consolidated financial statements

for the year ended 31 December 2024

Governance statement and authority members' report

Governance

The National Tourism Development Authority (the Authority) otherwise known as Fáilte Ireland was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority, established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act.

The Authority and Chairperson of the National Tourism Development Authority (NTDA) are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, who represents the State as the de facto shareholder of the National Tourism Development Authority (NTDA).

Duties of the Authority

- ◉ The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- ◉ Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority committees.
- ◉ The Authority advises and supports the Chairperson, Chief Executive Officer and management.
- ◉ The Authority is satisfied that financial controls and systems of risk management are robust and defensible.
- ◉ The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented. The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- ◉ The Authority, through the Audit, Risk and Registrations Committee, has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.

- ◉ The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- ◉ The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- ◉ The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

Authority Responsibilities

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare Financial Statements in such form as may be approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the consent of the Minister for Public Expenditure, NDP Delivery and Reform.

In preparing those Financial Statements, the Authority is required to:

- ◉ Select suitable accounting policies and then apply them consistently;
- ◉ Make judgements and estimates that are reasonable and prudent;
- ◉ Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- ◉ Disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the National Tourism Development Authority (NTDA) website. The Annual Report is the only financial report that is published on the National Tourism Development Authority (NTDA) website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. The annual plan and budget for 2024 was approved by the Authority on 23rd of February 2024. An evaluation of the performance of National Tourism Development Authority (NTDA) 2024 annual plan was conducted and the final key performance indicators and budget results were presented to the Authority on the 1st of April 2025.

The work and responsibilities of the Authority are set out in the Terms of Reference, which also contain the matters specifically reserved for Authority decision.

Standing items considered by the Authority include:

- ◉ Declaration of interests
- ◉ Minutes from previous meetings and matters arising
- ◉ Reports from the executive team, key performance reporting, risk and financial reporting
- ◉ Reports and recommendations from committees
- ◉ Corporate governance compliance
- ◉ Reserved matters

The Authority considers that the Financial Statements of National Tourism Development Authority (NTDA) give a true and fair view of the financial performance and the financial position of National Tourism Development Authority (NTDA) at the 31st December 2024.

Authority Structure

The Authority consists of a Chairperson and 12 ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2024 consisted of a Chairperson and 12 ordinary members as follows:

Ruth Andrews (Chair) Date Appointed: 08/11/2023	Margaret Ward Date Appointed: 04/07/2018 Date Resigned/ Retired: 27/05/2024	Des O' Dowd Date Appointed: 04/07/2018 Date Resigned/ Retired: 27/05/2024
Clare Duignan Date Appointed: 04/07/2018 Date Resigned/ Retired: 27/05/2024	*Tom Coughlan Date Appointed: 04/07/2018 Date Resigned/ Retired: 27/05/2024	Tim Husbands Date Appointed: 04/07/2018 Date Resigned/ Retired: 27/05/2024
Joseph Dolan Date Appointed: 03/10/2019	Catherine Toolan Date Appointed: 19/01/2023	Kilian Maxwell Date Appointed: 19/01/2023
Angela Rutledge Date Appointed: 19/01/2023	Vivienne Jupp Date Appointed: 19/01/2023	Matt Kennedy Date Appointed: 19/01/2023
Dónall Curtin Date Appointed: 12/12/2023	Anna Kelly Date Appointed: 16/10/2024	Una Ryder Date Appointed: 16/10/2024
Daniel McLoughlin Date Appointed: 16/10/2024	Catherine Corbett Date Appointed: 16/10/2024	Donagh Davern Date Appointed: 16/10/2024

** Following Tom Coughlan's retirement from the Authority, Tom served as a special advisor to the Investment Committee until September 2024.*

The Authority and its committees conducted a review of their effectiveness in December 2024. The results were presented to the Authority in February 2025.

The Authority has established the following committees:

- The Audit, Risk and Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

The Authority dissolved the following committees during the year:

- The Festivals and Cultural Events Committee, which consisted of a Chairperson and at least two other members, all of whom were non-executive Authority members. The work of the Committee was subsequently performed by the Investment Committee.
- The Sustainability and Climate Action Committee, which consisted of a Chairperson and at least two other members, all of whom were non-executive Authority members. The work of the Committee was subsequently performed by the Authority.

Details of the specific mission, composition, authorities and responsibilities of these committees are set out in the Terms of Reference of the committees, which are updated annually and approved by the Authority.

Schedule of Number of Meetings Attended in year ended 2024

	Authority	Audit, Risk and Registrations Committee	Investment Committee	Festival & Cultural Events Committee	Sustainability & Climate Action Committee	Remuneration Committee
Ruth Andrews (Chair)	7	1*		1*	1*	2
Margaret Ward	2		1		2	
Des O' Dowd	3	2				1
Clare Duignan	3			1	1	1
Tom Coughlan	3		6			1
Tim Husbands	3	2		1		
Joseph Dolan	7		3	2	2	
Catherine Toolan	7	5			2	
Kilian Maxwell	6	5		2		
Angela Rutledge	7		3	1	2	
Vivienne Jupp	5		6			2
Matt Kennedy	6		6		2	
Dónall Curtin	7	5				1
Anna Kelly	1					1
Una Ryder	1	1*	1*			
Daniel McLoughlin	1	1*	1*			1
Catherine Corbett	1	1*	1*			
Donagh Davern	1	1*				
Total No of Meetings	7	5	7	2	2	2

* Attended as an observer

Fees to Authority Members for the period (see note 12 to the Financial Statements)

Key Personnel Changes

Changes to Authority members are captured on page 42 of the Governance Statement and Authority Members Report under Authority Structure.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure, NDP Delivery and Reform in August 2016.

The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown (see note 8 to the Financial Statements)

Consultancy Costs (see note 11 to the Financial Statements)

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the Financial Statements).

Travel and Subsistence Expenditure (see note 9 to the Financial Statements)

Hospitality Expenditure (see note 10 to the Financial Statements)

Statement of Compliance

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has implemented procedures and reviews to ensure compliance with its provisions. The Chairperson of the Authority, in a separate report furnished annually to the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, advises of compliance with the individual requirements of the Code.



Ruth Andrews Chairperson

Date: June 27 2025



Dónall Curtin Authority Member

Date: June 27 2025

Comptroller and Auditor General

Report for presentation to
the Houses of the Oireachtas
National Tourism Development Authority

Qualified Opinion on the Financial Statements

I have audited the Financial Statements of the National Tourism Development Authority for the year ended 31 December 2024 as required under the provisions of Section 27 of the National Tourism Development Authority Act 2003. The Financial Statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland* and comprise

- The group statement of income and expenditure
- The group statement of comprehensive income
- The group statement of financial position
- The Authority statement of financial position
- The group statement of changes in equity
- The group statement of cash flows, and
- The related notes, including a summary of significant accounting policies.

In my opinion, except for non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes (explained below), the Financial Statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2024 and of its income and expenditure for 2024 in accordance with FRS 102.

Basis of Qualified Opinion on Financial Statements

The group statement of financial position indicates the group had net liabilities of €118.1 million at the year end. Notwithstanding this, the Authority has explained in Note 28 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

Non-recognition of Pension Asset

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations under the four schemes at 31 December 2024 amounting to €255.4 million (2023: €248.4 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the pension schemes. As a result, the group Financial Statements recognise a deferred retirement benefit funding asset of €105.8 million in respect of those three schemes.

The net retirement benefit obligations under the National Tourism Development Authority (NTDA) superannuation scheme at 31 December 2024 are estimated at €149.6 million. The Financial Statements do not recognise a deferred funding asset in relation to that scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should also be recognised in relation to that pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on;

- ◉ The statutory provision for the establishment of the NTDA superannuation scheme
- ◉ The established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- ◉ The fact that the scheme requires employee contributions, and
- ◉ The nature of the annual estimates process under which State funding for the Authority is determined.

Financial Effects of the Non-compliance with FRS 102

The group statement of financial position at 31 December 2024 shows that the Authority's total liabilities (including pension liabilities) exceeded its total assets, and that it had net liabilities of €118.1 million. Had the Financial Statements recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme (i.e. €149.6 million), then the group statement of financial position would disclose that the Authority had net assets of €31.5 million at 31 December 2024.

Basis of Audit

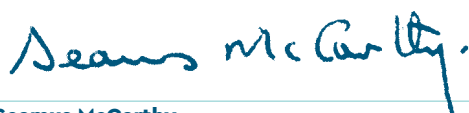
I conducted my audit of the Financial Statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on Information Other Than the Financial Statements, and on Other Matters

The Authority has presented certain other information together with the Financial Statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy

Comptroller and Auditor General

Date: June 30 2025

Appendix to the Report

Responsibilities of Authority Members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- ◉ The preparation of annual Financial Statements in the form prescribed under Section 27 of the National Tourism Development Authority Act 2003
- ◉ Ensuring that the Financial Statements give a true and fair view in accordance with FRS 102
- ◉ Ensuring the regularity of transactions
- ◉ Assessing whether the use of the going concern basis of accounting is appropriate, and
- ◉ Such internal control as they determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under Section 27 of the National Tourism Development Authority Act 2003 to audit the Financial Statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout the audit. In doing so,

- ◉ I identify and assess the risks of material misstatement of the Financial Statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◉ I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- ◉ I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- ◉ I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.
- ◉ I evaluate the overall presentation, structure and content of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- ◉ I have not received all the information and explanations I required for my audit, or
- ◉ The accounting records were not sufficient to permit the Financial Statements to be readily and properly audited, or
- ◉ The Financial Statements are not in agreement with the accounting records.

Information Other Than the Financial Statements

My opinion on the Financial Statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the Financial Statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on Other Matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement on Internal Control

Scope of Responsibility

On behalf of Fáilte Ireland, the National Tourism Development Authority, I acknowledge the Authority's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure, NDP Delivery and Reform, has been in place in the National Tourism Development Authority for the year ended 31st December 2024 and up to the date of approval of the Financial Statements.

The Capacity to Handle Risk

The National Tourism Development Authority has an Audit, Risk and Registrations Committee comprising of four Authority members. The Chair of the Committee has relevant financial and audit expertise. The Audit, Risk and Registrations Committee met four times in 2024, and held one further single item agenda meeting during the year. Fáilte Ireland, the National Tourism Development Authority, has an established internal audit function which is adequately resourced and conducts a programme of work agreed with the Committee. The Executive, Audit Risk and Registrations Committee and Authority have developed a risk management policy and a risk appetite framework which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Fáilte Ireland, the National Tourism Development Authority, has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive and the Audit, Risk and Registration Committee at each scheduled Audit, Risk and Registration Committee meeting, excluding single item agenda meetings. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements are in place:

- ◉ Procedures for all key business processes have been documented,
- ◉ Financial responsibilities have been assigned at management level with corresponding accountability,
- ◉ There is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- ◉ There are systems aimed at ensuring the security of the information and communication technology systems,
- ◉ There are systems in place to safeguard the assets, and
- ◉ Control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees, to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes, and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- ◉ Key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- ◉ Reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- ◉ There are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

I confirm that Fáilte Ireland, the National Tourism Development Authority, has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2024, the Authority complied with those procedures, apart from two incidences. In both instances, a three-quote process was undertaken in relation to expenditure for less than €50,000. In both instances, the expenditure exceeded the approved value but did not breach the procurement threshold.

1. A three-quote process was undertaken in relation to expenditure which should have been €14,690 based on anticipated spend and the quotes received. However, the final amount invoiced was in the sum of €15,405, breaching the approved value. Fáilte Ireland has reiterated with staff the importance of checking the approved contract value prior to approving invoices.
2. A three quote process was undertaken in relation to expenditure which should have been €29,725 based on anticipated spend and the quotes received. However, the final amount invoiced was in the sum of €33,975, breaching the approved value. Fáilte Ireland has taken immediate steps to ensure this issue does not reoccur, including:
 1. Conducting regular audits to ensure accuracy in spend calculations.
 2. Implementing a more rigorous tracking and recording system for calls and follow ups.
 3. Reviewing and updating relevant procedures to prevent exceeding contract values.
 4. Ensuring contract value reflects work to be undertaken, to include contingency where necessary.

Review of Effectiveness

I confirm that Fáilte Ireland, the National Tourism Development Authority, has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors, the Audit, Risk and Registrations Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal control framework.

I confirm that an annual review of the effectiveness of the internal controls for 2024 was carried and approved by the Authority on 26th of February 2025.

Internal Control Issues

There were no internal control issues in 2024 that required disclosures in the Financial Statements apart from the matter above under procurement.



Ruth Andrews Chairperson

Date: June 27 2025



Dónall Curtin Authority Member

Date: June 27 2025

Group Statement of Income and Expenditure

for the year ended 31 December 2024

	Notes	2024 €'000	2023 €'000
INCOME:			
Oireachtas Grants Receivable	2	219,058	196,288
Other Income	3	3,913	10,535
Subsidiary – Rental Income	18	6	6
Net Deferred Retirement Benefits Funding in Year	27 (D)	2,877	2,782
TOTAL INCOME		225,854	209,611
EXPENDITURE:			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartlands)	4	45,839	33,558
Marketing and Business Development	5	19,735	27,701
National Development Programmes	6	18,715	18,725
Operations Development	7	12,904	17,812
Pay	8	48,921	44,095
Subsidiary- Administration Expenses	18	45	48
Tourism Ireland CLG – Grant Payovers	2	79,279	82,752
TOTAL EXPENDITURE		225,438	224,691
Surplus / (Deficit) Before Appropriations		416	(15,080)
Non-Controlling Interest – Subsidiary		11	11
Transfer From / (To) Capital Reserves	22	(2,609)	3,671
(DEFICIT) AFTER APPROPRIATIONS		(2,182)	(11,398)

The Statement of Cash Flows and notes 1 to 29 form an integral part of these Financial Statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: June 27 2025

Dónall Curtin

Dónall Curtin Authority Member

Date: June 27 2025

Group Statement of Comprehensive Income

for the year ended 31 December 2024

	Notes	2024 €'000	2023 €'000
(Deficit) / Surplus for the Year		(2,182)	(11,398)
ACTUARIAL GAINS ON PENSION SCHEMES			
Experience Gain/(Loss) on Pension Scheme Liabilities	27 (B)	(5,775)	(7,146)
Gain/(Loss) due to Changes in Assumptions	27 (B)	4,141	(4,808)
ACTUARIAL GAIN / (LOSS)		(1,634)	(11,954)
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET			
Net Pension Deferral Adjustment		(2,504)	(5,998)
Net Pension Deferral Adjustment		(4,686)	(17,396)

The Statement of Cash Flows and notes 1 to 29 form an integral part of these Financial Statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: June 27 2025

Dónall Curtin

Dónall Curtin Authority Member

Date: June 27 2025

Group Statement of Financial Position

as at 31 December 2024

	Notes	2024 €'000	2023 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,195	20,315
Intangible Assets	15	8,353	5,666
Financial Assets	17	60	60
Investment Property	16	111	111
		28,719	26,152
CURRENT ASSETS			
Inventories		3	3
Receivables	19	2,375	1,302
Cash and Cash Equivalents	20	26,319	22,283
		28,697	23,588
Payables : Amounts Falling Due Within One Year	21	(25,890)	(21,154)
NET CURRENT ASSETS		2,807	2,434
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		31,526	28,586
Deferred Retirement Benefit Funding Asset	27 (D)	105,781	103,776
Retirement Benefit Obligations	27 (C)	(255,446)	(248,413)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(118,139)	(116,051)
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(145,646)	(140,960)
Capital Account	22	27,106	24,497
NON- CONTROLLING INTEREST		401	412
		(118,139)	(116,051)

The Statement of Cash Flows and notes 1 to 29 form an integral part of these Financial Statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: June 27 2025

Dónall Curtin

Dónall Curtin Authority Member

Date: June 27 2025

Authority Statement of Financial Position

as at 31 December 2024

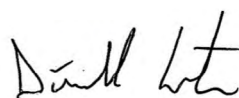
	Notes	2024 €'000	2023 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	18,584	18,662
Intangible Assets	15	8,353	5,666
Financial Assets	17	58	58
Investment Property	16	111	111
		27,106	24,497
CURRENT ASSETS			
Inventories		3	3
Receivables	19	2,373	1,300
Cash and Cash Equivalents	20	26,319	22,282
		28,695	23,585
Payables : Amounts Falling Due Within One Year	21	(25,886)	(21,146)
NET CURRENT ASSETS		2,809	2,439
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		29,915	26,936
Deferred Retirement Benefit Funding Asset	27 (D)	105,781	103,776
Retirement Benefit Obligations	27 (C)	(255,446)	(248,413)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(119,750)	(117,701)
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(146,856)	(142,198)
Capital Account	22	27,106	24,497
NON- CONTROLLING INTEREST		(119,750)	(117,701)

The Statement of Cash Flows and notes 1 to 29 form an integral part of these Financial Statements.



Ruth Andrews Chairperson

Date: June 27 2025



Dónall Curtin Authority Member

Date: June 27 2025

Group Statement of Changes in Equity

for the year ended 31 December 2024

	Statement of Income & Expenditure Account	Capital	Non Controlling Interest	TOTAL
	€'000	€'000	€'000	€'000
At 01 January 2023	(123,562)	28,168	423	(94,971)
Retained (Deficit) for 2023	(15,080)	-	-	(15,080)
Subsidiary Retained Surplus / (Deficit) for 2023	11	-	(11)	-
Transfer From / (To) Capital Reserves	3,671	-	-	3,671
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	4,718	-	4,718
Amortisation in Line With Depreciation	-	(7,580)	-	(7,580)
Asset Disposal	-	(809)	-	(809)
Other Comprehensive Income – Pension	(6,000)	-	-	(6,000)
At 31 December 2023	(140,960)	24,497	412	(116,051)
Retained Deficit for 2024	416	-	-	416
Subsidiary Retained Surplus / (Deficit) for 2024	11	-	(11)	-
Transfer From / (To) Capital Reserves	(2,609)	-	-	(2,609)
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	7,660	-	7,660
Amortisation in Line With Depreciation	-	(5,051)	-	(5,051)
Other Comprehensive Income – Pension	(2,504)	-	-	(2,504)
At 31 December 2024	(145,646)	27,106	401	(118,139)

The Statement of Cash Flows and notes 1 to 29 form an integral part of these Financial Statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: June 27 2025

Dónall Curtin

Dónall Curtin Authority Member

Date: June 27 2025

Group Statement of Cash Flows

for the year ended 31 December 2024

	Notes	2024 €'000	2023 €'000
Net Cash Flows from Operating Activities			
(Deficit)/Surplus After Non Controlling Interest		(2,182)	(11,398)
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		2,523	2,479
Depreciation of Property, Plant & Equipment	13	1,815	1,846
Depreciation on Intangible Assets	15	3,278	5,776
Write Off of Property, Plant and Equipment		-	65
Transfer to/(from) Capital Account	22	2,609	(3,671)
Bank Interest Received		-	-
(Profit)/Loss on Sale of Property, Plant and Equipment		-	744
Proceeds on the Sale of Property		-	-
(Increase)/Decrease in Receivables	19	(1,073)	13,081
Increase/(Decrease) in Payables	21	4,737	(21,211)
(Increase)/Decrease in Inventories		-	-
Net Cash Inflow/Outflow from Operating Activities		11,696	(12,300)
Cash Flow from Investing Activities			
Payments to Acquire Property, Plant and Equipment	13	(1,695)	(819)
Payments to Acquire Intangible Assets	15	(5,965)	(3,899)
Net Cash Inflow/Outflow from Investing Activities		(7,660)	(4,718)
Cash Flow from Financing Activities			
Bank Interest Received		-	-
Net Cash Inflow/(Outflow) from Financing Activities			
Net Increase/ (Decrease) in Cash and Cash Equivalents		4,036	(17,018)
Cash and Cash Equivalents at the Beginning of Year		22,283	39,301
Cash and Cash Equivalents at the End of Year	20	26,319	22,283

Ruth Andrews

Ruth Andrews Chairperson

Date: June 27 2025

Dónall Curtin

Dónall Curtin Authority Member

Date: June 27 2025

Notes to the Financial Statements

for the year ended 31 December 2024

1. ACCOUNTING POLICIES

The significant accounting policies adopted in these Financial Statements are as follows:

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- ◉ To encourage, promote and support the development of tourist traffic within and to the State and to support enterprises and projects in this regard.
- ◉ To encourage, promote and support the recruitment, training, education and development of persons for the purpose of employment within the tourism industry.
- ◉ To promote and engage in research and planning.
- ◉ To establish and maintain registers of accommodation facilities.
- ◉ Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The Financial Statements of Fáilte Ireland for the year ended 31st December 2024 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC). The Financial Statements have been prepared under the Code of Practice for the Governance for State Bodies 2016.

BASIS OF PREPARATION

The Financial Statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The Financial Statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the concurrence of the Minister for Public Expenditure, NDP Delivery and Reform under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's Financial Statements.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. All Oireachtas Grants funding for Tourism Ireland CLG is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

Grant expenditure is recognised in the period in which the recipient carries out the grant activity that creates an entitlement to the grant. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

FOREIGN CURRENCIES

The functional and presentational currency of the Parent and the Group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure for the year.

Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure for the year.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the company. Repairs and maintenance are charged to the Statement of Income and Expenditure during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Furniture & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises owned:	2% Straight Line
Premises Leased:	% Straight Line over the period of the lease

The assets' residual values, useful lives and depreciation methods are reviewed and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Heritage Assets are recorded at cost less depreciation and are noted separately in Note 14 under Property, Plant and Equipment – Heritage Assets.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

FINANCIAL ASSETS

Financial Assets include equity interests in a number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation, as valuation is not practical due to the nature of the investments and because:

- (a) There are no quoted prices available for identical assets on an active market
- (b) There are no prices for recent transactions of identical assets and
- (c) There are no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of Income and Expenditure on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) Retirement Benefits

The Authority operates defined benefit schemes through four different independent schemes, namely:

- *(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- *Regional Tourism Organisation Pension Scheme (closed to new entrants)
- *National Tourism Development Authority Superannuation Scheme
- Single Public Service Pension Scheme

* Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from contributions deducted from staffs' salaries.

The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure, NDP Delivery and Reform.

(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act, where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, NDP Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

Regional Tourism Organisation Pension Scheme (closed to new entrants)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act, where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, NDP Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

National Tourism Development Authority Superannuation Scheme

In 2014, the Authority sought confirmation from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure, NDP Delivery and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure, NDP Delivery and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013, the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

Single Public Service Pension Scheme (Single Scheme)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme member contributions are paid over to the Department of Public Expenditure, NDP Delivery and Reform (DPENDPDR). Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year. Except the contributions to the Single Public Service Pension Scheme, contributions are remitted to the Department of Public Expenditure, NDP Delivery and Reform monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) Contributory Pension and Death Benefits Plan, the Regional Tourism Organisations Pension Scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the Public Service Pensions (Single Scheme and other provisions) Act 2012.

Retirement Benefit Obligations represent the present value of future pension payments earned by members of the schemes to date. The schemes' liabilities as at 31 December 2024 have been valued by an independent actuary using the projected unit method.

(B) Short-Term Benefits

Short-Term Benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Financial Statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date, and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the Financial Statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the Financial Statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

The assumptions can be affected by:

- The discount rate, changes in the rate of return on high-quality corporate bonds
- Future compensation levels, future labour market conditions
- Healthcare cost trend rates, the rate of medical cost inflation in the relevant regions

Capital Grants

As outlined in the accounting policy in relation to grants payable, expenditure is recognised in the period in which the recipient carries out grant activity or key performance indicators are met that creates an entitlement to the grant support and complies with the stipulated grant conditions. The Authority provides Capital Grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. The Financial Statements recognise an accrual in relation to expenditure incurred by grantees but not yet claimed (note 21). In relation to capital projects, a significant part of this accrual is based on estimates provided by grantees on the basis of expenditure incurred on capital projects.

2 OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2024			2023			
	Fáilte Ireland	Tourism Ireland CLG	Total	Fáilte Ireland	Fáilte Ireland	Tourism Ireland CLG	Total
	€'000	€'000	€'000	€'000	€'000	€'000	€'000
A3 Fáilte Ireland Grant							
General Operating Expenses	92,424	-	92,424	91,086	-	-	91,086
Capital Development	4,050	-	4,050	3,050	-	-	3,050
A5 Tourism Marketing Fund	6,461	43,322	49,783	8,536	-	46,247	54,783
A5 Tourism Marketing Capital Fund	-	7,040	7,040	-	-	7,040	7,040
A4 Tourism Ireland Ltd. Admin & Expenses	-	27,258	27,258	-	-	20,762	20,762
A6 Tourism Product Development	32,000	-	32,000	18,000	(12,900)	-	5,100
A6 Deferred Capital Income Released	-	-	-	-	5,764	-	5,764
A7 Brexit Adjustment Reserve	-	-	-	-	-	7,750	7,750
D8 Ryder Cup	-	1,462	1,462	-	-	850	850
A8 Just Transition Capital Programme	4,759	-	4,759	-	-	-	-
A5 Shared Island	85	197	282	-	-	103	103
	139,779	79,279	219,058	120,672	(7,136)	82,752	196,288

The debtor relating to the Oireachtas Grant €12.9 million was written off as set out in the Financial Statements 2023.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

3 OTHER INCOME

	2024	2023
	€'000	€'000
Standards and Registration Fees	1,877	1,892
Trade Shows and Sales Opportunities (note (a))*	1,898	1,773
Rental Income, Bank Interest and Other	138	117
Proceeds from Sale of Property in 2023	-	1,210
Deferred Income Released from Sale of Property in Previous Years	-	5,543
	3,913	10,535

*Note (a) includes income received from other Government bodies.

	2024	2023
	€'000	€'000
A4 Digital Greenway – Department of Transport	350	304
EU Life Project (2023) -Department of Housing, Local Government and Heritage	-	43
A5 Global Irish Festival Series – Department of Foreign Affairs	50	50
B6 Samhain 2024 – Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	80	100
A7 Beara Breifne Grant – Department of Rural & Community Development	54	-
B11 Satisfaction Research – Office of Public Works Heritage Services	19	18
Púca Festival Contribution – Meath County Council	150	100
New Year's Eve Festival – Fingal County Council	150	-
New Year's Eve Festival – Dún Laoghaire Rathdown County Council	150	-
Kerry Tourism Industry Networking – Kerry County Council	4	-
Refurbishment of Mullingar Office – Westmeath County Council	33	-
A5 Home of Halloween Strategy – Tourism Ireland	50	-

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

4 SIGNATURE PROGRAMMES

(WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2024	2023
	€'000	€'000
Programme Expenditure	4,404	5,383
Festivals & Events Expenditure	8,313	7,964
Capital Expenditure	28,392	20,211
Just Transition	4,730	-
	45,839	33,558

5 MARKETING AND BUSINESS DEVELOPMENT *

	2024	2023
	€'000	€'000
Business Tourism	4,578	6,032
Domestic Marketing	11,865	15,576
Business Development	3,292	6,093
	19,735	27,701

*In 2023 there was a higher number of Meeting Incentives Conference and Event (MICE) occurring compared to 2024. Domestic Marketing had once off spend for Daycation and Keep Discovering due to additional once off funding in 2023. Business Development had an increase in allocation in 2023 due to the participation of Notre Dame football team in the Aer Lingus College Football. There was also a reduction in 2024 in supports to Regional Convention Bureaus due to a change in strategy.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

6 NATIONAL DEVELOPMENT PROGRAMMES

	2024	2023
	€'000	€'000
Digital and E-Business and Industry Digitalisation	4,302	4,314
Brand Experience/Activities and Attractions	537	819
Economic Analysis (Research) & Climate Action	2,283	762
Consumer Planning and Insights	1,325	1,716
Visitor Engagement	1,734	1,800
Tourism Careers	2,229	2,605
International Trade Engagement	2,315	2,511
Inclusive Tourism	128	-
Enterprise Support and Accommodation (Including Short Term Lets)	3,862	4,198
	18,715	18,725

7 OPERATIONS DEVELOPMENT

	2024	2023
	€'000	€'000
Audit Fee*	60	60
Occupancy & Office Services	4,464	4,719
Authority Member Fees	137	128
Authority Member Expenses	25	26
Other Administration Costs	3,167	5,299
Depreciation Charge for the Year	5,051	7,580
	12,904	17,812

* Audit fees include €55k relating to the charge for National Tourism Development Authority (NTDA) €4.8k KGCL Property Holdings Ltd (Subsidiary) audit, €600 relating to the charge for The Gathering Project 2013.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

8 PAY

(A) Aggregate Employee Benefits

	2024	2023
	€'000	€'000
Staff Short-Term Benefits	31,202	27,687
Termination Benefits	-	-
Retirement Benefit Costs*	14,531	13,520
Employer's Contribution to Social Welfare	3,188	2,888
	48,921	44,095

* Retirement Benefit Cost – see Note 27 (A).

Average staff numbers for the year 2024 were 475 Whole-Time Equivalents/Year end WTE 444.24 (Average staff numbers for the year 2023 were 440 Whole-time Equivalents/Year end 2023 WTE 410.95).

Additional Superannuation Contribution (ASC) of €1,078,660 (ASC 2023: €953,869) has been deducted in the period and paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Single Pension Scheme paid over to the Department of Public Expenditure, NDP Delivery and Reform in the year amounted to €611,055 (2023: €455,576)

Fáilte Ireland operates a long service employee award scheme. In 2024, there were 17 recipients of this scheme. The total cost of this scheme during the year was €6,050.

There were no voluntary redundancy or termination payments in 2024.

(B) Staff Short-Term Benefits

	2024	2023
	€'000	€'000
Basic Pay	31,197	27,682
Overtime	-	-
Allowances	5	5
	31,202	27,687

Note: For the purpose of this disclosure, short term employee benefits in relation to the services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

(C) Termination Benefits

	2024	2023
	€'000	€'000
Termination Benefits Charged to Income and Expenditure and Retained Revenue Reserves	-	-
	-	-

(D) Key Management Personnel

Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Sector Development Director, Product Development Director, Demand Development Director and Operations Director/Secretary to the Authority.

	2024	2023
	€'000	€'000
Salary	1,277	1,217
Allowances	5	5
Termination Benefits	-	-
Health Insurance	-	-
	1,282	1,222

(E) Chief Executive Officer Salary and Benefits

Chief Executive remuneration package for the financial period was as follows:

	2024	2023
	€'000	€'000
Basic Pay	208	199
Accrued Pay	-	-
Benefit in Kind	-	-
	208	199

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

The CEO is a member of the Single Public Service Pension Scheme (Single Scheme).

Employees' short term benefits in excess of €60,000 are categorised into the following bands:

TABLE 1		
YEAR	2024	2023
Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band
60,000 to 70,000	110	73
70,001 to 80,000	76	70
80,001 to 90,000	21	13
90,001 to 100,000	23	27
100,001 to 110,000	16	13
110,001 to 120,000	8	3
120,001 to 130,000	0	10
130,001 to 140,000	12	2
140,001 to 150,000	0	0
150,001 to 160,000	0	0
160,001 to 170,000	0	0
170,001 to 180,000	0	0
180,001 to 190,000	5	6
190,001 to 200,000	1	0
200,001 to 210,000	0	1
210,001 to 220,000	1	0

Seconded Personnel

Two employees are seconded to other government departments of which there is a net cost of zero to Fáilte Ireland in 2024. In March 2024, one of the employees moved permanently to the government department they were seconded to. One employee is included in the above table as the salary is in excess of €60k.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

9 TRAVEL AND SUBSISTENCE EXPENDITURE

	2024 €'000	2023 €'000
Domestic Travel and Subsistence:		
Authority Members	8	9
Employees	1,038	1,001
Foreign Travel and Subsistence:		
Authority Members	-	-
Employees	404	420
	1,450	1,430

10 HOSPITALITY EXPENDITURE

	2024 €'000	2023 €'000
Employee Hospitality	201	181
Client Hospitality	55	83
	256	264

Employee hospitality expenditure relates to staff welfare initiatives (employee health and wellbeing initiatives). This excludes staff meeting costs. Client hospitality expenditure relates to third party networking events. This excludes industry workshop costs and cost associated with familiarisation trips carried out as part of Fáilte Ireland's sales promotion, in line with requirement set out in the Code of Practice for the Governance of State Bodies 2016.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

11 CONSULTANCY COSTS

	2024 €'000	2023 €'000
		Reclass
Legal	326	576
Tax and Financial Advisory	64	17
Public Relations/Marketing	11	33
Pensions and Human Resources	206	297
Planning and Development Advice	3,451	2,268
Investment Support Advice*	1,020	1,245
Strategic Planning/Development Advice	566	817
Accommodation Capacity Consultancy	94	337
Planning and Environmental	362	300
Economic Advisory Services	336	235
Other	20	22
	6,456	6,147
Consultancy Costs Capitalised	-	-
Consultancy Costs Charged to the Income and Expenditure and Retained Revenue Reserves	6,456	6,147
	6,456	6,147

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions.

*Investment Support Advice costs for €235k are reclassified under Economic Advisory Services in 2023, Investment Support Advice has been reduced by €235k to €1,245.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

12 AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority members are set by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media. Expenses claimed by Authority members are in line with Civil Service rates.

