



annual report

2023

Fáilte Ireland Financial Statements for the Year Ended 31 December 2023



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Ireland**

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Fáilte Ireland Report and Financial Statements

for the Year Ended 31 December 2023

**TO THE MINISTER FOR TOURISM, CULTURE,
ARTS, GAELTACHT, SPORT AND MEDIA.**

In accordance with the National Tourism
Development Authority Act 2003, Fáilte Ireland
presents its report for the year ended
31 December 2023.

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Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



Fáilte
Ireland

“ We positioned Ireland as a sustainable tourism destination that delivers economic prosperity for communities and protects our natural and built heritage for future generations of visitors.”



Ruth Andrews
Chairperson,
Fáilte Ireland

Chairperson's Statement

Chairperson's Statement

I arrived as Chairperson Designate of Fáilte Ireland ten months into a year in which a great deal had been achieved. Having had a life-long career in Irish tourism, it was a privilege to be appointed to lead the agency that has given me so many opportunities. My opportunity now is in working with my Authority colleagues and executive team to ensure a sustainable and dynamic future for tourism in Ireland.

In 2023, in the context of post-Covid-19 demand, Fáilte Ireland focused on the bigger challenges facing the industry. Those included the capacity shortfalls of our accommodation stock, inflationary cost pressures in businesses, supporting recruitment and retention of staff, and transport issues impacting the ease of visitors to move around the country.

The overhang of Covid-19 and the impact of war in Ukraine were part of that challenging context. Climate Action and the increasingly urgent need to decarbonise became a much stronger focus. As an Authority, Fáilte Ireland provided leadership, know-how and practical support to enable tourism businesses to rebuild and prosper. We positioned Ireland as a sustainable tourism destination that delivers economic prosperity for communities and protects our natural and built heritage for future generations of visitors.

Our plan is to deliver thought leadership that translates into practical innovation. We do this with authoritative research and the application of the learnings in businesses across the country. Decarbonisation and embedding sustainable practices across tourism must become a series of practical steps. Staff retention and upskilling are not just concepts, they are programmes that must be accessible and doable in businesses of all sizes and scale. In Fáilte Ireland, it is our job to move from blue skies thinking to implementation on the ground. Through our strong collaborative approach, we delivered just that in 2023.

Tourism is an industry that is people centred like no other and we want to support tourism businesses to support their people. In a world that is technologically changing rapidly, we want to lead on digitalisation. These are the policy directions that Fáilte Ireland is committed to, and the change we will deliver.

I want to pay tribute to two remarkable people who preceded me as Chairperson. Tom Coughlan as Interim Chairperson was my immediate predecessor and Paul Carty completed his term as Chairperson in May 2023. During his term, Paul Carty led Fáilte Ireland and Irish tourism through some of its most difficult days. I want to acknowledge his considerable contribution through those times and indeed throughout his long and distinguished career in the industry. I would also like to congratulate Alice Mansergh who left Fáilte Ireland's Authority in 2023 to become CEO of Tourism Ireland and remains a close collaborator.

On behalf of the members of the Authority, I want to sincerely thank and acknowledge the dedication of our CEO Paul Kelly. He continues to inspire and lead our committed executive team who deliver substantive change and innovation with energy, enthusiasm, and professionalism. In a substantial organisation that serves Ireland's largest indigenous industry, I too wish to acknowledge the entire Fáilte Ireland team for their dedicated commitment, fully living up to Fáilte Ireland's responsibility as the National Tourism Development Authority.

Fáilte Ireland is grateful for the ongoing leadership and support of our Minister Catherine Martin and her Department officials.

To my fellow members of the Authority, I say thanks for your welcome and support. Irish tourism has entered a new era that has its challenges but offers real and exciting opportunities. Fáilte Ireland stands ready to lead, support and deliver for the industry, its people, the communities it benefits and most importantly, for our visitors.

Ruth Andrews
Chairperson

“ The EU Just Transition Fund is an important part of supporting sustainable tourism and communities. Fáilte Ireland has succeeded in winning the opportunity to administer €68 million for a Regenerative Tourism and Placemaking Scheme 2023–2026 in the Midlands.”

*Paul
Kelly*

**Paul Kelly,
CEO Fáilte ireland**

Chief Executive's Statement

Chief Executive's Statement

2023 was the first full year post-Covid-19. We hoped for a good year, and we got one, but this did not come about by accident. All the work during those difficult Covid-19 years by the government, ourselves in Fáilte Ireland and our incredibly resilient industry was critical to ensuring we were well positioned to continue to recover strongly in 2023. As the national tourism development authority, Fáilte Ireland led with practical supports, research and thought leadership throughout the year. Our aim is to continue building an innovative, sustainable tourism industry that balances and addresses the needs of the visitor, the industry, the community, and the environment (VICE).

2023 saw Irish tourism nearly recover to 2019 levels and this first full year post Covid -19 provides a new benchmark going forward. Revenue and demand were strong. There were challenges which included inflation and the fact that 13% of our registered bed capacity was taken up to meet humanitarian needs. Our plan was to drive recovery with international demand and maintain a strong domestic business.

More than ever, we were focused on environmental sustainability and, where possible, environmental regeneration, to help us reach the sector's ambitious 2030 carbon emission reduction targets. We will seek to achieve an even better balance of the needs of the visitor and the industry with the community, and particularly the environment. The strategic goal is to maximise tourism revenue per kilogram of carbon generated while reducing the carbon footprint of tourism.

The EU Just Transition Fund is an important part of supporting sustainable tourism and communities. Fáilte Ireland has succeeded in winning the opportunity to administer €68 million for a Regenerative Tourism and Placemaking Scheme 2023–2026 in the Midlands. Through this, we are investing in the sustainable development of tourism locally, aiming to diversify the economy by creating jobs, supporting habitats and biodiversity and sustaining communities locally.

Across the country, Fáilte Ireland launched four new Regional Tourism Development Strategies 2023–2027 which will provide a framework for sustainable tourism development across Ireland. The Strategies for Ireland's Ancient East, Wild Atlantic Way, Ireland's Hidden Heartlands and Dublin are a five-year strategic framework that set out a clear path for the development of new and enhanced visitor experiences.

Future development must be proportionate and sustainable in ways that enhance communities and promote economic advantage. That future development will be supported by an innovative digital strategy that puts every business on the map and provides a window to places and pastimes around the country. Accessible Tourism is an opportunity and an obligation we must embrace. By doing so, we will generate significant extra revenue and further enhance our worldwide reputation as a welcoming, caring, and innovative country.

Tourism is a people business, and the Fáilte Ireland Employer Excellence Programme is driving employee engagement and building the appeal of their workplace. The initiative supports employee retention and for businesses to attract the best talent to their team. It spotlights employers over three years to ensure prospective employees see a rewarding and attractive workplace. It delivered progress in 2023 with over 20,000 employees in the tourism sector benefiting from their employers' engagement in the programme. I was delighted to see this programme being recognised as best in class by the National Economic and Social Council at home and the Organisation for Economic Co-operation and Development (OECD) internationally.

Tourism is key to the wellbeing of visitors, host communities and the world at large. It enriches visitors by enhancing mental and physical well-being. It enriches the lives of host communities through providing employment and the development of better places to live. Tourism serves our global community by increasing understanding and building connections. Given all these benefits, it is essential that we keep developing tourism sustainably and it is our plan to do so.

Delivering requires talented and motivated people. From the senior managers who support me, to the staff who give their all to make it happen, I offer my sincere thanks. I report to an Authority that is dedicated to our mission of "enhancing Ireland through tourism and enhancing Ireland for tourists" and we enjoy a clear and fully aligned strategic direction with our Authority. Fáilte Ireland is the sum of all our work, and our invaluable partnerships with the industry and stakeholders. We are a team, and in 2023, we once again all played our part to deliver for Irish tourism.

Paul Kelly
Chief Executive Officer



the year in review 2023

1 new DEPD launched



now a total of
24
Active DEPDS

9
more in development



Destination Development and Distribution

In May 2023, Fáilte Ireland launched four distinct regional tourism development strategies for the Wild Atlantic Way, Ireland's Ancient East, Ireland's Hidden Heartlands, and the Dublin Region. We set out a ten-year vision and a five-year strategy supported now by 24 detailed Destination and Experience Development Plans (DEPD). By the end of 2025, there will be 34 plans in total. This is a strategy to drive growth towards available capacity, expand the season and sustain both the tourism industry and the communities in which they live and trade.

In 2023 we continued to progress our nationwide pipeline of 27 large scale attractions. Two were opened: Mount Congreve House and Gardens in Co. Waterford and the new National Surf Centre in Strandhill, Co. Sligo. With funding awarded under Shared Island, Fáilte Ireland, Tourism Ireland and Tourism Northern Ireland developed a joint proposal for The Wild Atlantic Way and the Causeway Coastal Route brands. This fund will further the ambition of the Wild Atlantic Way Regional Tourism Development Strategy 2023-2027. Upon completion, this will ensure visitors are motivated to explore both experiences, stay longer and spend more.

As Ireland moves towards a low-carbon economy, Fáilte Ireland will deliver the Regenerative Tourism and Placemaking Scheme for Ireland's Midlands 2023-2026 as part of the EU Just Transition Fund. Through this scheme, we will invest in the sustainable development of tourism in the Midlands with the aim of diversifying the regional economy by creating jobs, supporting habitats and biodiversity and sustaining communities.

Fáilte Ireland secured €68m in funding under the Regenerative Tourism & Placemaking Scheme for Ireland's Midlands 2023-2026 which will be delivered through a series of funding programmes. Approximately 200 projects will be supported over the period and Fáilte Ireland has established a cross-functional internal team to deliver on this transformational programme.

Four new
regional tourism strategies
launched, underpinned by a suite of
destination development plans





Economics



Economic Impact
€4.6m

Attendance



43,647
attendees, **+21%** on
2022 attendance.

Customer
Satisfaction

74% of visitors were
either 'satisfied' or
'extremely satisfied' with
their festival experience.
Up **17%** on 2022.

Visitors
stayed longer

+50% attended
at least **2 days** of the
four-day Púca Festival.

International Visitors



Hosted **16**
international buyers and
19 international media
across key markets.

Media reach



800+m
media reach
(domestic and
international).

To enhance the experience of visitors, we worked with 45 key festivals and supported a further 200 through our regional funding with local authorities. Extending the season is important and the Winter in Dublin and Púca festivals were successful in spreading business across the year in 2023. The 2023 Púca Festival delivered 44,000 attendees which was an increase on 2022.

Major international events attract visitors and showcase Ireland abroad. The Aer Lingus College Football Series attracted 40,000 visitors in 2023, generating a €180 million boost for the Irish economy. As part of an ongoing five-year sponsorship deal, Ireland will host Georgia Tech vs Florida State in 2024.

Economics



Economic Impact
€3m

Attendance



Estimated parade
attendance
25,000

Customer
Satisfaction

80% overall
Satisfaction level,
+14% in **2022**

Overnight stays



Domestic Visitors
staying overnight up
from **19%** in **2022** to
34% in **2023**

Length of stay



Avg length of stay
increased from **4.4**
days in **2022** to
5 days in **2023**

Hotel Occupancy



13% increase
in hotel
occupancy
on 31st Dec





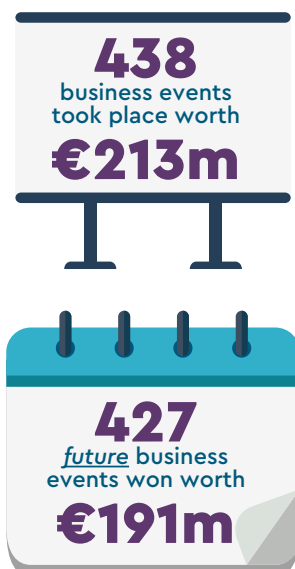
St. Patrick's Festival Dublin



Ireland is a global destination for golf and golf tourism is estimated to be worth more than €300 million annually to the economy. Our focus in 2023 was hosting the Irish Open at the K Club, The Irish Women's Open in Dromoland Castle and The Legends Tour in Seapoint. The Irish Open itself was broadcast in 60 countries on traditional outlets like Sky Sports and NBC Golf Channel and online streaming, reaching over 300 million viewers worldwide. This success, coupled with Royal Portrush hosting The Open in 2025, and Adare Manor hosting the Ryder Cup in 2027, maximises the potential of golf tourism across the island. Golf tourists are worth three times more than the average leisure tourist, and to maximise this, we are now working on a new golf strategy to unlock spending and support tourism across Ireland.

Business tourism is valuable for Ireland and business event visitors are estimated to be worth twice the value of leisure visitors. Global business events are focused increasingly on the environmental impact and community benefits left behind in destinations. Remote working and virtual events have impacted business travel, but conferences and corporate events have rebounded strongly as they provide a learning and networking environment that isn't easily replicated online. Social, environmental, and economic benefits will continue to be key for the long-term success of the sector. A new Business Events Strategy developed by Fáilte Ireland, Tourism Ireland and our Department will focus on maximising these benefits for Ireland and will be published in 2024.

Turning thought leadership into strategy and thereafter business opportunity requires the application of learning, making connections, and doing deals. In partnership with Tourism Ireland, we helped hundreds of tourism businesses take advantage of overseas sales platforms and pitch to international buyers and tour operators at events like Meitheal 2023. There, 450 Irish tourism providers pitched their business to 232 international buyers and tour operators from 17 countries. Together with sales events in other markets, inward trips for international tour operators, marketing and digital initiatives, Fáilte Ireland supports Irish tourism at every point of the process.



750+
international media
hosted from 14 markets



Golf Ireland

Irish Open
broadcast in
60 countries
reaching
300m viewers



AerLingus College
Football Series

40,000

overseas visitors
Stayed on average

7-10 days

with an economic
impact of

€180m

“ Our focus was on transforming areas economically and providing access to our scenic and cultural landscape.”



Opening the Outdoors

The outdoors, with its sense of freedom and connection with nature, is an important part of what visitors seek. The development and delivery of Greenways around Ireland continued in 2023. Our focus was on transforming areas economically and providing access to our scenic and cultural landscape. Greenways do this in a sustainable and inclusive way, connecting towns and villages and providing local communities and visitors with endless adventures.

In October 2023, Fáilte Ireland hosted over 100 Greenway developers and external stakeholders at the Greenway Conference, bringing together best practice and a platform for knowledge sharing. We work closely with external stakeholders on the development of Greenway interpretation, wayfinding, and signage plans, developing the quality of the interpretation, animation and storytelling along the way, which are an essential element for the visitor.

The Beara Breifne Way Trail Plan was formally adopted in 2023. It is Ireland's longest walking trail covering 700km from Dursey Island on the Beara Peninsula to Blacklion in Co Cavan. The route runs through the experience brand region of Ireland's Hidden Heartlands, and it traverses the Wild Atlantic Way and Ireland's Ancient East. Work will continue in 2024 in progressing the Beara Breifne as an iconic experience in Ireland's Hidden Heartlands. The first step will be to agree a governance model going forward.

To open up the urban outdoors, Fáilte Ireland supported investment in six urban animation projects, four of these are nearly completed, and seven public realm enhancements under the destination town scheme were completed. Four Outdoor Dining projects were delivered, adding nearly 460 extra outdoor dining seats to the 4,000 seats already delivered. A legacy of Covid-19, dining outside remains popular and now it is increasingly practical.

Driven by consumer insight and addressing a gap in our activities offering to visitors, Fáilte Ireland invested in twenty Water Sports Facilities across the country and construction will start on a number of these in 2024. Work is continuing with Coillte on the five Mountain biking centres of excellence with over 170 km of trails completed and opened.

Working with Waterways Ireland, we brought two new Blueways to accreditation standard. Árainn Mhór-Ailt an Chorráin / Arranmore-Burtonport Blueway was accredited by the Blueway Partnership in 2023 and became the fourth accredited Blueway on the Island of Ireland and the first coastal and first Atlantic Blueway. Increasingly, our landscape and our waters are not simply to be passively admired, but to be actively engaged in, in ways that are uplifting, therapeutic and enjoyable for visitors.

Digital that Delivers

Digital that Delivers is a ground-breaking initiative from Fáilte Ireland designed to power a digital transformation of the visitor experience sector (visitor attractions, activity providers and day tours). 2023 was the third year of the programme which has helped to transform the online presence of hundreds of visitor experiences, delivering a step change in their online sales, digital capability, and operational efficiency. Running across a two-year period, the programme provides participating businesses with training, expert advice, and financial support to launch key digital projects, develop the digital skills and drive more sales through wider online distribution.

During 2023, our second cohort of 270 businesses were recruited into the programme, while our first intake of 240 businesses continued through the programme and will complete it in early 2024. Since 2021, a total of €8.4 million has been awarded in grant-aid funding to deliver over 1,000 individual digital workstream projects.

We anticipate this investment will result in additional economic activity of €408 million over a 10-year period, supporting 11,000 sustainable jobs. This represents a €9 return for every €1 invested or €2 in tax returns for every €1 of public investment. An interim review of programme performance with a representative sample of the first cohort of businesses completing the programme conducted in September 2023 indicated the programme was performing in line with its targets.



Driving Climate Action

Climate Action and the decarbonisation required to deliver on it, is the imperative challenge of our time. It is one of the biggest challenges and opportunities facing tourism businesses today. The United Nations World Tourism Organization (UNWTO) defines sustainable tourism as taking full account of its current and future economic, social, and environmental impacts, addressing the needs of visitors, the industry, the environment, and host communities.

To reinforce our sustainability and climate commitments, Fáilte Ireland established a new Climate Action division. This division aims to offer thought leadership and implement a strategy that equips tourism businesses with practical insights and actionable steps to make a positive impact. With rising costs impacting the sector, reducing carbon emissions is a smart way for businesses to save money and boost their reputation as a sustainable tourism business. Our focus in 2023 was to put in place the building blocks for a dedicated Climate Action Programme for tourism to be launched in early 2024.

In 2023 we were deeply engaged in consultation with stakeholders across the tourism industry to ensure we devised a programme which catered to the industry's needs. We developed a close partnership with the Sustainable Energy Authority of Ireland (SEAI) who were identified as a key stakeholder to support tourism businesses with grant aid and financial support to drive meaningful climate action and carbon reduction efforts across the tourism sector.

Sustainable tourism means that our industry becomes an economically resilient, regionally dispersed, seasonally spread industry that delivers on its climate action targets. It is an industry that consistently provides excellent satisfaction to visitors and rewarding careers to staff, while in tandem making a significant contribution to local communities.



Tourism Careers

There is no welcome without warm, enthusiastic, talented people meeting and interacting with our visitors. Our tourism industry needs those people in customer facing roles, and many more in key roles with the knowledge and skills to innovate and build resilience and competitiveness. At the heart of tourism is that genuine enthusiasm to receive visitors, allied with the training and competencies that make for worthwhile careers in a great industry.

Fáilte Ireland successfully developed our Employer Excellence Programme to support businesses in attracting and supporting great people and building on the appeal of their workplaces and of our industry. We are committed to helping the tourism sector tackle one of its biggest challenges. One of these is staff retention. Every business has felt the pressures of trying to entice the best talent to join their team. The Employer Excellence Programme is the quality assurance mark that will help our businesses hire and unlock their full potential by driving employee engagement and fostering a culture of excellence in the workplace.

The inaugural Fáilte Ireland Employer Excellence awards in April 2023 were a celebration of the businesses who have set the industry standard for employee engagement and workplace culture in the tourism sector. Over 250 businesses and 27,000 tourism employees are now impacted by the programme, which represents more than 10% of the sector's workforce. Their perceptions are changing for the better and career paths are more visible. Employees progress faster in the tourism sector than other sectors.



This programme of work has earned plaudits at home from the National Economic and Social Council (NESC) and abroad from the European Commission and the Organisation for Economic Co-operation and Development (OECD).

Businesses are improving how they engage with employees, including through salaries and benefits as well as providing an improved work life balance. This makes the sector more attractive in terms of flexibility of hours.

To ensure the future pipeline of talent can see the sector as one that offers a rewarding and credible career choice, we also delivered a comprehensive programme of communications to target students as well as teachers and guidance counsellors throughout the year. In 2023, we engaged directly with 80,000 second level students and guidance counsellors to promote courses and careers in the sector.

To drive a culture of professional development, we launched our new online learning platform, LearnFI. This supported businesses to upskill their staff, from new starters right through to managers covering areas such as induction and professional development modules linked to driving business performance. Over 5,000 employees benefited from this upskilling throughout the year.





2,300
quality assured
businesses



4,500
'front doors'



2,160
quality
assessments

within the
**National Quality
Assurance Framework**



154 new
properties
approved

Survive to Thrive

Supporting tourism enterprises is one of the reasons why Fáilte Ireland exists. It is where theory meets practice, and the thought leadership of a national authority becomes hands-on help. As part of that work, we assist government and other agencies by inputting into policy deliberations and providing authoritative research.

Projects completed in 2023 included research on:

- The Pandemic's Net Impact on Tourism Earnings
- Consumer Pricing & Cost of Business Benchmarking
- The Payroll Implications of Policy Changes
- Car Sharing & Car Rental: Review of Markets
- Bed Stock Analysis, and an examination of Dublin Hotel Pricing.

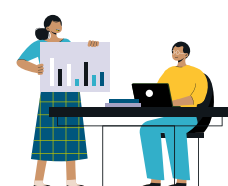
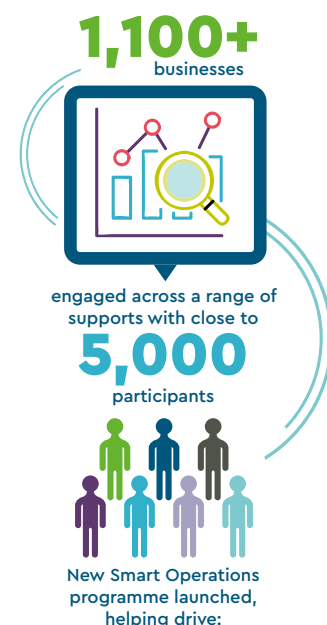
As part of the Government's Housing for All strategy, Fáilte Ireland continued its work to establish a register of up to 31,000 short-term tourist lettings (STTL) which are currently being advertised to tourists. In 2023 we worked closely with our parent department to support the preparation of legislation and engaged with the EU Commission in its consideration of the legislation. The register will be launched once the legislation is enacted.

A broad analysis of all aspects of the tourism offering in Dublin that have potential to impact hotel pricing was undertaken at the request of our parent Department. A robust evidence-based approach was taken that drew on independent third-party data at domestic and international level. Our analysis found that hotel pricing in Dublin is broadly comparable to its competitor set.

Fáilte Ireland's accommodation quality assurance schemes provide consumers with easily identifiable symbols and standards of service that they can trust, helps marketing, and supports product development. In 2023, a new streamlined registration renewal process was developed to make it quicker and easier for the 2,300 Quality Assured businesses (4,500 individual properties) to renew their registrations.

Fáilte Ireland supports businesses to adapt and develop with a range of supports and schemes. In 2023, we helped over 1,100 businesses to drive greater performance across key business disciplines through a wide range of enterprise supports. We mapped the marketplace for capabilities and looked at what was being delivered. To deliver better supports we signed an Memorandum Of Understanding (MOU) with Skillnet and Local Enterprise Offices to partner in delivering streamlined, easy to access and relevant supports. To provide a clear path to accessing supports, where appropriate, we will signpost to each other and work together to address skill gaps. This will ensure that access to appropriate supports is clear, duplication is minimised and return on investment maximised.

