



Financial Statements for the Year Ended 31 December 2020

annual report 2020





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Fáilte Ireland Report and Financial Statements

for the Year Ended 31 December 2020

TO THE MINISTER FOR TOURISM, CULTURE,
ARTS, GAELTACHT, SPORT AND MEDIA.

In accordance with the National Tourism
Development Authority Act 2003,
Fáilte Ireland presents its report for
the year ended 31 December 2020.

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Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



**Fáilte
Ireland**

“...I sought to bring the perspective of hard-working, dedicated industry professionals to the Board. With my colleagues, we offered support to the Executive team in Fáilte Ireland as it worked for the survival of our industry. I am immensely proud of the resilience and adaptability of businesses and staff in the sector...”



**Paul Carty,
Interim Chairman**

Chairman's Statement

Chairman's Statement

2020 was an extraordinary year globally. The pandemic shut down our tourism and hospitality industry. The duration has threatened the livelihoods of well-established and hard-won businesses throughout the Island. It has been an incredibly difficult time for tourism, with substantial pain felt by all.

In March 2020 the implications of the pandemic began to hit home. Our iconic national festival, the St. Patrick's Day parade, which normally signals the start of the tourism season, was cancelled. Everything changed, 93% of businesses closed, and survival became the overriding objective. This report tells the economic story of this unique year.

Those operating in the sector saw the personal cost close up. Firstly, as an Authority member, and then as interim Chair of Fáilte Ireland, I sought to bring the perspective of hard-working, dedicated industry professionals to the Board. With my colleagues, we offered support to the Executive team in Fáilte Ireland as it worked for the survival of our industry. I am immensely proud of the resilience and adaptability of businesses and staff in the sector. They shut down, they reopened, and they did it all again as Covid-19 confounded the country.

The speed and determination with which Fáilte Ireland repositioned its plans to support our industry was impressive. Fáilte Ireland worked with our Minister Catherine Martin TD and her officials in a Government-wide effort to put in place protocols and policies in response to the unprecedented events unfolding. We held 17 Authority meetings during the year, more than double the norm, and I would like to thank the Fáilte Ireland Board of Directors for their constant support.

More broadly, Fáilte Ireland was focused on working closely with a wide range of agencies and departments across Government, to ensure our industry was represented and to support the overall Government response to the pandemic. Our Executive led with great agility, ensuring the expertise of the organisation was leveraged to enhance our delivery for the sector. In this regard we provided a valuable contribution to the wider Government effort to tackle the pandemic.

The Government's approach was demonstrated with economy-wide supports including tourism specific schemes. As an Authority we oversaw the commitment of €55 million in financial supports to industry. Amidst unprecedented crisis, our industry has survived and is now preparing for recovery.

Our indigenous tourism industry is of critical importance to the Irish economy. It represents 10% of pre-covid employment figures in Ireland. We know that tourism benefits every corner of Ireland. We need to ensure a supportive operating environment to enable tourism to thrive, including a return to full international access for overseas visitors.

Fáilte Ireland is fully aware that this pandemic has created a major challenge in terms of attracting and retaining talent. We will work to support our industry on this fundamental issue. We need to highlight the myriad of benefits and career opportunities available in our wonderful sector.

Together with the Authority I want to acknowledge the work of our past Chair Michael Cawley for his commitment and service. I also want to acknowledge former members of the Authority, Francis Brennan and Breege Donoghue. Finally, sincere gratitude to Paul Kelly, CEO and all the staff of Fáilte Ireland. Their dedication and productivity in immensely challenging times has been exemplary. Given the quality of the tourism offering in Ireland and the passion of our people, I am confident that tourism will rebound.

“...we are proud of the work we as a team at Fáilte Ireland have delivered on. We see our job as being there to help those who lost theirs get back to work. We worked harder than ever to the best of our ability so that tens of thousands can have the chance to work again. I believe the tourism industry will not just survive, but it will recover. With the right support it will make an even bigger and better contribution to our economy, society, culture and environment in the coming years.”

Paul Kelly

Paul Kelly,
CEO Fáilte Ireland

Chief Executive's Statement

Chief Executive's Statement

The story of tourism in 2020, although decimated by Covid-19, is of an industry that survived and is set for recovery. Supporting the sector in free-fall was a massive hands-on effort to ensure one of the most job-rich sectors of our economy recovers and reopens as the pandemic recedes. It demanded unprecedented commitment from the Government and Fáilte Ireland. Resources and supports were delivered, and an innovative industry is ready to rise from the ashes.

Covid-19 crystallised the unique contribution of tourism to our national employment levels. Providing hospitality and services to visitors in a welcoming environment is an essential backstop in communities that few other industries reach in scale. Tourism jobs give exciting careers as well as employment that is frequently flexible and sometimes part-time across the country including in urban centres and cities. Tourism is not just a major employer, it is an economic hub for service industries nationally and a multiplier for jobs everywhere.

The traumatic disappearance of tourism from the Irish economy left a void we must rapidly refill. €6billion was lost in revenue and 80% of jobs in the sector were lost. Talented people who took risks to set up businesses and are dynamic and innovative leaders for Irish tourism looked to us for assistance and advice and we were there to give it. There was a huge personal toll, as well as a business crisis in the sector. Our role as the National Tourism Development Authority, working with our parent department and the industry, was to deliver the assistance required in scale and at speed.

Nationally, Government led with wage subsidy schemes, restart grants, VAT reduction and fixed cost cover supports. Sectorally, Fáilte Ireland led in delivering four new Covid-19 based Grant Schemes distributing over €44million to support businesses. Additionally, a €55million Strategic Tourism Business Continuity Programme is to be delivered in 2021 and €10m for the development of outdoor dining facilities through the local authorities was initiated at the end of 2020. 14 separate suites of online supports and training tools were delivered and accessed over 885,000 times by the industry. These are just some examples of a much bigger effort.

In between prolonged closures, when the country opened in summer and briefly at Christmas, Fáilte Ireland led the industry with marketing campaigns and provided support in delivering the Government's sectoral guidelines to reopen safely. Our Covid-19 Safety Charter was aimed at reassuring the public. The Covid-19 Advisory Group which we established brought industry, agencies and department officials together and met 27 times in 2020. We led and distilled 27 research projects with responses from over 3,000 businesses and 50,000 individuals. This research was important to us as a tourism authority to deliver effectively on projects. We built on strong relationships with the sector, delivering cohesion and solidarity in difficult times.

We are grateful for the leadership of Government and our Minister Catherine Martin TD and her officials. I would also like to thank former Chair Michael Cawley for his service and strategic guidance during his tenure and our current interim Chair Paul Carty for supporting both the team and the sector with great energy, empathy and passion.

To conclude, we are proud of the work we as a team at Fáilte Ireland have delivered on. We see our job as being there to help those who lost theirs get back to work. We worked harder than ever to the best of our ability so that tens of thousands can have the chance to work again. I believe the tourism industry will not just survive, but it will recover. With the right support it will make an even bigger and better contribution to our economy, society, culture and environment in the coming years.

Paul Kelly, CEO Fáilte Ireland





Supporting Business Survival

Generating Demand

Investing for Recovery

Destination Co-Ordination & Development

Operational Excellence

year in review 2020

Developed and
continuously updated

14 sets

of Sectoral
Safe Reopening
Guidelines

**accessed
over**

90,000
times



Refunded
€3 million
to businesses in fees

2,000
businesses

6,000
participants



accessed training and capability
building supports focused on
Leadership, Finance, Sales,
Marketing and HR

Supporting Business Survival

On "a Saint Patrick's Day like no other" Taoiseach Leo Varadkar announced a national shutdown from Washington D.C. on 12th March 2020. Most of what we now know about Covid-19 we had yet to find out. Our priority as the National Tourism Development Authority was to enable businesses to stay alive and provide advice and resources in unprecedented circumstances. This was in a context where cash flow became a crisis, and certainty about the course of the pandemic was limited.

Businesses first had to be shut down safely and employees assisted. Practical supports and guidance were provided on how to do that, how to support employees, access Government supports and prepare for reopening. Simultaneously the industry had to pivot to the domestic market, while maintaining critically important strategic relationships with international partners.

Creating a Business Supports Hub, a one stop shop for guidelines and practical advice for individual businesses was an essential support. So too was delivering strong economic analysis and co-ordination with the Tourism Recovery Taskforce. The value of our advice and guidance for businesses was solidarity and practical support for people whose livelihoods were in jeopardy. A brand new portal platform enabled access to our business supports for industry.

Policy analysis was critical in making the case for tourism and benchmarking internationally helped inform policy at home. In an industry based overwhelmingly on people, the tourism careers website was upgraded, and we worked closely with the Tourism Careers Oversight Group for the future recruitment of talented people.

As closure turned to reopening, and that cycle repeated itself, giving assurance to staff and customers was pivotal. We worked to do that and published detailed safety guidelines in conjunction with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Health and other relevant Government departments. Everything was done to ensure the sector survived and was supported with the advice and resources required. Training and guidance on skills and capability building at the level of the business was key to help businesses drive sales and demand and to streamline costs, while still ensuring a first-class guest experience. A clear focus on finance, HR and leadership at a strategic level delivered some of the most impactful business supports to sustain industry.



Covid Safety Charter

designed to deliver and instil confidence in safety of tourism businesses.

5,556
businesses
Registered in 2020

1 million
visitors
to Fáilte Ireland's website



including its brand new online COVID-19 Business support hub

14
separate suites
of online supports
and training tools



accessed over
885,000
times

Generating Demand

International Leisure Tourism



1,120

Irish leisure industries engage with international buyers on

41

virtual international sales platforms

Generating demand, while being acutely aware there would be no automatic return to the status quo, was a central objective for Fáilte Ireland. Investing in recovery and revitalising the Ireland offering was essential to meeting emerging circumstances.

In a year that began well it became clear that international tourism would be negligible. Using our in-depth research it was clear that pent-up demand for holidaying was conditioned by the need to do so safely. 9 out of 10 people wanted appropriate safety measures in place before taking a domestic break this year.

Business Tourism



With industry partners rescheduled

217

events worth... **€159.6m**
for future years



Supported suppliers recoup

€330k

cancelled conferences to aid cashflow



Generated

219

€133m

leads worth... and converted...

93

events worth **€55m**

Pipeline of business



worth

€1 billion
to 2033

4 marketing campaigns



to drive customer confidence and domestic tourism

The Covid-19 Safety Charter, a Fáilte Ireland led and Government-endorsed initiative to reinforce confidence, gave reassurance to employers, employees and customers that businesses were operating safely and adhering to safety guidelines and infection control training. This complimented the newly devised 'Make a Break for It' marketing campaign that led holidaymakers to their destination during the summer.

The launch of a completely revamped **discoverireland.ie** website provided a wealth of accessible information to consumers at a time when they needed a break and we reopened 10 Tourist Information Centres across the country.

Our cities are more dependent on overseas visitors, large events and business travel, so they struggled considerably but we focused on keeping international relationships alive to prepare for eventual full reopening. Membership and promotional fees were returned or removed for partners, tourism representative groups and businesses.

Through our key account management and sector development processes, maintaining close working relationships with important industry partners including Ireland Based Inbound Agents (IBIA) was a priority. We established a Business Tourism Recovery Taskforce as well as a Golf Recovery Taskforce with our industry partners. This enabled us to address the challenges and necessary solutions to help navigate the short-term crisis and support recovery of an industry to enable it compete effectively in global markets. Looking towards the winter, Government launched the Stay and Spend Scheme. This was aimed at consumers to help drive sales in the hospitality sector during the off-season but ongoing Covid-19 public health restrictions meant the Scheme could not deliver on its core objective. The 'Dine out Safely' campaign was created to coincide with the Christmas reopening.

Redeveloped and relaunched
DiscoverIreland.ie



As circumstances continued to change, we remained agile and responsive, honing plans to ensure delivery for industry and the visitor. What did not change was our focus on driving revenue to business as circumstances allowed. Media space and the skills of our marketing team were also offered to the HSE to support public health messaging through the 'Keep Your Distance', 'Hold Firm' and 'Take Care Together/ Dine Out Safely' campaigns.

Supported
national public health campaigns



Managing immediate sectoral priorities was done in tandem with a longer-term view of repositioning, reopening and recovery.

4 new grant schemes

distributing over

€44million

COVID-19

ADAPTATION FUND
For the Re-opening of Tourism & Hospitality Businesses

RESTART GRANT PLUS
For B&Bs

COACH TOURISM BUSINESS CONTINUITY SCHEME

to

6,500 businesses

IRELAND BASED INBOUND AGENTS BUSINESS CONTINUITY SCHEME

Investing for Recovery

In 2020, tourism, an economic cornerstone, was a major focus for Government as a whole. That priority was underlined by the allocation of €44m to support 6,700 business in 2020. This was further underpinned by the commitment of €55m to a Strategic Tourism Business Continuity Funding Programme for 2021 and a further €10m for the development of outdoor dining facilities in partnership with local authorities. This was deployed to support proposals, which reflected the priorities of industry and Government highlighted in the work of the Tourism Recovery Taskforce.

We used our knowledge of State Aid, and the new EU State Aid exemptions, to put in place our response to Covid-19 and deliver supports to industry. These included a €26million Covid-19 Adaptation Fund announced as part of the July stimulus package. In recognition of the reopening costs incurred by tourism businesses, it contributed to structural adaptations or the cost of Covid-19 related consumables. Later in the year eligible B&B owners nationwide were invited to avail of a minimum grant of €4,000 as part of the Government's Jobs Stimulus package. These schemes were the essential help that allowed businesses to reopen, stay alive and do so safely.

The Ireland Based Inbound Agents Business Continuity Scheme and the Coach Tourism Business Continuity Scheme were implemented to support these strategic tourism businesses to survive through the pandemic and be there to help drive the recovery of tourism. Each scheme was allocated €10million. This helped both Ireland-based inbound agents and tourism coach operators to withstand the impact of Covid-19 and positioned them to continue operating through 2021.

The practical uses of funds for survival and recovery included helping festivals by part-funding events to assist viability. We worked to reimagine some events for Q3 and as that became impossible, we began working towards plans for 2022-2023 to support recovery.

Underlining those plans for recovery are Platforms for Growth, aimed at projects with the greatest potential to grow tourism across Ireland throughout the year. These include Water Sports Facilities and Immersive Heritage and Cultural Attractions. Simultaneously we worked with our parent department, local authorities and stakeholders to support outdoor tourism which plays a vital role in helping tourism recover from the challenges of the pandemic. Through our ongoing partnership with the Department of Rural & Community Development, we supported 52 projects through the Outdoor Recreation Infrastructure Scheme. We would also like to acknowledge the work of our strategic partners – Coillte, NPWS, OPW and Waterways Ireland – in pivoting to encourage access to their facilities and support local recreation and a strong domestic tourism market.

Irish tourism can recover but we must also adapt and innovate. Our role is not simply that of life-support, though in 2020 it was just that. We invested in maintaining our relationships internationally by ensuring our businesses stayed in touch with their client base using virtual sales platforms.

Even as we shut down, planning and investment continued to deliver a better tourism product for the future.



Destination Co-Ordination & Development

As the National Tourism Development Authority, we worked actively in 2020 with stakeholders across the country to address the issue of sustainable development at a regional and destination level. We needed to support individual businesses' survival and to address the impacts on overall destination offerings due to business closures and capacity constraints arising from the operational implications of public health guidelines. The fact of staggered reopenings and continuing uncertainty meant that for some businesses, staying open did not make sense.

As we planned for recovery, destination integrity was key to ensuring that locations were fit for purpose for the visitor and had the range of services required including accommodation, experiences and services. The ambition was to ensure visitors could enjoy as full a range of amenities as possible in 2020. Industry and destinations were supported to revise their visitor offering to appeal to a domestic marketplace and promote and sell more effectively to the domestic holidaymaker. To prompt discussion and guide the response, we produced a Destination Recovery Checklist that drew on domestic and international experiences of dealing with Covid-19 at a destination level. 18 Destination Recovery Taskforces were created in conjunction with local authorities and industry in key destinations across the country.

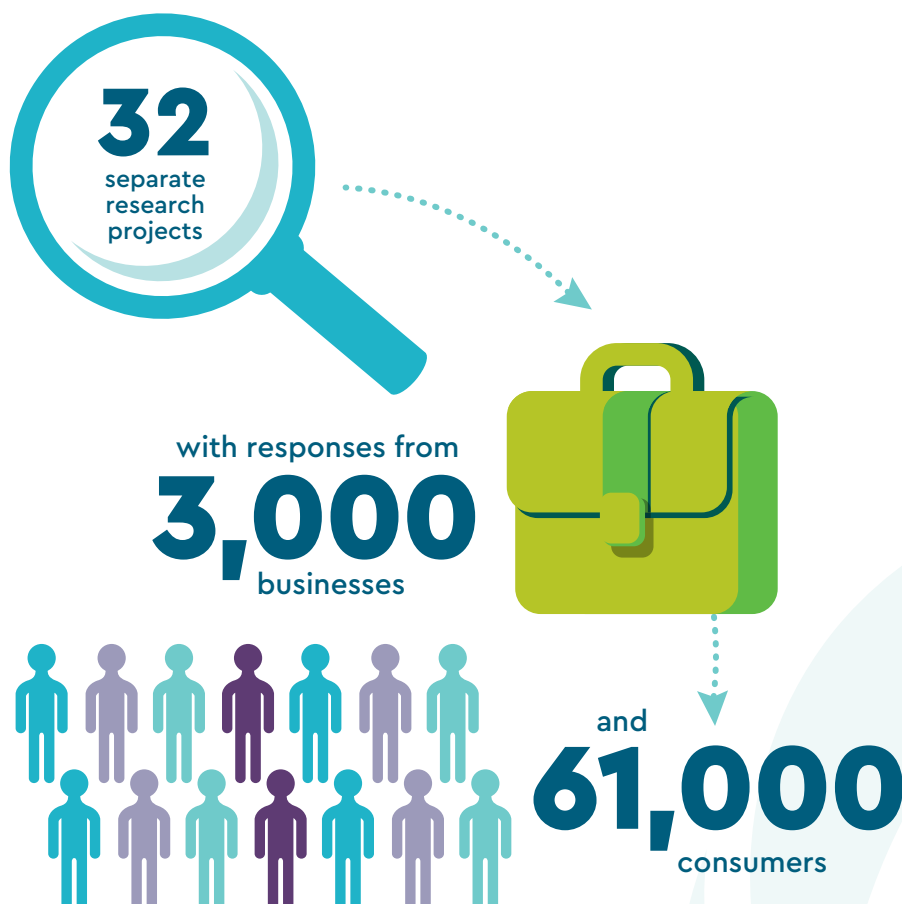


In parallel with industry's short-term survival concerns, there was an equally strong desire not to lose focus on the longer-term development of destinations across the country. Businesses and communities needed a future that offered hope and Ireland's visitor offering needed to be competitive domestically and internationally. Against this backdrop, we continued to co-develop Destination Experience Development Plans in conjunction with local authorities, state agencies, industry and community groups, where we agreed 5-year development plans for local destinations with agreed priorities and shared accountability for the implementation of actions.

Fáilte Ireland moved quickly in 2020 to link with overseas markets to look at best practice in the pandemic. We developed guidelines to capture that and ensure the integrity of destinations. Steering Groups were put in place with local authorities and stakeholders to mobilise an appropriate response, location by location. This destination-based response delivered a holistic, co-ordinated effort to deliver footfall in towns and villages across Ireland. Within each Destination Taskforce, working groups were established to address location-specific problems, mobilise a collective response and align all stakeholders' efforts.

Reaching out far more widely and at considerable speed, we increased the number of key accounts from 350 to 1,000. This was to strengthen engagement with key employers and drivers of visitation within different parts of the country, ensuring quick feedback and a wider information base. We needed to know what was happening across the country in key locations to feed back credible information to policy makers. This wider reach informed our work on destinations, helped identify vulnerable businesses and ensured we were better able to address their needs during the year.

We mapped the contours of Irish tourism in 2020 and used that data to support visitors, businesses and policy makers. Our work now is to use that data for a successful reopening and recovery in which Irish tourism can be better spread across the country and more sustainable.



Operational Excellence

Remote Working



430 staff

320
laptops built

214
phones set up



Just as Irish tourism is based on its people, so is Fáilte Ireland. Like other organisations, we switched seamlessly from office to remote work.

We worked at speed, we changed plans, remade them and changed them again. But we did not cut corners on governance. The Authority more than doubled the number of meetings it held, and the organisation operated in an always-on mode all year. This placed huge demands on our staff as nearly everything expected changed. Some of our people took on new roles to assist the public service elsewhere including the Department of Social Protection and the HSE in marketing critically important public health messages.



What remained constant, however, was passion and commitment. There was a shared sense of being for and with the tourism sector in a crisis, and of being part of a much bigger State effort. Distilling that commitment organisationally meant putting aside the strategic plan we had just signed off on. A new strategy was configured in which everything we do and how we do it was re-examined. Critical to effective change at speed is keeping everyone informed and involved.

We placed huge emphasis on this, important at any time but especially in circumstances of remote working and rapid change. It is gratifying that by the end of the year staff engagement had increased significantly and Fáilte Ireland was certified as a Great Place to Work and a Great Place to Work for Women as well as being ranked in the top 20 Best Large Organisations in Ireland's Best Workplaces.

Improved Staff Engagement



A new Strategic Management Office was established to design processes by which a new strategy would be implemented at a high level. This enabled us to be more agile and dynamic as we supported our devastated industry. It also enabled us to be strategically focused at every level, while dealing with waves of new information in rapidly changing circumstances.

Supporting our staff was a priority. Working from home is not ideal for everyone. Staff dealt professionally and compassionately with people in a sector closing businesses and in fear of losing their livelihoods. Those are not just business issues. They are emotionally intense encounters with people and families for whom tourism is a way of life and their identity.



Staff Supports

Occupational Health



Employee Assistance Service



I Am Here Mental Health Awareness Programme



Wellness Programme of Events

including online fitness classes
mindfulness, wellbeing webinars
and challenges



We believe we did our job well and delivered to the best of our ability for the tourism sector.

“...what remained constant, however, was passion and commitment. There was a shared sense of being for and with the tourism sector in a crisis, and of being part of a much bigger State effort. Distilling that commitment organisationally meant putting aside the strategic plan we had just signed off on. A new strategy was configured in which everything we do and how we do it was re-examined. Critical to effective change at speed is keeping everyone informed and involved...”





Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the *Revised Code of Practice for the Governance of State Bodies 2016* and all Government legislation including the Public Spending Code.

corporate statement

Equality

Fáilte Ireland is an equal opportunities employer. All relevant equality legislation is implemented by the organisation.

Safety, Health and Welfare

The safety and well-being of the organisation's employees and visitors to its properties were safeguarded through strict adherence to health and safety standards including the Work Safety Protocol produced by the Government in response to Covid-19. The Authority is satisfied that the company meets the provisions of the Safety, Health and Welfare at Work Act 2005 and the Work Safety Protocol.

Freedom of Information

In the period under review, Fáilte Ireland received 43 requests under the *Freedom of Information* legislation.

Protected Disclosures

In accordance with section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirm that it had no notifications of protected disclosures in 2020.

GDPR Compliance

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported 3 low risk data breaches to the DPC in 2020 involving low risk data processing; all of which were closed satisfactorily.



authority members 2020

Member Attendance at Authority Meetings in 2020 (virtual)



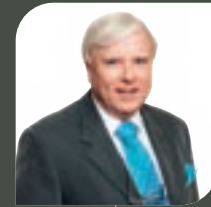
Paul Carty
(Interim Chair)
15 Meetings



Michael Cawley
(Chair)
11 Meetings*



Sean Boland
16 Meetings



Francis Brennan
9 Meetings**



Tom Coughlan
16 Meetings



Joseph Dolan
17 Meetings



Stephen Dowling
15 Meetings



Clare Duignan
17 Meetings



Tim Husbands
13 Meetings



Alice Mansergh
14 Meetings



Des O'Dowd
17 Meetings



Breege O'Donoghue
11 Meetings***

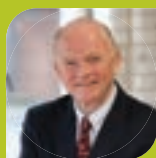


Margaret E. Ward
13 Meetings

*Resigned August 2020

**Resigned November 2020

***Resigned September 2020



Paul Carty

Paul led the Guinness Storehouse since its inception, joining as MD in its year of opening almost two decades ago. Under Paul's leadership, visitor numbers increased six-fold from under 300,000 to almost 1.8 million in 2019. He began his career at the Storehouse in 2000 when he returned to Dublin after many years abroad as a General Manager with the Forte Group and Le Meridien in Dublin, London, Bahrain, Singapore and Saudi Arabia. Paul was to spearhead the opening of the Guinness Storehouse on his return to Dublin.

Paul has also played a critical role in the development of tourism and hospitality in Ireland. He has acted as an adviser to many critical projects and initiatives and has made significant contributions to shaping the strategy of the sector, not least during his term as Chairman of ITIC (Irish Tourism Industry Confederation), and as a board member of Fáilte Ireland. Paul was the founder of AVEA (Association of Visitor Experiences and Attractions) which now has over 105 members throughout the island of Ireland. Paul has acted as an ambassador for Ireland and its hospitality offering in numerous tourism trade events abroad, becoming one of the most recognisable and respected faces in Irish tourism abroad.



Michael Cawley

Having joined Ryanair in February of 1997, Michael was centrally involved in the IPO of the company in May of that year and assumed the additional responsibilities as Commercial Director in September 1997. Michael also oversaw the company securing a listing on the London Stock Exchange in June of 1998. In February 2003 Michael was appointed Chief Operating Officer and Deputy Chief Executive.

In March 2014 Michael stepped down from his Chief Operating Officer and Deputy Chief Executive role at Ryanair and joined the Board in a non-executive capacity on 1st May 2014. He was also appointed as a non-executive Director of Paddy Power Plc in July 2013.



Seán Boland

Seán as co-owner of Hertz Ireland has worked in the car hire sector, an integral part of the Tourism Industry for the past 35 years. Starting as a domestic home-grown company, they have controlled the Hertz operation for the last 25 years and as of today, run the Hertz, Dollar, Thrifty and Firefly car rental brands on the island of Ireland.

The Hertz organisation has been driving changes in the travel industry, through extensive travel across the globe to deliver new business and maintain consistent growth. Hertz has worked with and has close associations with the majority of organisations that bring tourism into Ireland.



Francis Brennan

Francis Brennan, of the Park Hotel Kenmare, was born in Dublin and educated at the Catholic University School, Leeson Street. He completed a H.Dip in Hotel and Catering Management at Dublin College and B.Sc (Mgmt) at Trinity College Dublin.

He is involved in a number of organisations and is past national president of SKAL International, past director of Shannon Castle Heritage & Banquets, chairman of Small Luxury Hotels of the World between 1994-97. He is currently SKAL International World Councillor for Ireland and a presenter on hospitality TV programme 'At Your Service' on RTE as well as a radio pundit commenting on all things relating to hospitality. He is also the author of three best-selling books.



Tom Coughlan

Tom retired as Chief Executive of Clare County Council in 2016 and has extensive senior public sector management and leadership experience. During his career he worked in a number of local authorities and has been involved in a wide range of tourism related developments. He is currently Chairman of the Health and Safety Authority and has been appointed as a Director of Eirgrid. He has served as non-executive Director of the Shannon Group PLC and as non-executive Director of the Shannon Airport Authority. Tom has a Bachelor of Arts in Public Administration, a Professional Certificate in Corporate Governance and has completed the Senior Executives Leadership Programme in Harvard University. He is also a member of the Institute of Directors of Ireland.



Joseph Dolan

With over 25 years experience in the hotel sector, Joe owns and operates the Bush Hotel, a 3-star property located in the heart of Carrick-on-Shannon. The 60-bedroom boutique hotel is one of the oldest in Ireland and is widely recognised for its environmental sustainability.

A graduate of NUIG, he also holds a PhD from QUB and a Tourism Strategy Diploma from Cornell State University. Mr. Dolan is long associated with tourism in Leitrim, was main sponsor of Leitrim GAA for some 9 years and is a former Leitrim Person of the Year. He worked extensively in project management in the Middle East before returning to hospitality in Ireland. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience, a former President of the Irish Hotels Federation and a noted advocate for rural economic development particularly through balanced sustainable tourism.



Stephen Dowling

Stephen is Global Vice President of Digital for adidas, based in global headquarters at Herzogenaurach, Germany. He was born in Dublin and holds a BBS and MSC Marketing from Technological University Dublin.

Between 2007 and 2017 he worked and lived internationally for Unilever in various e-commerce, sales, digital and new business model leadership positions. Stephen holds an advanced management programme diploma from M.I.T, a corporate innovation diploma from Stanford Graduate School of Business and in June 2019 ,completed the adidas Harvard Business School executive development programme.



Clare Duignan

Clare is a non-Executive Director with board-room and executive experience across the private, public/state and not-for-profit sectors. A successful RTÉ radio and television producer, she served as Head of Independent Productions and as Director of Programmes TV from 2001–2009. As Managing Director of RTÉ Radio 2009–2013, she addressed significant revenue challenges through downsizing the business, growing new revenue streams, and the introduction of strategic marketing, branding and communications initiative across all stations and orchestras. She currently serves on the boards of Irish Times DAC, the Digital Hub Development Agency, Business to Arts, Women for Election, and has just been appointed as a Trustee of the Chester Beatty Library. Clare previously served on the Broadcasting Authority of Ireland, as Chair of the Advisory Board of ShinAwil Film and Television, on The Arts Council, and the Audi Dublin International Film Festival. Clare is a Lead Entrepreneur with the Enterprise Ireland 'Going for Growth' programme for female entrepreneurs.



Tim Husbands

From January to July 2018, Tim held the position of CEO of Westport House and Estate, and Hotel Westport, a four star hotel, and 400 acre estate and stately home on the west coast of Ireland. Previously, Tim was CEO of Titanic Belfast Ltd, the operating company for the world's largest Titanic visitor attraction, Titanic Belfast. Tim served on the board of Visit Belfast (Tourism Marketing Agency), for nearly twenty years, and for the last three as Deputy Chairman, the Irish Football Association Stadium Board, and ALVA (Association of Leading Visitor Attractions). Tim was honoured by H.M. The Queen in her New Year's Honours list in January 2014, awarding him an MBE, for Services to Economic Development and Tourism.



Alice Mansergh

Alice is a director at Google, focused on helping businesses and industries thrive in the digital era. Her background is in marketing: she introduced and promoted Google products which now have millions of users in Europe, the Middle East and Africa like Google Chrome, Android and Google Maps. Alice has led teams in London, Dublin and Hyderabad. She recently moved home to Ireland, where she partnered with the government's 1916 Centenary Programme to create 'Dublin Rising', a globally accessible online tour narrated by Colin Farrell. Alice is a huge fan of travel within Ireland; her honeymoon was a three week trip along the Wild Atlantic Way in a vintage VW camper van.



Des O'Dowd

Des is the owner and operator of Inchydoney Island Lodge & Spa in Clonakilty, West Cork (since 1998). He is a Fellow of the Institute of Chartered Accountants in Ireland and has post-graduation qualifications in Marketing, Management and Leadership with the Institute of Marketing, UCC, Cornell University and the Timoney Institute. Over the last 20 years Des has been involved in the development, operation and ownership of a number of hotels in Ireland and Europe.



Breege O'Donoghue

Breege has been a Board Member & Group Director (Business Development & New Markets) at Primark and after 37 years now continues in an ambassadorial role, is a trustee of Primark Better Lives Foundation, and a trustee of the Primark Pension Plan.

A graduate of UCD, a Chartered Director, Breege is currently Chair of Real World Analytics, Chair of The Design and Crafts Council of Ireland, Non-Executive Director of Shaw & Sons Ltd, a Board member of the UCD Michael Smurfit Graduate Business School, and a member of the Outside Appointments Board (Civil Service Code of Standards and Behaviour).



Margaret E. Ward

Margaret is an entrepreneur, journalist and broadcaster. She is CEO of Broadly Speaking, a leadership and management consultancy specialising in corporate strategy, innovation, communication and in creating diverse and inclusive cultures. Clients include: Google, the European Central Bank, Kellogg, Accenture, KPMG, Cartier Women's Initiative Awards, Arthur Cox, IDA Ireland, Chartered Accountants Ireland, Twitter, Science Foundation Ireland and many more. She is a member of the board of RTÉ (2015–2020) and previously served on the board of European Movement Ireland (2013–2015). In 2010, she founded the not-for-profit, Women on Air, to ensure a greater diversity of expert voices in the media. Before starting her first business in Ireland in 2006, Margaret worked as a financial journalist for almost two decades. She was a business columnist and investigative reporter for The Irish Times, Money Editor for The Sunday Times and a business presenter at Newstalk. She is a regular contributor to RTÉ, TV3, BBC and NPR (USA) on business and economic issues.

divisional structure

Year ended 31 December 2020



Paul Kelly
Chief Executive

Deborah Nolan
Secretary /
Director
Operations

Fiona Buckley
Head of
Corporate Services
and Data Protection

Adrian O'Donoghue
Head of Strategy
Management and
Investment Analysis

Michelle McEvoy
Head of Finance

Alex Connolly
Head of Strategic Initiatives
& International Publicity

Eoin Mac Donncha
Head of ICT

Sharon Balmaine
Head of
Human Resources

Paul Keeley
Director
Regional
Development

Brian O'Flynn
Head of Ireland's
Ancient East Region

Paddy Mathews
Head of
Ireland's Hidden
Heartlands Region

Liz Halpin
Head of
Dublin Region

Miriam Kennedy
Head of Wild
Atlantic Way Region

Paul Mockler
Head of Commercial
Development

Jenny De Saulles
Director of
Sector
Development

Paul Hayden
Head of
Tourism Careers

Martina Kerr-Bromley
Head of Enterprise
and Hospitality
Development

Weldon Mather
Head of
Accommodation
Development

Niall Tracey
Director
Marketing

Suzanne Coogan
Head of Corporate
Communications
and Public Affairs

Caeman Wall
Head of Economic
and Industry Analysis

Claire Cadogan
Head of
Digital Marketing

Jill De Azevedo
Head of Consumer
Planning and Insights

Gary Breen
Head of
Visitor Engagement

VACANT
Head of Marketing
Communications

Orla Carroll
Director
Product
Development

Mary Stack
Head of Product
Development –
Attractions

Fiona Monaghan
Head of Product
Development –
Activities

Ciara Sugrue-Campbell
Head of Festivals

key tourism statistics 2020

- Overseas travel to and from Ireland fell by 78% between 2019 and 2020 due to Covid-19. Transatlantic travel was most severely impacted down 86% year on year.

(source: CSO)

Due to Covid-19 restrictions in Ireland, data on domestic tourism is only available for Q1, Q3 and Q4 2020.

Domestic Overnight Trips

- Domestic Overnight Trips* in 2020 (excluding Q2) fell by 15%, from 8.7 million trips in 2019 to 7.5 million.
- However, length of stay increased resulting in no change in the number of nights spent away for the same period (Q1, 3 & 4) in 2019.
- Domestic tourists spent an estimated €1.5 billion across 2020's three quarters, down 7% on the same period in 2019 (2019 was a record year for domestic tourism spend)
- A strong rebound in Q3 helped stop the free-fall in domestic tourism. The least amount of restrictions imposed since the start of the pandemic occurred between July and September (Q3) generating a 7% increase in trips and double digit growth in nights (16%) and revenue (21%).

Trips: Purpose of Visit

- Easing of domestic restrictions and displacement of overseas travel meant that domestic holiday trips fell by just 5% when compared to the same three quarters in 2019.
- In contrast, business travel was hardest hit, falling by 45% overall and 56% in Q3 when holiday (32%) and VFR grew (+2%).
- Expenditure on domestic holidays increased by 9% over the nine months under review, corresponding to a longer length of stay (from 2.8 nights to 3.2 nights).

(source: CSO)

While reviewing the three quarters of available data in 2020 against the same time frame in 2019 the decline in domestic tourism business is cushioned, however by comparing annual data for 2019 and 2020. Fáilte Ireland estimates that the annual year on year change in domestic trips would be in the region of -35% and revenue -30%. (This assumes that Q2 had little to no travel activity (much of it was under Level 5 lockdown, only easing at the end of June).