EXPENSES AND FEES TO AUTHORITY MEMBERS FOR THE PERIOD:

		2024	2023	2024	2023
		€'000	€'000	€'000	€'000
		EXPENSES		FEES	
*Angela Rutledge		-	-	12	11
Catherine Corbett	Appointed 16/10/2024	-	-	2	-
Catherine Toolan		-	-	12	-
*Daniel McLoughlin	Appointed 16/10/2024	-	-	2	-
Anna Kelly	Appointed 16/10/2024	-	-	2	-
*Donagh Davern	Appointed 16/10/2024	-	-	-	-
Dónall Curtin		-	-	13	-
*Joseph Dolan		-	-	12	12
*Kilian Maxwell		-	-	12	11
Matthew Kennedy		1	-	10	11
Ruth Andrews		2	-	21	3
Una Ryder	Appointed 16/10/2024	-	-	2	-
*Vivienne Jupp		-	-	12	11
Claire Duignan	Retired 27/05/2024	-	-	5	12
Des O'Dowd	Retired 27/05/2024	-	-	5	12
Margaret Ward	Retired 27/05/2024	-	-	5	12
Tim Husbands	Retired 27/05/2024	-	-	5	12
Tom Coughlan	Retired 27/05/2024	3	3	5	12
Paul Carty	Retired 27/5/2023	-	4	-	8
Stephen Dowling	Resigned 24/11/2022	-	-	-	(1)
Total		6	7	137	126

The number of Authority members at 31st December 2024 was 13, 1 Chairperson and 12 ordinary members. (2023:13).

Donagh Davern has not received any fees since his appointment. Matthew Kennedy ceased receiving his fee from 1st of November 2024 due to a change in his employment. (One person one salary rules apply to both Authority members).

Other expenses of €19,417 were incurred directly by National Tourism Development Authority (NTDA) during the period in relation to Authority members. (2023:€16,913)

*Due to rounding, some minimal expenses are showing as NIL but actual expenses were less than five hundred euros.

Fees for all board members are rounded to nearest thousand.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

13 PROPERTY, PLANT AND EQUIPMENT - GROUP

	Land and Premises €'000	Fixture and Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2024	38,930	2,260	1,134	2,390	44,714
Recategorisation of Asset	266	(215)	(51)	-	-
Additions at Cost	857	67	542	36	1,502
AUC Additions at Cost	104	-	-	89	193
Disposals at Cost	-	(69)	-	-	(69)
At 31 December 2024	40,157	2,043	1,625	2,515	46,340
Depreciation					
At 1 January 2024	19,977	1,730	589	2,103	24,399
Recategorisation of Asset	-	-	-	-	-
Charged During Year	1,166	153	276	220	1,815
Disposals	-	(69)	-	-	(69)
At 31 December 2024	21,143	1,814	865	2,323	26,145
Net Book Value:					
At 31 December 2024	19,014	229	760	192	20,195
At 31 December 2023	18,953	530	545	287	20,315

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Land and Premises €'000	Fixture and Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2024	35,990	2,260	1,134	2,390	41,774
Recategorisation of Asset	266	(215)	(51)	-	-
Additions at Cost	857	67	542	36	1,502
AUC Additions at Cost	104	-	-	89	193
Disposals at Cost	-	(69)	-	-	(69)
At 31 December 2024	37,217	2,043	1,625	2,515	43,400
Depreciation					
At 1 January 2024	18,690	1,730	589	2,103	23,112
Recategorisation of Asset	-	-	-	-	-
Charged During Year	1,124	153	276	220	1,773
Disposals	-	(69)	-	-	(69)
At 31 December 2024	19,814	1,814	865	2,323	24,816
Net Book Value:					
At 31 December 2024	17,403	229	760	192	18,584
At 31 December 2023	17,300	530	545	287	18,662

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

14 PROPERTY, PLANT AND EQUIPMENT – HERITAGE ASSETS

The collection of books and antiques held in Dublin Writer's Museum was transferred to The Museum of Literature Ireland (MOLI) in 2024. These books and antiques are now the property of (MOLI). The collection in 2019 was valued by De Burca Rare Books which estimated the value of the books, manuscripts, memorabilia and fine arts at €1m for insurance purposes. In addition to these categories, the general contents including antique items on the premises were valued at €0.18m. €55k of these heritage assets were reflected in the Statement of Financial Position, all other assets had a net book value of zero at date of transfer so therefore were not recorded on the fixed asset register. These assets have been removed from Fáilte Ireland's asset register in 2024.

The collection on display within the James Joyce Tower, known as the James Joyce Tower Collection remains the property of Fáilte Ireland. This collection is the subject of a loan agreement between Fáilte Ireland and Dún Laoghaire-Rathdown County Council – the collection remains in situ on display within the James Joyce Martello Tower Museum in Sandycove, Co. Dublin. The collection currently has an insurance value of just over €1m.

15 INTANGIBLE ASSETS – GROUP & AUTHORITY

	INTANGIBLE ASSETS	INTANGIBLE ASSETS UNDER CONSTRUCTION	Total
	€'000	€'000	€'000
Cost			
At 1 January 2024	22,556	3,003	25,559
Movement from Asset Under Construction	630	(630)	
Additions at Cost	3,604	2,361	5,965
Disposals at Cost	-	-	-
At 31 December 2024	26,790	4,734	31,524
Depreciation			
At 1 January 2024	19,893	-	19,893
Charged During Year	3,278	-	3,278
Disposals	-	-	-
At 31 December 2024	23,171	-	23,171
Net Book Value:			
At 31 December 2024	3,619	4,734	8,353
At 31 December 2023	2,663	3,003	5,666

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

16 INVESTMENT PROPERTY – GROUP & AUTHORITY

	2024 €'000	2023 €'000
Investment Property comprises:		
Killarney Golf Club	111	111
	111	111

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd (Subsidiary) and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

17 FINANCIAL ASSETS – GROUP

	2024 €'000	2023 €'000
Financial Assets Comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 Shares Plus an Additional 90 Shares for the Land	3	3
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
	60	60

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited Financial Statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2024 or 31st December 2023.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

FINANCIAL ASSETS – AUTHORITY

	2024 €'000	2023 €'000
Financial Assets Comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 Shares Plus an Additional 90 Shares for the Land	3	3
75% Shareholding of KGCL Property Holdings Ltd (Subsidiary)	12	12
	58	58

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited Financial Statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2024 or 31st December 2023.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

18 KGCL PROPERTY HOLDINGS LIMITED (SUBSIDIARY)

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company.

KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated Financial Statements of Fáilte Ireland.

KGCL Property Holdings Limited (Subsidiary)

Statement of Comprehensive Income for the Year Ended 31 December 2024

	2024 €'000	2023 €'000
INCOME:		
Rent	3	3
Refund of Insurance	3	3
	6	6
EXPENDITURE:		
Depreciation	42	42
Rental Charges	-	3
Professional Fees & Insurance	3	3
Total Administration Expenses	45	48
Interest Receivable and Similar Income		
(Deficit) Before Taxation	(39)	(42)
Taxation	-	-
(Deficit) After Taxation	(39)	(42)

Net Assets as at 31 December 2024

	2024 €'000	2023 €'000
Fixed Assets:		
Property, Plant and Equipment	1,611	1,653
Financial Assets	14	14
	1,625	1,667
Current Assets	2	3
Current Liabilities	(4)	(7)
Total Net Assets	1,623	1,663

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

19 RECEIVABLES – GROUP

	2024	2023
	€'000	€'000
Trade Debtors	498	77
Prepayments	1,875	1,223
Subsidiary – Debtors	2	2
	2,375	1,302

RECEIVABLES – AUTHORITY

	2024	2023
	€'000	€'000
Trade Debtors	498	77
Prepayments	1,875	1,223
	2,373	1,300

20 CASH AND CASH EQUIVALENTS – GROUP

	2024	2023
	€'000	€'000
Deposit Accounts	997	996
Current Accounts	25,322	21,286
Subsidiary – Bank Accounts	-	1
	26,319	22,283

CASH AND CASH EQUIVALENTS- AUTHORITY

	2024	2023
	€'000	€'000
Deposit Accounts	997	996
Current Accounts	25,322	21,286
	26,319	22,282

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

21 PAYABLES – GROUP

	2024 €'000	2023 €'000
Amounts Falling Due Within One Year		
Trade Creditors	4,425	2,654
Tourism Ireland CLG	142	107
Deferred Income*	91	-
Accruals – Capital	8,934	8,832
Accruals – Just Transition Fund	1,886	-
Accruals – Pay	710	891
Accruals – Non Pay	5,108	4,593
Other Creditors	2,388	2,210
Prepaid Income	2,202	1,859
Subsidiary – Payables & Accruals	4	7
	25,890	21,153

*Deferred Income relates to Business Continuity Grants recouped in 2024, which is repayable to the government. See note 26.

PAYABLES – AUTHORITY

	2024 €'000	2023 €'000
Amounts Falling Due Within One Year		
Trade Creditors	4,425	2,654
Tourism Ireland CLG	142	107
Deferred Income*	91	-
Accruals – Capital	8,934	8,832
Accruals – Just Transition Fund	1,886	-
Accruals – Pay	710	891
Accruals – Non Pay	5,108	4,593
Other Creditors	2,388	2,210
Prepaid Income	2,202	1,859
	25,886	21,146

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

22 CAPITAL ACCOUNT - GROUP

	2024	2023
	€'000	€'000
At 1 January	24,497	28,168
Income Used for Capital Purposes		
Additions to Purchased Property, Plant and Equipment in Year	1,695	819
Additions to Intangible Assets in Year	5,965	3,899
Amortisation in Line With Asset Depreciation	(5,051)	(7,580)
Amount Released on Disposal of Property, Plant and Equipment	-	(719)
Amount Released on Disposal of Intangible Assets	-	(25)
Amount Released on Disposal of Financial Asset	-	(65)
Transfer (To) / From Income and Expenditure Account	2,609	(3,671)
At 31 December	27,106	24,497

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2024	2023
		€'000	€'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,195	20,315
Intangible Assets	15	8,353	5,666
Investment Property	16	111	111
Financial Assets	17	60	60
Less Total Assets of Subsidiary	18	(1,625)	(1,667)
Investment in Subsidiary	17	12	12
		27,106	24,497

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

CAPITAL ACCOUNT – AUTHORITY

	2024	2023
	€'000	€'000
At 1 January	24,497	28,168
Income Used for Capital Purposes		
Additions to Purchased Property, Plant and Equipment in year	1,695	819
Additions to Intangible Assets in Year	5,965	3,899
Amortisation in Line With Asset Depreciation	(5,051)	(7,580)
Amount Released on Disposal of Property, Plant and Equipment	-	(719)
Amount Released on Disposal of Intangible Assets	-	(25)
Amount Released on Disposal of Financial Asset	-	(65)
Transfer (to) / from Income and Expenditure Account	2,609	(3,671)
At 31 December	27,106	24,497

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2024	2023
		€'000	€'000
FIXED ASSETS			
Property, Plant and Equipment Assets	12	18,584	18,662
Intangible Assets	15	8,353	5,666
Investment Property	16	111	111
Financial Assets	17	58	58
		27,106	24,497

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

23 OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2024, the Authority had the following total future commitments under operating leases:

	2024 €'000	2023 €'000
Minimum Future Lease Payments		
Within One Year	526	591
Between Two and Five Years	1,416	1,541
After Five Years	1,412	1,581
	3,354	3,713

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2024 is €545,530 (2023: €803,794)

24 GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31st December 2024 were estimated at €96.9 million (2023: €105.1million).

25 RELATED PARTY DISCLOSURES

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure, NDP Delivery and Reform in relation to the disclosure of interests by Authority members and these procedures have been adhered to by the Authority members and the Authority during the year.

The Authority members and Fáilte Ireland complied with the Department of Public Enterprise, NDP Delivery and Reform guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/ grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority members are employed or otherwise interested.

In cases of potential conflict of interest, Authority members do not receive Authority documentation on the proposed transactions nor do the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

There are no related party disclosures in 2024.

26 RECOVERY OF GRANTS

In 2023, Fáilte Ireland carried out an audit of Business Continuity Grants paid in 2022. Following the review, it was determined that 10 grantees were non compliant and funds were requested to be paid back to Fáilte Ireland. At end of 2024, €39k has been recouped from six grantees with a further €53k to be paid back. See also note 21.

27 PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

505 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a Defined Benefit Superannuation Scheme for eligible permanent staff under The National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under Section 15 of the Tourist Traffic Act, 1952 and Section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

94 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a Defined Benefit Pension Scheme for the eligible staff of the former CERT Ltd.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

253 members of this scheme (made up of Active, Deferred and Pensioner members).

A Defined Benefit Pension Scheme is operated for the eligible staff of the former six Regional Tourism Authorities, with benefits funded by contributions from the employees. Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

SINGLE PUBLIC SERVICE PENSION SCHEME

281 members of this scheme (made up of Active and Deferred members).

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme member contributions are paid over to the Department of Public Expenditure, NDP Delivery and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

(A) Analysis Of Total Retirement Benefit Costs Charged To Expenditure

	2024	2023
	€'000	€'000
Current Service Cost	6,871	5,716
Interest on Pension Scheme Liabilities	8,495	8,585
Employee Contributions	(1,467)	(1,295)
Total Defined Benefit Scheme Costs	13,899	13,006
Other*	632	513
Total	14,531	13,519

*Other costs comprise (1) Income Continuance Premium Payments made of €20k (2023: €59k), (2) €33k (2023: €33k) being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) contributions refunded €31k (2023: €34k) (4) Single Pension Scheme Contributions Permanent and Fixed Term Contract staff €611k (2023: €455k) paid.

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

(B) Analysis of Amount Recognised in Comprehensive Income

	2024 €'000	2023 €'000
Experience Gains / (Loss)	(5,775)	(7,146)
Changes in Assumptions	4,141	(4,808)
*Actuarial Gain / (Loss)	(1,634)	(11,954)
*Actuarial Gain / (Loss) Recognised by Matching Funding	(870)	5,956
Total	(2,504)	(5,998)

*Primary factors impacting this amount include losses from experience items (salary and pension increases were greater than assumed, updates to transfers and purchase of service data, pensioner mortality experience) offset to a extent by gains from assumption changes (the discount rate used increased from 3.4% at year end 2023 to 3.5% at year end 2024).

(C) Movement in Net Retirement Benefit Obligations During the Year

	2024 €'000	2023 €'000
Net Pension Liability at 1 January	(248,413)	(231,194)
Benefits Paid	9,967	9,036
Transfer Payments	-	-
Current Service Cost	(6,871)	(5,716)
Interest on Pension Scheme Liabilities	(8,495)	(8,585)
Actuarial Gain / (Loss)	(1,634)	(11,954)
Net Pension Liability at 31 December	(255,446)	(248,413)

(D) Deferred Retirement Benefits Funding

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) Pension Scheme and the Single Public Service Pension Scheme as set out in the Accounting Policy for pensions.

	2024 €'000	2023 €'000
The (formerly CERT) Pensions Scheme, Regional Tourism Organisations Scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009).	105,781	103,776
Total	105,781	103,776

	2024 €'000	2023 €'000
The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:		
Funding Recoverable in Respect of Current Year Retirement Benefit Costs – (formerly CERT) Pensions Scheme and Regional Organisation Tourism Scheme	7,055	6,440
State Grant Applied to Pay Pensioners	(3,350)	(2,966)
Staff Contributions Applied to Pay Pensioners	(828)	(692)
Total	2,877	2,782

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

(E) Scheme and Actuarial Assumptions

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31 December 2024, carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

Principal Actuarial Assumptions Used to Calculate the Scheme Liabilities:

	31/12/2024	31/12/2023
Discount Rate	3.50%	3.40%
Rate of Increase in Salaries	3.70%	3.70%
Future State Pension Increases	2.20%	2.20%
Future Pension Increases*	3.20%	3.20%
Inflation Rate	2.20%	2.20%
Revaluation in Deferment**	3.20%	3.20%

Demographic Assumptions

	31/12/2024	31/12/2023
Mortality Pre Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 90% of ILT17 Female 90% of ILT17
Mortality Post Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 90% of ILT17 Female 90% of ILT17
Allowances for Future Improvements in Mortality	Yes	Yes
Retirement Age	New entrants 65, other employees 62***	New entrants 65, other employees 62***
% Married at Retirement	90%	90%
Age Difference Between Spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

*In the case of the CERT scheme, future pension increases of 3% p.a. are assumed.

**In the case of the CERT scheme, statutory revaluation applies to deferred benefits. For members of the Single Public Service Pension Scheme, pension increases before and after retirement are in line with price inflation.

***The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2024 and 2044.

Year of attaining age 65

	2024	2044
Life Expectancy – Male	22.5 years	24.8 years
Life Expectancy – Female	24.7 years	26.6 years

Notes to the Financial Statements (continued)

for the year ended 31 December 2024

(F) History of Defined Benefit Obligations, Assets and Experience Gains and Losses

	2024 €'000	2023 €'000	2022 €'000	2021 €'000	2020 €'000	2019 €'000
Defined Benefit Obligations	255,446	248,413	231,194	334,280	335,758	309,501
Experience Gain/(Loss) on Scheme Liabilities						
Amount (€'000)	5,775	7,146	89	5,483	4,544	3,195
Percentage of Present Value Scheme Liabilities	2.26%	2.88%	0.04%	1.64%	1.35%	1.03%

28 GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2024 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009, together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure, NDP Delivery and Reform as to the continued funding of this scheme and to date, this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €149.6m (2023 €144.6m), being the value of the deferred liability of the scheme.

In assessing the going concern position of the Group, the Authority has considered the following;

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a State body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of circa 25 years into the future.

Based on the above considerations, the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme do not represent material uncertainties that cast significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

29 APPROVAL OF FINANCIAL STATEMENTS

These Financial Statements were approved by the Authority on 27th of June 2025.

Prompt Payments by Public Sector Bodies

Reporting Template pursuant to Government Decision S29296 of 2 and 8 March 2011 and 28 March 2017 by:

The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies, (excluding Commercial Semi State bodies)

Parent Government Department: Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media

Public Sector Body: National Tourism Development Authority (Fáilte Ireland)

Period Covered: 1st of January 2024 to 31st of December 2024

Details	Number	Value (€)	Percentage (%) of total number of payments made
Total payments made in year	8491	€96,957,601.40	100%
Payments made within 15 days	6567	€77,677,167.07	77.34%
Payments made within 16 days to 30 days	1739	€17,806,095.54	20.48%
Payments made in excess of 30 days that were <u>subject</u> to LPI and compensation costs	71	€587,888.93	0.84%
Payments made in excess of 30 days that were <u>not subject</u> to LPI and compensation costs	114	€886,449.86	1.34%
Amount of late payment interest (LPI) paid in year	N/A	€1,291.88	N/A
Amount of compensation costs paid in year	N/A	€5,190.00	N/A

“...We strive to deal with both the here and now, to be where businesses need us to be for them right now, but also to invest for the future so we can help create the best possible future for Irish tourism...”



Howth Lighthouse, Co Dublin

tuarascáil bhliantúil

2024

Ráitis Airgeadais don Bhliain dar Chríoch an 31 Nollaig 2024



Fáilte
Ireland



**Fáilte
Ireland**

**An tÚdarás Náisiúnta
Forbartha Turasóireachta**
National Tourism
Development Authority

Oifigí Fáilte Ireland

CEANNOIFIG – BAILE ÁTHA CLIATH

Áras Fáilte
88–95 Sráid Amiens
Baile Átha Cliath D01 WR86

Glaó Áitiúil: 0818 888800

Ríomhphost: customersupport@failteireland.ie

Láithreán Gréasáin: www.failteireland.ie

Tomhaltóir: www.discoverireland.ie

CORCAIGH

4ú hÚrlár Teach an Athar Maitiú
Sráid an Athar Maitiú
Corcaigh T12 TN56

Íosghlao: 0818 888 800

PORT LÁIRGE

4ú urlár, Teach an Bhailísigh
Geata Maritana
Sráid Cheanada
Port Láirge X91 PP2R

Glaó Áitiúil: 0818 888 800

SLIGEACH

Áras Reddan
Temple Street
Sligo F91 RX45

Glaó Áitiúil: 0818 888 800

AN IARMHÍ

Teach an Mhargaidh
Sráid an Phiarsaigh
An Muileann gCearr
Co. na hIarmhí, N91 PW95

Glaó Áitiúil: 0818 888 800

GAILLIMH

Aonad 5, Céad Urlár, Cúirt Calbro
Bóthar Thuama
Gaillimh H91 YKH4

Íosghlao: 0818 888 800

LUIMNEACH

3ú & 4ú Urlár Teach an Chorráin
Sráid Hartstonge
Luimneach, V94 K35Y

Glaó Áitiúil: 0818 888 800

Tuarascáil agus Ráitis Airgeadais

Don Bhliain dar Críoch an 31 Nollaig 2024

CHUIG AN AIRE FIONTAIR, TURASÓIREACHTA AGUS FOSTAÍOCHTA

I gcomhréir leis an Acht um Údarás Forbartha Náisiúnta Turasóireachta 2003, cuireann Fáilte Éireann a thuarascáil i láthair don bhliain dar chríoch an 31 Nollaig 2024.

Clár Ábhair

Ráiteas an Chathaoirligh & an Phríomhfheidhmeannaigh Eatramhach	3
Athbhreithniú ar an mBliain	7
Ráiteas Corparáideach	23
Baill an Údaráis 2024	26
Struchtúr Rannóige Fáilte Ireland	32
Príomh-Staitisticí Turasóireachta 2024	33
Ráiteas faoi Éifeachtúlacht Fuinnimh	35
Ráitis Airgeadais Chomhdhlúite	39
Íocaíochtaí Prasa ag Comhlachtaí Earnála Poiblí	87



“Tugtar tosaíocht don taighde den scoth mar ghné bhunúsach den mhéid a dhéanaimid chun ár gcuid oibre a bhunú agus chun cinntí i leith forbartha a threorú amach anseo.”

Ruth Andrews

Cathaoirleach,
Fáilte Ireland



Ráiteas an Chathaoirligh agus an Phríomhfheidhmeannaigh Eatramhach

Ar leibhéal an tionscail ina iomlán, bliain mhaith ab ea 2024 don turasóireacht in Éirinn, ach ar leibhéal na gnólachta aonair, bhí dúshlán mhóra i gceist agus chiallaigh sé sin nárbh ionann an méadú ioncaim ar an tionscal ina iomlán agus méadú ar bhrabús i gcás go leor gnólachtaí. An dúshlán ba mhó a bhí i gceist ná gur mhéadaigh costais ionchuir níos tapúla ná an t-ioncam. Freisin tháinig méadú ábhartha ar acmhainn san earnáil, agus níos mó cóiríochta, tarraingtí agus soláthraithe gníomhaíochta san iomaíocht don ioncam turasóireachta a bhí ar fáil. Cé gur comhartha é sin d'earnáil fholláin agus dea-scéal é do chuairoteoirí, an toradh a bhí air ná go raibh an méadú iomlán ar ioncam in 2024 scaipthe ar fud níos mó gnólachtaí.

Mar an tÚdarás Náisiúnta Forbartha Turasóireachta dhírigh muid ar infheistíocht, athléimneacht gnó agus an acmhainn chun an tionscal a chumasú le go n-éireodh leis agus go rachadh sé i méid. Féachaimid chuig plé leis an am faoi láthair, agus lena bhfuil gnólachtaí ag iarraidh orainn anois láithreach, ach freisin chuig infheistíocht sa todhchaí chun an todhchaí is fearr agus is féidir a chruthú don turasóireacht in Éirinn. An cúram atá againn ná bheith stuama agus díriú i gcónaí ar a bhfuil romhainn. An aidhm atá againn ná bheith ag súil le hathrú agus ullmhú leis. Tugtar tosaíocht don taighde den scoth mar ghné bhunúsach den mhéid a dhéanaimid chun ár gcuid oibre a bhunú agus chun cinntí i leith forbartha a threorú amach anseo.

Le cláir infheistíochta caipitil Fáilte Ireland leanadh ar aghaidh ag cur le píblíne láidir de bhonneagar turasóireachta den chéad scoth atá scaipthe ar fud na réigiúin. In 2024 osclaíodh tarraingtí nua agus feabhsaithe amhail Cearnóg Mhéabha, Sligeach agus Eispéireas Loinge an Ghorta Mhóir i nDún Bróithe. Ina theannta sin, rinneamar dul chun cinn mór ó thaobh tús a chur leis an tógáil don chéad thonn de 20 saoráid spóirt uisce atá á soláthar feadh ár líne cósta agus uiscebhealaí intíre faoin scéim Ardáin Fáis: Saoráidí Roinnte i gcomhair Soláthraithe Gníomhaíochta. I Lár na Tíre, cuireadh tús maith le Cláir an Aontais Eorpaigh um Aistriú cóir, leithdháileadh cistí agus tá tús curtha leis an infheistíocht.

I dteannta le hinfheistiú i saoráidí, dhírigh muid ar dhaoine atá ag croílár ár dtionscail. Le haghaidh fiontar, tá ár gclár nua, Clár an Líonra Foghlama Turasóireachta, ceaptha chun cur le buanna agus le cumais gnólachtaí turasóireachta agus na ndaoine atá a stiúradh agus ag obair iontu. Cabhróidh sé sin lena bhforbairt inbhuanaithe a mhéadú ar chaoi go seasfaidh siad an aimsir. Ghabh breis is 9,000 fostaí do níos mó ná 250 cúrsa praiticiúil chun cabhrú le gnóthachtáil phearsanta, coinneáil agus fás a bhaint amach don earnáil ar bhealach a bheidh chun leas fostóirí agus fostaithe araon.

Maidir le Gníomhú ar son na hAeráide, shínigh Fáilte Ireland agus Údarás Fuinnimh Inmharthana na hÉireann (SEAI) Meabhrán Tuisceana inar tugadh sonraí faoinár ngealltanas chun gnólachtaí turasóireachta ar fud na hÉireann a dhícharbónú. Thacaigh sé sin, agus comhpháirtíochtaí eile leis na fiontar sin le haghaidh a thabhairt ar chastacht agus ar fhorbairt Plean Gníomhaithe ar son na hAeráide. Leis an bplean rinneadh an próiseas chun rochtain a fháil ar thacaí agus athrú éifeachtach a bhaint amach sa réimse sin níos simplí. In 2024, sheol muid ár gClár um Ghníomhú ar son na hAeráide agus thacaigh 170 gnólacht leis; ar an gcaoi sin méadaíodh an fuinneamh agus léiríodh fonn an tionscail ár gcuid spriocanna náisiúnta a chomhlíonadh.

“ I dteannta le hinfheistiú i saoraidí, dhírigh muid ar dhaoine atá ag croílár ár dtionscail. Le haghaidh fiontar, tá ár gclár nua, Clár an Líonra Foghlama Turasóireachta, ceaptha chun cur le buanna agus le cumais gnólachtaí turasóireachta agus na ndaoine atá a stiúradh agus ag obair iontu.”

Paul Keeley,
An Príomhfheidhmeannach
Eatramhach Fáilte Ireland



Is éard atá i gceist leis an turasóireacht dár gcuid cuairteoirí ná turas ar fud ár tíre iontaí a stiúradh agus scéalta a cuid áiteanna agus daoine a insint. Treochláir iad Pleananna Forbartha Cinn Scríbe ina chomharthaítear céimeanna agus gníomhartha sonracha chun áiteanna a fheabhsú mar ionaid do chuairteoirí. I gcomhar le príomhpháirtithe leasmhara, déanann siad feabhsúcháin a phleanáil, tugann siad aghaidh ar fhadhbanna agus cuireann siad ceann scríbe níos fearr ar fáil. In 2024 bhí 17 plean gníomhach, seoladh 3 phlean nua, agus bhí 8 bplean eile á bhforbairt. Seo sampla den chaoi a n-úsáidtear ár gcuid acmhainní mar atá taighde, saineolas agus ceannaireacht chun eispéireas turasóireachta den chéad scoth a sholáthar go hiomlánaíoch i gcinn scríbe lena mbaintear amach feabhas buan le haghaidh pobal.

Chothaigh muid an t-éileamh sa bhaile lenár bhfeachtas margaióchta 'Keep Discovering'.

In 2024 sheolamar ár bhfeachtas nua "Car-Free, Carefree Travel" lenar moladh dul thart ar Éirinn ar an traein, ar an mbus, ar rothar nó de shiúl na gcos chun na bealaí éagsúla a léiriú le taisteal agus saoire a chaitheamh in Éirinn agus amuigh faoin aer inti agus é a dhéanamh ar bhealach níos neamhdhíobhálaí ó thaobh an charbóin de. Leanadh ar aghaidh go rathúil lenár n-urraíocht d'Aimsir RTÉ mar uirlis mhargaióchta sa bhaile.

Ábhar bróid dúinn é a bheith i gceannas ar eagraíocht a aithníodh mar Great Place to Work (GPTW/Áit Oibre Iontach) mar an 16ú Áit Oibre Mhór is Fearr agus An Áit Oibre is Fearr do Mhná. Is mian linn aitheantas a thabhairt dár bhfoireann thiomanta agus buíochas a ghabháil leo as a ngealltanais, i dteannta leis an bhfoireann cheannaireachta a bhain amach go leor do thurasóireacht na hÉireann. I mbliana chuireamar fáilte roimh chúigear ball boird nua Catherine Corbett, Donagh Davern, Anna M. Kelly, Daniel McLoughlin agus Una Ryder, agus d'fhágamar slán agus ghabhamar buíochas le Margaret E Ward; Des O'Dowd; Clare Duignan; Tom Coughlan agus Tim Husbands a chuaigh ar scor ón Údaráis i mBealtaine 2024. Rinne an tAire Catherine Martin ceannaireacht láidir orainn in 2024, agus gabhaimid buíochas léi féin agus lena cuid oifigeach. An méid ata fágtha anois tar éis na bliana atá caite ná gealltanais agus páisean Fáilte Ireland, agus an tionscal turasóireachta iontach éagsúil a bhfuil sé mar phribhléid dúinn a stiúradh.



Ruth Andrews
Cathaoirleach,
Fáilte Ireland



Paul Keeley
An Príomhfheidhmeannach
Eatramhach Fáilte Ireland

“...Spreagamar an náisiún chun leanúint ar aghaidh ag fiosrú na hÉireann/Keep Discovering Ireland trí fheachtais nuálacha chun contaetha, réigiúin agus féilte a chur chun cinn...”





**Súil Siar ar an
mBliain 2024**

Cuairteoir

Tá sé mar mhisean againn cuairteoirí a tharraingt agus iad a thógáil ar ais arís. Tá samhail Fáilte Ireland um plé le cuairteoirí forbartha ó chur chuige a bhí bunaithe ar fhoirgnimh go tairiscint uile-chainéil um plé le cuairteoirí lena mbaineann eolas a chur ar fáil trí chainéil éagsúla, lena n-áirítear láithreáin ghréasáin, bothanna agus ionaid chuairteoirí traidisiúnta. Breathnaíodh ar discoverireland.ie agus visitdublin.com 4 mhilliún uair i gcomparáid le 1 mhilliún uair roimh Covid. Threoraigh siad siúd 1 mhilliún ábhar custaiméara díreach chuig láithreáin ghréasáin tionscail. Ní taispeántas amháin atá i gceist leis na láithreáin ghréasáin seo; conair ghníomhaíochta iad.

Spreagamar an náisiún chun leanúint ar aghaidh ag fiosrú na hÉireann/Keep Discovering Ireland trí fheachtais nuálacha chun contaetha, réigiúin agus féilte a chur chun cinn. Gné den fheachtas sin a raibh tionchar mór aici ab ea ár n-urraíocht d'Aimsir RTÉ Sponsorship, a shroich 1.6 milliún duine gach seachtain. Le feachtas Car-Free Carefree Fáilte Ireland, tarraingíodh aird ar 13 ceann scríbe agus breathnaíodh air 1.8 milliún uair. Lenár gcuid eolaithe ar thaisteal gan gluaisteán a bhfuil triail bainte astu, is éasca eachtraí nua a nochtadh gan tiomáint chor ar bith.

Bíonn an turasóireacht ag athrú i gcónaí, ach treocht amháin atá le feiceáil ná go raibh turasóirí ag dul ar shaoire níos minice ach ag caitheamh níos lú ama ar na saoirí sin. Tá sé sin ar aon dul le pátrúin taistil ar fud an domhain. Imeacht comhoibritheach é an Geimhreadh i mBaile Átha Cliath idir Fáilte Ireland agus páirtithe leasmhara Bhaile Átha Cliath lenar áiríodh údarais áitiúla, comhlachtaí poiblí, eagraíochtaí ionadaíochta, agus comhpháirtithe tionscail. Leis an imeacht sin fógraítear na gníomhaíochtaí iontacha a bhíonn ar siúl sa phríomhchathair idir mí na Samhna agus mí Eanáir agus tógtar daoine ar ais chuig an gcathair áit a bhfuil acmhainn ar fáil. Ar fud na tíre lenár bhFeachtas Daycations, rinneadh fógraíocht ar áiteanna, agus smaointe chun dul ar thurais lae, cuairt a thabhairt ar tharraingtí agus ghníomhaíochtaí go háitiúil.