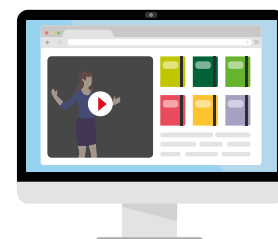
Fáilte Ireland's Smart Operations Programme is a new initiative to support the reorganisation and reimagining of operational delivery models in businesses. Its purpose is to drive efficiencies and reduce costs while delivering a great customer experience. The focus is on improved operational performance in the short to medium term. This is how Fáilte Ireland can work with business to lead change, measure it, and add to sustainability and viability.



350
businesses
supported under
key account
management process

learnFi

New online learning
platform launched



5,000
employees
upskilled



Accelerate Domestic Demand

2023 was the first full year of post Covid-19 travel. It began with optimism but a degree of uncertainty. Air access was unpredictable, and how people would choose to holiday or travel for business was unclear. We focused our efforts on driving domestic tourism by encouraging people to find new ways to *Keep Discovering* our country, and it was an effective call to action. It reminded people at home that taking a short break in Ireland is an easy option that offers an exciting range of things to see and do across the country. The *Keep Discovering* campaign reached 99.4% of all adults in the Republic of Ireland and 90.7% of all adults in Northern Ireland.

To better manage demand generation, we focused on areas with capacity at the right times of year. This was led by monitoring capacity to ensure that when you encourage demand, you don't increase rates.

A significant *Keep Discovering* campaign to encourage people to take a break during the spring was delivered for the first ever Saint Brigid's Day weekend as well as for Saint Patrick's Day and Easter. Fáilte Ireland leveraged TV, radio, press, online, digital, social and PR. We also used our RTÉ Weather Sponsorship to encourage travel all year round, showcasing different destinations across the country.

One of our key shoulder season initiatives, Winter in Dublin, which aims to drive domestic short breaks to Dublin during the winter months provides critical support to the Dublin tourism industry over the winter period when international visitation is less prominent.

In an effort to support activities and attractions providers around the country, our Best Daycation Ever Campaign supported local tourism businesses around the country by encouraging the domestic audience to take a daycation over the summer months and experience the abundance of amazing things to see and do right on their doorsteps.



In an effort to support activities and attractions providers around the country, our Best Daycation Ever Campaign supported local tourism businesses around the country by encouraging the domestic audience to take a daycation over the summer months and experience the abundance of amazing things to see and do right on their doorsteps.

RTE Weather Sponsorship continued to deliver on a massive scale in 2023, with 1.6 million average weekly reach and ads being seen on average 8.1 times per week. Video on demand, YouTube and geo-targeting contributed over 15 million views to content across the campaign to name but a few areas of success.

In June we undertook a new Daycations campaign to encourage people to explore their local attractions and activities. Local media partnerships were used to develop weekly segments on things to see and do in the local area, which generated strong online engagement and positive feedback from listeners and industry. This content was also pushed out through video on demand and across social media. This was part of a suite of activities we undertook to support activities and attractions in communities that were impacted as part of the humanitarian crisis. These radio partnerships delivered 4,200+ placements across radio and social and featured 360+ individual activities and attraction businesses from across the country. 3.8 million people were reached across the entire campaign. Regular listeners and those exposed to the content were far more likely to take a daycation in the next three months.

In summer and into autumn, our campaigns focussed on festivals and events such as Púca, Winter in Dublin, and New Year's Eve. We capitalised on accommodation capacity in Dublin at that time of year, and when people are looking for a city break. It positioned Dublin as a winter city break for people living in Ireland. We started a new type of campaign to promote businesses that are delivering more sustainable travel options in Ireland.

Critical to our campaigns was the development of websites and the use of digital platforms and social media to showcase the range of things to see and do across the country. DiscoverIreland.ie and VisitDublin.com are just two of the enhanced digital platforms Fáilte Ireland continuously develops, allowing visitors a dynamic interaction online with what is on offer.

As part of *Keep Discovering*, we rolled out a new domestic consumers motivational framework. It is a powerful and detailed framework giving insight into why domestic consumers might choose Ireland for a holiday or break. It supports the development of product and better marketing campaigns.

Distilling that knowledge into thought leadership, we enhanced the expertise of hundreds of frontline tourism employees with our Local Experts programme workshops, expanded our Visitor Information Kiosks network to new locations, and helped tourism businesses better understand the needs and motivations of their visitors and thereby helped them to deliver exceptional experiences. This was further supported by getting information to the visitor through multiple advertising channels. We reached more people in 2023 and can report that satisfaction levels were high. Holidaying at home was a popular choice in 2023.



Delivering Excellence

Fáilte Ireland as a public body exists for a public purpose. As with every part of the public service, we are obliged to live up to the highest standards of governance and accountability. We seek to care for our own people, the tourism industry, our tourism product and support, and to promote all with integrity. Our culture supports us in delivering our strategy while adhering to the highest standards, which is our priority.

2023 saw the reshaping of our organisation post-Covid-19. We built on what we had learned in an emergency and emerged as a stronger organisation. Some change we retained as part of a stronger foundation going forward. More was left behind as it was no longer needed. We worked to build skills and competencies in our organisation. We developed a:

- New way of working in Fáilte Ireland with a blended working policy that gives flexibility that works for the organisation and allows our people to better undertake their roles.
- Equality, Diversity and Inclusion Plan, where we achieved the bronze award from the Irish Centre for Diversity.

We put in place a comprehensive Training and Development plan to support our staff to deliver new strategic objectives, while also achieving innovation. Change is a constant which we embrace, and we upskill our staff accordingly.

We must constantly adapt how we work to support our industry in the challenges they face post-Covid-19.

A key focus in 2023 was the development of a new three-year corporate strategy looking towards 2030, which will be published following publication of the new Tourism Policy. We engaged with our parent Department, industry, staff, and the Authority to develop strategic objectives. These include bringing carbon reduction to the fore, and looking at how Fáilte Ireland can help industry reduce carbon use.

On artificial intelligence (AI), we developed programmes of work to harness the advantages while absolutely ensuring protection against the disadvantages. One of the projects was to update our content bank of images, bringing them up to date using AI technology, delivering cost efficiencies and savings.

In 2023 we met our governance requirements. In the Great Place to Work Awards 2023, Fáilte Ireland was awarded the Best Workplace for Women and ranked 19th among Ireland's Best Large Workplaces. We are proud of our people; we believe in the standards and code of governance we are required to uphold, and we are committed to leading and supporting tourism as a vital public service for Ireland.



Best Workplace
for Women

19th

Best Large
Workplace



2023



corporate statement

Corporate Governance

Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the Code of Practice for the Governance of State Bodies 2016, including its annexes, the Public Spending Code, and all relevant Government legislation.

In accordance with section 8.4 of the Code of Practice for the Governance of State Bodies, Fáilte Ireland has a written oversight agreement with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, which clearly defines the respective roles and responsibilities of the Department and Fáilte Ireland and the terms of this relationship.

In line with the requirements of the Code of Practice, an appropriate assessment of the principle risks of the organisation were carried out, including a description of these risks and associated mitigation strategies and controls.

Equality, Diversity & Inclusion

Fáilte Ireland is committed to respecting equality, diversity, and inclusion for our employees, the tourism industry, and the public. We endeavour to ensure that this commitment is reflected in what we do and how we do it. We recognise the huge benefits diverse backgrounds and perspectives can bring to problem solving, decision making, risk management and employee engagement. This better enables us to carry out our statutory mandate and our strategy to the fullest extent.

As at 31st December 2023, the Board had thirteen members, 6 female (46%) and 7 male (54%) with no vacant positions. The Board therefore meets the Government target of a minimum of 40% representation of each gender in the membership of State Boards. The appointment of Board members to the Authority of Fáilte Ireland is carried out by the Department and the Minister through the State Boards appointments process with the Public Appointments Service.

Safety, Health, and Welfare

The safety and well-being of the organisation's employees and visitors to its properties were safeguarded in line with the requirements of the Safety, Health and Welfare at Work Act 2005.

Freedom of Information

In the period under review, Fáilte Ireland received 49 requests under the Freedom of Information legislation.

Protected Disclosures

In accordance with section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirm that it had no notifications of or protected disclosures in 2023.

GDPR Compliance

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported no data breaches to the Data Protection Commission in 2023.

Equal Opportunities and Equality Legislation

Fáilte Ireland is an equal opportunities employer and is committed to fostering an inclusive workplace which values and benefits from the diversity of the workforce. It is the Organisation's policy to comply fully with Equality Legislation. We strive to create a culture of inclusion, mutual respect and equal opportunities. We also carry out our work without bias, in a respectful and non-discriminatory manner.

At Fáilte Ireland, we recognise the talents and skills of all employees and provide access to employment and promotion to the widest pool of employees and potential employees. Fáilte Ireland seeks to ensure that at all stages of the recruitment process, individuals will be selected based on objective criteria and that the best available candidate will be selected for the role. Full and fair consideration is given to applications for employment from all minority groups where they have the appropriate skills and abilities to perform the job. Fáilte Ireland also encourages promotion and progression of staff within the Organisation regardless of their gender, marital status, family status, religious belief, race, age, sexual orientation, disability or membership of the Traveller community.

It is the Organisation's policy is to make reasonable accommodations available as appropriate and we will continue to enhance our recruitment and onboarding processes to support best practice.

authority members 2023

Member Attendance at Authority Meetings in 2023



Ruth Andrews
(Chairperson Designate)*



Paul Carty
(Chairperson)
3 Meetings**



Tom Coughlan
(Interim Chairperson)
6 Meetings***



Dónall Curtin***



Joseph Dolan

6 Meetings



Clare Duignan

6 Meetings



Tim Husbands

5 Meetings



Vivienne Jupp

5 Meetings†



Matt Kennedy

5 Meetings†



Alice Mansergh

4 Meetings††



Kilian Maxwell

4 Meetings†



Des O'Dowd

5 Meetings



Angela Ruttledge

5 Meetings†



Catherine Toolan

5 Meetings†



Margaret E. Ward

6 Meetings

* Ratified as Chairperson on 13th December 2023

** Retired 27th May

*** 3 Meetings as Interim Chairperson

† Appointed in January

†† Stepped down in August

††† Appointed in December





Ruth Andrews – Chairperson

Ruth Andrews' career in Irish tourism began in the hotel sector in the mid 80's, working as a marketing/sales professional in some of Ireland's then largest hotel chains – Doyle Hotel and Great Southern Hotel Groups. She established her own marketing/sales consultancy service in the late '90's, providing marketing communications, coaching & mentoring and business development expertise to a wide range of Irish tourism industry businesses in a variety of sectors.

As Chief Executive for the ITOA, Incoming Tour Operators Association-Ireland, a position she has held since 2006, she also works with AVEA, the Association of Visitor Experience and Attractions, as special advisor to the Board. In 2019, she accepted the two-year term as Chairperson of ITIC, the Irish Tourism Industry Confederation, which was extended by a year to assist the industry through the Covid-19 pandemic. She was instrumental in guiding the industry during this difficult time as Chair of the Tourism Recovery Taskforce. Ruth has served on many industry and advisory boards and is currently on the board of Tourism Ireland.



Tom Coughlan

Tom Coughlan retired as Chief Executive of Clare County Council in 2016 and has extensive senior public sector management and leadership experience. During his career, he worked in a number of local authorities and has been involved in a wide range of tourism related developments. He was appointed to the Board of Fáilte Ireland in 2018 and is Chairperson of the Investment Committee of the Authority. In 2023, he served as Interim Chairperson from 28th May up to the 13th December when Ruth Andrew's appointment was ratified by the Joint Oireachtas Committee on Tourism. He is currently the Chairperson of the Legal Practitioners Disciplinary Tribunal and was Chairperson of the Health and Safety Authority (2016–2023). Tom is also a non-executive director of Eirgrid PLC and SONI (NI) and has served as non-executive director of the Shannon Group Plc and the Shannon Airport Authority.

Tom has a Bachelor of Arts in Public Administration, a Professional Certificate in Corporate Governance and has completed the Senior Executives Leadership Programme in Harvard University.



Dónall Curtin

Dónall is an experienced accountant, board director and business leader with a background in Finance, Corporate Governance, Audit and Risk Management and is highly skilled with extensive experience in both the public and private sectors.

Dónall's board directorships include Green Effects Investments plc, Road Safety Authority, Irish College Leuven and Early Childhood Ireland. He founded one of Ireland's leading accountancy practices and has considerable experience of serving on Audit & Risk Committees, both in private and public sectors.

Dónall is a strong advocate of ensuring that best practice and good corporate governance exist within the boardroom and ensures that there are relevant structures within businesses to facilitate adoption of organisational values throughout.

Dónall continues to provide strategic advisory services to many organisations, bringing a unique combination of business/accountancy knowledge and a deep knowledge of the professional membership sector to the provision of solutions for many organisations.



Joe Dolan

Joe is the former owner and operator of the Bush Hotel in Carrick-on-Shannon, a 60 bedroom boutique heritage hotel widely recognised for its environmental sustainability practices.

A graduate of NUIG, he also holds a PhD from QUB and Tourism Strategy/Leadership Diplomas from Cornell State University. Joe has long been associated with tourism in Leitrim, was main sponsor of Leitrim GAA for some 9 years, and is a former Leitrim Person of the Year. He worked extensively in project management in the Middle East before returning to hospitality in Ireland. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience, a former President of the Irish Hotels Federation, a Director at Tourism Ireland and a noted advocate for rural economic development, particularly through balanced sustainable tourism.



Clare Duignan

Clare is a non-Executive Director with boardroom and executive experience across the private, public/state and not-for-profit sectors. A successful RTÉ radio and television producer, she served as Head of Independent Productions and as Director of Programmes TV from 2001–2009. As Managing Director of RTÉ Radio 2009–2013, she addressed significant revenue challenges through downsizing the business, growing new revenue streams, and the introduction of strategic marketing, branding and a communications initiative across all stations and orchestras. She currently serves on the boards of Irish Times DAC, the Digital Hub Development Agency, Business to Arts, Women for Election, and has just been appointed as a Trustee of the Chester Beatty Library. Clare previously served on the Broadcasting Authority of Ireland, as Chair of the Advisory Board of ShinAwil Film and Television, on The Arts Council, and the Audi Dublin International Film Festival. Clare is a Lead Entrepreneur with the Enterprise Ireland 'Going for Growth' programme for female entrepreneurs.



Tim Husbands

From January to July 2018, Tim held the position of CEO of Westport House and Estate, and Hotel Westport, a four-star hotel, and 400-acre estate and stately home on the west coast of Ireland. Previously, Tim was CEO of Titanic Belfast Ltd, the operating company for the world's largest Titanic Visitor Attraction, Titanic Belfast. Tim served on the board of Visit Belfast (Tourism Marketing Agency) for nearly twenty years, and for the last three as Deputy Chairman, the Irish Football Association Stadium Board, and ALVA (Association of Leading Visitor Attractions). Tim was honoured by H.M. The Queen in her New Year's Honours list in January 2014, awarding him an MBE for Services to Economic Development and Tourism.



Vivienne Jupp

Vivienne Jupp is an experienced Senior Executive, non-Executive Director and Chair in the private and public sector. She is a former Senior Executive in Accenture, where she held roles with responsibility for operations and P&L at Irish, European and Global levels.

She is currently the Chair of the National Lottery and Coillte. She previously chaired the CIE Group, CIE Tours Inc and the Tourism Recovery Taskforce. The strategy produced from that initiative led to an increase in tourist numbers. She has been a member of several other boards in the private and public sector.

Vivienne is an alumnus of University College Dublin with a B. Comm and a Masters in Business Studies. She is a recipient of the outstanding alumnus award from the UCD Michael Smurfit Graduate School of Business.



Dr Matt Kennedy

Matt Kennedy (PhD) is a Fellow, chartered environmental professional (FIEMA) and energy and engineer, with over 20 years' experience in delivering national and international carbon, climate and sustainable development initiatives across government, industry and academia. As Arup's Sustainable Development Leader for Europe, Matt leads climate change services within infrastructure, buildings and cities. He has worked with the United Nations on clean energy and transport projects across Africa, Asia and Middle East. Matt was Lead Negotiator for the European Union at the UN Paris Agreement (COP21) negotiations and was previously Chair of the UNEP's Climate Technology Centre. Matt holds a PhD in Engineering from Trinity College Dublin, and Masters degrees from NUI Galway and University College Dublin.



Kilian Maxwell

Kilian Maxwell brings 15 years' global online travel industry experience. As Head of eCommerce (B2C) at City Experiences, he is currently responsible for the online performance of its Walks' products, comprising sightseeing, food tours and daytrips across Europe and North America. City Experiences is part of the Hornblower Group, a San Francisco headquartered global leader in experiences and transportation with a portfolio of cruises, ferry and transportation services and sightseeing businesses. Prior to joining City Experiences, he worked in senior roles in marketing, strategy and corporate development at Hostelworld Group Plc, a leading online travel agent quoted on London and Dublin stock exchanges. He has eight years' management consultancy experience at BearingPoint and Arthur Andersen. He holds a Master of Business Studies from UCD and a Bachelor of Business Studies & French from TCD.



Des O'Dowd

Des O'Dowd is the owner and operator of Inchydoney Island Lodge & Spa in Clonakilty, West Cork since 1998. He is a Fellow of the Institute of Chartered Accountants in Ireland and has post-graduation qualifications in Marketing, Management and Leadership with the Institute of Marketing, UCC, Cornell University and the Timoney Institute. Over the last 20 years, Des has been involved in the development, operation, and ownership of a number of hotels in Ireland and Europe.



Angela Ruttledge

Angela Ruttledge is Head of Public Engagement at FoodCloud, an award-winning Irish non-profit which creates solutions for the redistribution of surplus food, tackling the twin issues of food waste and food insecurity. Angela is a solicitor with a background in financial, corporate, and commercial law. She trained with William Fry, before moving to Kosovo to work as a privatisation lawyer with the UN/EU mission there and, upon returning to Ireland, she worked with Byrne Wallace. Angela then moved into the hospitality sector, where she has thirteen years' experience owning and managing three restaurants with her business partners. During that time, she also spent 10 years on the board of the Restaurants' Association of Ireland. She has first-hand experience of the many challenges of running an independent business in the hospitality and tourism sector. Angela's involvement in hospitality drove her focus on environmental issues and she is the co-founder of Vytal Ireland, the country's first digital platform for reusable packaging. Angela is an Eisenhower Fellow, 2023.



Catherine Toolan

Catherine Toolan is managing director of Diageo Irish Brand Homes, a portfolio of world-renowned visitor experiences, consisting of The Guinness Storehouse, the Guinness Open Gate Brewery, Roe & Co Whiskey Distillery and Smithwick's Experience Kilkenny. The Guinness Storehouse welcomed 1.5 million visitors in 2023 and is a key asset in Dublin city's tourism offering. In December 2023, Guinness Storehouse was awarded World's Leading Tourist Attraction and World's Leading Beer Tour Experience at the World Travel Awards. Since taking the helm at The Guinness Storehouse in 2020, Catherine has steered the team to reposition the experience to attract both domestic and international visitors through a programme of culture, community, food and arts.

Prior to joining Diageo, Catherine had a very successful career across brand experiences, events, business tourism, live music, food and hospitality, spanning three continents, including eight years in China. Career highlights include overseeing the build and design of restaurants, food, retail and hospitality for elite athletes in the Olympic Village at the Summer Olympic Games in Beijing and London.



Margaret E. Ward

Margaret E. Ward is the founder and CEO of Clear Eye, an international leadership consultancy that helps high performing individuals grow into leaders. Clients include: Google, the European Central Bank, Cartier Global Women's Initiative, Accenture, KPMG, Kellogg, Arthur Cox, Enterprise Ireland's Go Global for Growth programme and many state bodies and government departments. She served on the boards of RTÉ (2015–2020) and European Movement Ireland (2013–2015). In 2010, she founded not-for-profit group Women on Air to ensure a greater diversity of expert voices in the media. Before starting her business in 2006, Margaret was an award-winning investigative and financial journalist for The Irish Times, Sunday Times and a business presenter at Newstalk. Margaret was born in New York to Irish parents and moved to Ireland in 1995.

divisional structure

Year ended 31 December 2023



key tourism statistics 2023

The Central Statistics Office (CSO) released 2023 Annual Domestic Travel data in May 2024.

Domestic Travel – 2023

- A total of 14.3 million domestic trips were taken 2023, which is up 23% on 2019, while nights were up by 15%. Total spend in 2023 was €3.1 billion – up 45% on 2019.
- Total holiday trips, at 6.4 million, were up by 10% on 2019, while nights were up 1%. Growth from 2019 of 43% in holiday spend to €1.9 billion in 2023, was significantly ahead of growth in holiday trips, this may be explained in part by exceptionally high inflation in the intervening period.
- Length of stay for all trips was down by 0.1 nights compared to 2019. Holiday length of stay was down 0.3 nights.
- A total of 687,000 business trips were taken in 2023, which is up 25% on 2019, while business revenue grew by 47% over the same period.
- There were 5.7 million trips to friends/relatives in 2023 – up by 49% on 2019.

Inbound Travel – 2023

The CSO published its "Inbound Travel" annual release in June 2024. The release covers statistics relating to inbound tourism in 2023. As the CSO is using a new methodology for collecting data on overseas tourism, this is a break in the series and therefore not comparable to pre-Covid-19 statistics. This data does NOT include overseas tourists arriving in the Republic of Ireland via Northern Ireland, and therefore does not account for all overseas inbound tourists to the Republic of Ireland.

- Ireland welcomed 6.3 million overseas tourists in 2023, who stayed an average of 8.2 nights in the country, spending €5.4 billion (excluding fares).
- While North America (USA and Canada), accounted for 1.3 million (21%) of overseas tourists in 2023, they generated 34% of expenditure (excluding fares) (€1.8bn). In contrast, while British overnight trips of 2.4 million accounted for 38% of trips, expenditure by British tourists accounted for just 21% of spend, €1.1 billion. Over 2 million Mainland Europeans spent at least one overnight in Ireland in 2023, spending €1.9 billion.
- Holidays (41%) and visiting friends/relatives (37%) were the main reasons for coming to Ireland, followed by business (15%) and other purposes (8%) in 2023.
- Hotels/conference centres (42%) and the homes of family/friends (42%) were the most popular forms of accommodation in 2023.

Source: Central Statistics Office, Household Travel Survey Quarter 4, 2023, Inbound Tourism Annual 2023

“...Environmental sustainability must be at the heart of the development of tourism in Ireland. It is considered that sustainability is intertwined with all our strategic pillars and all our work must be delivered with sustainability in mind...”



Energy Efficiency Statement 2023

By year end 2023, Fáilte Ireland had realigned its strategic objectives to focus on future demands of the organisation. In line with the internationally recognised VICE model (visitor, industry, community, environment), Fáilte Ireland aligned our Environment Strategic Objectives to support:

1. The industry to step change the environmental sustainability of tourism premises to achieve government targets by 2030 (carbon emissions and energy efficiency).
2. Ireland as a leading sustainable tourism destination that protects, restores and champions our natural environment for the benefit of all.