*Overnight Trips include all purposes of visit (Holidays, Visiting Friends & Relations, Business and Other)

“...Our vision is to lead the development of a tourism industry that is on its way to making an even bigger and more sustainable contribution to Ireland's economy, environment, society and culture than it did in 2019 utilising the VOICE (Visitor, Organisation, Industry, Community and Environment) model for sustainable tourism...”



Energy Efficiency Statement 2020

In our 2021 business plans we have identified 'Reducing the Carbon Footprint' as one of our 8 strategic pillars. Our vision is to *lead the development of a tourism industry that is on its way to making an even bigger and more sustainable contribution to Ireland's economy, environment, society and culture than it did in 2019* utilising the VOICE (Visitor, Organisation, Industry, Community and Environment) model for sustainable tourism.

Introspectively, that means we remain committed to being an industry exemplar; reducing our own organisational carbon footprint; decreasing energy usage; and increasing energy efficiency.

Overview of Energy Usage in 2020

As with many organisations, Covid-19 had a significant impact on Fáilte Ireland's activities and energy use in 2020. As of Friday, 13th March 2020 all staff commenced remote working. That had a significant impact on our energy usage given our headcount of 392 as of December 2020. The only buildings to reopen after March 2020 were 10 strategically located tourist information centres. Notwithstanding that, the ongoing requirement to maintain building integrity and ensure continuity of our ICT servers was never more important.

Energy usage across our portfolio for 2020 can be broken down as follows:

- 8 administrative offices (open to all staff January – March only)
- 10 Tourist Information Centres (open January – March, July – October)
- 13 Tourist Information Centres (open January – March only)
- 5 seasonal Tourist Information Centres (closed all year)
- 2 museums (open January – March)
- 1 museum; closed all year
- 1 vacant property

Fáilte Ireland's reported Total Final Energy Consumption on the Sustainable Energy Authority of Ireland (SEAI) Monitoring & Reporting (M&R) system for 2020 was 1,403,712 kWh. This represents a 30% reduction on 2019's Total Final Energy Consumption of 2,008,836 kWh. For reporting metrics SEAI use an organisation's Total Primary Energy Requirement (TPER).

For 2020 Fáilte Ireland's TPER was 2,314,207 kWh, comprising of:

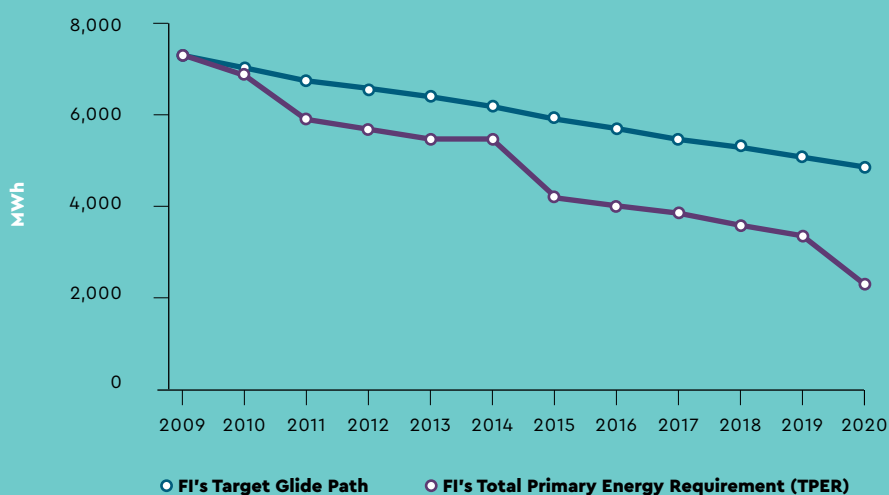
- 1,912,446 kWh of electricity
- 401,761 kWh of thermal (fossil) fuels;
- 290,199 kWh of gas
- 111,562 kWh of heating oils

2019's TPER was 3,418,753 kWh. This represents a decrease of 1,104,546 kWh from 2019 to 2020, or 32.3% year on year savings. This saving can be broken down as 935,833 kWh less of electricity, 135,230 kWh less of gas and 33,482 kWh less heating oil compared with 2019's usage.

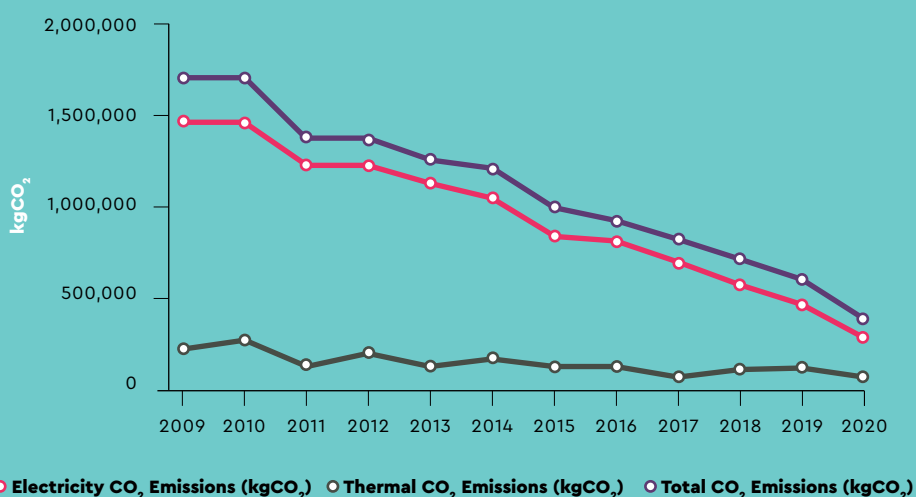
While 2020 was an unprecedented year, when comparing 2020's TPER to our baseline year 2009, our TPER was 4,973,581 kWh less than 2009's 7,287,788 kWh, marking a 68.2% decrease.

Analysing our CO₂ energy related emissions over the same time frame, 2020's 385,399 kgCO₂ represents a 77.5% decrease from 2009's 1,710,334 kgCO₂.

FÁILTE IRELAND'S TOTAL PRIMARY ENERGY REQUIREMENTS (TPER)



FÁILTE IRELAND'S CARBON EMISSIONS – KGCO₂





Actions Undertaken in 2020

Given the limited time in which we were office based in 2020 we nonetheless continued to implement and rollout energy saving initiatives in 2020. Some initiatives implemented were:

- ICT hardware refreshes will generate estimated savings of 4,322 kWh electricity per annum
- Relocated and refurbished a new Galway administrative office in Q1 2020, the new fitout focused on energy saving and energy efficiency, e.g. LED lighting
- Refurbishment of 1st floor of administration office at Temple Street Sligo included several energy focused initiatives; LED lighting and installation of a 2.48 kWp solar PV array to generate an estimated 2,018 kWh per annum (8.4% of 2019's electricity usage)

The key to sustainability is promoting and implementing changes, in 2020:

- Fáilte Ireland increased its own green procurement measures to ensure sustainability remains to the fore for relevant procurement processes
- Introduced the use of e-signatures through the DocuSign platform reducing the requirement to print, saving energy, paper and ink consumables
- Commenced rollout of electric vehicle charging points with installation of 2 x dual charging points completed at our Dublin HQ
- The organisation's Green Team promoted several programmes throughout 2020; GIY, biodiversity and plastic free alternatives
- Fáilte Ireland remain committed to Supporting the Pollinator Plan: Framework for Businesses, promoting and increasing biodiversity initiatives across the organisational landscape

Actions Planned for 2021

While Covid-19 remains with us and continues to impact on the way we work, Fáilte Ireland are committed to helping Ireland deliver on the national climate objectives as set out in the Climate Action and Low Carbon Development (Amendment) Bill 2021. In 2021 Fáilte Ireland plan to:

- Continue ICT hardware refreshes with estimated savings of 1,781 kWh electricity per annum
- A large-scale LED lighting upgrade project at Dublin HQ during Q4 2021 has the potential to yield 129,790 kWh electricity savings per annum with an equivalent carbon emissions reduction of nearly 44,000 kgCO₂
- The roof at Dublin HQ has been assessed as suitable for a 10.5 kW PV array, this would have the potential to generate an estimated 10,723 kWh per annum, in addition to reducing our carbon footprint by 3,549 kgCO₂. It is hoped to complete this project in Q4 2021

Continuing to promote sustainability and to be the exemplar of driving change, in 2021 we will:

- Continue rollout of electric vehicle charging facilities with a dual charger installation at Temple Street Sligo to commence in Q3 2021
- In line with good working practices adopted through remote working the organisation will continue to promote and support practices which minimise print, paper and ink usage
- Continue to promote virtual meetings to minimise business travel requirements
- Adopt new ways of working in line with the government's National Remote Work Strategy to help maximise the economic, social and environmental benefits of more flexible work patterns

“...Our indigenous tourism industry is of critical importance to the Irish economy. 10% of pre-covid employment in Ireland. We know that tourism benefits every corner of Ireland. We need to ensure a supportive operating environment to enable tourism to thrive, including a return to full international access for overseas visitors...”



for the year ended 31 December 2020

consolidated financial statements

Governance Statement and Authority Members' Report

Governance

The National Tourism Development Authority (the Authority) otherwise known as Fáilte Ireland was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority, established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act. The Authority and Chairperson of the National Tourism Development Authority (NTDA) are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, who represents the State as the de facto shareholder of the NTDA.

Duties of the Authority

- The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority sub-committees.
- The Authority advises and supports the Chairperson, Chief Executive Officer and Management.
- The Authority have satisfied themselves that financial controls and systems of risk management are robust and defensible.
- The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented. The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- The Authority, through the Audit, Risk and Registration Committee has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.

- The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

Authority Responsibilities

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare financial statements in such form as may be approved by the Minister for Transport, Tourism and Sport with the consent of the Minister for Public Expenditure & Reform.

In preparing those financial statements, the Authority is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the NTDA's website. The Annual report is the only financial report that is published on the NTDA website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. An evaluation of the performance of NTDA's 2020 annual plan was conducted and the final KPI's and budget results were presented to the Authority in February 2021.

The work and responsibilities of the Authority are set out in Terms of Reference, which also contain the matters specifically reserved for Board decision. Standing items considered by the Authority include:

- Declaration of interests
- Minutes from previous meetings and matters arising
- Reports from management team/Performance reports
- Reports and recommendations from committees
- Financial reporting
- Corporate governance compliance
- Reserve matters

The Authority considers that the financial statements of NTDA give a true and fair view of the financial performance and the financial position of NTDA at the 31 December 2020.

Authority Structure

The Authority consists of a Chairperson and twelve ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2020 consisted of Chairperson and nine ordinary members as follows:

Paul Carty* (Interim Chair) Date Appointed: Reappointed with effect from 10/05/2019	Michael Cawley (Chair) Date Appointed: Reappointed with effect from 11/10/2019 Date Resigned: 15/08/2020	
Francis Brennan Date Appointed: Reappointed with effect from 28/05/2018 Date Resigned: 11/11/2020	Séan Boland Date Appointed: Reappointed with effect from 10/05/2019	
Alice Mansergh Date Appointed: 04/07/2018	Margaret Ward Date Appointed: 04/07/2018	Des O' Dowd Date Appointed: 04/07/2018
Clare Duignan Date Appointed: 04/07/2018	Breege O' Donoghue Date Appointed: 04/07/2018 Date Resigned: 08/09/2020	Tom Coughlan Date Appointed: 04/07/2018
Tim Husbands Date Appointed: 04/07/2018	Stephen Dowling Date Appointed: 03/10/2019	Joseph Dolan Date Appointed: 03/10/2019

**Paul Carty appointed Interim Chair on the 18th August 2020.*

The Authority carried out an internal evaluation of its performance and that of its committees in February 2020. An external Board and Sub Committee effectiveness review was conducted in December 2020, and presented to the Authority in February 2021.

The Authority has established the following sub-committees:

- The Audit, Risk & Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Festivals and Cultural Events Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

Details of the specific mission, composition, authorities and responsibilities of these Committees are set out in the Terms of Reference of the Committee, which are approved by the Authority.

Schedule of Number of Meetings Attended

	Authority	Audit, Risk and Registrations	Remuneration Committee	Festival and Cultural Events	Investment Committee
	2020	2020	2020	2020	2020
Paul Carty (Interim Chair)	15				
Michael Cawley (Chair)	11				4
Francis Brennan	9			2	
Séan Boland	16				6
Alice Mansergh	14				6
Margaret Ward	13	5			
Des O' Dowd	17	6			
Clare Duignan	17			4	
Breege O' Donoghue	11			3	
Tom Coughlan	16				8
Tim Husbands	13	6			
Stephen Dowling	15			2	4
Joseph Dolan	17			4	

Remuneration Committee

No Remuneration Committee meetings took place during 2020 as the business of the Committee was dealt with by the Authority at their meeting.

**Fees to Authority Members for the period
(see note 12 to the Financial Statements)**

Key Personnel Changes

Changes to Authority members is captured on page 36 of the Governance Statement and Authority Members Report under Authority Structure.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure and Reform in August 2016.

The following disclosures are required by the Code:

**Employee Short-Term Benefits Breakdown
(see note 8 to the Financial Statements)**

Consultancy Costs (see note 11 to the Financial Statements)

Legal Costs and Settlements

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the Financial Statements).

**Travel and Subsistence Expenditure
(see note 9 to the Financial Statements)**

Hospitality Expenditure (see note 10 to the Financial Statements)

Statement of Compliance

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Fáilte Ireland was in full compliance with the Code of Practice for the Governance of State Bodies for 2020.



Paul Carty Interim Chair

28/06/2021



Des O'Dowd Authority Member

28/06/2021

Comptroller and Auditor General

Report for presentation to the
Houses of the Oireachtas

National Tourism Development Authority

Qualified opinion on the financial statements

I have audited the financial statements of the National Tourism Development Authority for the year ended 31 December 2020 as required under the provisions of section 27 of the National Tourism Development Authority Act 2003. The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland* and comprise.

- the group statement of income and expenditure and retained revenue reserves
- the group statement of comprehensive income
- the group statement of financial position
- the Authority statement of financial position
- the group statement of changes in equity
- the group statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, except for the non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes referred to below, the financial statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2020 and of its income and expenditure for 2020 in accordance with FRS 102.

Basis of qualified opinion on financial statements

The group statement of financial position indicates the group had net liabilities of €150 million at the year end. Notwithstanding this, the Authority has explained in Note 29 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the financial statements.

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations at 31 December 2020 of €336 million (2019: €310 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the schemes. As a result, the group financial statements recognise a deferred retirement benefit funding asset of €142 million in respect of those three schemes. The financial statements do not recognise a deferred funding asset in relation to the National Tourism Development Authority (NTDA) superannuation scheme. The net retirement benefit obligations under that scheme at 31 December 2020 are estimated at €194 million.

The financial statements do not recognise a deferred retirement benefit funding asset in relation to the NTDA scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should be recognised in relation to the pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on

- the statutory provision for the establishment of the scheme
- the established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- the fact that the scheme requires employee contributions, and
- the nature of the annual estimates process under which State funding for the Authority is determined.

Had the Authority recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme, the group statement of financial position at 31 December 2020 would disclose net assets of €43.8 million (2019: €40.3 million); the Authority statement of financial position would disclose net assets of €42 million (2019: €38.5 million); and the 2020 group statement of income and expenditure would disclose a deficit of €1.3 million for the year (2019: surplus of €1.1 million).

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The National Tourism Development Authority has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy
Comptroller and Auditor General

30/06/2021

Appendix to the Report

Responsibilities of Authority members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- the preparation of financial statements in the form prescribed under section 27 of the National Tourism Development Authority Act 2003
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 27 of the National Tourism Development Authority Act 2003 to audit the financial statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Statement on Internal Control

Scope of Responsibility

On behalf of Fáilte Ireland the National Tourism Development Authority, I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in National Tourism Development Authority for the year ended 31 December 2020 and up to the date of approval of the financial statements.

The Capacity to Handle Risk

National Tourism Development Authority has an Audit, Risk and Registrations Committee (ARRC) comprising of three Authority members. The Chair of the ARRC has relevant financial and audit expertise. The ARRC met six times in 2020.

Fáilte Ireland the National Tourism Development Authority has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARRC. The Executive, ARRC and Authority has developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Fáilte Ireland the National Tourism Development Authority has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive, ARRC on a quarterly basis. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2020 the Authority complied with those procedures with the exception of the following expenditure on these contracts.

Contract for	Value €	Reason for Non-Compliance	Current Status
Pension Administration Services	€35,250	The spend is relating to an interim arrangement put in place following the 3 unsuccessful tender processes to secure a contract for Pension Administration Services.	Contract now in place
Feasibility study for Milk Market in Limerick	€29,200	Original 3 quote under 25k process, subsequently there was a requirement for 3 additional days for meetings and presentations, report development costs – architectural and urban design costs	This was a one-off requirement
Key Account Training for 4 Programme Teams	€5,252	Non-Compliant with the guidelines, only one quote sought, final requirements came in above €5k	This was a one-off requirement
Tour guide networking event: Room hire, Hospitality & AV rental	€6,163	Non-Compliant with the internal guidelines: the costs for this work were expected to be no greater than €5k and in line with policy, one quote was sought. However due to additional unforeseen AV costs being required for the event, the final costs exceeded €5k.	This was a one-off requirement

Review of Effectiveness

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors, the Audit, Risk and Registration Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal financial control framework.

I confirm that the Authority conducted an annual review of the effectiveness of the internal controls for 2020 and this included a review of the impact of Covid-19 on the internal control environment in February 2021.

Internal Control Issues

There were no internal control issues in 2020 that required disclosures in the financial statements other than the procurement items noted above.



Paul Carty Interim Chair
28/06/2021



Des O'Dowd Authority Member
28/06/2021

Group Statement of Income and Expenditure and Retained Revenue Reserves

for the year ended 31 December 2020

	Notes	2020 €'000	2019 €'000
INCOME:			
Oireachtas Grants Receivable	2	182,577	160,439
Other Income	3	1,639	6,148
KGCL Property Holdings Ltd – Rental Income	18	5	5
Net deferred retirement benefits funding in year	28 (D)	2,189	1,470
		186,410	168,062
TRANSFER FROM/(TO) CAPITAL RESERVES	22	(4,865)	(3,824)
Total Income		181,545	164,238
EXPENDITURE:			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartland)	4	31,889	27,143
Marketing and Business Development	5	18,111	17,735
National Development Programmes	6	11,907	17,056
Operations Development	7	36,952	10,388
Pay	8	34,362	32,695
KGCL Property Holdings Ltd – Administration Expenses	18	47	47
Tourism Ireland Limited Grant Payovers	2	50,965	58,624
Total Expenditure		184,233	163,688
(Deficit)/Surplus before Taxation		(2,688)	550
Taxation		-	-
(Deficit)/Surplus after Taxation		(2,688)	550
Non-controlling interest – KGCL Property Holdings Ltd		11	11
(Deficit)/Surplus after Non-controlling interest		(2,677)	561

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Interim Chair
28/06/2021



Des O'Dowd Authority Member
28/06/2021

Group Statement of Comprehensive Income

for the year ended 31 December 2020

	Notes	2020 €'000	2019 €'000
(Deficit)/Surplus for the Year		(2,677)	561
ACTUARIAL GAINS ON PENSION SCHEMES			
EXPERIENCE GAIN/(LOSS) ON PENSION SCHEME LIABILITIES	28 (B)	4,544	3,195
(Loss)/Gain due to changes in assumptions	28 (B)	(27,236)	(49,941)
ACTUARIAL (LOSS)/GAIN		(22,692)	(46,746)
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET	28 (B)	8,417	22,398
Net Pension Deferral Adjustment		(14,275)	(24,348)
Total Recognised (Loss)/Gain for the Year		(16,952)	(23,787)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Interim Chair
28/06/2021



Des O'Dowd Authority Member
28/06/2021

Group Statement of Financial Position

as at 31 December 2020

	Notes	2020 €'000	2019 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,852	23,146
Intangible Assets	15	9,784	4,664
Financial Assets	17	60	60
Investment Property	16	176	176
		32,872	28,046
CURRENT ASSETS			
Inventories		9	9
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	1,318	865
Cash and Cash Equivalents	20	55,309	32,427
		69,536	46,201
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(58,581)	(33,973)
NET CURRENT ASSETS		10,955	12,228
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		43,827	40,274
Deferred Retirement Benefit Funding Asset	28 (D)	142,030	131,424
Retirement Benefit Obligations	28 (C)	(335,758)	(309,501)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(149,901)	(137,803)
REPRESENTING			
Retained Revenue Reserves		(181,432)	(164,480)
Capital Account	22	31,086	26,221
		(150,346)	(138,259)
NON- CONTROLLING INTEREST		445	456
		(149,901)	(137,803)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Interim Chair
28/06/2021



Des O'Dowd Authority Member
28/06/2021

Authority Statement of Financial Position

as at 31 December 2020

	Notes	2020 €'000	2019 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	21,068	21,323
Intangible Assets	15	9,784	4,664
Financial Assets	17	58	58
Investment Property	16	176	176
		31,086	26,221
CURRENT ASSETS			
Inventories		9	9
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	1,318	865
Cash and Cash Equivalents	20	55,306	32,420
		69,533	46,194
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(58,574)	(33,963)
NET CURRENT ASSETS		10,959	12,231
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		42,045	38,452
Deferred Retirement Benefit Funding Asset	28 (D)	142,030	131,424
Retirement Benefit Obligations	28 (C)	(335,758)	(309,501)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(151,683)	(139,625)
REPRESENTING			
Retained Revenue Reserves		(182,769)	(165,846)
Capital Account	22	31,086	26,221
		(151,683)	(139,625)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Interim Chair
28/06/2021



Des O'Dowd Authority Member
28/06/2021

Group Statement of Changes in Equity

for the year ended 31 December 2020

	Statement of Income & Expenditure Account	Capital	NCI	TOTAL
	€'000	€'000	€'000	€'000
At 01 January 2019	(140,693)	22,397	467	(117,829)
Retained (Deficit) for 2019	550	-	-	550
KGCL Retained (Deficit)/Surplus for 2019	11	-	(11)	-
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	6,404	-	6,404
Amortisation in line with depreciation	-	(2,580)	-	(2,580)
Asset Disposal	-	-	-	-
Other Comprehensive Income – pension	(24,348)	-	-	(24,348)
At 31 December 2019	(164,480)	26,221	456	(137,803)
Retained Deficit for 2020	(2,688)	-	-	(2,688)
KGCL Retained Surplus / (Deficit) for 2020	11	-	(11)	-
Income used to purchase fixed assets or fund capital payments	-	7,789	-	7,789
Amortisation in line with depreciation or finance charge	-	(2,924)	-	(2,924)
Asset Disposal	-	-	-	-
Other Comprehensive Income – pension	(14,275)	-	-	(14,275)
At 31 December 2020	(181,432)	31,086	445	(149,901)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Interim Chair

28/06/2021



Des O'Dowd Authority Member

28/06/2021

Group Statement of Cash Flows

for the year ended 31 December 2020

	Notes	2020 €'000	2019 €'000
NET CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit)/Surplus after Non Controlling Interest		(2,677)	561
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		1,376	568
Depreciation of Property, Plant & Equipment	13	1,573	1,417
Depreciation on Intangible Assets	15	1,390	1,203
Write off of Property, Plant and Equipment		-	-
Transfer to/(from) Capital Account	22	4,865	3,824
Bank Interest Received		-	2
(Profit)/Loss on Sale of Property, Plant and Equipment		-	-
Proceeds on the Sale of Property		-	-
(Increase)/Decrease in Receivables	19	(453)	(12,808)
Increase/(Decrease) in Payables	21	24,608	448
(Increase)/Decrease in Inventories		-	12
NET CASH INFLOW/OUTFLOW FROM OPERATING ACTIVITIES		30,671	(4,784)
CASH FLOW FROM INVESTING ACTIVITIES			
Payments to Acquire Property, Plant and Equipment	13	(1,279)	(1,783)
Payments to Acquire Intangible Assets	15	(6,510)	(4,621)
NET CASH INFLOW/OUTFLOW FROM INVESTING ACTIVITIES		(7,789)	(6,404)
CASH FLOW FROM FINANCING ACTIVITIES			
Bank Interest Received		-	(2)
NET CASH INFLOW/(OUTFLOW) FROM FINANCING ACTIVITIES		-	(2)
Net increase/ (decrease) in cash and cash equivalents		22,882	(11,190)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		32,427	43,617
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	20	55,309	32,427



Paul Carty Interim Chair

28/06/2021



Des O'Dowd Authority Member

28/06/2021

Notes to the Financial Statements

for the year ended 31 December 2020

1. ACCOUNTING POLICIES

The significant accounting policies adopted in these financial statements are as follows:-

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- To encourage, promote and support the development of tourist traffic within and to the state and to support enterprises and projects in this regard.
- To encourage, promote and support the recruitment, training and education and development of persons for the purpose of employment with the tourism industry.
- To promote and engage in research and planning.
- To establish and maintain registers of accommodation facilities.

Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The financial statements of Fáilte Ireland for the year ended 31 December 2020 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland. The financial statements have been prepared under the Code of Practice for the Governance for State Bodies 2016.

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sports and Media with the concurrence of the Minister for Public Expenditure and Reform under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's financial statements. The 2020 figures have been reclassified where required in line with the requirements as set out in the Code of Practice for the Governance of State bodies 2016.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. This change in policy is as a result in a change of practice implemented by Fáilte Ireland main funder see note 19. All Oireachtas Grants funding for Tourism Ireland Limited is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

Grant expenditure is recognised in the period in which the recipient carries out the grant activity that creates an entitlement to the grant. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

FOREIGN CURRENCIES

The functional and presentational currency of the parent and the group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure and Retained Revenue Reserves for the year. Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure and Retained Revenue Reserves for the year.

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the company. Repairs and maintenance are charged to the Statement of Income and Expenditure and Retained Revenue Reserves during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Furniture & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises:	2% Lower of Straight line or if higher remaining life of Lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

FINANCIAL ASSETS

Financial assets include equity interests in number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation as valuation is not practical due to the nature of the investments and because

- (a) there are no quoted prices available for identical assets on an active market
- (b) there are no prices for recent transactions of identical assets and
- (c) there is no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of Income and Expenditure and Retained Revenue Reserves on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) RETIREMENT BENEFITS

The Authority operates defined benefit schemes through four different independent schemes namely:

- *(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- *Regional Tourism Organisation Pension Scheme (closed to new entrants)
- *National Tourism Development Authority Superannuation Scheme
- Single Public Service Pension Scheme

* Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Transport, Tourism and Sport and from contributions deducted from staffs' salaries. The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure and Reform.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure and Reform shall make good any deficiency from funds provided by the Oireachtas.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure and Reform shall make good any deficiency from funds provided by the Oireachtas.

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

In 2014 the Authority sought confirmation from the Department of Transport, Tourism and Sport and the Department of Public Expenditure and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013 the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

SINGLE PUBLIC SERVICE PENSION SCHEME (SINGLE SCHEME)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform (DPER). Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year except the contributions to the Single Public Service Pension Scheme, contributions are remitted to the Department of Public Expenditure and Reform monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) contributory pension and death benefits plan, the Regional Tourism Organisations pension scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the public service pensions (single scheme and other provisions) Act 2012.

Retirement Benefit Obligations' represent the present value of future pension payments earned by members of the schemes to date. The schemes liabilities as at 31 December 2020 have been valued by an independent actuary using the projected unit method.

(B) SHORT-TERM BENEFITS

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- the discount rate, changes in the rate of return on high-quality corporate bonds
- future compensation levels, future labour market conditions
- health care cost trend rates, the rate of medical cost inflation in the relevant regions.

Capital Grants

As outlined in the accounting policy in relation to grants payable, expenditure is recognised in the period in which the recipient carries out grant activity or key performance indicators are met that creates an entitlement to the grant support and complies with the stipulated grant conditions. The Authority provides capital grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. The financial statements recognise an accrual in relation to expenditure incurred by grantees but not yet claimed (note 21). In relation to capital projects, a significant part of this accrual is based on estimates provided by grantees on the basis of expenditure incurred on capital projects.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

2. OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2020			2019		
	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000	Fáilte Ireland €'000	Fáilte Ireland €'000	Fáilte Ireland €'000
A3 (E3) Fáilte Ireland Grant						
General Operating Expenses	78,258	-	78,258	68,324	-	68,324
Capital Development	1,050	-	1,050	1,050	-	1,050
A5 (E5) Tourism Marketing Fund	12,097	32,186	44,283	11,097	38,486	49,583
A5 (E5) Tourism Marketing Capital Fund		2,540	2,540	-	4,000	4,000
A4 (E4) Tourism Ireland Ltd. Admin & Expenses		16,239	16,239	-	16,138	16,138
A6 (E6) Tourism Product Development	32,583	-	32,583	21,344	-	21,344
*DETE Funding for B&B Restart Grant Scheme	7,624	-	7,624	-	-	-
	131,612	50,965	182,577	101,815	58,624	160,439

Oireachtas Grants are receivable from the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media (DTCAGSM) (Vote 33-previously Vote 31) under the subheads A3, A4, A5 and A6 as detailed above. The voted Tourism Marketing Fund is allocated annually between Fáilte Ireland and Tourism Ireland Limited by the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media. The Grants received were used for the purposes for which they were allocated. As previously highlighted in 2019 AFS, in December 2019 Fáilte Ireland was instructed by DTCAGSM to return €12.9M of cash balances before the 31st December 2019. DTCAGSM confirmed that this transaction did not represent a budget reduction and would be made available upon request, this was treated as a debtor on the Statement of Financial Position in 2019.

* During 2020, a contract was signed between the Department of Enterprise, Trade and Employment (DETE) with Fáilte Ireland to deliver the B&B Restart Grant scheme to a maximum value of €8m, the total final spend on this as at 31/12/2020 was €7.6m.

3. OTHER INCOME

	2020 €'000	2019 €'000
Standards and Registration fees	8	1,875
Tourist Information Offices and Attractions	19	188
Trade Shows and Sales Opportunities	208	2,732
Rental Income, Bank Interest and Other	1,404	1,353
	1,639	6,148

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

4. SIGNATURE PROGRAMMES (WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2020 €'000	2019 €'000
Programme Expenditure	1,924	3,751
Festivals & Events Expenditure	3,474	6,669
Capital Expenditure	26,491	16,723
	31,889	27,143

5. MARKETING AND BUSINESS DEVELOPMENT

	2020 €'000	2019 €'000
Business Tourism	3,077	6,160
Domestic Marketing	12,520	9,400
Business Development	2,514	2,175
	18,111	17,735

6. NATIONAL DEVELOPMENT PROGRAMMES

	2020 €'000	2019 €'000
Digital and E-Business	4,316	4,816
Brand Experience / Activities and Attractions	497	843
Research	628	809
Consumer Planning and Insights	1,561	1,370
Visitor and Trade Engagement	392	2,142
Tourism Education and Food	476	921
Quality and Standards	-	14
International Trade	250	1,650
Business Intelligence (CRM and GDPR Compliance)	738	872
Enterprise Support and Accommodation	3,049	3,619
	11,907	17,056

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

7. OPERATIONS DEVELOPMENT

	2020 €'000	2019 €'000
Audit Fee*	59	56
Occupancy & Office Services	2,911	4,625
Authority Member Fees	139	136
Authority Member Expenses	4	18
Other Administration Costs	2,609	2,973
IBIA Business Continuity Scheme	10,470	-
Coach Tours Business Continuity Scheme	10,214	-
B&B Restart Grant Scheme (DETE)	7,624	-
Depreciation charge for the year	2,922	2,580
	36,952	10,388

* Audit fees include €55k relating to the charge for NTDA, €3.5K KGCL audit plus €500 relating to the charge for The Gathering project 2013

8. PAY

(A) Aggregate Employee Benefits

	2020 €'000	2019 €'000
Staff short-term benefits	21,347	20,659
Termination benefits	-	-
Retirement benefit costs	10,828	9,964
Employer's contribution to social welfare	2,187	2,072
	34,362	32,695

Average staff numbers for the year 2020 were 344.12 whole-time equivalents / Year end WTE 344.64 (Average staff numbers for the year 2019, 326.33 whole-time equivalents / Year end 2019 WTE 333.97).

Additional Superannuation Contribution (ASC) of €733,954 (ASC 2019: €779,904) has been deducted in the period and paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. On 1st January 2019 the pension levy deductions were replaced with the Additional Superannuation Contribution (ASC).

Single Pension Scheme paid over to The Department of Public Expenditure and Reform in the year amounted to €175,455.

Fáilte Ireland operates a long service employee award scheme. In 2020, there were 27 recipients of this scheme. The total cost of this scheme during the year was €11,300.

No voluntary redundancy payments in 2020.

(B) Staff Short-Term Benefits

	2020 €'000	2019 €'000
Basic Pay	21,342	20,654
Overtime	-	-
Allowances	5	5
	21,347	20,659

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

(C) Termination Benefits

	2020 €'000	2019 €'000
Termination benefits charged to Income and Expenditure and Retained Revenue Reserves	-	-
	-	-

(D) Key Management Personnel

Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Marketing Director, Product Development Director, Industry Development Director and Operations Director/Secretary to the Authority.

	2020 €'000	2019 €'000
Salary	1,093	972
Allowances	5	5
Termination benefits	-	-
Health Insurance	-	-
	1,098	977

(E) Chief Executive Officer Salary and Benefits

Chief Executive remuneration package for the financial period was as follows:

	2020 €'000	2019 €'000
Basic Pay	181	165
Accrued Pay	-	35
BIK	-	-
	181	200

The CEO is a member of the Single Public Service Pension Scheme (Single Scheme).

	2020 €'000	2019 €'000
Salaries	21,347	20,659
Employer's contribution to social welfare	2,187	2,072
Voluntary Redundancy	-	-
	23,534	22,731

Employees' short term benefits in excess of €60,000 are categorised into the following bands:

EMPLOYEE NUMBERS IN SALARY RANGES EXCEEDING €60,000

€000'S	60-70	70-80	80-90	90-100	100-110	110-120	120-130	130-140	140-150	150-160	160-170	170-180	180-190
2019	63	14	24	4	7	4	0	1	1	0	3	1	0
2020	67	12	24	14	7	6	0	0	1	1	3	0	1

Note: For the purposes of this disclosure short term employee benefits in relation to services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee but exclude employer's PRSI.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

9. TRAVEL AND SUBSISTENCE EXPENDITURE

	2020 €'000	2019 €'000
Domestic Travel and Subsistence:		
Authority Members	4	10
Employees	343	1,259
Foreign Travel and Subsistence:		
Authority Members	-	-
Employees	79	487
	426	1,756

10. HOSPITALITY EXPENDITURE

	2020 €'000	2019 €'000
Employee hospitality	37	50
Client hospitality	9	5
	46	55

11. CONSULTANCY COSTS

	2020 €'000	2019 €'000
Legal	388	257
Tax and Financial advisory	214	115
Public relations/marketing	402	377
Pensions and human resources	186	104
Other*	2,397	2,301
	3,587	3,154
Consultancy Costs Capitalised	-	-
Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves	3,587	3,154
	3,587	3,154

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions. Other Consultancy includes planning and environmental advice €843K (2019: €316K), investment support advice €431K (2019: €291K), strategic planning advice €587K (2019: €1,090K), Economic advisory services €31K (2019: €135K), and other general consulting €505K (2019: €469K).

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

12. AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority Members are set by the Minister for Transport, Tourism and Sport. Expenses claimed by Authority Members are in line with Civil Service rates.

Expenses and Fees to Authority Members for the period:

		2020 €'000	2019 €'000	2020 €'000	2019 €'000
		EXPENSES		FEES	
Paul Carty (Interim Chair)		-	-	12	12
Michael Cawley (Chair)	Resigned 15/08/20	-	-	13	12
Francis Brennan	Resigned 11/11/20	1	3	10	12
Noel Kavanagh	Resigned/Ended Term 27/05/19	-	-	-	5
Gina Murphy	Resigned/Ended Term 27/05/19	-	-	-	5
Séan Boland		-	-	12	12
Alice Mansergh		-	-	-	-
Margaret Ward		-	-	12	12
Des O' Dowd		2	1	12	12
Clare Duignan		-	-	12	12
Breege O' Donoghue	Resigned 08/09/20	-	-	8	12
Tom Coughlan		1	6	12	12
Tim Husbands		-	-	12	12
Stephen Dowling	Appointed 03/10/19	-	-	12	3
Joseph Dolan	Appointed 03/10/19	-	-	12	3
Total		4	10	139	136

The number of Authority Members at 31 December 2020 was 10 (2019:13).