4 mhilliún

cuairt ar Discover Ireland.ie agus Visit Dublin.com a chuir le 1 mhilliún atreorú tionscail



1,460

Saineolaí áitiúil oilte

Tá féilte thar a bheith tábhachtach don turasóireacht, don phobal agus don mhórtas áite láidir a tharraingíonn cuairteoirí agus gné thábhachtach iad de thairiscint turasóireachta na hÉireann. Tacaíonn Fáilte Ireland le forbairt raoin éagsúil d'fhéilte a stiúran ról sóisialta agus eacnamaíoch na turasóireachta in Éirinn. In 2024 leanamar orainn ag maoiniú féilte ar fud na tíre trína Scéim Straitéiseach um Maoiniú Féilte agus trí hinfheistíocht i bhféilte réigiúnacha trí mheán na n-údarás áitiúil. Eiseamláirí iad Féile an Phúca, Féile na hAthbhliana i mBaile Átha Cliath agus Lá Fhéile Pádraig d'fhéilte ar fud na tíre lena dtaispeántar cultúr, daoine agus áit agus a fheabhsaíonn go mór an t-eispéireas cuairteora ar an gcaoi sin.



Maoiniú/
infheistíocht
iomlán de
€7.4
milliún
i bhféilte



2.6
milliún
lomlán measta
an lucht
freastail



€423
milliún
lomlán measta
an tionchair
eacnamaíoch



9,647
lomlán measta
na bpost a
dtacaítear leo

In 2024 d'oibrigh muid i ndlúthpháirt le Turasóireacht Éireann chun Éire a chur chun cinn ar fud an domhain. Déanaimid sin tríd na meáin idirnáisiúnta, cruthaitheoirí ábhair agus criúnna teilifíse a óstáil le poiblíocht dhearfach a ghiniúint d'Éirinn. Thug breis is 730 cruthaitheoir idirnáisiúnta meán agus ábhair cuairt orainn in 2024. Chuimsigh an fhor-rochtain idirnáisiúnta sin oibriú le hoibreoirí turas grúpa ar foinse thábhachtach gnó iad. Ceardlann duine le duine é **Meitheal** a reáchtáiltear in Éirinn gach Earrach chun deis a thabhairt do thionscal turasóireachta na hÉireann agus do cheannaitheoirí turasóireachta ón gcoigríoch casadh ar a chéile agus gnó a dhéanamh. Rinneadh breis is 10,000 ceapachán nua agus síníodh go leor conarthaí nua agus tábhachtacha. Áirítear le himeachtaí spriocdhírthe eile seónna bóthair sómasacha agus imeachtaí gailf, chun freastal ar mhargaí sonracha.



Meitheal
2024

510
Cur i láthair maidir le
tionscal turasóireachta
na hÉireann do
236
ceannaitheoir
idirnáisiúnta i
gcaitheamh dhá lá.



39
eispéireas
indíolta nua
in Éirinn.

7 dturas eolais
le haghaidh
os cionn
100



Is iad na
10,000+
cóinne a
dhéantar ag
Meitheal gach
bliain a
spreagann
tionscal
nádúraíochta ar
luach
€10
billiúin

Agus muid ag obair le Turasóireacht Éireann agus lenár máthair-roinn in 2024, tugadh tosaíocht d'fhorbairt straitéise nua um imeachtaí gnó agus cuirfear an straitéis sin i gcrích in 2025. Bhain ár bhFoireann Forbartha Tráchtála amach píblíne láidir d'imeachtaí turasóireachta gnó; gineadh ábhair chliant ar luach €365 milliún, baineadh amach imeachtaí ar luach €201 milliún agus tá píblíne ar luach €1.2 billiún don todhchaí i bhfeidhm anois. Leis na himeachtaí sin baintear amach tairbhí eacnamaíocha móra d'Éirinn agus é measta go gcaitheann toscairí a dhá oiread níos mó ná cuairteoirí fóillíochta.



Tá ról lárnach ag imeachtaí spóirt ar scála mór amhail Comórtas Oscailte na hÉireann (Irish Open), Comórtas Oscailte Ban na hÉireann (Ladies Irish Open) agus Turas na Laochra (Legends Tour) agus imeachtaí Turas Dúshláin ó thaobh an turasóireacht a chur chun cinn. Bhí an-tábhacht leis na himeachtaí sin in 2024 agus iad mar chuid den réiteach le hóstáil an Chomórtais Oscailte ag Éirinn in 2025 agus óstáil Corn Ryder in 2027. Leis an gCluiche Clasaiceach Peile Coláiste de chuid Aer Lingus tarraingíodh breis is 25,000 cuairteoir ó na Stáit Aontaithe a d'fhan ar feadh 5.5 go 7 lá ar an meán. Imeachtaí idirnáisiúnta iad sin, a óstáiltear in Éirinn, agus a mbíonn tionchair mhóra dhearfacha acu ar an turasóireacht go háitiúil.



25,000
cuairt ar Sheirbhís Peile
Coláiste Aer Lingus a
bhain amach ioncam
€146 milliún
d'Éirinn

Cuireadh an Ciste Dinnéir Cheiliúrtha ar luach €1 milliún ar fáil le cinntiú go bhféadann Éire freastal ar riachtanais na n-imeachtaí móra sin.

Chun tuiscint níos fearr a fháil agus ceannaireacht éifeachtach a dhéanamh, is bunriachtanach feidhmíocht a rianú agus taighde a dhéanamh ar na treochtaí agus na himeachtaí ar a bhfuil sí bunaithe. Bhí an t-ioncam intíre 15% níos airde in 2024 i gcomparáid le 2023. Treoraítear forbairt ceann scríbe freisin ag taighde ar thomhaltóirí, toisc go gcabhraítear le buanna agus le réimsí atá le feabhsú a aithint, lena n-áirítear infheistíocht chaipitil lena gcuimsítear inrochtaineacht, inbhuanaitheacht agus lánpháirtíocht. I measc na dtionscadal caipitil a osclaíodh in 2024 bhí Cearnóg Mhéabha, Co. Shligigh, Eispéireas Loinge an Ghorta Mhóir i nDún Bróithe, Co. Loch Garman agus Cuan Chonnachta, Co. na Gaillimhe. Tacaíonn siad siúd le forbairt eispéireas nua do chuairteoirí, chun cinntiú go bhféadaimid spéis ár gcuairteoirí a chothú agus an méid a mbíonn ár gcuid cuairteoirí ag súil leis a chur ar fáil. D'éirigh linn an méid sin a bhaint amach in 2024.

Oscailte in 2024

Cearnóg Mhéabha



Dámhachtain
infheistíochta
**€3.1
milliún**
san iomlán ag
Fáilte Ireland

Eispéireas Loinge ón nGorta Mór i nDún Bróithe



Dámhachtain
infheistíochta
**€0.3
milliún**
san iomlán ag
Fáilte Ireland

Cuan Chonnachta, Port Omna



Dámhachtain
infheistíochta
**€1.31
milliún**
san iomlán ag
Fáilte Ireland

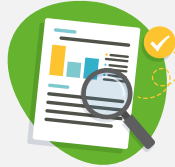


Tionscadail
**€175
milliún**
á bhforbairt ag
deireadh 2024

Turasóireacht Inrochtana agus Ionchuimsitheach



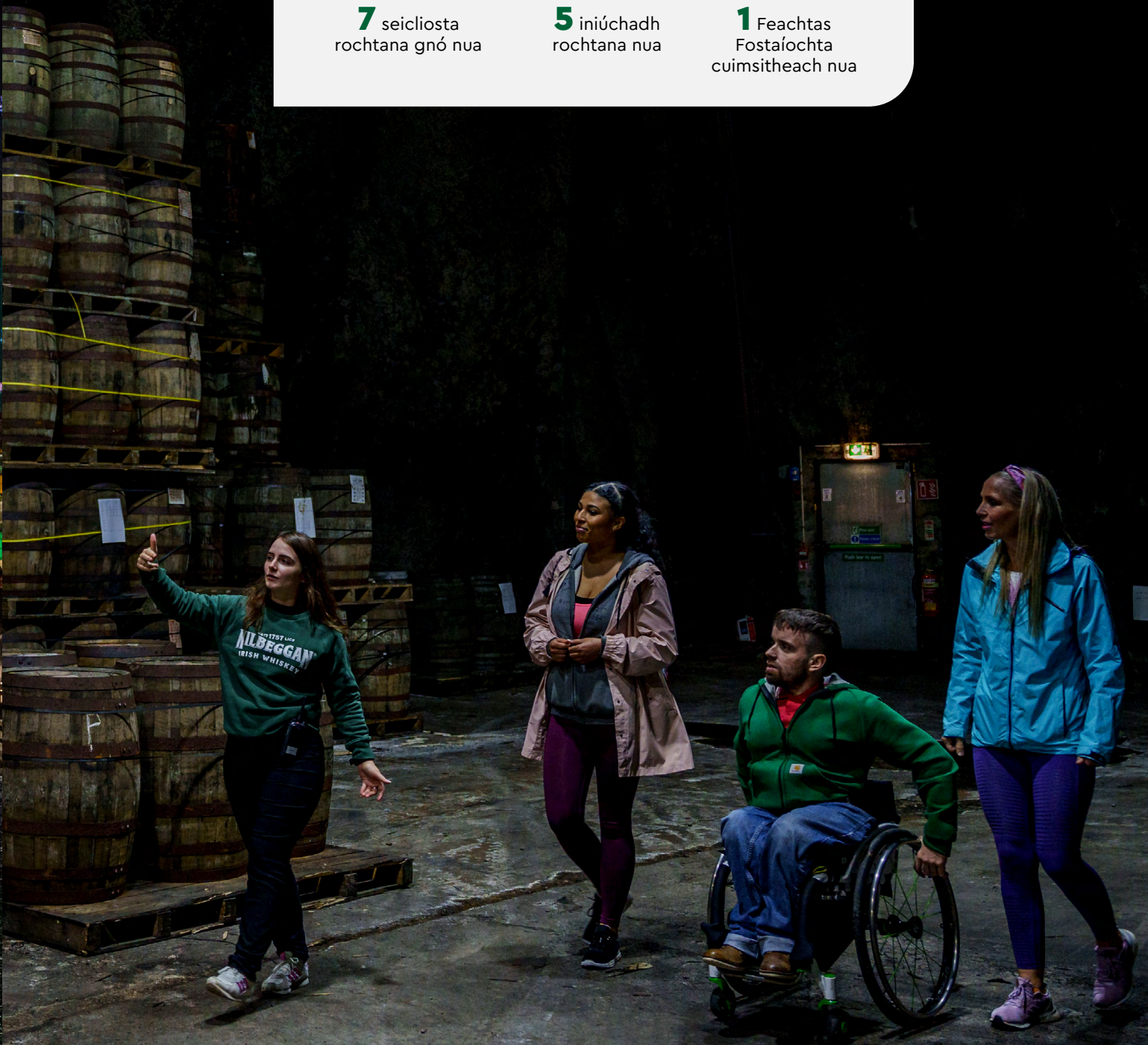
7 seicliosta rochtana gnó nua



5 iniúchadh rochtana nua



1 Feachtas Fostaíochta cuimsitheach nua



Tionscal



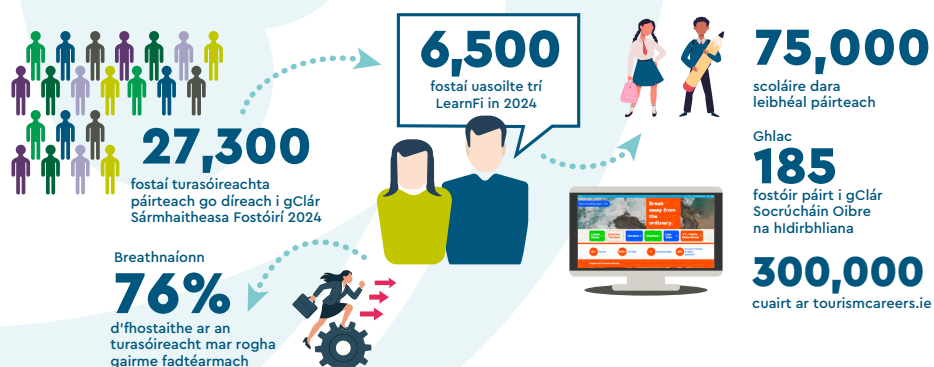
Ghlac
+5,000
gnólacht turasóireachta
páirt i suirbhéanna
taighde Fáilte Ireland

Fostóir mór atá i dtionscal na Turasóireachta agus is ardán eacnamaíoch inbhuanaithe é do dhaoine agus do phobail ar fud na tíre. Tá sé le tabhairt faoi deara ní hamháin ar mhórbhealaí eacnamaíocha ár gcuid cathracha, ach freisin ar na cúlbhealaí ina mbaineann pobail bheaga agus ceantair tuaithe tairbhe as an tionscal. Tugtar deiseanna leis ó cheannaireacht ar ghnólachtaí aitheanta, fostaíocht fhad-saoil agus úsáid á baint as raon fairsing scileanna, go poist pháirtaimseartha agus shéasúracha a oireann do dhaoine maidir leis an gcéim den saol ag a bhfuil siad.

Tá oibriú leis an tionscal agus ceannaireacht air ag croílár obair Fháilte Éireann. Bímid ar fáil chun tacú le foghlaim, le hanailís, le forbairt acmhainn d'fhostaithe, agus do ghnólachtaí. Mar ghníomhaireacht fhorbartha, tacaíonn an taighde láidir lenár gcuid oibre go léir. In 2024, ghlac breis is 5,000 gnólacht turasóireachta páirt in dá shuirbhé déag ar shaincheisteanna lenár áiríodh feidhmíocht agus dearcadh gnólachta, ionchais don todhchaí, dúshlán fhostaíochta agus scileanna na todhchaí. Ó thaobh ár gceannaireachta mar Údarás, is rithábhachtach an t-eolas sin a scaipeadh agus cabhraíonn sé linn le cinntí straitéiseacha a dhéanamh chun tacú le gnólachtaí bheith céim chun tosaigh i margadh a bhíonn ag athrú i gcónaí.

Is éard atá i gceist leis an turasóireacht ná go gcasann daoine lena chéile, agus tacaíonn daoine eile sa chúlra le gach gnólacht, rud atá bunriachtanach don tionscal. Lean Fáilte Ireland ar aghaidh ag cur i bhfeidhm an Chláir um Sármhaitheas Fostóra, chun aird a tharraingt ar fhostóirí den scoth ar fud na tíre. Mar chuid den chlár, cuireadh imeachtaí réigiúnacha i gcrích chun tacú le maoirseoirí agus le ceannairí foirne a mbíonn ról rithábhachtach acu ó thaobh cultúr den scoth san ionad oibre a stiúradh ar fud na hearnála. In 2024, rinneadh suirbhé ar 27,300 fostaí agus tugadh tuarascáil shonrach do na gnólachtaí rannpháirteacha ar a gcuid buanna agus ar réimsí atá le feabhsú. Cuireadh breisoiliúint ar 6,500 fostaí le LearnFi i rith 2024. Chun cabhrú le píblíne fostaíthe cumasacha a tharraingt isteach san earnáil, bhí plé díreach ag Fáilte Ireland le 75,000 dalta dara leibhéal chun feasacht a chothú faoi ghairmeacha sa turasóireacht.

Tacaíodh le gnólachtaí ar go leor bealaí. In 2024, sheolamar sraith de chlinicí ar bhainistíocht costas atá ceaptha chun aghaidh a thabhairt ar na dúshláin mhóra a bhfuil an tionscal ag tabhairt aghaidhe orthu ó thaobh costais a láimhseáil i réimsí an tsaothair agus an phárolla, Bia & Deochanna (B&D), oibríochtaí cóiríochta agus forchostais ghnó. Lenár gcuid tacaí in 2024, chabhraigh muid le 1,085 gnólacht agus le 4,425 rannpháirtí lena gcuid cumas gnó a fhorbairt. I measc tacaí nua bhí Praghsáil as Óstáin in 2025: Dul in Oiriúint d'Athruithe Eacnamaíocha & do Threochtaí Tomhaltóra, Prionsabail na Praghsála as Eispéiris, An Bhearna Idir Glúnta a Shárú: Ceannaireacht a Dhéanamh ar Fhoirne i dtreo Ardfeidhmíochta agus Infheistíocht sa Turasóireacht Inrochtana agus Ionchuimsitheach. Freisin sheolamar an clár um Idirnáisiúnu Díolachán le haghaidh ceann scríbe lárnach.





Ábhar béime lárnach fós atá sa digitiú. In 2020 níor bhain ach 19% de ghnólachtaí in earnáil na n-eispéireas cuairteora úsáid as córais áirithinte ar líne chun ticéid a dhíol agus a scaipeadh chuig custaiméirí idirnáisiúnta. An aidhm atá i gceist leis an gclár um athrú digiteach, 'Digital That Delivers' atá ar siúl le ceithre bliana anois, ná an figiúr sin a mhéadú go mór. Faoin am a dtabharfar an clár chun críche in 2026, meastar go mbeidh 60% de ghnólachtaí san earnáil ag baint úsáide as córais áirithinte ar líne um scaipeadh idirnáisiúnta.

Go dtí seo, tá an clár curtha i gcrích ag breis is 230 gnólacht, agus tá níos mó na 360 gnólacht rannpháirteach ann faoi láthair. I gcás gnólachtaí a chuireann an clár i gcrích, tugann siad tuairisc ar mhéadú 10% ar a n-ioncam foriomlán agus ar mhéadú 50% ar a leibhéil aibíochta digití. Cuireann an clár tacaíocht airgeadais agus saineolas teicniúil ar fáil chun glacadh le córais digiteacha a éascú agus ar an gcaoi sin díolacháin ar líne a fheabhsú, cur le táirgiúlacht agus éifeachtúlachtaí oibriúcháin a bhaint amach. Tar éis rath an tionscnaimh sin, seoladh an Clár Aistriú Cóir um Athrú Digiteach. Cuimsíonn an clár nua seo soláthraithe cóiríochta chomh maith le soláthraithe tarraingtí agus gníomhaíochtaí agus éascóidh sé glacadh le córais dhigiteacha ag 70 gnólacht i Lár na Tíre as seo go ceann dhá bhliain.

In 2024 osclaíodh cuid mhaith cóiríochta nua agus mar gheall air sin, ar leibhéal gnólachta níor braitheadh an méadú ar líon na gcuairteoirí agus ar ioncam a taifeadadh in 2024 ar leibhéal na gnólachta aonair. Leagamar amach dearcadh iomlánaíoch ó thaobh shuíomh an stoc cóiríochta anois ar fud na tíre agus ar bhonn réigiúnach chun bonn a chur faoin gcinnteoireacht. Freisin tá tús curtha againn le hathbhreithniú ar an gCreat Náisiúnta um Dhearbhu Cáilíochta. Mar thoradh ar fhorbairt an mhargaidh tá go leor cineálacha nua cóiríochta ann ar gá iad a chuimsiú i gcreat le haghaidh tomhaltóirí. Déanfar an t-athbhreithniú go trédhearcach agus cuimseofar páirtithe leasmhara in earnáil na cóiríochta in Éirinn.



2,500

Gnólacht le dearbhú cáilíochta



4,971

doras tosaigh



171

foirgneamh nua faofa



2,000

measúnú cáilíochta ar ghnólachtaí

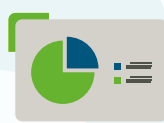
Gealltanas lárnach dúinn mar chomhlacht poiblí é inrochtaineacht a chur chun cinn. Leis an turasóireacht déantar freastal ar riachtanais chuairteora agus fághtar oidhreacht don phobal. In 2024 bhunaigh Fáilte Ireland Foireann Turasóireachta lonchuimsithe chun inrochtaineacht agus ionchuimsitheacht a fheabhsú i leith ár gcuid ceann scríbe, táirgí agus seirbhísí go léir. Mar chuid de Chlár Maoinithe Aistriú Cóir de chuid an Aontais Eorpaigh, seoladh Creat Cumas um Thurasóireacht Inrochtana agus lonchuimsitheach le seacht modúl oiliúna agus seicliosta rochtana gnó. Ina theannta sin, thug 45 gnólacht faoina gcuid iniúchtaí rochtana, agus tugadh tuairiscí dóibh chun feabhsúcháin inrochtaineachta a threorú.

Ar fud réimse na turasóireachta in 2024 bhí mórfhictiúr i gceist a bhí bunaithe ar thaighde láidir. Thacaigh pleananna sonracha a bhain le go leor téamaí leis an tuiscint agus leis an bhfís. Téama síoraí atá i gceist le hathrú síoraí agus mar fhreagra air, féachaimid chuig bogadh chun tosaigh ar an margadh.

Breisoiliúint i réimsí tábhachtacha gnó



Breisoiliúint curtha ar **1,085 gnólacht** (4,425 rannpháirtí)



3 Chlár Straitéiseach NUA agus béim speisialta ar athléimneacht gnó



9,000 fostaithe rannpháirteach ar **learníFi**



Deir **96%** de rannpháirtithe Cláir go gcabhraíonn na tacaí leo le cinntí gnó níos fearr a dhéanamh.

Thug 670 gnólacht* faoi thionscadail um athrú digiteach

Cúnamh deontais/tacaíocht chomhairliúcháin ar luach

€27.4
milliún

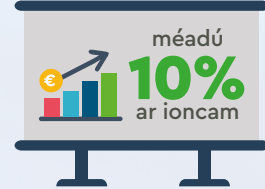
ó seoladh é in 2021



+5,200
fostaí



+600
gnólacht



Feabhas
50%
ar aibíocht dhigiteach i gcomparáid leis an sprioc de 30%



*cuimsítear sna figiúir gnólachtaí a fhaigheann tacaíocht le digitiú faoi Scéim Aistriú Cóir an Aontais Eorpaigh



Pleananna Forbartha Eispéireas in Áiteanna Saoire (PFEÁSanna)

3 PFEÁS
nua
seolta



17 bplean gníomhach DEDP

Japanese Gardens,
Eastát Chúirt an Phaoraigh, Co. Chill Mhantáin

Pobal

Tá an turasóireacht ina cuid mhór dár ngeilleagar náisiúnta, agus braitear na tairbhí airgeadais, sóisialta agus comhshaoil a ghabhann léi ar bhonn áitiúil ag pobal ar fud na tíre. Ar mhaithe le forbairt inbhuanaithe earnáil na turasóireachta is gá cuairteoirí a scaipeadh níos fearr ar fud na réigiún ar fad agus tríd an mbliain féilire iomlán. Chun go n-éireodh léi, ní mór go mbeadh ceadúnas sóisialta ag an turasóireacht chun feidhmiú i bpobail ósta i ngach réigiún. Chun plé éifeachtach idir páirtithe leasmhara náisiúnta agus áitiúla i gceann scríbe ar bith a chinntiú, tá próiseas daingean i bhfeidhm chun pleananna forbartha inbhuanaithe do thurasóireacht na hÉireann a chruthú as lámh a chéile.

Is pleananna cúig bliana iad na Pleananna Forbartha Ceann Scríbe agus Eispéireas, a fheabhsaíonn agus a fhorbraíonn cinn scríbe, agus a dhíríonn ar thurasóireacht inbhuanaithe a sholáthar. Tá an rogha is mó de rudaí a fheiceáil agus a dhéanamh á tairiscint ag an turasóireacht anois, ag soláthar raon níos leithne roghanna lóistín agus nithe is díol spéise a fhágann gur ceann scríbe saoire níos tarraingtí fós í Éire do chuairteoirí idirnáisiúnta agus intíre araon.

In 2024, bhí 17 plean gníomhach i bhfeidhm, agus seoladh trí phlean nua i Sligeach, i gCill Chainnigh agus i gCathair agus i gCuan Chorcaí chomh maith le hOirthear Chorcaí. Bhíothas i mbun 8 bplean eile a fhorbairt. I ngach plean tá fíis roinnte chomhchruthaithe agus treoir shoiléir chun eispéireas cuairteora níos fearr a fhorbairt sa cheann scríbe. Cuimsítear leis sin réimsí amhail forbairt táirgí; feabhsúcháin ar an réimse poiblí; iompar; bainistíocht tráchtá; pleananna um chomharthaí agus threoshuíomh cuairteoirí; forbairt cumais agus líonra sa tionscal; agus margaíocht agus fógraíocht ar ghnéithe uathúla an cheantair a neartú. I Sligeach chuir an plean le clú agus cáil an chontae mar ionad um eachtraí amuigh faoin aer. I gCill Chainnigh rinneadh athshamlú agus méadú ar eispéireas cathrach an Mhíle Mheánaoisigh agus i bplean Chathair, Chuan & Oirthear Chorcaí cuimsíodh forbairt tarraingthe móire do chuairteoirí sa chathair, agus béim ar oidhreacht shaibhir chócaireachta an chontae.

Chun na pleananna sin a chur i gcrích, is gá comhpháirtíochtaí láidre a chothú le húdaráis áitiúla, le gníomhaireachtaí stáit agus le comhlachais tráchtála. Oibríonn páirtithe leasmhara i dtreo spriocanna coiteanna faoin tsamhail Cuairteora, Tionscail, Pobail agus Comhshaoil lena gcinntítear go mbaineann na gnéithe go léir atá mar chuid di, agus na páirtithe leasmhara a chuireann leis an turasóireacht, leas aisti.

Trí chothrom a bhaint amach idir an comhshaoil, an pobal, agus an tionscal, tá an forbairt inbhuanaithe ag croílár Pleananna Forbartha Ceann Scríbe. Chun an méid sin a bhaint amach go héifeachtach tá tascairí inbhuanaitheachta cruthaithe ag Fáilte Ireland ar fud na réigiún chun an tionchar a rianú agus a thomhas ar leibhéal cinn scríbe.

Tá Fáilte Ireland ag díriú anois ar fhorbairt inbhuanaithe na turasóireachta in Éirinn a bhaint amach. Mar náisiún oileáin, tá sé tábhachtach go ndéanaimid roghanna um shoghluaisteacht íseal-charbóin laistigh den cheann scríbe a fhorbairt. Chuige sin, táimid ag obair i gcomhar leis an Roinn Iompair agus leis an Údarás Náisiúnta Iompair agus le Local Link chun roghanna um shaoirí saor ó ghluaisteán a chumasú. Fad is atá an obair sin ar siúl, táimid ag plé le Zevi maidir le bonneagar um luchtú feithiclí leictreacha a chur i bhfeidhm. Tá an beartas iompair dírithe ar dhícharbónú agus ar fhorbairt an iompair phoiblí agus an ról atá againn ná cinntiú go gcuireann an turasóireacht leis agus go mbaineann sí leas as an athrú bunúsach sin.

Aistriú Cóir an AE



Maoiniú
€41.89
milliún
faofa in
2024

Gné eile den obair forbartha inbhuanaithe í forbairt na turasóireachta athghiniúnaí. Le Ciste Aistriú Cóir an Aontais Eorpaigh dírlítear ar thacú leo siúd is mó a mbíonn éifeacht dhiúltach ag an aistriú chuig neodracht charbóin orthu, agus cinntiú nach ndéantar dearmad ar dhuine ar bith. Tá cúram leagtha ar Fáilte Ireland as scéim €68 milliún um Thurasóireacht Athghiniúnach agus Chomhfhorbairt Áite 2023–2026 a riar i lár na tíre.

Faoi dheireadh mhí na Nollag 2024, d'fhaomh muid maoiniú €41.89 milliún ar fud gach scéime chun conairí siúil agus rothalochta a fhorbairt, chomh maith le heispéiris chuairteora, áiseanna turasóireachta, oiliúint agus forbairt, agus Clár um Athrú Digiteach. Tacóidh an clár um athrú digiteach le 70 gnólacht lena gcuid cumas digiteach a fheabhsú, le próisis a shruthlíniú chun díolacháin ar líne a uasmhéadú, agus a dtionchar a mhéadú trí scaipeadh idirnáisiúnta. Mianta a chur i ngníomh atá i gceist anseo.

Tá an bonneagar agus an teicneolaíocht ríthábhachtach, ach tá i bhfad níos mó i gceist leis an turasóireacht ná díreach foirgnimh. Sócmhainn ríthábhachtach atá i gceist lenár ndaoine ó thaobh plé le cuairteoirí. Le clár Laochra Áitiúla Fáilte Ireland cabhraítear le foireann túslíne i ngnólachtaí turasóireachta scileanna seirbhíse custaiméara a bhfoirne a fheabhsú agus cur le heolas áitiúil. Tá an clár dírithe ar gach ceann de na ceithre bhranda réigiúnach dár gcuid mar atá Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann, Slí an Atlantaigh Fhiáin agus Baile Átha Cliath. Tugtar cuireadh do ghairmithe túslíne ag croílár ár gcuid pobal áitiúil, lena n-áirítear cuideachtaí tacsáí, tithe tábhairne, bialanna, gnólachtaí cóiríochta agus aon duine a bhíonn ag plé le cuairteoirí clárú do cheardlann saor in aisce faoinár gClár Laochra ionas go bhféadann siad ár scéal áitiúil a roinnt agus eispéireas den chéad scoth a chur ar fáil do chuairteoirí. Tá an scéalaíocht bunriachtanach chun fíormhothú áite a chruthú.

Tá an pobal ina cholún bunúsach le haghaidh Fáilte Ireland, lena gcothaítear geilleagar ciorclach idir pobail ósta agus gnólachtaí atá rannpháirteach sa mhargadh domhanda. Cinntítear leis go mbaineann ár gcuid réigiún agus pobal tairbhí marthanacha as ár dtionscal dinimiciúil.

Comhshaol

Bhí Gníomhú ar son na hAeráide a bhaint amach mar chuid mhór de scéal Fáilte Ireland in 2024. Maidir leis an mian inbhuanaitheacht a chinntiú, glacadh gníomh chun é a chomhlíonadh, agus tá na gníomhartha sin i dtionscal na turasóireachta mar chuid den mhórphictiúr mar atá dícharbónú na hÉireann. Oibleagáid thábhachtach atá ansin, ach deis luachmhar atá ann freisin do ghnólachtaí turasóireachta agus don tír.

Ní snáithí neamhspleácha iad Fáilte Ireland agus an turasóireacht ó thaobh an dícharbónaithe. Seachas sin, tá sé mar bhua againn bheith páirteach in iarracht chomhtháite náisiúnta níos mó. Tacaímid le gnólachtaí turasóireachta, agus déanaimid iad a chomhtháthú sa phlean náisiúnta níos mó.

Mar chuid den phlean mór sin, sheolamar an Clár um Gníomhú ar son na hAeráide i mí Feabhra, clar atá ceaptha chun tacú le gnólachtaí turasóireachta, le costais a laghdú, le héifeachtúil a fheabhsú agus leis an tionchar ar an gcomhshaol a laghdú. Tá an Clár fóirdheonaithe go hiomlán ag Fáilte Ireland agus cuirtear Comhairleoir saineolach tiomanta ar fáil leis chun oibriú le gnólachtaí ar bhonn aonair lena suíomh a mheas agus cabhrú leo de réir mar is cuí. Cuireann an Comhairleoir comhairle agus tacaíocht neamhchlaonta ar fáil chun plean gníomhaíochta saincheaptha a fhorbairt atá ceaptha le haghaidh a thabhairt ar riachtanais uathúla gach gnólachta, pé áit a bhfuil siad ar an turas, agus cabhraíonn siad leo le hiarratas a dhéanamh ar mhaoiniú deontas.

Tá breis is 160 gnólacht cláraithe againn anois, agus, le gníomh amháin i ndiaidh a chéile, tá athrú mór á bhaint amach againn. Téann sé sin chun tairbhe an chomhshaoil, agus gnólachtaí a bhfuil infheistíochtaí fiúntacha á ndéanamh acu, agus a bhfuil coigiltis á mbaint amach acu sa ghearrthéarma agus san fhadtéarma chomh maith.

Chun dlús a chur faoi dhícharbónú earnáil na turasóireachta ar aon dul leis na spriocanna náisiúnta um laghdú ar astaíochtaí carbóin, chuaigh Fáilte Ireland isteach i Meabhrán Tuisceana (MT) le hÚdarás Fuinnimh Inmharthana na hÉireann (UFIÉ). Leis an gcomhpháirtíocht thábhachtach sin cinntítear go bhféadann gnólachtaí turasóireachta rochtain a fháil go héasca ar na tacaí airgeadais atá ar fáil chun astaíochtaí carbóin a laghdú, éifeachtúlacht fuinnimh a fheabhsú agus glacadh le teicneolaíochtaí in-athnuaite. Chuamar i gcomhpháirtíocht freisin le Skillnet Ireland agus le hOifigí Fiontair Áitiúla (OFÁna) chun oiliúint agus tacaí a chur ar fáil, agus cinntiú go bhfuil rochtain réidh ag an tionscal ar ionad ilfhreastail chun freastal ar a gcuid riachtanas.