Only by being a climate action leader and champion can Fáilte Ireland speak to industry from a position of authority and advocacy. Consequently, and in line with the government's Public Sector Climate Action Mandate, Fáilte Ireland are clearly focused on our responsibilities to deliver:

- Increase energy efficiency from the 33% target in 2020 to 50% by 2030
- Reduce greenhouse gas emissions (GHG) by 51% by 2030

Overview of Energy Usage in 2023

Fáilte Ireland's headcount and full-time equivalents (FTE's) as of 31st December 2023 were 451 and 423 respectively. This represented a year-on-year increase of 69 additional headcount and 45.3 additional FTEs. Our property footprint decreased from 2022's 15,144 m² to 13,958 m² in 2023. Both change factors directly impacted our organisational energy usage.

Energy usage across our portfolio for 2023 can be broken down as follows:

- 11 year-round tourist information centres (TICs); 10 FI operated; 1 community operated
- 13 seasonal TICs; 5 of which are co-located; all open to the public from 1 June to 30 September 2023
- 11 administrative offices; of which 1 was relinquished in November 2023 and 3 co-located in e-Working centres
- 1 museum (Thoor Ballylee); seasonal operation and listed national monument
- 5 vacant properties; of which 1 was relinquished in November 2023 and 2 are recorded protected structure

For 2023, Fáilte Ireland's energy usage was 1,876,510 kWh comprising of:

- 1,486,427 kWh of electricity
- 390,084 kWh of thermal (fossil) fuels;
- 330,825 kWh of natural gas
- 2,254 kWh of LPG
- 57,005 kWh of heating oils; 27,259 kWh of kerosene and 29,746 kWh of gasoil

This usage represents a 74.3% energy efficiency increase from our baseline year of 2009, and a 15.76% improvement on 2022's usage of 2,227,597 kWh.

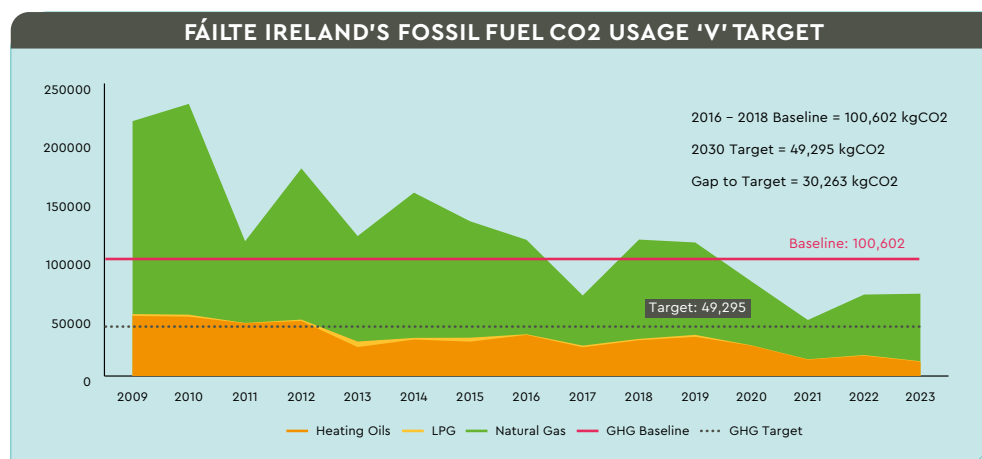
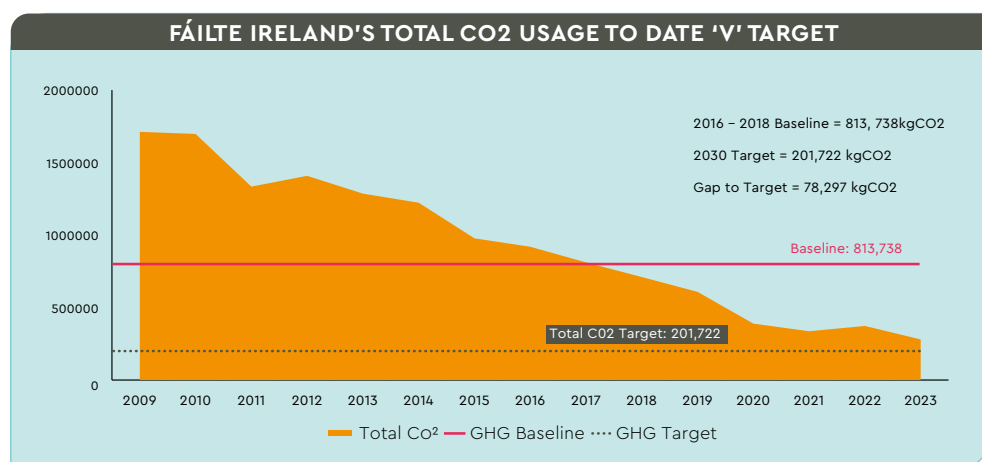
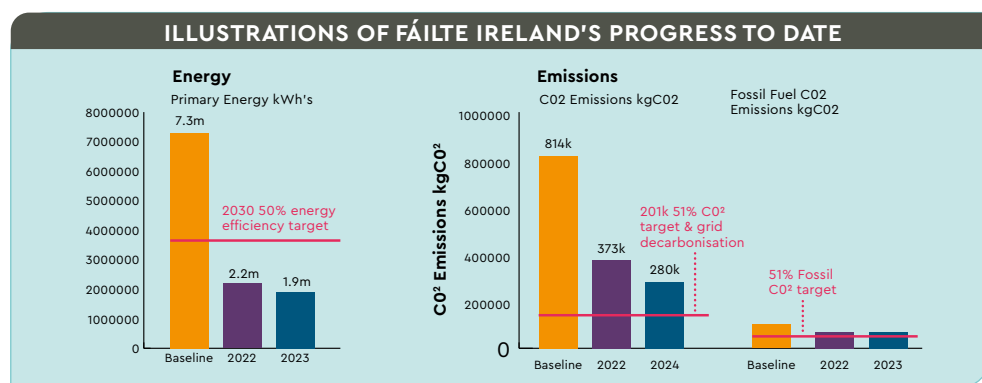
Overview of GHGs in 2023

The Public Sector Climate Action Mandate calls for a minimum reduction in CO₂ emissions of 51% by 2030, using the average 2016–2018 GHG energy emissions as our baseline; 813,738 kgCO₂.

The 2030 kgCO₂ target is set by SEAI and can change year to year as it is based on reducing thermal and transport GHGs by 51% and reducing electricity GHGs in line with supply-side decarbonisation (i.e. as the grid becomes greener and more efficient, the electricity GHG reduction target gets higher).

As of 2023, Fáilte Ireland's GHG 2030 target is 201,722 kgCO₂ – this currently represents a 75% reduction from the baseline figure of 813,738 kgCO₂.

Total CO₂ usage for 2023 was 280,018 kgCO₂.



Implementation of the Climate Action Mandate:

The Climate Action Plan (CAP) also outlines our responsibility as a public sector body to report on the implementation of the mandate. Fáilte Ireland update and report on our Climate Action Roadmap each year, outlining progress achieved to date and outlining our gap-to-target. In accordance with CAP24, this report will be completed and submitted within 6 months of the publication of CAP24, at end of June 2024.

Fáilte Ireland's air travel:

In relation to Fáilte Ireland's compliance with Circular 1/2020: Procedures for offsetting the emissions associated with official air travel, each year, Fáilte Ireland are required to report on all air travel undertaken during the year to Department of the Environment, Climate and Communications (DECC), and pay the Climate Action Fund to offset our air travel emissions.

Below is a summary of all travel, emissions and offsetting payments made to date:

YEAR	2023	2022	2021	2020
Total KMs Air Travel	972,705	1,260,086	283,790	93,479
Tonnes of CO2	86.674	109.045	53.059	28.4
Applicable Carbon Tax Per Tonne	€48.50	€41.00	€33.50	€26
Fáilte Ireland's Paid Remittance	€4,203.69	€4,470.85	€1,777.47	€738.40
DECC Reference	CAF903	CAF902	CAF901	CAF900
Payment Date	23rd Feb 2024	3rd Mar 2023	18th Feb 2022	5th Mar 2021

Actions Undertaken in 2023

In 2023, Fáilte Ireland rolled out the following energy saving initiatives:

- Small scale lighting upgrades in several properties
- 6 x ICT switch/servers were retired in 2023
- Fáilte Ireland continued to support the government's *Reduce Your Use* energy efficiency campaign. In Q4 2023, we once again adopted more energy efficient practices and rolled out:
 - Heating systems: temperatures were set to 19 degrees and operational duration minimised
 - Consolidation of office spaces and services
 - Reduced operational hours for all admin offices from 12 hours to 9 hours per day
 - Admin office closures on Friday

FI continued to promote and foster behavioural changes within the organisation:

- Blended working policy supports new ways of working in line with the government's National Remote Work Strategy, helping to maximise the economic, social and environmental benefits of more flexible work patterns
- Promotion of virtual meetings to minimise business travel requirements
- Promote practices which minimise print, paper and ink usage
- Promote use of public transport for business travel and staff work commutes (staff can avail of annual tax-saver commuter ticket scheme)
- Promote active travel for staff work commutes (staff can avail of the tax incentivised 'Cycle to Work Scheme'). Where feasible, we provide bicycle racks and showering facilities

Actions Planned for 2024

As outlined above, Fáilte Ireland have achieved significant energy and emission savings to date, however, only by continuing to improve and evolve our work practices will we achieve the GHG emissions reduction target by 2030 and will our ultimate goal of net-zero emissions by 2050 become a reality. To this end, for 2024 Fáilte Ireland plan to:

- Retire 8 further ICT switches/servers
- Implement more small scale lighting and energy efficiency upgrades in several properties
- Fáilte Ireland will continue to support the government's *Reduce Your Use* energy efficiency campaign:
 - HVAC systems: temperatures will remain set to 19 degrees and operational duration minimised
 - Maintain reduced operational hours for all admin offices from 12 hours to 9 hours per day
 - All admin offices to remain closed on Fridays
- Continue to reduce and right-size the organisation's property footprint
 - Surrender / dispose of properties surplus to requirement
 - Downsize where appropriate
 - For new properties, identify properties which optimise natural ventilation

In line with our commitment to ongoing promotion and fostering positive behavioural changes within the organisation, and in line with our environmental strategy, we will be rolling out learning and development sessions to all staff, an example of planned seminars / training include:

- *Sustainable Tourism: What Do I Need to Know?*
- *Climate Action: What Do I Need to Know?*



for the year ended 31 December 2023

consolidated financial statements

Governance Statement and Authority Members' Report

Governance

The National Tourism Development Authority (the Authority) otherwise known as Fáilte Ireland was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority, established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act.

The Authority and Chairperson of the National Tourism Development Authority (NTDA) are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, who represents the State as the de facto shareholder of the NTDA.

Duties of the Authority

- The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority sub-committees.
- The Authority advises and supports the Chairperson, Chief Executive Officer and Management.
- The Authority have satisfied themselves that financial controls and systems of risk management are robust and defensible.
- The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented.
- The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- The Authority, through the Audit, Risk and Registrations Committee has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.

- The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

Authority Responsibilities

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare financial statements in such form as may be approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the consent of the Minister for Public Expenditure, NDP Delivery and Reform.

In preparing those financial statements, the Authority is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the NTDA's website. The Annual report is the only financial report that is published on the NTDA website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. An evaluation of the performance of NTDA's 2023 annual plan was conducted and the final KPI's and budget results was presented and approved by the Authority in April 2024.

The work and responsibilities of the Authority are set out in Terms of Reference, which also contain the matters specifically reserved for Board decision. Standing items considered by the Authority include:

- Declaration of interests
- Minutes from previous meetings and matters arising
- Reports from the executive team, key performance reporting, risk and financial reporting
- Reports and recommendations from committees
- Corporate governance compliance
- Reserve matters

The Authority considers that the financial statements of NTDA give a true and fair view of the financial performance and the financial position of NTDA at the 31st December 2023.

Authority Structure

The Authority consists of a Chairperson and twelve ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2023 consisted of Chairperson and twelve ordinary members as follows:

Paul Carty (Chair) Date Appointed: 22/02/2022 Date Resigned/ Retired: 27/05/2023	Ruth Andrews (Chair) Date Appointed: 08/11/2023	Alice Mansergh Date Appointed: 04/07/2018 Date Resigned/ Retired: 31/08/2023
Margaret Ward Date Appointed: 04/07/2018	Des O' Dowd Date Appointed: 04/07/2018	Clare Duignan Date Appointed: 04/07/2018
*Tom Coughlan (Interim Chair) Date Appointed: 04/07/2018	Tim Husbands Date Appointed: 04/07/2018	Joseph Dolan Date Appointed: 03/10/2019
Catherine Toolan Date Appointed: 19/01/2023	Kilian Maxwell Date Appointed: 19/01/2023	Angela Rutledge Date Appointed: 19/01/2023
Vivienne Jupp Date Appointed: 19/01/2023	Matt Kennedy Date Appointed: 19/01/2023	Dónall Curtin Date Appointed: 12/12/2023

** Tom Coughlan was Interim Chair from 28/5/2023 to 13/12/2023 when Ruth Andrews' appointment as Chair was ratified by the joint Oireachtas Committee on Tourism*

An external Board and Sub Committee review of its effectiveness was conducted in December 2023, and presented to the Authority in February 2024.

The Authority has established the following sub-committees:

- The Audit, Risk and Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Festivals and Cultural Events Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Sustainability and Climate Action Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

Details of the specific mission, composition, authorities and responsibilities of these Committees are set out in the Terms of Reference of the Committee, which are approved by the Authority.

Schedule of Number of Meetings Attended in year ended 2023

	Authority	Audit, Risk and Registrations	Remuneration Committee	Festival and Cultural Events	Investment Committee	Sustainability Committee
Paul Carty (Chair)	3	-	2	-	-	-
Alice Mansergh	4	-	2	-	3	-
Margaret Ward	6	-	-	-	5	3
Des O' Dowd	5	4	2	-	-	-
Clare Duignan	6	-	2	3	-	3
Tom Coughlan (Chair)	6	-	2	-	5	-
Tim Husbands	5	4	-	3	-	-
Joseph Dolan	6	-	-	3	-	3
Kilian Maxwell	4	3	-	2	-	-
Matt Kennedy	5	-	-	-	5	3
Angela Rutledge	5	-	-	2	-	3
Catherine Toolan	5	4	-	-	-	2
Vivienne Jupp	5	-	1	-	2	-
Total No of Meetings	6	4	2	3	5	3

Fees to Authority Members for the period (see note 12 to the Financial Statements)

Key Personnel Changes

Changes to Authority members is captured on page 42 of the Governance Statement and Authority Members Report under Authority Structure.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure, NDP Delivery and Reform in August 2016.

The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown (see note 8 to the Financial Statements)

Consultancy Costs (see note 11 to the Financial Statements)

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the financial statements).

Travel and Subsistence Expenditure (see note 9 to the Financial Statements)

Hospitality Expenditure (see note 10 to the Financial Statements)

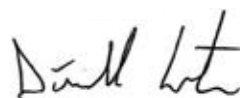
Statement of Compliance

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Fáilte Ireland and its Subsidiaries had one instance of non compliance with the Code of Practice for the Governance of State Bodies for 2023, where human error breached the threshold value of a three quote procurement process and the relevant contract should have progressed to a national tender. Further details are provided in the Statement of Internal Control.



Ruth Andrews Chairperson

Date: August 19 2024



Dónall Curtin Authority Member

Date: August 19 2024

Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas National Tourism Development Authority

Qualified opinion on the financial statements

I have audited the financial statements of the National Tourism Development Authority for the year ended 31 December 2023 as required under the provisions of section 27 of the National Tourism Development Authority Act 2003. The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 — The Financial Reporting Standard applicable in the UK and the Republic of Ireland and comprise.

- the group statement of income and expenditure
- the group statement of comprehensive income
- the group statement of financial position
- the Authority statement of financial position
- the group statement of changes in equity
- the group statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, except for non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes (explained below), the financial statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2023 and of its income and expenditure for 2023 in accordance with FRS 102.

Basis of qualified opinion on financial statements

The group statement of financial position indicates the group had net liabilities of €116 million at the year end. Notwithstanding this, the Authority has explained in Note 28 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the financial statements.

NON-RECOGNITION OF A PENSION ASSET

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations under the four schemes at 31 December 2023 amounting to €248.4 million (2022: €231 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the pension schemes. As a result, the group financial statements recognise a deferred retirement benefit funding asset of €103.8 million in respect of those three schemes.

The net retirement benefit obligations under the National Tourism Development Authority (NTDA) superannuation scheme at 31 December 2023 are estimated at €144.6 million. The financial statements do not recognise a deferred funding asset in relation to that scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should also be recognised in relation to that pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on

- the statutory provision for the establishment of the NTDA superannuation scheme
- the established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- the fact that the scheme requires employee contributions, and
- the nature of the annual estimates process under which State funding for the Authority is determined.

FINANCIAL EFFECTS OF THE NON-COMPLIANCE WITH FRS102

The group statement of financial position at 31 December 2023 shows that the Authority's total liabilities (including pension liabilities) exceed its total assets, and that it has net liabilities of €116 million. Had the financial statements recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme (i.e. €144.6 million), then the group statement of financial position would disclose that the Authority had net assets of €28.6 million at 31 December 2023.

BASIS OF AUDIT

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Authority has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy
Comptroller and Auditor General
21 AUGUST 2024

Appendix to the Report

Responsibilities of Authority members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- the preparation of annual financial statements in the form prescribed under section 27 of the National Tourism Development Authority Act 2003
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 27 of the National Tourism Development Authority Act 2003 to audit the financial statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate,

to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.

- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit..

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

INFORMATION OTHER THAN THE FINANCIAL STATEMENTS

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

REPORTING ON OTHER MATTERS

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement on Internal Control

Scope of Responsibility

On behalf of Fáilte Ireland the National Tourism Development Authority, I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure, NDP Delivery and Reform has been in place in the National Tourism Development Authority for the year ended 31st December 2023 and up to the date of approval of the financial statements.

The Capacity to Handle Risk

The National Tourism Development Authority has an Audit, Risk and Registrations Committee comprising of four Authority members. The Chair of the Committee has relevant financial and audit expertise. The Audit, Risk and Registrations Committee met four times in 2023. Fáilte Ireland the National Tourism Development Authority has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the Committee. The Executive, Audit Risk and Registrations Committee and Authority have developed a risk management policy and a risk appetite framework which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Fáilte Ireland the National Tourism Development Authority has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive and the Committee on a quarterly basis. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies, ensure adequate control over approval of grants and monitoring and review of grantees, to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned,
- and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2023 the Authority complied with those procedures, apart from one incident. A three quote process was undertaken in relation to expenditure which should have been less than €50,000 based on anticipated spend and the quotes received. However, the final amount invoiced was in the sum of €50,233, breaching the three quote process by €233 and progressing into a National Tender threshold. The issue arose because of additional minor unforeseen costs relating to additional attendees arriving on the day of the event that had to be absorbed. Fáilte Ireland have addressed the threshold breach through re-iterating the procedure to the relevant Business Unit.

Review of Effectiveness

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors, the Audit, Risk and Registrations Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal financial control framework.

I confirm that an annual review of the effectiveness of the internal controls for 2023 was carried out by 31st March 2024 and approved by the Authority at its subsequent meeting on 11th April 2024.

Internal Control Issues

There were no internal control issues in 2023 that required disclosures in the financial statements apart from the matter above under procurement.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024



Group Statement of Income and Expenditure

for the Year ended 31 December 2023

	Notes	2023 €'000	2022 €'000
INCOME:			
Oireachtas Grants Receivable	2	196,288	282,972
Other Income	3	10,535	830
Subsidiary – Rental Income	18	6	6
Net deferred retirement benefits funding in year	27 (D)	2,782	3,136
Total Income		209,611	286,944
EXPENDITURE:			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartland)	4	33,558	41,946
Marketing and Business Development	5	27,701	32,249
National Development Programmes	6	18,725	19,680
Operations Development	7	17,812	62,545
Pay	8	44,095	40,735
Subsidiary- Administration Expenses	18	48	48
Tourism Ireland CLG – Grant Payovers	2	82,752	92,745
Total Expenditure		224,691	289,948
(Deficit) / Surplus before appropriations		(15,080)	(3,004)
Non-controlling interest – Subsidiary		11	11
Transfer From / (To) Capital Reserves	22	3,671	1,648
(Deficit)/Surplus After Appropriations		(11,398)	(1,345)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024

Group Statement of Comprehensive Income

for the year ended 31 December 2023

	Notes	2023 €'000	2022 €'000
(Deficit) / Surplus for the Year		(11,398)	(1,345)
ACTUARIAL GAINS ON PENSION SCHEMES			
EXPERIENCE GAIN/(LOSS) ON PENSION SCHEME LIABILITIES	27 (B)	(7,146)	89
Gain/(Loss) due to Changes in Assumptions	27 (B)	(4,808)	107,932
ACTUARIAL GAIN/(LOSS)		(11,954)	108,021
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET	27 (B)	5,956	(46,446)
Net Pension Deferral Adjustment		(5,998)	61,575
Total Recognised Gain/(Loss) for the Year		(17,396)	60,230

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Ruth Andrews Chairperson

Date: August 19 2024



Dónall Curtin Authority Member

Date: August 19 2024

Group Statement of Financial Position

as at 31 December 2023

	Notes	2023 €'000	2022 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,315	22,036
Intangible Assets	15	5,666	7,593
Financial Assets	17	60	60
Investment Property	16	111	176
		26,152	29,865
CURRENT ASSETS			
Inventories		3	3
Oireachtas Grants Receivable	19	-	12,900
Receivables	19	1,302	1,483
Cash and Cash Equivalents	20	22,283	39,301
		23,588	53,687
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(21,154)	(42,365)
NET CURRENT ASSETS		2,434	11,322
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		28,586	41,187
Deferred Retirement Benefit Funding Asset	27 (D)	103,776	95,036
Retirement Benefit Obligations	27 (C)	(248,413)	(231,194)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(116,051)	(94,971)
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(140,960)	(123,562)
Capital Account	22	24,497	28,168
		(116,463)	(95,394)
NON-CONTROLLING INTEREST		412	423
		(116,051)	(94,971)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024

Authority Statement of Financial Position

as at 31 December 2023

	Notes	2023 €'000	2022 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	18,662	20,341
Intangible Assets	15	5,666	7,593
Financial Assets	17	58	58
Investment Property	16	111	176
		24,497	28,168
CURRENT ASSETS			
Inventories		3	3
Oireachtas Grants Receivable	19	-	12,900
Receivables	19	1,300	1,481
Cash and Cash Equivalents	20	22,282	39,294
		23,585	53,678
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(21,146)	(42,352)
NET CURRENT ASSETS		2,439	11,326
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		26,936	39,494
Deferred Retirement Benefit Funding Asset	27 (D)	103,776	95,036
Retirement Benefit Obligations	27 (C)	(248,413)	(231,194)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(117,701)	(96,664)
REPRESENTING			
Retained Revenue Reserves/(Deficit)		(142,198)	(124,832)
Capital Account	22	24,497	28,168
		(117,701)	(96,664)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024