There was one Authority Members who did not receive Board Fees, Alice Mansergh waived her fee.

Other expenses of nil were incurred during the period in relation to Authority Members.(2019:€7,264)

13. PROPERTY, PLANT AND EQUIPMENT – GROUP

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2020	41,156	2,042	465	1,952	45,615
Additions at cost	1,021	29	114	115	1,279
At 31 December 2020	42,177	2,071	579	2,067	46,894
Depreciation					
At 1 January 2020	18,603	1,723	422	1,721	22,469
Charged during year	1,279	118	34	142	1,573
At 31 December 2020	19,882	1,841	456	1,863	24,042
Net Book Value:					
At 31 December 2020	22,295	230	123	204	22,852
At 31 December 2019	22,553	319	43	231	23,146

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2020	38,216	2,042	465	1,953	42,676
Additions at cost	1,021	29	114	115	1,279
At 31 December 2020	39,237	2,071	579	2,068	43,955
Depreciation					
At 1 January 2020	17,486	1,723	422	1,722	21,353
Charged during year	1,240	118	34	142	1,534
At 31 December 2020	18,726	1,841	456	1,864	22,887
Net Book Value:					
At 31 December 2020	20,511	230	123	204	21,068
At 31 December 2019	20,730	319	43	231	21,323

14. PROPERTY, PLANT AND EQUIPMENT – HERITAGE ASSETS

The Dublin Writers Museum is one of Fáilte Ireland's visitor attractions and a Tourist Information Office. It houses a history and celebration of literary Dublin and features the lives and works of Dublin's literary celebrities over the past three hundred years. The works have been acquired through purchases, gifts or are on loan to the Museum. In July 2016 James Adam & Sons, Fine Art Auctioneer and Valuers carried out an inventory and valuation inspection of the Literary and Artistic Collection at the Museum and certified the collection at €1.2 million for insurance purposes. €55k of heritage assets are reflected in the Statement of Financial Position, all of which are fully depreciated. Some of the Museum's collections of books and antiques have been recorded at cost in the Statement of Financial Position at the time of acquisition and are now all fully depreciated. The collection is being transferred to The Museum of Literature Ireland (post completion of the capital project which was completed in May 2019). This transfer has been delayed as a result of the requirement to carry out an inventory and valuation of the collection, and is estimated to be completed in 2020/2021.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

15. INTANGIBLE ASSETS – GROUP & AUTHORITY

	Intangible Assets €'000	Assets Under Construction €'000	Total €'000
Cost			
At 1 January 2020	8,902	2,954	11,856
Movement from Asset Under Construction	-	-	-
Additions at cost	3,331	3,179	6,510
Disposals at cost	-	-	-
At 31 December 2020	12,233	6,133	18,366
Depreciation			
At 1 January 2020	7,192	-	7,192
Charged during year	1,390	-	1,390
Disposals	-	-	-
At 31 December 2020	8,582	-	8,582
Net Book Value:			
At 31 December 2020	3,651	6,133	9,784
At 31 December 2019	1,710	2,954	4,664

16. INVESTMENT PROPERTY – GROUP & AUTHORITY

	2020 €'000	2019 €'000
Investment Property comprises:		
Glenans Sailing Club – Baltimore Co Cork.	65	65
Killarney Golf Club	111	111
	176	176

Baltimore, Co Cork

The land and buildings at Baltimore Co. Cork were occupied under lease by Glenans Sailing Club, from which it operated a sailing school. Glenans ceased its operations at Baltimore and the property was surrendered back to Fáilte Ireland. In compliance with Circular 11/2015 – Protocols for the Transfer and Sharing of State Property – these premises were placed on the State Property Register in 2016 as surplus to requirements, as a result of which an expression of interest was received. Permission was sought and received from the Department of Transport, Tourism and Sport to proceed to the next phase. The sale of the property was completed on the 10th May 2021.

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

17. FINANCIAL ASSETS – GROUP

	2020 €'000	2019 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary €2.54 Shares	4	4
Connemara West plc. – 5,500 ordinary shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 ordinary shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
	60	60

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2020 or 31st December 2019.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

FINANCIAL ASSETS – AUTHORITY

	2020 €'000	2019 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary €2.54 Shares	4	4
Connemara West plc. – 5,500 ordinary shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 ordinary shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
75% Shareholding KGCL Property Holdings Ltd.	12	12
	58	58

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2020 or 31st December 2019.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

18. KGCL PROPERTY HOLDINGS LIMITED

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company.

KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members' pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated financial statements of Fáilte Ireland.

KGCL Property Holdings Limited

Statement of Comprehensive Income for the year ended 31 December 2020	2020 €'000	2019 €'000
Income:		
Rent	3	3
Refund of Insurance	2	2
Gross Profit	5	5
Expenditure:		
Depreciation	42	42
Rental Charges	3	3
Contribution to Access Road	-	-
Professional Fees & Insurance	2	2
Total Administration Expenses	47	47
Interest receivable and similar income		
(Deficit) / Surplus before Taxation	(42)	(42)
Taxation	-	-
(Deficit) / Surplus after Taxation	(42)	(42)
Net Assets as at 31 December 2020	2020 €'000	2019 €'000
Fixed Assets:		
Property, Plant and Equipment	1,779	1,823
Financial assets	14	14
	1,793	1,837
Current Assets	3	7
Current Liabilities	(7)	(10)
Total Net Assets	1,789	1,834

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

19. RECEIVABLES – GROUP

	2020 €'000	2019 €'000
Trade Debtors	85	160
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	1,206	571
Accrued Income	27	134
KGCL Property Holdings Ltd – Debtors	-	-
	14,218	13,765

* On the 19th December 2019 Fáilte Ireland was instructed by DTTAS to return €12.9M of cash balances before the 31st December 2019. DTTAS confirmed that this transaction did not represent a budget reduction and would be made available upon request. This continues to be treated as a Debtor as at 31/12/2020 in line with accrual accounting practice.

RECEIVABLES – AUTHORITY

	2020 €'000	2019 €'000
Trade Debtors	85	160
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	1,206	571
Accrued Income	27	134
	14,218	13,765

20. CASH AND CASH EQUIVALENTS – GROUP

	2020 €'000	2019 €'000
Deposit Accounts	7,463	7,477
Current Accounts	47,843	24,941
Cash on hand	-	2
KGCL Property Holdings Ltd – Bank Accounts	3	7
	55,309	32,427

CASH AND CASH EQUIVALENTS- AUTHORITY

	2020 €'000	2019 €'000
Deposit Accounts	7,463	7,477
Current Accounts	47,843	24,941
Cash on hand	-	2
	55,306	32,420

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

21. PAYABLES – GROUP

	2020 €'000	2019 €'000
Amounts falling due within one year		
Trade Creditors	2,310	3,274
Tourism Ireland	-	65
Deferred Income	20,130	8,195
Accruals – Capital	10,131	13,223
Accruals – Pay	554	652
Accruals – Non Pay	24,091	5,405
Other Creditors	1,357	1,007
Prepaid Income	1	2,142
KGCL Property Holdings Ltd – Payables & Accruals	7	10
	58,581	33,973

PAYABLES – AUTHORITY

	2020 €'000	2019 €'000
Amounts falling due within one year		
Trade Creditors	2,310	3,274
Tourism Ireland	-	65
Deferred Income	20,130	8,195
Accruals – Capital	10,131	13,223
Accruals – Pay	554	652
Accruals – Non Pay	24,091	5,405
Other Creditors	1,357	1,007
Prepaid Income	1	2,142
	58,574	33,963

Deferred income includes proceeds of disposal of freehold and leasehold interest (see Note 24)

22. CAPITAL ACCOUNT – GROUP

	2020 €'000	2019 €'000
At 1 January	26,221	22,397
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	1,279	1,783
Additions to Intangible Assets in year	6,510	4,621
Amortisation in line with Asset Depreciation	(2,924)	(2,580)
Transfer to / (from) Income and Expenditure Account	4,865	3,824
At 31 December	31,086	26,221

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2020 €'000	2019 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,852	23,146
Intangible Assets	15	9,784	4,664
Investment Property	16	176	176
Financial Assets	17	60	60
Less Total Assets of KGCL Property Holdings Ltd.	18	(1,798)	(1,837)
Investment in Subsidiary KGCL Property Holdings Ltd.	16	12	12
		31,086	26,221

CAPITAL ACCOUNT - AUTHORITY

	2020 €'000	2019 €'000
At 1 January	26,221	22,397
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	1,279	1,783
Additions to Intangible Assets in year	6,510	4,621
Amortisation in line with Asset Depreciation	(2,924)	(2,580)
Transfer to / (from) Income and Expenditure Account	4,865	3,824
At 31 December	31,086	26,221

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2020 €'000	2019 €'000
FIXED ASSETS			
Property, Plant and Equipment Assets	13	21,068	21,323
Intangible Assets	15	9,784	4,664
Investment Property	16	176	176
Financial Assets	17	58	58
		31,086	26,221

23. OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2020, the Authority had the following total future commitments under operating leases:

	2020 €'000	2019 €'000
Minimum future lease payments		
Within one year	973	973
between two and five years	2,286	2,839
after five years	1,832	2,158
	5,091	5,970

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2020 is €972,214 (2019: €999,931)

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

24. PROCEEDS OF SALES

In 2018 the Authority disposed of:	Freehold interest in a premises for €2,500,000 (net)
In 2017 the Authority disposed of:	Freehold interest in a premises for €789,087 (net)
In 2016 the Authority disposed of:	Freehold interest in land and investment property for €49,822 (net)
In 2015 the Authority disposed of:	Freehold interest in a premises for €70,697 (net)
In 2014 the Authority disposed of:	Leasehold interest in a premises for €3,911,000 (net)
	Freehold interest in a premises for €137,000 (net)

The Authority has received sanction from Department of Transport, Tourism and Sport to retain funds totalling €7,457,606 of which €5,680,250 remains as at 31/12/2020 (2019: €6,725,606) arising from profits arising on the sale of land, premises and investment property in the period 2014–2018. The sanction was given on condition that the funds are expended on a number of specific capital projects prioritised by Fáilte Ireland in addition to a number of tourism capital development projects. The retention of these monies is to be taken into account in determining the future grant allocation. In 2020 €1,045,356 has been spent on specific capital projects from these retained funds.

25. GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31 December 2020 were estimated at €59.4 million (2019: €60.9 million).

26. RELATED PARTY DISCLOSURES

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure & Reform in relation to the disclosure of interests by Authority Members and these procedures have been adhered to by the Authority Members and the Authority during the year.

The Authority Members and Fáilte Ireland complied with the Department of Public Enterprise and Reform guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority Members are employed or otherwise interested.

In cases of potential conflict of interest Authority Members do not receive Authority documentation on the proposed transactions nor did the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

27. RECOVERY OF GRANTS

Fáilte Ireland has no recovery of grants to report in 2020.

28. PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

518 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit superannuation scheme for eligible permanent staff under The National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under section 15 of the Tourist Traffic Act, 1952 and section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

95 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit pension scheme for the eligible staff of the former CERT Ltd.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

267 members of this scheme (made up of Active, Deferred and Pensioner members)

A defined benefit pension scheme is operated for the eligible staff of the former six Regional Tourism Authorities with benefits funded by contributions from the employees.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

SINGLE PUBLIC SERVICE PENSION SCHEME

112 members of this scheme (made up of Active and Deferred members)

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

(A) Analysis Of Total Retirement Benefit Costs Charged To Expenditure	2020 €'000	2019 €'000
Current service cost	8,450	5,931
Interest on pension scheme liabilities	3,132	4,717
Employee contributions	(1,021)	(927)
Total Defined Benefit Scheme Costs	10,561	9,721
Other*	267	233
Total	10,828	9,954

*Other costs comprise (1) Income Continuance Premium Payments made of €27K (2) €33K being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) Single Pension Scheme Contributions Permanent staff €178K paid and Single Pension Contribution for Fixed Term Contract to be refunded accordingly €29K.

(B) Analysis of amount recognised in Comprehensive Income	2020 €'000	2019 €'000
Experience Gains / (Loss)	4,544	3,195
Changes in Assumptions	(27,236)	(49,941)
Actuarial Gain / (Loss)	(22,692)	(46,746)
Actuarial Gain (loss) recognised by matching funding	8,417	22,398
Total	(14,275)	(24,348)

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

(C) Movement in Net Retirement Benefit Obligations during the year

	2020 €'000	2019 €'000
Net Pension Liability at 1 January	(309,501)	(260,718)
Benefits paid	8,018	8,611
Transfer payments	-	-
Current service cost	(8,450)	(5,931)
Interest on pension scheme liabilities	(3,132)	(4,717)
Actuarial Gain / (Loss)	(22,693)	(46,746)
Net Pension Liability at 31 December	(335,758)	(309,501)

(D) Deferred Retirement Benefits Funding

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) pension scheme and the Single Public Service pension Scheme as set out in the Accounting Policy for pensions.

	2020 €'000	2019 €'000
The (formerly CERT) Pensions Scheme, Regional Tourism Organisation scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009).	142,030	131,424
Total	142,030	131,424

The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:

	2020 €'000	2019 €'000
Funding Recoverable in respect of current year retirement benefit costs – (formerly CERT) Pensions Scheme and Regional Organisation Tourism Scheme	5,246	4,700
State Grant applied to pay pensioners	(2,557)	(2,797)
Staff Contributions applied to pay pensioners	(500)	(433)
	2,189	1,470

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

(E) Scheme and Actuarial Assumptions

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31 December 2020 carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

	31/12/2020	31/12/2019
Discount rate	0.50%	1.00%
Rate of increase in salaries	2.80%	2.90%
Future state pension increases	1.30%	1.40%
Future pension increases *	2.30%	2.40%
Inflation Rate	1.30%	1.40%
Revaluation in deferment**	2.30%	2.40%

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

Demographic Assumptions

	31/12/2020	31/12/2019
Mortality Pre Retirement	Male 73% of ILT15 Female 77% of ILT15	Male 73% of ILT15 Female 77% of ILT15
Mortality Post Retirement	Male 58% of ILT15 Female 62% of ILT15	Male 58% of ILT15 Female 62% of ILT15
Allowances for future improvements in mortality	Yes	Yes
Retirement Age	New entrants 65, other employees 62***	New entrants 65, other employees 62***
% married at retirement	90%	90%
Age difference between spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

* In the case of the CERT scheme, future pension increases of 3% p.a. are assumed

** In the case of the CERT scheme, statutory revaluation applies to deferred benefits. For members of the Single Public Service Pension Scheme, pensions increase before and after retirement are in line with price inflation.

*** The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2020 and 2040.

Year of attaining age 65

	2020	2040
Life expectancy – Male	21.8 years	24.1 years
Life expectancy – Female	24.2 years	26.2 years

(F) History of defined benefit obligations, assets and experience gains and losses

	2020 €'000	2019 €'000	2018 €'000	2017 €'000	2016 €'000	2015 €'000
Defined benefit obligations	335,758	309,501	260,718	278,681	274,814	244,188
Experience gain/(loss) on scheme liabilities						
• Amount (€'000)	4,544	3,195	7,850	899	(571)	473
• Percentage of present value scheme liabilities	1.35%	1.03%	3.01%	0.32%	-0.21%	0.19%

29. GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2020 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009 together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure and Reform as to the continued funding of this scheme and to date this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €193m (2019 €178m), being the value of the deferred liability of the scheme.

Notes to the Financial Statements (continued)

for the year ended 31 December 2020

In assessing the going concern position of the Group the Authority has considered the following

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a state body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of 30 years into the future.

Based on the above considerations the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme and Coronavirus do not represent material uncertainties that casts significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

On the 30 January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11 March 2020, it announced that Coronavirus was a global pandemic. The extent of the impact of the Covid-19 pandemic on the Company's operational and financial performance are reflected in the Financial Statements. This includes additional funding which was provided to support the sector and the Tourism Industry during the Pandemic. The Covid-19 Pandemic presents ongoing challenges to the Tourism Sector for 2021 and subsequent years.

30. IMPACT OF COVID-19

On 30 January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11 March 2020, it announced that Coronavirus was a global pandemic. Since 30 January 2020, the spread of Covid-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long and indefinite periods. Measures taken to contain the spread of the virus including travel bans, quarantines, social distancing and closure of non-essential services have triggered significant disruption to business worldwide resulting in an economic slowdown.

Measures taken by our government to contain the virus have affected how we operate. NTDA has taken a range of measures to monitor and mitigate the effects of Covid-19 including putting in place required safety and public health measures for our staff, Tourism Industry and stakeholders such as social distancing and working from home. Notwithstanding the impact of Covid-19, NTDA continues to carry out its vital role in supporting the Tourism Industry with a focus on ensuring continuity of Strategic Business with a range of supports, including a particular focus on Business Continuity Grant Schemes.

Since March 2020 the pandemic has had financial implications for NTDA and we have received additional resources in the form of government grants to assist us in continuing in our role.

In 2020 we received the following additional COVID – 19 related funding:

- Department of Enterprise, Trade and Employment -B&B Restart Scheme – €7.6m
- Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media:
 - Inbound Agents Business Continuity Scheme (IBIA)- €10.5m
 - Coach Tours Business Continuity Scheme – €10.2m
 - Adaption Fund – €16.4m

31. APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the Authority on 18th May 2021.

Prompt Payments by Public Sector Bodies

The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies,
(excluding Commercial Semi State bodies)

Parent Government Department: Depart of Tourism, Culture, Arts, Gaeltacht, Sport & Media

Public Sector Body: National Tourism Development Authority (Failte Ireland)

Period Covered: 1st of January 2020 to 31st of December 2020

Details	Number	Value (€)	Percentage (%) of total number of payments made
Total payments made in Year	11072	€87,093,502.80	100%
Payments made within 15 days	10317	€77,463,439.16	93.18%
Payments made within 16 days to 30 days	557	€7,771,377.85	5.03%
Payments made in excess of 30 days that were <u>subject</u> to LPI and compensation costs	91	€918,620.08	0.82%
Payments made in excess of 30 days that were <u>not subject</u> to LPI and compensation costs	107	€940,065.71	0.97%
Amount of late payment interest (LPI) paid in Year	N/A	€2,244.41	N/A
Amount of compensation costs paid in Year	N/A	€6,280.00	N/A



Ráitis Airgeadais don Bhliain dar Chríoch an 31 Nollaig 2020

tuarascáil bhliantúil 2020



**Fáilte
Ireland**



oifigí

CEANNOIFIG -

BAILE ÁTHA CLIATH

Áras Fáilte, 88-95 Sráid Amiens
Baile Átha Cliath D01 WR86

Glaó Áitiúil: 1890 525 525

Ríomhphost: info@failteireland.ie

Web: www.failteireland.ie

Tomhaltóirí: www.discoverireland.ie

CORCAIGH

Aonad 2, Teach Nesson,
Páirc Ghnó Radharc na Habhann
Bóthar Bessboro, An Dúcharraig
Corcaigh T12 R8HE

Glaó Áitiúil: 1890 525 525

PORT LÁIRGE

4ú Hurlár, Teach Wallace
Geata Maritana, Sráid Cheanada
Port Láirge X91 PP2RR

Glaó Áitiúil: 1890 525 525

SLIGEACH

Áras Reddan, Sráid An Teampaill
Sligeach F91 RX45

Glaó Áitiúil: 1890 525 525

AN IARMHÍ

2ú hUrlár, Teach Fair Green
Green Bridge, An Muileann gCearr
Co. Na Hiarmhí N91 V5WC

Glaó Áitiúil: 1890 525 525

GAILLIMH

Aonad 5, An Chéad Urlár
Calbro Court, Bóthar Thuama
Gaillimh H91 YKH4

Glaó Áitiúil: 1890 525 525

LUIMNEACH

3ú & 4ú hUrlár, Teach Crescent
Hartstonge Street
Luimneach, V94 K35Y

Glaó Áitiúil: 1890 525 525

Tuarascáil agus Ráitis Airgeadais

Don Bhliain dar chríoch an 31 Nollaig 2020

**DON AIRE TURASÓIREACHTA, CULTÚIR,
EALAÍON, GAELTACHTA, SPÓIRT AGUS MEÁN.**

De réir an Achta um Údarás Náisiúnta
Forbartha Turasóireachta 2003, cuireann
Fáilte Éireann a tuarascáil don bhliain dar
chríoch an 31 Nollaig 2020 i láthair.

clár na nábhar

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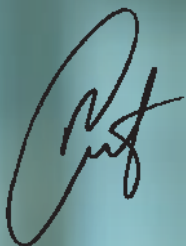
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



Fáilte
Ireland

“...D'fhéach mé dearcadh lucht gairme díograiseach tiomanta an tionscail a chur faoi bhráid an Bhoird. Le mo chomhghleacaithe, thairgearmar tacaíocht d'fhoireann Feidhmiúcháin Fáilte Ireland de réir mar a d'oibrigh sí ar mhaithe le marthanas ár dtionscail. Táim fíorbhródúil as teacht aniar agus inoiriúnaitheacht ghnólachtaí agus fhoireann na hearnála...”



Paul Carty,
Cathaoirleach Eatramhach

Ráiteas an
Chathaoirligh

Ráiteas an Chathaoirligh

Ba bhliain as an gnách í 2020 ar fud na cruinne. Dhún an phaindéim ár dtionscail turasóireachta agus fáilteachais. Chuir an ré seo slite beatha gnólachtaí seanbhunaithe agus gnólachtaí a d'oibrigh go crua le bheith ar an bhfód, i mbaol ar fud an oileáin. Tréimhse thar a bheith deacair a bhí ann don turasóireacht, le go leor cruatan ann do gach éinne.

I mí an Mhárta 2020 tháinig impleachtaí na paindéime chun solais. Cuireadh ár bhféile mhór náisiúnta, paráid Lá Fhéile Pádraig, a léiríonn tús shéasúr na turasóireachta de ghnáth, ar ceal. D'athraigh gach rud, dhún 93% de ghnólachtaí, agus an aidhm is mó a bhí ann ná teacht slán. Insíonn an tuarascáil seo scéal eacnamaíoch na bliana uathúla seo.

Chonaic gach duine a bhí ag obair san earnáil an caillteanas pearsanta. Ar dtús báire, mar chomhalta den Údarás, agus ansin mar Chathaoirleach Eatramhach ar Fáilte Ireland, rinne mé mo dhícheall dearcadh ghairmithe díograiseacha agus tiomanta a thabhairt don bhord. In éineacht le mo chomhghleacaithe, chuireamar tacaíocht ar fáil don fhoireann Feidhmiúcháin i bhFáilte Ireland de réir mar a d'oibrigh sé chun ár dtionscal a thabhairt slán. Táim thar a bheith bródúil as teacht aniar agus inoiriúnaitheacht gnólachtaí agus foirne san earnáil. Dhún siad, d'athoscail siad, agus rinne siad é sin ar fad arís de réir mar a chuaigh Covid-19 i bhfeidhm sa tír.

Ba iontach an luas agus an diongbháilteacht lena rinne Fáilte Ireland a phleananna chun tacú lenár dtionscal a athrú. D'oibrigh Fáilte Ireland lenár nAire Catherine Martin TD agus a cuid feidhmeannach in iarracht ar fud an Rialtais chun prótacail agus beartais a chur i bhfeidhm mar fhreagairt ar an méid a bhí ag teacht chun cinn. Tionóladh 17 cruinniú de chuid an Údaráis i rith na bliana, níos mó ná a dhá oiread an méid a bhíonn ann de ghnáth, agus is mian liom buíochas a ghabháil le Bord Stiúrthóirí Fáilte Ireland as a gcuid tacaíocht leanúnach.

Ar bhonn níos leithne, dhírigh Fáilte Ireland ar oibriú go dlúth le réimse leathan gníomhaireachtaí agus Ranna ar fud an Rialtais, chun a chinntiú go raibh ionadaíocht ag ár dtionscal agus chun tacú le freagairt fhoriomlán an Rialtais ar an bpaindéim. Stiúir ár bhFeidhmeannacht go beo-intinneach, ag cinntiú go ndearnadh saeolas na heagraíochta a bhrú chun cinn chun ár seachadadh don earnáil a fheabhsú. Maidir leis sin, chuireamar go mór le hiarracht níos leithne an Rialtais dul i ngleic leis an bpaindéim.

Léiríodh cur chuige an Rialtais le tacaíochtaí ar fud an gheilleagair, lena n-áirítear scéimeanna turasóireachta. Mar Údarás, rinneamar maoirsiú ar an ngealltanas €55 milliún i dtacaíocht airgeadais don tionscal. I gcás géarchéime gan choinne, tá an tionscal s'againne tar éis teacht slán agus tá sé anois ag réiteach don téarnamh.

Tá ár dtionscal turasóireachta dúchasach fíorthábhachtach do gheilleagar na hÉireann. Is ionann é agus 10% d'fhigiúir fostaíochta na hÉireann don tréimhse roimh Covid. Is eol dúinn go dtéann an turasóireacht chun tairbhe do gach cearn d'Éirinn. Ní mór dúinn a chinntiú go mbeidh timpeallacht oibríochta tacúil ann ionas go mbeidh rath ar an turasóireacht, lena n-áirítear filleadh ar rochtain iomlán idirnáisiúnta ó thíortha thar lear.

Tuigean Fáilte Ireland go hiomlán go bhfuil an phaindéim tar éis dúshlán ollmhór a chur os ár gcomhair maidir le tallann a mhealladh agus a choinneáil. Oibreoimid chun tacú leis an tionscal maidir leis an gceist bhunúsach seo. Ní mór dúinn aird a tharraingt ar na buntáistí go léir agus na deiseanna gairme atá ar fáil inár n-earnáil iontach.

In éineacht leis an Údarás, is mian liom aitheantas a thabhairt don obair a rinne ár n-iar-Chathaoirleach Michael Cawley as a thiomantas agus a sheirbhís. Is mian liom freisin aitheantas a thabhairt d'iar-chomhaltaí an Údaráis, Francis Brennan agus Breege Donoghue. Ar deireadh, buíochas ó chroí le do Paul Kelly, Príomhfeidhmeannach agus foireann uile Fáilte Ireland. Ba mhór an eiseamláir é an dúthracht agus an táirgiúlacht in aimsir thar a bheith dúshlánach. Mar gheall ar cháilíocht na tairisceana turasóireachta in Éirinn agus paisean ár ndaoine táim muiníneach go dtiocfaidh an turasóireacht slán.

Paul Carty, Cathaoirleach Eatramhach

“...táimid bródúil as an obair atá déanta againn mar fhoireann in Fáilte Ireland. Dar linn, is ionann ár gcuid oibre agus cuidiú leosan a chaill a gcuid oibre féin, tús a chur arís léi. D'oibríomar ní ba chrua ná mar a d'oibríomar riamh cheana agus chomh maith agus a d'fhéad muid chun go mbeadh na mílte daoine ábalta deis arís a bheith acu tabhairt faoina gcuid oibre. Creidim ní hamháin go mairfidh tionscal na turasóireachta agus go dtiocfaidh sé chuige féin. Leis an tacaíocht cheart déanfar obair níos mó agus níos fearr sa tionscal ar son gheilleagar, sochaí, chultúr agus timpeallacht na tíre sna blianta atá le teacht.”

Paul Kelly

Paul Kelly,
Príomhoifigeach Feidhmiúcháin
Fáilte Ireland

Ráiteas an
**Phríomhfheidh-
meannaigh**

Ráiteas an Phríomhfheidhmeannaigh

Is éard atá i scéal na turasóireachta sa bhliain 2020, cé gur mhill Covid-19 é, ná tionscal a mhair agus atá socraithe don téarnamh. Iarracht ollmhór phraiticiúil ab ea tacú leis an earnáil agus í ag titim gan choinne, chun a chinntiú go dtiocfadh an earnáil ar ais chuici féin agus go n-athosclódh sí de réir mar a théann an phaindéim ar chúl. D'éiligh sé tiomantas nach bhfacthas riamh cheana ón Rialtas agus ó Fáilte Ireland. Cuireadh acmhainní agus tacaíochtaí ar fáil, agus tá tionscal nuálach réidh le teacht chun cinn arís.

Léirigh Covid-19 rannchuidiú uathúil na turasóireachta dár leibhéal fostaíochta náisiúnta. Cúlstop riachtanach is ea fáilteachas agus seirbhísí a chur ar fáil do chuiditheoirí i dtimpeallacht fáiltithe i bpobail nach mbaineann ach beagán tionscal eile amach ar scála. Tugann poist turasóireachta gairmeacha spreagúla chomh maith le fostaíocht atá solúbtha go minic agus uaireanta go páirtaimseartha ar fud na tíre, lena n-áirítear in ionaid uirbeacha agus i gcathracha. Ní mórfhostóir amháin atá sa turasóireacht, is mol eacnamaíoch í do na tionscail seirbhíse náisiúnta agus is iolraitheoir í do phoist i ngach áit.

D'fhág imeacht trámach na turasóireachta ó gheilleagar na hÉireann folús, nach mór dúinn a athlónadh go tapa. Cailleadh €6 billiún in ioncam agus cailleadh 80% de na poist san earnáil. Daoine éirimiúla a chuaigh i mbaol gnólachtaí a bhunú agus atá ina gceannairí fuinniúla, nuálacha do thurasóireacht na hÉireann, tháinig siad chugainn chun cúnamh agus comhairle a fháil agus bhíomar ann chun í a thabhairt. Luigh sé go trom ar go leor daoine, chomh maith le géarchéim ghnó san earnáil. Ba é an ról a bhí againn mar an tÚdarás Náisiúnta Forbartha Turasóireachta, ag obair lenár máthair-roinn agus leis an tionscal, an cúnamh a bhí ag teastáil a sholáthar ar scála agus go tapa.

Go náisiúnta, réitigh an Rialtas an bealach le scéimeanna fóirdheontais pá, deontais atosaithe, laghdú ar CBL agus tacaíochtaí clúdaigh costais seasta. Go hearnálach, bhí Fáilte Ireland chun tosaigh agus ceithre Scéim Deontais nua bunaithe ar Covid-19 á seachadadh aige, le €44 milliún á dháileadh chun tacú le gnólachtaí. Ina theannta sin, tá Clár Straitéiseach Leanúnachais Gnó Turasóireachta de luach €55 milliún le seachadadh sa bhliain 2021 agus ag deireadh na bliana 2020 beartaíodh go gcuirfí €10m ar fáil chun saoráidí itheacháin lasmuigh a fhorbairt i gcomhar leis na húdaráis áitiúla. Seachadadh 14 svuít ar leith de thacaíochtaí ar líne agus uirlisí oiliúna, ar fhéach lucht na tionsclaíochta breis is 885,000 uair orthu. Níl sa mhéid seo ach roinnt samplaí d'iarracht atá i bhfad níos mó.

Idir dhúnadh fada, nuair a osclaíodh an tír i rith an tsamhraidh agus go gairid um Nollaig, threoraigh Fáilte Ireland feachtais mhargaíochta agus chuir sé tacaíocht ar fáil chun treoirlínte earnálacha an Rialtais chun athoscailt go sábháilte a sheachadadh. Bhí ár gCairt Sábháilteachta Covid-19 dírithe ar an bpobal a chur ar a suaimhneas. Thug an Grúpa

Comhairleach Covid-19 a bhunaíomar le chéile, thug sé tionscal, gníomhaireachtaí agus oifigigh roinne le chéile 27 uair sa bhliain 2020. Rinneamar 27 tionscadal taighde a stiúradh le freagraí ó 3,000 gnólacht agus 50,000 duine. Bhí an taighde seo tábhachtach dúinne mar údarás turasóireachta chun tionscadail a chur i gcrích go héifeachtach. Thógamar ar chaidrimh láidre leis an earnáil, ag cur comhtháthú agus dlúthpháirtíocht i gcrích in am an ghátair.

Táimid buíoch as ceannaireacht an Rialtais agus as ár nAire Catherine Martin TD agus as a cuid feidhmeannach. Ba mhaith liom buíochas a ghabháil freisin leis an iar-Chathaoirleach Michael Cawley as ucht a sheirbhíse agus a threoir straitéiseach le linn a thréimhse oifige agus lenár gCathaoirleach eatramhach reatha Paul Carty as tacaíocht a thabhairt don fhoireann agus don earnáil araon le an-chuid fuinnimh, comhbhá agus paisean.

Mar fhocal scoir, táimid bródúil as an obair atá déanta againn mar fhoireann ag Fáilte Ireland. Feicimid go bhfuil ár bpost ann chun cabhrú leo siúd a chaill a gcuid post féin, filleadh ar an obair. D'oibríomar níos déine ná riamh chomh fada agus ab fhéidir linn ionas go mbeadh deis ag na mílte duine obair arís. Creidim nach amháin go mairfidh tionscal na turasóireachta, ach tiocfaidh sé slán arís. Leis an tacaíocht cheart, cuirfidh sé níos mó agus níos fearr fós lenár ngeilleagar, lenár sochaí, lenár gcultúr agus lenár gcomhshaol sna blianta amach romhainn.

Paul Kelly, Príomhoifigeach Feidhmiúcháin Fáilte Ireland



Tacú le Marthanais Gnó

Éileamh a Ghiniúint

Infheistiú don Téarnamh

Comhordú agus Forbairt Ceann Scríbe

Sármhaitheas Oibriúcháin

athbhreithniú na bliana 2020

D'fhorbair agus thug
14 sraith

Treoirínte Athoscailte
Sábháilte Earnála
suas chun dáta
go leanúnach,

ar féachadh
breis is

90,000
uair orthu



€3 milliún

i dtáillí íoctha
ar ais le gnólachtaí

Fuair

2,000
gnólach

6,000
rannpháirtithe



rochtain ar oiliúint agus
tacaíochtaí d'fhonn cur le
hacmhainní dírithe ar
Cheannaireacht, Airgeadas,
Díolachán, Margaíocht agus AD

Tacú le Marthanais Gnó

D'fhogair an Taoiseach Leo Varadkar dúnadh náisiúnta ó Washington DC ar an 12 Márta 2020. Bhí an chuid is mó dá bhfuil ar eolas againn anois faoi Covid-19 le fáil amach fós. Ba é an tosaíocht a bhí againn mar an tÚdarás Náisiúnta Forbartha Turasóireachta ná a chur ar chumas gnólachtaí fanacht beo agus comhairle agus acmhainní a chur ar fáil in imthosca nach bhfacthas a leithéid riamh roimhe seo. Bhí sé seo i gcomhthéacs ina raibh sreabhadh airgid ina ghéarchéim, agus bhí teorainn le cinnteacht faoi chúrsa na paindéime.

Ar dtús b'éigean gnólachtaí a dhúnadh go sábháilte agus cúnamh a thabhairt d'fhostaithe. Cuireadh tacaíochtaí agus treoir phraiticiúil ar fáil maidir le conas é sin a dhéanamh, conas tacú le fostaithe, teacht ar thacaíochtaí an Rialtais agus ullmhú le haghaidh athoscailt. Ag an am céanna, bhí ar an tionscal tiontú ar an margadh baile, agus caidrimh straitéiseacha rithábhachtacha a choinneáil le comhpháirtithe idirnáisiúnta.

Tacaíocht riachtanach ab ea Mol Tacaíochta Gnó a chruthú, ionad ilfhreastail le haghaidh treoirlínte agus comhairle phraiticiúil do ghnólachtaí aonair. Mar aon leis sin, bhí anailís agus comhordú láidir eacnamaíochta á dhéanamh leis an Tascfhórsa um Théarnamh Turasóireachta. Ba é an tábhacht a bhain lenár gcomhairle agus lenár dtreoir do ghnólachtaí ná dlúthpháirtíocht agus tacaíocht phraiticiúil do dhaoine a raibh a slite beatha i mbaol. Chuir ardán tairsí úrnua ar chumas an tionscail rochtain a fháil ar ár dtacaí gnó.