AN CLÁR UM GHNÍOMHÚ AR SON NA hAERÁIDE

Comhpháirtíochtaí
inbhuanaithe
bunaithe



500
Léiriú Spéise
faighte agus
+160
Meabhrán
Tuisceana sínithe

28 táscaire
nua um
inbhuanaitheacht
réigiúnach
aitheanta agus
iad bunaithe ar
shamhail VICE



Ar aon dul leis an dea-chleachtas idirnáisiúnta, d'fhorbair an Fhoireann um Gníomhú ar son na hAeráide, i gcomhar leis na Foirne Réigiúnacha agus le comhairleoirí EarthCheck, sraith de 28 táscaire um inbhuanaitheacht réigiúnach. Cabhraíonn na táscairí sin linn le sonraí bonnlíne inbhuanaitheachta a thuiscint, na tagarmharcanna is fearr a shocrú de réir réigiúin, tuairiscí dul chun cinn a fhorbairt, agus sa deireadh, tacú níos fearr le gnólachtaí turasóireachta le glacadh le cleachtais níos inbhuanaithe. Mar thosaíocht lárnach le haghaidh 2025, baileofar sonraí don dara bliain ar fud Oirthear Ársa na hÉireann, Croíthailte Ceilte na hÉireann, Slí an Atlantaigh Fhiáin agus Baile Átha Cliath agus déanfar anailís shonrach chun léargas níos fearr a bhaint amach. Ina theannta sin, forbrófar deais chun feidhmíocht na dtáscairí roghnaithe a rianú gach bliain.

Is eol dúinn go mbeidh ceannaireacht dhána ag teastáil chomh maith le gníomh bunathraithe chun pleananna fáis a réiteach le torthaí dearfacha don tsochaí agus don chomhshaol. I gcomhpháirt leis an Institiúid um Cheannaireacht Inbhuanaithe in Ollscoil Cambridge (Cambridge Institute for Sustainability Leadership/CISL), d'fhorbair Fáilte Ireland clár uathúil um cheannaireacht fheidhmiúcháin ar a dtugtar "Future Ready: Accelerating Climate Action in Tourism" chun tacú le gnólachtaí turasóireachta le bheith níos inbhuanaithe. Tugann an clár na léargais, na huirlisí agus na líonraí atá bunriachtanach chun bua lárnach gnó a dhéanamh den inbhuanaitheacht. Déanann an clár ceannairí áitiúla a mheaitseáil le ceannairí domhanda agus is cuid é den cheannaireacht smaointe atá á tabhairt againn, mar an Údarás, don tionscal.

Mar chomhlacht forordaithe faoin reachtaíocht i leith na pleanála, cuireann Fáilte Ireland a chuid cúram i gcrích trí haighneachtaí a ullmhú um pleananna áitiúla, agus um beartas agus próisis an Rialtais, a thacaíonn go straitéiseach leis an turasóireacht. Ar leibhéal tionscadail tugaimid trácht nuair is cuí ar iarratais phleanála a d'fhéadfadh go mbeadh tionchar acu ar an turasóireacht. In 2024, rinne Fáilte Ireland 34 aighneacht tionscadail lenar bhain tábhacht straitéiseach agus lenar áiríodh Plean Limistéir Mhuirí Shainithe an Chósta Theas um Fhuinneamh In-athnuaite Amach ón gCósta (South Coast Designated Maritime Area Plan for Offshore Renewable Energy/SC-DMAP) an Creat Náisiúnta Pleanála (1ú Athbhreithniú) agus an t-athbhreithniú agus an nuashonrú ar an Reachtaíocht i leith Fiadhúlra.

Is é sin an mian a thugamar fúinn a chomhlíonadh in 2024 agus bainfear amach athrú mór leis sna blianta atá romhainn.

Cur i gCrích

Luach bunriachtanach dúinn é tacú lenár ndaoine i Fáilte Ireland, iad a chumasú chun a ndícheall a dhéanamh agus leas a bhaint as a ndíograis agus a gcuid smaointe. Tá an t-ionracas rithabhachtach dúinn freisin, agus ciallaíonn sé sin ár misean a bhaint amach mar atá ceannaireacht a dhéanamh ar thurasóireacht na hÉireann mar an Údarás sainithe don chúram sin. Tá muintín ag an bpobal as an misean sin agus as na cistí pobail a thugtar dúinn chun ár gcúram a chomhlíonadh. Tá sé mar fhreagracht orainn cuntas a thabhairt ina leith agus tairbhe a bhaint astu i bhfoirm tacaíochta, nuálaíochta, agus fáis do thurasóireacht na hÉireann.

Ní féidir an dea-rialachas agus dea-luachanna a dheighilt óna chéile. In 2024 thug Fáilte Ireland faoina thuras i dtreo Comhionannais, Éagsúlachta agus Ionchuimsithe. Chuireamar béim ar an éagsúlacht inár bhfórsa oibre a thuiscint agus timpeallacht ionchuimsitheach a chinntiú. Cuimsíodh leis sin oibriú as lámh a chéile le baill foirne chun a gcuid riachtanas a aithint agus cinntiú go bhféadann gach duine bheith ar a nós féin agus iad ag an obair.

Leis an Mol Socruithe Réasúnta ar an idirlíon foirne (MyFI) cabhraítear le fostaithe socruithe a iarraidh i dtimpeallacht neodrach. Cabhraíonn sé le baill foirne le freastal ar a gcuid riachtanas féin, chun cinntiú go bhfuil an timpeallacht fháilteach againn a theastaíonn uainn. Thugamar ár bpolasaí leith oibre cumaisc suas le dáta freisin le cinntiú go dtacaíonn sé lenár gcuid spriocanna straitéiseacha agus bhaineamar amach spásanna oifige níos comhoibríthí. Chun an méid sin ar fad a dhéanamh rinneamar athbhreithniú ar ár straitéis cumarsáide inmheánaí chun na réimsí ina raibh ag éirí linn a aithint chomh maith leis na réimsí a d'fhéadfaí a fheabhsú. Gné riachtanach den fheabhas é an t-aiseolas ó bhaill foirne.

Ábhair bróid dúinn é gur roghnaíodh muid ag Áiteanna Oibre Iontacha mar an 16ú Áit Oibre is Fearr in 2024 (ardú ón 19ú áit oibre is fearr in 2023), agus mar an Áit Oibre is Fearr do Mhná. Ní chríochnaítear riamh an obair i dtreo cuntasachta, rialachais, ionchuimsithe agus inbhuanaitheachta. Obair idir lámha i gcónaí a bhíonn i gceist lenár luachanna a léiriú, agus teastaíonn féinfheasacht agus an mian feabhas a dhéanamh.

In 2024 sheolamar Project Neo córas nua um thuairisciú fiontair chun dul in ionad an chóras bainistíochta airgeadais atá againn faoi láthair. Bhí plé suntasach ar fud na heagraíochta mar chuid den obair sin, agus 50 crann taca ag obair air. Tá sé le cur ar fáil in 2025 agus baintear úsáid leis as an nuálaíocht chun tacú níos fearr lenár ndaoine le rialachas níos fearr a bhaint amach.

Coinnítear leis an mbéim sin ar an nuálaíocht trí dheardh seirbhíse a thabhairt isteach chun fadhbanna eagraíochta a réiteach. Is é atá i gceist leis ná tuairimí bunúsacha a cheistiú agus dul i ngleic le cúrsaí ar bhealach nua. Baintear leas leis as léargas agus cumas ár gcuid foirne chun réitigh a cheapadh agus ráiteas faidhbe amháin ar intinn, ar bhealach comhoibritheach agus cruthaitheach.

Tá an inbhuanaitheacht tábhachtach dúinn mar eagraíocht agus tá sí tábhachtach chomh maith don tionscal ar a dhéanaimid ceannaireacht. Fuaireamar réidh le hearraí aonúsáide, agus muid ag aistriú ó phlaisteach go hábhar in-athnuaite. Ar bhealach níos ginearálta, tá critéir Chomhshaoil, Shóisialta agus Rialachais (CRS) cuimsithe againn i ngach Conradh, agus iarfheistiú á dhéanamh againn ar chonarthaí atá i bhfeidhm cheana chun na ceisteanna sin a chur san áireamh. Tá sonraí á mbailliú againn chun go mbeimid in ann tuairisciú deonach a dhéanamh i leith CRS amach anseo.

In 2024 chuir Fáilte Ireland fáilte roimh chúigear ball boird nua agus d'fhágamar slán agus ghabhamar buíochas le cúigear ball a d'fhág. Faoi mhí Bhealtaine 2024 bhí 12 as 13 ball boird le Fáilte Éireann ar feadh tréimhse níos lú ná aon bhliain amháin. D'oibríomar chun tacú leis an mbord, chun leanúnachas a chinntiú agus chun cabhrú leis na baill nua dul i dtaithí ar a gcúram.

Chomhlíon Fáilte Ireland a chuid oibleagáidí rialachais go léir in 2024 agus rinneamar athbhreithniú gníomhach ar ár gcomhlíontacht le cinntiú go ndéantar rudaí i gceart.

Is é atá i gceist leis an gcuntasacht ná ionracas, chomh maith le córais chun cabhrú le cuntas níos fearr a thabhairt, agus torthaí níos fearr a bhaint amach.

16ú Áit Oibre is Fearr

faoin Dámhachtain um Áit Oibre Mór is Fearr in Éirinn (+3 háit)

Ionaid Oibre is Fearr do Mhná



Great Place To Work®

2024

Dámhachtainí EDI



Sa bhabhta ceannais i nGradaim na hEarnála Poiblí mar aitheantas dár n-iarrachtaí dílse maidir le EDI.







ráiteas corparáideach

Rialachas Corparáideach

Tacaíonn agus glacann Fáilte Ireland leis na caighdeáin is airde ó thaobh rialachas corparáideach agus cloíonn sé go sonrach leis na prionsabail agus na treoirlínte is infheidhme atá sainmhínithe sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú (2016), lena n-áirítear a iarscríbhinní, an Cód Caiteachais Phoiblí, agus gach reachtaíocht Rialtais ábhartha.

I gcomhréir le cuid 8.4 den Chód Cleachtais um Rialachas Comhlachtaí Stáit, tá comhaontú scríofa ar mhaoirseacht i bhfeidhm ag Fáilte Ireland leis an Roinn Fiontair, Turasóireachta agus Fostaíochta, lena sainítear go soiléir ról agus freagrachtaí na Roinne agus Fáilte Ireland faoi seach chomh maith le téarmaí an chaidrimh sin.

Ar aon dul le ceanglais an Chóid Chleachtais, rinneadh measúnú cuí ar phríomhrioscaí na heagraíochta, lena n-áiríodh cur síos ar na rioscaí sin agus ar na straitéisí agus na rialuithe gaolmhara um maolú.

Comhionannas, Éagsúlacht & Ionchuimsiú

Tá Fáilte Ireland geallta chun aird a thabhairt ar an gcomhionannas, an éagsúlacht agus an ionchuimsiú dár gcuid fostaithe, do thionscal na turasóireachta, agus don phobal. Féachaimid chun cinntiú go léirítear an gealltanais sin inár gcuid oibre agus sa chaoi a ndéanaimid í. Aithnímid na tairbhí as cuimse a bhaineann le cúlraí agus tuairimí éagsúla ó thaobh fadhbanna a réiteach, cinntí a dhéanamh, rioscaí a bhainistiú agus plé le fostaithe. Cabhraíonn sé sin linn lenár sainordú reachtúil agus lenár straitéis a chomhlíonadh an oiread is féidir.

Amhail an 31 Nollaig 2024, bhí trí bhall déag ag an Údarás, seachtar ban (54%) agus seisear fear (46%) agus ní raibh aon phoist fholmha ann. Dá bhrí sin comhlíonann an tÚdarás sprioc an Rialtais mar atá ionadaíocht 40% ar a laghad ar gach inscne i mballraíocht Bord Stáit. Is iad an Roinn agus an tAire a cheapann baill chuig an Údarás tríd an bpróiseas um cheapacháin chuig Boird Stáit leis an tSeirbhís um Cheapacháin Phoiblí.

In 2024, lean Fáilte Ireland ar aghaidh ag comhlíonadh a ghealltanais chun Comhionannais, Éagsúlachta agus Ionchuimsitheachta le raon de thionscnaimh spriocdhírthe. D'fhorbair agus sheol an eagraíocht Polasaí nua um Chomhionannas, Éagsúlacht agus Ionchuimsiú chun cleachtais inmheánacha agus plé leis an earnáil a threorú. Bhain sé amach clocha míle suntasacha lena n-áiríodh aitheantas mar Infheisteoirí in Éagsúlacht Airgid ag Ionad Éagsúlachta na hÉireann (Irish Centre for Diversity) agus cuireadh tionscnaimh fhoghlama agus fheasachta i bhfeidhm a bhí dírithe ar chumas a fhorbairt agus tacú le hionad oibre níos ionchuimsithí.

Cuireadh béim láidir fós ar an inrochtaineacht, agus rinneadh oibreacha iarfheistithe ar go leor oifigí eolais do thurasóirí chun cinntiú go bhfuil spásanna agus seirbhísí fisiceacha ionchuimsitheach agus inrochtana do gach cuairteoir. Le bunú Foirne um Thurasóireacht Ionchuimsitheach, neartaíodh níos mó na hiarrachtaí chun cleachtais ionchuimsitheacha a chumhdach ar fud earnáil na turasóireachta, agus díriodh tacaí infheistíochta ar bhonneagar turasóireachta inrochtana, lena n-áiríodh an tionscnamh 'Changing Places (Áiteanna a Athrú)', trína maoinítear áiseanna spóirt uisce atá inrochtana do gach duine. Leis na gníomhartha sin léirítear gealltanais leanúnach Fáilte Ireland chun timpeallacht turasóireachta níos ionchuimsithí agus cothroime a chothú le haghaidh fostaithe agus cuairteoirí araon.

Sábháilteacht, Sláinte agus Leas

Cosnaíodh sábháilteacht agus leas na bhfostaithe de chuid na heagraíochta, agus na gcuariteoirí ar a cuid foirgneamh, ar aon dul leis an Acht um Sábháilteacht, Shláinte agus Leas ag an Obair 2005.

Saoráil Faisnéise

Sa tréimhse a bhí faoi bhreithniú, fuair Fáilte Ireland 42 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

Nochtuithe Cosanta

De réir Alt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland nach raibh aon fhógraí ann maidir le nochtadh cosanta in 2024.

Comhlíonadh RGCS

Tá foireann thiomnaithe agus Oifigeach Cosanta Sonraí in situ ag Fáilte Éireann chun bainistíocht agus maoirseacht a dhéanamh ar oibleagáidí na heagraíochta de réir na rialacháin RGCS. Níor thuiriscigh Fáilte Ireland sárúithe sonraí ar bith don Choimisiún um Chosaint Sonraí in 2024.

Comhdheiseanna agus Reachtaíocht Chomhionannais

Is fostóir comhdheiseanna é Fáilte Ireland agus tá sé tiomanta d'ionad oibre cuimsitheach a chothú a bhfuil meas aige ar éagsúlacht an lucht saothair agus a bhaineann leas as an éagsúlacht sin. Is é beartas na hEagraíochta cloí go hiomlán leis an Reachtaíocht Chomhionannais. Déanaimid ár ndícheall cultúr ina bhfuil páirt lárnach ag cuimsiú, meas frithpháirteach agus comhdheiseanna a chruthú. Freisin déanaimid ár gcuid oibre gan chlaonadh, ar bhealach measúil nach ndéantar leithcheal leis.

Ag Fáilte Ireland, aithnímid buanna agus scileanna na bhfostaithe go léir agus soláthraímid rochtain ar fhostaíocht agus ardú céime don líon is leithne fostaithe agus fostaithe ionchasacha. Féachann Fáilte Ireland lena chinntiú, ag gach céim den phróiseas earcaíochta, go roghnófar daoine aonair bunaithe ar chritéir oibiachtúla agus go roghnófar an t-iarrthóir is fearr don ról. Cuirtear gach iarratas ar fhostaíocht san áireamh ó gach grúpa mionlaigh nuair a bhíonn na scileanna agus na cumais chúil acu chun an post a dhéanamh. Spreagann Fáilte Ireland ardú céime agus dul chun cinn foirne laistigh den Eagraíocht freisin beag beann ar a n-inscne, stádas pósta, stádas teaghlaigh, creideamh, cine, aois, claonadh gnéis, míchumas nó ballraíocht den Lucht Siúil.

Is é beartas na hEagraíochta ná socruithe réasúnta a chur ar fáil de réir mar is cuí agus leanfaimid lenár bpróisis earcaíochta agus ionductaithe a fheabhsú chun tacú leis an gcleachtas is fearr.

Acht na dTeangacha Oifigiúla 2003 agus Acht na dTeangacha Oifigiúla (Leasú) 2021

I gcomhréir le hAlt 4B (a) d'Acht na dTeangacha Oifigiúla 2003 mar atá leasaithe ag Acht na dTeangacha Oifigiúla ("Acht na dTeangacha Oifigiúla") 2021 tá an Stiúrthóir Oibríochtaí sainithe ag an bhfoireann fheidhmiúcháin chun monatóireacht a dhéanamh ar chomhlíontacht agus tuairiscí a chur ar fáil don PF de réir mar is gá. I gcomhréir le hAlt 4B (a) d'Acht na dTeangacha Oifigiúla cuireadh tuarascáil inar tugadh sonraí ar ghníomhaíochtaí a ghabhann leis an gcomhlíontacht faoi Acht na dTeangacha Oifigiúla i láthair don fhoireann fheidhmiúcháin. De bhun Alt 4B (b) d'Acht na dTeangacha Oifigiúla, tugadh aghaidh sa tuarascáil ar chomhlíonadh oibleagáidí, freagrachtaí agus ar dhul chun cinn i dtreo comhlíontacht iomlán leis an reachtaíocht infheidhme a bhaint amach.

Ar aon dul le ceanglais Acht na dTeangacha Oifigiúla (Leasú), 2021, chuir Fáilte Ireland na bearta seo a leanas i bhfeidhm in 2024:

- Cuireadh oiliúint ar bhaill foirne chun a gcuid inniúlachta sa Ghaeilge a fheabhsú.
- Fostaíodh aistritheoirí seachtracha chun cinntiú go mbíonn aon doiciméid ábhartha, aon fheachtais eagraíochta agus níos mó ar fáil i nGaeilge.
- Eisíodh foilseacháin ábhartha mar an Tuarascáil Bhliantúil agus an Ráiteas Straitéise go dátheangach
- Tugadh freagra i nGaeilge don chomhfhreagras go léir a fuarthas i nGaeilge; comhfhreagras le ríomhphost nó comhfhreagras scríofa.
- Pléadh i nGaeilge le haon trácht nó ceist a fuarthas ar na cainéil meán sóisialta sa Ghaeilge.
- Rinneadh athbhreithniú ar stáiseanóireacht agus chomharthaí chun measúnú cibé acu an gcomhlíontar na ceanglais leo ó thaobh iad a bheith i nGaeilge nó i nGaeilge agus i mBéarla.
- Cinntíodh go gceadaítear sonraí duine a thaifeadadh agus a úsáid i gceart i nGaeilge ar chórais TFC Fáilte Ireland.

Níl foirmeacha oifigiúla Fáilte Ireland ar fáil i nGaeilge fós ach is féidir iad a aistriú ach é sin a iarraidh. Freisin leanann Fáilte Ireland air lena chuid iarrachtaí oibleagáidí fógraíochta faoin Acht a chomhlíonadh, agus aird tugtha aige ar fháil na meán Gaeilge. Táimid geallta fós chun na céimeanna riachtanacha a ghlacadh le cinntiú go gcloítear leis an reachtaíocht teanga.

bail an údaráis 2024

Freastal na mBall ar Chruinnithe an Údaráis in 2024



Ruth Andrews
(Cathaoirleach)

7 Iomlán Na gCruinnithe



Catherine Corbett

1 Iomlán Na gCruinnithe*



Tom Coughlan

3 Iomlán Na gCruinnithe**



Dónall Curtin

7 Iomlán Na gCruinnithe



Dr Donagh Davern

1 Iomlán Na gCruinnithe*



Joseph Dolan

7 Iomlán Na gCruinnithe



Clare Duignan

3 Iomlán Na gCruinnithe**



Tím Husbands

3 Iomlán Na gCruinnithe



Vivienne Jupp

5 Iomlán Na gCruinnithe



Dr Anna Kelly

1 Iomlán Na gCruinnithe*



Matt Kennedy

6 Iomlán Na gCruinnithe



Kilian Maxwell

6 Iomlán Na gCruinnithe



Daniel McLoughlin

1 Iomlán Na gCruinnithe*



Des O'Dowd

3 Iomlán Na gCruinnithe**



Angela Ruttledge

7 Iomlán Na gCruinnithe



Una Ryder

1 Iomlán Na gCruinnithe*



Catherine Toolan

7 Iomlán Na gCruinnithe



Margaret E. Ward

2 Iomlán Na gCruinnithe**

*Ceaptha ar an 16 Deireadh Fómhair
**D'éirigh as ar an 27 Bealtaine





Ruth Andrews – Cathaoirleach

Tá Ruth Andrews ag obair i dturasóireacht na hÉireann le breis is 36 bliain. Chuir sí tús lena gairm i gcuid de na sraitheanna óstáin is mó in Éirinn ag an am – Grúpaí Óstán Doyle agus Óstán an Great Southern. Ansin bhunaigh sí a seirbhís chomhairleachta féin um margalocht/díolacháin turasóireachta, chun cumarsáid, oiliúint agus meantóireacht i leith na margalochta, chomh maith le saíneolas ar fhorbairt gnó, a chur ar fáil do raon leathan de ghnólaigh i dtionscal turasóireachta na hÉireann. Bhí Ruth ina Príomhfheidhmeannach ar an ITOA (Incoming Tour Operators Association) ó 2006 go dtí 2023.

In 2017, ceapadh mar Chomhairleoir Speisialta do AVEA (Association of Visitor Experiences and Attractions/Cumann na n-Eispéireas agus na dTarraingtí Cuairteora) í, chun an cumann a bhunú; lean sí uirthi ag tacú lena feidhm fheidmiúcháin go dtí 2023. Bhí sí ina Cathaoirleach ar ITIC, an Irish Tourism Industry Confederation (Cónaidhm Thionscal na Turasóireachta in Éirinn) ar feadh trí bliana ó 2019. I mí Bealtaine 2020, ceapadh Ruth ina Chathaoirleach ar an Tascfhórsa um Théarnamh na Turasóireachta (TFTT), chun maoirseacht a dhéanamh ar théarnamh cuimsitheach le haidhmeanna tosaíochta, príomháisitheoirí agus deiseanna margaidh a aithint chun téarnamh na hearnála a chothú tar éis an tionchair uafásaigh a bhí ag COVID-19 le haghaidh na tréimhe 2020–2023. Tá sí ina ball de Bhord Thurasóireacht Éireann.



Catherine Corbett

Tá breis is tríocha bliain de thaithí ar an gceannaireacht airgeadais shinsearach ag Catherine Corbett i réimsí na seirbhísí gairmiúla, an dlí, agus na fógraíochta. Ba é an ról is deireanaí a bhí aici ná Príomhoifigeach Airgeadais le haghaidh Deloitte Ireland, agus roimhe sin d'fheidhmigh sí mar Cheann Airgeadais in EY agus sna hAturnaetha Ivor Fitzpatrick & Co. Stiúrthóir Neamhfheidhmiúcháin oilte i Catherine, agus í ina stiúrthóir faoi láthair ar Bhoird Chumann Ghalar Néarón Luadrach na hÉireann (Irish Motor Neurone Disease Association), Zero Waste Scotland, áit a ndéanann sí cathaoirleacht ar an gCoiste Iniúcháireachta & Riosca, agus Bord nua an Gharda Síochána. Bhí sí ar Bhord Fhondúireacht Ospidéal Náisiúnta na Leanaí roimhe sin. Tar éis di am a chaitheamh ina cónaí sa Bhruiséil, i bPáras agus i Londain, tá dearcadh idirnáisiúnta fairsing ag Catherine.



Tom Coughlan

Chuaigh Tom Coughlan ar scor mar Phríomhfheidhmeannach Chomhairle Contae an Chláir in 2016 agus tá taithí fhairsing aige ar bhainistíocht shinsearach san earnáil phoiblí. D'oibrigh sé i go leor údarás áitiúil agus bhí sé páirteach i bhforbairtí éagsúla i ndáil leis an turasóireacht. Ceapadh chuig Bord Fáilte Ireland é in 2018, agus tá sé ina Chathaoirleach ar an gCoiste Infheistíochta anois; bhí sé mar Chathaoirleach Eatramach in 2023. Tá Tom ina Chathaoirleach ar Bhinse Smachta na gCleachtóirí Dlí agus bhí sé ina Chathaoirleach ar an Údarás Sláinte agus Sábháilteachta. Tá sé ina stiúrthóir neamhfheidhmiúcháin ar Eirgrid PLC agus SONI (NI) agus bhí sé ar bhoird Shannon Group Plc agus Údarás Aerfort na Sionainne.



Dónall Curtin

Cuntasóir, stiúrthóir boird agus ceannaire gnó oilte é Dónall Curtin agus cúlra aige san airgeadas, sa Rialachas Corparáideach, in Iniúcháireacht agus Bainistíocht Riosca; tá sé thar a bheith cumasach agus taithí fhairsing aige sna hearnála poiblí agus príobháideacha araon. I measc stiúrthóireachtaí boird Dhónail tá Green Effects Investments plc, an tÚdarás um Shábháilteacht ar Bhóithre, Coláiste na hÉireann Leuven agus Luath-Óige Éireann. Bhunaigh sé ceann de na cleachtais chuntasaíochta is mó in Éirinn agus tá taithí fhairsing aige ar a bheith ar Choistí Iniúcháireachta & Riosca, in earnálacha príobháideacha agus poiblí araon.



An Dr Donagh Davern

Tá an Dr Donagh Davern FIHI ina léachtóir san fháilteachas agus bhí sé ina Bhainisteoir Ginearálta Óstán. Bhain sé céim amach ó Choláiste Ósta na Sionainne agus bhainistigh sé roinnt óstán agus ionad saoire lena n-áirítear an tÓstán Killarney Park, ar óstán 5-réalta é. Tá MSc sa Bhainistíocht Fáilteachais aige ó TUD agus thug sé faoi scrúduithe le go saineofaí CPA dó. Bhain sé á chéim PhD amach in Ollscoil Surrey. Tá Donagh ina léachtóir in Ollscoil Theicneolaíoch Mumhan, cuireann sé leis na meáin maidir le hábhar an fháilteachais, agus déanann sé cigireachtaí óstáin. Tá sé ina Stiúrthóir Neamhfheidhmiúcháin do go leor cuideachtaí neamhbhrabúsacha agus is Moltóir é le haghaidh roinnt dámhachtainí i ndáil le hóstáin agus le gnólachtaí.



Joseph Dolan

Bhí Joseph Dolan ina úinéir ar Óstán Bush i gCora Droma Rúisc, óstán oidhreacht boutique

le 60 seomra leapa, óstán atá aitheanta go forleathan as a chuid cleachtas um inbhuanaitheacht chomhshaoil. Is céimí de chuid NUIG é agus tá PhD agus QUB agus Diplóma sa Straitéis Turasóireachta aige ó Ollscoil Cornell State. Tá Joe páirteach sa turasóireacht i Liatroim, bhí sé ina phríomhuraí do CLG Liatroma ar feadh naoi mbliana agus ainmníodh é mar Dhuine na Bliana i Liatroim roimhe seo. Is Stiúrthóir Tionscadal é le haghaidh Gunpowder Gin agus le haghaidh Eispéireas Cuairteora an Shed Distillery.



Clare Duignan

Tá Clare Duignan ina Stiúrthóir Neamhfheidhmiúcháin agus taithí fhairsing aici sna hearnálacha príobháideacha, poiblí/stáit agus seachbhrabúsacha. Mar léiritheoir rathúil raidió agus teilifíse le haghaidh RTÉ, d'fheidhmigh sí mar Cheann ar Léiriúcháin Neamhspleácha, agus mar Stiúrthóir ar Chláir Teilifíse agus mar Stiúrthóir Bainistíochta ar Raidió RTÉ. Faoi láthair tá sí ar bhoird an Irish Times DAC, na Gníomhaireachta Forbartha don Mhol Digiteach, Business to Arts agus Women for Election, agus tá sí ina hIonntaobhaí de chuid Leabharlann Chester Beatty. Freisin tá Clare ina Príomh-Fhiontraí leis an gclár 'Going for Growth' de chuid Fhiontraíocht Éireann le haghaidh fiontraithe mná.



Tim Husbands

Bhí Tim Husbands ina PF ar Theach agus Eastát Chathair na Mart, agus ar Óstán Westport, óstán ceithre-réalta agus eastát 400-acra le teach mór ar chósta thiar na hÉireann, ó Eanáir go mí Iúil 2018. Roimhe sin, bhí Tim ina PF do Titanic Belfast Ltd, an chuideachta oibriúcháin don Tarraingt Cuairteora Titanic is mó ar an domhan, Titanic Bhéal Feirste. Bhí sé ar bhord Visit Belfast (Gníomhaireacht Margaíochta Turasóireachta) ar feadh beagnach fiche bliain, agus le trí bliana anuas tá sé ina Leas-Chathaoirleach, Bord Staidiam Chumann Peile na hÉireann, agus ALVA (Association of Leading Visitor Attractions). Thug an Bhanríon urraim do Tim. Bhronn sí gradam MBE air i Liosta Onóracha na hAthbhliana dá cuid i mí Eanáir 2014 as Seirbhísí don Fhorbairt Eacnamaíoch agus don Turasóireacht.



Vivienne Jupp

Bhí go leor ról ag Vivienne Jupp mar stiúrthóir neamhfheidhmiúcháin, agus faoi láthair tá sí ina Cathaoirleach ar Choillte agus Premier Lotteries Ireland agus bhí sí ina Cathaoirleach neamhfheidhmiúcháin ar CIÉ roimhe sin. Is comhairleoir bainistíochta í agus bhí sí ina Stiúrthóir Bainistíochta Domhanda roimhe sin in Accenture. Rinne sí cathaoirleacht ar an Tascfhórsa um Théarnamh na Turasóireachta (2010–2013), agus chuir sí le feabhas mór ar líon na dturasóirí. Bhain Vivienne céimeanna BComm agus MBS amach ó Choláiste na hOllscoile Baile Átha Cliath agus bronnadh Gradam an Alumnaís Den Scoth uirthi ó Scoil Ghnó Iarchéime Michael Smurfitt in UCD sa bhliain 2000.



An Dr Anna M. Kelly

Is saineolaí í an Dr Anna M. Kelly ar ionchuimsitheacht agus inrochtaineacht, agus tá breis is daichead bliain de thaithí aici i réimsí an Bhreisoideachais agus an Ardoideachais. Bhí ról ceannaireachta sinsearaí aici in UCD, FÁS, NRB, agus i St Michael's House. Dhear Anna an tsamhail Ollscoile do Chách (University for All) in UCD, mar an chéad chlár um chlaohlú institúide agus athrú cultúir in Éirinn, chun eispéireas oideachasúil ionchuimsitheach agus éagsúil a fhorbairt do gach mac léinn. Is Ollamh Taca comhlach í san Ionad Taighde Dearaidh Chuimsithigh na hÉireann in UCD, agus tugann sí faoi mheasúnachtaí le haghaidh Dearbhú Cáilíochta agus Cáilíochtaí Éireann. Gníomhaíonn Anna freisin mar Stiúrthóir Neamhfheidhmiúcháin Neamhspleách ar Fhondúireacht Mhuiríosa, tá sí ina ball den Bhord Eagarthóireachta don Irisleabhar 'Widening Participation and Lifelong Learning' de chuid na hOllscoile Oscailte agus déanann sí cathaoirleacht ar an Phainéal na n-Achomharc Neamhspleách um Sparánacht 1916.



An Dr Matt Kennedy

Tá Matt Kennedy (PhD) ina Cheann Domhanda ar Chlaohlú Cliant sa Ghníomhaireacht Forbartha Tionscail, áit a stiúran sé tionscnaimh um chlaohlú le gnólachtaí idirnáisiúnta, lena n-áirítear punann de thairiscintí T&F, inbhuanaitheachta digití agus forbairt tallainne. Tá Matt ina Chomhalta (FIEMA), ina ghníomhaí timpeallacha cairte agus ina innealtóir fuinnimh agus tá breis is cúig bliana fichead de thaithí aige ar tionscnaimh náisiúnta agus idirnáisiúnta aeráide agus forbairt inbhuanaithe a chur ar fáil sa rialtas, i réimse an tionscail agus sa réimse acadúil. Bhí Matt ina Phríomh-Idirbheartaí don Aontas Eorpach ag na Cainteanna um Chomhaontú Pháras de chuid na Náisiún Aontaithe (COP21) agus roimhe sin bhí sé ina Chathaoirleach ar Ionad Teicneolaíochta Aeráide de chuid an UNEP. D'oibrigh Matt leis na Náisiún Aontaithe ar thionscadail um fhuinneamh agus iompar glan ar fud na hAfraice, na hÁise agus an Mheánoirthir agus roimhe sin bhí sé ina Cheannaire ar Fhorbairt Inbhuanaithe de chuid Arup don Eoraip, áit ar stiúir sé seirbhísí athraithe aeráide i mbonneagar, i bhfoirgnimh agus i gcathracha. Tá PhD san Innealtóireacht aige ó Choláiste na Tríonóide Baile Átha Cliath, agus tá céimeanna Máistreachta aige ó Ollscoil na hÉireann, Gaillimh agus ó Choláiste na hOllscoile, Baile Átha Cliath agus is Stiúrthóir neamhfheidhmiúcháin neamhspleách oilte é.