Group Statement of Changes in Equity

for the year ended 31 December 2023

	Statement of Income & Expenditure Account	Capital	NCI	TOTAL
	€'000	€'000	€'000	€'000
At 01 January 2022	(183,784)	29,816	434	(153,534)
Retained (Deficit) for 2022	(3,004)	-	-	(3,004)
Subsidiary Retained Surplus / (Deficit) for 2022	11	-	(11)	-
Transfer From / (To) Capital Reserves	1,648	-	-	1,648
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	5,636	-	5,636
Amortisation in line with Depreciation	(8)	(7,282)	-	(7,290)
Asset Disposal	-	(2)	-	(2)
Other Comprehensive Income – Pension	61,575	-	-	61,575
At 31 December 2022	(123,562)	28,168	423	(94,971)
Retained Deficit for 2023	(15,080)	-	-	(15,080)
Subsidiary Retained Surplus / (Deficit) for 2023	11	-	(11)	-
Transfer From / (To) Capital Reserves	3,671	-	-	3,671
Income Used to Purchase Fixed assets or Fund Capital Payments	-	4,718	-	4,718
Amortisation in line with Depreciation	-	(7,580)	-	(7,580)
Asset Disposal	-	(809)	-	(809)
Other Comprehensive Income – Pension	(6,000)	-	-	(6,000)
At 31 December 2023	(140,960)	24,497	412	(116,051)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024

Group Statement of Cash Flows

for the year ended 31 December 2023

	Notes	2023 €'000	2022 €'000
NET CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit)/Surplus after Non Controlling Interest		(11,398)	(1,345)
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		2,479	1,797
Depreciation of Property, Plant & Equipment	13	1,846	1,875
Depreciation on Intangible Assets	15	5,776	5,457
Write off of Property, Plant and Equipment		65	-
Transfer to/(from) Capital Account	22	(3,671)	(1,648)
Bank Interest Received		-	-
(Profit)/Loss on Sale of Property, Plant and Equipment		744	2
Proceeds on the Sale of Property		-	-
(Increase)/Decrease in Receivables	19	13,081	(643)
Increase/(Decrease) in Payables	21	(21,211)	10,518
(Increase)/Decrease in Inventories		-	-
NET CASH INFLOW/OUTFLOW FROM OPERATING ACTIVITIES		(12,300)	16,002
CASH FLOW FROM INVESTING ACTIVITIES			
Payments to Acquire Property, Plant and Equipment	13	(819)	(1,728)
Payments to Acquire Intangible Assets	15	(3,899)	(3,908)
NET CASH INFLOW/OUTFLOW FROM INVESTING ACTIVITIES		(4,718)	(5,636)
CASH FLOW FROM FINANCING ACTIVITIES			
Bank Interest Received		-	-
NET CASH INFLOW/(OUTFLOW) FROM FINANCING ACTIVITIES		-	-
Net Increase/(Decrease) in Cash and Cash Equivalents		(17,018)	10,366
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		39,301	28,935
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	20	22,283	39,301

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Chairperson

Date: August 19 2024

Dónall Curtin

Dónall Curtin Authority Member

Date: August 19 2024

Notes to the Financial Statements

for the year ended 31 December 2023

1. ACCOUNTING POLICIES

The significant accounting policies adopted in these financial statements are as follows:-

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- To encourage, promote and support the development of tourist traffic within and to the state and to support enterprises and projects in this regard.
- To encourage, promote and support the recruitment, training and education and development of persons for the purpose of employment with the tourism industry.
- To promote and engage in research and planning.
- To establish and maintain registers of accommodation facilities.

Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The financial statements of Fáilte Ireland for the year ended 31st December 2023 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC). The financial statements have been prepared under the Code of Practice for the Governance for State Bodies 2016.

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the concurrence of the Minister for Public Expenditure, NDP Delivery and Reform under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's financial statements.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. All Oireachtas Grants funding for Tourism Ireland CLG is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

Grant expenditure is recognised in the period in which the recipient carries out the grant activity that creates an entitlement to the grant. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

FOREIGN CURRENCIES

The functional and presentational currency of the parent and the group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure for the year. Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure for the year.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the company. Repairs and maintenance are charged to the Statement of Income and Expenditure during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Furniture & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises owned:	2% Straight Line
Premises Leased:	% Straight Line over the period of the lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Heritage Assets are recorded at cost less depreciation and are noted separately in Note 14 under Property, Plant and Equipment – Heritage Assets.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

FINANCIAL ASSETS

Financial assets include equity interests in number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation as valuation is not practical due to the nature of the investments and because

- (a) there are no quoted prices available for identical assets on an active market
- (b) there are no prices for recent transactions of identical assets and
- (c) there is no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of Income and Expenditure on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) RETIREMENT BENEFITS

The Authority operates defined benefit schemes through four different independent schemes namely:

- *(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- *Regional Tourism Organisation Pension Scheme (closed to new entrants)
- *National Tourism Development Authority Superannuation Scheme
- Single Public Service Pension Scheme

* Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from contributions deducted from staffs' salaries. The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure, NDP Delivery and Reform.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, NDP Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, NDP Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

In 2014 the Authority sought confirmation from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure, NDP Delivery and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure, NDP Delivery and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013 the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

SINGLE PUBLIC SERVICE PENSION SCHEME (SINGLE SCHEME)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure, NDP Delivery and Reform (DPENDPDR). Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year except the contributions to the Single Public Service Pension Scheme, contributions are remitted to the Department of Public Expenditure, NDP Delivery and Reform monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) contributory pension and death benefits plan, the Regional Tourism Organisations pension scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the public service pensions (single scheme and other provisions) Act 2012.

Retirement Benefit Obligations' represent the present value of future pension payments earned by members of the schemes to date. The schemes liabilities as at 31 December 2023 have been valued by an independent actuary using the projected unit method.

(B) SHORT-TERM BENEFITS

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- the discount rate, changes in the rate of return on high-quality corporate bonds
- future compensation levels, future labour market conditions
- health care cost trend rates, the rate of medical cost inflation in the relevant regions

Capital Grants

As outlined in the accounting policy in relation to grants payable, expenditure is recognised in the period in which the recipient carries out grant activity or Key performance indicators are met that creates an entitlement to the grant support and complies with the stipulated grant conditions. The Authority provides capital grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. The financial statements recognise an accrual in relation to expenditure incurred by grantees but not yet claimed (note 21). In relation to capital projects, a significant part of this accrual is based on estimates provided by grantees on the basis of expenditure incurred on capital projects.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

2. OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2023				2022		
	Fáilte Ireland €'000	Fáilte Ireland €'000	Tourism Ireland CLG €'000	Total €'000	Fáilte Ireland €'000	Tourism Ireland CLG €'000	Total €'000
A3 (E3) Fáilte Ireland Grant							
General Operating Expenses	91,086	–	–	91,086	144,288	–	144,288
Capital Development	3,050	–	–	3,050	3,050	–	3,050
A5 (E5) Tourism Marketing Fund	8,536	–	46,350	54,886	8,344	67,085	75,429
A5 (E5) Tourism Marketing Capital Fund	–	–	7,040	7,040	–	7,040	7,040
A4 (E4) Tourism Ireland CLG Admin & Expenses	–	–	20,762	20,762	–	18,620	18,620
A6 (E6) Tourism Product Development	18,000	(12,900)	–	5,100	34,545	–	34,545
A6 (E6) Deferred Capital Income Released *	–	5,764	–	5,764	–	–	–
A7 BAR	–	–	7,750	7,750	–	–	–
D8 Ryder Cup	–	–	850	850	–	–	–
	120,672	(7,136)	82,752	196,288	190,227	92,745	282,972

Oireachtas Grants are receivable from the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media (DTCAGSM) (Vote 33-previously Vote 31) under the subheads A3, A4, A5 and A6 as detailed above. The voted Tourism Marketing Fund is allocated annually between Fáilte Ireland and Tourism Ireland CLG by the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media. The Grants received were used for the purposes for which they were allocated.

As previously highlighted in December 2019 Fáilte Ireland was instructed by Department of Transport, Tourism and Sport to return €12.9m of cash balances before the 31st December 2019. In early 2024, the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media following communication from the Department of Public Expenditure, NDP Delivery and Reform notified Fáilte Ireland that it will no longer be providing the annual assurance to make available the €12.9m funding should Fáilte Ireland require it. This required the Authority to write off the debtor of €12.9m for year end 31st December 2023.

* Department Sanction was received for the release of Deferred capital income of €5,764m which relates to Urban Animation and Outdoor Dining funding.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

3. OTHER INCOME

	2023 €'000	2022 €'000
Standards and Registration fees	1,892	34
Trade Shows and Sales Opportunities (note (a))*	1,773	647
Rental Income, Bank Interest and Other	117	149
Proceeds from Sale of Property in 2023 (note (b))**	1,210	-
Deferred Income released from sale of property in previous years (note (c))***	5,543	-
	10,535	830

*Note (a) includes income received from other Government bodies

	2023 €'000	2022 €'000
Dept of Transport	304	-
Department of Housing, Local Government and Heritage	43	-
Department of Foreign Affairs	50	-
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	100	100
Office of Public Works Heritage Services	18	-
Meath County Council	100	100

**Note (b) Proceeds from Sale of Property includes income received from the Sale of Glenans Sailing Club, Station House Baltimore, Co Cork for €1.21m, net proceeds were paid over to Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media during 2023.

*** Note (c) Deferred income released during period relates to sale of property in previous years, Baggot Street Office €3.911m, Knock €0.071m, Mannin Island €0.05m and Galway Forster Street €1.511m for which department sanction was received.

4. SIGNATURE PROGRAMMES (WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2023 €'000	2022 €'000
Programme Expenditure	5,383	3,215
Festivals & Events Expenditure	7,964	7,061
Capital Expenditure	20,211	31,670
	33,558	41,946

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

5. MARKETING AND BUSINESS DEVELOPMENT

	2023 €'000	2022 €'000
Business Tourism	6,032	7,461
Domestic Marketing	15,576	19,568
Business Development	6,093	5,220
	27,701	32,249

6. NATIONAL DEVELOPMENT PROGRAMMES

	2023 €'000	2022 €'000
Digital and E-Business and Industry Digitalisation	4,314	4,378
Brand Experience /Activities and Attractions	819	706
Economic Analysis (Research) & Climate Action	762	1,165
Consumer Planning and Insights	1,716	1,465
Visitor Engagement	1,800	1,992
Tourism Careers	2,605	4,749
International Trade Engagement	2,511	1,907
Enterprise Support and Accommodation (Including Shorts Term Lets)	4,198	3,318
	18,725	19,680

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

7. OPERATIONS DEVELOPMENT

	2023 €'000	2022 €'000
Audit Fee*	60	60
Occupancy & Office Services	4,719	3,779
Authority Member Fees	128	104
Authority Member Expenses	26	19
Other Administration Costs	5,299	4,110
Depreciation charge for the year	7,580	7,282
Business Continuity Schemes		
IBIA Business Continuity Scheme	-	12,684
Tourism Accommodation Provider Business Continuity Scheme	-	12,411
Tourism Business Continuity Scheme (Attractions & Activities)	-	7,622
Marketing Group Scheme	-	137
Tourism Transport Business Continuity Scheme	-	13,809
Regional Festivals BC Scheme	-	200
Business Continuity Ancillary and Administration Supports	-	328
	17,812	62,545

* Audit fees include €55k relating to the charge for NTDA, €4.5k KGCL audit, €550 relating to the charge for The Gathering Project 2013

8. PAY

(A) Aggregate Employee Benefits

	2023 €'000	2022 €'000
Staff short-term benefits	27,687	24,512
Termination benefits	-	-
Retirement benefit costs	13,520	13,759
Employer's contribution to social welfare	2,888	2,464
	44,095	40,735

Average staff numbers for the year 2023 were 440 whole-time equivalents /Year end WTE 410.95 (Average staff numbers for the year 2022 were 402 whole-time equivalents/Year end 2022 WTE 377.74). The WTE for 2022 was 373.67 in the Financial Statements for 2022, this has been restated to WTE 377.74.

Additional Superannuation Contribution (ASC) of €953,869 (ASC 2022: €850,424) has been deducted in the period and paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Single Pension Scheme paid over to the Department of Public Expenditure, NDP Delivery and Reform in the year amounted to €455,576 (2022: €349,870)

Fáilte Ireland operates a long service employee award scheme. In 2023, there were 10 recipients of this scheme. The total cost of this scheme during the year was €3,150.

There were no voluntary redundancy or termination payments in 2023.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

(B) Staff Short-Term Benefits

	2023 €'000	2022 €'000
Basic Pay	27,682	24,507
Overtime	-	-
Allowances	5	5
	27,687	24,512

Note: For the purposes of this disclosure short term employee benefits in relation to services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee but exclude employer's PRSI.

(C) Termination Benefits

	2023 €'000	2022 €'000
Termination benefits charged to Income and Expenditure and Retained Revenue Reserves	-	-
	-	-

(D) Key Management Personnel

Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Sector Development Director, Product Development Director, Demand Development Director and Operations Director/Secretary to the Authority.

	2023 €'000	2022 €'000
Salary	1,217	1,141
Allowances	5	5
Termination benefits	-	-
Health Insurance	-	-
	1,222	1,146

(E) Chief Executive Officer Salary and Benefits

Chief Executive remuneration package for the financial period was as follows:

	2023 €'000	2022 €'000
Basic Pay	199	193
Accrued Pay	-	-
BIK	-	-
	199	193

The CEO is a member of the Single Public Service Pension Scheme (Single Scheme).

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

Employees' short term benefits in excess of €60,000 are categorised into the following bands:

TABLE 1		
YEAR	2023	2022
Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band
60,000 TO 70,000	73	51
70,001 TO 80,000	70	50
80,001 TO 90,000	13	9
90,001 TO 100,000	27	28
100,001 TO 110,000	13	9
110,001 TO 120,000	3	2
120,001 TO 130,000	10	10
130,001 TO 140,000	2	0
140,001 TO 150,000	0	0
150,001 TO 160,000	0	0
160,001 TO 170,000	0	0
170,001 TO 180,000	0	6
180,001 TO 190,000	6	0
190,001 TO 200,000	0	1
200,001 TO 210,000	1	0
210,001+	0	0

Seconded Personnel

Two employees are seconded to other government departments of which there is a net cost to Fáilte Ireland in 2023 of zero. One of these employees is included in the above table as the salary is in excess of €60k.

9. TRAVEL AND SUBSISTENCE EXPENDITURE

	2023 €'000	2022 €'000
Domestic Travel and Subsistence:		
Authority Members	9	8
Employees	1,001	802
Foreign Travel and Subsistence:		
Authority Members	-	-
Employees	420	322
	1,430	1,132

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

10. HOSPITALITY EXPENDITURE

	2023 €'000	2022 €'000
Employee hospitality	181	158
Client hospitality	83	64
	264	222

Employee hospitality expenditure relates to staff welfare initiatives (employee health and wellbeing initiatives). This excludes staff meeting costs. Client hospitality expenditure relates to third party networking events. This excludes industry workshop costs and cost associated with familiarisation trips carried out as part of Fáilte Irelands sales promotion in line with requirement set out in the Code of Practice for the Governance of State Bodies 2016.

11. CONSULTANCY COSTS

	2023 €'000	2022 €'000
Legal	576	Reclass 452
Tax and financial advisory	17	341
Public relations/marketing	33	4
Pensions and human resources	297	270
Planning and Development Advice	2,268	1,079
Investment Support Advice	1,480	329
Strategic Planning/Development Advice	817	756
Accommodation Capacity Consultancy	337	-
Planning and Environmental	300	559
Economic Advisory Services	-	21
Other	22	406
	6,147	4,217
Consultancy Costs Capitalised	-	-
Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves	6,147	4,217
	6,147	4,217

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions. Re-state of 2022 consultancy to included Planning and Development Advice of €1.079m.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

12. AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority Members are set by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media. Expenses claimed by Authority Members are in line with Civil Service rates.

Expenses and Fees to Authority Members for the period:

		2023 €'000	2022 €'000	2023 €'000	2022 €'000
		EXPENSES		FEES	
Paul Carty (Chair)	Retired 27/5/2023	4	7	8	21
Ruth Andrews (Chair)	Appointed Chair 8/11/2023	-	-	3	-
Alice Mansergh	Resigned 31/8/2023	-	-	-	-
Margaret Ward		-	2	12	12
Des O' Dowd		-	-	12	12
Clare Duignan		-	-	12	12
***Tom Coughlan (Interim Chair)		3	1	12	12
*Tim Husbands		-	-	12	12
**Stephen Dowling	Resigned 24/11/2022	-	-	-1	12
Catherine Toolan	Appointed 19/1/2023	-	-	-	-
*Kilian Maxwell	Appointed 19/1/2023	-	-	11	-
Angela Ruttledge	Appointed 19/1/2023	-	-	11	-
*Vivienne Jupp	Appointed 19/1/2023	-	-	11	-
*Matt Kennedy	Appointed 19/1/2023	-	-	11	-
Dónall Curtin	Appointed 12/12/2023	-	-	-	-
Joseph Dolan		-	-	12	12
Total		7	10	126	105

The number of Authority members at 31st December 2023 was 13, 1 Chairperson and 12 ordinary members. (2022:8).

There were two Authority members who did not receive fees in 2023, Alice Mansergh and Catherine Toolan waived their fee.

Other expenses of €16,913 were incurred during the period in relation to Authority Members.(2022:€9,610)

* Due to rounding some minimal expenses are showing as NIL but actual expenses were less than five hundred euros.

** Fees to Stephen Dowling were paid in December 2022, January and February 2023 however the Authority member had resigned in November 2022, all fees were recouped in 2023.

*** Tom Coughlan was Interim Chair from 28/5/2023 to 13/12/2023 when Ruth Andrews' appointment as Chair was ratified by the joint Oireachtas Committee on Tourism.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

13. PROPERTY, PLANT AND EQUIPMENT - GROUP

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2023	43,071	2,761	1,189	2,472	49,493
Recategorisation of Asset	32	10	-	(82)	(40)
Additions at cost	185	241	164	229	819
Disposals at cost	(4,358)	(752)	(219)	(229)	(5,558)
At 31 December 2023	38,930	2,260	1,134	2,390	44,714
Depreciation					
At 1 January 2023	22,417	2,247	641	2,152	27,457
Recategorisation of Asset	-	10	-	(75)	(65)
Charged during year	1,215	210	167	254	1,846
Disposals	(3,655)	(737)	(219)	(228)	(4,839)
At 31 December 2023	19,977	1,730	589	2,103	24,399
Net Book Value:					
At 31 December 2023	18,953	530	545	287	20,315
At 31 December 2022	20,654	514	548	320	22,036

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

PROPERTY, PLANT AND EQUIPMENT - AUTHORITY

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2023	40,131	2,761	1,189	2,473	46,554
Recategorisation of Asset	32	10	-	(82)	(40)
Additions at cost	185	241	164	229	819
Disposals at cost	(4,358)	(752)	(219)	(229)	(5,558)
At 31 December 2023	35,990	2,260	1,134	2,391	41,775
Depreciation					
At 1 January 2023	21,172	2,247	641	2,153	26,213
Recategorisation of Asset	-	10	-	(75)	(65)
Charged during year	1,173	210	167	254	1,804
Disposals	(3,655)	(737)	(219)	(228)	(4,839)
At 31 December 2023	18,690	1,730	589	2,104	23,113
Net Book Value:					
At 31 December 2023	17,300	530	545	287	18,662
At 31 December 2022	18,959	514	548	320	20,341

14. PROPERTY, PLANT AND EQUIPMENT - HERITAGE ASSETS

The Dublin Writers Museum is one of Fáilte Ireland's visitor attractions and a Tourist Information Office. The office closed in March 2022. It houses a history and celebration of literary Dublin and features the lives and works of Dublin's literary celebrities over the past three hundred years. The works have been acquired through purchases, gifts or are on loan to the Museum. In July, 2019 De Búrca Rare Books estimated the value of books, manuscripts, memorabilia and fine arts at €1m. In addition to these categories, the general contents including antique items on the premises were valued to be €0.18m. The total valuation of €1.18m was carried out for insurance purposes. €55k of heritage assets are reflected in the Statement of Financial Position, all of which are fully depreciated. Some of the Museum's collections of books and antiques have been recorded at cost in the Statement of Financial Position at the time of acquisition and are now all fully depreciated. The collection is being transferred to The Museum of Literature Ireland (post completion of the capital project which was completed in May 2019). The transfer is due to be completed in August 2024 following the auditing of the collection to meet the Museum of Literature Ireland accessioning policies.

The collection on display within the James Joyce Tower, known as the James Joyce Tower Collection remains the property of Fáilte Ireland. This collection is the subject of a loan agreement between Fáilte Ireland and Dún Laoghaire-Rathdown County Council – the collection remains in situ on display within the James Joyce Martello Tower Museum in Sandycove, Co. Dublin. The collection currently has an insurance value of just over €1m.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

15. INTANGIBLE ASSETS - GROUP & AUTHORITY

	Intangible Assets €'000	Intangible Assets Under Construction €'000	Total €'000
Cost			
At 1 January 2023	24,148	1,518	25,666
Movement from Asset Under Construction	537	(537)	-
Recategorisation of Asset	72	(32)	40
Additions at cost	1,820	2,079	3,899
Disposals at cost	(4,021)	(25)	(4,046)
At 31 December 2023	22,556	3,003	25,559
Depreciation			
At 1 January 2023	18,073	-	18,073
Recategorisation of Asset	65	-	65
Charged during year	5,776	-	5,776
Disposals	(4,021)	-	(4,021)
At 31 December 2023	19,893	-	19,893
Net Book Value:			
At 31 December 2023	2,663	3,003	5,666
At 31 December 2022	6,075	1,518	7,593

16. INVESTMENT PROPERTY - GROUP & AUTHORITY

	2023 €'000	2022 €'000
Investment Property comprises:		
Glenans Sailing Club – Baltimore Co Cork	-	65
Killarney Golf Club	111	111
	111	176

Baltimore, Co Cork

Glenans Sailing Club, Station House, Baltimore, Co. Cork which was held as an investment property on the balance sheet was disposed of during 2023. The net proceeds were transferred to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in respect of this sale during 2023. See note 3.

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd (Subsidiary) and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

17. FINANCIAL ASSETS - GROUP

	2023 €'000	2022 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 Shares plus an additional 90 Shares for the land	3	3
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
	60	60

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2023 or 31st December 2022.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

FINANCIAL ASSETS - AUTHORITY

	2023 €'000	2022 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares @ €2.54 each	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 Shares plus an additional 90 Shares for the land	3	3
75% Shareholding KGCL Property Holdings Ltd (Subsidiary)	12	12
	58	58

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies:

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2023 or 31st December 2022.

KGCL Property Holdings Ltd (Subsidiary) has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

18. KGCL PROPERTY HOLDINGS LIMITED (SUBSIDIARY)

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company. KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members' pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated financial statements of Fáilte Ireland.