Bhí anailís bheartais rithábhachtach chun an cás a dhéanamh ar son na turasóireachta agus chabhraigh tagarmharcáil go hidirnáisiúnta le beartas a threorú sa bhaile. I dtionscal a phléann go mór le daoine, rinneadh uasghrádú ar shuíomh láithreáin na ngairmeacha turasóireachta, agus d'oibríomar go dlúth leis an nGrúpa Maoirseachta Gairmeacha chun daoine cumasacha a earcú amach anseo.

De réir mar a thosaigh rudaí ag oscailt arís, agus nuair a tharla an timthriall sin arís agus arís eile, bhí sé rithábhachtach dearbhú a thabhairt don fhoireann agus do chustaiméirí. D'oibríomar chun é sin a dhéanamh agus d'fhoilsíomar treoirlínte sábháilteachta mionsonraithe i gcomhar leis an Roinn Turasóireachta agus leis an Roinn Sláinte agus le Ranna Rialtais ábhartha eile. Rinneadh gach rud chun a chinntiú go mairfeadh an earnáil agus tugadh tacaíocht di leis an gcomhairle agus na hacmhainní a bhí ag teastáil. Bhí oiliúint agus treoir maidir le scileanna agus forbairt cumais ar leibhéal an ghnó rithábhachtach chun cabhrú le gnólachtaí díolacháin agus éileamh a bhrú chun cinn agus costais a shruthlíniú, agus eispéireas aoi den chéad scoth a chinntiú fós. Le fócas soiléir ar airgeadas, Acmhainní Daonna agus ceannaireacht ar leibhéal straitéiseach, seachadadh cuid de na tacaíochtaí gnó is mó a raibh tionchar acu ar an tionscal a chothú.



An Chait Sábháilteachta maidir le Covid

leagtha amach chun iontaoibh a sheachadadh agus a chothú i sábháilteacht gnólachtaí turasóireachta

Chláraigh
5,556
gnólacht in 2020

d'fhéach
1 milliún duine

ar láithreán gréasáin Fáilte Ireland,



lena n-áirítear mol tacaíochta Gnó úrnua COVID-19 ar líne Fáilte Ireland

14

svuít ar leith
de thacaíochtaí ar líne agus uirlisí oiliúna



ar féachadh breis is
885,000
uair orthu

Éileamh a Ghiniúint

Turasóireacht Fóillíochta Idirnáisiúnta



1,120

tionscal fóillíochta Éireannach i mbun caidrimh le ceannaitheoirí idirnáisiúnta ar

41

ardán díola fíorúil idirnáisiúnta

Ba chuspóir lárnach d'Fháilte Ireland é éileamh a chruthú, cé gurbh fhios dúinn nach bhféadfaí fillleadh go huathoibríoch ar an status quo. Bhí sé riachtanach infheistíocht a dhéanamh i dtéarnamh agus athbheochan a dhéanamh ar thairiscint na hÉireann chun dul i ngleic le cúinsí a bhí ag teacht chun cinn.

Cuireadh tús maith leis an mblain, ach tháinig sé chun solais go mbeadh fíorbheagán turasóireacht idirnáisiúnta ann. Ag baint úsáid as ár ndiantaighde ba léir go raibh an t-éileamh ar shaoire ag brath ar an riachtanas é sin a dhéanamh go sábháilte. Theastaigh ó 9 as 10 duine go mbeadh bearta sábháilteachta iomchuí i bhfeidhm sula nglacfadh siad sos intíre i mbliana.

Turasóireacht Gnó



Athsceidealaithe le páirtithe tionscail

217

imeacht de luach... **€159.6m**

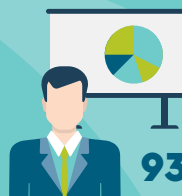
do na blianta atá le teacht



Forchúitigh soláthróirí a fuair tacaíocht

€330k

i ndáil le comhdhálacha a cuireadh ar ceal chun cuidiú le sreabhadh airgid



Gineadh

219

deis de luach... agus aistríodh...

€133m

93 imeacht de luach **€55m**

Píblíne gnó



de luach

€1

billiún
chuig 2033

4 feachtas margaíochta



chun iontaoibh
tomhaltóirí agus
turasóireacht baile
a bhrú chun cinn

Thug Cairt Sábháilteachta Covid-19, tionscnamh faoi cheannas Fáilte Ireland agus a d'fhormhuinigh an Rialtas chun muinín a threisiú, a dhearbhu d'fhostóirí, d'fhostaithe agus do chustaiméirí go raibh gnólachtaí ag feidhmiú go sábháilte agus ag cloí le treoirlínte sábháilteachta agus oiliúint rialaithe ionfhabhtaithe. Chuir sé sin leis an bhfeachtas margaíochta 'Make a break for It' a thug lucht saoire go dtí a gceann scríbe i rith an tsamhraidh.

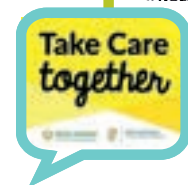
Chuir seoladh suíomh láithreáin **discoverireland.ie**, a bhfuil athchóiriú iomlán déanta air, lear mór faisnéise inrochtana ar fáil do thomhaltóirí ag tráth a raibh sos de dhíth orthu agus d'athosclaíomar 10 Ionad Eolais Turasóireachta ar fud na tíre.

Tá ár gcathracha ag brath níos mó ar chuairteoirí ó thar lear, ar imeachtaí móra agus ar thaisteal gnó agus mar sin bhí siad ag streachailt go mór, ach dhírigh muid ar chaidrimh idirnáisiúnta a choinneáil beo chun ullmhú d'athoscailt iomlán ar deireadh. Tugadh táillí ballraíochta agus cur chun cinn ar ais nó fuarthas réidh leo do chomhpháirtithe, do ghrúpaí ionadaíochta turasóireachta agus do ghnólachtaí.

Trínár bpríomhphróisis bhainistíochta cuntas agus forbartha eanála, bhí sé ina thosaíocht dlúthchaidreamh oibre a choinneáil le comhpháirtithe tábhachtacha tionscail lena n-áirítear *Ireland Based Inbound Agents* (IBIA). Bhunaíomar Tascfhórsa um Théarnamh Turasóireachta Gnó chomh maith le Tascfhórsa Aisghabhála Gailf lenár gcomhpháirtithe tionscail. Chuir sé sin ar ár gcumas aghaidh a thabhairt ar na dúshláin agus ar na réitigh riachtanacha chun cuidiú linn dul i ngleic leis an ngéarchéim ghearrthéarmach agus tacú le téarnamh tionscail le go mbeidh sé in ann dul san iomaíocht go héifeachtach i margaí domhanda. Ag breathnú i dtreo an gheimhridh, sheol an Rialtas an Scéim 'Stay and Spend'. Bhí sé sin dírithe ar thomhaltóirí chun cabhrú le díolacháin a thiomáint in eanáil an fháilteachais le linn an tséasúir chiúin ach de bharr srianta leanúnacha sláinte poiblí Covid-19 ní raibh an Scéim in ann a croíchuspóir a bhaint amach. Cruithaíodh an feachtas 'Dine out Safely' i gcomhthráth le hoscailt na Nollag.

De réir mar a bhí cúinsí ag athrú, d'fhanamar beo-intinneach agus freagrúil, ag déanamh pleananna chun seachadadh a chinntiú don tionscal agus do chuairteoirí. Rud amháin nár athraigh ná ár bhfócas ar ioncam a thiomáint i dtreo an ghnó de réir mar a cheadaigh na cúinsí. Cuireadh spás meán agus scileanna ár bhfoireann margaíochta ar fáil don HSE chun tacú le teachtaireachtaí sláinte poiblí a chur amach leis na feachtais 'Keep Your Distance', 'Hold Firm' agus 'Take Care Together/Dine Out Safely'.

Thacaigh le
**feachtas
sláinte
poiblí**



Rinneadh tosaíochtaí eanála práinneacha a bhainistiú in éineacht le dearcadh níos fadtéarmaí i ndáil le hathshuíomh, athoscailt agus téarnamh.

DiscoverIreland.ie
arna athfhorbairt agus athsheoladh



4 scéim
deontais
nua

ag dáileadh breis is

€44milliún

COVID-19

**ADAPTATION
FUND**

For the Re-opening of
Tourism & Hospitality
Businesses

RESTART GRANT PLUS
For B&Bs

**COACH TOURISM BUSINESS
CONTINUITY SCHEME**

ar

**6,500
gnólacht**

**IRELAND BASED
INBOUND AGENTS
BUSINESS CONTINUITY SCHEME**

Infheistiú don Téarnamh

Bhí an turasóireacht, mar bhunchloch eacnamaíochta, ina príomhchúram don Rialtas ar an iomlán sa bhliain 2020. Treisíodh an tosaíocht sin le leithdháileadh €44m chun tacú le 6,700 gnólacht sa bhliain 2020. Tugadh tuilleadh tacaíochta dó thrí ghealltanas €55m don Chlár Straitéiseach Leanúnachais Gnó Turasóireachta don bhliain 2021 agus €10m eile chun saoráidí itheacháin lasmuigh a fhorbairt i gcomhar le húdaráis áitiúla. Cuireadh é seo i bhfeidhm chun tacú le tograí inar léiríodh tosaíochtaí earnáil na tionsclaíochta agus an Rialtais ar ar leagadh béim in obair an Tascfhórsa Téarnaimh Turasóireachta.

Bhaineamar úsáid as an eolas atá againn ar Chúnamh Stáit, agus ar dhíolúintí nua Státchabhrach an AE, chun ár bhfreagairt ar Covid-19 a chur i bhfeidhm agus chun tacaíochtaí a chur ar fáil don tionscal. Áiríodh orthu sin Ciste Oiriúnaithe €26 milliún Covid-19 a fógraíodh mar chuid de phacáiste spreagtha mhí lúil. Mar aitheantas ar na costais athoscailte arna dtabhú ag gnólachtaí turasóireachta, chuidigh sé le hoiriúnuithe struchtúracha nó le costas earraí inchaite a bhain le Covid-19. Níos déanaí sa bhliain tugadh cuireadh d'úinéirí incháilithe B&B ar fud na tíre leas a bhaint as deontas €4,000 ar a laghad mar chuid de phacáiste Spreagadh Poist an Rialtais. Ba chúnamh riachtanach iad na scéimeanna sin a chuir ar chumas gnólachtaí athoscailt, fanacht beo agus é sin a dhéanamh go sábháilte.

Cuireadh Scéim Leanúnachais Gnó an 'Ireland Based Inbound Agents' agus Scéim Leanúnachais Gnó Turasóireachta Cóiste i bhfeidhm chun tacú leis na gnólachtaí turasóireachta straitéiseacha seo le teacht slán tríd an bpaindéim agus a bheith ann chun cabhrú le téarnamh na turasóireachta a chur chun cinn. Leithdháileadh €10 milliún ar gach scéim. Chuidigh sé sin le gníomhairí isteach in Éirinn agus le hoibreoirí cóiste turasóireachta tionchar Covid-19 a sheasamh agus iad a chur ag feidhmiú i rith na bliana 2021.

I measc na n-úsáidí praiticiúla a baineadh as cistí le haghaidh marthanais agus téarnaimh bhí cabhrú le féilte trí pháirtmhaoiniú a dhéanamh ar imeachtaí chun cabhrú le hinmharthanacht. D'oibríomar chun athshamlú a dhéanamh ar roinnt imeachtaí do Q3 agus de réir mar a bhí sé sin dodhéanta, thosaíomar ag obair i dtreo pleananna do 2022-2023 chun tacú le téarnamh.

Ag cur béime ar na pleananna téarnaimh sin is tá Ardáin le haghaidh Fáis, atá dírithe ar thionscadail a bhfuil an acmhainn is mó iontu chun turasóireacht a fhás ar fud na hÉireann i rith na bliana. Ina measc tá Saoráidí Spóirt Uisce agus Tum-Oidhreacht agus Díol spéise Cultúir. Ag an am céanna, d'oibríomar lenár máthair-Roinn, le húdaráis áitiúla agus le páirtithe leasmhara chun tacú le turasóireacht amuigh faoin aer a bhfuil ról ríthábhachtach aici chun cabhrú leis an turasóireacht teacht slán ó dhúshláin na paindéime. Trínár gcomhpháirtíocht leanúnach leis an Roinn Forbartha Tuaithe agus Pobail, thugamar tacaíocht do 52 tionscadal tríd an Scéim Bonneagair Áineasa Allamuigh. Ba mhaith linn aitheantas a thabhairt freisin d'obair ár gcomhpháirtithe straitéiseacha – Coillte, NPWS, OPW agus Uiscebhealaí Éireann – ag díriú ar rochtain ar a n-áiseanna a spreagadh agus tacú le caitheamh aimsire áitiúla agus le margadh láidir turasóireachta baile.

Is féidir le turasóireacht in Éirinn teacht chuici féin ach ní mór dúinne dul in oiriúint agus a bheith nuálach freisin. Ní ról tacaíochta beatha amháin atá againn, ach sa bhliain 2020 sin a bhí i gceist. D'infheistíomar i gcothabháil ár gcaidrimh go hidirnáisiúnta trína chinntiú go bhfanfadh ár ngnólachtaí i dteagmháil lena mbonn cliant ag baint úsáide as ardáin díolacháin fhíorúla.

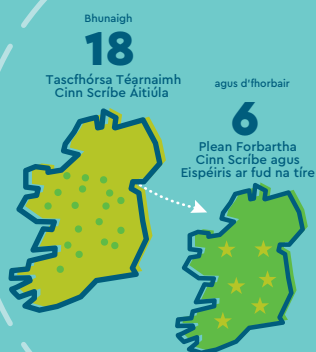
Fiú agus muid ag dúnadh, lean pleanáil agus infheistiúocht ag soláthar táirge turasóireachta níos fearr don todhchaí.



Comhordú & Forbairt Ceann Scríbe

Mar an tÚdarás Náisiúnta Forbartha Turasóireachta, d'oibríomar go gníomhach sa bhliain 2020 le páirtithe leasmhara ar fud na tíre chun aghaidh a thabhairt ar cheist na forbartha inbhuanaithe ag leibhéal réigiúnach agus ceann scríbe. Bhí orainn tacú le marthanas gnólachtaí aonair agus aghaidh a thabhairt ar na tionchair ar thairiscintí foriomlána ceann scríbe mar gheall ar dhúnadh gnó agus srianta acmhainne a d'eascair as impleachtaí oibriúcháin na dtreoirlínte sláinte poiblí. Mar gheall ar athoscailtí céimnithe agus éiginnteacht leanúnach a bhí ann i gcás roinnt gnólachtaí, ní raibh ciall ag baint le fanacht oscailte.

Mar a bhí beartaithe againn don téarnamh, bhí sláine an chinn scríbe ríthábhachtach chun a chinntiú go raibh suíomhanna oiriúnach do chuairteoirí agus go raibh an réimse seirbhísí cuí, lena n-áirítear cóiríocht, eispéiris agus seirbhísí, ar fáil. Ba é an sprioc a bhí leis a chinntiú go bhféadfadh cuairteoirí taitneamh a bhaint as an oiread raon áiseanna agus ab fhéidir sa bhliain 2020. Tacaíodh le tionscal agus le cinn scríbe chun athbhreithniú a dhéanamh ar a dtairiscint do chuairteoirí chun dul i bhfeidhm ar an margadh baile agus chun an margadh baile a chur chun cinn agus a dhíol ar bhealach níos éifeachtaí don lucht saoire baile. Chun plé a spreagadh agus an fhreagairt a threorú, chuireamar Seicliosta Aisghabhála Cinn scríbe i dtoll a chéile a bhain le taithí intíre agus idirnáisiúnta maidir le déileáil le Covid-19 ar leibhéal cinn scríbe. Cruthaíodh 18 Tascfhórsa Téarnaimh Scríbe i gcomhar le húdaráis áitiúla agus le tionscal i bpríomh-chinn scríbe ar fud na tíre.

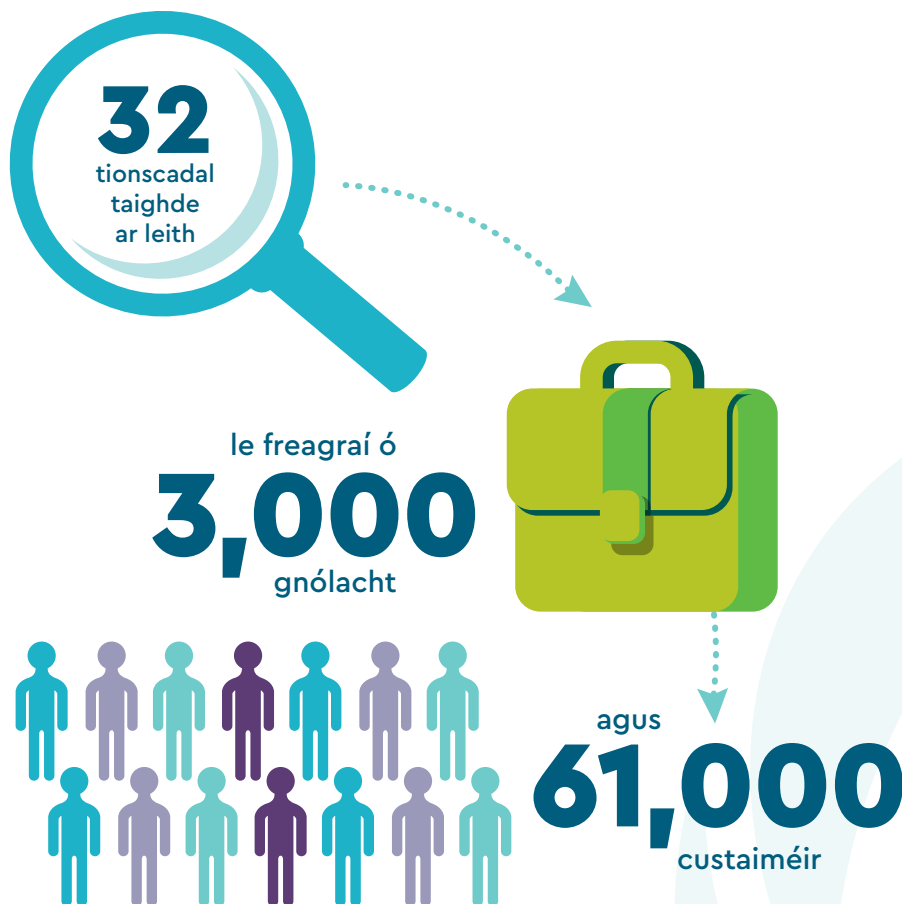


Chomh maith leis na hábhair imní a bhí ag an tionscal go gearrthéarmach maidir le maireachtáil, bhí an mhian chomh láidir céanna ann gan fócas a chailliúint ar fhorbairt níos fadtéarmaí na gceann scríbe ar fud na tíre. Bhí todhchaí ag teastáil ó ghnólachtaí agus ó phobail a thairg dóchas agus ba ghá do chuairteoirí in Éirinn a bheith iomaíoch sa bhaile agus go hidirnáisiúnta. Sa chomhthéacs sin, leanamar de Phleananna Forbartha Cinn scríbe agus Taithí a fhorbairt i gcomhar le húdaráis áitiúla, gníomhaireachtaí stáit, tionscal agus grúpaí pobail inar aontaigh muid pleananna forbartha 5 bliana do chinn scríbe áitiúla le tosaíochtaí comhaontaithe agus cuntasacht chomhroinnte maidir le cur chun feidhme na ngníomhaíochtaí.

D'oiibrigh Fáilte Ireland go tapa sa bhliain 2020 chun nasc a dhéanamh le margáí thar lear chun breathnú ar an dea-chleachtas sa phaindéim. D'fhorbraíomar treoirlínte chun é sin a ghabháil agus sláine na gceann scríbe a chinntiú. Cuireadh Grúpaí Stiúrtha ar bun le húdaráis áitiúla agus le páirtithe leasmhara chun freagairt iomchuí, suíomh de réir suímh, a spreagadh. Chuir an fhreagairt sin a bhí bunaithe ar cheann scríbe, iarracht iomlánaíoch, chomhordaithe ar fáil chun líon na gcustaiméirí a sheachadadh i mbailte agus i sráidbhailte ar fud na hÉireann. Laistigh de gach Tascfhórsa Cinn scríbe, bunaíodh grúpaí oibre chun aghaidh a thabhairt ar fhadhbanna a bhaineann go sonrach le suíomh, chun freagairt chomhchoiteann a chur ar fáil agus chun iarrachtaí uile na bpáirtithe leasmhara a ailíniú.

Agus sinn i bhfad níos forleithne agus ar luas suntasach, mhéadaíomar líon na bpríomhchuntas ó 350 go 1,000. Ba é ab aidhm leis sin an teagmháil le príomhfhhostóirí agus le tiománaithe cuairteanna a neartú i gcodanna éagsúla den tír, rud a chinnteodh aiseolas tapa agus bonn faisnéise níos leithne. Bhí orainn a fháil amach cad a bhí ag tarlú ar fud na tíre i bpríomhláithreacha chun faisnéis inchreidte a thabhairt do lucht déanta beartas. Chuir sé sin ar an eolas muid faoi chinn scríbe, chabhraigh sé le gnólachtaí leochaileacha a shainaithint agus d'áirithigh sé go rabhamar in ann aghaidh a thabhairt ar a gcuid riachtanas i rith na bliana.

Leagamar amach imlíne na turasóireachta in Éirinn sa bhliain 2020 agus bhaineamar úsáid as na sonraí sin chun tacú le cuairteoirí, gnólachtaí agus lucht déanta beartas. Is é an obair atá le déanamh anois ná úsáid a bhaint as sonraí le haghaidh athoscailt agus téarnamh rathúil inar féidir turasóireacht na hÉireann a scaipeadh níos fearr ar fud na tíre agus í a bheith níos inbhuanaithe.



Sármhaitheas Oibriúcháin

Cianobair



430 ball foirne

tógadh

320

ríomhaire
glúine



socraíodh suas

214

guthán

Díreach mar atá turasóireacht na hÉireann bunaithe ar a muintir, sin mar atá Fáilte Ireland chomh maith. Cosúil le heagraíochtaí eile, d'aistríomar gan stró ón oifig go dtí an chianobair.

D'oibríomar go tapa, d'athraíomar pleananna, rinneamar arís iad agus d'athraíomar arís iad. Ach níor laghdaigh muid an rialachas. Tháinig méadú níos mó ná dúbailt ar líon na gcruinnithe a bhí ag an Údarás, agus bhí an eagraíocht i gcónaí ag obair i rith na bliana. Chuir sé sin éilimh ollmhóra ar ár bhfoireann mar gur athraigh beagnach gach rud a bhíodas ag súil leis. Ghlac cuid dár ndaoine róil nua chun cabhrú leis an tseirbhís phoiblí in áiteanna eile, lena n-áirítear an Roinn Coimirce Sóisialaí agus FSS i margaíocht a dhéanamh ar theachtaireachtaí sláinte poiblí a bhfuil tábhacht chriticiúil ag baint leo.

D'fhan an páisean agus an tiomantas de bheith seasta, áfach. Bhí tuiscint chomhroinnte ann gur ar son agus in éineacht leis an earnáil turasóireachta i ngéarchéim a bhíomar, agus go raibh sé mar chuid d'iarracht stáit i bhfad níos mó. Chiallaigh an tiomantas sin go raibh an plean straitéiseach a bhí díreach sínithe againn le cur ar leataobh. Rinneadh straitéis nua a chumrú ina ndearnadh gach rud a dhéanaimid agus conas a dhéanaimid é a athscrúdú. Tá sé rithábachtach le hathrú éifeachtach tapa, go gcoinnítear gach duine ar an eolas agus páirteach.

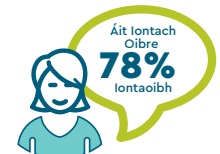
Chuireamar béim mhór ar an méid sin, rud atá tábhachtach tráth ar bith ach go háirithe i gcásanna a bhaineann le cianoibriú agus le hathrú tapa. Is cúis áthais go raibh méadú suntasach tagtha ar rannpháirtíocht na foirne faoi dheireadh na bliana agus deimhníodh Fáilte Ireland ia 'áit iontach le bheith ag obair' agus ina 'áit iontach do mhná a bheith ag obair' chomh maith le bheith rangaithe sna 20 Eagraíocht Mhór is Fearr sna hIonaid Oibre is Fearr in Éirinn.

Rannpháirteachas Foirne Feabhsaithe



Bunaíodh Oifig Bainistíochta Straitéisí nua chun próisis a cheapadh trína gcuirfí straitéis nua i bhfeidhm ag leibhéal ard. Chuir sé seo ar ár gcumas a bheith níos beo-intinní agus níos dinimiciúla agus muid ag tacú lenár dtionscal millte. Chuir sé ar ár gcumas a bheith dírithe go straitéiseach ar gach leibhéal freisin, agus ag an am céanna bhí muid in ann déileáil le tonnta faisnéise nua i gcúinsí a bhí ag athrú go tapa.

Ba thosaíocht é tacaíocht a thabhairt dár bhfoireann. Níl obair ón mbaile oiriúnach do gach duine. Dhéileáil an fhoireann go gairmiúil agus go hatruach le daoine in earnáil a bhí ag dúnadh gnólachtaí agus a bhí i bhfáitíos go gcaillfidís a slí bheatha. Ní saincheisteanna gnó amháin iad sin. Bíonn teagmháil mhothúcháinach dian againn le daoine agus le teaghlaigh a bhfuil an turasóireacht ina slí bheatha dóibh agus dá bhféiniúlacht.



Ionntaibh a Chothú i Measc na Foirne

Tacaíochtaí Foirne

Sláinte Ceirde



Seirbhís Cúnaimh d'Fhostaithe



Clár Feasachta maidir le Meabhairshláinte I Am Here



Clár Imeachtaí Folláine

lena n-áirítear ranganna aclaíochta, seimineáir ghréasáin agus dúshláin aireachais agus folláine ar líne



Creidimid gur éirigh go maith lenár gcuid oibre agus gur éirigh linn an méid is fearr is féidir a bhaint as ár gcumas d'earnáil na turasóireachta.

“...a d'fhan seasta, áfach, ná díograis agus dúthracht. Bhí comhbhá ann go coiteann d'earnáil na turasóireachta, agus léi, le linn na géarchéime, agus motháíodh go raibh páirt againn uilig in iarracht i bhfad níos mó ar fud an Stáit. D'fhonn an dúthracht sin a chur dinn laistigh den eagraíocht, bhí orainn an plean straitéiseach a aontaíodh go gairid roimhe sin a chur ar leataobh. Leagadh amach straitéis nua ina ndearnadh gach rud a dhéanaimid agus an bealach a bhímid á dhéanamh a athscrúdú. Chun athrú éifeachtach a bhaint amach go tapa, is den rithábhacht go gcoinnítear gach duine ar an eolas agus go dtugtar páirt dóibh uilig...”





Tacaíonn agus aontaíonn Fáilte Ireland leis na caighdeáin rialachais chorparáidigh is airde agus cloíonn siad leis a prionsabail agus leis na treoirlínte infheidhmithe de réir mar a mhínítear iad sa *Chód Cleachtais Leasaithe chun Comhlachtaí Stáit a Rialú 2016* agus i ngach mír reachtaíochta de chuid an Rialtais, lena n-áirítear an Cód maidir le Caiteachas Poiblí.

ráiteas corparáideach

Comhionannas

Is fostóir comhdheiseanna é Fáilte Ireland. Déanann an eagraíocht an reachtaíocht iomchuí comhionannais ar fad a chur i bhfeidhm.

Sábháilteacht, Sláinte agus Leas

Rinneadh leas fostaithe agus cuairteoirí chuig maoin na heagraíochta a chosaint trí na caighdeáin sábháilteachta agus sláinte a chomhlíonadh go beacht lena n-áirítear an Prótacal Oibre Sábháilte a chuir an Rialtas i dtoll a chéile mar fhreagra ar Covid-19. Tá an tÚdarás sásta go gcomhlíonann an eagraíocht forálacha an Achta um Shábháilteacht Sláinte agus Leas ag an Obair, 2005 agus an Phrótacail Oibre Sábháilte.

Saoráil Faisnéise

Sa tréimhse atá faoi athbhreithniú, fuair Fáilte Ireland 43 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

Nochtadh Cosanta

De réir alt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland nach bhfuair sí aon fhógraí maidir le nochtadh cosanta in 2020.

Comhlíontacht le GDPR

Tá foireann tiomanta chomh maith le hOifigeach Cosanta Sonraí (DPO) in situ ag Fáilte Ireland chun oibleagáidí na heagraíochta faoi na rialacháin GDPR a bhainistiú agus maoirsiú a dhéanamh ina leith. Thuairiscigh Fáilte Ireland 3 shárú sonraí íseal-riosca chuig an DPC sa bhliain 2020 lenar bhain próiseáil sonraí íseal-riosca; cuireadh deireadh sásúil leo ar fad.



comhaltaí an údaráis 2020

Freastal na gComhaltaí ar Chruinnithe Údaráis sa bhliain 2020 (fíorúil)



Paul Carty
(Cathaoirleach
Eatramhach)
15 Iomlán



Michael Cawley
(Chair)
11 Iomlán*



Sean Boland
16 Iomlán



Francis Brennan
9 Iomlán**



Tom Coughlan
16 Iomlán



Joseph Dolan
17 Iomlán



Stephen Dowling
15 Iomlán



Clare Duignan
17 Iomlán



Tim Husbands
13 Iomlán



Alice Mansergh
14 Iomlán



Des O'Dowd
17 Iomlán



Breege O'Donoghue
11 Iomlán***



Margaret E. Ward
13 Iomlán



Paul Carty

Tá Paul Carty i gceannas ar an Guinness Storehouse ón tráth ar bunaíodh é agus chuaigh sé ag obair ansin mar Stiúrthóir Bainistíochta sa bhliain inar osclaíodh é beagnach scór bliain ó shin. Faoi cheannaireacht Paul, tá méadúfaoi shé tagtha ar líon na cuairteoirí ó líon níos lú ná 300,000 sa bhliain go dtí beagnach 1.8 milliún sa bhliain 2019. Chuir sé tús lena ghairmréim sa Storehouse sa bhliain 2000 nuair a d'fhill sé ar Bhaile Átha Cliath tar éis cuid mhór blianta a chaitheamh mar Bhainisteoir Ginearálta sa Forte Group agus in Le Meridian i mBaile Átha Cliath, i Londain, sa Bhairéin, i Singeapór agus san Araib Shádach. Nuair a d'fhill Paul ar Éirinn chuaigh sé i gceannas ar oscailt an Guinness Storehouse.

Bhí ról an-tábhachtach ag Paul freisin maidir le forbairt na turasóireachta agus na haíochta in Éirinn. Ghníomhaigh sé mar chomhairleoir i leith cuid mhór tionscadal agus tionscnamh thar a bheith tábhachtach agus rannchuidigh sé le straitéis na hearnála a mhúnlú, go háirithe nuair a bhí sé ina Chathaoirleach ar ITIC (Cónaidhm Thionscal Turasóireachta na hÉireann), agus, mar bhall de bhord Fháilte Éireann, ba é Paul bunaitheoir AVEA (Association of Visitor Experiences and Attractions) ina bhfuil níos mó ná 105 bhall anois ar fud oileán na hÉireann. Ghníomhaigh Paul mar ambasadóir ar son na hÉireann agus thairiscintí aíochta na hÉireann le linn cuid mhór imeachtaí trádála turasóireachta thar lear agus tá sé i measc na bpearsantaí is mó a bhfuil aithne agus meas air thar lear i dtaca le réimse na turasóireachta in Éirinn de.



Michael Cawley

Tar éis dó dul ag obair le Ryanair i mí Feabhra 1997, bhí ról lárnach ag Michael i dtaca le tairiscint phoiblíthosaigh (IPO) na cuideachta i mBealtaine na bliana sin agus ghlac sé freagrachtaí breise chuige féin mar Stiúrthóir Tráchtála i Meán Fómhair 1997. Chomh maith leis sin, rinne Michael formhaoirseacht ar an obair a bhain le liostú a áirithiú ar Stocmhalartán Londan i Meitheamh 1998. I mí Feabhra 2003, ceapadh Michael ina Phríomhoifigeach Oibriúcháin agus ina Leas-Phríomhfheidhmeannach.

I mí an Mhárta 2014, d'éirigh Michael as a ról mar Phríomhoifigeach Oibriúcháin agus mar Leas-Phríomhfheidhmeannach i Ryanair agus tháinig sé chun bheith ina chomhalt den Bhord i gcáil Neamhfheidhmiúcháin ar an 1 Bealtaine 2014. Chomh maith leis sin, ceapadh ina Stiúrthóir Neamhfheidhmiúcháin é in Paddy Power Plc i mí Iúil 2013.



Seán Boland

Tá Seán ina Chomhúinéir ar Hertz Ireland agus, le 35 bliana anuas, tá sé ag obair san Earnáil Fruilithe Gluaisteán, ar cuid thábhachtach í de Thionscal na Turasóireachta. Thosaigh Hertz Ireland amach mar chuideachta dhúchasach agus tá rialú déanta acu ar oibríochtaí Hertz le 25 bliain anuas, agus sa lá atá inniu ann, tá brandaí fruilithe gluaisteán Hertz, Dollar, Thrifty agus Firefly á reáchtáil acu ar oileán na hÉireann.

Tá eagraíocht Hertz ag spreagadh athruithe sa tionscal taistil trí thaisteal forleathan ar fud na cruinne le gnó nua a chruthú agus fás seasmhach a choimeád ar bun. Tá obair déanta ag Hertz, agus tá caidreamh dlúth acu, le formhór na n-eagraíochtaí a thugann turasóirí chun na hÉireann.



Francis Brennan

Rugadh Francis, as an Park Hotel, Neidín, i mBaile Átha Cliath agus fuair séoideachas i Scoil na hOllscoile Caitlicí, Sráid Liosáin. Bhain sé Ard-Diplóma amach sa Bhainistíocht Óstáin agus Lónadóireachta i gColáiste Bhaile Átha Cliath agus bhain sé B.Sc (Bainistíocht) amach i gColáiste na Tríonóide, Baile Átha Cliath.

Tá sé bainteach le roinnt eagraíochtaí agus, is iar-uachtarán náisiúnta de chuid SKAL International é agus is iar-stiúrthóir de chuid Shannon Castle Heritage & Banquets é, agus, sa tréimhse 1994–97, ba é cathaoirleach Small Luxury Hotels of the World é. Faoi láthair, is é Comhairleoir SKAL International i leith na hÉireann é agus is láithreoir é ar chlár teilifíse faoi chúrsaí áochta dar teideal 'At Your Service' ar RTÉ agus, chomh maith leis sin, bíonn sé ag roinnt a chuid saineolais ar chúrsaí áochta ar chlár raidió a bhaineann le gach ní atá bainteach le haíocht. Chomh maith leis sin, tá trí leabhar mórélilimh scríofa aige.



Tom Coughlan

D'éirigh Tom as a ról mar Phríomhfheidhmeannach Chomhairle Contae an Chláir sa bhliain 2016 agus tá taithí fhairsing aige ar leibhéal sinsearach maidir le bainistíocht agus ceannaireacht san earnáil phoiblí. Le linn a shaoil oibre, d'oibrigh sé i roinnt údarás áitiúil agus tá páirt glactha aige i raon leathan forbairtí atá bainteach le forbairtí sa turasóireacht. Faoi láthair, tá sé ina Chathaoirleach ar an Údarás Sláinte agus Sábháilteachta agus ceapadh é ina Stiúrthóir de chuid Eirgrid. D'fhóin sé mar Stiúrthóir neamhfheidhmiúcháin sa Shannon Group PLC agus mar Stiúrthóir neamhfheidhmiúcháin ar Údarás Aerfort na Sionainne. Tá Céim Bhaitsiléara ag Tom i Riarachán Poiblí mar aon le Deimhniú Gairmiúil i Rialachas Corparáideach agus tá an Clár Ceannaireachta d'Fheidhmeannaigh Shinsearach críochnaithe aige in Ollscoil Harvard. Chomh maith leis sin is ball d'Institiúid Stiúrthóirí na hÉireann é.