Kilian Maxwell

Tá seacht mbliana déag de thaithí ag Kilian Maxwell ar thionscal an taistil dhomhanda ar líne. Faoi láthair tá sé ina Cheann R-thráchtála (B2C) i Hornblower Group, ceannaire domhanda ar eispéiris uisce-bhunaithe, eispéiris talamh-bhunaithe, eispéiris chrúis thar oíche agus eispéiris bád farantóireachta. Stiúran sé feidhmíocht a chuid brandaí turais Walks and Devour ar líne — lena dtáirgtear turais fhámaireachta, turais bhia agus turais lae ar fud na hEorpa agus Mheiriceá Thuaidh. Roimhe sin, bhí ról shinsearaigh ag Kilian i Hostelworld Group Plc agus chaith sé ocht mbliana i mbun comhairleachta bainistíochta le BearingPoint agus Arthur Andersen. Tá Máistreacht sa Staidéar Gnó aige ó Choláiste na hOllscoile Baile Átha Cliath agus céim Baitsiléara sa Staidéar Gnó agus sa Fhraincis ó Choláiste na Tríonóide Baile Átha Cliath.



Daniel McLoughlin

Tá níos mó ná 30 bliain de thaithí ar cheannaireacht rialtais áitiúil ag Daniel McLoughlin, lenar áiríodh mar Phríomhfheidhmeannach i gComhairlí Contae Liatroma, na hIarmhí, agus Bhaile Átha Cliath Theas. D'fhorbair sé straitéisí turasóireachta agus tionscadail ghaolmhara um bonneagar amhail An Ché agus an mhuirín & an clárchosán cois abhann i gCora Droma Rúisc, straitéis um Thaobh Thiar Bhaile Átha Luain, lenar áiríodh dánlann Luan agus ionad cuairteoirí an chaisleáin, eispéireas Choilgtheach Chluain Dolcáin, ionad cuairteoirí Shléibhte Bhaile Átha Cliath/Chlub Thine Ifrinn, glasbhealach na Dothra, athfhorbairt ar Staid Thamhlachta agus ainmniú Leamhcáin mar shráidbhaile ionaid turasóireachta, lenar áiríodh Teach Leamhcháin a cheannach. Tá taithí fairsing ag Daniel ar chomhoibriú le pobail áitiúla, le leasanna gnó, agus le gníomhaireachtaí rialtais chun forbairt na Turasóireachta a phleanáil agus a chur chun cinn agus chun infheistiú inti. Faoi láthair cuireann Daniel seirbhísí bainistíochta neamhspleáiche ar fáil do na hearnálacha poiblí agus príobháideacha.



Des O'Dowd

Tá Des O'Dowd ina úinéir agus ina oibreoir ar Inchydoney Island Lodge & Spa i gCloch na gCoilte, Iarthar Chorcaí, ó bhí 1998 ann. Is Comhalta é de chuid Institiúid na gCuntasóirí Cairte in Éirinn agus tá cáilíochtaí iarchéime aige sa Mhargáíocht, sa Bhainistíocht agus sa Cheannaireacht ón Institiúid Margaíochta, UCC, Ollscoil Cornell agus Institiúid Timoney. Le 20 bliain anuas, tá Des páirteach i bhforbairt, in oibriú agus in úinéireacht ar roinnt óstán in Éirinn agus san Eoraip.



Angela Rutledge

Tá Angela Rutledge ina Ceann Polasaí i FoodCloud, carthanas Éireannach agus fiontar sóisialta a bhfuil gradaim bainte amach aige agus lena dtugtar aghaidh ar dhramhaíl bhia agus ar éiginnteacht bhia. Is atur nae í a bhfuil cúlra aici sa dlí airgeadais, corparáideach agus tráchtála, agus oiliúint déanta aici le William Fry agus d'oibrigh sí mar atur nae príobháidithe le misean na Náisiún Aontaithe/an Aontais Eorpaigh sa Chosaiv. Tá trí bliana déag de thaithí ag Angela in earnáil an fháilteachais, agus í ina húinéir agus ina bainisteoir ar thrí bhialann, agus chaith sí 10 mbliana ar bhord Chumann na mBialann in Éirinn (Restaurants Association of Ireland). Is Comhalta Eisenhower í Angela, sa Chlár Ceannaireachta Domhanda 2023.



Una Ryder

Comhairleoir í Una Ryder a bhfuil breis is 30 bliain de thaithí aici in Éirinn agus go hidirnáisiúnta ar obair in earnálacha na heitlíochta agus na turasóireachta agus comhairle a thabhairt dóibh, agus i seirbhísí gairmiúla chomh maith. An réimse lárnach saíneolais atá aici ná margaíocht, branda agus straitéis ghnó lena n-áirítear léargas tomhaltóra, deighilt an mhargaidh, nuálaíocht táirgí agus seirbhísí agus cumarsáid mhargáíochta. Tá MBA onórach aici ó UCD, Scoil Ghnó Iarchéime Michael Smurfit, agus Diplóma aici i dTreoir Cuideachtaí ó Institiúid na Stiúrthóirí.



Catherine Toolan

Is Stiúrthóir Bainistíochta í Catherine ar Diageo Irish Brand Homes, agus déanann sí maoirseacht ar The Guinness Storehouse, Grúdlann Guinness Open Gate, Driodlann Uisce Beatha Roe & Co, agus Eispéireas Smithwick i gCill Chainnigh. Chuir an Guinness Storehouse fáilte roimh 1.1 milliún cuairteoir in 2022 agus bhain sé amach an dámhachtain don Eispéireas Cuairteora Beorach Domhanda ag na Dámhachtainí Taistil Dhomhanda in Óman. Tá an t-eispéireas atheagraithe ag Catherine ó bhí 2020 ann, chun cuairteoirí intíre agus idirnáisiúnta araon a tharraingt trí chomhair chultúrtha agus ealaíne. Roimhe sin, bhí gairm rathúil aici in eispéiris bhranda, in imeachtaí, agus san fháilteachas lena áiríodh maoirseacht a dhéanamh ar thógáil agus dhearadh do Scoth-Lúthchleasaithe i gCluichí Oilimpeacha Bhéising agus Londain.



Margaret E. Ward

Tá Margaret E. Ward ina bunaitheoir agus ina PF ar Clear Eye, comhairleacht ceannaireachta idirnáisiúnta. Áirítear lena cuid cliant Google, Banc Ceannais na hEorpa, Tionscnamh Domhanda na mBan de chuid Cartier, Accenture, KPMG agus Fiontraíocht Éireann. Bhí sí ar bhoird RTÉ agus European Movement Ireland agus bhunaigh sí Women on Air (Mná ar an Aer) chun éagsúlacht sna meáin chumarsáide a chur chun cinn. Sular chuir sí tús lena gnó, bhí Margaret ina hiriseoir a raibh gradaim bainte amach aici le The Irish Times agus Sunday Times. Rugadh i Nua-Eabhrac do thuismitheoirí Éireannacha í, agus bhog sí go hÉirinn in 1995.

struchtúr rannóige

An bhliain dar críoch 31 Nollaig 2024



Paul Kelly
Príomhfheidhmeannach

Paul Keeley
Stiúrthóir,
Forbairt Réigiúnach

Paddy Matthews

Ceann Chroílár Ceilte na hÉireann

Liz Halpin

Ceann Bhaile Átha Cliath

Brian O'Flynn

Ceann Shean-Oirthear na hÉireann

Miriam Kennedy

Ceann Shlí an Atlantaigh Fhiáin

Gary Breen

Ceann Rannpháirtíochta Cuairteoirí

Orla O'Keeffe

Ceann Digitiú Tionscail

Orla Carroll
Stiúrthóir,
Forbairt Táirgí

Fiona Monaghan

Ceann Gníomhaíochtaí

Mary Stack

Ceann Tarraingtí

Ciara Sugrue

Ceann Féilte

Paul Hayden

Ceann Aistriú Cóir

Niall Tracey
Stiúrthóir,
Forbairt Éilimh

Trudi McDonald

Ceann Cumarsáide Corparáidí & Gnóthaí Poiblí

Jill De Azevedo

Ceann Pleanála & Léargais Tomhaltóirí

Claire Cadogan

Ceann Margaíochta Digití

Emma Woods

Ceann Cumarsáide Margaíochta

Paul Mockler

Ceann Forbartha Tráchtála

Deborah Nolan
Rúnaí/
Stiúrthóir,
Oibríochtaí

Adrian O'Donoghue

Ceann Bainistíochta Straitéise & Anailíse Infheistíochta

Michelle McEvoy

Ceann Airgeadais

Sharon Balmaine

Ceann Acmhainní Daonna

Eoin MacDonncha

Ceann TFC

Fiona Buckley

Ceann Seirbhísí Corparáideacha

Jenny De Saulles
Stiúrthóir,
Forbairt Earnála

Sarah Dolly

Ceann Gairmeacha Turasóireachta

Caeman Wall

Anailíse Eacnamaíche & Tionscail

Fiona Knox

Ceann Eatramhach ar Fhorbairt Fiontraíochta

Anne Walsh

Ceann Cóiríochta & Forbartha Oibríochtaí

Andy Mullins

Ceann Gníomhaíochta ar son na hAeráide

FOLAMH

Ceann Clárúcháin & Grádaithe

príomh-staitisticí turasóireachta 2024

I mí an Mhárta, 2025, d'eisigh an Phríomh-Oifig Staidrimh (CSO) na sonraí ar Thaisteal Bliantúil Intíre in 2024.

Taisteal Intíre – 2024

- Chuathas ar 16.6 milliún turas in Éirinn in 2024, is ionann sin agus méadú 16% i gcomparáid le 2023, agus tháinig méadú 8% ar oícheanta. Caitheadh €3.6 billiún san iomlán in 2024, méadú 15% i gcomparáid le 2023.
- Bhí líon iomlán na dturas saoire, 7.1 milliún, comhionann le méadú 12% ó 2023, agus tháinig Méadú 4% ar oícheanta i gcomparáid le 2023.
- Bhí Méadú 12% ó 2023 ar chaiteachas saoire go €2.1 billiún in 2024, agus réitigh sé sin leis an méadú ar thurais saoire.
- Bhí fad na cuairte le haghaidh gach turais laghdaithe faoi 0.2 oíche i gcomparáid le 2023. Bhí fad saoire na cuairte laghdaithe faoi 0.2 oíche chomh maith.
- Chuathas ar 921,000 turas gnó in 2024; is ionann sin agus méadú 34% ó 2023, agus tháinig méadú 19% ar ioncam gnó i gcaitheamh na tréimhse céanna.
- Chuathas ar 6.9 milliún turas chuig cairde/gaolta in 2024; is ionann sin agus méadú 21% ó 2023.

Foinse: Taisteal Intíre, CSO/Fáilte Ireland

Taisteal ón gCoigríoch 2024

- I dtaca le taisteal thar lear in 2024, chuir Éire fáilte roimh 6.9 milliún turasóir ón iasacht, a d'fhan sa tír ar an meán 7.4 oíche agus a chaith €6.2 billiún san iomlán (ní áirítear leis na figiúirí sin táillí ach áirítear na daoine siúd a thaistealaíonn trí Thuaisceart Éireann).
- Cé gur tháinig 1.5 milliún (21%) de thurasóirí ón gcoigríoch in 2024 as Meiriceá Thuaidh (SAM agus Ceanada), ghin siad 36% den chaiteachas (gan táillí san áireamh) €2.2bn.
- I gcodarsnacht leis sin, cé go raibh turais thar oíche ón mBreatain de 2.7 milliún freagrach as 39% de na turais, níorbh ionann caiteachas turasóirí Briotanacha ach 22% den chaiteachas, €1.3 billiún. Chaith breis agus dhá mhilliún Eorpach ón Mórthír oíche amháin ar a laghad in Éirinn in 2024, agus chaith siad €2.1 billiún.
- Ba iad laethanta saoire (43%) agus cuairt ar chairde/ghaolta (34%) na príomhchúiseanna le teacht go hÉirinn, agus gnó (15%) agus críocha eile (9%) ina dhiaidh sin in 2024.

Foinse: Taisteal ón gCoigríoch, CSO/NISRA/Fáilte Ireland



Ráiteas faoi éifeachtúlacht fuinnimh

Achoimre Fheidhmeach

In 2024, leanamar orainn ag cur i bhfeidhm tionscnamh um choigilt fuinnimh chun tacú le Sainordú na hEarnála Poiblí um Ghníomhú ar son na hAeráide. Sa ráiteas seo tugtar cuntas ar ár ndul chun cinn, ár gcuid éachtaí agus ár gcuid pleananna um laghduithe breise ar astaíochtaí gás ceaptha teasa (GCT) chomh maith le feabhsúcháin ar éifeachtúlacht fuinnimh.

Chun iarrachtaí gníomhaithe ar son na haeráide a stiúradh, cuireann Fáilte Ireland fáilte roimh Shainordú na hEarnála Poiblí um Ghníomhú ar son na hAeráide lena gceanglaítear orainn:

- **Éifeachtúlacht fuinnimh** a mhéadú ón sprioc 33% in 2020 go 50% faoi 2030
- **Astaíochtaí gás ceaptha teasa (GCT)** a laghdú faoi 51% faoi 2030
- Nuashonrú a dhéanamh ar ár **dtreochlár um Ghníomhú ar son na Aeráide** laistigh de 6 mhí ón bPlean Gníomhaithe ar son na hAeráide a fhoilsiú

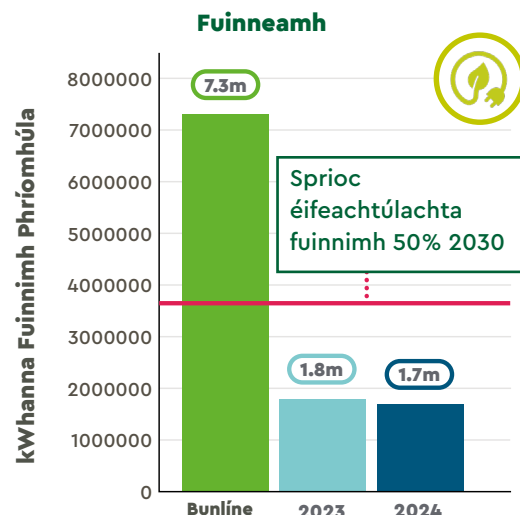
Forbhreathnú ar Éifeachtúlacht Fuinnimh

Bíonn tionchar díreach ag bonneagar oibriúcháin Fáilte Ireland ar úsáid fuinnimh agus ar iarrachtaí éifeachtúlachta. Amhail mhí na Nollag 2024, b'ionann líon na bhfostaithe agus na gcoibhéisí lánaimseartha (CLA) ná 467 agus 441, faoi seach. Mhéadaigh ár lorg réadmhaoine beagáinín chomh maith go 15,243 m2 in 2024. Chuimsigh ár bpunann:

- 11 ionad eolais do thurasóirí a bhíonn oscailte i gcaitheamh na bliana go léir agus a ritear ceann amháin acu ag an bpobal.
- 13 Ionad Eolais do Thurasóirí a bhíonn ar oscailt go séasúrach
- 11 oifig riaracháin
- 5 fhoirgneamh eile

Le haghaidh 2024, b'ionann úsáid fuinnimh Fáilte Ireland agus 1,724,669 kWh. Is ionann sin agus méadú breis is 80% ar éifeachtúlacht fuinnimh i gcomparáid lenár mbliain bhonnlíne, 2009, agus feabhas 7.8% i gcomparáid le húsáid 2023 mar a bhí 1,870,403 kWh.

CINEÁL FUINNIMH	ÚSÁID (KWH)	IOMLÁN %
Leictreachas	1,318,759	76.50%
Teirmeach (Breoslaí Iontaise)	405,911	23.5%
- Gás Nádúrtha	354,266	20.5%
- GPL	5,775	0.3%
- Olaí Téimh	45,869	2.7%
- Ceirisín	33,988	2.0%
- Ola gháis	11,881	0.7%



Tabhair faoi deara: Tá sonraí 2024 sealadach agus iad bunaithe ar chóras Monatóireachta & Tuairiscithe an ÚFIÉ amhail mhí na Bealtaine 2025.

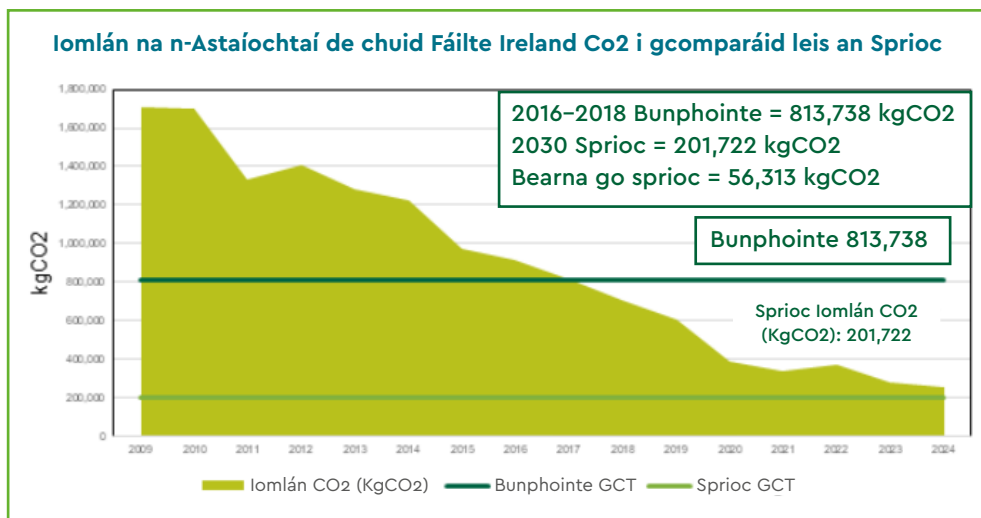
Forbheathnú ar Astaíochtaí Bliantúla

Éilíonn Sainordú um Ghníomhaíochta ar son na hAeráide na hEarnála Poiblí laghdú íosta 51% ar astaíochtaí CO₂ faoi 2030 ag baint úsáide as meánastaíochtaí fuinnimh GCT 2016–2018 mar bhonnlíne againn;. Is é ÚFIÉ a shocraíonn an sprioc de 2030 kgCO₂ agus d'fhéadfadh go n-athrófaí í ó bhliain go chéile agus í bunaithe ar:

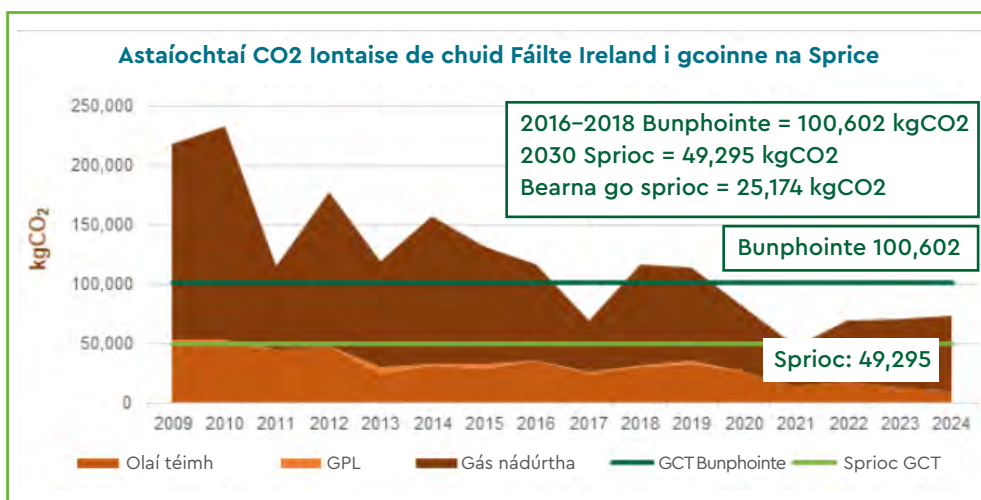
1. GCTanna teirmeacha agus iompair a laghdú faoi 51% agus
2. GCTanna leictreachais ar aon dul le dícharbónú thaobh an tsoláthair (i.e. de réir mar a éiríonn an eangach níos glaise agus níos éifeachtúlaí, éiríonn an sprioc um laghdú ar GCTanna níos airde).

Amhail 2024, tá sprioc 2030 Fáilte Ireland um astaíochtaí GCT socraithe ag 201,722 kgCO₂. Is ionann an sprioc sin agus laghdú 75% ó bhonnlíne 2016–2018 mar a bhí 813,738 kgCO₂.

In 2024 ba é líon iomlán na n-astaíochtaí CO₂ agus 258,035kgCO₂, agus is ionann sin agus laghdú 68% ó bhonnlíne 2016–2018 mar a bhí 813,738 kgCO₂.



Tabhair faoi deara: Tá sonraí 2024 sealadach agus iad bunaithe ar chóras Monatóireachta & Tuiriscithe an ÚFIÉ amhail mhí na Bealtaine 2025.



Tabhair faoi deara: Tá sonraí 2024 sealadach agus iad bunaithe ar chóras Monatóireachta & Tuiriscithe an ÚFIÉ amhail mhí na Bealtaine 2025.

Treochlár Gníomhaithe ar son na hAeráide:

Leagtar amach sa Phlean Gníomhaithe ar son na hAeráide (PGA) an fhreagracht atá orainn mar chomhlacht eanála poiblí as tuairisciú ar fheidhmiú an tsainordaithe. Déanann Fáilte Ireland nuashonrú agus tuairisciú ar ár Treochlár um Ghníomhú ar son na hAeráide gach bliain agus tugtar cur síos ar an dul chun cinn atá bainte amach go dtí seo agus ar ár mbearna go dtí an sprioc.

Aerthaisteal Fáilte Ireland:

Maidir le comhlíonadh Fáilte Ireland le Ciorclán 1/2020: Nósanna imeachta chun na hastaíochtaí a bhaineann le taisteal oifigiúil aeir a fhritháireamh, gach bliain ceanglaítear orainn tuairisc a thabhairt ar an aerthaisteal go léir a dhéantar i rith na bliana chuig an Roinn Comhshaoil, Aeráide agus Cumarsáide (RCAC), agus an Ciste um Ghníomhaíocht ar son na hAeráide a íoc chun ár n-astaíochtaí aerthaistil a fhritháireamh.

Seo thíos achoimre ar na híocaíochtaí taistil, astaíochtaí agus frithchúitimh go léir a rinneadh go dtí seo:

BLIAIN	2024	2023	2022	2021	2020
Aerthaisteal iomlán KManna	1,023,789	972,705	1,260,086	283,790	93,479
Tonnes of CO2	79.524	86.674	109.045	53.059	28.400
Cáin Charbóin Infheidhme an tona	€56.00	€48.50	€41.00	€33.50	€26
Íocaíocht íoctha Fáilte Ireland	€4,453.34	€4,203.69	€4,470.85	€1,777.47	€738.40
Tagairt RCAC	CAF904	CAF903	CAF902	CAF901	CAF900
Dáta íocaíochta	21/02/2025	23/02/2025	03/03/2024	18/02/2023	05/03/21

Gníomhartha a Rinneadh in 2024

- 🕒 Mar eagraíocht, chuireamar na tionscnaimh coigilte fuinnimh seo a leanas i bhfeidhm i gcuid dár maoine:
 - Uasghrádú soilsithe ar scála beag i roinnt réadmhaoine
 - Lean Fáilte Ireland ag tacú le Feachtas Éifeachtúlachta Fuinnimh Laghdaigh d'Úsáid an rialtais. In R4, ghlacamar le cleachtais níos éifeachtúla ó thaobh fuinnimh de arís agus cuireadh i bhfeidhm iad:
 - Córas téimh: socraíodh na teochtaí go 19 gcéim agus laghdaíodh an fad oibriúcháin
 - Spásanna agus seirbhísí oifige a chomhdhlúthú
 - Uaireanta oibriúcháin laghdaithe do gach oifig riaracháin ó 12 uair go 9 n-uair in aghaidh an lae
- 🕒 Leanamar orainn ag cur athruithe iompraíochta chun cinn agus á gcothú laistigh den eagraíocht:
 - Dúnadh oifigí riaracháin ar an Aoine
 - Beartas Oibre Cumaisc
 - Cruinnithe fíorúla a chur chun cinn chun riachtanais taistil ghnó a íoslaghdú
 - Cleachtais a chur chun cinn a d'íoslaghdaigh úsáid priontála, páipéir agus dúigh
 - Úsáid an iompair phoiblí a chur chun cinn le haghaidh taistil ghnó agus taisteal foirne chun na hoibre
- 🕒 Ceapadh Fáilte Ireland mar Chrann Taca don Sprioc Forbartha Inbhuanaithe (SFI) le haghaidh 2023-2024.

Gníomhartha Beartaithe do 2025

Agus muid ag leanúint ar aghaidh lenár n-iarrachtaí um éifeachtúlacht fuinnimh agus gníomhú ar son na haeráide isteach i 2025, seo a leanas atá beartaithe againn:

- Seanlasca/seanfheastalaithe a scor
- Tús a chur le plan um athnuachan ríomhaire glúine
- Níos mó uasghráduithe soilse agus éifeachtúlachta fuinnimh a chur i bhfeidhm i go leor foirgneamh
- Leanfaimid orainn ag tacú leis an bhfeachtas Reduce Your Use (Laghdaigh d'Úsáid) um éifeachtúlacht fuinnimh de chuid an Rialtais
- Leanúint le lorg réadmhaoine na heagraíochta a laghdú agus a mhéid ceart

Éifeachtúlacht Fuinnimh a Mhéadú



Éifeachtúlacht fuinnimh a méadú ón
sprioc 33%
in 2020 go
50%
faoi 2020

Gás Ceaptha Teasa a Laghdú



Astaíochtaí gás ceaptha teasa (GCT) a laghdú
faoi **51%**
faoi 2030

Ár nGníomhú ar son na hAeráide a Nuashonrú



Ár dtreochlár um Gníomhú ar son na hAeráide a nuashonrú laistigh de
6 mhí
bPlean Gníomhaithe ar son na hAeráide a fhoilsiú



ráitis airgeadais chomhdhlúite

don bhliain dar críoch 31 Nollaig 2024

Ráiteas rialachais agus tuarascáil chomhlaí an údaráis

Rialachas

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) ar a dtugtar Fáilte Ireland air freisin faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 le héifeacht ó 28 Bealtaine 2003. Tá réimeas rialachais chorparáidigh glactha ag Fáilte Ireland de réir an dea-chleachtais.

Is Údarás Reachtúil é, a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Tá bunú, feidhmeanna agus freagrachtaí an Údaráis leagtha amach i gCuid 2 den Acht.

Is é an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán, a dhéanann ionadaíocht ar an Stát mar scairshealbhóir de facto an ÚNFT/NTDA, a cheapann an tÚdarás agus Cathaoirleach an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA).

Dualgais an Údaráis

- Tá freagracht oibriúcháin as reáchtáil laethúil Fáilte Ireland tarmligthe ag an Údarás don Phríomhfheidhmeannach agus don fhoireann bhainistíochta. Ní shaorann feidhmiú chumhacht an tarmligin an tÚdarás ón dualgas maoirseacht a dhéanamh ar chomhlíonadh na bhfeidhmeanna tarmligthe.
- Monatóireacht ar fheidhmíocht – faigheann an tÚdarás tuarascálacha rialta ó fhoireann bhainistíochta an chomhlachta Stáit agus ó fhochoistí an Údaráis.
- Tugann an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Tá an tÚdarás sásta leo féin go bhfuil rialuithe airgeadais agus córais bhainistíochta riosca láidir agus inchosanta.
- Tá an tÚdarás freagrach as a chinntiú go dtionscnaítear agus go gcuirtear i bhfeidhm córais éifeachtacha rialaithe inmheánaigh. Ceanglaítear ar an Údarás a dheimhniú go bliantúil don Aire ábhartha go bhfuil córas cuí rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Tá nósanna imeachta bunaithe ag an Údarás, tríd an gCoiste Iniúchta, Riosca agus Clárúcháin chun caidreamh cuí a choinneáil leis na hiniúcháirí seachtracha. Cé gur féidir le hÚdarás comhlachta Stáit Coiste Iniúchta agus Riosca a bhunú chun cabhrú lena bhreithniú ar shaincheisteanna a bhaineann le hiniúchadh, rialachas agus bainistíocht riosca, coimeádann Údarás an chomhlachta Stáit freagracht as na réimsí seo go léir agus déanann sé na cinntí deiridh ina leith.
- Coinníonn an tÚdarás é féin cothrom le dáta agus eolas iomlán faoi shaincheisteanna straitéiseacha agus athruithe a théann i bhfeidhm ar an gcomhlacht Stáit agus ar an tpeallacht ina bhfeidhmíonn sé.

- Cinntíonn an tÚdarás go bhfaigheann comhaltaí neamhfheidhmiúcháin an Údaráis litir cheapacháin fhoirmiúil ar a gceapadh chuig an Údarás ina leagtar amach go soiléir an méid a bhfuiltear ag súil leis uathu maidir le tiomantas ama, seirbhís coiste agus rannpháirtíocht lasmuigh de chruinnithe an Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, cibé coistí de chuid an Údaráis a bhunú is gá chun cabhrú leis i gcomhlíonadh a dhualgas.

Freagrachtaí an Údaráis

Ceanglaíonn Alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 ar an Údarás ráitis airgeadais a ullmhú i cibé foirm a cheadóidh an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le toiliú an Aire Caiteachais Phoiblí Sheachadadh PFN agus Athchóirithe.

Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach;
- breithiúnais agus meastacháin réasúnta stuama a dhéanamh;
- na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh ach amháin má tá sé míchuí a thiomhndiú go leanfaidh Fáilte Ireland ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeán chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid chuntasaíochta imleor a choinneáil a nochtann le cruinneas réasúnta ag am ar bith staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach freisin as sócmhainní Fáilte Ireland a chosaint agus as céimeanna réasúnta a ghlacadh chun calaois agus neamhríaltachtaí a chosc agus a bhrath agus as cothabháil agus sláine aon sonraí airgeadais a fhoilsítear ar shuíomh gréasáin an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT). Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsítear ar shuíomh gréasáin an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT) agus cinnteoidh an tÚdarás go ndéanfar athbhreithniú agus faomhadh ar an tuarascáil seo sula bhfoilseofar í ar an suíomh gréasáin.

Tá an tÚdarás freagrach as an bplean bliantúil agus an buiséad a cheadú. D'fhaomh an tÚdarás an plean agus an buiséad bliantúil

le haghaidh 2024 ar an 23 Feabhra 2024. Rinneadh measúnú ar fheidhmíocht an phlean bhliantúil le haghaidh 2024 de chuid an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT) agus cuireadh na Táscairí Feidhmíochta Deireanacha agus na torthaí buiséid i láthair don Údarás ar an 1 Aibreán 2025.

Tá obair agus freagrachtaí an Údaráis leagtha amach sna Téarmaí Tagartha, ina bhfuil na hábhair atá forchoimeáda go sonrach do chinneadh an Bhoird.

I measc na míreanna seasta a bhreithnigh an tÚdarás tá:

- Dearbhú Leasa
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann feidhmiúcháin, príomhthuirisciú feidhmíochta, tuairisciú riosca agus airgeadais
- Tuarascálacha agus moltaí ó choistí
- Comhlíonadh rialachais chorparáidigh
- Ábhair fhorchoimeáda

Measann an tÚdarás go dtugann ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT) léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT) amhail an 31 Nollaig 2024.

Struchtúr an Údaráis

Is éard atá san Údarás ná Cathaoirleach agus dáréag gnáthchomhaltaí atá ina gcomhaltaí neamhspleácha neamhfheidhmiúcháin den Údarás. Bíonn comhaltaí ina mbaill ar feadh tréimhse nach faide ná cúig bliana, agus féadfar iad a athcheapadh ar feadh téarma amháin eile ar a mhéad. Cathaoirleach agus dháréag gnáthchomhaltaí mar seo a leanas a bhí sa bhallraíocht i rith na bliana dar críoch 31 Nollaig 2024:

Ruth Andrews (Cathaoirleach) Dáta a Ceapadh: 08/11/2023	Margaret Ward Dáta a Ceapadh: 04/07/2018 Dáta Éirí as oifig/ Scor: 27/05/2024	Des O' Dowd Dáta a Ceapadh: 04/07/2018 Dáta Éirí as oifig/ Scor: 27/05/2024
Clare Duignan Dáta a Ceapadh: 04/07/2018 Dáta Éirí as oifig/ Scor: 27/05/2024	*Tom Coughlan Dáta a Ceapadh: 04/07/2018 Dáta Éirí as oifig/ Scor: 27/05/2024	Tim Husbands Dáta a Ceapadh: 04/07/2018 Dáta Éirí as oifig/ Scor: 27/05/2024
Joseph Dolan Dáta a Ceapadh: 03/10/2019	Catherine Toolan Dáta a Ceapadh: 19/01/2023	Kilian Maxwell Dáta a Ceapadh: 19/01/2023
Angela Rutledge Dáta a Ceapadh: 19/01/2023	Vivienne Jupp Dáta a Ceapadh: 19/01/2023	Matt Kennedy Dáta a Ceapadh: 19/01/2023
Dónall Curtin Dáta a Ceapadh: 12/12/2023	Anna Kelly Dáta a Ceapadh: 16/10/2024	Una Ryder Dáta a Ceapadh: 16/10/2024
Daniel McLoughlin Dáta a Ceapadh: 16/10/2024	Catherine Corbett Dáta a Ceapadh: 16/10/2024	Donagh Davern Dáta a Ceapadh: 16/10/2024

** Tar éis doTom Coughlan dul ar scor ón Údarás, d'fheidhmigh sé mar chomhairleoir speisialta don Choiste Infheistíochta go dtí Meán Fómhair 2024.*

Rinne an t-Údarás agus a chuid Coistí athbhreithniú ar a n-éifeachtacht i mí na Nollag 2024. Cuireadh na torthaí i láthair don Údarás i mí Feabhra 2025.