KGCL Property Holdings Limited (Subsidiary)

Statement of Comprehensive Income for the year ended 31 December 2023	2023 €'000	2022 €'000
Income:		
Rent	3	3
Refund of Insurance	3	3
Gross Profit	6	6
Expenditure:		
Depreciation	42	42
Rental Charges	3	3
Contribution to Access Road	-	-
Professional Fees & Insurance	3	3
Total Administration Expenses	48	48
Interest receivable and similar income		
(Deficit) / Surplus before Taxation	(42)	(42)
Taxation	-	-
(Deficit) / Surplus after Taxation	(42)	(42)
Net Assets as at 31 December 2023	2023 €'000	2022 €'000
Fixed Assets:		
Property, Plant and Equipment	1,653	1,695
Financial assets	14	14
	1,667	1,709
Current Assets	3	9
Current Liabilities	(7)	(13)
Total Net Assets	1,663	1,705

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

19. RECEIVABLES - GROUP

	2023 €'000	2022 €'000
Trade Debtors	77	58
Oireachtas Grants Receivable*	-	12,900
Prepayments	1,223	1,423
Accrued Income	-	-
Subsidiary – Debtors	2	2
	1,302	14,383

* Oireachtas Grants are receivable from the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media (DTCAGSM) (Vote 33-previously Vote 31) under the subheads A3, A4, A5 and A6 as detailed above. The voted Tourism Marketing Fund is allocated annually between Fáilte Ireland and Tourism Ireland CLG by the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media. The Grants received were used for the purposes for which they were allocated.

As previously highlighted in December 2019 Fáilte Ireland was instructed by Department of Transport, Tourism and Sport to return €12.9m of cash balances before the 31st December 2019. In early 2024, the Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media following communication from the Department of Public Expenditure, NDP Delivery and Reform notified Fáilte Ireland that it will no longer be providing the annual assurance to make available the €12.9m funding should Fáilte Ireland require it. This required the Authority to write off the debtor of €12.9m for year end 31st December 2023.

RECEIVABLES - AUTHORITY

	2023 €'000	2022 €'000
Trade Debtors	77	58
Oireachtas Grants Receivable*	-	12,900
Prepayments	1,223	1,423
Accrued Income	-	-
	1,300	14,381

20. CASH AND CASH EQUIVALENTS - GROUP

	2023 €'000	2022 €'000
Deposit Accounts	996	997
Current Accounts	21,286	38,297
Cash on hand	-	-
Subsidiary – Bank Accounts	1	7
	22,283	39,301

CASH AND CASH EQUIVALENTS- AUTHORITY

	2023 €'000	2022 €'000
Deposit Accounts	996	997
Current Accounts	21,286	38,297
Cash on hand	-	-
	22,282	39,294

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

21. PAYABLES - GROUP

	2023 €'000	2022 €'000
Amounts falling due within one year		
Trade Creditors	2,654	1,619
Tourism Ireland CLG	107	38
Deferred Income *	-	12,338
Accruals – Capital	8,832	17,392
Accruals – Pay	891	566
Accruals – Non Pay	4,593	5,892
Other Creditors	2,210	2,674
Prepaid Income	1,859	1,833
Subsidiary- Payables & Accruals	7	13
	21,153	42,365

* Deferred income released during period relates to the proceeds from the sale of properties in previous years and capital funding for Urban Animation and Outdoor dining

PAYABLES - AUTHORITY

	2023 €'000	2022 €'000
Amounts falling due within one year		
Trade Creditors	2,654	1,619
Tourism Ireland CLG	107	38
Deferred Income *	-	12,338
Accruals – Capital	8,832	17,392
Accruals – Pay	891	566
Accruals – Non Pay	4,593	5,892
Other Creditors	2,210	2,674
Prepaid Income	1,859	1,833
	21,146	42,352

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

22. CAPITAL ACCOUNT - GROUP

	2023 €'000	2022 €'000
At 1 January	28,168	29,816
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	819	1,728
Additions to Intangible Assets in year	3,899	3,908
Amortisation in line with Asset Depreciation	(7,580)	(7,282)
Amount released on Disposal of Property, Plant and Equipment	(719)	(2)
Amount released on Disposal of Intangible Assets	(25)	-
Amount released on Disposal of Financial Asset	(65)	-
Transfer (To) / From Income and Expenditure Account	(3,671)	(1,648)
At 31 December	24,497	28,168

The Balance in the Capital Account corresponds with the following amounts:	Notes	2023 €'000	2022 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,315	22,036
Intangible Assets	15	5,666	7,593
Investment Property	16	111	176
Financial Assets	17	60	60
Less Total Assets of Subsidiary	18	(1,667)	(1,709)
Investment in Subsidiary	17	12	12
		24,497	28,168

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

CAPITAL ACCOUNT - AUTHORITY

	2023 €'000	2022 €'000
At 1 January	28,168	29,816
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	819	1,728
Additions to Intangible Assets in year	3,899	3,908
Amortisation in line with Asset Depreciation	(7,580)	(7,282)
Amount released on Disposal of Property, Plant and Equipment	(719)	(2)
Amount released on Disposal of Intangible Assets	(25)	-
Amount released on Disposal of Financial Asset	(65)	-
Transfer (To) / From Income and Expenditure Account	(3,671)	(1,648)
At 31 December	24,497	28,168

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2023 €'000	2022 €'000
FIXED ASSETS			
Property, Plant and Equipment Assets	12	18,662	20,341
Intangible Assets	15	5,666	7,593
Investment Property	16	111	176
Financial Assets	17	58	58
		24,497	28,168

23. OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2023, the Authority had the following total future commitments under operating leases:

	2023 €'000	2022 €'000
Minimum future lease payments		
Within one year	591	801
between two and five years	1,541	1,297
after five years	1,581	1,218
	3,713	3,316

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2023 is €803,794 (2022: €934,906)

24. GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31st December 2023 were estimated at €105.1 million (2022: €107.8 million).

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

25. RELATED PARTY DISCLOSURES

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure, NDP Delivery and Reform in relation to the disclosure of interests by Authority Members and these procedures have been adhered to by the Authority Members and the Authority during the year.

The Authority Members and Fáilte Ireland complied with the Department of Public Expenditure, NDP Delivery and Reform guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority Members are employed or otherwise interested.

In cases of potential conflict of interest Authority Members do not receive Authority documentation on the proposed transactions nor do the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

There are no related party disclosures in 2023.

26. RECOVERY OF GRANTS

In 2023 Fáilte Ireland carried out an audit of Business Continuity Grants paid in 2022, following this review there is a possible clawback of €97,000 from grantees. A provision has not been included in the accounts due to the uncertainty around recouping the funds.

27. PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

507 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a defined benefit superannuation scheme for eligible permanent staff under The National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under section 15 of the Tourist Traffic Act, 1952 and section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

96 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit pension scheme for the eligible staff of the former CERT Ltd.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

255 members of this scheme (made up of Active, Deferred and Pensioner members)

A defined benefit pension scheme is operated for eligible staff of the former six Regional Tourism Authorities with benefits funded by contributions from the employees.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

SINGLE PUBLIC SERVICE PENSION SCHEME

217 members of this scheme (made up of Active and Deferred members)

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure, NDP Delivery and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

(A) Analysis Of Total Retirement Benefit Costs Charged To Expenditure	2023 €'000	2022 €'000
Current service cost	5,716	10,441
Interest on pension scheme liabilities	8,585	4,069
Employee contributions	(1,295)	(1,125)
Total Defined Benefit Scheme Costs	13,006	13,385
Other*	513	371
Total	13,520	13,756

*Other costs comprise (1) Income Continuance Premium Payments made of €59k (2022: €48k), (2) €33k (2022: €33k) being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) contributions refunded €34k (2022: €59k) (4) Single Pension Scheme Contributions Permanent and Fixed Term Contract staff €455k (2022: €349k) paid.

(B) Analysis of amount recognised in Comprehensive Income	2023 €'000	2022 €'000
Experience Gains / (Loss)	(7,146)	89
Changes in Assumptions	(4,808)	107,932
*Actuarial Gain / (Loss)	(11,954)	108,021
*Actuarial Gain / (Loss) recognised by matching funding	5,956	(46,446)
Total	(5,998)	61,575

*Primary factors impacting this amount include assumption changes (the mortality tables used were updated in 2023, discount rate assumption has decreased from 3.7% at YE22 to 3.4% at YE23) and experience items (salary increases were greater than assumed, revaluation of deferred benefits greater than assumed over the year)

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

(C) Movement in Net Retirement Benefit Obligations during the year

	2023 €'000	2022 €'000
Net Pension Liability at 1 January	(231,194)	(334,280)
Benefits paid	9,036	9,575
Transfer payments	-	-
Current service cost	(5,716)	(10,441)
Interest on pension scheme liabilities	(8,585)	(4,069)
Actuarial Gain / (Loss)	(11,954)	108,021
Net Pension Liability at 31 December	(248,413)	(231,194)

(D) Deferred Retirement Benefits Funding

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) Pension Scheme and the Single Public Service Pension Scheme as set out in the Accounting Policy for pensions.

	2023 €'000	2022 €'000
The (formerly CERT) Pensions Scheme, Regional Tourism Organisation Scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009).	103,776	95,036
Total	103,776	95,036

The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:

	2023 €'000	2022 €'000
Funding Recoverable in respect of current year retirement benefit costs – (formerly CERT) Pensions Scheme and Regional Organisation Tourism Scheme	6,440	6,881
State Grant applied to pay pensioners	(2,966)	(3,159)
Staff Contributions applied to pay pensioners	(692)	(586)
	2,782	3,136

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

(E) Scheme and Actuarial Assumptions

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31 December 2023 carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

Principal actuarial assumptions used to calculate the scheme liabilities:

	31/12/2023	31/12/2022
Discount rate	3.40%	3.70%
Rate of increase in salaries	3.70%	4.00%
Future state pension increases	2.20%	2.50%
Future pension increases *	3.20%	3.50%
Inflation Rate	2.20%	2.50%
Revaluation in deferment**	3.20%	3.50%

Demographic Assumptions

	31/12/2023	31/12/2022
Mortality Pre Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 73% of ILT15 Female 77% of ILT15
Mortality Post Retirement	Male 90% of ILT17 Female 90% of ILT17	Male 58% of ILT15 Female 62% of ILT15
Allowances for future improvements in mortality	Yes	Yes
Retirement Age	New entrants 65, other employees 62***	New entrants 65, other employees 62***
% married at retirement	90%	90%
Age difference between spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

* In the case of the CERT scheme, future pension increases of 3% p.a. are assumed.

** In the case of the CERT scheme, statutory revaluation applies to deferred benefits. For members of the Single Public Service Pension Scheme, pensions increase before and after retirement are in line with price inflation.

*** The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2023 and 2043.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

Year of attaining age 65

Life Expectancy – Male

2023

22.3 years

2043

24.6 years

Life Expectancy – Female

24.5 years

26.4 years

(F) History of defined benefit obligations, assets and experience gains and losses

	2023 €'000	2022 €'000	2021 €'000	2020 €'000	2019 €'000	2018 €'000
Defined Benefit Obligations	248,413	231,194	334,280	335,758	309,501	260,718
Experience Gain/(Loss) on Scheme Liabilities						
• Amount (€'000)	7,146	89	5,483	4,544	3,195	7,850
• Percentage of Present Value Scheme Liabilities	2.88%	0.04%	1.64%	1.35%	1.03%	3.01%

28. GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2023 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009 together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure, NDP Delivery and Reform as to the continued funding of this scheme and to date this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €144.6m (2022 €136m), being the value of the deferred liability of the scheme.

In assessing the going concern position of the Group the Authority has considered the following

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a state body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of 26 years into the future.

Based on the above considerations the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme do not represent material uncertainties that casts significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

Notes to the Financial Statements (continued)

for the year ended 31 December 2023

29. IMPACT OF COVID-19

On 8th of May 2023 the World Health Organisation declared that the Covid-19 pandemic was over.

30. CONTINGENT LIABILITY

During 2022 Fáilte Ireland raised an enquiry with Revenue regarding the application of Professional Services Withholding Tax (PSWT) for Event Management Companies. Revenue provide clarity in 2022 and this was implemented from 2022 onward. Revenue are currently carrying out a risk review in relation to the treatment of this for 2022, Fáilte Ireland have provided additional information to Revenue as per its request in early 2024 and are awaiting an outcome.

31. APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the Authority on 26th of July 2024.

Prompt Payments by Public Sector Bodies

Reporting Template pursuant to Government Decision S29296 of 2 and 8 March 2011 and 28 March 2017 by:

The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies, (excluding Commercial Semi State bodies)

Parent Government Department: Depart of Tourism, Culture, Arts, Gaeltacht, Sport & Media

Public Sector Body: National Tourism Development Authority (Failte Ireland)

Period Covered: 1st of January 2023 to 31st of December 2023

Details	Number	Value (€)	Percentage (%) of total number of payments made
Total payments made in year	8979	€103,864,251.83	100%
Payments made within 15 days	5758	€70,151,435.59	64.13%
Payments made within 16 days to 30 days	2888	€31,443,155.34	32.16%
Payments made in excess of 30 days that were subject to LPI and compensation costs	110	€372,540.44	1.23%
Payments made in excess of 30 days that were not subject to LPI and compensation costs	223	€1,897,120.46	2.48%
Amount of late payment interest (LPI) paid in year	N/A	€1,130.68	N/A
Amount of compensation costs paid in Year	N/A	€6,170.00	N/A





tuarascáil bhliantúil

2023

Ráitis Airgeadais don Bhliain dar Chríoch an 31 Nollaig 2023



**Fáilte
Ireland**

oifigí

CEANNOIFIG - BAILE ÁTHA CLIATH

Áras Fáilte, 88-95 Sráid Amiens
Baile Átha Cliath, D01 WR86

Glaó Áitiúil: 0818 888 800

Ríomhphost: info@failteireland.ie

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Tomhaltóirí: www.discoverireland.ie

CORCAIGH

4ú Urlár Teach an Athar Maitiú,
Sráid an Athar Maitiú,
Corcaigh, T12 TN56

Glaó Áitiúil: 0818 888 800

PORT LÁIRGE

4ú Hurlár, Teach Wallace
Geata Maritana, Sráid Ceanada
Port Láirge X91 PP2R

Glaó Áitiúil: 0818 888 800

SLIGEACH

Áras Reddan, Sráid An Teampaill
Sligeach F91 RX45

Glaó Áitiúil: 0818 888 800

AN IARMHÍ

Teach an Mhargaidh
Sráid an Phiarsaigh
An Muileann gCearr
Contae na hIarmhí N91 PW95

Glaó Áitiúil: 0818 888 800

GAILLIMH

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Calbro Court, Bóthar Thuama
Gaillimh H91 YKH4

Glaó Áitiúil: 0818 888 800

LUIMNEACH

3ú & 4ú hUrlár, Teach Crescent
Hartstonge Street
Luimneach V94 K35Y

Glaó Áitiúil: 0818 888 800

Tuarascáil agus Ráitis Airgeadais

don Bhliain dar chríoch an 31 Nollaig 2023

**DON AIRE TURASÓIREACHTA, CULTÚIR,
EALAÍON, GAELTACHTA, SPÓIRTAGUS MEÁN.**

De réir an Achta um Údarás Náisiúnta Forbartha
Turasóireachta 2003, cuireann Fáilte Éireann a tuarascáil
don bhliain dar chríoch an 31 Nollaig 2023 i láthair.

clár na nábhar

Ráiteas an Chathaoirleach	2
Ráiteas an Phríomhfheidhmeannaigh	4
Athbhreithniú ar an Bliain 2023	7
Ráiteas Corparáideach	23
Comhaltaí an Údaráis 2023	26
Struchtúr na Rannán	32
Príomhstaitisticí turasóireachta 2023	33
Ráiteas Éifeachtúlachta Fuinnimh 2023	35
Ráitis Airgeadais Chomhdhlúite	41
Íocaíochtaí Prasa ó Chomhlachtaí Earnála Poiblí	88



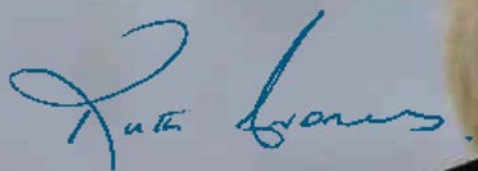
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



**Fáilte
Ireland**

“Chuireamar Éire chun cinn mar cheann scríbe turasóireachta inbhuanaithe a chuireann rathúnas eacnamaíoch ar fáil do phobail agus a chosnaíonn ár n-oidhreacht nádúrtha agus thógtha do na glúnta de chuaipteoirí atá le teacht”



Ruth Andrews
Chathaoirleach

Ráiteas an
Chathaoirligh

Ráiteas an Chathaoirligh

Ghlac mé le ról an Chathaoirligh Ainmnithe le Fáilte Éireann deich mí isteach i mbliain inar baineadh an t-uafás amach. Tar éis gairm bheatha ar feadh an tsaoil i dturasóireacht na hÉireann, ba mhór an onóir dom a bheith ceaptha le bheith i gceannas ar an ngníomhaireacht a chuir an oiread sin deiseanna ar fáil dom. Is é an deis atá agam anois ná oibriú le mo chomhghleacaithe Údaráis agus leis an bhfoireann feidhmiúcháin d'fhonn todhchaí inbhuanaithe agus dinimiciúil a chinntiú don turasóireacht in Éirinn.

In 2023, i gcomhthéacs an éilimh iar-Covid, dhírigh Fáilte Ireland ar na dúshláin is mó a bhí roimh an tionscal. Áiríodh orthu sin easnaimh acmhainne inár stoc cóiríochta, brúnna costais boilscithe i ngnólachtaí, tacú le hearcú agus coinneáil foirne agus saincheisteanna iompair a chuaigh i bhfeidhm ar a éasca is a bhí sé do chuairoteoirí bogadh timpeall na tíre.

Bhí iarmhairtí Covid agus tionchar an chogaidh san Úcráin mar chuid den chomhthéacs dúshlánach sin. Cuireadh béim i bhfad níos láidre ar Ghníomhú ar son na hAeráide agus ar an bpráinn mhéadaitheach a bhí leis an ngá le dícharbónú. Mar Údarás, chuir Fáilte Ireland ceannaireacht, saineolas agus tacaíocht phraiticiúil ar fáil chun cur ar chumas gnólachtaí turasóireachta atógáil agus rath a bheith orthu. Chuireamar Éire i suíomh mar cheann scríbe turasóireachta inbhuanaithe a chuireann rathúnas eacnamaíoch ar fáil do phobail agus a chosnaíonn ár n-oidhreacht nádúrtha agus thógtha do na glúine cuairteoirí atá le teacht.

Is é an plean atá againn ná ceannaireacht smaoinimh a chur ar fáil as a n-eascairí nuálaíocht phraiticiúil. Déanaimid é seo le taighde údarásach agus leis an méid a fhoghlaimítear i ngnólachtaí ar fud na tíre a chur i bhfeidhm. Caithfidh dícharbónú agus leabú cleachtas inbhuanaithe trasna na turasóireachta a bheith ina sraith de chéimeanna praiticiúla. Ní coincheapa amháin iad coinneáil agus uasoiúint foirne, is clár iad nach mór a bheith inrochtana agus indéanta i ngnólachtaí de gach méid agus scála. Is é an post atá againn i bhFáilte Ireland ná bogadh ó smaointeoireacht chruthaitheach go cur i bhfeidhm ar an talamh. Trínár gcur chuige láidir comhoibritheach, bhaineamar é sin amach in 2023.

Is tionscal é an turasóireacht atá dírithe ar dhaoine ar bhealach nach bhfuil aon cheann eile agus ba mhaith linn tacaíocht a thabhairt do ghnólachtaí turasóireachta chun tacú lena muintir. I ndomhan atá ag athrú go tapa ó thaobh na teicneolaíochta de, ba mhaith linn a bheith ar thús cadhnaíochta i dtaca le digitiú. Sin iad na treoracha beartais a bhfuil Fáilte Ireland tiomanta dóibh, agus an t-athrú a chuirfimid i bhfeidhm.

Ba mhaith liom beirt shuntasacha a moladh a tháinig romham mar Chathaoirleach. Ba é Tom Coughlan mar Chathaoirleach eatrámhach an duine a tháinig díreach romham, agus táim fíorshásta go bhfuil sé fós mar chuid den údarás agus chríochnaigh Paul Carty a théarma mar Chathaoirleach i mí na Bealtaine 2023. Le linn a théarma stiúir sé Fáilte Ireland agus turasóireacht in Éirinn trí chuid de na laethanta ba dheacra a bhí aici. Ba mhaith liom aitheantas a thabhairt don rannchuidiú suntasach a rinne sé le linn na tréimhe sin agus go deimhin le linn a ghairme beatha fada agus clúití sa tionscal. Ba mhaith liom freisin comhghairdeas a dhéanamh le Alice Mansergh a d'fhág údarás Fáilte Ireland in 2023 le bheith ina Príomhoifigeach Feidhmiúcháin ar Thurasóireacht Éireann agus atá ag comhoibriú linn go dlúth.

Thar ceann chomhaltaí bhord an Údaráis ba mhaith liom buíochas ó chroí a ghabháil lenár POF Paul Kelly agus aitheantas a thabhairt dá thiomantas. Leanann sé ar aghaidh ag spreagadh agus ag stiúradh ár bhfoirne feidhmiúcháin tiomanta, dream a chuireann athrú substainteach agus nuálaíocht i bhfeidhm le fuinneamh, díograis agus gairmiúlacht. In eagraíocht shuntasach, a fhreastalaíonn ar an tionscal dúchasach is mó in Éirinn, ba mhaith liom freisin aitheantas a thabhairt d'fhoireann Fáilte ar fad as a dtiomantas dúthrachtach, agus as cloí go hiomlán le freagracht Fáilte Ireland mar Údarás Náisiúnta Forbartha na Turasóireachta.

Tá Fáilte Ireland buíoch as ceannaireacht agus tacaíocht leanúnach an Aire atá againn, Catherine Martin, agus tacaíocht oifigigh a roinne.

Gabhaim buíochas le mo chomh-chomhaltaí ar bhord an Údaráis as bhur bhfáilte agus as bhur dtacaíocht. Tá turasóireacht na hÉireann i ndiaidh tosú ar ré nua a bhfuil dúshláin ag baint léi ach a chuireann fíordheiseanna spreagúla ar fáil. Tá Fáilte Ireland réidh chun an tionscal, a mhuintir, na pobail a bhaineann leas as, agus an rud is tábhachtaí ár gcuairoteoirí a threorú agus tacú agus cabhrú leo.

Ruth Andrews
Cathaoirleach

“Is cuid thábhachtach é Ciste um Aistriú Cóir an AE chun tacú le turasóireacht inbhuanaithe agus le pobail inbhuanaithe. D'éirigh le Fáilte Ireland an deis a ghnóthú chun €68 milliún a riar do Scéim Athghiniúna Turasóireachta agus Comhfhobartha Áite 2023–2026 i Lár na Tíre.”