Joseph Dolan

Tá taithí ag Joe ar an earnáil óstáin le níos mó ná 25 bliana agus is leisean an Bush Hotel, is é sin, maoin 3 réalta atá suite i gcoillár Chora Droma Rúisc agus is eisean a oibríonn an t-óstán sin. Tá 60 seomra leapa ann san óstán boutique sin agus tá sé ar na hóstáin is sine dá bhfuil ann in Éirinn agus táitheatas air go forleathan mar gheall ar a inbhuanaitheacht chomhshaoil.

Is céimí de chuid Ollscoil na hÉireann, Gaillimh, é agus tá PhD aige ó Ollscoil na Banríona, Béal Feirste, mar aon le Diplóma i Straitéis Turasóireachta ó Ollscoil Stáit Cornell. Tá baint ag an Uasal Dolan le fada an lá le is an turasóireacht i Liatroim, ba é príomhghraitheoir CLCG Liatroma é ar feadh thart ar 9 mbliana agus bronnadh gradam 'Príomhphearsa Liatroma na Bliana' air tráth. Rinne sé cuid mhór oibre i réimse na bainistíochta tionscadail sa Mheánoirthear sular tháinig sé ar ais chuig an tionscal áochta in Éirinn. Is Stiúrthóir Tionscadail é in Gunpowder Gin and the Shed Distillery Visitor Experience, is iar-Uachtarán Chónaidhm Óstáin na hÉireann é agus tá iomrá air mar gheall ar a thacaíocht d'fhorbairt eacnamaíochta tuaithe, go háirithe trí bhithin turasóireacht inbhuanaithe chothromaithe.



Stephen Dowling

Is é Stephen Leas-Uachtarán Domhanda Adidas i leith Cúrsaí Digiteacha, tásé lonnaithe sa cheanncheathrú in Herzogenaurach, sa Ghearmáin, rugadh i mBaile Átha Cliath é agus tá BBS agus MSC aige o Margaíocht ó Ollscoil Teicneolaíochta Bhaile Átha Cliath.

Idir na blianta 2007 agus 2017, d'oibrigh sé do Unilever, bhí cónaí air i dtíortha éagsúla agus bhí poist cheannaireachta éagsúla aige i réimsí na ríomhthráchtála agus na ndíolachán, agus sa réimse digiteach agus i réimse na múnlaí nua gnó. Tá dioplóma ardchláir bainistíochta ag Stephen ó M.I.T., mar aon le dioplóma nuálaíochta corparáidí ó Stanford Graduate School of Business, agus, i mí an Mheithimh 2019, chríochnaigh sé clár forbartha feidhmiúcháin Adidas in Harvard Business School.



Clare Duignan

Is Stiúrthóir Neamhfheidhmiúcháin í Clare agus tá taithí seomra boird agus feidhmiúcháin aici ar fud na n-earnálacha príobháideacha, poiblí/stáit agus seachbhrabúsacha. D'éirigh thar cionn léi mar léiritheoir raidió agus teilifíse le RTÉ, áit ar oibrigh sí mar Cheann Léiriúcháin Neamhspleách agus mar Stiúrthóir Clár Teilifíse ó 2001–2009. Mar Stiúrthóir Bainistíochta RaidióRTÉ 2009–2013, thug sí aghaidh ar dúshlán shuntasacha ioncaim tríd an ngnó a laghdú, trí shruthanna nua ioncaim a fhás agus trí thionscnamh straitéiseacha margaíochta, brandála agus cumarsáide a thabhairt isteach ar fud na stáisiún agus gceolfhoirne ar fad. Faoi láthair, fónann sí ar bhoird an Irish Times DAC, Gníomhaireacht Forbartha an Mhoil Dhigitigh, Business to Arts, Women for Election, agus, le gairid, ceapadh í mar lontaobhaí de chuid Leabharlann Chester Beatty. Roimhe seo, d'fhóin Clare ar Údarás Craolacháin na hÉireann, mar Chathaoirleach ar Bhord Comhairleach ShinAwil Film and Television, ar an gComhairle Ealaíon agus ar Fhéile Scannán Idirnáisiúnta Audi Bhaile Átha Cliath. Tá Clare ina Príomhfhiontraí de chuid chlár Fhiontraíocht Éireann do bhanfhiontraithe darb ainm 'Going for Growth'.



Tim Husbands

Ó mhí Eanáir go dtí mí Iúil 2018, bhí Tim ina Phríomhfheidhmeannach i dTeach agus Eastát Chathair na Mart, agus in Óstán Chathair na Mart, is é sin le rá óstán ceithre réalta agus eastát 400 acra agus teach maorga ar chósta thiar na hÉireann. Roimhe sin, bhí Tim ina Phríomhfheidhmeannach in Titanic Belfast Ltd, is é sin le rá, an chuideachta oibriúcháin do Titanic Belfast, an Taitneamhacht Cuairteora is mó ar domhan a bhaineann leis an Titanic. D'fhóin Tim ar bhord Visit Belfast (Gníomhaireacht Mhargaíochta Turasóireachta), ar feadh beagnach fiche bliain agus, le trí bliana anuas, tá sé ag fónamh mar LeasChathaoirleach ar an Irish Football Association Stadium Board, agus ar ALVA (Association of Leading Visitor Attractions). Bhronn A.M. an Bhanríon Eilís gradam ar Tim ina liosta Gradam Bliana Nua i mí Eanáir 2014, tráth ar bronnadh MBE air i leith Seirbhísí i ndáil le Forbairt Eacnamaíochta agus Turasóireachta.



Alice Mansergh

Tá Alice ina stiúrthóir in Google, agus dírlonn sí ar chuidiú le gnóthaí agus le tionscail déanamh go maith sa ré dhigiteach. Margaíocht an cúla atá aici: thug sí isteach táirgí Google, agus chuir sí Táirgí Google chun cinn, amhail Google Chrome, Android agus Google Maps, ar táirgí iad a mbaineann na milliúin duine úsáid astu san Eoraip, sa Mheánoirthear agus san Afraic. D'fhóin Alice mar cheann foirne éagsúla i Londain, i mBaile Átha Cliath agus in Hyderabad. Le déanaí, tháinig sí abhaile chun na hÉireann áit a rinne sí comhpháirtíocht le Clár Chothrom Céad Bliain an Rialtais i leith Éirí Amach na Cásca 1916 chun 'Dublin Rising' a chruthú, is é sin, turas ar líne atá ar fáil ar fud an domhain agus is é Colin Farrell an tráchtair. Is breá le Alice dul i mbun taistil in Éirinn; mar mhí na meala, thug sí faoi thuras trí seachtaine feadh Shlí an Atlantaigh Fhiáin i veain champála VW.



Des O'Dowd

Is é Des Úinéir agus Oibrítheoir Lóiste & Spá Oileán Inse Duine i gCloich na Coillte, Iarthar Chorcaí, (ó bhí an bhliain 1998 ann). Is Ánra é de chuid Institiúid na gCuntasóirí Cairte in Éirinn agus tá cáilíochtaíarchéime aige i Margaíocht, i mBainistíocht agus i gCeannaireacht ón Institiúid Margaíochta, ó UCC, ó Ollscoil Cornell agus ó Institiúid Timoney. Le 20 bliain anuas, tá baint ag Des le roinnt óstán in Éirinn agus san Eoraip a fhorbairt agus a oibriú agus le húinéireacht a ghlacadh orthu.



Breege O'Donoghue

Bhí Breege ina Comhalta Boird & ina Stiúrthóir Grúpa (Forbairt Gnó agus Margaí Nua) in Primark, agus i ndiaidh 37 mbliana tá ról ambasadóra aici anois, is iontaobhaí de chuid Primark Better Lives Foundation í agus is iontaobhaí de chuid Primark Pension Plan í chomh maith. Bhain Breege céim amach in UCD, is Stiúrthóir Cairte í agus is í Cathaoirleach Real World Analytics í faoi láthair, is í Cathaoirleach an Design and Crafts Council of Ireland í, is Stiúrthóir Neamhfheidhmiúcháin de chuid Shaw & Sons Ltd í, is Comhalta Boird de chuid Scoil Chéimithe Ghnó Michael Smurfit í, agus is comhalta í den Bhord um Cheapacháin Sheachtracha (Cód Caighdeán agus Iompair na Státseirbhíse).



Margaret E. Ward

Is fiontraí, iriseoir agus craoltóir í Margaret. Tá sí ina Príomhfheidhmeannach ar Broadly Speaking, ar cuideachta comhairleoireachta í a dhéanann speisialtóireacht i straitéis, i nuálaíocht agus i gcumarsáid chorpáraideach agus i gcultúir ilchineálacha uilechuimsitheacha a chruthú. I measc na gcliant áirítear: Google, an Banc Ceannais Eorpach, Kellogg, Accenture, KPMG, Cartier Women's Initiative Awards, Arthur Cox, IDA Ireland, Chartered Accountants Ireland, Twitter, Fondúireacht Eolaíochta na hÉireann agus cuid mhór cliant eile. Is ball de bhord RTÉ í (2015–2020) agus, roimhe seo, d'fhóin sí ar bhord European Movement Ireland (2013–2015). Sa bhliain 2010, bhunaigh sí 'Women on Air', is ésin, cuideachta sheachbhrabúsach, chun éagsúlacht níos mó a chinntiú i measc guthanna saineolacha sna meáin. Sular thosaigh sí a céad ghnó in Éirinn sa bhliain 2006, d'oibrigh Margaret mar iriseoir airgeadais ar feadh beagnach scór bliain. Ba cholúnaí gnó agus tuairisceoir imscrúdaitheach í don Irish Times, bhí sí ina hEagarthóir Airgeadais don Sunday Times agus bhí sí ina láithreoir gnó in Newstalk. Tá sí ina rannpháirtí rialta i gcláir RTÉ, TV3, BBC agus NPR (USA) a bhaineann le saincheisteanna gnó agus eacnamaíochta.

struchtúr na rannán

An bhliain dar chríoch an 31 Nollaig 2020



Paul Kelly
Príomhfheidhmeannach

Deborah Nolan

Rúnaí /
Stiúrthóir
Oibríochta

Fiona Buckley

Ceann Seirbhísí
Corparáideacha agus
Cosanta Sonraí

Adrian O'Donoghue

Ceann Bainistíochta
Straitéisí agus
Anailíse Infheistíochta

Michelle McEvoy

An Ceannasaí
Airgeadais

Alex Connolly

Ceann Tionscnamh
Straitéiseach & Poiblíocht
Idirnáisiúnta

Eoin Mac Donncha

Ceann TFC

Sharon Balmaine

Ceann
Acmhainní Daonna

Paul Keeley

Stiúrthóir
Forbairt
Réigiúnach

Brian O'Flynn

Ceann Réigiún
Shean-Oirthear
na hÉireann

Paddy Mathews

Ceann Réigiún
Chroíthailte
Ceilte na hÉireann

Liz Halpin

Ceann Réigiún
Bhaile Átha Cliath

Miriam Kennedy

Ceann Réigiún Shlí
an Atlantaigh Fhiáin

Paul Mockler

Ceann Forbartha
Tráchtála

Jenny De Saulles

Stiúrthóir
Forbartha
Earnála

Paul Hayden

Ceann Gairmeacha
Turasóireachta

Martina Kerr-Bromley

Ceann Forbartha
Fiontair agus
Fáilteachais

Weldon Mather

Ceann
Forbartha Lóistín

Niall Tracey

Stiúrthóir
Margaíochta

Suzanne Coogan

Ceann Cumarsáide
Corparáidí agus
Gnóthaí Pobail

Caeman Wall

Ceann Anailíse
Eacnamaíochta
agus Tionscail

Claire Cadogan

Ceann
Margaíocht
Dhigiteach

Jill De Azevedo

Ceann Pleanála agus
Léargas Tomhaltóirí

Gary Breen

Ceann an
Idirchaidrimh
Cuairteoirí

FOLAMH

Ceann Cumarsáid
Mhargaíochta

Orla Carroll

Stiúrthóir
Forbartha
Táirgí

Mary Stack

Ceann
Forbartha Táirgí –
Taitneamhachtaí

Fiona Monaghan

Ceann
Forbartha Táirge –
Taitneamhachtaí

**Ciara
Sugrue-Campbell**

Ceann Féilte

príomhstaitisicí turasóireachta don bhliain 2020

- Thit líon na gcuartheoirí ó thar lear go hÉirinn agus ó Éirinn thar lear 78% idir 2019 agus 2020 mar gheall ar COVID 19. Taisteal trasatlantach is measa a bhí buailte agus bhí titim 86% air sin bliain ar bhliain.

(foinse: CSO)

Mar gheall ar shrianta COVID 19 a bheith i bhfeidhm in Éirinn, níl sonraí maidir le turasóireacht ag baile ar fáil ach do R1, R3 agus R4 2020.

Turais Thar Oíche ag Baile

- Bhí titim 15% ar Thurais Thar Oíche ag Baile* sa bhliain 2020 (gan R2 san áireamh) ó 8.7 milliún turas sa bhliain 2019 go dtí 7.5 milliún turas.
- Mar sin féin, bhí méadú ar fhad na gcuartheanna agus mar gheall air sin ní raibh aon athrú ar líon na n-oícheanta a caitheadh ar saoire don tréimhse chéanna (R1, 3 & 4) sa bhliain 2019.
- Chaith turasóirí baile tuairim is €1.5 billiún sna trí ráithe sin sa bhliain 2020, sin laghdú 7% ar an tréimhse chéanna sa bhliain 2019 (ba í an bhliain 2019 an bhliain ba mhó maidir le caiteachas turasóireachta ag baile)
- Chuidigh teacht ar ais láidir i R3 stop a chur leis an titim gan choinne ar thurasóireacht ag baile. Ba idir lúil agus Meán Fómhair (R3) ba lú a raibh srianta i bhfeidhm ó tháinig an phaindéim agus spreag sin ardú 7% ar thurais agus baineadh figiúirí dúbailte amach maidir le líon na n-oícheanta (16%) agus teacht isteach (21%).

Turais: Údar na Cuairte

- Mar gheall go raibh maolú ar shrianta ag baile agus taisteal thar lear curtha as áit, ní raibh ach titim 5% ar thurais saoire ag baile nuair a dhéantar comparáid leis na trí ráithe chéanna sa bhliain 2019.
- Mar mhalairt air sin, bhí drochthionchar ar thaisteal ar mhaithe le cúrsaí gnó. Tháinig laghdú 45% ar an iomlán ar an réimse sin agus titim 56% ar an réimse i R3 nuair a tháinig ardú ar shaoirí (32%) agus VFR (+2%).
- Tháinig ardú 9% ar chaiteachas ar shaoirí ag baile sna naoi mí a bhfuil athbhreithniú á dhéanamh orthu, atá ag teacht leis an achar saoire níos faide (ó 2.8 oíche go 3.2 oíche).

(foinse: CSO)

Nuair a bhí athbhreithniú á dhéanamh ar shonraí na dtrí ráithe atá ar fáil don bhliain 2020 i gcomórtas leis an tréimhse chéanna sa bhliain 2019, tá maolú déanta ar an laghdú a bhí ar ghnó turasóireachta ag baile, mar sin féin, trí chomparáid a dhéanamh le sonraí bliantúla do na blianta 2019 agus 2020, measann Fáilte Ireland gur tuairim is -35% a bheidh i gceist maidir leis an athrú bliain ar bhliain ar thurais ag baile agus athrú -30% a bheidh ar an teacht isteach. (Sin ag glacadh leis gur beag gníomhaíochta a bhí ann i dtaobh taistil nó nach raibh gníomhaíocht ar bith ann i dtaobh taistil i R2 (mar go raibh srianta dianghlása Leibhéal 5 i bhfeidhm ag an am agus nár maolaíodh iad go dtí deireadh mhí an Mheithimh).

*Áirítear ar Thurais Thar Oíche gach údar cuairte (saoirí, Cuairt á tabhairt ar Chairde agus Gaolta, Gnó agus Eile)

“...is í an fhís atá againn a bheith ar thús cadhnaíochta maidir le forbairt earnála turasóireachta atá ag dul i dtreo obair níos mó agus níos inbhuanaithe fós a dhéanamh, obair a chuirfidh níos mó le geilleagar, timpeallacht, sochaí agus cultúr na hÉireann ná mar a chuir sa bhliain 2019 trí leas a bhaint as an múnla VOICE don turasóireacht inbhuanaithe (Cuirteoir, Eagraíocht, Tionsclaíocht, Pobal agus Timpeallacht)...”



Ráiteas Éifeachtúlachta Fuinnimh 2020

Tá 'Lorg Carbóin a Laghdú' aitheanta againn i bpleananna gnó Fáilte Ireland mar cheann dár n-ocht (8) gcolún straitéiseacha. Ceannasaíocht a ghlacadh ar fhorbairt thionscal turasóireachta atá ar an mbealach i dtreo rannchuidiú níos mó agus níos inbhuanaithe a dhéanamh do gheilleagar, timpeallacht, sochaí agus cultúr na hÉireann ná mar a rinne sé sa bhliain 2019, ag úsáid an tsamhail VOICE i leith turasóireacht inbhuanaithe (Cuairteoir, Eagraíocht, Tionscal, Pobal agus Timpeallacht) an fhís atá againn.

Go hinbhreathnaitheach, ciallaíonn sé sin go bhfanfaimid tiomanta do bheith inár n-eiseamláir tionscail; laghdú a dhéanamh ar lorg carbóin na heagraíochta; laghdú a dhéanamh ar úsáid fuinnimh; agus méadú a dhéanamh ar éifeachtúlacht fuinnimh

Forléargas ar Úsáid Fuinnimh in 2020

Mar aon le go leor eagraíochtaí eile bhí fíorthionchar ag Covid-19 ar ghníomhaíochtaí agus úsáid fuinnimh Fáilte Ireland sa bhliain 2020. Thosaigh an fhoireann ar fad ag obair ó chian Dé hAoine, an 13 Márta 2020. Bhí fhíorthionchar aige sin ar úsáid fuinnimh Fáilte Ireland ós rud é gurbh ionann líon foirne na heagraíochta agus 392 amhail mhí na Nollag 2020. 10 n-ionad eolais do thurasóirí atá lonnaithe go straitéiseach na haon fhoirgneamh a d'oscail arís i ndiaidh mhí an Mhárta 2020. D'ainneoin sin, ní raibh sé chomh tábhachtach riamh agus atá sé anois an ceanglas leanúnach sláine foirgnimh a chothabháil agus a leanúnachas freastalaithe TFC Fáilte Ireland a chinntiú.

Is féidir úsáid fuinnimh ar fud phunann Fáilte Ireland don bhliain 2020 a bhriseadh síos mar seo a leanas:

- 8 n-oifig riaracháin (ar oscailt don fhoireann ar fad Eanáir – Márta amháin)
- 10 n-ionad Eolais do Thurasóirí (ar oscailt Eanáir – Márta, Iúil – Deireadh Fómhair)
- 13 Ionad Eolais do Thurasóirí (ar oscailt Eanáir – Márta)
- 5 Ionad Eolais séasúrach do Thurasóirí (dúnta ar feadh na bliana ar fad)
- 2 iarsmalann (ar oscailt Eanáir – Márta)
- 1 iarsmalann; dúnta ar feadh na bliana ar fad
- 1 mhaoín fholamh

Ba ionann Ídiú Iomlán Fuinnimh Deiridh Fáilte Ireland ar chóras Tuairiscithe & Monatóireachta (M&R) Chumann Fhuinneamh Inbhuanaithe na hÉireann (SEAI), don bhliain 2020 agus 1,403,712 kWh. Léiríonn sé sin laghdú 30% ar Ídiú Iomlán Fuinnimh Deiridh na bliana 2019, ba é sin 2,008,836 kWh. Úsáideann SEAI Bunriachtanas Iomlán Fuinnimh (TPER) na heagraíochta chun meadarachtaí a thuairisciú.

Sa bhliain 2020, ba é a bhí in TPER Fáilte Ireland ná 2,314,207 kWh inar cuimsíodh na méideanna seo a leanas:

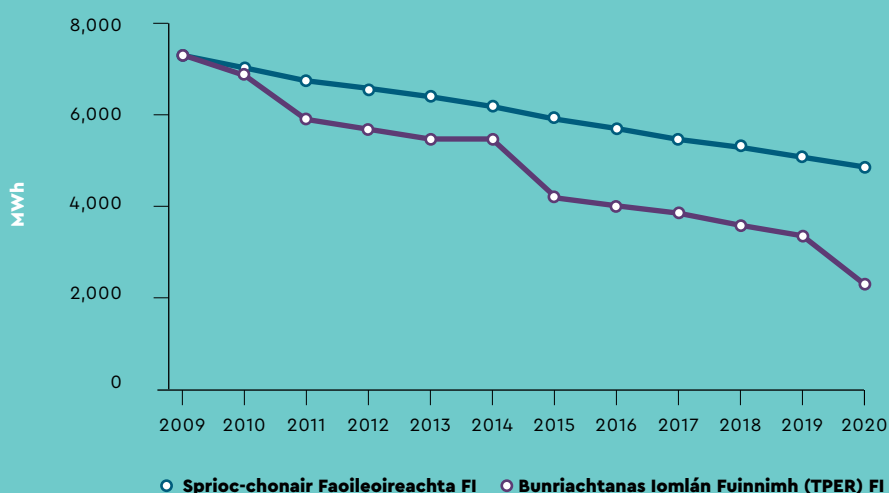
- 1,912,446 kWh of leictreachais
- 401,761 kWh breoslaí (iontaise) teirmeacha;
- 290,199 kWh gáis
- 111,562 kWh olaí téite

B'ionann TPER na bliana 2019 agus 3,418,753 kWh. Léiríonn figiúr na bliana 2020 laghdú 1,104,546 kWh i gcomparáid leis an mbliain 2019, nó sábháil 32.3% ó bhliain go chéile. Is féidir an briseadh síos a leanas a dhéanamh ar an sábháil sin i gcomparáid le húsáid na bliana 2019 – 935,833 kWh níos lú leictreachais, 135,230 kWh níos lú gáis agus 33,482 kWh níos lú ola téimh.

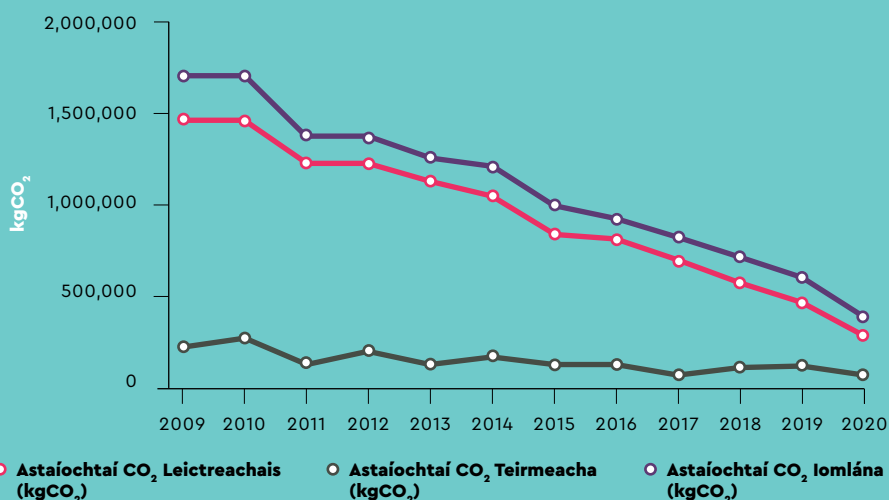
Cé gurbh bhliain a bhí in 2020 nach bhfacthas riamh cheana, nuair a dhéantar comparáid idir TPER na bliana 2020 leis an mbliain a úsáidtear mar bhonn-tomhas, 2009, bhí TPER Fáilte Ireland 4,973,581 kWh níos lú ná TPER 7,287,788 kWh na bliana 2009, laghdú 68.2%.

Ar bhonn anailís ar ár n-astaíochtaí CO₂ a bhaineann le fuinneamh i rith na tréimhse ama céanna, léiríonn figiúr na bliana, 2020, 385,399 kgCO₂, laghdú 77.5% ar figiúr na bliana 2009, 1,710,334 kgCO₂.

BUNRIACHTANAS IOMLÁN FUINNIMH (TPER) FÁILTE IRELAND



ASTAÍOCHTAÍ CARBÓIN FHÁILTE IRELAND (kgCO₂)





Na Gníomhaíochtaí a Rinneadh in 2020

I bhfianaise an achair ghairid a bhíomar lonnaithe in oifigí sa bhliain 2020 leanamar, mar sin féin, de thionscnaimh sábhála fuinnimh a chur i bhfeidhm agus a leathadh amach sa bhliain 2020. I measc na dtionscnamh a cuireadh i bhfeidhm bhí:

- Athnuachan chrua-earraí TFC, mar thoradh air sin meastar go nginfear sábháil 4,322 kWh leictreachais in aghaidh na bliana
- Athlonnadh agus athfheistíodh Oifig riaracháin nua i nGaillimh i R1 den bhliain 2020 – dhíriodh an t-athfheistíú nua ar shábháil fuinnimh agus ar éifeachtúlacht fuinnimh e.g. soilse LED
- Mar chuid den athfheistíú ar an lú hurlár den oifig riaracháin ar Shráid an Teampaill, Sligeach, bhí roinnt tionscnamh ann a bhí dírithe ar chúrsaí fuinnimh: soilse LED agus suiteáil eagair grianchéall (PV) 2.48 kWp chun méid measta 2,018 kWh a ghiniúint in aghaidh na bliana (8.4% d'úsáid leictreachais na bliana 2019).

An rud is tábhachtaí i leith na hinbhvanaiteacha ná athruithe a chur chun cinn agus a chur i bhfeidhm in 2020:

- Mhéadaigh Fáilte Éireann a chuid bearta soláthair ghlais lena chinntiú go mbeidh inbhvanaitheacht chun cinn i gcónaí maidir le próisis soláthair ábhartha
- Tosaíodh ag úsáid ríomhshínithe tríd an ardán DocuSign ag laghdú an ghá a bhí ann cáipéisí a chur i gcló, ag sábháil fuinnimh, páipéir agus tomhaltáin dúigh
- Cuireadh tús le pointí luchtaithe feithiclí leictreacha a chur ar fáil agus críochnaíodh 2 x pointe luchtaithe do dhá fheithicil a shuiteáil ag Ceanncheathrú Fáilte Ireland i mBaile Átha Cliath
- Chuir Foireann Ghlas na heagraíochta roinnt cláir chun cinn i rith na bliana 2020; GIY, bithéagsúlacht, malairtí saor ó phlaisteach
- Tá Fáilte Ireland fós tiomanta i leith tacú leis an bPlean maidir le Pailneoirí: Creat do Ghnónna, ag cur tionscnaimh bithéagsúlachta chun cinn ar fud an taoibh tíre eagraíochtúil

Na Gníomhaíochtaí atá Beartaithe don Bhliain 2021

Cé go bhfuil Covid-19 fós linn agus fós ag leanúint de thionchar a imirt ar an gcaoi a oibrímid, tá Fáilte Ireland tiomanta do na cuspóirí náisiúnta aeráide a bhaint amach mar atá leagtha amach sa Bhille um Ghníomhú Aeráide agus um Fhorbairt Ísealcharbóin (Leasú), 2021. Tá sé beartaithe ag Fáilte Ireland an méid seo a leanas a dhéanamh sa bhliain 2021:

- Leanúint d'athnuachan ar chrua-earraí TFC, trí sin meastar go nginfear sábháil 1,781 kWh leictreachais in aghaidh na bliana
- D'fhéadfadh tionscadal maidir le huasghrádú mórscála soilse LED sa Cheannoifig i mBaile Átha Cliath le linn R4 2021 sábháil leictreachais 129,790 kWh a bhaint amach in aghaidh na bliana agus laghdú comhionann nach mór 44,000 kgCO₂ a bhaint amach ar astaíochtaí carbóin.
- Tá measúnú déanta ar dhíon na Ceannoifige i mBaile Átha Cliath agus meastar go bhfuil sé oiriúnach d'eagair PV 10.5 kW, meastar go bhféadfadh sin 10,723 kWh a ghiniúint in aghaidh na bliana, sin sa bhreis ar laghdú 3,549 kgCO₂ a dhéanamh ar lorg carbóin Fáilte Ireland. Táthar ag súil go dtabharfar an tionscadal sin chun críche i R4 2021.

Trí inbhuaithneacht a chur chun cinn agus a bheith inár n-eiseamláir i dtaobh athrú a bhrú chun cinn, déanfaimid a leanas sa bhliain 2021:

- Leanúint d'áiseanna luchtaithe feithiclí leictreacha a chur ar fáil agus cuirfear tús le luchtaithe do dhá fheithicil a shuiteáil ar Shráid an Teampaill, Sligeach i R3 2021.
- Ag teacht le dea-chleachtais oibre a glacadh trí chianobair leanfaidh an eagraíocht de chleachtais a íoslaghdaíonn clódóireacht agus úsáid páipéir agus dúigh a chur chun cinn agus tacú leo.
- Leanúint de chruinnithe fóirúla a chur chun cinn chun riachtanais taistil gnó a íoslaghdaí
- Bealaí nua oibre a ghlacadh a bheidh ag teacht le Straitéis Cianoibre Náisiúnta an rialtais chun chuidiú le tairbhí eacnamaíochta, sóisialta agus timpeallachta a bhaineann le patrúin oibre solúbtha a uasmhéadú.

“ ..Tá an tionscal dúchasach turasóireachta atá againn ríthábhachtach do gheilleagar na hÉireann. Baineann 10% d'fhigiúir fostaíochta na hÉireann don tréimhse roimh Covid leis an turasóireacht. Tá a fhios againn go dtéann an turasóireacht chun leasa gach cearn d'Éirinn. Ní mór dúinn timpeallacht oibriúcháin thacúil a chinntiú le go mbeadh borradh faoin turasóireacht, lena n-áirítear go mbeadh rochtain iomlán idirnáisiúnta ag cuairteoirí ón gcoigríoch arís...”



Don Bhliain dar Críoch an 31 Nollaig 2020

ráitis airgeadais chomhdhlúite

Ráiteas Rialachais agus tuarascáil chomhaltaí an údaráis

Rialachas

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) nó Fáilte Ireland mar a thugtar air faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 le héifeacht an 28 Bealtaine 2003. Tá córas rialachais corparáide glactha ag Fáilte Ireland de réir deachleachtais.

Is Údarás Reachtúil é a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Leagtar amach bunú, feidhmeanna agus freagrachtaí an Údaráis i gCuid 2 den Acht.

An tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán a cheapann Údarás agus Cathaoirleach an Údaráis Náisiúnta Forbartha Turasóireachta (NTDA), a dhéanann ionadaíocht ar an Stát mar scairshealbhóir de facto an NTDA.

Dualgais an Údaráis

- Rinne an tÚdarás freagrachtaí oibre i dtaobh Fáilte Ireland a reáchtáil ó lá go lá a tharmligean ar an bPríomhfheidhmeannach agus ar an bhfoireann bainistíochta. Ní dhéantar an dualgas atá ar an Údarás maoirsiú a dhéanamh go bhfuil feidhmeanna tarmlichte á gcomhlíonadh a mhaitheamh don Údarás ar chumhacht an tarmiligin a chleachtadh.
- Monatóireacht a dhéanamh ar fheidhmíocht – fuair an tÚdarás tuarascálacha rialta ó bhfoireann bainistíochta an chomhlachta agus ó fhochoistí an Údaráis.
- Thug an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Shásaigh an tÚdarás é féin go bhfuil córais rialuithe airgeadais agus córais bainistíochta riosca dian agus inchosanta i bhfeidhm.
- Tá freagracht ar an Údarás as a chinntiú go ndéanfar córais éifeachtacha rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Iarrtar ar an Údarás a dheimhniú don Aire cuí gach bliain go bhfuil córas oiriúnach rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Bhunaigh an tÚdarás, tríd an gCoiste Iniúcháireachta, Riosca agus Clárúcháin, nósanna imeachtaí chun an caidreamh cuí a choinneáil leis na hiniúcháirí seachtracha. Cé gur féidir le hÚdarás Comhlachta Stáit Coiste Iniúcháireachta agus Riosca a bhunú chun cuidiú le saincheistanna a bhaineann le hiniúcháireacht, rialachas agus bainistíochta riosca a bhreithniú, is ar Údarás an Chomhlachta Stáit atá an fhreagracht maidir leis na cinntí deiridh sna réimsí seo agus as cinntí deiridh sna réimsí sin a dhéanamh.

- Coinníonn an tÚdarás é féin ar an eolas go hiomlán maidir le saincheistean straitéiseacha agus athruithe a mbeadh tionchar acu ar an gcomhlacht Stáit agus an timpeallacht ina bhfeidhmíonn sé.
- Chinntigh an tÚdarás go bhfuair comhaltaí neamhfheidhmiúcháin, arna gceapadh chuig an Údarás, litir fhoirmeálta ceapacháin ina leagtar amach go soiléir a bhfuiltear ag súil uathu i dtaobh a gcuid ama, tiomantais, seirbhís do choiste agus rannpháirteacht lasmuigh de chruinnithe Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, coistí Údaráis den chineál sin a bhunú de réir mar is gá chun cuidiú leis a chuid dualgas a chur i bhfeidhm.

Freagrachtaí an Údaráis

Ceanglaítear ar an Údarás faoi Alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 ráitis airgeadais a ullmhú sa bhfoirm atá ceadaithe ag an Aire Iompair, Turasóireachta agus Spóirt le cead ón Aire Caiteachais Phoiblí agus Athchóirithe.

Agus na ráitis airgeadais sin á n-ullmhú, éilítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus iad a fheidhmiú go seasta;
- breithiúnais agus meastacháin a dhéanamh a bhíonn réasúnach agus ciallmhar;
- na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh, sin mura mbíonn sé mí-oiriúnach glacadh leis go leanfaidh Fáilte Ireland ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeán chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid leordhóthanacha chuntais a choinneáil a léiríonn le cruinneas réasúnach ag aon tráth staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach chomh maith as sócmhainní Fáilte Ireland a chosaint agus as céimeanna réasúnacha a ghlacadh chun calaois nó mírialtachtaí a chosc agus a bhrath agus as sláine aon fhaisnéis airgeadais a fhoilsiú ar láithreán gréasáin an NTDA agus í a choinneáil. Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsiú ar láithreán gréasáin an NTDA agus cinnteoidh an tÚdarás go ndéanfar an tuarascáil seo a athbhreithniú agus a cheadú sula ndéanfar í a fhoilsiú ar an láithreán gréasáin.

Is é an tÚdarás atá freagrach as an bplean agus buiséad bliantúil a cheadú. Chuathas i mbun measúnú a dhéanamh ar fheidhmíocht phlean bliantúil 2020 an NTDA agus cuireadh na KPIanna deiridh agus torthaí buiséid faoi bhráid an Údaráis i bhFeabhra na bliana 2021.

Leagtar amach i dTearmaí Tagartha obair agus freagrachtaí an Údaráis chomh maith le nithe a fhorchoimeádtar go sonrach do chinneadh Boird. I measc na mbuan-nithe a bhreithníonn an tÚdarás, tá:

- Dearbhú leasanna
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann bainistíochta/tuarascálacha Feidhmíochta
- Tuarascálacha agus moltaí ó choistí
- Tuairisciú airgeadais
- Rialachas corparáideach a chomhlíonadh
- Nithe forchoimeádtar

Measann an tÚdarás go dtugann ráitis airgeadais an NTDA léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an NTDA amhail an 31 Nollaig 2020.