Tá na coistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúchta, Riosca agus Clárúcháin, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- An Coiste Luach Saothair, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- An Coiste Infheistíochta, ar a bhfuil Cathaoirleach agus ar a laghad beirt chomhaltaí eile faoi láthair, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.

Rinne an t-Údarás na coistí seo a leanas a lánscore i rith na bliana:

- Coiste na bhFéilte agus Imeachtaí Cultúrtha, ar a raibh Cathaoirleach agus ar a laghad beirt chomhaltaí eile, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás. Thug an Coiste Infheistíochta faoi obair an Choiste sin ina dhiaidh sin.
- An Coiste um Inbhuanaitheacht agus Ghníomhú ar son na hAeráide, ar a raibh Cathaoirleach agus ar a laghad beirt chomhaltaí eile, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás. Thug an t-Údarás faoi obair an Choiste sin ina dhiaidh sin.

Tá sonraí maidir le misean, comhdhéanamh, údaráis agus freagrachtaí sonracha na gCoistí seo leagtha amach i dtéarmaí Tagartha an Choiste, a dhéanann an t-Údarás a nuashonrú agus a fhaomhadh gach bliain.

Sceideal Líon na gCruinnithe Ar Freastalaíodh orthu sa bhliain dar críoch 2024

	Údarás	Coiste Iniúchta, Riosca & Clárúchán	Coiste Infheistíochta	An Coiste Féilte & Imeachtaí	An Coiste um Inbhuanaitheacht & Ghníomhú ar son na hAeráide	An Coiste Luach Saothair
Ruth Andrews (Cathaoirleach)	7	1*		1*	1*	2
Margaret Ward	2		1		2	
Des O' Dowd	3	2				1
Clare Duignan	3			1	1	1
Tom Coughlan	3		6			1
Tim Husbands	3	2		1		
Joseph Dolan	7		3	2	2	
Catherine Toolan	7	5			2	
Kilian Maxwell	6	5		2		
Angela Rutledge	7		3	1	2	
Vivienne Jupp	5		6			2
Matt Kennedy	6		6		2	
Dónall Curtin	7	5				1
Anna Kelly	1					1
Una Ryder	1	1*	1*			
Daniel McLoughlin	1	1*	1*			1
Catherine Corbett	1	1*	1*			
Donagh Davern	1	1*				
Líon iomlán na gCruinnithe	7	5	7	2	2	2

* I láthair mar bhreathnóir

Táillí do Chomhaltaí an Údaráis don tréimhse (féach ar nóta 12 leis na Ráitis Airgeadais)

Príomhathruithe Foirne

Tá athruithe ar chomhaltaí an Údaráis le fáil ar leathanach 42 den Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Údaráis faoi Struchtúr an Údaráis.

Nochtuithe a éilíonn an Cód Cleachtais chun Comhlachtaí Stáit a Rialú (2016)

Tá an tÚdarás freagrach as a chinntiú gur chomhlíon Fáilte Ireland ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe i mí Lúnasa 2016.

Ceanglaítear na nithe seo a leanas a nochtadh faoin gCód:

Miondealú ar Shochair Ghearrthéarmacha d'Fhostaithe (féach ar nóta 8 leis na Ráitis Airgeadais)

Costais Chomhairliúcháin (féach ar nóta 11 leis na Ráitis Airgeadais)

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe maidir le costais dlí, socraíochtaí agus imeachtaí idir-réitigh agus eadrána a bhaineann le conarthaí le tríú páirtithe. Nochtar caiteachas a thabhaítear maidir le comhairle ghinearálta a fhaigheann Fáilte Ireland mar chuid de chostais chomhairleachta (féach ar nóta 11 leis na ráitis airgeadais).

Caiteachas Taistil agus Cothabhála (féach ar nóta 9 leis na Ráitis Airgeadais)

Caiteachas Fáilteachais (féach ar nóta 10 leis na Ráitis Airgeadais)

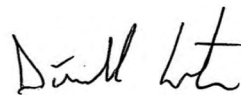
Ráiteas Comhlíontachta

Tá an Bord tar éis an Cód Cleachtais chun Comhlachtaí Stáit a Rialú (2016) a ghlacadh chuige féin agus tá nósanna imeachta agus athbhreithnithe curtha i bhfeidhm aige chun comhlíontacht a fhorálacha a chinntiú. I dtuarascáil ar leithligh, a chuirtear ar fáil don Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán gach bliain, tugann Cathaoirleach an Údaráis eolas faoi chomhlíonadh na gceanglas aonair a ghabhann leis an gCód.



Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh, 2025



Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh, 2025

Ard Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe
an Oireachtais An tÚdarás Náisiúnta
Forbartha Turasóireachta

Tuairim cháilithe ar na ráitis airgeadais

Tá iniúchadh déanta agam ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31 Nollaig 2024 mar a cheanglaítear faoi fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir an Chaighdeáin Tuairiscithe Airgeadais (FRS) 102 — *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann* agus áirítear leo

- ráiteas an ghrúpa ar ioncam agus caiteachas
- ráiteas an ghrúpa ar ioncam cuimsitheach
- ráiteas an ghrúpa ar staid airgeadais
- ráiteas an Údaráis ar staid airgeadais
- ráiteas an ghrúpa ar athruithe ar chothromas
- ráiteas an ghrúpa ar shreabhadh airgid, agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar bheartais shuntasacha chuntasáíochta.

I mo thuairim, seachas neamhchomhlíonadh riachtanais an FRS 102 maidir le haitheantas do shócmhainn mhaoinithe sochair scoir iarchurtha le haghaidh ceann amháin de na scéimeanna pinsin (mínithe thíos), tugann na ráitis airgeadais léiriú fíor agus cothrom ar acmhainní, dlíteanais agus staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta ar an 31 Nollaig 2024 agus ar a chuid ioncaim agus a chuid caiteachais don bhliain 2024 i gcomhréir le FRS 102.

Bunús na tuairime cáilithe ar ráitis airgeadais

Léiríonn ráiteas an ghrúpa ar staid airgeadais go raibh glandlíteanais de €118.1 milliún ag an ngrúpa ag deireadh na bliana. In ainneoin sin, mhínigh an tÚdarás i Nóta 28 an bonn ar a measann sé go bhfuil sé cuí glacadh leis an mbonn gnóthais leantaigh agus na ráitis airgeadais á n-ullmhú.

Neamh-aitheantas sócmhainne pinsin

Mar a mhínítear níos iomláine sna beartais chuntasáíochta, feidhmíonn an tÚdarás ceithre scéim pinsin. Nochtann ráiteas an ghrúpa ar staid airgeadais na hoibleagáidí sochair scoir fabhraithe iomlána faoi na ceithre scéim amhail an 31 Nollaig 2024 arbh fhiú €255.4 milliún iad (2023: €248.4 milliún).

Tá ráthaíochtaí reachtúla socraithe maidir le maoiniú íocaíochtaí pinsin amach anseo le haghaidh trí chinn de na scéimeanna pinsin. Mar thoradh air sin, aithníonn ráitis airgeadais an ghrúpa sócmhainn maoinithe sochair scoir iarchurtha de €105.8 milliún i leith na dtrí scéim sin.

Meastar gurb ionann na glanoibleagáidí sochair scoir faoi scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA) amhail an 31 Nollaig 2024 agus €149.6 milliún. Ní aithníonn na ráitis airgeadais sócmhainn maoinithe iarchurtha maidir leis an scéim sin ar an mbonn go measann an tÚdarás nár cuireadh ráthaíocht reachtúil nó ráthaíocht eile ar fáil dó maidir le maoiniú na scéime seo amach anseo. I mo thuairim, ba chóir go n-aithnítear sócmhainn maoinithe sochair scoir iarchurtha maidir leis an scéim pinsin sin i gcomhréir leis na cleachtais chuntasaíochta atá glactha go forleathan in Éirinn.

Measaim go bhfuil aitheantas do shócmhainn maoinithe sochair scoir iarchurtha i leith scéim aoisliúntais an ÚNFT bunaithe ar

- foráil reachtúil a dhéanamh i dtaobh scéim aoisliúntais an ÚNFT a bhunú
- an beartas agus an cleachtas bunaithe maidir le hoibleagáidí sochair scoir na seirbhíse poiblí a mhaoiniú ar bhonn íoc mar a úsáidtear
- riachtanas na scéime go bhfuil ranníocaíochtaí fostaí de dhíth
- nádúr phróiseas na meastachán bliantúil faoina gcinntear maoiniú Stáit don Údarás.

Éifeachtaí airgeadais an neamhchomhlíonta le FRS102

Léiríonn ráiteas an ghrúpa ar staid airgeadais an 31 Nollaig 2024 go sáraíonn dlíteanais iomlána an Údaráis (lena n-áirítear dlíteanais phinsin) a shócmhainní iomlána, agus go raibh glandlíteanais de €118.1 milliún aige. Más rud é gur aithin na ráitis airgeadais sócmhainn mhaoinithe sochair scoir iarchurtha maidir le scéim aoisliúntais an ÚNFT (i.e. €149.6 milliún), ansin d'fhoilseodh ráiteas an ghrúpa ar staid airgeadais go raibh glansócmhainní de €31.5 milliún ag an Údarás ar 31 Nollaig 2024.

Bunús an iniúchta

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta Iniúcháireachta (CII/ISA) arna bhfógairt ag Eagraíocht Idirnáisiúnta na bhForas Iniúcháireachta Uachtarach. Tá cur síos ar mo fhreagrachtaí faoi na caighdeáin sin san aguisín a ghabhann leis an tuarascáil seo. Táim neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus tá mo chuid freagrachtaí eiticíúla eile comhlíonta agam de réir na gcaighdeán.

Creidim gur leor agus gur cuí an fhianaise iniúchta atá faighte agam chun bonn a chur le mo thuairim.

Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Tá faisnéis áirithe eile curtha i láthair ag an Údarás mar aon leis na ráitis airgeadais. Cuimsíonn sé seo an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, agus an ráiteas ar rialú inmheánach. Tá cur síos san aguisín a ghabhann leis an tuarascáil seo ar mo fhreagrachtaí tuairisc a thabhairt maidir le faisnéis den sórt sin, agus ar ábhair áirithe eile ar a dtuairiscím trí eisceacht.

Níl aon rud le tuairisciú agam ina leith sin.



Seamus McCarthy

An tArd-Reachtaire Cuntas agus Ciste

Dáta: 30 Meitheamh 2024

Aguisín leis an tuarascáil

Freagrachtaí chomhaltaí an Údaráis

Mar atá sonraithe sa ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, tá comhaltaí an Údaráis freagrach as

- ráitis airgeadais bhliantúil san fhoirm arna fhorordú faoi alt 27 Acht an Údaráis Náisiúnta Forbartha Turasóireachta 2003 a ullmhú
- ráitis airgeadais a thugann léargas fíor agus cothrom i gcomhréir le FRS 102 a chinntiú
- rialtacht na n-idirbhearta a chinntiú
- oiriúnacht úsáide bhonn chuntasaíochta ghnóthais leantaigh a mheas, agus
- an méid sin rialuithe inmheánacha agus is gá chun gur féidir ráitis airgeadais atá saor ó mhíráiteas ábhartha, mar gheall ar chalaíocht nó ar bhotún, a ullmhú.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Ceanglaítear orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta agus tuairisc a thabhairt orthu do Thithe an Oireachtais.

Is é an cuspóir atá agam agus an t-iniúchadh á dhéanamh agam ná dearbhú réasúnta a fháil maidir le cibé an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíráiteas ábhartha de bharr calaoise nó earráide. Is leibhéal ard dearbhaithe é dearbhú réasúnta, ach ní ráthaíocht é go n-aimseoidh iniúchadh arna dhéanamh i gcomhréir leis na ISAnna míráiteas ábhartha i gcónaí nuair atá sé ann. Is féidir le míráiteas a eascairt as calaois nó earráid agus meastar go bhfuil siad ábhartha más rud é, ina n-aonar nó ina n-iomláine, go bhféadfaí a bheith ag súil le réasún go mbeadh tionchar acu ar chinntí eacnamaíochta na n-úsáideoirí a dhéantar ar bhonn na ráiteas airgeadais seo.

Mar chuid d'iniúchadh de réir na ISAs, feidhmím breithiúnas gairmiúil agus coimeádaim amhras gairmiúil ar feadh an iniúchta. Agus é sin á dhéanamh agam,

- Aithním agus déanaim measúnú ar na rioscaí a bhaineann le míráiteas ábhartha na ráitis airgeadais, mar gheall ar chalaíocht nó ar bhotún; nósanna imeachta iniúchta a dhearadh agus a dhéanamh a fhreagraíonn do na rioscaí sin; agus fianaise iniúchta a fháil atá leordhóthanach agus oiriúnach chun bonn a sholáthar do mo thuairim. Tá an riosca nach mbraithfear míráiteas ábhartha mar thoradh ar chalaíocht níos airde ná an ceann a eascraíonn as earráid, toisc go bhféadfadh claonpháirteachas, brionnú, easnaimh d'aon ghnó, mífhaisnéis nó sárú ar rialú inmheánach a bheith i gceist le calaois.
- Faighim tuiscint ar rialú inmheánach mar a bhaineann sé leis an iniúchadh chun nósanna imeachta iniúchta atá oiriúnach do na cúinsí a dhearadh, ach nílim chun tuairim a thabhairt ar éifeachtacht na rialuithe inmheánacha.
- Déanaim oiriúnacht na bpolasaithe cuntasaíochta atá in úsáid agus réasúntacht meastacháin cuntasaíochta agus nochtaí gaolmhara a mheas.
- Déanaim cinneadh ar oiriúnacht úsáide an bhoinn chuntasaíochta ghnóthais leantaigh, agus bunaithe ar fhianaise bailithe san iniúchadh, ar an bhféidearthacht go bhfuil éiginnteacht ábhartha ann maidir le himeachtaí agus le coinníollacha gur féidir amhras a chaitheamh ar chumas an Údaráis Náisiúnta Forbartha Turasóireachta leanúint ar aghaidh mar ghnóthas leantach. Má chinnim go bhfuil éiginnteacht ábhartha ann, ceanglaítear orm aird a tharraingt i mo thuarascáil ar na nochtuithe gaolmhara sna ráitis airgeadais nó, mura leor na nochtuithe sin, mo thuairim a mhodhnú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchta a fuarthas suas go dtí dáta mo thuarascála. Mar sin féin, d'fhéadfadh imeachtaí nó coinníollacha amach anseo a chur faoi deara go scoirfidh an tÚdarás Náisiúnta Forbartha Turasóireachta mar ghnóthas leantach.

- Déanaim leagan amach iomlán, struchtúr agus ábhar na ráitis airgeadais a mheas, na nochtaí san áireamh, agus an ndéanann na ráitis airgeadais léiriú cothrom ar na hidirbhearta agus na himeachtaí bunaidh.

Déanaim cumarsáid leo siúd atá freagrach as rialachas maidir le, i measc nithe eile, scóip agus uainiú pleanáilte an iniúchta agus torthaí suntasacha an iniúchta, lena n-áirítear aon easnaimh shuntasacha sa rialú inmheánach a shainaithním le linn m'iniúchta.

Tuairiscím trí eisceacht más rud é, i mo thuairim,

- nach bhfuair mé an t-eolas agus na mínithe uile a bhí ag teastáil do m'iniúchadh, nó
- nár leor na taifid chuntasaíochta chun ligean dom iniúchadh a dhéanamh ar na ráitis airgeadais go héasca agus i gceart, nó
- nár réitigh na ráitis airgeadais leis na taifid chuntasaíochta.

Faisnéis seachas na ráitis airgeadais

Ní chlúdaíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a cuireadh i láthair leis na ráitis sin, agus ní chuirim aon chonclúid dearbhaithe in iúl ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, ceanglaítear orm faoi na ISAnna an fhaisnéis eile a chuirtear i láthair a léamh agus, le linn dó déanamh amhlaidh, a bhreithniú cibé an bhfuil an fhaisnéis eile ar neamhréir go hábhartha leis na ráitis airgeadais nó leis an eolas a fuarthas le linn an iniúchta, nó más dealraitheach go bhfuil míráiteas ábhartha ann ar shlí eile. Más rud é, bunaithe ar an obair atá déanta agam, go dtugaim de tháil as go bhfuil míráiteas ábhartha maidir leis an bhfaisnéis eile seo, ceanglaítear orm an fhíríocht sin a thuairisciú.

Tuairisciú ar nithe eile

Déantar m'iniúchadh trí thagairt a dhéanamh do na breithnithe speisialta a bhaineann le comhlachtaí Stáit maidir lena mbainistíocht agus lena bhfeidhmiú. Tuairiscím má shainaithním ábhair ábhartha a bhaineann leis an mbealach a seoladh gnó poiblí.

Déanaim iarracht fianaise a fháil faoi rialacht na n-idirbheart airgeadais le linn an iniúchta. Tuairiscím má shainaithním aon chás ábhartha nár úsáideadh airgead poiblí chun na gcríoch a bhí beartaithe nó nár chloígh na hidirbhearta leis na húdaráis a rialaíonn iad.

Ráiteas maidir le rialú inmheánach

Scóip na Freagrachta

Thar ceann Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, admhaím freagracht an Údaráis as a chinntiú go ndéantar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Cuireann an fhreagracht seo san áireamh ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit (2016).

Aidhm an Chórais Rialaithe Inmheánaigh

Tá an córas rialaithe inmheánaigh deartha chun riosca a bhainistiú go leibhéal ar féidir glacadh leis seachas deireadh a chur leis. Ní féidir leis an gcóras, dá bhrí sin, ach ráthaíocht réasúnta seachas ráthaíocht iomlán a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó a bhrath ar bhealach tráthúil.

Tá an córas rialaithe inmheánaigh, a thagann le treoír arna eisiúint ag an Roinn Caiteachais Phoiblí, Sheachadadh an PFN agus Athchóirithe i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31ú Nollaig 2024 agus suas go dtí dáta faofa na ráiteas airgeadais.

An Cumas chun Riosca a Láimhseáil

Tá Coiste Iniúchta, Riosca agus Clárúcháin ag an Údarás Náisiúnta Forbartha Turasóireachta ar a bhfuil ceathrar comhaltaí den Údarás. Tá saineolas airgeadais agus iniúchta ábhartha ag Cathaoirleach an Choiste. Bhí ceithre chruinniú ag an gCoiste Iniúchta, Riosca agus Clárúcháin in 2024, agus reáchtáil sé cruinniú amháin eile agus mír amháin ar an gclár oibre, i rith na bliana. Tá feidhm iniúchta inmheánaigh bunaithe ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a bhfuil a dhóthain acmhainní aici agus a reáchtálann clár oibre arna chomhaontú leis an gCoiste. D'fhorbair an Feidhmeannas, an Coiste Iniúchta Riosca agus Clárúcháin agus an tÚdarás beartas bainistíochta riosca agus creat inghlachta riosca a leagann amach a n-inghlachta riosca, na próisis bhainistíochta riosca atá i bhfeidhm agus a shonraíonn ról agus freagrachtaí na foirne maidir le riosca. Eisíodh an beartas chuig gach ball foirne a bhfuiltear ag súil go n-oibreoidh siad laistigh de bheartais bhainistíochta riosca an Údaráis, chun an lucht bainistíochta a chur ar an airdeall maidir le rioscaí atá ag teacht chun cinn agus laigí rialaithe agus freagracht a ghlacadh as rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a shainaithníonn agus a thuairiscíonn príomhrioscaí agus na bearta bainistíochta atá á ndéanamh chun aghaidh a thabhairt ar na rioscaí sin agus, a mhéid is féidir, chun na rioscaí sin a mhaolú.

Tá clár rioscaí i bhfeidhm a shainaithníonn na príomhrioscaí atá roimh an eagraíocht agus tá siad seo aitheanta, measúnaithe agus grádaithe de réir a dtábhacht. Déanann an Fheidhmeannacht agus an Coiste Iniúchta, Riosca agus Clárúcháin athbhreithniú agus nuashonrú ar gach cruinniú de chuid an Choiste Iniúchta, Riosca agus Clárúcháin, gan chruinnithe um chlár oibre le mír amháin san áireamh. Úsáidtear toradh na measúnuithe seo chun acmhainní a phleanáil agus a leithdháileadh chun a chinntiú go ndéantar rioscaí a bhainistiú go leibhéal inghlachta.

Sonraítear sa chlár rioscaí na rialuithe agus na gníomhartha is gá chun rioscaí a mhaolú agus freagracht as feidhmiú na rialuithe a shanntar do bhaill foirne ar leith. Deimhnímh go bhfuil timpeallacht rialaithe ina bhfuil na heilimintí seo a leanas i bhfeidhm:

- go bhfuil nósanna imeachta maidir le gach príomhphróiseas gnó doiciméadaithe,
- gur sannadh freagrachtaí airgeadais ar leibhéal na bainistíochta le cuntasacht chomhfhreagrach,
- go bhfuil córas buiséadaithe cuí ann le buiséad bliantúil a choinníonn an bhainistíocht shinsearach faoi athbhreithniú,
- go bhfuil córais ann atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise agus cumarsáide a áirithiú,
- go bhfuil córais i bhfeidhm chun na sócmhainní a chosaint, agus
- nósanna imeachta rialaithe ar mhaoiniú deontais do ghníomhaireachtaí seachtracha, rialú imleor ar cheadú deontas a chinntiú agus monatóireacht agus athbhreithniú ar dheonaithe, lena chinntiú go bhfuil maoiniú deontais curtha i bhfeidhm don chuspóir a bhí beartaithe.

Monatóireacht agus Athbhreithniú Leanúnach

Tá nósanna imeachta foirmiúla bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus cuirtear easnaimh rialaithe in iúl dóibh siúd atá freagrach as gníomh ceartaitheach a dhéanamh agus don bhainistíocht agus don Údarás nuair is ábhartha, go tráthúil.

Deimhnímh go bhfuil na córais leanúnacha monatóireachta seo a leanas i bhfeidhm:

- rinneadh príomhrioscaí agus rialuithe gaolmhara a aithint agus cuireadh próisis i bhfeidhm chun monatóireacht a dhéanamh ar oibríocht na bpríomhrialaithe sin agus aon easpaí aitheanta a thuairisciú,
- bunaíodh socruithe tuairiscithe ag gach leibhéal ag a bhfuil freagracht as bainistíocht airgeadais tugtha, agus
- déanann an bhainistíocht shinsearach athbhreithnithe rialta den fheidhmíocht thráthrialta agus bhliantúil agus cuireann siad le chéile tuairiscí airgeadais a chuireann feidhmíocht i gcomparáid le buiséid/réamhfhaisnéis.

Soláthar

Deimhnímh go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun comhlíonadh na rialacha agus na dtreoirínte reatha soláthair a chinntiú agus gur chomhlíon an tÚdarás na nósanna imeachta sin i rith 2024, seachas i gcás dhá eachtra. Sa dá chás sin, tugadh faoi phróiseas trí-mheastacháin i ndáil le caiteachas níos lú ná €50,000. Sa dá chás, sháraigh an caiteachas an luach faofa ach níor sháraigh sé an tairseach soláthair.

1. Tugadh faoi phróiseas trí luachan maidir le caiteachas ba cheart a bheith comhionann le €14,690 bunaithe ar an gcaiteachas a rabhthas ag súil leis agus ar na meastacháin a fuarthas. Suim €15,405 a bhí i gceist leis an méid deireanach a cuireadh sa sonrasc, áfach, agus sháraigh sé sin an luach faofa. Chuir Fáilte Ireland in iúl don fhoireann arís an tábhacht a bhaineann le luach faofa an chonartha a sheiceáil sula ndéantar sonraise a fhaomhadh.
2. Tugadh faoi phróiseas trí luachan maidir le caiteachas ar cheart a bheith comhionann le €29,725 bunaithe ar an gcaiteachas a rabhthas ag súil leis agus ar na meastacháin a fuarthas. Suim €33,975 a bhí i gceist leis an méid deireanach a cuireadh sa sonrasc, áfach, agus sháraigh sé sin an luach faofa. Tá céimeanna glactha láithreach ag Fáilte Ireland chun cinntiú nach dtiocfaidh sé sin chun cinn arís, lena n-áirítear:
 1. Iniúchtaí rialta a dhéanamh chun cruinneas a chinntiú maidir le ríomhaireachtaí caiteachais.
 2. Córas níos déine um rianú agus thaifeadadh a chur i bhfeidhm le haghaidh glaonna agus glaonna leantacha.

3. Athbhreithniú agus nuashonrú a dhéanamh ar na nósanna imeachta ábhartha chun sárú luachanna conartha a chosc.
4. Cinntiú go léirítear le luach an chonartha an obair atá le déanamh, lena n-áirítear teagmhasacht áit is gá.

Athbhreithniú ar Éifeachtúlacht

Deimhním go bhfuil nósanna imeachta ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta um bainistíocht riosca agus rialú. Tá monatóireacht agus athbhreithniú an Údaráis ar éifeachtacht an chórais um rialú inmheánach airgeadais bunaithe ar obair na n-iniúcháirí inmheánacha agus seachtracha, an Choiste Iniúcháireachta, Riosca agus Clárúcháin a dhéanann maoirsiú ar a gcuid oibre, agus an bhainistíocht shinsearach laistigh den eagraíocht atá freagrach as an bhforbairt agus cothabháil an chreata um rialú inmheánach.

Deimhním go ndearna an Bord athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha in 2024 agus go ndearna an Bord an t-athbhreithniú sin a fhaomhadh ar an 26 Feabhra 2025.

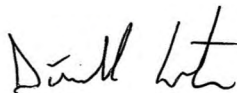
Saincheisteanna Rialaithe Inmheánaigh

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann in 2024 a d'éiligh nochtadh a dhéanamh sna ráitis airgeadais seachas an t-ábhar thuas faoi sholáthar.



Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh, 2025



Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh, 2025

Ráiteas an Ghrúpa ar Ioncam agus Caiteachas

don Bhliain dar críoch 31 Nollaig 2024

	Nótaí	2024 €'000	2023 €'000
IONCAM:			
Deontais Oireachtais Infhaighte	2	219,058	196,288
Ioncam Eile	3	3,913	10,535
Fochuideachta – Ioncam Cíos	18	6	6
Glanmhaoiniú sochair scoir iarchurtha sa bhliain	27 (D)	2,877	2,782
IONCAM IOMLÁN		225,854	209,611
CAITEACHAS:			
Costais Oibriúcháin Ghinearálta:			
Cláir Aitheanta (Slí an Atlantaigh Fhiáin, Baile Átha Cliath, Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann)	4	45,839	33,558
Margaíocht agus Forbairt Gnó	5	19,735	27,701
Cláir Forbartha Náisiúnta	6	18,715	18,725
Forbairt Oibríochtaí	7	12,904	17,812
Pá	8	48,921	44,095
Fochuideachta— Costais Riaracháin	18	45	48
Turasóireacht Éireann CTR – Íocaíochtaí Deontais	2	79,279	82,752
CAITEACHAS IOMLÁN		225,438	224,691
Barrachas / (Easnamh) Roimh Leithreasuithe		416	(15,080)
Ús neamhrialaithe – Fochuideachta		11	11
Aistriú Ó / (Chuig) Cúlchistí Caipitil	22	(2,609)	3,671
(EASNAMH) TAR ÉIS LEITHREASUITHE		(2,182)	(11,398)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 29.

Ruth Andrews

Ruth Andrews Cathaoirleach
Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Comhalta Údaráis
Dáta: 27 Meitheamh 2025

Ráiteas an Ghrúpa ar Ioncam Cuimsitheach

don bhliain dar críoch 31 Nollaig 2024

	Notes	2024 €'000	2023 €'000
(Easnamh) / Barrachas don Bhliain		(2,182)	(11,398)
GNÓTHACHAIN ACHTUARACHA AR SCÉIMEANNA PINSIN			
Gnóthachan/(Caillteanas) ó Thaithí ar dhliteanais scéime pinsin	27 (B)	(5,775)	(7,146)
Gnóthachan/(Caillteanas) de bharr athruithe ar thiomhdí	27 (B)	4,141	(4,808)
GNÓTHACHAN / (CAILLTEANAS) ACHTÚIREACH		(1,634)	(11,954)
OIRIÚNACHT AR AN SÓCMHAINN UM CHISTE SOCHAIR SCOIR IARCHURTHA	27 (B)	(870)	5,956
Glanchoigeartú larchurtha Pinsin		(2,504)	(5,998)
Gnóthachan/(Caillteanas) Iomlán Aitheanta don Bhliain		(4,686)	(17,396)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 29.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh 2025

Ráiteas an Ghrúpa ar Staid Airgeadais

amhail an 31 Nollaig 2024

	Nótaí	2024	2023
		€'000	€'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	20,195	20,315
Sócmhainní Doláimhsithe	15	8,353	5,666
Sócmhainní Airgeadais	17	60	60
Réadmhaoin Infheistíochta	16	111	111
		28,719	26,152
SÓCMHAINNÍ REATHA			
Fardail		3	3
Infháltais	19	2,375	1,302
Airgead Tirim agus Coibhéisí Airgid	20	26,319	22,283
		28,697	23,588
Iníoctha: Suimeanna dlíte laistigh de bhliain amháin	21	(25,890)	(21,154)
GLAN SÓCMHAINNÍ REATHA		2,807	2,434
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		31,526	28,586
Sócmhainn Mhaoinithe Sochar Scoir larchurtha	27 (D)	105,781	103,776
Oibleagáidí Sochair Scoir	27 (C)	(255,446)	(248,413)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(118,139)	(116,051)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe/(Easnamh)		(145,646)	(140,960)
Cuntas Caipitil	22	27,106	24,497
ÚS NEAMH-RIALAITHE		401	412
		(118,139)	(116,051)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 29.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh 2025

Ráiteas an Údaráis ar Staid Airgeadais

amhail an 31 Nollaig 2024

	Nótaí	2024 €'000	2023 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	18,584	18,662
Sócmhainní Doláimhsithe	15	8,353	5,666
Sócmhainní Airgeadais	17	58	58
Réadmhaoin Infheistíochta	16	111	111
		27,106	24,497
SÓCMHAINNÍ REATHA			
Fardail		3	3
Infháltais	19	2,373	1,300
Airgead Tirim agus Coibhéisí Airgid	20	26,319	22,282
		28,695	23,585
Iníochta: Suimeanna dlíte laistigh de bhliain amháin	21	(25,886)	(21,146)
GLAN SÓCMHAINNÍ REATHA		2,809	2,439
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		29,915	26,936
Sócmhainn Mhaoinithe Sochar Scoir larchurtha	27 (D)	105,781	103,776
Oibleagáidí Sochair Scoir	27 (C)	(255,446)	(248,413)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(119,750)	(117,701)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe/(Easnamh)		(146,856)	(142,198)
Cuntas Caipitil	22	27,106	24,497
ÚS NEAMH-RIALAITHE		(119,750)	(117,701)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 29.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh 2025

Ráiteas an Ghrúpa ar Athruithe ar Ghnáthscaireanna

don bhliain dar chríoch an 31 Nollaig 2024

	Ráiteas faoin gCuntas Ioncaim & Caiteachais	Caipitil	Leas Neamh urlámhais	IOMLÁN
	€'000	€'000	€'000	€'000
Amhail an 01 Eanáir 2023 (Easnamh)	(123,562)	28,168	423	(94,971)
Coinnithe le haghaidh 2023	(15,080)	-	-	(15,080)
Barrachas/ (Easnamh) Coinnithe Fochuideachta le haghaidh 2023	11	-	(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	3,671	-	-	3,671
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Amúchadh	-	4,718	-	4,718
Íocaíochtaí Caipitiúla a Mhaoiniú ar aon dul le Dímheas	-	(7,580)	-	(7,580)
Diúscairt Sócmhainní	-	(809)	-	(809)
Ioncam Cuimsitheach Eile – Pinsean	(6,000)	-	-	(6,000)
Ar 31 Nollaig 2023	(140,960)	24,497	412	(116,051)
Easnamh Coinnithe do 2024	416			416
Barrachas/ (Easnamh) Coinnithe Fochuideachta le haghaidh 2024	11		(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	(2,609)			(2,609)
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Amúchadh		7,660		7,660
Íocaíochtaí Caipitiúla a Mhaoiniú ar aon dul le Dímheas		(5,051)		(5,051)
Ioncam Cuimsitheach Eile – Pinsean	(2,504)			(2,504)
Ar 31 Nollaig 2024	(145,646)	27,106	401	(118,139)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 29.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Authority Member

Dáta: 27 Meitheamh 2025

Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bhliain dar críoch 31 Nollaig 2024

	Nótaí	2024	2023
		€'000	€'000
Glansreafaí Airgid ó Ghníomhaíochtaí Oibriúcháin			
(Easnamh)/Barrachas Tar Éis Leas Neamhrialaithe		(2,182)	(11,398)
Ús Neamh-Rialaithe		(11)	(11)
Glanchaiteachas Sochair Scoir Iarchurtha		2,523	2,479
Dímheas ar Réadmhaoín, Gléasra agus Trealamh	13	1,815	1,846
Dímheas ar Shócmhainní Doláimhsithe	15	3,278	5,776
Díscríobh ar Réadmhaoín, Gléasra agus Trealamh		-	65
Aistriú chuig/(ó) Chuntas Caipitil	22	2,609	(3,671)
Ús Bainc a Fuarthas		-	-
(Brabús)/Caillteanas ar Dhíol Réadmhaoine, Gléasra agus Trealamh		-	744
Fáltais ó Dhíol Réadmhaoine		-	-
(Méadú)/Laghdú ar Infháltais	19	(1,073)	13,081
Méadú/(Laghdú) ar Iníoctha	21	4,737	(21,211)
(Méadú)/Laghdú ar Fhardail		-	-
Glan-Insreabhadh/Eis-sreabhadh Airgid ó Ghníomhaíochtaí Oibriúcháin		11,696	(12,300)
Sreabhadh Airgid ó Ghníomhaíochtaí Infheistíochta			
Íocaíochtaí chun Réadmhaoín, Gléasra agus Trealamh a Fáil	13	(1,695)	(819)
Íocaíochtaí chun Sócmhainní Doláimhsithe a Fáil	15	(5,965)	(3,899)
Glan-Insreabhadh/ Glan-Eis-Sreabhadh Airgid ó Ghníomhaíochtaí Infheistíochta		(7,660)	(4,718)
Sreabhadh Airgid ó Ghníomhaíochtaí Maoinithe			
Ús Bainc a Fuarthas		-	-
Glan-insreabhadh/(Eis-sreabhadh) Airgid ó Ghníomhaíochtaí Maoinithe			
Glanmhéadú/(Laghdú) ar Airgead Tirim agus Coibhéisí Airgid Thirim		4,036	(17,018)
Airgead Tirim agus Coibhéisí Airgid Thirim ag Tús na Bliana		22,283	39,301
Airgead Tirim agus Coibhéisí Airgid Thirim ag Deireadh na Bliana	20	26,319	22,283

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 27 Meitheamh 2025

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 27 Meitheamh 2025

Nótaí leis na Ráitis Airgeadais

an bhliain dar críoch 31 Nollaig 2024

1. BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais shuntasacha chuntasaíochta ar glacadh leo sna ráitis airgeadais seo

EOLAS GINEARÁLTA AGUS COINBHINSIÚN CUNTAIS

Bunaíodh Fáilte Ireland faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Áirítear ar a phríomhfheidhmeanna mar a shonraítear sa reachtaíocht:

- Spreagadh, cur chun cinn agus tacú le forbairt tráchta turasóireachta laistigh agus chuig an stát agus tacú le fiontair agus tionscadail ina leith seo.
- Earcaíocht, oiliúint agus oideachas agus forbairt daoine a spreagadh, a chur chun cinn agus tacú leo chun críche fostaíochta le tionscal na turasóireachta.
- Taighde agus planáil a chur chun cinn agus dul ina bhun.
- Cláir áiseanna cóiríochta a bhunú agus a chothabháil.
- Eintiteas Tairbhe Poiblí is ea Fáilte Ireland.