*Paul
Kelly*

Paul Kelly,
Príomhfheidhmeannach
Fáilte Ireland

Ráiteas an
**Phríomh-
fheidhmeannaigh**

Ráiteas an Phríomh-fheidhmeannaigh

Ba í 2023 an chéad bhliain iomlán i ndiaidh Covid. Bhíomar ag súil le bliain mhaith, agus fuaireamar í, ach níor tharla sé sin trí thimpiste, bhí an obair ar fad a rinne an rialtas le linn na mblianta deacra Covid sin, muid féin i bhFáilte Ireland agus ár dtionscal thar a bheith athléimneach ríthábhachtach chun a chinntiú go raibh muid i staid mhaith le leanúint ar aghaidh ag téarnamh go láidir in 2023. Bhí Fáilte Ireland, mar an t-údarás turasóireachta náisiúnta, chun tosaigh le tacaíochtaí praiticiúla, taighde agus ceannaireacht smaoinimh i rith na bliana. Tá sé mar aidhm againn leanúint ar aghaidh ag tógáil tionscal turasóireachta nuálach, inbhuanaithe a chothromaíonn agus a thugann aghaidh ar riachtanais an chuariteora, an tionscail, an phobail agus an chomhshaoil (CTPC).

In 2023 bhí turasóireacht na hÉireann beagnach ag teacht chuici féin go leibhéil 2019 agus tá an chéad bhliain iomlán seo i ndiaidh Covid ina tagarmharc nua don todhchaí. Bhí ioncam agus éileamh láidir. Bhí dúshlán ann lena n-áiríodh boillsí agus toisc gur tógadh 13% dár n-acmhainn leapacha cláraithe chun freastal ar riachtanais dhaonnúla. Ba é an plean a bhí againn ná téarnamh a spreagadh le héileamh idirnáisiúnta agus gnó láidir intíre a choinneáil.

Níos mó ná riamh, bhíomar dírithe ar inbhuanaitheacht comhshaoil agus, nuair is féidir, ar athbheochan comhshaoil, chun cabhrú linn spriocanna uailmhianacha na hearnála um laghdú astuithe carbóin 2030 a bhaint amach. Déanfaimid iarracht cothromaíocht níos fearr fós a bhaint amach idir riachtanais na gCuariteoirí agus an Tionscail agus riachtanais an Phobail agus an Chomhshaoil go háirithe. Is é an sprioc straitéiseach ioncam turasóireachta a uasmhéadú in aghaidh gach cileagraim carbóin a ghintear agus lorg carbóin na turasóireachta a laghdú ag an am céanna.

Cuid thábhachtach de thacaíocht a thabhairt do thurasóireacht agus do phobail inbhuanaithe is ea Aistriú Cóir. D'éirigh le Fáilte Ireland an deis a ghnóthú chun €68 milliún a riar do Scéim Athghiniúna Turasóireachta agus Comhfhorbairtha Áite 2023–2026 i Lár na Tíre. Leis an scéim seo, táimid ag infheistiú i bhforbairt inbhuanaithe na turasóireachta ar bhonn áitiúil, agus é mar aidhm againn an geilleagar a éagsúlú trí phoist a chruthú, tacú le gnáthóga agus bithéagsúlacht agus pobail a chothú go háitiúil.

Sheol Fáilte Ireland ceithre Straitéis Forbartha Turasóireachta Réigiúnacha nua, 2023–2027 ar fud na tíre, a sholáthróidh creat d'fhorbairt inbhuanaithe turasóireachta ar fud na hÉireann. Is creat straitéiseach cúig bliana iad na Straitéisí Sean-Oirthear na hÉireann, Slí an Atlantaigh Fhiáin, Croílár Ceilte na hÉireann agus Baile Átha Cliath a leagann amach cosán soiléir chun eispéiris nua agus fheabhsaithe do chuariteoirí a fhorbairt.

Caithfidh forbairt amach anseo a bheith comhréireach agus inbhuanaithe ar bhealaí a fheabhsaíonn pobail agus a chuireann buntáiste eacnamaíoch chun cinn. Tacófar leis an bhforbairt sin amach anseo trí straitéis dhigiteach nuálach a chuireann ainm gach gnó in airde agus a chuireann fuinneog ar fáil d'áiteanna agus do chaithimh aimsire ar fud na tíre. Is deis agus oibleagáid í an Turasóireacht Inrochtana agus ní mór dúinn glacadh léi. Tríd an méid sin a dhéanamh, ginfimid ioncam breise suntasach agus feabhsóimid ár gcáil dhomhanda mar thír fháilteach, chomhbhách agus nuálach.

Is gnó daoine í an turasóireacht, agus tá Clár Sármhaitheasa Fostóirí Fáilte Ireland ag cur rannpháirtíocht fostaithe chun cinn agus ag cur le tarraingteacht a n-ionad oibre. Tacaíonn an tionscnamh le coinneáil fostaithe agus le gnólachtaí an tallann is fearr a mhealladh chuig a bhfoireann. Cuireann sé béim ar fhostóirí thar thréimhse trí bliana chun a chinntiú go bhfeiceann fostaithe ionchasacha an t-ionad oibre mar áit shásúil agus tharraingteach. Rinne sé dul chun cinn i 2023 agus bhain breis agus 20,000 fostaí san earnáil turasóireachta leas as rannpháirtíocht a bhfostóirí sa chlár. Bhí lúcháir orm gur thug an Chomhairle Náisiúnta Eacnamaíoch agus Shóisialach aitheantas don chlár seo mar chlár den scoth sa bhaile agus go ndearnadh an Eagraíocht um Chomhar agus Fhorbairt Eacnamaíochta (ECFE) amhlaidh go hidirnáisiúnta.

Tá an turasóireacht ríthábhachtach maidir le folláine na gcuairteoirí, na bpobal óstach agus an domhain i gcoitinne. Saibhríonn sé cuairteoirí trí fholláine mheabhrach agus fhisiceach a fheabhsú. Saibhríonn sé saolta na bpobal óstach trí fhostaíocht a sholáthar agus trí áiteanna níos fearr chun cónaí iontu a fhorbairt. Freastalaíonn turasóireacht ar ár bpobal domhanda trí thuiscint a mhéadú agus naisc a thógáil. I bhfianaise na mbuntáistí seo go léir, tá sé ríthábhachtach go leanfaimid orainn ag forbairt na turasóireachta go hinbhuanaithe agus tá sé mar aidhm againn é sin a dhéanamh.

Teastaíonn daoine cumasacha agus spreagtha lena chur i bhfeidhm. Ó na bainisteoirí sinsearach a thacaíonn liom, go dtí an fhoireann a thugann a gcuid oibre go léir chun é a chur i gcrích, gabhaim buíochas ó chroí leo ar fad. Tuairiscím do bhord atá tiomanta dár misean "Éire a fheabhsú trí thurasóireacht agus Éire a fheabhsú do thurasóirí" agus lenár nÚdarás tá treo straitéiseach soiléir agus aillínithe againn. Is é Fáilte Ireland suim ár gcuid oibre ar fad, agus ár gcomhpháirtíochtaí luachmhara leis an tionscal agus le páirtithe leasmhara. Is foireann sinn, agus in 2023 bhí ról againn go léir ag obair ar son na turasóireachta in Éirinn.

Paul Kelly
Príomhfheidhmeannach Fáilte Ireland



athbhreithniú ar an mBliain 2023

1 DEDP
nua seolta



Tá
24
DEDP Gníomhach
san iomlán anois

Tá 9
gcinn eile
á bhforbairt



Forbairt agus Dáileadh Cinn Scríbe

I mí na Bealtaine 2023, sheol Fáilte Ireland ceithre straitéis forbartha turasóireachta réigiúnacha ar leith do Shlí an Atlantaigh Fhiáin, Sean-Oirthear na hÉireann, Croílár Ceilte na hÉireann agus Réigiún Bhaile Átha Cliath. Leagamar amach fíis deich mbliana agus straitéis cúig bliana a fhaigheann tacaíocht anois ó 24 Plean Forbartha Ceann Scríbe agus Eispéireas mionsonraithe (DEDP). Faoi dheireadh 2025 beidh 34 plean san iomlán. Is straitéis é seo chun fás a chur chun cinn i dtreo na hacmhainne atá ar fáil, an séasúr a leathnú agus tionscal na turasóireachta agus na pobail ina gcónaíonn siad agus ina mbíonn siad ag trádáil a chothú.

In 2023 leanamar ar aghaidh ag cur ár bpíblíne náisiúnta de 27 ní is díol spéise ar mhórsála chun cinn. Osclaíodh dhá cheann: Teach agus Gairdíní Bhruachaille, i gCo. Phort Láirge agus an tIonad Náisiúnta Surfála nua sa Leathros, Co. Shligigh. Le maoiniú bronnta faoi Oileán Comhroinnte, d'fhorbair Fáilte Ireland, Turasóireacht Éireann agus Turasóireacht Thuaisceart Éireann togra comhpháirteach do bhrandaí Shlí an Atlantaigh Fhiáin agus Bealach Cósta Chlochán an Aifir. Cuirfidh an ciste seo le huaimhian Straitéis Forbartha Turasóireachta Réigiúnach Shlí an Atlantaigh Fhiáin 2023-2027. Nuair a bheidh sé críochnaithe cinnteoidh sé seo go mbeidh cuairteoirí spreagtha chun an dá eispéireas a fhiosrú, fanacht níos faide agus níos mó a chaitheamh.

Agus Éire ag bogadh i dtreo gheilleagair ísealcharbóin, cuirfidh Fáilte Ireland an Scéim Athghiniúna Turasóireachta agus Comhforbartha Áite ar fáil do Lár na Tíre 2023-2026 na hÉireann mar chuid de Chiste um Aistriú Cóir an AE. Tríd an scéim seo, déanfaimid infheistíocht i bhforbairt inbhuanaithe na turasóireachta i Lár na Tíre agus é mar aidhm againn an geilleagar réigiúnach a éagsúlú trí phoist a chruthú, tacú le gnáthóga agus bithéagsúlacht agus pobail a chothú.

Seoladh ceithre
**straitéis turasóireachta
réigiúnacha**
nua, agus sraith de
**phleananna forbartha
ceann scríbe**
mar bhonn agus mar thaca acu





Eacnamaíocht



Tionchar Eacnamaíoch
€4.6m

Tinreamh



43,647
sa lucht freastail,
+21% ar
thinreamh 2022.

Sásamh Custaiméirí



Bhí **74%** de na
cuartheoirí 'sásta' nó 'thar
a bheith sásta' lena
n-eispéireas féile. Méadú
17% ó 2022.

D'fhan cuairteoirí níos déanaí



D'fhreastail
+50% ar
2 lá ar a laghad den
Fhéile Púca ceithre lá

Cuartheoirí Idirnáisiúnta



Óstáladh **16** ceannaitheoir
idirnáisiúnta agus
19 meán idirnáisiúnta ar
fud na bpríomh-mhargáí.

Rochtain na Meán



800+m
rochtain na meán
(intíre agus
idirnáisiúnta).

Fuair Fáilte Ireland €68m de mhaoiniú faoin Scéim Athghiniúna Turasóireachta & Comhfhorbartha Áite do Lár na Tíre 2023-2026 na hÉireann, a chuirfear ar fáil trí shraith clár maoinithe. Tabharfar tacaíocht do thart ar 200 tionscadal thar an tréimhse agus tá foireann inmheánach thrasfheidhmeach bunaithe ag Fáilte Ireland chun an clár bunathraithe seo a sheachadadh.

Chun eispéireas na gcuartheoirí a fheabhsú, d'oibríomar le 45 príomhfhéile agus thugamar tacaíocht do 200 eile trínár maoiniú réigiúnach le húdarais áitiúla. Tá sé tábhachtach an séasúr a leathnú agus d'éirigh leis na féilte, an Geimhreadh i mBaile Átha Cliath agus Púca gnó a scaipeadh i rith na bliana in 2023. D'fhreastail 44,000 duine ar an bhFéile Púca 2023 agus ba mhéadú é sin ar 2022.

Meallann mórimeachtaí idirnáisiúnta cuairteoirí agus cuireann siad ardán ar fáil thar lear d'Éirinn. Mheall Sraith Peile Choláiste Aer Lingus 40,000 cuairteoir in 2023, rud a chruthaigh borradh €180 milliún do gheilleagar na hÉireann. Mar chuid de chomhaontú urraíochta leanúnach cúig bliana beidh Éire ina hóstach ar Georgia Tech in éadan Florida State in 2024.

Eacnamaíocht



Tionchar Eacnamaíoch
€3m

Tinreamh



Freastal measta ar
an bparáid
25,000

Sásamh Custaiméirí



80% leibhéal
Sásaimh fhoriomláin,
+14% in 2022

Oícheanta aíochta



Cuartheoirí a fhanann
thar oíche suas ó **19%**
in 2022 go **34%**
in **2023**

Fad na cuairte



Mhéadaigh fad na
cuairte ar an meán
ó **4.4** lá in 2022 go
5 lá in **2023**

Áitíocht Óstáin



Méadú **13%**
ar áitíocht
óstáin ar an
31 Nollaig



Féile Naomh Pádraig Bhaile Átha Cliath

Eacnamaíocht



Tionchar Eacnamaíoch
€113m
thar 5 lá

Tinreamh



Freastal measta
ar an bparáid
599,588

Cuairteoirí Idirnáisiúnta



31%

Fad na cuairte



Ar an meán, chaith cuairteoirí ó thíortha thar lear a tháinig chuig Féile Naomh Pádraig 2023
8 n-oíche
in Éirinn

Cuairteoirí Rochtain na Meán



Beoshruith Pharáid Bhaile Átha Cliath:
3.4m
lucht féachana ó na Stáit Aontaithe

Sásamh Custaiméirí



86%



438

imeacht gnó curtha ar siúl ar luach

€213m

427

imeacht gnó amach anseo faighte ar luach

€191m

Is ceann scríbe domhanda í Éire don ghalf agus meastar gur fiú níos mó ná €300 milliún in aghaidh na bliana don gheilleagar í an turasóireacht gailf. Ba é ár bhfócas in 2023 ná an Craobhchomórtas Oscailte Gailf na hÉireann a óstáil ag an gClub K, Craobhchomórtas Oscailte Gailf na hÉireann de chuid na mBan i gCaisleán Dhrom Ólainn agus Camchuairt na Legends i Rinn na Mara. Craoladh Craobhchomórtas Oscailte Gailf na hÉireann féin i 60 tír ar chainéil traidisiúnta mar Sky Sports agus NBC Golf Channel agus sruthú ar líne, agus 300 milliún lucht féachana ar fud an domhain ag amharc air. Déanann an rath seo, in éineacht le Royal Portrush ag óstáil Craobh Oscailte na Breataine in 2025, agus Adare Manor ag óstáil Chorn Ryder in 2027, acmhainneacht na turasóireachta gailf ar fud an oileáin a uasmhéadú. Is fiú turasóirí gailf trí huaire níos mó ná an gnáththurasóir fóillíochta, agus chun é seo a uasmhéadú, táimid ag obair anois ar straitéis gailf nua chun caiteachas a dhíghlasáil agus tacú le turasóireacht ar fud na hÉireann.

Tá turasóireacht ghnó luachmhar d'Éirinn agus meastar gur fiú dhá oiread luach na gcuairteoirí fóillíochta do chuairteoirí imeachtaí gnó. Tá imeachtaí gnó domhanda dírithe níos mó ar an tionchar ar an gcomhshaoil agus ar na tairbhí pobail a fhágtar ina ndiaidh sna cinn scríbe. Bhí tionchar ag imeachtaí cianoibre agus fíorúla ar thaisteal ar ghnó, ach tá comhdhálacha agus imeachtaí corparáideacha tar éis teacht ar ais go láidir mar go soláthraíonn siad timpeallacht foghlama agus líonraithe nach furasta a mhacasamhlú ar líne. Leanfaidh tairbhí sóisialta, comhshaoil agus eacnamaíoch de bheith ríthábhachtach do rathúlacht fhadtéarmach na hearnála. Díreoidh straitéis nua d'Imeachtaí Gnó, arna forbairt ag Fáilte Ireland, Turasóireacht Éireann agus ár Roinn ar na tairbhí sin d'Éirinn a uasmhéadú agus foilseofar í in 2024.

Chun ceannaireacht smaointeoireachta a iompú ina straitéis agus cúrsaí gnó ina dhiaidh sin, ní mór an fhoghlaim a chur i bhfeidhm, agus caidrimh a chruthú agus tabhairt faoi bhearta gnó. I gcomhpháirtíocht le Turasóireacht Éireann, chabhraigh muid leis na céadta gnó turasóireachta leas a bhaint as ardáin díolacháin thar lear agus smaointe a chuir i láthair cheannaitheoirí idirnáisiúnta agus tionscnóirí turas ag imeachtaí ar nós Meitheal 2023. Chuir 450 soláthraí turasóireachta Éireannach a smaointe i láthair 232 ceannaitheoir idirnáisiúnta agus tionscnóirí turas ó 17 dtír. In éineacht le himeachtaí díolacháin i margáí eile, turais isteach do thionscnóirí turas idirnáisiúnta, tionscnaimh mhargaloíochta agus dhigiteacha, tacaíonn Fáilte Ireland le turasóireacht na hÉireann ag gach pointe den phróiseas.



450

soláthraí Éireannach



232

ceannaitheoir idirnáisiúnta ó 17 dtír



750+

meán idirnáisiúnta arna
óstáil ó 14 mhargadh



Golf Ireland

Craoladh Oscailte
Gailf na hÉireann
i **60 tír**
agus d'fhéach

300m
lucht
féachana
air



Sraith Peile Coláiste
AerLingus D'fhan

40,000

cuaríteoir ó thíortha
thar lear

**7-10 lá ar
an meán,**

tionchar eacnamaíoch de

€180m

“ Dhírómar ar cheantair a athrú ó thaobh an gheilleagair de agus rochtain a sholáthar ar ár dtírdhreach sárscéimhe agus cultúrtha.”



Amach faoin Spéir a Oscailt

Tá an taobh amuigh, agus an mothúchán de shaoirse agus nasc leis an dúlra mar chuid thábhachtach den rud a lorgaíonn cuairteoirí. Leanadh ar aghaidh le forbairt agus seachadadh Glasbhealaí timpeall na hÉireann in 2023. Dhíríomar ar cheantair a athrú ó thaobh na heacnamaíochta de agus rochtain a sholáthar ar ár dtírdhreach sárscéimhe agus cultúrtha. Déanann glasbhealaí é seo ar bhealach inbhuanaithe agus cuimsitheach, ag nascadh bailte agus sráidbhailte agus ag soláthar eachtraí gan teorainn do phobail áitiúla agus do chuairteoirí.

I mí Dheireadh Fómhair 2023 d'óstáil Fáilte Ireland breis agus 100 forbróir Glasbhealaí agus páirtithe leasmhara seachtracha ag Comhdháil na nGlasbhealaí, ag tabhairt le chéile dea-chleachtas agus ardán chun eolas a roinnt. Oibrímid go dlúth le páirtithe leasmhara seachtracha ar fhorbairt a dhéanamh ar phleananna léirmhínithe, bealaí agus comharthaíochta ar an nGlasbhealach, ag forbairt caighdeán na léirmhínithe, na beochana agus na scéalaíochta feadh na slí atá ina ngné riachtanach don chuairteoir. Glacadh go foirmiúil le Plean Cosán Shlí Bhéara Breifne in 2023.

Glacadh go foirmiúil le Plean Cosán Shlí Bhéara Breifne in 2023. Is é an cosán siúil is faide in Éirinn é a chlúdaíonn 700km ó Oileán Baoi ar Leithinis Bhéarra go dtí An Bhlaic i gCo. an Chabháin. Téann an bealach tríd an réigiún branda eispéireas i gCroílár Ceilte na hÉireann, agus trasnaíonn sé Slí an Atlantaigh Fhiáin agus Sean-Oirthear na hÉireann. Leanfar leis an obair in 2024 chun an Béarra Breifne a chur chun cinn mar eispéireas íocónach i gCroílár Ceilte na hÉireann. Is é an chéad chéim ná múnla rialachais a chomhaontú amach anseo.

Ar mhaithe leis an saol amuigh faoin spéir i gceantair uirbeacha a chuir ar na súile do dhaoine, thacaigh Fáilte Éireann le hinfheistíocht i sé thionscadal beochana uirbeacha, tá ceithre cinn acu sin beagnach críochnaithe, agus críochnaíodh seacht bhfeabhsúchán na ríochta poiblí faoi scéim na mbailte ceann scríbe. Seachadadh ceithre thionscadal Bia Amuigh Faoin Spéir, ag cur beagnach 460 suíochán bia breise lasmuigh leis na 4,000 suíochán a seachadadh cheana féin. Mar thoradh ar Covid-19, tá an-tóir i gcónaí ar bhia amuigh faoin spéir agus anois tá sé ag éirí níos praiticiúla.

Tiomáinte ag léargas tomhaltóirí agus aghaidh a thabhairt ar bhearna inár ngníomhaíochtaí a chuirimid ar fáil do chuairteoirí, d'infheistigh Fáilte Ireland i bhfiche Saoráid Spóirt Uisce ar fud na tíre agus cuirfear tús le tógáil ar roinnt díobh seo in 2024. Tá obair ag leanúint ar aghaidh le Coillte ar na cúig ionad barr feabhais rothaíochta sléibhe le breis agus 170 km de chosáin críochnaithe agus oscailte.

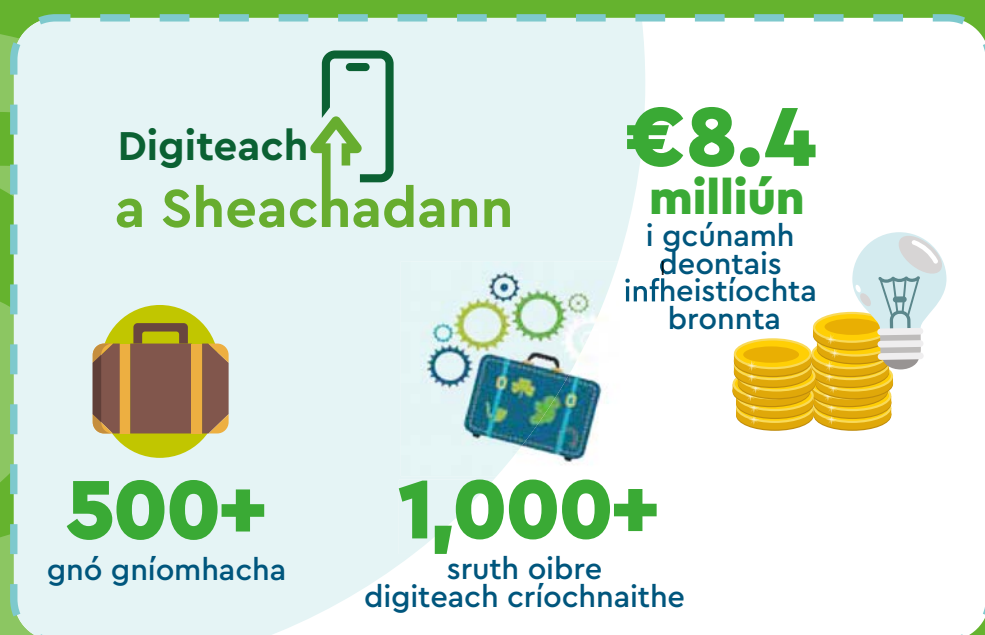
Agus muid ag obair le hUiscebhealaí Éireann, thugamar dhá Ghormbhealach nua chuig caighdeán creidiúnaithe. Rinneadh Comhpháirtíocht an Ghormbhealaigh Árainn Mhór-Ailt an Chorráin / Arranmore-Burtonport Blueway a chreidiúnú in 2023, agus bhí sé ar an gceathrú Gormbhealach creidiúnaithe ar Oileán na hÉireann agus an chéad Ghormbhealach cósta agus an chéad Ghormbhealach Atlantach. De réir a chéile ní féidir ár dtírdhreach agus ár n-uisc a mheas go héighníomhach amháin, ach a bheith saite go gníomhach iontu, ar bhealaí atá spreagúil, teiripeach agus taitneamhach do chuairteoirí.