Struchtúr an Údaráis

Tá an tÚdarás comhdhéanta de Chathaoirleach agus dá ghnáthchomhalta déag atá neamhspleách ar chomhaltaí neamhfheidhmiúcháin an Údaráis. Ní bhíonn comhaltaí in oifig ar feadh tréimhse nach faide ná cúig bliana agus is féidir iad a athcheapadh téarma amháin eile ar a mhéad. Bhí an bhallraíocht le linn na bliana dar chríoch an 31 Nollaig 2020 comhdhéanta de Chathaoirleach agus naonúr gnáthchomhaltaí mar seo a leanas:

Paul Carty* (Cathaoirleach Eatramhach) Dáta a Ceapadh: Athcheaptha le héifeacht ón 10/05/2019	Michael Cawley (Cathaoirleach) Dáta a Ceapadh: Athcheaptha le héifeacht ón 11/05/2019 Dáta ar Éiríodh as: 15/08/2020	
Francis Brennan Dáta a Ceapadh: Athcheaptha le héifeacht ón 28/05/2018 Dáta ar Éiríodh as: 11/11/2020	Séan Boland Dáta a Ceapadh: Athcheaptha le héifeacht ón 10/05/2019	
Alice Mansergh Dáta a Ceapadh: 04/07/2018	Margaret Ward Dáta a Ceapadh: 04/07/2018	Des O' Dowd Dáta a Ceapadh: 04/07/2018
Clare Duignan Dáta a Ceapadh: 04/07/2018	Breege O' Donoghue Dáta a Ceapadh: 04/07/2018 Dáta ar Éiríodh as: 08/09/2020	Tom Coughlan Dáta a Ceapadh: 04/07/2018
Tim Husbands Dáta a Ceapadh: 04/07/2018	Stephen Dowling Dáta a Ceapadh: 03/10/2019	Joseph Dolan Dáta a Ceapadh: 03/10/2019

**Ceapadh Paul Carty ina Chathaoirleach Eatramhach ar an 18 Lúnasa 2020.*

Chuaigh an tÚdarás i mbun measúnú inmheánach ar a chuid feidhmíochta agus ar fheidhmíocht a chuid coistí i bhFeabhra na bliana 2020. Tionóladh athbhreithniú seachtarach ar éifeachtacht Boird agus Fochoiste i Nollaig na bliana 2020 agus cuireadh faoi bhráid an Údaráis é i bhFeabhra na bliana 2021.

Tá na fochoistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúcháireachta, Riosca & Clárúcháin atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Luach Saothair atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Féilte agus Imeachtaí Cultúir, atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Infheistíochta, atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.

Leagtar amach sonraí an mhisin shonraigh, comhdhéanamh, údaráis agus freagrachtaí na gCoistí sin i dTearmaí Thagartha an Choiste, atá ceadaithe ag an Údarás.

Sceideal Líon na gCruinnithe ar Freastalaíodh orthu

	Údarás	Iniúchadh, Riosca agus Clárúcháin	An Coiste Luach Saothair	Féilte agus Imeachtaí Cultúir	An Coiste Infheistíochta
	2020	2020	2020	2020	2020
Paul Carty (Cathaoirleach Eatramhach)	15				
Michael Cawley (Cathaoirleach)	11				4
Francis Brennan	9			2	
Séan Boland	16				6
Alice Mansergh	14				6
Margaret Ward	13	5			
Des O' Dowd	17	6			
Clare Duignan	17			4	
Breege O' Donoghue	11			3	
Tom Coughlan	16				8
Tim Husbands	13	6			
Stephen Dowling	15			2	4
Joseph Dolan	17			4	

An Coiste Luach Saothair

Níor tionóladh aon chruinniú de chuid an Choiste Luach Saothair le linn na bliana 2020 mar go ndearna an tÚdarás gnó an Choiste a phlé ag a gcruinniú.

Táillí a íocadh le Comhaltaí an Údaráis don tréimhse (féach nóta 12 de na Ráitis Airgeadais)

Athruithe ar Phríomhphearsana

Léirítear athruithe i gcomhaltaí an Údaráis ar leathanach 36 den Ráiteas Rialachais agus i dTuarascáil Chomhaltaí An Údaráis faoi Struchtúr an Údaráis.

Faisnéis a éilítear a nochtadh de réir an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú (2016)

An tÚdarás atá freagrach as a chinntiú gur chomhlíon Fáilte Ireland ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí agus Athchóirithe i mí Lúnasa 2016.

Tá na nochtuithe seo a leanas riachtanach faoin gCód:

Miondealú ar Shochair Ghearrthéarmacha Fostaithe (féach nóta 8 a ghabhann leis na Ráitis Airgeadais)

Costais Chomhairleoireachta (féach nóta 11 a ghabhann leis na Ráitis Airgeadais)

Costais agus Socrúcháin Dlí

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe ar chostais dlí, ar nósanna imeachta socrúcháin ná eadráin ná idir-réitigh a bhain le conarthaí le tríú páirtithe. Déantar caiteachas a tabhaíodh i leith comhairle ghinearálta a fuair Fáilte Ireland a nochtadh mar chuid de chostais chomhairleoireachta (féach nóta 11 a ghabhann leis na ráitis airgeadais).

Caiteachas ar Thaisteal agus ar Chothabháil (féach nóta 9 a ghabhann leis na Ráitis Airgeadais)

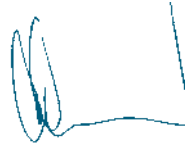
Caiteachas ar Fháilteachas (féach nóta 10 a ghabhann leis na Ráitis Airgeadais)

Ráiteas maidir le Comhlíonadh

Tá an Cód Cleachtais chun Comhlachtaí Stáit a Rialú (2016) glactha ag an Údarás agus tá nósanna imeachta curtha i bhfeidhm chun comhlíontacht leis an gCód a chinntiú. Chloígh Fáilte Ireland go hiomlán leis an gCód Cleachtais chun Comhlachtaí Stáit a Rialú don bhliain 2020.



Paul Carty Cathaoirleach Eatramhach
28/06/2021



Des O'Dowd Comhalta Údaráis
28/06/2021

An tArd- Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe
an Oireachtais

Údarás Náisiúnta Forbartha Turasóireachta

Tuairim cháilithe ar na ráitis airgeadais

Rinne mé iniúchadh ar ráitis airgeadais chomhdhlúite an Údaráis Náisiúnta Forbartha Turasóireachta don bhliain dar críoch an 31 Nollaig 2020 faoi réir fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir Chaighdeán Tuairiscithe Airgeadais (FRS) 102 – *An Caighdeán um Thuairisciú Airgeadais a bhfuil feidhm leis sa RA agus in Éirinn* agus atá comhdhéanta de

- ráiteas an ghrúpa ar ioncam agus ar chaiteachas agus ar chúlchistí coinnithe ioncaim
- ráiteas an ghrúpa ar ioncam cuimsitheach
- ráiteas an ghrúpa ar an staid airgeadais
- ráiteas an Údaráis ar an staid airgeadais
- ráiteas an ghrúpa ar athruithe ar ghnáthscaireanna
- ráiteas an ghrúpa ar shreabhadh airgid agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar na beartais chuntasaíochta shuntasacha.

Is é mo thuairim, ach amháin i gcás neamhchomhlíonadh leis na ceanglais FRS 102 maidir le haitheantas a thabhairt do shócmhainn maoinithe sochair scoir iarchurtha maidir le ceann dá scéimeanna pinsin dá dtagraítear thíos, go dtugann na ráitis airgeadais léargas fíor agus cothrom ar shócmhainní, ar dhliteanais agus ar staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta amhail an 31 Nollaig 2020 agus ar ioncam agus chaiteachas don bhliain 2020 de réir FRS 102.

Bunús leis an tuairim cháilithe ar na ráitis airgeadais

Nochtar i ráitis airgeadais an ghrúpa glandliteanais €150 milliún a bheith ag an ngrúpa ag deireadh na bliana. D'ainneoin sin, tá míniú tugtha ag an Údarás i Nóta 29 maidir leis an mbunús a mheasann sé go bhfuil sé cuí glacadh le bonn an ghnóthais leantaigh agus na ráitis airgeadais á n-ullmhú aige.

Mar a mhínítear níos iomláine sna beartais chuntasaíochta, feidhmíonn an tÚdarás ceithre scéim pinsin. Nochtar i ráitis airgeadais an ghrúpa oibleagáidí sochair scoir fabhraithe iomlána amhail an 31 Nollaig 2020 €336 milliún (2019: €310 milliún).

Tá ráthaíochtaí reachtúla i bhfeidhm maidir le híocaíochtaí pinsin a mhaoiniú amach anseo i ndáil le trí cinn de na scéimeanna. Mar thoradh air sin, aithnítear sócmhainn maoinithe

sochair scoir iarchurtha €142 milliún i ráiteas airgeadais an ghrúpa i leith na dtrí scéim sin. Ní aithnítear sna ráitis airgeadais sócmhainn mhaoinithe iarchurtha maidir le scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (NTDA). Meastar glanoibleagáidí sochair scoir €194 milliún a bheith i gceist leo amhail an 31 Nollaig 2020.

Ní aithnítear sna ráitis airgeadais sócmhainn maoinithe sochair scoir iarchurtha maidir le scéim an NTDA ar an mbonn go measann an tÚdarás nár tugadh ráthaíocht reachtúil ná eile dó i ndáil le maoiniú na scéime sin amach anseo. Is é mo thuairim gur cheart sócmhainn maoinithe sochair scoir iarchurtha a aithint i ndáil leis an scéim pinsin sin de réir chleachtas chuntasaíochta a nglactar go ginearálta leis in Éirinn.

Breithním aitheantas a thabhairt do shócmhainn maoinithe sochair scoir iarchurtha maidir le scéim aoisliúntais an NTDA bunaithe ar

- an bhforáil reachtúil do scéim a bhunú
- cleachtas agus beartas seanbhunaithe i ndáil le hoibleagáidí sochair scoir na seirbhíse poiblí a mhaoiniú ar bhonn íoc-mar-a-úsáidtear
- mar gheall go n-éilíonn an scéim ranníoca ó fhostaithe, agus
- nádúr an phróisis maidir le meastacháin bhliantúla faoina socraítear maoiniú Stáit don Údarás.

Dá mbeadh sócmhainn maoinithe sochair scoir iarchurtha aitheanta ag an Údarás i ndáil leis an scéim aoisliúntais NTDA, nochtfaidh ráiteas an ghrúpa ar an staid airgeadais glansócmhainní €43.8 milliún amhail an Déardaoin 31 Nollaig 2020 (2019: €40.3 milliún); nochtfaidh ráiteas an Údaráis ar an staid airgeadais glansócmhainní €42 milliún (2019: €38.5 milliún); agus nochtfaidh cuntas ioncaim agus caiteachais an ghrúpa 2020 barrachas €1.3 milliún don bhliain (2019: barrachas €1.1 milliún).

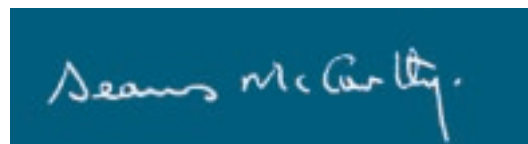
Thug mé faoi m'iniúchadh ar na ráitis airgeadais de réir Chaighdeán Idirnáisiúnta Iniúcháireachta (ISAnna) faoi mar atá fógartha ag Eagraíocht Idirnáisiúnta na nInstitiúidí Náisiúnta Iniúcháireachta. Déantar cur síos ar na freagrachtaí atá orm faoi na caighdeáin sin i bhfoscscríbhinn na tuarascála seo. Táim neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus tá na freagrachtaí eiticíúla comhlíonta agam de réir na gcaighdeán sin.

Measaim go bhfuil an fhianaise iniúchta atá aimsithe agam leordhóthanach agus ábhartha chun bunús a chur le mo thuairim.

Tuairisc ar nithe eile seachas na ráitis airgeadais agus ar nithe eile

Tá faisnéis áirithe eile chomh maith leis na ráitis airgeadais curtha i láthair ag an Údarás Náisiúnta Forbartha Turasóireachta. Cuimsítear leis sin an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis agus an ráiteas maidir le rialú inmheánach. Déantar cur síos ar na freagrachtaí atá orm le tuairisc a thabhairt maidir leis an eolas sin, agus ar ábhair áirithe eile lena dtuairiscím trí eisceacht, i bhfoscscríbhinn na tuarascála seo.

Níl aon ní le tuairisciú agam ina leith sin.



Seamus McCarthy

An tArd-Reachtair Cuntas agus Ciste

30/06/2021

Aguisín a ghabhann leis an tuarascáil

Freagrachtaí chomhaltaí an Údaráis

Mar a shonraítear sa ráiteas rialachais agus i dtuarascáil chomhaltaí an Údaráis, tá comhaltaí an Údaráis freagrach as

- ráitis airgeadais a ullmhú ar an mbealach a fhorordaítear sin faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003
- a chinntiú go dtugann na ráitis airgeadais léargas fíor agus cothrom de réir FRS 102
- rialtacht na n-idirbheart a chinntiú
- oiriúnacht úsáid a bhaint as bonn cuntasáochta an ghnóthais leantaigh a mheas, agus
- rialú inmheánach dá leithéid a chinneann siad atá riachtanach d'fhonn ráitis airgeadais a ullmhú atá saor ó mhíráiteas ábhartha, cibé mar thoradh ar chalaois nó earráid.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Tá sé de cheanglas orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta agus tuairisciú chuig Tithe an Oireachtais ina leith.

Is é an cuspóir atá agam agus an t-iniúchadh á chur i gcrích agam ná teacht ar dhearbhu réasúnach ar cibé an bhfuil na ráitis airgeadais tríd is tríd saor ó aon mhíráiteas ábhartha mar thoradh ar chalaois nó earráid. Is ionann dearbhú réasúnach agus leibhéal ard dearbhaithe ach ní hionann é is barántas go dtiocfar i gcónaí, le linn iniúchadh a dtugtar faoi de réir na ISAnna ar mhíráitis ábhartha nuair is ann dóibh. D'fhéadfadh míráitis eascairt ó chalaois nó ó earráid agus meastar iad a bheith ábhartha má tá ionchas réasúnach ann go n-imreoidh siad, astu féin nó le chéile, tionchar ar chinntí eacnamaíochta úsáideoirí a dhéantar bunaithe ar na ráitis airgeadais seo.

Mar chuid d'iniúchadh de réir na ISAnna, cuirim breithiúnas gairmiúil i bhfeidhm agus cloím le sceipteachas gairmiúil i rith an iniúchta. Lena linn sin déanaim,

- Na rioscaí a bhaineann le míráiteas ábhartha ar na ráitis airgeadais, cibé acu atá sé mar thoradh ar chalaois nó earráid a shainaithint agus a mheas; nósanna imeachta iniúchta a leagan amach agus a chur i gcrích atá freagrúil do na rioscaí sin; fianaise iniúchóireachta a fháil atá leordhóthanach agus ábhartha chun bonn a chur faoi mo thuairim. Tá riosca níos mó ann nach dtiocfar ar mhíráiteas ábhartha mar gheall ar chalaois seachas mar gheall ar earráid, ós rud é go bhféadfadh claonpháirteachas, brionnú, easnaimh d'aon turas, mífhaisnéis nó rialú inmheánach a shárú a bheith i gceist.
- Tuiscint a fháil ar rialú inmheánach a bhaineann leis an iniúchadh d'fhonn nósanna imeachta iniúchta a leagan amach atá oiriúnach sna himthosca, ach gan chun críche tuairim a chur in iúl maidir le héifeachtúlacht na rialuithe inmheánacha.
- Oiriúnacht na mbeartas cuntasáochta a úsáidtear agus réasúnacht na meastachán cuntasáochta agus na nochtuithe ábhartha a mheas.

- Oiriúnacht maidir le húsáid a bhaint as bonn cuntasáochta a chinneadh, bunaithe ar an bhfianaise iniúchóireachta a fuarthas, maidir le cibé acu a bhfuil éiginnteacht ábhartha ann nó nach bhfuil a bhaineann le himeachtaí nó coinníollacha a d'fhéadfadh amhras suntasach a chaitheamh ar chumas an Údaráis Náisiúnta Forbartha Turasóireachta leanúint mar ghnóthas leantach. Má chinnim go bhfuil éiginnteacht ábhartha ann, tá sé de cheanglas orm aird a tharraingt i mo thuarascáil ar na nochtuithe ábhartha atá sna ráitis airgeadais, nó mura leor nochtuithe dá leithéid, mo thuairim a mhionathrú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchóireachta a fuarthas suas go dtí dáta mo thuarascála. Ach mar sin féin, d'fhéadfadh imeachtaí nó coinníollacha amach anseo a bheith mar chúis leis an Údarás Náisiúnta Forbartha Turasóireachta scor de bheith ag feidhmiú mar ghnóthas leantach.
- Cur i láthair, struchtúr agus ábhar ginearálta na ráiteas airgeadais a mheas, lena n-áirítear nochtuithe, agus cibé an léiríonn nó nach léiríonn na ráitis airgeadais na hidirbhearta bunúsacha agus na himeachtaí ar bhealach trína mbaintear amach cur i láthair atá cothrom.

Déanaim teagmháil leosan a leagtar de chúram orthu rialachas maidir le – i measc ábhair eile – scóip agus tráthúlacht an iniúchta agus fionnachtana suntasacha an iniúchta, lena n-áirítear aon easnaimh shuntasacha sa rialú inmheánach a shainaithním le linn m'iniúchta.

Faisnéis seachas na ráitis airgeadais

Ní bhaineann mo thuairim a thugaim ar na ráitis airgeadais le haon fhaisnéis eile a ndéantar a chur i láthair sna ráitis sin, agus ní thugaim aon deimhniú conclúideach de chineál ar bith ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, tá sé de cheanglas orm faoi na ISAnna an fhaisnéis eile a chuirtear i láthair a léamh agus lena linn sin a bhreithniú cibé an bhfuil an fhaisnéis eile ag teacht go hábhartha leis na ráitis airgeadais nó le heolas a fuarthas le linn an iniúchta nó sin an léir go bhfuil míráiteas ábhartha i gceist. Má shocraím, bunaithe ar an obair atá déanta agam, go bhfuil míráiteas ábhartha i gceist san fhaisnéis eile seo, éilítear orm tuairisciú ina leith sin.

Tuairisc a thabhairt ar nithe eile

Tugadh faoin iniúchadh de réir breithnithe speisialta a bhaineann le comhlachtaí Stáit i ndáil lena mbainistiú agus a bhfeidhmiú. Tuairiscím má fhaighim nithe ábhartha ann a bhaineann leis an tslí a ndearnadh gnó poiblí.

Lorgaím fianaise a fháil faoi rialtacht na n-idirbheart airgeadais le linn an iniúchta. Tuairiscím ar aon chás ábhartha nach bhfeidhmítear airgead poiblí chun na gcríoch dá bhfuil sé beartaithe, nó sa chás nach mbíonn na hidirbhearta ag teacht leis na húdaráis a dhéanann rialú orthu.

Tuairiscím trí eisceacht chomh maith más rud é, de réir mo thuairime,

- nach bhfaighim an fhaisnéis agus na mínithe go léir a theastaíonn uaim chun m'iniúchadh a dhéanamh, nó
- nach raibh taifid chuntasaíochta leordhóthanach ann chun go bhféadfaí na ráitis airgeadais a iniúchadh go hiomchuí agus go réidh, nó
- nach bhfuil na ráitis airgeadais ag teacht leis na taifid chuntasaíochta.

Ráiteas ar Rialú Inmheánach

Scóip na Freagrachta

Admhaím, thar ceann Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta an fhreagracht atá ar an mBord a chinntiú go ndéanfar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Glactar san áireamh sa fhreagracht sin ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú (2016).

Cuspóir an Chórais um Rialú Inmheánach Airgeadais

Tá an córas um rialú inmheánach leagtha amach chun riosca go leibhéal infhulaingthe a bhainistiú seachas é a chur as an áireamh ar fad. Dá bhrí sin, ní féidir leis an gcóras ach deimhniú réasúnta seachas deimhnithe cinnte a thabhairt go bhfuil sócmhainní cosanta, idirbhearta údaráithe agus taifeadta go cuí agus go seachnaítear botúin nó neamhrialtachtaí nó go dtabharfaí faoi deara iad go tráthúil.

Bhí an córas um rialú inmheánach, atá de réir na treorach a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe, i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar críoch an 31 Nollaig 2020 agus suas go dtí an dáta ar ceadaíodh na ráitis airgeadais.

An Acmhainn Déileáil le Riosca

Tá Coiste Iniúcháireachta, Riosca agus Clárúchán, (ARRC) ag an Údarás Náisiúnta Forbartha Turasóireachta atá comhdhéanta de thriúr comhaltaí Údaráis. Tá saineolas airgeadais agus iniúcháireachta ábhartha ag Cathaoirleach an ARRC. Tháinig an ARRC le chéile sé huaire le linn na bliana 2020.

Tá feidhm iniúcháireachta inmheánaí bunaithe ag Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta freisin a bhfuil acmhainní leordhóthanacha aige agus a thugann faoi chlár oibre a chomhaontaítear leis an ARRC. Tá beartas bainistíochta riosca forbartha ag an bhFeidhmeannas, ARRC agus ag an Údarás ina leagtar amach inghlacthacht riosca, na próisis bainistíochta riosca atá i bhfeidhm agus na ról agus freagrachtaí atá ar bhaill foirne maidir le riosca. Tá an beartas seo eisithe ar an bhfoireann ar fad a bhfuiltear ag súil a bheidh ag obair laistigh de bheartais bhainistíochta riosca an Údaráis, chun an bhainistíocht a chur ar an eolas maidir le rioscaí agus laigí rialaithe a bheadh ag teacht chun cinn agus chun freagracht a ghlacadh do rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta a aithníonn agus a thuairiscíonn na príomhrioscaí agus na gníomhartha bainistíochta atá á nglacadh chun dul i ngleic leis na rioscaí sin agus iad a mhaolú a mhéid is féidir.

Tá clár rioscaí i bhfeidhm a aithníonn na príomhrioscaí atá le sárú ag an eagraíocht agus tá siad sin aitheanta, measúnaithe agus grádáil déanta orthu de réir tábhachta. Déanann an Feidhmeannas, ARRC an clár a athbhreithniú agus a thabhairt cothrom le dáta ar bhonn ráithe. Baintear leas as torthaí na measúnachtaí sin chun acmhainní a phleanáil agus a leithroinnt chun a chinntiú go ndéantar rioscaí a bhainistiú chuig leibhéal inghlactha.

Sonraítear sa chlár rioscaí na rialuithe agus na gníomhartha atá de dhíth chun rioscaí a mhaolú agus déantar freagracht i ndáil le feidhmiú rialuithe a shannadh ar bhaill foirne sonracha. Dearbhaímse go bhfuil timpeallacht rialaithe i bhfeidhm a bhfuil na nithe seo a leanas mar chuid de:

- tá fianaise ann nósanna imeachta maidir le gach príomhphróiseas gnó,
- tá freagrachtaí airgeadais sannta ag leibhéal bainistíochta agus cuntasacht dá réir i gceist,
- tá córas buiséadaithe iomchuí ann agus buiséad bliantúil a bhíonn faoi athbhreithniú ag bainistíocht shinsearach,
- tá córais ann atá dírithe ar shlándáil na gcóras faisnéise agus teicneolaíochta cumarsáide a chinntiú,
- tá córais i bhfeidhm chun sócmhainní a chosaint, agus
- Cinntíonn nósanna imeachta rialaithe a bhaineann le maoiniú deontas do ghníomhaireachtaí lasmuigh go bhfuil rialú agus monatóireacht leordhóthanach á dhéanamh ar cheadú deontas agus athbhreithniú á dhéanamh ar dheontaithe lena chinntiú go ndéantar maoiniú deontas a chur i bhfeidhm chun na críche dá bhfuil sé beartaithe.

Monatóireacht agus Athbhreithniú Leanúnach

Tá nósanna imeachta foirmeálta bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus déantar easnaimh rialaithe a chur in iúl dóibhsean atá freagrach as beart ceartaitheach a ghlacadh chomh maith leis an mbainistíocht agus an tÚdarás in am trátha.

Deimhním go bhfuil na córais mhonatóireachta leanúnaí seo a leanas i bhfeidhm:

- tá príomhrioscaí agus na rialuithe bainteacha aitheanta agus tá próisis curtha i bhfeidhm chun monatóireacht a dhéanamh ar fheidhmiú na bpríomhrialuithe seo agus aon easnaimh a aithnítear a thuairisciú,
- tá socruithe tuairiscithe bunaithe ag gach leibhéal ina bhfuil freagracht i leith bainistíocht airgeadais sannta agus,
- déanann an lucht bainistíochta athbhreithniú go rialta ar thuarascálacha feidhmíochta tréimhsiúla agus bliantúla agus airgeadais a thugann léiriú ar fheidhmíocht in aghaidh buiséad/réamhaisnéisí.

Soláthar

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta chun comhlíontacht leis na rialacha agus treoirlínte soláthair a chinntiú agus gur chloí an tÚdarás leis na nósanna imeachta sin sa bhliain 2020 seachas i gcás caiteachas sna conarthaí seo a leanas.

Conradh do	Luach €	An Chúis le Neamhchomhlíonadh	Stádas Reatha
Seirbhísí Riaracháin Pinsin	€35,250	Baineann an caiteachas seo le socrú eatramhach a cuireadh i bhfeidhm i ndiaidh 3 próiseas tairisceana nár éirigh leo chun conradh a chur i bhfeidhm le haghaidh Seirbhísí Riaracháin Pinsin	Tá conradh i bhfeidhm anois.
Staidéar Indéantachta maidir le Margadh Bainne i Luimneach	€29,200	Bunphróiseas maidir le 3 mheastachán faoi 25k, bhí gá le 3 lá breise ina dhiaidh sin le haghaidh cruinnithe agus cuir i láthair, costais forbartha tuarascála - costais ailtireachta agus dearaidh uirbigh	Riachtanas aonuaire a bhí i gceist leis seo
Oiliúint Príomhchuntais do 4 Foireann Cláir	€5,252	Ní raibh ag cloí leis na treoirlínte, níor lorgaíodh ach meastachán amháin, b'ionann na riachtanais deiridh agus breis is €5k	Riachtanas aonuaire a bhí i gceist leis seo
Imeacht líonraithe treoraithe turais: Seomra a fháil ar cíós, Fáilteachas & AV a fháil ar cíós	€6,163	Ní raibh ag comhlíonadh treoirlínte inmheánacha: measadh nach mbeadh na costais don obair seo níos mó ná €5k agus go mbeidis de réir polasaí, lorgaíodh meastachán amháin. Ach de bharr costais bhreise nach raibh súil leo a theastaigh le haghaidh an imeachta, sháraigh na costais deiridh €5k.	Riachtanas aonuaire a bhí i gceist leis seo

Athbhreithniú ar Éifeachtacht

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta bainistíochta riosca agus rialuithe. Cuireann obair na n-iniúcháirí airgeadais seachtracha agus inmheánacha, an ARRC a dhéanann maoirsiú ar a gcuid oibre agus an bhainistíocht shinsearach san Údarás atá freagrach as creat rialaithe inmheánaigh a fhorbairt agus a choinneáil obair mhonatóireachta agus athbhreithnithe na heagraíochta ar éifeachtacht an chórais rialaithe inmheánaigh airgeadais ar an eolas.

Deimhním go ndearna an tÚdarás athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha don bhliain 2020 agus go raibh athbhreithniú maidir le tionchar Covid 19 ar an timpeallacht rialaithe inmheánaigh i bhFeabhra na bliana 2021 mar chuid de.

Saincheisteanna Rialaithe Inmheánaigh

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann sa bhliain 2020 a raibh nochtuithe sna ráitis airgeadais de dhíth mar gheall orthu seachas na míreanna soláthair a bhfuil tuairisc tugtha ina leith thuas.



Paul Carty Cathaoirleach Eatramhach
28/06/2021



Des O'Dowd Comhalta Údaráis
28/06/2021

Ráiteas an Ghrúpa ar Ioncam agus ar Chaiteachas agus ar Chúlchistí Coinnithe Ioncaim

don bliain dar chríoch an 31 Nollaig 2020

	Nótaí	2020 €'000	2019 €'000
IONCAM:			
Deontais Oireachtais Ar Fáil	2	182,577	160,439
Ioncam Eile	3	1,639	6,148
KGCL Property Holdings Ltd – Ioncam ó Chíos	18	5	5
Glan-Mhaoiniú larchurtha do shochair scoir sa bhliain	28 (D)	2,189	1,470
		186,410	168,062
AISTRIÚ Ó/(CHUIG) C(H)ÚLCISTÍ CAIPITIL	22	(4,865)	(3,824)
Ioncam Iomlán		181,545	164,238
CAITEACHAS:			
Speansais Oibríochta Ghinearálta:			
Cláir Aitheantais (Slí an Atlantaigh Fhiáin, BÁC, Sean-Oirthear na hÉireann, Croíthailte Ceilte na hÉireann)	4	31,889	27,143
Margaíocht agus Forbairt Gnó	5	18,111	17,735
Cláir Náisiúnta Forbartha	6	11,907	17,056
Forbairt Oibríochtaí	7	36,952	10,388
Pá	8	34,362	32,695
KGCL Property Holdings Ltd – Costais Riaracháin	18	47	47
Íocaíochtaí Deontais Turasóireacht Éireann Teoranta	2	50,965	58,624
Caiteachas Iomlán		184,233	163,688
(Easnamh)/Barrachas roimh Chánachas		(2,688)	550
Cánachas		-	-
(Easnamh)/Barrachas tar éis Cánachais		(2,688)	550
Leas mionlaigh – KGCL Property Holdings Ltd		11	11
(Easnamh)/Barrachas tar éis Leas mionlaigh		(2,677)	561

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.

Paul Carty Cathaoirleach Eatramhach
28/06/2021

Des O'Dowd Comhalta Údaráis
28/06/2021

Ráiteas an Ghrúpa ar Ioncam Cuimsitheach

don bliain dar chríoch an 31 Nollaig 2020

	Nótaí	2020 €'000	2019 €'000
(Easnamh) / Barrachas don Bhliain		(2,677)	561
GNÓTHACHAIN ACHTÚIREACHTA AR SCÉIMEANNA PINSIN			
GNÓTHACHAN/(CAILLTEANAS) Ó THAITHÍ AR DHLITEANAIS PHINSIN NA SCÉIME	28 (B)	4,544	3,195
(Caillteanas)/Gnóthachan de bharr athruithe ar bhoinn tuisceana	28 (B)	(27,236)	(49,941)
GNÓTHACHAN (CAILLTEANAS)/ ACHTÚIREACH		(22,692)	(46,746)
COIGEARTÚ AR GHLAN-MHAOINIÚ IARCHURTHA DO SHOCHAIR SCOIR	28 (B)	8,417	22,398
Coigeartú maidir le hlarchur Pinsin Ghlan		(14,275)	(24,348)
(Caillteanas)/Gnóthachan Aitheanta Iomlán i leith na Bliana		(16,952)	(23,787)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.

Paul Carty Cathaoirleach Eatramhach

28/06/2021

Des O'Dowd Comhalta Údaráis

28/06/2021

Ráiteas an Ghrúpa ar an Staid Airgeadais

amhail an bliain dar chríoch an 31 Nollaig 2020

	Notáí	2020 €'000	2019 €'000
SÓCMHAINNÍ SEASTA			
Maoin, Fearas agus Trealamh	13	22,852	23,146
Sócmhainní Inláimhsithe	15	9,784	4,664
Sócmhainní Airgeadais	17	60	60
Réadmhaoin Infheistíochta	16	176	176
		32,872	28,046
SÓCMHAINNÍ REATHA			
Fardail		9	9
Deontais Oireachtais Ar Fáil	19	12,900	12,900
Infháltais	19	1,318	865
Airgead tirim agus Coibhéisí Airgid	20	55,309	32,427
		69,536	46,201
SUIMEANNA INÍÓTHA: MÉIDEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(58,581)	(33,973)
GLANSÓCMHAINNÍ REATHA		10,955	12,228
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		43,827	40,274
Coigeartú ar Ghlan-Mhaoiniú larchurtha do Shochair Scoir	28 (D)	142,030	131,424
Oibleagáidí Sochair Scoir	28 (C)	(335,758)	(309,501)
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(149,901)	(137,803)
ARNA CHUR I LÁTHAIR			
Cúlchistí Ioncaim Coinnithe		(181,432)	(164,480)
Cuntas Caipitil	22	31,086	26,221
		(150,346)	(138,259)
LEAS MIONLAIGH		445	456
		(149,901)	(137,803)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.

Paul Carty Cathaoirleach Eatramhach

28/06/2021

Des O'Dowd Comhalta Údaráis

28/06/2021

Ráiteas an Ghrúpa ar an Staid Airgeadais

amhail an bliain dar chríoch an 31 Nollaig 2020

	Notáí	2020 €'000	2019 €'000
SÓCMHAINNÍ SEASTA			
Maoín, Fearas agus Trealamh	13	21,068	21,323
Sócmhainní Inláimhsithe	15	9,784	4,664
Sócmhainní Airgeadais	17	58	58
Réadmhaoín Infheistíochta	16	176	176
		31,086	26,221
SÓCMHAINNÍ REATHA			
Fardail		9	9
Deontais Oireachtais Ar Fáil	19	12,900	12,900
Infháiltais	19	1,318	865
Airgead tirim agus Coibhéisí Airgid	20	55,306	32,420
		69,533	46,194
SUIMEANNA INÍOCTHA: MÉIDEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(58,574)	(33,963)
GLANSÓCMHAINNÍ REATHA		10,959	12,231
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		42,045	38,452
Coigeartú ar Ghlan-Mhaoiniú larchurtha do Shochair Scoir	28 (D)	142,030	131,424
Oibleagáidí Sochair Scoir	28 (C)	(335,758)	(309,501)
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(151,683)	(139,625)
ARNA CHUR I LÁTHAIR			
Cúlchistí Ioncaim Coinnithe		(182,769)	(165,846)
Cuntas Caipitil	22	31,086	26,221
		(151,683)	(139,625)

Is cuid dhlíis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.

Paul Carty Cathaoirleach Eatramhach
28/06/2021

Des O'Dowd Comhalta Údaráis
28/06/2021

Ráiteas an Ghrúpa ar Athruithe ar Ghnáthscaireanna

don bliain dar chríoch an 31 Nollaig 2020

	Ráiteas ar an gCuntas Ioncaim agus Caiteachais	Caipiteal	NCI	Iomlán
	€'000	€'000	€'000	€'000
AMHAILAN 1 Eanáir 2019	(140,693)	22,397	467	(117,829)
(Easnamh) Coinnithe do 2019	550	-	-	550
(Easnamh)/Barrachas Coinnithe KGCL do 2019	11	-	(11)	-
Ioncam a úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitil a Mhaoiniú	-	6,404	-	6,404
Amúchadh ag teacht le dímheas sócmhainní	-	(2,580)	-	(2,580)
Diúscairt Sócmhainní	-	-	-	-
Ioncam Cuimsitheach Eile – pinsean	(24,348)	-	-	(24,348)
Amhail an 31 Nollaig 2019	(164,480)	26,221	456	(137,803)
Easnamh Coinnithe do 2020	(2,688)	-	-	(2,688)
Barrachas/(Easnamh) Coinnithe KGCL do 2020	11	-	(11)	-
Ioncam a úsáideadh chun sócmhainní seasta a cheannach nó íocaíochtaí caipitil a mhaoiniú	-	7,789	-	7,789
Amúchadh ag teacht le dímheas sócmhainní nó muirear airgeadais	-	(2,924)	-	(2,924)
Diúscairt Sócmhainní	-	-	-	-
Ioncam Cuimsitheach Eile – pinsean	(14,275)	-	-	(14,275)
Amhail an 31 Nollaig 2019	(181,432)	31,086	445	(149,901)

Is cuid dháil de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.