RÁITEAS COMHLÍONTACHTA

Ullmhaíodh ráitis airgeadais Fáilte Ireland don bhliain dar críoch 31 Nollaig 2024 de réir CTA102, an caighdeán tuairiscithe airgeadais is infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle um Thuairisciú Airgeadais (CTA). Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

BUNÚS AN ULLMHÚCHÁIN

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil, ach amháin i gcás sócmhainní agus dliteanais áirithe a thomhaistear ag luachanna córa mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais san fhoirm atá ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le comhthoiliú an Aire Caiteachais Phoiblí Sheachadadh PFN agus Athchóirithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go comhsheasmhach chun déileáil le míreanna a mheastar a bheith ábhartha maidir le ráitis airgeadais Fáilte Ireland.

DEONTAIS OIREACHTAIS

Léiríonn na deontais a léirítear sa Ráiteas Ioncaim agus Caiteachais na méideanna infhaighte i leith na tréimhse. Is trí Fáilte Ireland a mhaoineítear gach maoiniú Deontas Oireachtais do Thurasóireacht Éireann CTR. Tarlaíonn ioncam deontais iarchurtha nuair nach mbíonn caiteachas planáilte maidir leis na deontais a fuarthas tabhaithe faoi dheireadh na bliana.

DEONTAIS INÍOCHTA

Aithnítear caiteachas deontais sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais a chruthaíonn teidlíocht don deontas. Tarlaíonn an t-ioncam réamhíochta nuair a fhaigheann Fáilte Ireland ioncam táillí roimh an tréimhse lena mbaineann sé.

IONCAM EILE

Aithnítear gach ioncam, seachas ioncam cíosa, nuair is dócha go sreabhfaidh an sochar eacnamaíoch a bhaineann leis an idirbheart chuig an nGrúpa agus nuair is féidir an t-ioncam a thomhas go hiontaofa. Aithnítear ioncam cíosa de réir méid cothrom thar théarma an léasa ábhartha.

AIRGEADRAÍ EACHTRACHA

Meastar gur euro é airgeadra feidhmiúil agus cur i láthair na máthairchuideachta agus an ghrúpa toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíoch ina bhfeidhmíonn siad.

Déantar idirbhearta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag ráta caighdeánach comhaontaithe don bhliain. Áirítear gnóthachain agus caillteanais mhalartaithe réadaithe ar idirbhearta a socraíodh i rith na bliana sa Ráiteas Ioncaim agus Caiteachais don bhliain.

Déantar sócmhainní agus dliteanais airgeadaíochta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag rátaí malairte atá i bhfeidhm ar an dáta tuairiscithe agus áirítear gnóthachain agus caillteanais dá bharr sa Ráiteas Ioncaim agus Caiteachais don bhliain.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

RÉADMHAOIN, GLÉASRA AGUS TREALAMH AGUS DÍMHEAS

Sonraítear Réadmhaoin, Gléasra agus Trealamh faoin tsamhail chostais ag costas stairiúil lúide dímhneas carntha agus aon chaillteanais bhearnaithe carntha. Áirítear leis an gcostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a thabhairt chuig an suíomh agus an riocht is gá le go mbeidh sí in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht.

Cuireann an chuideachta le suim ghlanluacha earra de shócmhainní seasta an costas a bhaineann le cuid d'earra den sórt sin a athsholáthar nuair a thabhaítear an costas sin má táthar ag súil go gcuirfidh an chuid athsholáthair sochair incriminteacha amach anseo don chuideachta. Cuirtear deisiúcháin agus cothabhála de mhúirear ar an Ráiteas loncaim agus Caiteachais le linn na tréimhse ina dtabhaítear iad.

Gearrtar dímhneas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide de réir méid cothrom ag na rátaí bliantúla atá leagtha amach thíos.

Talamh:	0%
Trealamh Ríomhaireachta:	33⅓% De réir méid cothrom
Troscán & Feistis:	20% De réir méid cothrom
Trealamh Ginearálta:	20% De réir méid cothrom
Áitreabh faoi úinéireacht:	2% De réir méid cothrom
Áitreabh ar Léas:	% Líne Dhíreach thar thréimhse an léasa

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímhneas na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Déantar Sócmhainní Oidhreacht a thaifeadadh ag costas lúide dímhneas agus déantar iad a shonrú ar leithligh i Nóta 14 faoi Réadmhaoin, Gléasra agus Trealamh – Sócmhainní Oidhreacht.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail chostais ag costas stairiúil lúide dímhneas carntha agus aon chaillteanais bhearnaithe carntha, nuair atá an tsócmhainn ar fáil dá húsáid bheartaithe. Áirítear sa chostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a ullmhú dá húsáid bheartaithe. I gcás ina mbaineann na costais le sócmhainn nach bhfuil ar fáil don úsáid atá beartaithe di, coinneofar an costas ag an gcostas stairiúil agus ní dhéanfar é a dhímheas go dtí go mbeidh sé ar fáil don úsáid a bheartaítear di.

Gearrtar dímhneas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide as an modh de réir méid cothrom ag an ráta bliantúil 33⅓%.

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímhneas na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Cuimsíonn sócmhainní doláimhsithe an Údaráis gach costas inchurtha go díreach is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a ullmhú le bheith in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht. Áirítear leis na sócmhainní seo forbairt ar shuíomh gréasáin, costais ghrianghraf/físeáin, chruthaitheachta agus ábhair.

SÓCMHAINNÍ INFHEISTÍOCHTA

Cuimsíonn Sócmhainní Infheistíochta talamh agus foirgnimh le luach taitneamhachta amháin agus luaitear iad ag costas stairiúil.

Déantar réadmhaoin infheistíochta ar féidir luach cóir a thomhas ina leith go hiontaofa gan chostas nó iarracht mhíchuí ar bhonn leanúnach a thomhas ag luach cóir gach bliain agus aithnítear aon athrú sa Ráiteas loncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag a bpraghas díola ionchais.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

SÓCMHAINNÍ AIRGEADAIS

Áirítear le Sócmhainní Airgeadais leasanna cothromais i roinnt eintiteas mar a shonraítear i Nóta 17. Léirítear na sócmhainní seo ag costas lúide bearnú seachas ag luacháil mar nach bhfuil luacháil praiticiúil mar gheall ar nádúr na n-infheistíochtaí agus mar:

- (a) níl aon praghsanna luaite ar fáil do shócmhainní comhionanna ar mhargadh gníomhach
- (b) níl aon praghsanna ar idirbhearta le déanaí ar shócmhainní comhionanna agus
- (c) níl aon mhodh ann chun praghas idirbhirt a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí arna spreagadh ag gnáthchúinsí gnó.

Ina theannta sin, sháródh an costas a bhaineann le luacháil na sócmhainní an tairbhe a baineadh amach agus níl aon rún ann na hinfeistíochtaí sin a dhiúscairt sa todhchaí intuartha.

CUNTAS CAIPITIL

Léiríonn an Cuntas Caipitil luach neamhamúchta an ioncaim a úsáidtear chun críocha caipitil. Déantar aistrithe idir cúlchistí ioncaim agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta, léasanna airgeadais san áireamh, a chur ar chomhchéim le glanluach leabhar a sócmhainní.

INFHÁLTAIS

Ní bhíonn eilimint shuntasach maoinithe in infháltais agus déantar iad a thomhas ag a bpraghas idirbhirt ar an aitheantas tosaigh. Déantar athbhreithniú ar infháltais le haghaidh táscairí lagaithe agus díscríobhtar drochfhiacha sa tréimhse ina dtagann siad chun cinn.

FARDAIL

Déantar fardail a luacháil ag an gcostas nó ag an nglanluach inréadaithe, cibé acu is ísle.

Déantar athbhreithniú ar mhéid tugtha anonn na bhfardail le haghaidh táscairí lagaithe ag gach dáta tuairiscithe. Má tá fianaise oibiachtúil ar bhearnú, aithnítear caillteanas bearnaithe sa Ráiteas Ioncaim agus Caiteachais.

LÉASANNA OIBRIÚCHÁIN

Gearrtar cíós a íoctar faoi léasanna oibriúcháin ar an Ráiteas Ioncaim agus Caiteachais ar bhonn dronlíneach thar thréimhse an léasa.

SOCHAIR FOSTAITHE

(A) Sochair Scoir

Feidhmíonn an tÚdarás scéimeanna sochair shainithe trí cheithre scéim neamhspleácha éagsúla, eadhon:

- * (CERT Roimhe Seo) Plean Pinsin Ranníocach agus Sochar Báis (dúnta d'iontrálaithe nua)
- * Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnaí (dúnta d'iontrálaithe nua)
- * Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta
- Scéim Pinsean Aonair na Seirbhíse Poiblí

* Maoinítear trí cinn de na scéimeanna go bliantúil ar bhonn íoc mar a úsáidtear ó airgead a sholáthraíonn an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ó ranníocaíochtaí a bhaintear as tuarastail na foirne.

Is í an ceathrú scéim, a mhaoinítear freisin ar bhonn íoc mar a úsáidtear, ná an Scéim Pinsin Seirbhíse Poiblí Aonair. Déantar gach ranníocaíocht fostaithe a bhailítear a chur ar ais ar bhonn míosúil chuig an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe.

(CERT roimhe seo) Plean Pinsin Ranníocach agus Sochair Báis (dúnta d'iontrálaithe nua)nts)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnaí (dúnta d'iontrálaithe nua)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta

In 2014 d'iarr an tÚdarás dearbhú ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe go raibh feidhm ag forálacha comhchosúla leo siúd atá san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 maidir le Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás deimhniú, cé nach bhfuil aon ráthaíocht fhollasach ann go gcuirfear cistí ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe leis gur toimhde réasúnach é leanúint le maoiniú Státchiste do chomhlachtaí ábhartha maoinithe ag an Státchiste a bhfuil cuntais fabhraithe agus íoc-mar- scéimeanna le déanamh acu. Toisc nach dtugann sé seo cinnteacht don Údarás go soláthróidh an tOireachtas aon easnamh sa chiste, dá réir amhail ar an 31 Nollaig 2013 leasaigh an tÚdarás a bheartas cuntasáíochta chun gan sócmhainn a aithint a thuilleadh i leith an dliteanais iarchurtha don Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Níl aon sócmhainn chomhfhreagrach aitheanta do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach ndéantar tagairt don scéim sa reachtaíocht thuas.

Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair)

Feidhmíonn Fáilte Ireland an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair), arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin a ceapadh ar nó tar éis an 1 Eanáir 2013. Íoctar ranníocaíochtaí chomhaltáí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe (RCPSPFNA). Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

Léiríonn costais phinsin na sochair phinsin atá tuillte ag fostaithe sa tréimhse. Taispeántar na costais glan ó ranníocaíochtaí pinsin foirne a choinníonn Fáilte Ireland agus a úsáidtear chun an dliteanas pinsin foriomlán don bhliain a urscaoileadh ach amháin na ranníocaíochtaí le Scéim Pinsin na Seirbhíse Poiblí Aonair, tarchuirtear ranníocaíochtaí chuig an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe ar bhonn míosúil. Aithnítear méid atá comhionann leis an muirear pinsin mar ioncam sa mhéid is go bhfuil sé in-aisghabhála.

Léirítear gnóthachain nó caillteanais achtúireacha a eascraíonn as dliteanais agus sócmhainní scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach don phlean pinsin ranníocach agus sochar báis (CERT roimhe seo), scéim pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Pinsin na Seirbhíse Poiblí Aonair sa mhéid is inghnóthaithe ón Státchiste chun forálacha an Achte um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 agus Acht na bPinsean Seirbhíse Poiblí (scéim singil agus forálacha eile) 2012 a léiriú.

Léiríonn Oibleagáidí Sochair Scoir luach reatha na n-íocaíochtaí pinsin amach anseo atá tuillte ag baill na scéimeanna go dtí seo. Tá dliteanais na scéime amhail an 31 Nollaig 2024 arna luacháil ag achtúire neamhspleách ag baint úsáide as modh an aonaid réamh-mheasta.

(B) Sochair Ghearrthéarmacha

Aithnítear sochair ghearrthéarmacha ar nós pá saoire mar speansas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníochta sa Ráiteas ar an Staid Airgeadais.

BREITHIÚNAIS AGUS MEASTACHÁIN CHUNTASÁÍOCHTA CRITICIÚLA

Éilíonn ullmhú na ráiteas airgeadais ar an mbainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanann difear do na méideanna a thuairiscítear do shócmhainní agus dliteanais amhail an dáta tuairiscithe agus na méideanna a thuairiscítear le haghaidh ioncaim agus speansas i rith na bliana. Mar sin féin, ciallaíonn nádúr an mheastacháin go bhféadfadh na torthaí iarbhir a bheith difriúil ó na meastacháin sin. Bhí an tionchar is suntasaí ag na breithiúnais seo a leanas ar mhéideanna aitheanta sna ráitis airgeadais.

Lagú ar Réadmhaoin, Gléasra agus Trealamh agus ar Shócmhainní Doláimhsithe agus Dímheas

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchta le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar chúinsí le fios go bhféadfadh sé nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas lagaithe don mhéid a sháraíonn suim ghlanluacha na sócmhainne a méid in-aisghabhála. Is é an méid in-aisghabhála cibé acu is airde de luach cóir sócmhainne lúide costas díola agus luach úsáide. Chun bearnú a mheas, déantar sócmhainní a ghrúpáil ag na leibhéil is ísle a bhfuil sreafaí airgid inaitheanta go leithleach (aonaid ghiniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais a d'fhulaing lagú le haghaidh aisiompú féideartha an bhearnaithe ag gach dáta tuairiscithe.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an mbainistíocht ar shaolréanna sócmhainní agus ar luachanna iarmharacha gaolmhara na n-aicmí sócmhainní seasta go léir agus tá siad tar éis teacht ar an gconclúid go bhfuil saolta sócmhainní agus luachanna iarmharacha oiriúnach.

Oibleagáid Sochair Scoir

Déantar na boinn tuisceana is bun leis na luachálacha achtúireacha dá gcinntear na méideanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaine, rátaí ardaithe ar leibhéil cúitimh amach anseo, rátaí básmhairíochta agus rátaí treochta costais chúram sláinte) go bhliantúil bunaithe ar dhálaí eacnamaíocha reatha agus aon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iar-scoir.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

Is féidir leis na nithe seo a leanas tionchar a imirt ar na boinn tuisceana:

- an ráta lascaine, athruithe i ráta brabúis ar bhannaí corparáideacha d'ardchaighdeán
- leibhéil chúitimh sa todhchaí, coinníollacha i margadh an tsaothair sa todhchaí
- teochtaí costais cúram sláinte, boilsciú ar an ráta costais cúram sláinte sna réigiúin ábhartha

Deontais Chaipitil

Mar atá leagtha amach sa bheartas cuntasáiochta maidir le deontais iníoctha, aithnítear caiteachas sa tréimhse ina ndéanann an faighteoir gníomhaíocht deontais nó sásaítear Príomhtháscairí feidhmíochta a chruthaíonn teidlíocht don tacaíocht deontais agus a chomhlíonann na coinníollacha deontais sonraithe. Soláthraíonn an tÚdarás deontais chaipitil do chomhlachtaí príobháideacha agus poiblí araon le tionscadail turasóireachta. Is féidir moill shuntasach a bheith ann maidir le héilimh a chur faoi bhráid an Údaráis le haghaidh íocaíochta. Aithníonn na ráitis airgeadais fabhrú i ndáil le caiteachas arna thabhtú ag deontaithe ach nach bhfuil á éileamh go fóill (nóta 21). Maidir le tionscadail chaipitil, tá cuid shuntasach den fhabhrú seo bunaithe ar mheastacháin a sholáthraíonn deontaithe ar bhonn caiteachais a thabhaítear ar thionscadail chaipitil.

2 DEONTAS OIREACHTAIS ATÁ INFHAIGHTE DON BHLIAIN

	2024			2023			
	Fáilte Ireland	Turasóireacht Éireann CTR	Iomlán	Fáilte Ireland	Fáilte Ireland	Turasóireacht Éireann CTR	Iomlán
	€'000	€'000	€'000	€'000	€'000	€'000	€'000
A3 Deontas Fáilte Ireland							
Costais Oibriúcháin Ghinearálta	92,424	-	92,424	91,086	-	-	91,086
Forbairt Chaipitil	4,050	-	4,050	3,050	-	-	3,050
A5 Ciste Margaíochta Turasóireachta	6,461	43,322	49,783	8,536	-	46,247	54,783
A5 Ciste Caipitil Margaíochta Turasóireachta	-	7,040	7,040	-	-	7,040	7,040
A4 Riarachán & Costais Thurasóireacht Éireann	-	27,258	27,258	-	-	20,762	20,762
A6 Forbairt Táirge Turasóireachta	32,000	-	32,000	18,000	(12,900)	-	5,100
A6 Cúlchiste Coigeartaithe Iarchurtha	-	-	-	-	5,764	-	5,764
A7 Cúlchiste coigeartaithe Brexit	-	-	-	-	-	7,750	7,750
D8 Corn Ryder	-	1,462	1,462	-	-	850	850
A8 An Clár Caipitil Aistriú Cóir	4,759	-	4,759	-	-	-	-
A5 Oileán Comhroinnte	85	197	282	-	-	103	103
	139,779	79,279	219,058	120,672	(7,136)	82,752	196,288

Díscríobhadh an féichiúnaí i ndáil leis an Deontas Oireachtais €12.9 milliún mar atá leagtha amach i ráitis airgeadais 2023

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

3 IONCAM EILE

	2024	2023
	€'000	€'000
Caighdeán agus Táillí Clárúcháin	1,877	1,892
Seónna Trádála agus Deiseanna Díolacháin (nóta (a))*	1,898	1,773
Ioncam Cíos, Ús Bainc agus Eile	138	117
Fáltais ó Dhíolachán Réadmhaoine in 2023	-	1,210
Ioncam Iarchurtha Scaoilte ó Dhíolachán Réadmhaoine sna Blianta Roimhe	-	5,543
	3,913	10,535

*Áirítear i Nóta (a) ioncam a fuarthas ó chomhlachtaí Rialtais eile

	2024	2023
	€'000	€'000
A4 Glasbhealach Digiteach – An Roinn Iompair	350	304
Tionscadal Life an Aontais Eorpaigh (2023) -An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht	-	43
A5 Sraith na bhFéilte Éireannacha Domhanda – an Roinn Gnóthaí Eachtracha	50	50
B6 Samhain 2024 – An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán	80	100
A7 Deontas Bhéara Bhréifne – An Roinn Forbartha Tuaithe & Pobail	54	-
B11 Taighde maidir le Sásamh – Seirbhísí Oidhreacht Oifig na n-Oibreacha Poiblí	19	18
Ranníocaíocht le Féile an Phúca – Comhairle Chontae na Mí	150	100
Féile Oíche Cinn Bliana – Comhairle Contae Fhine Gall	150	-
Féile Oíche Cinn Bliana – Comhairle Contae Dhún Laoghaire-Ráth an Dúin	150	-
Líonrú Tionscail Turasóireachta Chiarraí – Comhairle Contae Chiarraí	4	-
Athchóiriú ar Oifig Mhuileann gCearr – Comhairle Contae na hIarmhí	33	-
A5 Straitéis um Baile Oíche Shamhna – Turasóireacht Éireann	50	-

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

4 CLÁIR AITHEANTA

(SLÍ AN ATLANTAIGH FHIÁIN, BAILE ÁTHA CLIATH, OIRTHEAR ÁRSA NA HÉIREANN, CROÍLÁR CEILTE NA HÉIREANN)

	2024	2023
	€'000	€'000
Caiteachas Cláir	4,404	5,383
Caiteachas ar Fhéilte & Imeachtaí	8,313	7,964
Caiteachas Caipitil	28,392	20,211
Aistriú Cóir	4,730	-
	45,839	33,558

5 MARGAÍOCHT AGUS FORBAIRT GNÓ *

	2024	2023
	€'000	€'000
Turasóireacht Gnó	4,578	6,032
Margaíocht Intíre	11,865	15,576
Forbairt Gnó	3,292	6,093
	19,735	27,701

*In 2023 tharla níos mó Dreasachtaí Cruinnithe Comhdhála agus Imeachtaí (Meeting Incentives Conference and Event/MICE) i gcomparáid le 2024. Bhí caiteachas aonuaire ag Margaíocht Intíre le haghaidh Daycation agus Keep Discovering mar gheall ar mhaoiniú aonuaire breise in 2023. Méadaíodh leithdháileadh Forbartha Gnó in 2023 mar gheall ar rannpháirtíocht Fhoireann Peile Notre Dame i bPeil Coláiste Aer Lingus. Freisin, in 2024 laghdaíodh tacaí le haghaidh Biúróinna Tionóil Réigiúnach mar gheall ar athrú ar an straitéis.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

6 CLÁIR FORBARTHA NÁISIÚNTA

	2024	2023
	€'000	€'000
Digiteach agus Ríomhghnó agus Tionscal a Dhigitiú	4,302	4,314
Taithí Branda/Gníomhaíochtaí agus Tarraingtí Inspéise	537	819
Anailís Eacnamaíoch (Taighde) & Gníomhú ar son na hAeráide	2,283	762
Pleanáil agus Léargais Tomhaltóirí	1,325	1,716
Rannpháirtíocht Chuaireoirí	1,734	1,800
Gairmeacha Turasóireachta	2,229	2,605
Rannpháirtíocht Trádála Idirnáisiúnta	2,315	2,511
Turasóireacht Ionchuimsitheach	128	-
Tacaíocht agus Lóistín Fiontraíochta (Cíosanna Gearrthéarmacha san áireamh)	3,862	4,198
	18,715	18,725

7 FORBAIRT OIBRÍOCHTAÍ

	2024	2023
	€'000	€'000
Táille Iniúchta*	60	60
Seirbhísí Áitíochta & Oifige	4,464	4,719
Táillí Chomhaltaí an Údaráis	137	128
Costais Chomhaltaí an Údaráis	25	26
Costais Riaracháin Eile	3,167	5,299
Táille Dímheasa don Bhliain	5,051	7,580
	12,904	17,812

* Áirítear ar na táillí iniúchta €55k a bhaineann leis an muirear don Údarás Náisiúnta Forbartha Turasóireachta (ÚNFT), €4.8k um iniúchadh ar KGCL Property Holdings Ltd (Fochuideachta), €600 a bhaineann leis an muirear don Tionscadal Tóstal 2013.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

8 PÁ

(A) Sochair Fostaithe Comhiomlána

	2024	2023
	€'000	€'000
Sochair Ghearrthéarmacha Foirne	31,202	27,687
Sochair Fhoircheanta	-	-
Costais Sochair Scoir*	14,531	13,520
Ranníocaíocht Fostóra le Leas Sóisialach	3,188	2,888
	48,921	44,095

* Costas Sochair Scoir – féach ar Nóta 27 (A).

Ba é an meánlíon foirne don bhliain 2024 ná 475 Coibhéis Lánaimseartha /Coibhéis Lánaimseartha Dheireadh na Bliana 444.24 (Meánlíon foirne don bhliain 2023, 440 coibhéis lánaimseartha/Deireadh na bliana 2023 CLA 410.95).

Ranníocaíocht Aoisliúntais Bhreise (RAB) de €1,078,660 (RAB 2023: Asbhaineadh €953,869) sa tréimhse agus íocadh é leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

B'ionann an Scéim Pinsin Singil a íocadh leis an Roinn Caiteachas Phoiblí, Sheachadadh PFN agus Athchóirithe sa bhliain agus €611,055 (2023: €455,576)

Feidhmíonn Fáilte Ireland scéim dámhachtana fostaithe fadseirbhíse. In 2024, bhí 17 faighteoir ag an scéim seo. Ba é costas iomlán na scéime seo i rith na bliana ná €6,050.

Ní raibh aon íocaíochtaí iomarcaíochta deonacha nó íocaíochtaí foirceanta in 2024.

(B) Sochair Ghearrthéarmacha Foirne

	2024	2023
	€'000	€'000
Bunphá	31,197	27,682
Ragobair	-	-
Liúntais	5	5
	31,202	27,687

Tabhair faoi deara: Chun críocha an nocht seo tá tuarastal, liúntais agus íocaíochtaí eile a dhéantar thar ceann an fhostaí san áireamh i sochair fostaithe gearrthéarmacha maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe ach ní áirítear ÁSPC an fhostóra.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

(C) Sochair Foirceanta

	2024	2023
	€'000	€'000
Sochair foirceanta gearrtha ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	-	-
	-	-

(D) Príomhphearsanra Bainistíochta

Cuimsíonn Príomhphearsanra Bainistíochta an Cathaoirleach, comhaltaí an Údaráis, POF, an Stiúrthóir Forbartha Réigiúnaí, an Stiúrthóir Forbartha Earnála, an Stiúrthóir Forbartha Táirge, an Stiúrthóir Forbartha Éilimh agus an Stiúrthóir Oibríochtaí/Rúnaí don Údarás.

	2024	2023
	€'000	€'000
Tuarastal	1,277	1,217
Liúntais	5	5
Sochair Fhoirceanta	-	-
Árachas Sláinte	-	-
	1,282	1,222

(E) Tuarastal agus Sochair an Phríomhoifigigh Feidhmiúcháin

Seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2024	2023
	€'000	€'000
Bunphá	208	199
Pá Fabhráithe	-	-
Sochar Comhchineáil	-	-
	208	199

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

Tá an POF ina bhall den Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair).
Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandaí seo a leanas:

Tábla 1		
BLIAIN	2024	2023
Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna
60,000 go 70,000	110	73
70,001 go 80,000	76	70
80,001 go 90,000	21	13
90,001 go 100,000	23	27
100,001 go 110,000	16	13
110,001 go 120,000	8	3
120,001 go 130,000	0	10
130,001 go 140,000	12	2
140,001 go 150,000	0	0
150,001 go 160,000	0	0
160,001 go 170,000	0	0
170,001 go 180,000	0	0
180,001 go 190,000	5	6
190,001 go 200,000	1	0
200,001 go 210,000	0	1
210,001 go 220,000	1	0

Pearsanra ar Iasacht
Tá beirt fhostaithe ar iasacht chuig ranna rialtais eile a bhfuil glanchostas ar Fáilte Ireland in 2024 de nialas ina leith. I mí an Mhárta 2024, bhog duine amháin de na fostaithe go buan chuig an roinn rialtais ar tugadh ar iasacht di iad. Tá duine amháin de na fostaithe seo san áireamh sa tábla thuas mar go bhfuil an tuarastal os cionn €60k.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

9 CAITEACHAS TAISTIL AGUS COTHAITHE

	2024 €'000	2023 €'000
Taisteal agus Cothú Intíre:		
Comhaltaí an Údaráis	8	9
Fostaithe	1,038	1,001
Taisteal Eachtrach agus Cothú:		
Comhaltaí an Údaráis	-	-
Fostaithe	404	420
	1,450	1,430

10 CAITEACHAS FÁILTEACHAIS

	2024 €'000	2023 €'000
Fáilteachas Fostaithe	201	181
Fáilteachas cliant	55	83
	256	264

Baineann caiteachas fáilteachais fostaithe le tionscnaimh leasa foirne (tionscnaimh sláinte agus folláine fostaithe). Ní áirítear leis seo costais cruinnithe foirne. Baineann caiteachas fáilteachais cliant le himeachtaí líonraithe tríú páirtí. Ní áirítear leis sin costais cheardlainne tionscail agus costais a bhaineann le turais eolais a rinneadh mar chuid de chur chun cinn díolacháin Fáilte Ireland de réir riachtanas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

11 COSTAIS CHOMHAIRLIÚCHÁIN

	2024 €'000	2023 €'000
		Athrangaithe
Dlíthiúil	326	576
Comhairle Cánach agus Airgeadais	64	17
Caidreamh Poiblí/Margaíocht	11	33
Pinsin agus Acmhainní Daonna	206	297
Comhairle Pleanála agus Forbartha	3,451	2,268
Comhairle Tacaíochta Infheistíochta *	1,020	1,245
Comhairle ar Phleanáil/Fhorbairt Straitéiseach	566	817
Comhairleacht Acmhainn Chóiríochta	94	337
Pleanáil agus Timpeallacht	362	300
Seirbhísí Comhairleacha Eacnamaíochta	336	235
Eile	20	22
	6,456	6,147
Costais chomhairleoireachta caipitlithe	-	-
Costais chomhairleoireachta gearrtha ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	6,456	6,147
	6,456	6,147

Tabhair faoi deara: Áirítear le costais chomhairleoireachta an costas a bhaineann le comhairle sheachtrach a thabhairt don bhainistíocht agus ní áirítear feidhmeanna seachfhoinsithe "gnó mar is gnách".

*Tá costais €235k as Comhairle Tacaíochta Infheistíochta athaicmithe faoi Sheirbhísí Comhairleacha Eacnamaíochta in 2023, laghdáidh Comhairle Tacaíochta Infheistíochta faoi €235k go €1,245.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

12 TÁILLÍ AGUS COSTAIS CHOMHALTAÍ AN ÚDARÁIS

Socraíonn an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán táillí Chomhaltaí an Údaráis. Tá na speansais a éilíonn Comhaltaí an Údaráis ar aon dul le rátaí na Státseirbhíse.