Digiteach atá ag Soláthar

Is tionscnamh ceannródaíoch é Digiteach atá ag Soláthar ó Fáilte Ireland atá deartha chun claochlú digiteach a chumhachtú ar an earnáil eispéireas cuairteoirí (nithe is díol spéise do chuairteoirí, soláthraithe gníomhaíochta agus turais lae). Ba í 2023 an tríú bliain den chlár a chuidigh le láithreacht na gcéadta eispéireas cuairteoirí ar líne a athrú ó bhonn, rud a chuir athrú céime ar fáil ina ndíolachán ar líne, ina gcumas digiteach agus ina n-éifeachtúlacht oibriúcháin. Agus é ar siúl thar thréimhse dhá bhliain, cuireann an clár oiliúint, sainchomhairle agus tacaíocht airgeadais ar fáil do ghnólachtaí rannpháirteacha chun príomhthionscadail dhigiteacha a sheoladh, na scileanna digiteacha a fhorbairt agus tuilleadh díolacháin a thiomáint trí dháileadh níos leithne ar líne.

Le linn 2023 earcaíodh ár dara cohórt de 270 gnólacht isteach sa chlár, agus lean an chéad iontráil de 240 gnólacht ar aghaidh tríd an gclár agus críochnóidh sé é go luath in 2024. Ó 2021 i leith bronnadh €8.4 milliún san iomlán i maoiniú cúnaimh deontais chun breis agus 1,000 tionscadal sruth oibre digiteach aonair a sheachadadh.

Táimid ag súil go mbeidh gníomhaíocht eacnamaíoch bhreise de €408 milliún mar thoradh ar an infheistíocht seo thar thréimhse 10 mbliana, ag tacú le 11,000 post inbhuanaithe. Léiríonn sé seo tuairisceán €9 do gach €1 atá infheistithe nó €2 i dtuairisceáin chánach do gach €1 d'infheistíocht phoiblí. Léirigh athbhreithniú eatramhach ar fheidhmíocht clár le sampla ionadaíoch den chéad cohórt gnólachtaí a chríochnaigh an clár a rinneadh i Meán Fómhair 2023 go raibh an clár ag feidhmiú i gcomhréir lena spriocanna.



Gníomhú ar son na hAeráide a Spreagadh

Is dúshlán ríthábhachtach dár gcuid ama é Gníomhú ar son na hAeráide agus an dícharbónú a theastaíonn chun é a sheachadadh. Tá sé ar cheann de na dúshláin agus na deiseanna is mó atá roimh ghnólachtaí turasóireachta sa lá atá inniu ann. Sainmhíníonn Eagraíocht Dhomhanda Turasóireachta na Náisiún Aontaithe (UNWTO) turasóireacht inbhuanaithe mar rud a chuireann san áireamh go hiomlán a tionchair eacnamaíocha, shóisialta agus chomhshaoil atá ann faoi láthair agus amach anseo, ag tabhairt aghaidh ar riachtanais na gcuaríteoirí, an tionscail, an chomhshaoil agus na bpobal óstach.

Chun ár dtiomantais inbhuanaitheachta agus aeráide a threisiú, bhunaigh Fáilte Ireland rannán nua um Gníomhú ar son na hAeráide. Tá sé mar aidhm ag an rannán seo ceannaireacht smaointeoireachta a thairiscint agus straitéis a chur i bhfeidhm a thugann léargas phraiticiúla agus céimeanna inghníomhaithe do ghnólachtaí turasóireachta chun tionchar dearfach a imirt. Agus costais ardaithe ag dul i bhfeidhm ar an earnáil, is bealach cliste é astaíochtaí carbóin a laghdú do ghnólachtaí chun airgead a shábháil agus a gcáil mar ghnó turasóireachta inbhuanaithe a threisiú. Ba é an fócas a bhí againn in 2023 ná na bloic thógála do Chlár tiomnaithe um Gníomhú ar son na hAeráide don turasóireacht a chur i bhfeidhm go luath in 2024.

In 2023 bhíomar rannpháirteach go mór i gcomhairliúchán le páirtithe leasmhara ar fud thionscal na turasóireachta lena chinntiú go cheapamar clár a d'fhreastail ar riachtanais an tionscail. D'fhorbraíomar dlúth-chomhpháirtíocht le hÚdarás Fuinnimh Inmharthana na hÉireann (ÚFIÉ) a aithníodh mar phríomh-pháirtí leasmhar chun tacú le gnólachtaí turasóireachta le cúnamh deontais agus tacaíocht airgeadais chun gníomhú fiúntach ar son na haeráide agus iarrachtaí laghdaithe carbóin a chur chun cinn ar fud earnáil na turasóireachta.

Ciallaíonn turasóireacht inbhuanaithe go n-éiríonn ár dtionscal ina thionscal atá athléimneach ó thaobh an gheilleagair de, scaipthe go réigiúnach agus scaipthe go séasúrach, a chomhlíonann a spriocanna maidir le gníomhú ar son na haeráide. Is tionscal é a chuireann sásamh den scoth ar fáil go seasta do chuaríteoirí agus a thugann luach saothair do ghairmeacha foirne, agus ag an am céanna a chuireann go mór le pobail áitiúla.



Gairmeacha Turasóireachta

Níl fáilte ar bith ann gan daoine croíúil, díograiseacha, cumasacha ag teacht le chéile agus ag idirghníomhú lenár gcuidairteoirí. Tá daoine mar sin i róil atá dírithe ar chustaiméirí de dhíth ar ár dtionscal turasóireachta, agus go leor eile i bpríomhróil a bhfuil an t-eolas agus na scileanna acu chun nuálaíocht a dhéanamh agus athléimneacht agus iomaíochas a chothú. I gcroílár na turasóireachta tá an fíor-díograis sin fáilte a chur roimh chuidairteoirí, in éineacht leis an oiliúint agus na hinniúlachtaí a chruthaíonn gairmeacha fiúntacha i dtionscal iontach.

D'éirigh le Fáilte Ireland ár gClár um Shármhaitheasa Fostóirí a fhorbairt chun tacú le gnólachtaí daoine iontacha a mhealladh agus tacú leo agus chun tógáil ar tharraingteacht a n-ionad oibre agus ár dtionscail. Táimid tiomanta do chuidiú le hearnáil na turasóireachta dul i ngleic le ceann de na dúshláin is mó atá aici. Ceann acu sin is ea coinneáil foirne. Mhóthaigh gach gnó an brú a bhaineann le hiarracht a dhéanamh an tallainne is fearr a mhealladh le bheith ina fhoireann. Is é an Clár um Shármhaitheasa Fostóirí, an marc dearbhaithe cáilíochta a chuideoidh lenár ngnólachtaí a lánacmhainneacht a fhostú agus a bhaint amach trí rannpháirtíocht fostaíthe a thiomáint agus cultúr sármhaitheasa a chothú san ionad oibre.



Ba cheiliúradh iad na chéad dámhachtainí um Shármhaitheasa Fostóirí de chuid Fáilte Ireland i mí Aibreáin 2023 ar na gnólachtaí a leag síos caighdeán an tionscail do rannpháirtíocht fostaithe agus do chultúr an ionaid oibre in earnáil na turasóireachta. Tá níos mó ná 250 gnó agus 27,000 fostaí turasóireachta faoi thionchar an chlár anois, rud a léiríonn níos mó ná 10% d'fhórsa saothair na hearnála. Tá a dtuairimí ag athrú chun feabhais agus tá bealaí gairme níos feiceálaí. Téann fostaithe chun cinn níos tapúla san earnáil turasóireachta ná in earnálacha eile.

Tá moladh tuillte ag an gclár oibre seo sa bhaile ón gComhairle Náisiúnta Eacnamaíoch agus Sóisialach (CNES) agus thar lear ón gCoimisiún Eorpach agus ón Eagraíocht um Chomhar agus Fhorbairt Eacnamaíochta (ECFE).

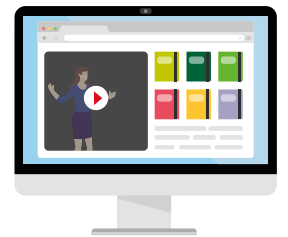
Tá gnólachtaí ag feabhsú an chaoi a dtéann siad i dteagmháil le fostaithe lena n-áirítear trí thuastail agus sochair chomh maith le cothromaíocht saoil oibre feabhsaithe a sholáthar. Déanann sé seo an earnáil níos tarraingtí ó thaobh solúbthachta uaireanta de.

Chun a chinntiú go bhfeicfear an earnáil amach anseo mar earnáil a thairgeann rogha gairme atá fiúntach agus inchreidte, chuireamar clár cuimsitheach cumarsáide ar fáil freisin chun díriú ar mhac léinn chomh maith le múinteoirí agus treoirchomhairleoirí i rith na bliana. In 2023, chuamar i dteagmháil go díreach le 80,000 mac léinn dara leibhéal agus treoirchomhairleoirí chun cúrsaí agus gairmeacha san earnáil a chur chun cinn.

Chun cultúr forbartha gairmiúla a thiomáint, sheolamar ár n-ardán foghlama ar líne nua LearniFI. Thacaigh sé sin le gnólachtaí a gcuid foirne a mhéadú ó thosaithe nua go bainisteoirí a chlúdaíonn réimsí amhail modúil ionduchtúcháin agus forbartha gairmiúla a bhaineann le feidhmíocht ghnó a thiomáint. Bhain breis agus 5,000 fostaí leas as an uasoiliúint seo i rith na bliana.

learnifi

Ardán nua foghlama
ar líne seolta



5,000
fostaí
vasoilte

Clár na hIdirbhliana



170+
gnó
rannpháirteach

**Glacadh
83%**
le socrúcháin
oibre ag daltaí



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2,300
gnó dearbhaithe
cáilíochta



4,500
'doras tosaigh'



2,160
measúnú
cáilíochta



laistigh den



**Chreat Náisiúnta
um Dhearbhu Cáilíochta**



154

réadmhaoin
nua
ceadaithe

Coinnigh ort agus Fás

Is é an fáth a bhfuil Fáilte Ireland ann chun tacú le fiontair turasóireachta. Is ann a thagann an teoiric i dteannta an chleachtais, agus cuireann an cheannaireacht smaointeoireachta údaráis náisiúnta cabhair ar fáil le cur chuige teagmhálach. Mar chuid den obair sin, cabhraímid leis an rialtas agus le gníomhaireachtaí eile trí ionchur a dhéanamh i bplé beartais agus trí thaighde údarásach a sholáthar.

I measc na dtionscadal a cuireadh i gcrích in 2023 bhí taighde ar:

- Tionchar Glan na Paidéimeach ar Thuilleamh Turasóireachta
- Praghsáil Tomhaltóirí & Costas Tagarmharcála Gnó
- Na hImpleachtaí Párolla maidir le hAthruithe Beartais
- Carranna a Roinnt & Carranna ar Cíos: Athbhreithniú ar Mhargai
- Anailís ar Sholáthar Leapa, agus scrúdú ar Phraghsáil maidir le hÓstáin Bhaile Átha Cliath.

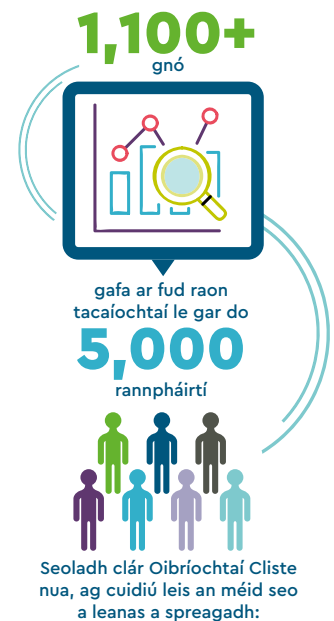
Mar chuid de straitéis Tithíocht do Chách an Rialtais, lean Fáilte Ireland lena chuid oibre chun clár a bhunú de suas le 31,000 ligean ghearrthéarmach turasóireachta (STTL) atá á bhfógairt do thurasóirí faoi láthair. In 2023 d'oibríomar go dlúth lenár máthair-roinn chun tacú le hullmhú na reachtaíochta agus chuamar i dteagmháil le Coimisiún an AE chun an reachtaíocht a bhreithniú. Seolfar an clár nuair a bheidh an reachtaíocht aachtaithe.

Rinneadh anailís leathan ar gach gné den tairiscint turasóireachta i mBaile Átha Cliath a d'fhéadfadh dul i bhfeidhm ar phraghsáil ar óstáin ar iarratas ónár máthair-Roinn. Glacadh cur chuige láidir fianaise-bhunaithe a bhain leas as sonraí neamhspleácha tríú páirtí ar an leibhéal intíre agus idirnáisiúnta. Fuarthas amach inár n-anailís go bhfuil praghsáil maidir le hóstáin i mBaile Átha Cliath inchomparáide a bheag nó a mhór lena fhoireann iomaitheoirí.

Cuireann scéimeanna dearbhaithe cáilíochta cóiríochta Fáilte Ireland siombailí agus caighdeán seirbhíse atá so-aitheanta ar fáil do thomhaltóirí ar féidir leo muinín a bheith acu iontu, cuidíonn siad le margaíocht agus tacaíonn siad le forbairt táirgí. In 2023 forbraíodh próiseas athnuachana clárúcháin sruthlínithe nua chun é a dhéanamh níos tapúla agus níos éasca do na 2,300 gnólacht Dearbhaithe Cáilíochta (4,500 réadmhaoin aonair) a gclárúchán a athnuachan.

Tacaíonn Fáilte Ireland le gnólachtaí oiriúnú agus forbairt a dhéanamh le raon tacaíochtaí agus scéimeanna. In 2023, chabhraigh muid le breis agus 1,100 gnólacht feidhmíocht níos fearr a bhrú chun cinn thar phríomhdhisciplíní gnó trí raon leathan tacaíochtaí fiontraíochta. Rinneamar an margadh do chumais a mhapáil agus d'fhéachamar ar a raibh á sheachadadh. Chun tacaíochtaí níos fearr a sholáthar shínigh muid Meabhrán Tuisceana (MOU) le Skillnet agus le hOifigí Fiontair Áitiúla chun comhpháirtíocht a dhéanamh maidir le tacaíochtaí cuíchóirithe, éasca le rochtain agus ábhartha a sholáthar. Chun bealach soiléir a sholáthar chun tacaíochtaí a rochtain, nuair is cuí, cuirfimid comhartha ar a chéile agus oibreoidimid le chéile chun aghaidh a thabhairt ar bhearnaí scileanna. Cinnteoidh sé sin go mbeidh rochtain ar thacaíochtaí cuí soiléir, go n-íoslaghdófar an dúbailt agus go n-uasmhéadófar an toradh ar infheistíocht.

Is tionscnamh nua é Clár Oibríochtaí Cliste Fáilte Ireland chun tacú le hatheagrú agus athshamhlú múnlaí seachadta oibríochtúla i ngnólachtaí. Is é an cuspóir atá aige ná éifeachtúlachtaí a thiomáint agus costais a laghdú agus eispéireas iontach custaiméara á sheachadadh ag an am céanna. Dírítear ar fheidhmíocht oibríocháin fheabhsaithe sa ghearrthéarma agus sa mheántéarma. Seo mar is féidir le Fáilte Ireland oibriú le gnólachtaí chun athrú a threorú, é a thomhas, agus cur le hinbhuanaitheacht agus inmharthanacht.

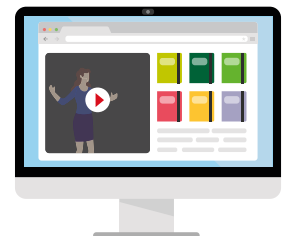


350
gnó

a fuair tacaíocht faoin bpróiseas bainistíochta príomhchuntais

learnifi

Ardán nua foghlama ar líne seolta



5,000
fostaí uasoilte



Dlús a chur leis an Éileamh Intíre

Ba í 2023 an chéad bhliain iomlán taistil tar éis Covid-19. Thosaigh sé le dóchas ach le mothú éiginnteachta. Bhí rochtain aeir dothuartha, agus ní raibh sé soiléir cén chaoi a roghnódh daoine dul ar saoire nó taisteal ar ghnó. Dhírigh muid ár n-iarrachtaí ar thurasóireacht intíre a thiomáint trí dhaoine a spreagadh chun bealaí nua a aimsiú chun Coinneáil ag Tóraíocht fud na tíre, agus ba ghairm éifeachtach chun gnímh a bhí ann. Mheabhraigh sé do dhaoine sa bhaile gur rogha éasca é sos gairid a ghlacadh in Éirinn a chuireann raon spreagúil rudaí ar fáil le feiceáil agus le déanamh ar fud na tíre. Shroich an feachtas Coinnigh ort ag Tóraíocht 99.4% de na daoine fásta go léir i bPoblacht na hÉireann agus 90.7% de na daoine fásta go léir i dTuaisceart Éireann.

Chun an spreagadh ar éileamh a bhainistiú níos fearr, dhírigh muid ar réimsí le hacmhainn ag na hamanna cearta den bhliain. Ba é an toradh a bhí air seo ná monatóireacht a dhéanamh ar an gcumas chun a chinntiú nach n-ardóidh tú rátaí nuair a spreagann tú éileamh.

Seachadadh feachtas suntasach Coinnigh ort ag Tóraíocht chun daoine a spreagadh sos a ghlacadh le linn an earraigh don chéad deireadh seachtaine riamh de Lá Fhéile Bríde, chomh maith do Lá Fhéile Pádraig agus don Cháisc. Bhain Fáilte Ireland feidhm as teilifís, raidió, preas, ar líne, digiteach, sóisialta agus caidreamh poiblí. Bhaineamar úsáid freisin as ár nUrraíocht ar Chúrsaí Aimsire le RTÉ chun taisteal a spreagadh ar feadh na bliana, ag taispeáint cinn scríbe éagsúla ar fud na tíre.

Mar iarracht tacú leo siúd a sholáthraíonn gníomhaíochtaí agus nithe ar díol spéise iad ar fud na tíre, thacaigh ár bhfeachtas 'an tSaoire Lae sa Bhaile is Fearr Riamh' le gnólachtaí turasóireachta áitiúla ar fud na tíre tríd an lucht spéise baile a spreagadh chun saoire lae a dhéanamh i gcaitheamh mhíonna an tsamhraidh agus taithí a fháil ar an iliomad rudaí iontacha atá le feiceáil agus le déanamh ar leac an dorais acu.

Keep Discovering

Sroicheadh
99.4%
de dhaoine fásta



74

sócmhainn
mhargaíochta
i nGaeilge



Winter
in
Dublin



Sroicheadh
os cionn
5 mhilliún
duine



Spreagadh
69k+

atreorú tionscail ó
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DAY
CATION
EVER**

Feachtas Saoire Lae

4,200 socrúchán
i 30 stáisiún
raidíó



a d'éist
3.8 milliún
duine leis

Tacaíonn ceann dár bpríomhthionscnaimh idirshéasúir, Winter in Dublin, a bhfuil sé mar aidhm aige sosanna gearra baile go Baile Átha Cliath le linn mhíonna an gheimhridh a mholadh, go mór le tionscal turasóireachta Bhaile Átha Cliath thar thréimhse an gheimhridh nuair nach mbíonn cuairteanna idirnáisiúnta chomh feiceálach céanna.

Lean Urraíocht Aimsire le RTÉ ar aghaidh ag seachadadh ar scála ollmhór in 2023 le 1.6 milliún meánsroicheadh seachtainiúil agus fógraí le feiceáil 8.1 uair sa tseachtain ar an meán. Chuir físeáin ar éileamh, YouTube agus geo-spriocdhíriú breis is 15 milliún amharc ar ábhar ar fud an fheachtais chun roinnt réimsí rathúla a ainmniú.

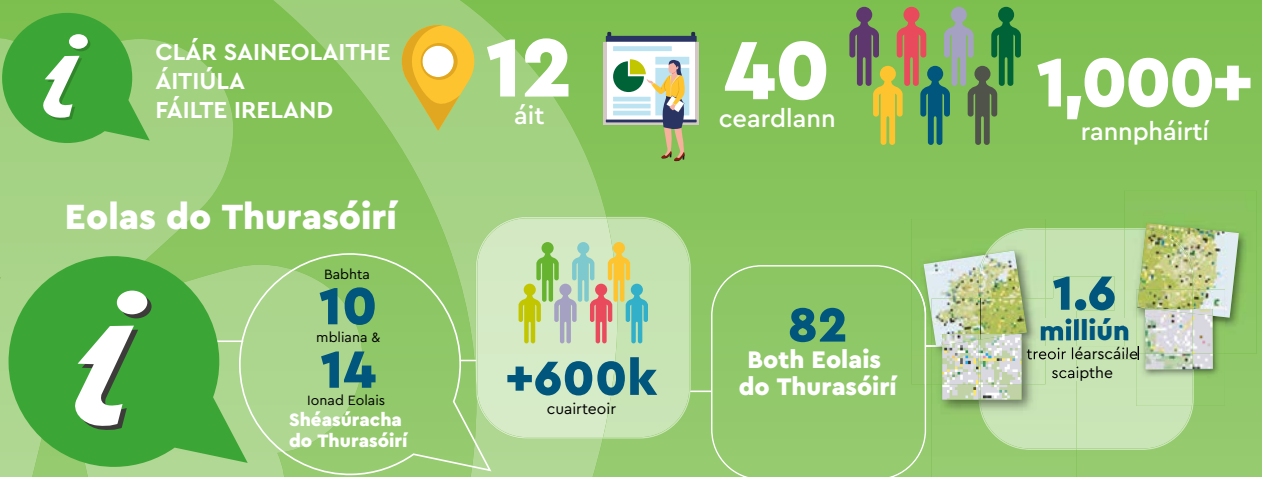
I mí an Mheithimh thugamar faoi fheachtas nua saoire lae chun daoine a spreagadh chun a gcuid nithe agus gníomhaíochtaí áitiúla a fhiosrú. Baineadh úsáid as comhpháirtíochtaí sna meáin áitiúla chun míreanna seachtainiúla a fhorbairt ar rudaí le feiceáil agus le déanamh sa cheantar áitiúil, rud a chruthaigh rannpháirtíocht láidir ar líne agus aiseolas dearfach ó éisteoirí agus ó thionscal. Cuireadh an t-ábhar seo amach freisin trí fhíseán ar éileamh agus ar na meáin shóisialta. Bhí sé seo mar chuid de shraith gníomhaíochtaí a thugamar faoi chun tacú le gníomhaíochtaí agus nithe is díol spéise i bpobail a raibh tionchar orthu mar gheall ar an ngéarchéim dhaonnúil. Chuir na comhpháirtíochtaí raidió sin 4,200+ socrúchán ar fáil ar an raidió agus ar na meáin shóisialta agus bhí 360+ gníomhaíocht aonair agus gnólachtaí mealltacha ó cheann ceann na tíre i gceist leo. Thángthas ar 3.8 milliún duine ar fud an fheachtais ar fad. Bhí sé i bhfad níos dóchúlú go nglacfadh éisteoirí rialta agus iad siúd a nochtar don ábhar saoire lae sna trí mhí amach romhainn.