Paul Carty Cathaoirleach Eatramhach
28/06/2021

Des O'Dowd Comhalta Údaráis
28/06/2021

Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bliain dar chríoch an 31 Nollaig 2020

	Notáí	2020 €'000	2019 €'000
GLAN-SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN			
(Easnamh)/Barrachas tar éis Leas Mionlaigh		(2,677)	561
Leas Mionlaigh		(11)	(11)
Glan-Mhaoiniú larchurtha do Shochair Scoir		1,376	568
Dímheas Maoine, Innealra agus Trealamh	13	1,573	1,417
Dímheas ar Shócmhainní Seasta Inláimhsithe	15	1,390	1,203
Díscríobh ar Mhaoin, ar Innealra agus ar Threalamh		-	-
Aistriú chuig/(ó) Cuntas Caipitiúil	22	4,865	3,824
Ús Bainc Faighte		-	2
(Brabús)/Caillteanais ar Mhaoin, Innealra agus Trealamh a Dhíol		-	-
Fáltais ar Mhaoin a Dhíol		-	-
(Ardú)/ Laghdú ar Infháltais	19	(453)	(12,808)
Ardú/ (Laghdú) ar Shuimeanna Iníoctha	21	24,608	448
(Ardú) / Laghdú ar Fhardail		-	12
GLAN-INSREABHADH/SREABHADH AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		30,671	(4,784)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA			
Íocaíochtaí chun Maoin, Innealra agus Trealamh a Fháil	13	(1,279)	(1,783)
Íocaíochtaí chun Sócmhainní Seasta Inláimhsithe a fháil	15	(6,510)	(4,621)
GLAN-INSREABHADH/EIS-SREABHADH AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		(7,789)	(6,404)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ AIRGEADAIS			
Ús Bainc Faighte		-	(2)
GLAN-INSREABHADH /(EIS-SREABHADH) AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		-	(2)
Glanmhéadú/(laghdú) in airgead tirim agus comhluach in airgead tirim		22,882	(11,190)
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID THIRIM AG TÚS NA BLIANA		32,427	43,617
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID THIRIM AG DEIREADH NA BLIANA	20	55,309	32,427

Paul Carty Cathaoirleach Eatramhach

28/06/2021

Des O'Dowd Comhalta Údaráis

28/06/2021

Nótaí leis na Ráitis Airgeadais

don bliain dar chríoch an 31 Nollaig 2020

1. BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais chuntasaíochta shuntasacha a glacadh sna ráitis airgeadais:-

EOLAS GINEARÁLTA AGUS COINBHINSIÚ CUNTASAÍOCHTA

Bunaíodh Fáilte Ireland faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Is iad príomhfheidhmeanna Fáilte Ireland, arna sonrú sa reachtaíocht:

- Forbairt na tráchta turasóireachta sa stát a spreagadh agus a chur chun cinn agus tacú léi agus le fiontair agus le tionscadail maidir leis seo.
- Earcaíocht, oiliúint, oideachas agus forbairt daoine óga a spreagadh agus a chur chun cinn agus tacú leo chun críocha fostaíochta le tionscal na turasóireachta.
- Taighde agus pleanáil a chur chun cinn agus dul ina mbun.
- Cláir áiseanna lóistín a bhunú agus a choinneáil.

Is Eintiteas Leasa Phoiblí é Fáilte Ireland.

RÁITEAS MAIDIR LE COMHLÍONADH

Ullmhaíodh ráitis airgeadais Fáilte Ireland don bhliain dar chríoch an 31 Nollaig 2020 de réir FRS 102, an caighdeán tuairiscithe airgeadais atá infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle Tuairiscithe Airgeadais (FRC) agus arna bhfógairt ag Cuntasóirí Cairte na hÉireann. Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais chun Comhlachtaí Stáit a Rialú 2016.

BUNÚS AN ULLMHAITHE

Ullmhaíodh na ráitis airgeadais de réir an choinbhinsiúin costais stairiúil, ach amháin i gcás sócmhainní agus dliteanas áirithe a thomhaistear de réir luachanna cothroma arna míniú sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais sa chruth atá ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus aontaithe ag an Aire Caiteachais Phoiblí agus Athchóirithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Tá na beartais chuntasaíochta seo a leanas curtha i bhfeidhm go comhsheasmhach chun déileáil le míreanna a cheaptar a bheith bainteach le ráitis airgeadais Fáilte Ireland. Rinneadh figiúirí 2020 a athrangú nuair is gá de réir na gceanglas a leagtar amach sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú 2016.

DEONTAIS OIREACHTAIS

Is léiriú iad na deontais sa Chuntas Ioncaim agus Caiteachais ar na suimeanna a infhaighte i leith na tréimhse sin. Is mar thoradh ar an athrú a tháinig ar chleachtadh arna chur i bhfeidhm ag príomh-maoinitheoir Fáilte Ireland a tháinig athrú ar an bpolasaí féach nóta 19. Déantar gach Deontas Oireachtais do Thurasóireacht Éireann Teoranta a mhaoiniú trí Fáilte Ireland. Eascraíonn ioncam ó dheontais iarchurtha nuair nach dtabhaítear caiteachas a bhí beartaithe i ndáil leis na deontais a fuarthas faoi dheireadh na bliana.

DEONTAIS INÍOCHTA

Aithnítear caiteachas deontais sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais a chruthaíonn teidlíocht ar an deontas. Eascraíonn ioncam réamhíochta nuair a fhaigheann Fáilte Ireland ioncam ó tháillí roimh an tréimhse lena mbaineann sé.

IONCAM EILE

Aithnítear an t-ioncam uile, seachas ioncam cíosa, nuair is dócha gur chun leas an Ghrúpa a rachaidh an tairbhe eacnamaíochta a bhaineann leis an idirbheart agus nuair is féidir an t-ioncam a thomhas go cruinn. Aithnítear ioncam cíosa ar bhonn líne dírlí le linn an léasa ábhartha.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

AIRGEADRA COIGRÍCHE

Meastar an euro a bheith ar an airgeadra ionadaíoch agus láithreach atá ag an ngrúpa agus ag an máthairchuideachta toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíochta ina bhfeidhmíonn siad.

Déantar idirbhearta a ainmnítear in airgeadra coigríche a iompú ina euro ag ráta caighdeánach comhaontaithe don bhliain. Déantar gnóthachain agus caillteanais malairte réadaithe sa Chuntas loncaim agus Caiteachais a shocraítear le linn na bliana a áireamh sa Ráiteas maidir le hloncam agus Caiteachas agus Cúlchistí loncaim Coinnithe don bhliain. Déantar sócmhainní agus dliteanais airgid a ainmnítear in airgeadra coigríche a aistriú go euro de réir rátaí malartaithe dháta an tuairiscithe agus déantar gnóthachain agus caillteanais a eascraíonn as an méid sin a chur san áireamh sa Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coinnithe don bhliain.

MAOIN, INNEALRA AGUS TREALAMH AGUS DÍMHEAS

Tugtar Maoin, Innealra agus Trealamh faoin tsamhail costais mar chostas staire lúide dímhéas carntha agus aon chaillteanais laige fabhruithe. Tá san áireamh le costas stairiúil caiteachas a bhaineann go díreach leis an tsócmhainn a thabhairt go dtí an láthair agus í a bheith sa bhail a theastaíonn chun go mbeadh ar a cumas feidhmiú sa tslí a bhí i gceist ag an lucht bainistíochta.

Cuireann an chuideachta le méid iompair míre sócmhainní seasta an costas a bhaineann le rud a chur in áit cuid den mhír sin nuair a thabhaítear an costas sin, má cheaptar go mbainfidh an chuideachta tairbhe as an bpáirt ionaid de réir a chéile amach anseo. Déantar deisiúcháin agus cothabháil a chur in aghaidh an Ráitis maidir le hloncam agus Caiteachas agus Cúlchistí loncaim Coinnithe sa tréimhse ina n-eascaíonn siad.

Gearrtar dímhéas le costas na sócmhainní lúide luach iarmharach an dímhéasa a leithdháileadh le linn na tréimhse a cheaptar a mbeidh feidhm leo, ag baint úsáide as an modh líne dírlí ar na rátaí bliantúla atá leagtha amach thíos.

TALAMH:	0%
Trealamh Ríomhaireachta:	Líne dhíreach 33⅓%
Troscán agus Feistis:	20% de réir na Líne Dírlí
Trealamh Ginearálta	20% de réir na Líne Dírlí
Áitreabh:	2% níos ísle ná an méid cothrom nó más airde an chuid atá fágtha den Léas.

Déantar athbhreithniú ar luachanna iarmharacha na sócmhainní, ar an tréimhse a mbeidh feidhm leo agus ar na modhanna dímhéasa, agus déantar coigeartú orthu roimh ré más cuí, nó má tá an chuma ar an scéal go mbeidh athrú mór ann ó rinneadh tuairisc go deireanach.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail costais mar chostas staire lúide dímhéas carntha agus aon chaillteanais laige fabhruithe, áit a bhfuil an tsócmhainn ar fáil don úsáid atá ceaptha di. Tá san áireamh le costas stairiúil caiteachas a bhaineann go díreach leis an tsócmhainn a ullmhú don úsáid atá ceaptha di. Sa chás go mbaineann costais le sócmhainn nach bhfuil ar fáil don úsáid atá ceaptha di, coinnítear an costas ag an gcostas stairiúil agus ní dhéanfar í a dhímheas go dtí go mbeidh sí ar fáil don úsáid atá ceaptha di.

Gearrtar dímhéas le costas na sócmhainní lúide luach iarmharach an dímhéasa a leithdháileadh thar an tréimhse a cheaptar a mbeidh feidhm leo, ag baint úsáide as an modh líne dírlí ar an ráta bliantúil 33⅓%.

Déantar athbhreithniú ar luachanna iarmharacha na sócmhainní, ar an tréimhse a mbeidh feidhm leo agus ar na modhanna dímhéasa, agus déantar coigeartú orthu roimh ré más cuí, nó má tá an chuma ar an scéal go mbeidh athrú mór ann ó rinneadh tuairisc go deireanach.

Tá sócmhainní inláimhsithe an Údaráis comhdhéanta de na costais inchurtha dhíreacha ar fad is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a chur sa bhail a theastaíonn chun go mbeadh ar a cumas feidhmiú sa tslí a bhí i gceist ag an lucht bainistíochta. Airítear sna sócmhainní sin costais i ndáil le forbairt ar an láithreán gréasáin, grianghraif/físeáin, ábhar cruthaitheach agus ábhar.

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SÓCMHAINNÍ INFHEISTÍOCHTA

Bíonn sócmhainní infheistíochta comhdhéanta de thalamh agus d'fhoirgnimh le luach taitneamhach amháin agus luaitear.

Déantar maoin infheistíochta ar féidir luach cothrom a thomhais go cruinn lena n-aghaidh gan costas nó iarracht mhíchuí ar bhonn leanúnach, a thomhas ar luach cothrom gach bliain agus aithnítear aon athrú atá tagtha ar an Ráiteas Ioncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag an bpraghas a cheaptar a dhíolfar iad.

SÓCMHAINNÍ AIRGEADAIS

Áirítear ar na sócmhainní airgeadais leasanna cothromais i roinnt eintiteas, faoi mar a shonraítear i Nóta 17. Taispeántar na sócmhainní sin de réir costais lúide lagú seachas de réir luachála óir níl luacháil praiticiúil de bharr chineál na n-infheistíochtaí agus de bharr

- (a) níl aon phraghsanna ar fáil do shócmhainní den chineál céanna ar mhargadh gníomhach,
- (b) níl aon phraghsanna d'idirbhearta a rinneadh le déanaí ar shócmhainní den chineál céanna agus
- (c) níl aon bhealach le praghas idirbhearta a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí a bhaineann le gnáth-thosca gnó.

Lena chois sin, rachadh an costas a bhaineann leis na sócmhainní a luacháil thar an tairbhe a bhainfí as agus níl sé ar intinn ag aon duine na hinfeistíochtaí seo a chur de dhroim seoil chomh fada agus is léir amach anseo.

CUNTAS CAIPITIL

Is ionann an Cuntas Caipitil agus an luach ioncaim neamhamúchta a úsáidtear chun críocha caipitil. Déantar aistrithe idir cúlchistí ioncaim agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta a chothromú, lena n-áirítear leasanna airgeadais, chuig glanluach leabhair a sócmhainní seasta.

EARRAÍ INFHAIGHTE

Níl mír mhór airgeadais ag baint le hearraí infhaighte agus tomhaistear iad de réir a bpraghais idirbhearta nuair a aithnítear ar dtús iad. Déantar earraí infhaighte a athbhreithniú le haghaidh táscairí laguithe agus díscríobhtar drochfhiacha sa tréimhse ina dtarlaíonn siad.

FARDAIL

Déantar fardail a luacháil ag an gcostas bunaidh agus ag an nglanluach inréadaithe.

Déantar athbhreithniú ar shuim ghlánluacha na bhfardail le haghaidh táscairí lagaithe ar gach dáta tuairiscithe. Má tá fianaise oibiachtúil ann ar lagú, aithnítear cailliúint lagaithe sa Ráiteas maidir le hioncam agus caiteachas agus cúlchistí ioncaim coinneithe.

LÉASANNA OIBRÍOCHTA

Cuirtear cíos a íocadh faoi léasanna oibríochta chun dochair an Ráitis maidir le hioncam agus caiteachas agus cúlchistí ioncaim coinneithe ar bhonn líne díri le linn tréimhse an léasa.

SOCHAIR D'FHOSTAITHE

(A) SOCHAIR SCOIR

Tá scéimeanna sochair shainithe i bhfeidhm ag an Údarás trí cheithre scéim ar leith, is iad sin::

- *Plean Pinsin Ranníochach (CERT roimhe seo) agus Plean Sochar Báis (dúnta d'iontrálaithe nua)
- *Scéim Pinsin Eagraíochtaí Turasóireachta Réigiúnacha (dúnta d'iontrálaithe nua)
- *Scéim Aoisliúntais an Údarais Náisiúnta Forbartha Turasóireachta
- Scéim Aonair Pinsin Seirbhíse Poiblí

* Maoinítear trí cinn acu gach bliain ar bhunús íoc-mar-a-úsáidtear ó airgead a sholáthraíonn an Roinn Iompair, Turasóireachta agus Spóirt agus ó ranníocaíochtaí a baineadh as tuarastail fostaithe.

Is í an Scéim Aonair Pinsin Seirbhíse Poiblí, a mhaoinítear ar bhunús íoc-mar-a-úsáidtear freisin, an ceathrú Scéim. Déantar na ranníocaíochtaí ar fad a bhailítear ó fhostaithe a chur ar ais chuig an Roinn Caiteachais Phoiblí agus Athchóirithe ar bhonn míosúil.

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PLEAN PINSIN RANNÍOCACH (CERT ROIMHE SEO) AGUS PLEAN SOCHAR BÁIS (DÚNTA D'IONTRÁLAI THE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, a léiriú. Faoin Acht, nuair nach bhfuil comhiomlán comhaltaí agus ranníocaíochtaí Fáilte Ireland chuig an scéim leordhóthanach chun oibleagáidí Fáilte Ireland a sheasamh lena chuid oibleagáidí pinsin a íoc de réir na scéime, slánóidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh ó chistí a chuireann an tOireachtas ar fáil.

SCÉIM PINSIN EAGRAÍOCHTAÍ TURASÓIREACHTA RÉIGIÚNACHA (DÚNTA D'IONTRÁLAI THE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, a léiriú. Faoin Acht, nuair nach bhfuil comhiomlán comhaltaí agus ranníocaíochtaí Fáilte Ireland chuig an scéim leordhóthanach chun oibleagáidí Fáilte Ireland a sheasamh lena chuid oibleagáidí pinsin a íoc de réir na scéime, slánóidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh ó chistí a chuireann an tOireachtas ar fáil.

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

In 2014, lorg an tÚdarás dearbhú ón Roinn Iompair, Turasóireachta agus Spóirt agus ón Roinn Caiteachais Phoiblí agus Athchóirithe go mbeadh forálacha comhchosúla leo sin san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 curtha i bhfeidhm ar Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás dearbhú cé nach bhfuil ráthaíocht shoiléir ann go mbeidh maoiniú ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí agus Athchóirithe leis gur féidir a thuiscint go réasúnach go leanfaidh maoiniú Státhchiste ar aghaidh do chomhlachtaí iomchuí a fhaigheann maoiniú ón Státhchiste a bhfuil cuntais fhabhráithe agus scéimeanna íoc-mar-a-úsáidtear le déanamh acu. Toisc nach dtugann sé sin dearbhú don Údarás go gcuirfidh an tOireachtas aon easnamh a bheidh sa chiste ar fáil, dá réir sin amhail an 31 Nollaig 2013 tá a bheartas cuntasáíochta leasaithe ag an Údarás agus ní aithnítear a thuilleadh sócmhainn i leith an dliteanais iarchurtha do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Ní aithnítear aon sócmhainn chomhfhreagrach ó Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach luaitear an scéim sa reachtaíocht thuasluaite.

AN SCÉIM PINSEAN SEIRBHÍSE POIBLÍ AONAIR (AN SCÉIM AONAIR)

Tá Scéim Pinsean Seirbhíse Poiblí Aonair (Scéim Aonair) i bhfeidhm ag Fáilte Ireland ar scéim pinsean sochair shainithe atá i gceist do sheirbhísigh poiblí inphinsin a ceapadh an 1 Eanáir 2013 nó i ndiaidh an dáta sin. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair anonn chuig an Roinn Caiteachais Phoiblí agus Athchóirithe (DPER). Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) íocaíochtaí pinsin mar a bheidh siad dlíthe a mhaoiniú i bhfoirm íocaíochtaí ó Phríomh-Chiste nó ó chistí a chuireann an tOireachtas ar fáil chun na críche sin.

Léiríonn costais phinsin sochair pinsin arna ngnóthú ag fostaithe sa tréimhse. Léirítear na costais glan ar ranníocaíochtaí foirne a choinníonn an Fáilte Ireland agus a úsáidtear in urscaoileadh an dliteanais pinsean don bhliain seachas ranníocaíochtaí chuig an Scéim Pinsean Seirbhíse Poiblí Aonair, déantar ranníocaíochtaí a chur ar ais chuig an Roinn Caiteachais Phoiblí agus Athchóirithe uair sa mhí. Aithnítear méid atá comhfhreagrach leis an muirear pinsin mar ioncam sa mhéid is gur féidir é a aisghabháil.

Léirítear gnóthachain nó cailteanais achtúireacha ar dhliteanas agus sócmhainní na scéime sa Ráiteas maidir le hIoncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa phlean pinsin ranníocach (CERT roimhe seo) agus sochar báis, sa Scéim Pinsin Eagraíochta Turasóireachta Réigiúnach agus sa Scéim Pinsean Seirbhíse Poiblí Aonair sa mhéid in-aisghabhála chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, agus an Achta um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) 2012.

Is ionann Oibleagáidí Sochair Scoir agus luach reatha íocaíochtaí pinsin sa todhchaí a thuilleann an fhoireann go dáta. Tá luacháil déanta ag achtúire neamhspleách ar dhliteanais na scéime amhail an 31 Nollaig 2020 ag baint úsáide as an modh aonaid theilgte.

(B) SOCHAIR GHEARRTHÉARMACHA

Aithnítear sochair ghearrthéarmacha amhail pá saoire mar chostas sa bhliain, agus áirítear sochair a thabhaítear ag deireadh na bliana sa bhfigiúr 'Suimeanna Iníochta' sa Ráiteas maidir le Staid Airgeadais.

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BREITHIÚNAIS AGUS MEASTACHÁIN CHRITICIÚLA CHUNTASAÍOCHTA

D'fhonn na ráitis airgeadais a ullmhú ní mór don bhainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanamh a mbíonn tionchar acu ar na suimeanna a thuairiscítear i ndáil le sócmhainní agus dliteanais amhail dháta na tuarascála agus na suimeanna a thuairiscítear i ndáil le hioncam agus le caiteachas i gcaitheamh na bliana. Fágann cineál an mheastacháin sin, áfach, go bhféadfadh nár mhar a chéile torthaí agus meastacháin. Is iad na breithiúnais seo a leanas is mó a raibh tionchar acu ar na suimeanna a aithnítear sna ráitis airgeadais.

Lagú Maoine, Innealra agus Trealamh agus Sócmhainní Inláimhsithe agus Dímheasa

Déantar athbhreithniú ar shócmhainní atá faoi réir ag amúchadh maidir le lagú nuair a thugtar le tuiscint de bharr imeachtaí nó athruithe go mb'fhéidir nach bhfuil an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas i leith lagú mar an difear idir an tsuim ghlanluacha sa bhreis ar an tsuim inaisghabhála. Is é an méid in-aisghabhála ná an méid is airde de luach cothrom sócmhainne lúide an costas díolta agus an luach úsáide. Chun lagú a Mheas, déantar acmhainní a ghrúpáil ag na leibhéil is ísle ina bhfuil sreabhadh airgid inaitheanta ar leith ann dóibh (aonaid giniúna airgid). Déantar athbhreithniú ar gach sócmhainn neamh-airgeadais ar bhain lagú di ar dháta na tuairiscithe féachaint an lagú a aisiompú.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an lucht bainistíochta ar ré feidhme na sócmhainne agus ar luach iarmharach gaolmhar na n-aicmí sócmhainne seasta ar fad agus is é a dtuairim gur cuí iad ré feidhme agus luach iarmharach na sócmhainní

Oibleagáid Sochair Scoir

Déantar nuashonrú gach bliain ar na boinn tuisceana achtúireacha ar a bhfuil na méideanna a aithnítear sna ráitis airgeadais bunaithe (lena n-áirítear rátaí lascaire, rátaí ardaithe ar leibhéil cúitimh amach anseo rátaí mortlaíochta agus rátaí treochta costais cúraim sláinte) bunaithe ar dhálaí eacnamaíocha reatha agus aon athrú ábhartha i dtaobh téarmaí agus coinníollacha an phinsin agus ar phleananna iar-scoir.

Is féidir na rudaí seo a leanas cur isteach ar na boinn tuisceana

- an ráta lascaire, athruithe ar an ráta toraidh ar bhannaí corparáide ardchaighdeán
- leibhéil chúitimh a bheidh ann amach anseo, cúinsí an mhargaidh saothair amach anseo
- rátaí treochta costais cúraim sláinte, an ráta boilscithe costais leighis sna réigiúin ábhartha.

Deontais Chaipitil

Faoi mar a leagtar amach sa pholasáí cuntasaíochta i ndáil le deontais infíochta, aithnítear caiteachas sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais nó ina mbaintear amach Eochairtháscairí feidhmíochta trína gcruthaítear teidlíocht ar thacaíocht deontais agus ina gcomhlíontar coinníollacha sonraithe an deontais. Soláthraíonn an tÚdarás deontais chaipitil do chomhlachtaí príobháideacha agus poiblí araon a bhfuil tionscadail turasóireachta acu. Is féidir le moill mhór a bheith ar na héilimh a leagtar faoi bhráid an Údaráis ar íocaíocht. Aithnítear sna ráitis airgeadais fabhrú i ndáil le caiteachas a thabhaigh deontaithe ach nár éilíodh fós é (nóta 21). Maidir le tionscadail chaipitil, tá cuid mhór den fhabhrú seo bunaithe ar mheastacháin a chuir deontaithe ar fáil ar bhonn caiteachais a tabhaíodh ar thionscadail chaipitil.

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2. DEONTAIS OIREACHTAIS INFHAIGHTE DON BHLIAIN

	2020			2019		
	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000	Fáilte Ireland €'000	Fáilte Ireland €'000	Fáilte Ireland €'000
A3 (E3) Deontas Fáilte Ireland						
Speansais Oibríochta Ghinearálta	78,258	-	78,258	68,324	-	68,324
Forbairt Chaipitil	1,050	-	1,050	1,050	-	1,050
A5 (E5) Ciste Margaíochta Turasóireachta	12,097	32,186	44,283	11,097	38,486	49,583
A5 (E5) Ciste Caipitil Margaíochta Turasóireachta		2,540	2,540	-	4,000	4,000
A4 (E4) Tourism Ireland Ltd. Riarachán agus Costais		16,239	16,239	-	16,138	16,138
A6 (E6) Forbairt Earraí Turasóireachta	32,583	-	32,583	21,344	-	21,344
*Maoiniú DETE don Scéim Deontais B&B Restart	7,624	-	7,624	-	-	-
	131,612	50,965	182,577	101,815	58,624	160,439

Tá Deontais Oireachtais infhaighte ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (DTCAGSM) (Vóta 33 - Vóta 31 roimhe seo) faoi na fotheidil A3, A4, A5 agus A6 a shonraítear thuas. Déanann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán an Ciste Margaíochta Turasóireachta, a gcaitear vóta air, a leithdháileadh go bliantúil idir Fáilte Ireland agus Turasóireacht Éireann Teoranta. Úsáideadh na Deontais a fuarthas chun na gcríoch dár leithdháileadh iad. * Mar a leagadh béim air in AFS 2019, thug an DTCAGSM treoir i mí na Nollag 2019 do Fáilte Ireland €12.9M d'iarmhéideanna airgid a aiscuir roimh an 31 Nollaig 2019. Dheimhnigh DTCAGSM nárbh ionann an t-idirbheart sin agus laghdú buiséid agus go gcuirfí ar fáil é ach é a iarraidh, caitheadh leis seo mar fhéichiúnaí sa Ráiteas ar an Staid Airgeadais in 2019.

* Le linn na bliana 2020, síníodh conradh idir an Roinn Fiontar, Trádála agus Fostaíochta (DETE) agus Fáilte Ireland chun an scéim Deontais Atosú B&B a sheachadadh go dtí luach uasta €8m, agus ba ionann an caiteachas iomlán deiridh ina leith sin amhail an 31/12/2020 agus €7.6m.

3. IONCAM EILE

	2020 €'000	2019 €'000
Caighdeán agus Táillí Clárúcháin	8	1,875
Oifigí Eolais agus Áiteanna a Mheallann Turasóirí	19	188
Seónna Trádála agus Deiseanna Díolachán	208	2,732
Ioncaim ó Chíos, Ús Bainc agus eile	1,404	1,353
	1,639	6,148

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4. CLÁIR AITHEANTAIS (SLÍ AN ATLANTAIGH FHIÁIN, BÁC, SEAN-OIRTHEAR NA HÉIREANN, CROÍTHAILTE CEILTE NA HÉIREANN)

	2020 €'000	2019 €'000
Caiteachas Clár	1,924	3,751
Féilte agus Caiteachas ar Imeachtaí	3,474	6,669
Caiteachas caipitil	26,491	16,723
	31,889	27,143

5. MARGAÍOCHT AGUS FORBAIRT GNÓ

	2020 €'000	2019 €'000
Turasóireacht Gnó	3,077	6,160
Margaíocht Baile	12,520	9,400
Forbairt Gnó	2,514	2,175
	18,111	17,735

6. CLÁIR NÁISIÚNTA FORBARTHA

	2020 €'000	2019 €'000
Gnó Digiteach agus R-Ghnó	4,316	4,816
Eispéireas Branda / Gníomhaíochtaí agus Taitneamhachtaí	497	843
Taighde	628	809
Pleanáil agus Léargais Tomhaltóirí	1,561	1,370
Rannpháirteachas le Cúairteoirí agus Trádáil	392	2,142
Oideachas Turasóireachta agus Bia	476	921
Cáilíocht agus Caighdeán	-	14
Trádáil Idirnáisiúnta	250	1,650
Faisnéis Ghnó (Comhlíontacht le CRM agus GDPR)	738	872
Tacaíocht Fiontar agus Lóistín	3,049	3,619
	11,907	17,056

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don bliain dar chríoch an 31 Nollaig 2020

7. FORBAIRT OIBRÍOCHTAÍ

	2020 €'000	2019 €'000
Táille Iniúchta*	59	56
Seirbhísí Oifige & Seilbhe	2,911	4,625
Táillí Chomhaltaí an Údaráis	139	136
Caiteachas Chomhaltaí an Údaráis	4	18
Costais Riaracháin Eile	2,609	2,973
Scéim Leanúnachais Gnó IBIA	10,470	-
Scéim Leanúnachais Gnó na dTuras Bus	10,214	-
Scéim Deontais Atosú B&B (DETE)	7,624	-
Muirear dímhéasa don bhliain	2,922	2,580
	36,952	10,388

* Áirítear €55k i dtáillí iniúchta maidir leis an muirear do NTDA, €3.5K KGCL móide €500 a bhaineann le muirear don tionscadal An Tóstal in 2013

8. PÁ

(A) Sochar Comhiomlán d'Fhostaithe

	2020 €'000	2019 €'000
Sochair ghearrthéarmacha foirne	21,347	20,659
Sochair Foirceanta	-	-
Costais sochair scoir	10,828	9,964
Ranníocaíocht an fhostóra do leas sóisialta	2,187	2,072
	34,362	32,695

B'ionann meánlíon na mball foirne don bhliain 2020 agus 344.12 comhionann lánaimseartha / WTE Dheireadh na bliana 344.64 (Meánlíon na mball foirne don bhliain 2019, 326.33 comhionann lánaimseartha / WTE Dheireadh na bliana 2019 333.97.

Tá Ranníocaíochtaí Breise Aoisliúntais (ASC) €733,954 (ASC 2019: €779,904) asbhainte sa tréimhse agus íoctha anonn chuig an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán. An 1 Eanáir 2019 tháinig na Ranníocaíochtaí Breise Aoisliúntais (ACS) in áit asbhaintí tobhaigh pinsin.

B'ionann an Scéim Aonair Pinsin a íocadh chuig an Roinn Caiteachais Phoiblí agus Athchóirithe sa bhliain agus €175,455.

Oibríonn Fáilte Ireland scéim sochair fadseirbhíse d'fhostaithe. Bhain 27 leas as an scéim sin in 2020. B'ionann costas iomlán na scéime sin i rith na bliana agus €11,300

Ní raibh aon íocaíochtaí iomarcaíochta deonacha i gceist in 2020.

(B) Sochair Ghearrthéarmacha Foirne

	2020 €'000	2019 €'000
Bunphá	21,342	20,654
Ragobair	-	-
Liúntais	5	5
	21,347	20,659

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

(C) Sochair Foirceanta

	2020 €'000	2019 €'000
Sochair Foirceanta curtha de mhuirear ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe	-	-
	-	-

(D) Príomhphearsanra Bainistíochta

Is iad atá i bPríomhphearsanra Bainistíochta ná an Chathaoirleach, comhaltaí Údaráis, an Príomhfheidhmeannach, Stiúrthóir Forbartha Réigiúnaí, Stiúrthóir Forbartha Táirgí, Stiúrthóir Forbartha Tionscail agus Stiúrthóir Oibríochtaí/Rúnaí an Údaráis.

	2020 €'000	2019 €'000
Tuarastal	1,093	972
Liúntais	5	5
Sochair Foirceanta	-	-
Árachas Sláinte	-	-
	1,098	977

(E) Tuarastal agus Sochair an Phríomhfheidhmeannaigh

Is mar seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2020 €'000	2019 €'000
Bunphá	181	165
Pá Fabhráithe	-	35
BIK	-	-
	181	200

Is ball de Scéim Sochar Scoir na Seirbhíse Poiblí Aonair (An Scéim Aonair) an Príomhfheidhmeannach.

	2020 €'000	2019 €'000
Tuarastail	21,347	20,659
Ranníocaíocht an fhostóra do leas sóisialta	2,187	2,072
Iomarcaíocht Dheonach	-	-
	23,534	22,731

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandáil seo a leanas:

LÍON NA BHFOSTAITHE AR MÓ A DTUARASTAL NÁ €60,000

€000'S	60-70	70-80	80-90	90-100	100-110	110-120	120-130	130-140	140-150	150-160	160-170	170-180	180-190
2019	63	14	24	4	7	4	0	1	1	0	3	1	0
2020	67	12	24	14	7	6	0	0	1	1	3	0	1

Tabhair ar Aird: Chun críocha an nochtuithe seo, áirítear sochair ghearrthéarmacha fostaithe maidir le seirbhís a soláthraíodh le linn na tréimhse tuairiscithe, liúntais agus íocaíochtaí eile déanta thar ceann an fhostaí ach ní áirítear ÁSPC an fhostóra.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

9. COSTAIS TAISTIL AGUS COTHABHÁLA

	2020 €'000	2019 €'000
Taisteal agus Cothabháil Intíre:		
Comhaltaí Údaráis	4	10
Fostaithe	343	1,259
Taisteal agus Cothabháil Thar Lear:		
Comhaltaí Údaráis	-	-
Fostaithe	79	487
	426	1,756

10. COSTAIS FÁILTEACHAIS

	2020 €'000	2019 €'000
Fáilteachas fostaí	37	50
Fáilteachas cliant	9	5
	46	55

11. COSTAIS CHOMHAIRLEOIREACHTA

	2020 €'000	2019 €'000
Dlí	388	257
Comhairle Cánach agus Airgeadais	214	115
Caidreamh poiblí/margaíocht	402	377
Pinsin agus acmhainní daonna	186	104
Eile*	2,397	2,301
	3,587	3,154
Costais Chomhairleoireachta Caipitlithe	-	-
Costais Chomhairleoireachta curtha de mhuirear ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe		3,154
	3,587	3,154

Tabhair ar Aird: Áirítear sna costais comhairleoireachta an costas a bhaineann le comhairle sheachtrach don bhainistíocht agus ní áirítear feidhmeanna eisfhoinisithe "gnó mar is gnách". Áirítear comhairle pleanála agus timpeallachta €843K ar Chomhairleoireacht eile (2019: €316K), comhairle tacaíochta infheistíochta €431K (2019: €291K), comhairle pleanála straitéisí €587K (2019: €1,090K), seirbhísí comhairleacha Geilleagracha €31K (2019: €135K), agus comhairleoireacht ghinearálta eile €505K (2019: €469K).

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

TÁILLÍ & SPEANSAIS CHOMHALTAÍ AN ÚDARÁIS

An tAire Iompair, Turasóireachta agus Spóirt a shocraíonn táillí Chomhaltaí an Údaráis. Bíonn speansais a éilíonn Comhaltaí an Údaráis ag teacht le rátaí na Státseirbhíse.