SPEANSAIS AGUS TÁILLÍ DO CHOMHALTAÍ AN ÚDARÁIS DON TRÉIMHSE:

		2024	2023	2024	2023
		€'000	€'000	€'000	€'000
		SPEANSAIS		TÁILLÍ	
*Angela Rutledge		-	-	12	11
Catherine Corbett	Ceaptha 16/10/2024	-	-	2	-
Catherine Toolan		-	-	12	-
*Daniel McLoughlin	Ceaptha 16/10/2024	-	-	2	-
Anna Kelly	Ceaptha 16/10/2024	-	-	2	-
*Donagh Davern	Ceaptha 16/10/2024	-	-	-	-
Dónall Curtin		-	-	13	-
*Joseph Dolan		-	-	12	12
*Kilian Maxwell		-	-	12	11
Matthew Kennedy		1	-	10	11
Ruth Andrews		2	-	21	3
Una Ryder	Ceaptha 16/10/2024	-	-	2	-
*Vivienne Jupp		-	-	12	11
Claire Duignan	Chuaigh ar scor 27/05/2024	-	-	5	12
Des O'Dowd	Chuaigh ar scor 27/05/2024	-	-	5	12
Margaret Ward	Chuaigh ar scor 27/05/2024	-	-	5	12
Tim Husbands	Chuaigh ar scor 27/05/2024	-	-	5	12
Tom Coughlan	Chuaigh ar scor 27/05/2024	3	3	5	12
Paul Carty	Chuaigh ar scor 27/05/2024	-	4	-	8
Stephen Dowling	D'éirigh as 24/11/2022	-	-	-	(1)
Iomlán		6	7	137	126

Ba é líon chomhaltaí an Údaráis ar 31 Nollaig 2024 ná 13, Cathaoirleach amháin agus 12 gnáthchomhaltaí. (2023:13).

Ní bhfuair Donagh Davern aon táillí ó ceapadh é. D'éirigh Matthew Kennedy as a tháille a fháil ón 1 Samhain 2024 mar gheall ar athrú ar fhostaíocht. (baineann an riail duine amháin, tuarastál amháin leis an mbeirt chomhaltaí de chuid an Údaráis).

Thabhaigh an tÚdarás Náisiúnta Forbartha Turasóireachta (ÚNFT) speansais eile de €19,417 i rith na tréimhse i ndáil le comhaltaí an Údaráis. (2023:€16,913)

*Mar gheall ar shlánú, taispeántar roinnt costas íosta mar NIALAS ach bhí na costais iarbhír níos lú ná cúig chéad euro.

Slánaítear táillí gach comhalta boird don mhíle is gaire.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

13 RÉADMHAOIN, GLÉASRA AGUS TREALAMH – GRÚPA

	Talamh agus Áitreabh €'000	Daingneáin agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
Costas					
Ar an 1 Eanáir 2024	38,930	2,260	1,134	2,390	44,714
Sócmhainn a Athchatagóiriú	266	(215)	(51)	-	-
Breiseanna ar Chostphraghas	857	67	542	36	1,502
Breiseanna AUC ar Chostphraghas	104	-	-	89	193
Diúscairtí ar Chostphraghas	-	(69)	-	-	(69)
Ar 31 Nollaig 2024	40,157	2,043	1,625	2,515	46,340
Dímheas					
Ar 1 Eanáir 2024	19,977	1,730	589	2,103	24,399
Sócmhainn a Athchatagóiriú	-	-	-	-	-
A gearradh i rith na bliana	1,166	153	276	220	1,815
Diúscairtí	-	(69)	-	-	(69)
Ar 31 Nollaig 2024	21,143	1,814	865	2,323	26,145
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2024	19,014	229	760	192	20,195
Ar 31 Nollaig 2023	18,953	530	545	287	20,315

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

READMHAOIN, GLÉASRA AGUS TREALAMH – ÚDARÁS

	Talamh agus Áitreabh €'000	Daingneáin agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
Costas					
Ar 1 Eanáir 2024	35,990	2,260	1,134	2,390	41,774
Sócmhainn a Athchatagóiriú	266	(215)	(51)	-	-
Breiseanna ar Chostphraghas	857	67	542	36	1,502
Breiseanna AUC ar Chostphraghas	104	-	-	89	193
Diúscairtí ar Chostphraghas	-	(69)	-	-	(69)
Ar 31 Nollaig 2024	37,217	2,043	1,625	2,515	43,400
Dímheas					
Ar 1 Eanáir 2024	18,690	1,730	589	2,103	23,112
Sócmhainn a Athchatagóiriú	-	-	-	-	-
A Gearradh i rith na Bliana	1,124	153	276	220	1,773
Diúscairtí	-	(69)	-	-	(69)
Ar 31 Nollaig 2024	19,814	1,814	865	2,323	24,816
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2024	17,403	229	760	192	18,584
Ar 31 Nollaig 2023	17,300	530	545	287	18,662

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

14 RÉADMHAOIN, GLÉASRA AGUS TREALAMH – SÓCMHAINNÍ OIDHREACHTA

Aistríodh an bailiúchán leabhar agus seandachtaí a bhí i seilbh Mhúsaem Scríbhneoirí Bhaile Átha Cliath go Músaem Litríochta na hÉireann (MLÉ) in 2024. Tá na leabhair agus na seandachtaí sin i seilbh MLÉ anois. I mí Iúil 2019, mheas Leabhair Uathúla De Búrca gurbh ionann luach na leabhar, na lámhscríbhinní, na míreanna cuimhneacháin agus na mínealaíona agus €1m chun críocha árachais. Chomh maith leis na catagóirí seo, bhí luach €0.18m ar an ábhar ginearálta lena n-áirítear míreanna seandachta san áitreabh. Léiríodh €55k de na sócmhainní oidhreachta sin sa Ráiteas ar Staid Airgeadais, bhí glanluach leabhair de nialas ag gach sómhainn eile amhail dháta an aistrithe agus mar sin ní dhearnadh iad a thaifeadadh ar chlár na sócmhainní seasta. Baineadh na sócmhainní sin de chlár sócmhainní Fáilte Ireland in 2024.

Tá an bailiúchán atá ar taispeáint i dTúr James Joyce, ar a dtugtar Bailiúchán Thúr James Joyce, mar réadmhaoin de chuid Fháilte Ireland fós. Tá an bailiúchán sin faoi réir chomhaontú iasachta idir Fáilte Ireland agus Comhairle Contae Dhún Laoghaire-Ráth an Dúin – tá an bailiúchán fós in situ agus ar taispeáint i Músaem Thúr Martello James Joyce i gCuas an Ghainimh, Co. Bhaile Átha Cliath. Tá luach árachais díreach os cionn €1m ar an mbailiúchán faoi láthair.

15 SÓCMHAINNÍ DOLÁIMHSITHE – GRÚPA & ÚDARÁS

	SÓCMHAINNÍ DOLÁIMHSITHE €'000	SÓCMHAINNÍ DOLÁIMHSITHE ARNA DTÓGÁIL €'000	lomlán €'000
Costas			
Ar 1 Eanáir 2024	22,556	3,003	25,559
Gluaiseacht ó Shócmhainn arna Tógáil	630	(630)	
Breiseanna ar Chostphraghas	3,604	2,361	5,965
Diúscairtí ar Chostphraghas	-	-	-
Ar 31 Nollaig 2024	26,790	4,734	31,524
Dímheas			
Ar 1 Eanáir 2024	19,893	-	19,893
A Gearradh i rith na Bliana	3,278	-	3,278
Diúscairtí	-	-	-
Ar 31 Nollaig 2024	23,171	-	23,171
Glanluach de réir na Leabhar			
Ar 31 Nollaig 2024	3,619	4,734	8,353
Ar 31 Nollaig 2023	2,663	3,003	5,666

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

16 RÉADMHAOIN INFHEISTÍOCHTA – GRÚPA AGUS ÚDARÁS

	2024 €'000	2023 €'000
Cuimsíonn Réadmhaoin Infheistíochta: Cumann Gailf Chill Airne		
Killarney Golf Club	111	111
	111	111

Cumann Gailf Chill Airne

Tá talamh faoi úinéireacht Fáilte Ireland ag Cumann Gailf Chill Airne. Tá na tailte ar léas le KGCL Property Holdings Ltd (Fochuideachta) agus is cuid iad de na cúrsaí gailf atá á reáchtáil ag Club Gailf agus lascaireachta Chill Airne. Luaitear an luach ar an Ráiteas ar an Staid Airgeadais ag costas stairiúil.

17 SÓCMHAINNÍ AIRGEADAIS – GRÚPA

	2024 €'000	2023 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
KGCL Property Holdings Ltd. Scair d'Aerfort Réigiúnach Chiarraí Plc.	14	14
	60	60

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí Cpt. Is scairsheilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Éireann.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mí dar críoch 31 Nollaig 2024 nó 31 Nollaig 2023.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd (Fochuideachta) in Aerfort Chiarraí Cpt.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

SÓCMHAINNÍ AIRGEADAIS – AN TÚDARÁS

	2024 €'000	2023 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
Scairseilbh 75% ag KGCL Property Holdings Ltd (Fochuideachta)	12	12
	58	58

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí Cpt. Is scairseilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Éireann.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mí dar críoch 31 Nollaig 2024 nó 31 Nollaig 2023.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd (Fochuideachta) in Aerfort Chiarraí Cpt.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

18 KGCL PROPERTY HOLDINGS LIMITED (FOCHUIDEACHTA)

Is fochuideachta 75% de chuid Fáilte Ireland é KGCL Property Holdings Limited. Is cuideachta sealbhaíochta réadmhaoine é KGCL Property Holdings Limited.

Áiríodh torthaí KGCL Property Holdings Limited i gcuntais chomhdhlúite Fáilte Ireland den chéad uair in 2014. Níor íocadh aon chomaoín as caipiteal gnáthscaireanna i KGCL Property Holdings Limited. In 2013, d'aistrigh KGCL Property Holdings Limited feidhmiú na gcumann gailf i gCill Airne chuig a chomhaltaí. Tá úinéireacht na talún ag KGCL Property Holdings Limited i gcónaí. Íocann na comhaltaí cíos bliantúil de €3,000 le KGCL Property Holdings Limited.

Bhain KGCL Property Holdings Limited leas as an díolúine in FRS 102 gan ráiteas sreafa airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Ireland.

KGCL Property Holdings Limited (Fochuideachta)
Ráiteas ar Ioncam Cuimsitheach don bhliain dar críoch 31 Nollaig 2024

	2024 €'000	2023 €'000
IONCAM:		
Cíos	3	3
Aisíoc Árachais	3	3
	6	6
CAITEACHAS:		
Dímheas	42	42
Muirir Chíosa	-	3
Táillí Gairmiúla & Árachas	3	3
Costais Riaracháin Iomlán	45	48
Ús infhaighte agus ioncam comhchosúil		
(Easnamh) Roimh Chánachas	(39)	(42)
Cánachas	-	-
(Easnamh) Tar Éis Cánachais	(39)	(42)

Sócmhainní Glana amhail an 31 Nollaig 2024

	2024 €'000	2023 €'000
Sócmhainní Seasta:		
Réadmhaoín, Gléasra agus Trealamh	1,611	1,653
Sócmhainní Airgeadais	14	14
	1,625	1,667
Sócmhainní Reatha	2	3
Dlíteanais reatha	(4)	(7)
Glansócmhainní Iomlána	1,623	1,663

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

19 INFHÁLTAIS- GRÚPA

	2024	2023
	€'000	€'000
Féichiúnaithe Trádála	498	77
Réamhíocaíochtaí	1,875	1,223
Fochuideachta – Féichiúnaithe	2	2
	2,375	1,302

INFHÁLTAIS – AN TÚDARÁS

	2024	2023
	€'000	€'000
Féichiúnaithe Trádála	498	77
Réamhíocaíochtaí	1,875	1,223
	2,373	1,300

20 AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – GRÚPA

	2024	2023
	€'000	€'000
Cuntais Taisce	997	996
Cuntais Reatha	25,322	21,286
Fochuideachta – Cuntais Bhainc	-	1
	26,319	22,283

AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – AN TÚDARÁS

	2024	2023
	€'000	€'000
Cuntais Taisce	997	996
Cuntais Reatha	25,322	21,286
	26,319	22,282

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

21 INÍOCTHA – GRÚPA

	2024 €'000	2023 €'000
Suimeanna dlíte laistigh d'aon bhliain amháin		
Creidiúnaithe Trádála	4,425	2,654
Turasóireacht Éireann CTR	142	107
Ioncam larchurtha*	91	-
Fabhruithe – Caipiteal	8,934	8,832
Fabhruithe – An Ciste um Aistriú Cóir	1,886	-
Fabhruithe – Pá	710	891
Fabhruithe – Neamhphá	5,108	4,593
Creidiúnaithe Eile	2,388	2,210
Ioncam Réamhíoctha	2,202	1,859
Fochuideachta – Iníoctha & Fabhruithe	4	7
	25,890	21,153

*Baineann Ioncam larchurtha le Deontais Leanúnachais Ghnó a fuarthas ar ais in 2024, atá iníoctha leis an rialtas. Féach nóta 26.

INÍOCTHA – ÚDARÁS

	2024 €'000	2023 €'000
Suimeanna Dlíte Laistigh de Bhliain Amháin		
Creidiúnaithe Trádála	4,425	2,654
Turasóireacht Éireann CTR	142	107
Ioncam larchurtha*	91	-
Fabhruithe – Caipiteal	8,934	8,832
Fabhruithe – An Ciste um Aistriú Cóir	1,886	-
Fabhruithe – Pá	710	891
Fabhruithe – Neamhphá	5,108	4,593
Creidiúnaithe Eile	2,388	2,210
Ioncam Réamhíoctha	2,202	1,859
	25,886	21,146

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

22 CUNTAS CAIPITIL – GRÚPA

	2024	2023
	€'000	€'000
Ar 1 Eanáir	24,497	28,168
Ioncam a Úsáidtear chun Críocha Caipitil		
Breiseanna le Réadmhaoín, Gléasra agus Trealamh Ceannaithe sa Bhliain	1,695	819
Breiseanna le Sócmhainní Doláimhsithe sa Bhliain	5,965	3,899
Amúchadh ar aon dul le Dímheas Sócmhainní	(5,051)	(7,580)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealamh	-	(719)
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	-	(25)
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	-	(65)
Aistriú (Chuig) / Ó Chuntas Ioncaim agus Caiteachais	2,609	(3,671)
Ar 31 Nollaig	27,106	24,497

Comhfhreagraíonn an tIarmhéd sa Chuntas Caipitil leis na méideanna seo a leanas:

	Nótaí	2024	2023
		€'000	€'000
SÓCMHAINNÍ SEASTA			
Réadmhaoín, Gléasra agus Trealamh	13	20,195	20,315
Sócmhainní Doláimhsithe	15	8,353	5,666
Réadmhaoín Infheistíochta	16	111	111
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána na Fochuideachta	18	(1,625)	(1,667)
Infheistíocht i bhFochuideachta	17	12	12
		27,106	24,497

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

CUNTAS CAIPITIL – ÚDARÁS

	2024	2023
	€'000	€'000
Ar 1 Eanáir	24,497	28,168
Ioncam a Úsáidtear chun Críocha Caipitil		
Breiseanna le Réadmhaoine, Gléasra agus Trealamh Ceannaithe sa bhliain	1,695	819
Breiseanna le Sócmhainní Doláimhsithe sa Bhliain	5,965	3,899
Amúchadh ar aon dul le Dímheas Sócmhainní	(5,051)	(7,580)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealamh	-	(719)
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	-	(25)
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	-	(65)
Aistriú (chuig)/ó Chuntas Ioncaim agus Caiteachais	2,609	(3,671)
Ar 31 Nollaig	27,106	24,497

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil leis na méideanna seo a leanas:

	Nótaí	2024	2023
		€'000	€'000
SÓCMHAINNÍ SEASTA			
Sócmhainní Réadmhaoine, Gléasra agus Trealamh	12	18,584	18,662
Sócmhainní Doláimhsithe	15	8,353	5,666
Réadmhaoine Infheistíochta	16	111	111
Sócmhainní Airgeadais	17	58	58
		27,106	24,497

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

23 CEANGALTAIS LÉAS OIBRIÚCHÁIN MAIDIR LE TALAMH AGUS FOIRGNIMH

Ar 31 Nollaig 2024, bhí na ceangaltais iomlána seo a leanas ag an Údarás amach anseo faoi léasanna oibriúcháin:

	2024 €'000	2023 €'000
Íocaíochtaí léasa íosta sa todhchaí		
Laistigh de Bhliain Amháin	526	591
Idir Dhá Bhliain agus Cúig Bliana	1,416	1,541
Tar Éis Cúig Bliana	1,412	1,581
	3,354	3,713

Is é an méid iomlán a gearradh i leith léasanna oibriúcháin sa Chuntas Ioncaim agus Caiteachais do 2024 ná €545,530 (2023: €803,794)

24 CEANGALTAIS ÍOCAÍOCHTA DEONTAIS

Measadh gurbh ionann na gealltanais maidir le híocaíochtaí deontais caipitil amhail an 31ú Nollaig 2024 agus €96.9 milliún (2023: €105.1milliún).

25 NOCHTADH PÁIRTITHE GAOLMHARA

Glacann an tÚdarás nósanna imeachta de réir na dtreoirilínte atá eisithe ag an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe maidir le nochtheadh leasanna ag Comhaltaí an Údaráis agus chloígh Comhaltaí an Údaráis agus an tÚdarás leis na nósanna imeachta seo i rith na bliana.

Chomhlíon Comhaltaí an Údaráis agus Fáilte Ireland treoirilínte na Roinne Fiontar Poiblí, Sheachadadh PFN agus Athchóirithe a chlúdaigh cásanna leasa phearsanta i ngnáthchúrsa an ghnó. Féadfaidh Fáilte Ireland tacaíocht airgeadais/deontais a fhaomhadh agus dul isteach i socruithe conarthacha le gnóthais ina bhfuil comhaltaí Údarás Fáilte Ireland fostaíthe nó ina bhfuil leas eile acu.

I gcásanna ina bhféadfadh coinbhleacht leasa a bheith ann, ní fhaigheann Comhaltaí an Údaráis doiciméadú ón Údarás ar na hidirbhearta beartaithe agus ní ghlacann na comhaltaí páirt i bplé nó ní fhreastalaíonn siad ar phlé a bhaineann leis na hábhair. Tá sceideal de na hidirbhearta seo ar fáil ach é a iarraidh.

Níl aon nochtheadh páirtí gaolmhar in 2024.

26 DEONTAIS A GHNÓTHÚ

In 2023, rinne Fáilte Ireland iniúchadh ar Dheontais Leanúnachais Ghnó a íocadh in 2022. Tar éis an athbhreithnithe, socraíodh go raibh deichniúr deontaí neamh-chomhlíontach agus iarradh na cistí a aisíoc le Fáilte Ireland. Amhail dheireadh 2024, tá €39k faighte ar ais ó sheisear deontaithe agus tá €53k breise le híoc ar ais. Féach freisin ar nóta 21.

27 PINSIN

Tá cur síos thíos ar scéimeanna pinsin an Údaráis

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

505 comhalta den scéim seo (déanta suas de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmíonn an tÚdarás scéim aoisliúntais sochair shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe an iar-Bhord Fáilte faoi alt 15 den Acht um Thrácht Cuartaíochta, 1952 agus alt 9 den Acht um Thrácht Cuartaíochta, 1983.

Socrú pinsin tuarastail deiridh le sochar sainithe is ea an scéim phinsin le sochair agus ranníocaíochtaí sainithe trí thagairt a dhéanamh do rialacháin scéime na hearnála poiblí "samhlacha" reatha. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá ball; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

(CERT ROIMHE SEO) PLEAN PINSIN RANNÍOCACH AGUS SOCHAIR BÁIS (DÚNTA D'IONTRÁLAITHE NUA)

94 comhalta den scéim seo (atá déanta suas de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí).

Feidhmíonn an tÚdarás scéim pinsin le sochar sainithe d'fhoireann incháilithe iar-CERTeo.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí faoi réir rialach, má fhaigheann comhalta 20 bliain seirbhíse ag 65 bliana d'aois, bronnar 40 bliain. Is í an Ghnáthaois Scoir ná 65ú breithlá ball.

De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNAÍ (DÚNTA D'IONTRÁLAITHE NUA)

253 comhalta den scéim seo (atá déanta suas de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí).

Feidhmítear scéim pinsin le sochar sainithe d'fhoireann incháilithe na sé Údarás Turasóireachta Réigiúnacha a bhíodh ann agus maoinítear na sochair ag ranníocaíochtaí ó na fostaithe.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (aon ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá ball; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí. De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN AONAIR NA SEIRBHÍSE POIBLÍ

281 ball den scéim seo (déanta suas de bhaill Ghníomhacha agus larchurtha).

Feidhmíonn an tÚdarás an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair) arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó tar éis. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

(A) Anailís ar Chostais Iomlána an tSochair Scoir a Ghearrtar ar Chaiteachas

	2024	2023
	€'000	€'000
Costas Seirbhíse Láithreach	6,871	5,716
Ús ar Dhliteanais Scéim Pinsin	8,495	8,585
Ranníocaíochtaí fostaithe	(1,467)	(1,295)
Costais Iomlán na Scéime Sochair Shainithe	13,899	13,006
Eile*	632	513
Iomlán	14,531	13,519

*Cuimsíonn costais eile (1) íocaíochtaí Príomh Leanúnachais Ioncaim de €20k (2023: €59k), (2) €33k (2023: €33k) arb ionann é agus an difríocht idir teidlíocht scéim pinsin CERT roimhe seo agus íocaíocht blianachta ceannaithe ag an am laghdaithe faoi (3) ranníocaíochtaí a aisíocadh €31k (2023: €: €34k) (4)Ranníocaíochtaí Scéime Pinsin Aonair Foireann ar Chonradh Buan agus Téarma Seasta €611k (2023: €455k) íoctha.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

(B) Anailís ar an méid a aithnítear in Ioncam Cuimsitheach

	2024	2023
	€'000	€'000
Gnóthachain Taithí / (Caillteanas)	(5,775)	(7,146)
Athruithe ar Thoimhdí	4,141	(4,808)
*Gnóthachan / (Caillteanas) Achtúireach	(1,634)	(11,954)
*Gnóthachan / (Caillteanas) Achtúireach aitheanta trí mhaoiniú meaitseála	(870)	5,956
Iomlán	(2,504)	(5,998)

*Áirítear leis na príomhfhachtóirí a mbíonn tionchar acu ar an méid sin caillteanais ó mhíreanna taithí (ba mhó na méaduithe ar thuarastail agus phinsin ná mar a ceapadh, nuashonruithe ar aistrithe agus ceannach sonraí seirbhíse, eispéireas mortlaíochta pinsinéara) agus iad cúitithe ar bhealach ag gnóthachain ó athruithe ar thoimhdí (méadaíodh an ráta lascaire a úsáideadh ó 3.4% ag deireadh na bliana 2023 go 3.5% ag deireadh na bliana 2024).

(C) Gluaiseacht i nGlan-Oibleagáidí Sochar Scoir i rith na bliana

	2024	2023
	€'000	€'000
Glandliteanas Pinsin ar 1 Eanáir	(248,413)	(231,194)
Sochair a íocadh	9,967	9,036
Íocaíochtaí aistrithe	-	-
Costas Seirbhíse Láithreach	(6,871)	(5,716)
Ús ar Dhliteanais Scéim Pinsin	(8,495)	(8,585)
Gnóthachan / (Caillteanas) Achtúireach	(1,634)	(11,954)
Glandliteanas Pinsin amhail an 31 Nollaig	(255,446)	(248,413)

(D) Maoiniú Sochar Scoir Iarchurtha

Aithníonn an tÚdarás sócmhainn a fhreagraíonn don dliteanas iarchurtha do Scéim Pinsean na nEagraíochtaí Turasóireachta Réigiúnacha, don Scéim Pinsin (CERT roimhe seo) agus do Scéim Pinsin Seirbhíse Poiblí Aonair mar atá leagtha amach sa Bheartas Cuntasaíochta do phinsin.

	2024	2023
	€'000	€'000
An Scéim Pinsean (CERT roimhe seo), Scéim na hEagraíochta Turasóireachta Réigiúnaí agus an Scéim Pinsin Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais 2009).	105,781	103,776
Iomlán	105,781	103,776

	2024	2023
	€'000	€'000
Seo a leanas an Glanmhaoiniú Iarchurtha do Phinsin a aithnítear sa Chuntas Ioncaim agus Caiteachais:		
Maoiniú Inghnóthaithe maidir le costais sochair scoir na bliana reatha – (CERT roimhe seo) Pinsin		
Scéim agus Scéim Turasóireachta na hEagraíochta Réigiúnaí	7,055	6,440
Deontas Stáit curtha i bhfeidhm chun pinsinéirí a íoc	(3,350)	(2,966)
Ranníocaíochtaí Foirne a chuirtear i bhfeidhm chun pinsinéirí a íoc	(828)	(692)
Iomlán	2,877	2,782

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach sa nóta thíos (E).

Cuirtear na boinn tuisceana a úsáidtear, atá bunaithe ar chomhairle achtúireach ghairmiúil, in iúl don Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

(E) Scéim agus Toimhdí Achtúireacha

Tá luacháil dhliteanais na scéimeanna a úsáideadh chun críocha nochtadh FRS 102 Alt 28 Sochair Fostaithe bunaithe ar luacháil iomlán achtúireach ar an 31 Nollaig 2024 a rinne achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin agus modh an aonaid réamh-mheasta á úsáid.

Príomhbhoinn tuisceana achtúireacha a úsáidtear chun dliteanais na scéime a ríomh:

	31/12/2024	31/12/2023
Ráta Lascaine	3.50%	3.40%
Ráta méaduithe ar thuarastail	3.70%	3.70%
Méaduithe ar an bpinsean stáit amach anseo	2.20%	2.20%
Arduithe Pinsin sa Todhchaí*	3.20%	3.20%
Ráta Boilscithe	2.20%	2.20%
Athluacháil ar athló**	3.20%	3.20%

Toimhdí Déimeagrafacha

	31/12/2024	31/12/2023
Básmhaireacht Réamhscoir	Fear 90% de ILT17	Fear 90% de ILT17
	Bean 90% de ILT17	Bean 90% de ILT17
Básmhaireacht Tar éis Scoir	Fear 90% de ILT17	Fear 90% de ILT17
	Bean 90% de ILT17	Bean 90% de ILT17
Liúntais don Todhchaí Feabhsúcháin ar Mhortlaíocht	Sea	Sea
Aois Scoir	Iontrálaithe nua 65, fostaithe eile 62***	Iontrálaithe nua 65, fostaithe eile 62***
% pósta ag am scoir	90%	90%
Difríocht aoise idir céilí	Glactar leis go bhfuil fear 3 bliana níos sine ná a chéile	Glactar leis go bhfuil fear 3 bliana níos sine ná a chéile

*I gcás na scéime CERT, tá arduithe pinsin 3% in aghaidh na bliana sa todhchaí curtha san áireamh.

**I gcás scéim CERT, tá feidhm ag athluacháil reachtúil maidir le sochair iarchurtha. Maidir le baill den Scéim Pinsin Seirbhíse Poiblí Aonair, tá méadú ar phinsin roimh agus tar éis scoir ag teacht le boilsciú praghaís.

***Is é 65 an aois scoir do scéim pinsin CERT do gach ball.

Ceadaíonn an bonn mortlaíochta thuas go sainráite feabhsuithe ar ionchas saoil le himeacht ama, ionas go mbeidh ionchas saoil ag brath ar an mbliain a shroicheann ball aois scoir. Léiríonn an tábla thíos an t-ionchas saoil do bhaill a bhain 65 bliain d'aois amach in 2024 agus 2044.

Bliain 65 bliana d'aois a bhaint amach

	2024	2044
Ionchas saoil – Fear	22.5 bliain	24.8 bliain
Ionchas saoil – Bean	24.7 bliain	26.6 bliain

Nótaí leis na Ráitis Airgeadais (ar lean)

an bhliain dar críoch 31 Nollaig 2024

(F) Stair na n-Oibleagáidí Sochar Sainithe, na Sócmhainní agus na nGnóthachan agus Caillteanas ó thaithí

	2024 €'000	2023 €'000	2022 €'000	2021 €'000	2020 €'000	2019 €'000
Oibleagáidí Sochair Shainithe	255,446	248,413	231,194	334,280	335,758	309,501
Gnóthachan/(caillteanas) taithí ar dhliteanais scéime						
Méid (€'000)	5,775	7,146	89	5,483	4,544	3,195
Céatadán de Dhliteanais Reatha na Scéime	2.26%	2.88%	0.04%	1.64%	1.35%	1.03%

28 GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais ar bhonn gnóthais leantaigh. Agus Ráitis Airgeadais 2024 á n-ullmhú, tá éiginnteacht ann maidir le maoiniú fadtéarmach Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta ag an Oireachtas toisc nach bhfuil an scéim luaite san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 mar aon leis an Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012 a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú iarrtha ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe maidir le maoiniú leanúnach na scéime seo agus go dtí seo níl an dearbhú seo faighte. Dá réir sin, chinn an tÚdarás gan soláthar a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais dar luach iomlán €149.6m (2023 €144.6m), arb ionann é agus luach dhliteanas iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa, rinne an tÚdarás breithniú ar na nithe seo a leanas

1. Leanann an tOireachtas ag cur maoiniú ar fáil ar bhonn íoctar mar a úsáidtear do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta trí phróiseas bliantúil na Meastachán.
2. Is comhlacht stáit é an eagraíocht a bunaíodh leis an Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 agus tá sé maoinithe 95% ag an Oireachtas.
3. Níl aon phleananna ann faoi láthair an eagraíocht a dhíscáoileadh.
4. Is ceist leanúnach é maoiniú na scéime pinsin agus níor tugadh seasamh cinntitheach don Údarás go leanfar nó nach leanfar den mhaoiniú.
5. Rachaidh criostalú an dliteanais ionchasaigh thar thréimhse 25 bliain amach anseo.

Bunaithe ar na breithnithe thuas tá comhaltaí an Údaráis sásta go bhfuil acmhainní imleor ag an nGrúpa chun leanúint ar aghaidh ar feadh 12 mí ar a laghad ó dháta faofa na Ráiteas Airgeadais seo agus is cuí glacadh leis an mbonn gnóthais leantaigh agus na Ráitis Airgeadais á n-ullmhú.

Ta comhaltaí an Údaráis den tuiscint freisin nach ionann an éiginnteacht maidir leis an Scéim Aoisliúntais d'Fhorbairt Náisiúnta Turasóireachta agus neamhchinnteachtaí ábhartha a chruthaíonn amhras suntasach faoi chumas an Ghrúpa leanúint ar aghaidh mar ghnóthas leantach agus ar an mbonn sin, leanfaidh an tÚdarás ar aghaidh ag glacadh le bonn an ghnóthais leantaigh agus a Ráitis Airgeadais á n-ullmhú aige.

29 FAOMHADH NA RÁITEAS AIRGEADAIS

D'fhaomh an t-Údarás na ráitis airgeadais seo ar an 27 Meitheamh 2025.

Íocaíochtaí Prasa ag Comhlachtaí Earnála Poiblí

Teimpléad Tuairiscithe de bhun Chinneadh Rialtais S29296 an 2 agus an 8 Márta 2011 agus an 28 Márta 2017 le:

Feidhmeannacht na Seirbhíse Sláinte, na húdaráis Áitiúla, Gníomhaireachtaí Stáit agus gach Comhlacht eile san Earnáil Phoiblí, (gan Comhlachtaí Tráchtála Leathstáit san áireamh)

Máthair-Roinn Rialtais: An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán

Comhlacht Earnála Poiblí: An tÚdarás Náisiúnta Forbartha Turasóireachta (Fáilte Ireland)

Tréimhse Clúdaithe: an 1 Eanáir 2024 go dtí an 31 Nollaig 2024

Sonraí	Uimhir	Luach (€)	Céatadán (%) de líon iomlán na n-íocaíochtaí a rinneadh
Iomlán na n-íocaíochtaí a rinneadh sa Bhliain	8491	€96,957,601.40	100%
Íocaíochtaí déanta laistigh de 15 lá	6567	€77,677,167.07	77.34%
Íocaíochtaí déanta laistigh de 16 lá go 30 lá	1739	€17,806,095.54	20.48%
Íocaíochtaí a rinneadh do thréimhse sa bhreis ar 30 lá a bhí faoi réir costais úis ar íocaíochtaí déanacha (ÚÍD) agus costais chúitimh	71	€587,888.93	0.84%
Íocaíochtaí a rinneadh do thréimhse sa bhreis ar 30 lá nach raibh faoi réir costais ÚÍD agus cúitimh	114	€886,449.86	1.34%
Méid an úis ar íocaíochtaí déanacha (ÚÍD) a íocadh sa Bhliain	N/B	€1,291.88	N/B
Méid na gcostas cúitimh a íocadh sa Bhliain	N/B	€5,190.00	N/B

“...Féachaimid chuig plé leis an am faoi láthair, agus lena bhfuil gnólachtaí ag iarraidh orainn anois láithreach, ach freisin chuig infheistíocht sa todhchaí chun an todhchaí is fearr agus is féidir a chruthú don turasóireacht in Éirinn...”