Speansais agus Táillí chuig Comhaltaí an Údaráis don tréimhse:

		2020 €'000	2019 €'000	2020 €'000	2019 €'000
		SPEANSAIS		TÁILLÍ	
Paul Carty (Cathaoirleach Eatramhach)		-	-	12	12
Michael Cawley (Cathaoirleach)	(d'éirigh as an 15/08/2020)	-	-	13	12
Francis Brennan	(d'éirigh as an 11/11/2020)	1	3	10	12
Noel Kavanagh	(d'éirigh as an 27/05/2019)	-	-	-	5
Gina Murphy	(d'éirigh AS AN 27/05/2019)	-	-	-	5
Séan Boland		-	-	12	12
Alice Mansergh		-	-	-	-
Margaret Ward		-	-	12	12
Des O' Dowd		2	1	12	12
Clare Duignan		-	-	12	12
Breege O'Donoghue	(d'éirigh as an 08/09/2020)	-	-	8	12
Tom Coughlan		1	6	12	12
Tim Husbands		-	-	12	12
Stephen Dowling	ceaptha 3/10/19	-	-	12	3
Joseph Dolan	ceaptha 3/10/19	-	-	12	3
Iomlán		4	10	139	136

B'ionann líon na gComhaltaí Údaráis amhail an 31 Nollaig 2020 agus 10 (2019:13). Bhí Comhalta Údaráis amháin nach bhfuair Táillí Boird, tharscaoil Alice Mansergh a táille. Níor tabhaíodh costais ar bith eile le linn na tréimhse maidir le Comhaltaí an Údaráis. (2019:€7,264)

13. MAOIN, INNEALRA AGUS TREALAMH – GRÚPA

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Ginearálta Trealamhchta €'000	Ríomhaire Trealamhchta €'000	Iomlán €'000
Costas					
Amhail an 1 Eanáir 2020	41,156	2,042	465	1,952	45,615
Breiseanna ag Costas	1,021	29	114	115	1,279
Amhail an 31 Nollaig 2020	42,177	2,071	579	2,067	46,894
Dímheas					
Amhail an 1 Eanáir 2020	18,603	1,723	422	1,721	22,469
Gearrtha i rith na Bliana	1,279	118	34	142	1,573
Amhail an 31 Nollaig 2020	19,882	1,841	456	1,863	24,042
Glanluach Leabhair:					
Amhail an 31 Nollaig 2020	22,295	230	123	204	22,852
Amhail an 31 Nollaig 2019	22,553	319	43	231	23,146

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Ginearálta Trealamhchta €'000	Ríomhaire Trealamhchta €'000	Iomlán €'000
Costas					
Amhail an 1 Eanáir 2020	38,216	2,042	465	1,953	42,676
Breiseanna ag Costas	1,021	29	114	115	1,279
Amhail an 31 Nollaig 2020	39,237	2,071	579	2,068	43,955
Dímheas					
Amhail an 1 Eanáir 2020	17,486	1,723	422	1,722	21,353
Gearrtha i rith na Bliana	1,240	118	34	142	1,534
Amhail an 31 Nollaig 2020	18,726	1,841	456	1,864	22,887
Glanluach Leabhair:					
Amhail an 31 Nollaig 2020	20,511	230	123	204	21,068
Amhail an 31 Nollaig 2019	20,730	319	43	231	21,323

14. MAOIN, INNEALRA AGUS TREALAMH – SÓCMHAINNÍ OIDHREACHTA

Ceann de na háiteanna a mbíonn cuairteoirí ag tabhairt cuairte air ná Músaem na Scríbhneoirí, Baile Átha Cliath ar Oifig Fáilte é chomh maith. Tá stair agus ceiliúradh ar Bhaile Átha Cliath na litríochta ann agus tugtar eolas faoi shaol agus shaothar phearsana mór le rá na litríochta i mBaile Átha Cliath le trí chéad bliain. Is trí cheannacháin agus tabhartais a fuair an Músaem na saothair nó is é go bhfuil siad tugtha ar iasacht. I mí Iúil 2016 thug James Adam & Sons, Luachálaí agus Ceantálaithe Mínealaíne faoi chigireacht fardail agus luachála ar Bhailiúchán Líteartha agus Ealaíne an Mhúsaeim agus dheimhnigh gurb fhiú €1.2 milliún an bailiúchán chun críocha árachais. Áirítear €55k de shócmhainní oidhreachta sa Ráiteas maidir leis an Staid Airgeadais, agus tá dímheas déanta air sin ar fad. Rinneadh roinnt de bhailiúcháin leabhar agus seandachtaí an Mhúsaeim a chlárú ar a chostas sa Ráiteas maidir le Staid Airgeadais tráth ar ceannaíodh agus tá dímheas iomlán déanta orthu anois. Tá an bailiúchán á aistriú chuig Músaem Litríochta na hÉireann (agus an tionscadal caipitil tugtha chun críche, a críochnaíodh i mBealtaine 2019). Cuireadh moill ar an aistriú seo mar thoradh ar an gceanglas atá ann fardal agus luacháil a dhéanamh ar an mbailiúchán agus meastar go dtabharfar chun críche é in 2020.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

15. SÓCMHAINNÍ INLÁIMHSITHE – GRÚPA & ÚDARÁS

	Sómhainní Inláimhsithe €'000	Inláimhsithe Arna Dtógáil €'000	Iomlán €'000
Costas			
Amhail an 1 Eanáir 2020	8,902	2,954	11,856
Gluaiseacht ó Acmhainn á Tógáil	-	-	-
Breiseanna ag costas	3,331	3,179	6,510
Diúscairtí ag costas	-	-	-
Amhail an 31 Nollaig 2020	12,233	6,133	18,366
Dímheas			
Amhail an 1 Eanáir 2020	7,192	-	7,192
Gearrtha i rith na bliana	1,390	-	1,390
Diúscairtí	-	-	-
Amhail an 31 Nollaig 2020	8,582	-	8,582
Leabharluach Glan:			
Amhail an 31 Nollaig 2020	3,651	6,133	9,784
Amhail an 31 Nollaig 2019	1,710	2,954	4,664

16. MAOIN INFHEISTÍOCHTA – GRÚPA AGUS ÚDARÁS

	2020 €'000	2019 €'000
Tá an Mhaoin Infheistíochta comhdhéanta de		
Chlub Seoltóireachta Glenans – Dún na Séad, Co. Chorcaí.	65	65
Club Gailf Chill Airne	111	111
	176	176

Dún na Séad, Co. Chorcaí

Bhí an talamh agus na foirgnimh i nDún na Séad i gCorcaigh á n-áitiú ag Club Seoltóireachta Glenans faoi léas óna raibh club seoltóireachta á reáchtáil ag an gclub. Scor Glenans dá chuid oibríochtaí agus géilleadh an mhaoin ar ais chuig Fáilte Ireland. De réir Chiorclán 11/2015 – Protacáil maidir le Maoin Stáit a Aistriú agus a Roinnt – cuireadh na háitribh seo ar Chlár Maoine an Stáit sa bhliain 2016 mar mhaoin nach raibh ag teastáil, mar thoradh air sin fuarthas léiriú spéise ann. Lorgaíodh cead ón Roinn Iompair, Turasóireachta agus Spóirt chun dul ar aghaidh chuig an gcéad chéim eile agus fuarthas sin. Tugadh díol na maoine chun críche ar an 10 Bealtaine 2021.

Club Gailf Chill Airne

Tá talamh ag Fáilte Ireland ag Club Gailf Chill Airne. Tá na tailte sin ar léas le KGCL Property Holdings Ltd agus iad mar chuid de na cúrsaí gailf a bhíonn á bhfeidhmiú ag Club Gailf agus lascaireachta Chill Airne. Tá an luach ar an gClár Comhardaithe luaite ag costas stairiúil.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

17. SÓCMHAINNÍ AIRGEADAIS – GRÚPA

	2020 €'000	2019 €'000
Tá na Sócmhainní Airgeadais comhdhéanta de		
Aerfort Réigiúnach Phort Láirge plc – 1,562 Gnáthscair €2.54	4	4
Iarthar Chonamara plc – 5,500 gnáthscair @ €1.27 an ceann	7	7
Saoirí Louisburgh plc – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Club Gaillf Chonamara – 500 gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 scair agus 90 scair bhreise i gcomhair na talún KGCL Property Holdings Ltd.	3	3
KGCL Property Holdings Ltd. Scair d'Aerfort Réigiúnach Chiarraí Teo.	14	14
	60	60

Tá luach scaireanna €250 freisin ag Fáilte Ireland in Aerfort Chontae Chiarraí Teoranta. Is scairshealbhóireacht ainmniúil é sin.

Taispeántar gach scair thuas ag a luachanna iasachta i ráitis airgeadais iniúchta na nÚdarás

Turasóireachta Réigiúnacha ábhartha an 30ú Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas urlámhais ag Fáilte Ireland sna cuideachtaí teoranta seo a leanas faoi theorainn ráthaíochta.

Tóstal Éireann 2013

Ní raibh aon sócmhainní, dliteanais, foireann ná gníomhaíocht trádála ag baint le Tóstal Éireann 2013 sa 12 mhí go dtí an 31 Nollaig 2019 nó 31 Nollaig 2018.

Tá infheistíocht ag KGCL Property Holdings Ltd in Aerfort Chiarraí Teo a bhfuil luach €14,297 uirthi.

SÓCMHAINNÍ AIRGEADAIS – ÚDARAS

	2020 €'000	2019 €'000
Tá na Sócmhainní Airgeadais comhdhéanta de		
Aerfort Réigiúnach Phort Láirge plc – 1,562 Gnáthscair €2.54	4	4
Iarthar Chonamara plc – 5,500 gnáthscair @ €1.27 an ceann	7	7
Saoirí Louisburgh plc – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Club Gaillf Chonamara – 500 gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 scair agus 90 scair bhreise i gcomhair na talún KGCL Property Holdings Ltd.	3	3
75% Scairshealbhóireacht ag KGCL Property Holdings Ltd.	12	12
	58	58

Tá luach scaireanna €250 freisin ag Fáilte Ireland in Aerfort Chontae Chiarraí Teoranta. Is scairshealbhóireacht ainmniúil é sin.

Taispeántar gach scair thuas ag a luachanna iasachta i ráitis airgeadais iniúchta na nÚdarás

Turasóireachta Réigiúnacha ábhartha an 30ú Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas urlámhais ag Fáilte Ireland sna cuideachtaí teoranta seo a leanas faoi theorainn ráthaíochta.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

Tóstal Éireann 2013

Ní raibh aon sócmhainní, dlíteanais, foireann ná gníomhaíocht trádála ag baint le Tóstal Éireann 2013 sa 12 mhí go dtí an 31 Nollaig 2019 nó an 31 Nollaig 2019.

Tá infheistíocht ag KGCL Property Holdings Ltd in Aerfort Chiarraí Teo a bhfuil luach €14,297 uirthi.

18. KGCL PROPERTY HOLDINGS LIMITED

Is fochuideachta 75% de Fáilte Ireland é KGCL Property Holdings Limited. Is cuideachta sealúchais maoine é KGCL Property Holdings Limited.

Cuireadh torthaí KGCL Property Holdings Limited san áireamh i gcuntais chomhdhlúite Fáilte Ireland den chéad uair in 2014. Níor íocadh aon chomaoín ar na scaireanna in KGCL Property Holdings Limited. In 2013, d'aistrigh KGCL Property Holdings Limited feidhmiú na ngalfchúrsaí i gCill Airne chuig a chuid comhaltaí. Is é KGCL Property Holdings Ltd úinéir na talún i gcónaí. Íocann na comhaltaí cíos bliantúil €3,000 le KGCL Property Holdings Limited.

Tá leas bainte ag KGCL Property Holdings Limited as an díolúine atá in FRS 102 gan ráiteas sreabhadh airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Ireland.

KGCL Property Holdings Limited

Ráiteas ar Ioncam Cuimsitheach don bhliain dar críoch an 31 Nollaig 2020

	2020 €'000	2019 €'000
Ioncam:		
Cíos	3	3
Árachas a Aisíocadh	2	2
Ollbhrabús	5	5
Caiteachas:		
Dímheas	42	42
Muirir Chíos	3	3
Ranníoc i leith Bóthar Rochtana	-	-
Táillí Gairmiúla & Árachais	2	2
Costais Iomlána Riaracháin	47	47
Ús infhaighte agus ioncam dá shamhail		
(Easnamh) / Barrachas roimh Chánachas	(42)	(42)
Cánachas	-	-
(Easnamh) / Barrachas tar éis Cánachais	(42)	(42)

Glan-Sócmhainní Amhail an 31 Nollaig 2020

	2020 €'000	2019 €'000
Sócmhainní Seasta:		
Maoín, Fearas agus Trealamh	1,779	1,823
Sócmhainní Airgeadais	14	14
	1,793	1,837
Sócmhainní Reatha	3	7
Dlíteanais Reatha	(7)	(10)
Glan-Sócmhainní iomlána:	1,789	1,834

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

19. INFHÁLTAIS – GRÚPA

	2020 €'000	2019 €'000
Féichiúnaithe Trádála	85	160
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	1,206	571
Ioncam fabhraithe	27	134
KGCL Property Holdings Ltd – Féichiúnaithe	-	-
	14,218	13,765

* An 19 Nollaig 2019 thug DTTAS treoir do Fáilte Ireland €12.9M d'iarmhéideanna airgid a aischur roimh an 31 Nollaig 2019. Dheimhnigh DTTAS nach léiriú a bhí san idirbheart seo ar laghdú ar bhuiséad agus chuirfí ar fáil é ach é a iarraidh. Leantar de chaitheamh leis sin mar fhéichiúnaí amhail 31/12/2020 de réir chleachtas chuntasaíochta fabhraithe.

INFHÁLTAIS – ÚDARÁS

	2020 €'000	2019 €'000
Féichiúnaithe Trádála	85	160
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	1,206	571
Ioncam fabhraithe	27	134
	14,218	13,765

20. AIRGEAD TIRIM AGUS COMHIONANN AIRGID THIRIM – GRÚPA

	2020 €'000	2019 €'000
Cuntais Taisce	7,463	7,477
Cuntais Reatha	47,843	24,941
Airgead tirim ar láimh	-	2
KGCL Property Holdings Ltd – Cuntais bhainc	3	7
	55,309	32,427

AIRGEAD TIRIM AGUS COMHIONANN AIRGID THIRIM – ÚDARÁS

	2020 €'000	2019 €'000
Cuntais Taisce	7,463	7,477
Cuntais Reatha	47,843	24,941
Airgead tirim ar láimh	-	2
	55,306	32,420

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

21. NITHE INÍOCTHA – GRÚPA

	2020 €'000	2019 €'000
Méideanna dlíte laistigh de bhliain amháin		
Creidiúnaithe Trádála	2,310	3,274
Turasóireacht Éireann	-	65
Ioncam Iarchurtha	20,130	8,195
Fabhruithe – Caipiteal	10,131	13,223
Fabhruithe – Pá	554	652
Fabhruithe – Neamhphá	24,091	5,405
Creidiúnaithe Eile	1,357	1,007
Ioncam Réamhíochta	1	2,142
KGCL Property Holdings Ltd – Creidiúnaithe & Fabhruithe	7	10
	58,581	33,973

NITHE INÍOCTHA – ÚDARÁS

	2020 €'000	2019 €'000
Nithe Iníoctha – Údarás		
Creidiúnaithe Trádála	2,310	3,274
Turasóireacht Éireann	-	65
Ioncam Iarchurtha	20,130	8,195
Fabhruithe – Caipiteal	10,131	13,223
Fabhruithe – Pá	554	652
Fabhruithe – Neamhphá	24,091	5,405
Creidiúnaithe Eile	1,357	1,007
Ioncam Réamhíochta	1	2,142
	58,574	33,963

Áirítear san ioncam iarchurtha torthaí leas ruilse agus leas léasaithe a dhiúscairt (féach Nóta 24)

22. CUNTAS CAIPITIL – GRÚPA

	2020 €'000	2019 €'000
Amhail an 1 Eanáir	26,221	22,397
Amhail an 1 Eanáir		
Breisthe le Maoin, Innealra agus Trealamh a Ceannaíodh sa bhliain	1,279	1,783
Breisthe le Sócmhainní Inláimhsithe le linn na bliana	6,510	4,621
Amúchadh ag teacht le Dímheas Sócmhainní	(2,924)	(2,580)
Aistriú ó/(chuig) Chuntas Ioncaim agus Caiteachais	4,865	3,824
Amhail an 31 Nollaig	31,086	26,221

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoche an 31 Nollaig 2020

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil do na suimeanna seo a leanas:

	Notáí	2020 €'000	2019 €'000
SÓCMHAINNÍ SEASTA			
Maoín, Fearas agus Trealamh	13	22,852	23,146
Sócmhainní Inláimhsithe	15	9,784	4,664
Réadmhaoín Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána KGCL Property Holdings Ltd.	18	(1,798)	(1,837)
Infheistíocht san Fhochuideachta KGCL Property Holdings Ltd.	16	12	12
		31,086	26,221

CUNTAS CAIPITIL – ÚDARÁS

	2020 €'000	2019 €'000
Amhail an 1 Eanáir	26,221	22,397
Ioncam a úsáideadh chun críocha caipitil		
Breisthe le Maoín, Innealra agus Trealamh a Ceannaíodh sa bhliain	1,279	1,783
Breisthe le Sócmhainní Inláimhsithe le linn na bliana	6,510	4,621
Amúchadh ag teacht le Dímheas Sócmhainní	(2,924)	(2,580)
Aistriú ó/(chuig) Chuntas Ioncaim agus Caiteachais	4,865	3,824
Amhail an 31 Nollaig	31,086	26,221

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil do na suimeanna seo a leanas:

	Notáí	2020 €'000	2019 €'000
SÓCMHAINNÍ SEASTA			
Sócmhainní Maoine, Innealra agus Trealamh	13	21,068	21,323
Sócmhainní Inláimhsithe	15	9,784	4,664
Réadmhaoín Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	58	58
		31,086	26,221

23. TIOMANTAIS LÉASA OIBRÍOCHTA MAIDIR LE TALAMH AGUS FOIRGNIMH

Amhail an 31 Nollaig 20120, bhí na tiomantais seo a leanas amach anseo ag an Údarás faoi léasanna oibríochta:

Íosmhéid íocaíochtaí léasa amach anseo

	2020 €'000	2019 €'000
Laistigh de bhliain amháin	973	973
idir dhá bhliain agus cúig bliana	2,286	2,839
tar éis cúig bliana	1,832	2,158
	5,091	5,970

Ba ionann an méid iomlán a gearradh i leith na léasanna oibríochta sa Chuntas Ioncaim agus Caiteachais don bhliain 2020 agus €972,214 (2019: €999,931).

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríochnaigh an 31 Nollaig 2020

24. TORTHÁÍ DÍOLACHÁN

In 2018 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €2,500,000 (glan)
 In 2017 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €789,087 (glan)
 In 2016 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse i dtalamh agus i maoin infheistíochta ar €49,822 (glan)
 In 2015 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €70,697 (glan)
 In 2014 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas léasa in áitreabh ar €3,911,000 (glan)
 Leas ruilse in áitreabh ar €137,000 (glan)

Tá cead faighte ag an Údarás ón Roinn Iompair, Turasóireachta agus Spóirt chun cistí dar luach iomlán €7,457,606 a choimeád, a raibh €5,680,250 de fanta amhail an 31/12/2020 (2019: €6,725,606) a d'eascair ó bhrabús as talamh, áitreabh agus maoin infheistíochta a dhíol sa tréimhse 2014-2018. Tugadh an cead sin ar an gcoinníoll go gcaithfí an t-airgead ar roinnt tionscadal caipitil turasóireachta ar leith a thug Fáilte Ireland tosaíocht ina leith chomh maith le roinnt tionscadal forbartha caipitil turasóireachta. Tá coinneáil an airgid sin le cur san áireamh agus an leithdháileadh deontais amach anseo á chinneadh. Caitheadh €1,045,356 in 2020 ar thionscadail chaipitil ar leith ó na cistí coinnithe seo.

25. TIOMANTAIS ÍOCAÍOCHTA DEONTAIS

Measadh tiomantais d'íocaíochtaí deontais caipitil amhail an 31 Nollaig 2020 a bheith ag €59.4 milliún (2019: €60.9 milliún).

26. NOCHTUITHE ÁBHARTHA PÁIRTÍ

Glacann an tÚdarás le nósanna imeachta de réir na dtreoirilínte arna n-eisiúint ag an Roinn Caiteachais Phoiblí agus Athchóirithe i dtaobh Leasanna á Nochtadh ag Comhaltaí Údaráis agus chloí Comhaltaí Údaráis agus an tÚdarás leis na nósanna imeachta seo le linn na bliana.

Chloígh Comhaltaí an Údaráis agus Fáilte Ireland le treoirilínte na Roinne Fiontar Poiblí agus Athchóirithe a chlúdaíonn cásanna leasa pearsanta le linn gnáthghnó. D'fhéadfadh Fáilte Ireland tacaíocht deontais/airgeadais a cheadú agus dul i mbun socrúithe conarthacha le gnóthais ar a bhfuil Comhaltaí Údaráis Fáilte Ireland fostaithe nó a bhfuil leas eile acu iontu.

I gcásanna a bhféadfadh coinbhleacht leasa a bheith i gceist leo, ní bhfuair Comhaltaí an Údaráis aon cháipéisíocht Údaráis ar na hidirbhearta beartaithe ná ní raibh na comhaltaí páirteach ná i láthair ag aon chainteanna maidir leis na cásanna sin. Tá sceideal de na hidirbhearta sin ar fáil arna hiarraidh sin.

27. DEONTAIS A AISGHABHÁIL

Níl aon aisghabháil ar deontais le tuairisciú ag Fáilte Ireland don bhliain 2020.

28. PINSIN

Tá cur síos déanta ar scéimeanna pinsin an Údaráis thíos

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

518 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Feidhmíonn an tÚdarás scéim aoisliúntais shochair shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe den iar-Bhord Fáilte faoi Alt 15 den Acht um Thrácht Cuartaíochta 1952 agus Alt 9 den Acht um Thrácht Cuartaíochta 1983.

Is socrú pinsin ar an tuarastal deiridh shochair shainithe í an scéim pinsin le sochair agus ranníocaíochtaí atá sainmhínithe trí thagairt do "mhúnlá" reatha rialúcháin scéimeanna na hearnála poiblí. Cuirtear pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí ar fáil faoin scéim seo. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta; Tá comhaltaí roimh 2004 i dteideal dul ar scor gan asbhaint achtúireach ó aois a 60 bliain. Go hiondúil ardaíonn pinsin atá le íoc (agus iarchurtha) de réir bhoilsciú tuarastail ghinearálta na hearnála poiblí.

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

PINSEAN RANNÍOCACH AGUS PLEAN SOCHAR BÁIS (CERT ROIMHE SEO) (DÚNTA D'IONTRÁLAITHE NUA)

95 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Feidhmíonn an tÚdarás scéim pinsin sochar shainithe don fhoireann incháilithe CERT Ltd a bhí ann roimhe seo.

Sainmhínítear sochair agus ranníocaíochtaí trí ghníomhais agus leabhráin na scéimeanna pinsin. Cuirtear pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí ar fáil faoin scéim seo atá faoi réir ag riail má bhíonn 20 bliain de sheirbhís tugtha ag comhalta ag aois a 65 bliain, bronntar seirbhís 40 bliain orthu. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta.

De bharr go bhfuil an scéim seo dúnta; faoin modh aonad fortheilgthe, ardóidh costas na seirbhíse reatha de réir mar a bheidh comhaltaí na scéime ag teannadh le haois scoir.

SCÉIM PINSIN EAGRAÍOCHTAÍ TURASÓIREACHTA RÉIGIÚNACHA (DÚNTA D'IONTRÁLAITHE NUA)

267 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Oibrítear scéim pinsin sochar shainithe don fhoireann incháilithe de na sé iar-Údaráis Turasóireachta réigiúnacha le sochair maoinithe ag ranníoca ó fhostaithe.

Sainmhínítear sochair agus ranníocaíochtaí trí ghníomhais agus leabhráin na scéimeanna pinsin. Soláthraíonn an scéim pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta; Tá comhaltaí roimh 2004 i dteideal dul ar scor gan asbhaint achtúireach ó aois a 60 bliain. Go hiondúil ardaíonn pinsin atá le íoc (agus iarchurtha) de réir bhoilsciú tuarastail ghinearálta na hearnála poiblí. De bharr go bhfuil an scéim seo dúnta; faoin modh aonad fortheilgthe, ardóidh costas na seirbhíse reatha de réir mar a bheidh comhaltaí na scéime ag teannadh le haois scoir.

SCÉIM SOCHAR SCOIR NA SEIRBHÍSE POIBLÍ AONAIR

112 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha agus larchurtha)

Tá Scéim Aonair Pinsin Seirbhíse Poiblí (Scéim Aonair) i bhfeidhm freisin san Údarás ar scéim pinsin sochair shainithe atá i gceist do sheirbhísigh phoiblí inphinsin a ceapadh an 1 Eanáir 2013 nó i ndiaidh an dáta sin. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair anonn chuig an Roinn Caiteachais Phoiblí agus Athchóirithe. Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) íocaíochtaí pinsin mar a bheidh siad dlite a mhaoiniú i bhfoirm íocaíochtaí ó Phríomh-Chiste nó ó chistí a chuireann an tOireachtas ar fáil chun na críche sin.

(A) Anailís ar Chostais Phinsin Iomlána gearrtha ar Chaiteachas

	2020 €'000	2019 €'000
Costas seirbhíse reatha	8,450	5,931
Ús ar dhliteanaí na scéime pinsin	3,132	4,717
Ranníocaíochtaí fostaithe	(1,021)	(927)
Costais Iomlána na Scéime Sochar Sainithe	10,561	9,721
Eile*	267	233
Iomlán	10,828	9,954

(1) Íocaíochtaí Prémhe Leanúnachas Ioncaim €62k (2) €35K an difríocht idir teidlíocht na scéime pinsin CERT a bhí ann roimhe seo agus an íocaíocht bhlianachta a ceannáidh ag an am laghdaithe ag (3) ranníocaíocht pinsin a aisíocadh/ atá le n-aisíoc (€6K) (4) Ranníocaíochtaí faoin Scéim Pinsin Aonair na mball foirne €126K íoctha agus ranníocaíocht Pinsin Aonair do Chonradh ar Théarma Seasta le haisíoc dá réir €16K.

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(B) Anailís ar an méid a aithníodh in Ioncam Cuimsitheach

	2020 €'000	2019 €'000
Taithí Gnóthachain/(Caillteanais)	4,544	3,195
Athruithe ar Bhoinn Tuisceana	(27,236)	(49,941)
Gnóthachain/(Caillteanas) Achtúireach	(22,692)	(46,746)
Gnóthachain/(Caillteanas) Achtúireach aitheanta ag maoiniú comhfhreagrach	8,417	22,398
Iomlán	(14,275)	(24,348)

(C) Oibleagáidí maidir le Glan-Sochair Scoir le linn na bliana

	2020 €'000	2019 €'000
Glan-dlíteanas Pinsin amhail an 1 Eanáir	(309,501)	(260,718)
Sochair íoctha	8,018	8,611
Íocaíochtaí aistrithe	-	-
Costas seirbhíse reatha	(8,450)	(5,931)
Ús ar dhliteanais na scéime pinsin	(3,132)	(4,717)
Gnóthachain/(Caillteanas) Achtúireach	(22,693)	(46,746)
Glan-dlíteanas Pinsin amhail an 31 Nollaig	(335,758)	(309,501)

(D) Glan-Mhaoiniú larchurtha do Shochair Scoir

Aithníonn an tÚdarás sócmhainn ag comhfhreagairt don dlíteanas iarchurtha maidir le Scéim Pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus leis an scéim pinsin (CERT roimhe seo) agus leis an Scéim Aonair Pinsin Seirbhíse Poiblí mar atá leagtha amach sa mBeartas Cuntasaíochta maidir le pinsin.

	2020 €'000	2019 €'000
Scéim Pinsin (CERT roimhe seo) agus Scéim na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Sochair Scoir na Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais 2009).	142,030	131,424
Iomlán	142,030	131,424

Is mar seo a leanas a bhí an Glan-Mhaoiniú larchurtha do Phinsin a aithníodh sa Chuntas Ioncaim agus Caiteachais:

	2020 €'000	2019 €'000
Maoiniú in-aisghabhála maidir le costais phinsin na bliana reatha – Scéim pinsin (CERT roimhe seo)		
Scéim na nEagraíochtaí Réigiúnacha Turasóireachta	5,246	4,700
Deontas Stáit i bhfeidhm chun pinsinéirí a íoc	(2,557)	(2,797)
Ranníocaí foirne i bhfeidhm chun pinsinéirí a íoc	(500)	(433)
	2,189	1,470

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach i nóta (E) thíos.

Tugtar na boinn tuisceana, atá bunaithe ar chomhairle achtúireach gairmiúil, ar aird na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

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(E) An Scéim agus na Boinn Tuisceana Achtúireacha

Tá luacháil dhliteanais na scéimeanna ar baineadh úsáid astu chun críocha nochtuithe faoi Alt 28 de FRS 102 bunaithe ar luacháil achtúireach iomlán amháil an 31 Nollaig 2020 ag achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin ag baint úsáide as an modh aonaid theilgte.

Príomhbhoinn tuisceana a úsáideadh chun dliteanais na scéime a ríomh:

	31/12/2020	31/12/2019
Ráta lascaíne	0.50%	1.00%
Ráta an ardaithe i dtuarastail	2.80%	2.90%
Arduithe pinsean stáit sa todhchaí	1.30%	1.40%
Arduithe pinsean sa todhchaí *	2.30%	2.40%
Ráta Boilscithe	1.30%	1.40%
Athluacháil maidir le hiarchur**	2.30%	2.40%

Boinn Tuisceana Dhéimeagrafacha

	31/12/2020	31/12/2019
Básmhaireacht Réamhscoir	Fir 73% of ILT15 Mná 77% of ILT15	Fir 73% of ILT15 Mná 77% of ILT15
Básmhaireacht Iarscoir	Fir 58% of ILT15 Mná 62% of ILT15	Fir 58% of ILT15 Mná 62% of ILT15
Liúntais d'fheabhsuithe maidir le básmhaireacht	Tá	Tá
Aois Scoir	Iontrálaithe nua 65, fostaithe eile 62***	Iontrálaithe nua 65, fostaithe eile 62***
% pósta aimsir scoir	90%	90%
Éagsúlacht aoise idir na céilí	Meastar an fear a bheith 3 bliana níos sine ná a chéile	Meastar an fear a bheith 3 bliana níos sine ná a chéile

* I gcás na scéime CERT, meastar arduithe pinsean 3% sa bhliain a bheith ann amach anseo

** I gcás na scéime CERT, baineann athluacháil reachtúil le sochair iarchurtha. Tá méadú ar phinsin roimh agus i ndiaidh scoir faoi réir boilscithe praghsanna do chomhaltaí den Scéim Aonair Pinsin Seirbhíse Poiblí.

***Is í an aois scoir do scéim pinsin CERT ná 65 bliain le haghaidh gach comhalta.

Ceadaíonn an bunús básmhaireachta thuas d'fheabhsuithe san ionchas saoil le himeacht ama, i dtreo is go mbeidh ionchas saoil ag brath ar an mbliain ina sroicheann comhalta aois scoir. Taispeánann an tábla thíos an t-ionchas saoil do chomhaltaí a bhaineann amach aois 65 in 2020 agus in 2040.

Bliain a mbaintear amach aois 65

	2020	2040
Ionchas saoil – Fir	21.8 bliain	24.1 bliain
Ionchas saoil – Mná	24.2 bliain	26.2 bliain

(F) Stair oibleagáidí sochair shainithe, sócmhainní agus taithí gnóthachain agus cailteanais

	2020 €'000	2019 €'000	2018 €'000	2017 €'000	2016 €'000	2015 €'000
Oibleagáidí sochair shainithe	335,758	309,501	260,718	278,681	274,814	244,188
Gnóthachan/(easnamh) ó thaithí ar dhliteanais scéime						
• Méid(€'000)	4,544	3,195	7,850	899	(571)	473
• Céatadán de luach reatha dhliteanais na scéime	1.35%	1.03%	3.01%	0.32%	-0.21%	0.19%

Nótaí leis na Ráitis Airgeadais (ar lean)

don bliain dar chríoch an 31 Nollaig 2020

29. GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais de réir bhonn an ghnóthais leantaigh. Ag tráth sínithe Ráitis Airgeadais 2020 tá éiginnteacht ann maidir le maoiniú fadtéarmach leanúnach an Oireachtais ar Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach luaitear an scéim san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 in éindí le hAcht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) 2012 a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú á lorg ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí agus Athchóirithe maidir le maoiniú leanúnach na scéime sin agus níl an dearbhú sin faighte go dtí seo. Dá réir sin, tá cinneadh déanta ag an Údarás gan foráil a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais ar fiú €193m (2019 €178m) é san iomlán, ar luach dliteanais iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa tá an méid seo i leanas measta ag an Údarás

1. Cuireann an tOireachtas maoiniú ar fáil i gcónaí ar bhunús íoc-mar-a-úsáidtear do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta tríd an bpróiseas Meastacháin bliantúil.
2. Is comhlacht stáit í an eagraíocht a bunaíodh leis an Acht um Údaráis Náisiúnta Forbartha Turasóireachta 2003 agus 95% maoinithe ag an Oireachtas.
3. Níl i gceist an eagraíocht a thuaslagadh i láthair na huaire.
4. Is saincheist leanúnach í maoiniú na scéime pinsin agus níl seasamh cinntitheach déanta ag an Údarás fós maidir le cé acu an leanfar le maoiniú nó nach leanfar leis.
5. Cuimseoidh criostalú an dliteanais a d'fhéadfadh a bheith ann tréimhse 30 bliain amach sa todhchaí.

Based on the above considerations the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme and Coronavirus do not represent material uncertainties that casts significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

On the 30 January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11 March 2020, it announced that Coronavirus was a global pandemic. The extent of the impact of the COVID-19 pandemic on the Company's operational and financial performance are reflected in the Financial Statements. This includes additional funding which was provided to support the sector and the Tourism Industry during the Pandemic. The COVID-19 Pandemic presents ongoing challenges to the Tourism Sector for 2021 and subsequent years.

30. TIONCHAR COVID-19

D'fhógair an Eagraíocht Dhomhanda Sláinte (WHO) an 30 Eanáir 2020 gur éigeandáil sláinte domhanda a bhain leis an gCoróinvíreas. D'fhógair sí an 22 Márta 2020 gur paindéim dhomhanda é an Coróinvíreas. Is uafásach an tionchar atá ag scaipeadh COVID-19, ón 30 Eanáir 2020, ar gheilleagair go leor ar fud an domhain. Tá iallach curtha ar ghnóthaí a gcuid oibríochtaí a stopadh ar fad nó srian a chur orthu ar feadh tréimhse fhada nó ar feadh tréimhse éiginnte i go leor tíortha. Chuir na bearta a glacadh chun scaipeadh an víris a chur faoi smacht isteach go mór ar ghnóthaí ar fud an domhain agus moilliú geilleagrach a bhí mar thoradh ar sin, i measc na srianta sin bhí cosc ar thaisteal, coraintín, scaradh sóisialta agus seirbhísí nach raibh riachtanach a dhúnadh.

Tá tionchar ag bearta a ghlac an rialtas chun an víreas a chur faoi smacht ar an gcaoi a bhfeidhmímid. Tá raon bearta glactha ag an NTDA chun monatóireacht a dhéanamh ar thionchair COVID-19 agus na tionchair sin a mhaolú lena n-áirítear bearta sábháilteachta agus sláinte poiblí atá de dhíth d'fhoireann Fáilte Ireland, don Tionscal Turasóireachta agus do pháirtithe leasmhara amhail scaradh sóisialta agus obair ón mbaile. D'ainneoin thionchar COVID-19, leanann an NTDA dá ról riachtanach a dhéanamh, is é sin tacaíocht a thabhairt don Tionscal Turasóireachta le béim ar leanúnachas Ghnó Straitéiseach a chinntiú le réimse tacaíochtaí, lena n-áirítear béim ar leith ar Scéimeanna Deontais Leanúnachais Gnó.

Tá impleachtaí airgeadais ann don NTDA ó Márta 2020 de bharr na paindéime agus tá acmhainní breise faighte againn i bhfoirm deontas ón rialtais chun cuidiú linn leanúint dár ról.

Fuaireamar an maoiniú a leanas in 2020 a bhain le COVID-19:

- An Roinn Fiontar, Trádála agus Fostaíochta – Scéim Atosú B&B €7.6m
- An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán :
 - Scéim Leanúnachais Gnó do Ghníomhairí Isteach (IBIA) - €10.5m
 - Scéim Leanúnachais Gnó na dTuras Bus – €10.2m
 - Ciste d'Oiriúnú – €16.4m

31. CEADÚ NA RÁITEAS AIRGEADAIS

Cheadaigh an tÚdarás na ráitis airgeadais seo an 18 Bealtaine 2021.

Íocaíochtaí Prasa ó Chomhlachtaí na hEarnála Poiblí

Teimpléad don Tuairisciú de bhun Chinneadh an Rialtais Uimh. S29296 2 agus 8 Márta 2011 agus an 28 Márta 2017 ó:

Feidhmeannacht na Seirbhíse Sláinte, na hÚdaráis Áitiúla, Gníomhaireachtaí Stáit agus Comhlachtaí Earnála Poiblí eile, (seachas Comhlachtaí Leathstáit Tráchtála)

Máthair-Roinn Rialtais: Comhlacht Earnála Poiblí na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán: An tÚdarás Náisiúnta Forbartha Turasóireachta (Fáilte Ireland)

An Tréimhse atá i gCeist: Ón 1ú Eanáir 2020 go dtí an 31ú Nollaig 2020

Sonraí	Uimhir	Luach (€)	Céatadán (%) de líon iomlán na n-íocaíochtaí a
Líon iomlán na n-íocaíochtaí a rinneadh sa Bhliain	11072	€87,093,502.80	100%
Íocaíochtaí a rinneadh laistigh de 15 lá	10317	€77,463,439.16	93.18%
Íocaíochtaí a rinneadh laistigh de 16 go 30 lá	557	€7,771,377.85	5.03%
Íocaíochtaí a rinneadh i ndiaidh 30 lá a bhí faoi réir LPI agus costais i leith cúitimh	91	€918,620.08	0.82%
Íocaíochtaí a rinneadh i ndiaidh 30 lá nach raibh faoi réir LPI agus costais i leith cúitimh	107	€940,065.71	0.97%
Suim an úis i leith íocaíocht mhall (LPI) a íocadh sa Bhliain	N/A	€2,244.41	N/A
Suim na gcostas i leith cúitimh a íocadh sa Bhliain	N/A	€6,280.00	N/A



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