Sa samhradh agus san fhómhar dhírigh ár bhfeachtais ar fhéilte agus imeachtaí ar nós Púca, Geimhreadh i mBaile Átha Cliath, agus Oíche Chinn Bhliana. Bhaineamar leas as acmhainn lóistín i mBaile Átha Cliath ag an am sin den bhliain, agus nuair a bhíonn daoine ag lorg sos cathrach. Cuireadh Baile Átha Cliath chun cinn mar shos cathrach geimhridh do dhaoine a bhfuil cónaí orthu in Éirinn. Chuireamar tús le cineál nua feachtais chun gnólachtaí atá ag soláthar roghanna taistil níos inbhuanaithe in Éirinn a chur chun cinn.

Bhí sé rithábachtach dár bhfeachtais suíomhanna gréasáin a fhorbairt agus ardáin dhigiteacha agus na meáin shóisialta a úsáid chun an raon rudaí atá le feiceáil agus le déanamh ar fud na tíre a thaispeáint. Níl in DiscoverIreland.ie agus VisitDublin.com ach dhá cheann de na hardáin dhigiteacha fheabhsaithe a fhorbraíonn Fáilte Ireland go leanúnach agus a chuireann idirghníomhú dinimiciúil ar líne ar fáil do chuairteoirí leis an méid atá ar fáil.

Mar chuid de Coinnigh ort ag Tóraíocht, chuireamar creat nua spreagtha tomhaltóirí intíre i bhfeidhm. Is creat cumhachtach mionsonraithe é a thugann léargas ar an bhfáth a bhféadfadh tomhaltóirí baile Éire a roghnú le haghaidh saoire nó sos. Tacaíonn sé le forbairt táirgí agus feachtais mhargaíochta níos fearr.

Agus an t-eolas sin á dhriogadh maidir le ceannaireacht smaointeoireachta, chuireamar le saíneolas na gcéadta fostaithe sa turasóireachta túslíne lenár gceardlanna clár Saineolaithe Áitiúla, leathnaigh muid ár líonra Bothanna Faisnéise do Chuairteoirí go láithreacha nua, agus chuidigh muid le gnólachtaí turasóireachta tuiscint níos fearr a fháil ar riachtanais agus spreagthaí a gcuaireoirí agus mar sin chun eispéiris eisceachtúla a sheachadadh. Tacaíodh leis seo tuilleadh trí fhaisnéis a chur ar fáil don chuairteoir trí bhealaí éagsúla fógraíochta. Shroicheamar níos mó daoine in 2023 agus is féidir linn a thuairisciú go raibh leibhéil sástachta ard. Ba rogha coitianta é saoire sa bhaile in 2023.



Barr feabhas a Sholáthar

Tá Fáilte Ireland mar chomhlacht poiblí ann chun críche poiblí. Mar is amhlaidh le gach cuid den tseirbhís phoiblí, tá dualgas orainn cloí leis na caighdeáin rialachais agus chuntasachta is airde. Féachaimid le cúram a thabhairt dár muintir féin, do thionscal na turasóireachta, dár dtáirge turasóireachta agus dár dtacaíocht agus le gach duine a chur chun cinn le hionracas. Tacaíonn ár gcultúr linn ár straitéis a sheachadadh agus muid ag cloí leis na caighdeáin is airde, agus is é sin ár dtosaíocht.

In 2023 rinneadh athmhúnlú ar ár n-eagraíocht tar éis Covid-19. Thógamar ar an méid a bhí foghlamtha againn i gcás éigeandála agus tháinig muid chun cinn mar eagraíocht níos láidre. Leanamar le roinnt athruithe mar chuid de bhunús níos láidre amach anseo. Fágadh níos mó ina dhiaidh mar ní raibh gá leis a thuilleadh. D'oibríomar chun scileanna agus inniúlachtaí a fhorbairt inár n-eagraíocht. D'fhorbraíomar:

- Bealach nua oibre i bhFáilte Ireland, le beartas oibre cumaisc a thugann solúbthacht a oibríonn don eagraíocht agus a ligeann dár ndaoine tabhairt faoina ról ar bhealach níos fearr.
- Plean Comhionannais, Éagsúlachta agus Cuimsithe, áit ar bhaineamar an gradam cré-umha amach ó Ionad Éagsúlachta na hÉireann.

Chuireamar plean cuimsitheach Oiliúna agus Forbartha i bhfeidhm chun tacú lenár bhfoireann cuspóirí straitéiseacha nua a bhaint amach, agus nuálaíocht a bhaint amach ag an am céanna. Glacaimid go fonnmar le hathrú go leanúnach, agus déanaimid ár bhfoireann a uasoiliúint dá réir.

Ní mór dúinn an chaoi a n-oibrímid i gcónaí a oiriúnú chun tacú lenár dtionscal sna dúshláin atá rompu tar éis Covid-19.

Príomhfócas in 2023 ab ea straitéis chorparáideach nua trí bliana a fhorbairt ag féachaint i dtreo 2030, a fhoilseofar tar éis fhoilsiú an Bheartais Turasóireachta nua. Chuamar i dteagmháil lenár máthair-Roinn, leis an tionscal, leis an bhfoireann, agus leis an Údarás chun cuspóirí straitéiseacha a fhorbairt. Áirítear orthu sin laghdú carbóin a thabhairt chun tosaigh, agus féachaint ar conas is féidir le Fáilte Ireland cabhrú leis an tionscal úsáid carbóin a laghdú.

Maidir le hintleachta saorga (IS), d'fhorbraíomar cláir oibre chun leas a bhaint as na buntáistí agus cosaint i gcoinne na míbhuntáistí a chinntiú go hiomlán ag an am céanna. Ba é ceann de na tionscadail na ár mbanc ábhar íomhánna a nuashonrú, iad a thabhairt cothrom le dáta ag baint úsáide as teicneolaíocht IS agus ag seachadadh éifeachtúlachtaí costais agus coigilteas.

In 2023 chomhlíon muid ár riachtanais rialachais. I nGradaim Áit Mhór chun Oibre 2023, bronnadh an tlonad Oibre is Fearr do Mhná ar Fháilte Ireland agus bhí sé sa 19ú háit i measc na nIonad Oibre Móra is Fearr in Éirinn. Táimid bródúil as ár ndaoine; creidimid sna caighdeáin agus sa chóid rialachais nach mór dúinn seasamh leo, agus táimid tiomanta do thurasóireacht a threorú agus tacú léi mar sheirbhís phoiblí rithábhachtach d'Éirinn.



An tlonad Oibre is Fearr do Mhná

19ú

Ionad Oibre Mór is Fearr



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2023



ráiteas corparáideach

Rialachas Corparáideach

Tacaíonn agus glacann Fáilte Ireland leis na caighdeáin is airde ó thaobh rialachas corparáideach agus cloíonn sé go sonrach leis na prionsabail agus na treoirlínte is infheidhme atá sainmhínithe sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú (2016), lena n-áirítear a iarscríbhinní, an Cód Caiteachais Phoiblí, agus gach reachtaíocht Rialtais ábhartha.

De réir Alt 8.4 den Chód Cleachtais chun Comhlachtaí Stáit a Rialú, tá comhaontú maoirseachta i scríbhinn ag Fáilte Ireland leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán, ina sainmhínítear go soiléir ról agus freagrachtaí na Roinne agus Fáilte Ireland agus téarmaí an chaidrimh seo.

Ag teacht le riachtanais an Chóid Cleachtais rinneadh measúnú cuí ar phríomhrioscaí na heagraíochta lena n-áirítear cur síos ar na rioscaí seo agus straitéisí maolaithe agus rialuithe gaolmhara.

Comhionannas, Éagsúlacht & Cuimsiú

Tá Fáilte Ireland tiomanta do chomhionannas, éagsúlacht agus cuimsiú a urramú i dtaca lenár bhfostaithe, leis an tionscal turasóireachta, agus leis an bpobal. Déanaimid ár ndícheall a chinntiú go léirítear an tiomantas seo sa mhéid a dhéanaimid agus sa tslí a ndéanaimid é. Aithnímid na buntáistí ollmhóra is féidir le cúlraí agus peirspictíochtaí éagsúla a thabhairt chuig réiteach fadhbanna, cinnteoireacht, bainistíocht riosca agus rannpháirtíocht fostaithe. Cuireann sé seo ar ár gcumas ár sainordú reachtúil agus ár straitéis a chur i gcrích go hiomlán.

Amhail an 31 Nollaig 2023, bhí trí chomhalta dhéag ar an mBord, 6 ban (46%) agus 7 fear (54%) gan aon fholúntas. Dá bhrí sin, comhlíonann an Bord ceanglas an Rialtais 40% ar a laghad de gach inscne a bheith i gcomhaltas na mBord Stáit. Is í an Roinn agus an tAire a dhéanann comhaltaí Boird a cheapadh ar Údarás Fáilte Ireland trí phróiseas ceapacháin na mBord Stáit leis an tSeirbhís um Cheapacháin Phoiblí.

Sábháilteacht, Sláinte agus Leas

Cosnaíodh sábháilteacht agus folláine fhostaithe na heagraíochta agus cuairteoirí ar a réadmhaoin de réir cheanglais an Achta um Sábháilteacht, Sláinte agus Leas ag an Obair, 2005.

Saoráil Faisnéise

Sa tréimhse a bhí faoi bhreithniú, fuair Fáilte Ireland 49 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

Nochtadh Cosanta

De réir Alt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland nach raibh aon fhógraí ann maidir le nochtadh cosanta in 2023.

Comhlíonadh RGCS

Tá foireann tiomanta ag Fáilte Ireland agus Oifigeach Cosanta Sonraí (OCS) in situ chun bainistiú a dhéanamh go gníomhach ar oibleagáidí maoirseachta faoi rialacháin RGCS. Níor thuairiscigh Fáilte Ireland aon sárúithe sonraí chuig an CCS in 2023.

Comhdheiseanna agus Reachtaíocht Chomhionannais

Is fostóir comhdheiseanna é Fáilte Ireland agus tá sé tiomanta d'ionad oibre cuimsitheach a chothú a bhfuil meas aige ar éagsúlacht an lucht saothair agus a bhaineann leas as an éagsúlacht sin. Is é beartas na hEagraíochta cloí go hiomlán leis an Reachtaíocht Chomhionannais. Déanaimid ár ndícheall cultúr ina bhfuil páirt lárnach ag cuimsiú, meas frithpháirteach agus comhdheiseanna a chruthú. Anuas air sin, déanaimid ár gcuid oibre gan chlaonadh agus ar bhonn measúil agus neamh-idirdhealaitheach.

Ag Fáilte Ireland, aithnímid buanna agus scileanna na bhfostaithe go léir agus soláthraímid rochtain ar fhostaíocht agus ardú céime don líon is leithne fostaithe agus fostaithe ionchasacha. Féachann Fáilte Ireland lena chinntiú, ag gach céim den phróiseas earcaíochta, go roghnófar daoine aonair bunaithe ar chritéir oibiachtúla agus go roghnófar an t-iarrthóir is fearr don ról. Cuirtear gach iarratas ar fhostaíocht san áireamh ó gach grúpa mionlaigh nuair a bhíonn na scileanna agus na cumais chuí acu chun an post a dhéanamh. Spreagann Fáilte Ireland ardú céime agus dul chun cinn foirne laistigh den Eagraíocht freisin beag beann ar a n-inscne, stádas pósta, stádas teaghlaigh, creideamh, cine, aois, claonadh gnéis, míchumas nó ballraíocht den Lucht Siúil.

Is é beartas na hEagraíochta ná socrúithe réasúnta a chur ar fáil de réir mar is cuí agus leanfaimid lenár bpróisis earcaíochta agus ionductaithe a fheabhsú chun tacú leis an gcleachtas is fearr.

comhaltaí an údaráis 2023

Freastal na gComhaltaí ar Chruinnithe Údaráis sa bhliain 2023



Ruth Andrews
(Cathaoirleach
Ainmnithe)*



Paul Carty
(Chathaoirleach)
3 Iomlán**



Tom Coughlan
(Chathaoirleach
Eatramhach)
6 Iomlán***



Dónall Curtin***



Joseph Dolan

6 Iomlán



Clare Duignan

6 Iomlán



Tim Husbands

5 Iomlán



Vivienne Jupp

5 Iomlán†



Matt Kennedy

5 Iomlán†



Alice Mansergh

4 Iomlán††



Kilian Maxwell

4 Iomlán†



Des O'Dowd

5 Iomlán



Angela Ruttledge

5 Iomlán†



Catherine Toolan

5 Iomlán†



Margaret E. Ward

6 Iomlán

*Daingníthe ag an gCathaoirleach ar an 13 Nollaig 2023

** Ar scor 27 Bealtaine

*** 3 Chruinniú mar Chathaoirleach Eatramhach

† Ceaptha i mí Eanáir

†† D'éirigh as i mí Lúnasa

††† Ceaptha i mí na Nollag





Ruth Andrews – Cathaoirleach

Chuir Ruth Andrews tús lena gairm bheatha i dturasóireacht na hÉireann in earnáil na n-óstán i lár na n-ochtóidí, ag obair mar ghairmí margaíochta/díolacháin i gcuid de na sraitheanna óstán bá mhó in Éirinn ag an am – Grúpaí Óstáin Doyle agus an Great Southern. Bhunaigh sí a seirbhís chomhairleach margaíochta/díolacháin féin go déanach sna 90idí, ag cur cumarsáid mhargaíochta, cóitseáil & meantóireacht agus saíneolas forbartha gnó ar fáil do raon leathan de ghnóthaí thionscal turasóireachta na hÉireann in earnálacha éagsúla. Mar Phríomhfheidhmeannach an Chumainn Oibritheoirí Thuras Isteach-Éire (ITOA), post atá aici ó 2006, oibríonn sí freisin le Cumann Eispéiris Cuairteoirí (AVEA), mar chomhairleoir speisialta don Bhord. In 2019 ghlac sí le téarma dhá bhliain mar Chathaoirleach Chónaidhm Thionscal Turasóireachta na hÉireann (ITIC), a cuireadh síneadh bliana leis chun cabhrú leis an tionscal trí phaindéim COVID-19. Bhí baint lárnach aici leis an tionscal a threorú le linn na tréimhse deacra seo mar Chathaoirleach ar an Tascfhórsa Téarnaimh Turasóireachta. D'fhóin Ruth ar go leor boird tionscail agus chomhairleacha agus tá sí ar bhord Thurasóireacht Éireann faoi láthair.



Tom Coughlan

D'éirigh Tom Coughlan as mar phríomhfheidhmeannach Chomhairle Contae an Chláir in 2016 agus tá taithí fhairsing bainistíochta agus ceannaireachta san earnáil phoiblí sinsearach aige. Le linn a ghairme, d'oibrigh sé i roinnt údarás áitiúil agus bhí baint aige le réimse leathan forbairtí a bhaineann le turasóireacht. Ceapadh é ar Bhord Fáilte Ireland in 2018 agus tá sé ina chathaoirleach ar Choiste Infheistíochta an Údaráis. In 2023, bhí sé ina Chathaoirleach Eatramhach ón 29 Meitheamh 2023 go dtí an 13 Nollaig 2023 nuair a dhaingnigh Comhchoiste an Oireachtais um Thurasóireacht ceapachán Ruth Andrews. Faoi láthair tá sé ina Chathaoirleach ar an mBinse Araíonachta Dlí-Chleachtóirí agus bhí sé ina Chathaoirleach ar an Údarás Sláinte agus Sábháilteachta (2016–2023). Is stiúrthóir neamhfheidhmiúcháin é Tom freisin ar Eirgrid PLC agus SONI (TÉ) agus tá sé ina stiúrthóir neamhfheidhmiúcháin ar an Shannon Group Plc agus ar Údarás Aerfort na Sionainne.

Tá Baitsiléir Ealaíon i Riarachán Poiblí ag Tom, Teastas Gairmiúil i Rialachas Corparáideach agus tá Clár Ceannaireachta Sinsearaí na bhFeidhmeannaigh curtha i gcrích aige in Ollscoil Harvard.



Joe Dolan

Is iar-úinéir agus oibreoir é Joseph Dolan ar Óstán Bush i gCora Droma Rúisc, óstán boutique 60 seomra leapa atá aitheanta go forleathan as a chleachtais inbhuanaitheachta comhshaoil.

Is céimí de chuid OÉG é, agus tá PhD aige freisin ó QUB agus Straitéis Turasóireachta/Diplómaí Ceannaireachta ó Ollscoil Stáit Cornell. Tá baint ag an Uasal Dolan le cúrsaí turasóireachta i Liatroim le fada an lá, bhí sé ina phríomh-urraitheoir ar CLG Liatroma ar feadh 9 mbliana, agus is iar-Phearsa na Bliana Liatroma é. D'oibrigh sé go forleathan i mbainistíocht tionscadal sa Mheánoirthear sular fhill sé ar fháilteachas in Éirinn. Is Stiúrthóir Tionscadail é le haghaidh Gunpowder Jin agus Eispéireas Cuairteoirí Drioglainne Shed, iar-Uachtarán ar Chónaidhm Óstáin na hÉireann, Stiúrthóir ar Thurasóireacht Éireann agus abhcóide aitheanta d'fhorbairt gheilleagrach na tuaithe, go háirithe trí thurasóireacht chothrom inbhuanaithe.



Clare Duignan

Is Stiúrthóir Neamhfheidhmiúcháin í Clare Duignan agus tá taithí seomra boird agus feidhmiúcháin aici ar fud na n-earnálacha príobháideacha, poiblí/stáit agus seachbhrabúsacha. D'éirigh thar cionn léi mar léiritheoir raidió agus teilifíse le RTÉ, áit ar oibrigh sí mar Cheann Léiriúcháin Neamhspleách agus mar Stiúrthóir Clár Teilifíse ó 2001–2009. Mar Stiúrthóir Bainistíochta Raidió RTÉ 2009–2013, thug sí aghaidh ar dúshlán shuntasacha ioncaim tríd an ngnó a laghdú, trí shruthanna nua ioncaim a fhás agus trí thionscnamh straitéiseacha margaíochta, brandála agus cumarsáide a thabhairt isteach ar fud na stáisiún agus gceolfhoirne ar fad. Faoi láthair, fónann sí ar bhoird an Irish Times DAC, Ghníomhaireacht Forbartha an Mhoil Dhigitigh, Business to Arts, Women for Election, agus, le gairid, ceapadh í mar Iontaobhaí de chuid Leabharlann Chester Beatty. Roimhe seo, d'fhóin Clare ar Údarás Craolacháin na hÉireann, mar Chathaoirleach ar Bhord Comhairleach ShinAwil Film and Television, ar an gComhairle Ealaíon agus ar Fhéile Scannán Idirnáisiúnta Audi Bhaile Átha Cliath. Tá Clare ina Príomhfhiontraí de chuid chlár Fhiontraíocht Éireann do bhanfhiontraithe darb ainm 'Going for Growth'.



Tim Husbands

Ó mhí Eanáir go dtí mí Iúil 2018, bhí Tim Husbands ina Phríomhfheidhmeannach i dTeach agus Eastát Chathair na Mart, agus in Óstán Chathair na Mart, is é sin le rá óstán ceithre réalta agus eastát 400 acra agus teach maorga ar chósta thiar na hÉireann.

Roimhe sin, bhí Tim ina Phríomhfheidhmeannach in Titanic Belfast Ltd, is é sin le rá, an chuideachta oibriúcháin do Titanic Belfast, an Taitneamhacht Cuairteora is mó ar domhan a bhaineann leis an Titanic. D'fhóin Tim ar bhord Visit Belfast (Gníomhaireacht Mhargaíochta Turasóireachta), ar feadh beagnach fiche bliain agus, le trí bliana anuas, tá sé ag fónamh mar LeasChathaoirleach ar an Irish Football Association Stadium Board, agus ar ALVA (Association of Leading Visitor Attractions). Bhronn A.M. an Bhanríon Eilís gradam ar Tim ina liosta Gradam Bliana Nua i mí Eanáir 2014, tráth ar bronnadh MBE air i leith Seirbhísí i ndáil le Forbairt Eacnamaíochta agus Turasóireachta.



Vivienne Jupp

Is feidhmeannach sinsearach, stiúrthóir neamhfheidhmiúcháin agus cathaoirleach san earnáil phríobháideach agus phoiblí le taithí í Vivienne Jupp. Is iar-fheidhmeannach sinsearach í in Accenture áit a raibh ról aici le freagracht as oibríochtaí agus P&L ag leibhéil Éireannacha, Eorpacha agus Dhomhanda.

Tá sí ina cathaoirleach ar an gCrannchur Náisiúnta agus ar Choillte faoi láthair. Bhí sí ina cathaoirleach roimhe sin ar Ghrúpa CIE, CIE Tours Inc agus ar an Tascfhórsa um Aisghabháil Turasóireachta. Mar thoradh ar an straitéis a tháirgtear ón tionscnamh sin tháinig méadú ar líon na dturasóirí. Bhí sí ina ball de roinnt bord eile san earnáil phríobháideach agus phoiblí.

Is alumnus de chuid Choláiste na hOllscoile, Baile Átha Cliath í Vivienne le B. Comm agus tá Máistreacht aici i Staidéar Gnó. Tá gradam alumnus den scoth faighte aici ó Scoil Ghnó Iarchéime Michael Smurfit UCD.



An Dr Matt Kennedy

Is Comhalta, gairmí comhshaoil cairte (FIEMA) agus innealtóir fuinnimh é Matt Kennedy (PhD), le breis agus 20 bliain de thaithí ag seachadadh tionscnaimh náisiúnta agus idirnáisiúnta carbóin, aeráide agus forbartha inbhuanaithe ar fud an rialtais, an tionscail agus an acadaimh.

Mar Cheannaire Forbartha Inbhuanaithe Arup don Eoraip, tá Matt i gceannas ar charbón, ar sheirbhísí athraithe aeráide agus ar fhorbairt inbhuanaithe laistigh de bhonneagar, foirgnimh agus cathracha. D'oibrigh sé leis na Náisiúin Aontaithe ar fhuinneamh glan agus ar thionscadail claochlaithe margaidh ar fud na hAfraice, na hÁise agus an Mheánoirthir, bhí Matt ina Phríomh-Idirbheartaí don Aontas Eorpach ag caibidlíocht Chomhaontú Pháras na Náisiún Aontaithe (COP21) agus roimhe sin bhí sé ina Chathaoirleach ar Lárionad Teicneolaíochta Aeráide UNEP. Tá PhD san Innealtóireacht ag Matt ó Choláiste na Tríonóide, Baile Átha Cliath, agus céimeanna Máistreacht ó OÉ Gaillimh agus ón gColáiste Ollscoile, Baile Átha Cliath.



Kilian Maxwell

Tá 15 bliana de thaithí dhomhanda ar an tionscal taistil ar líne ag Kilian Maxwell. Mar Cheannaire Ríomhthráchtála (B2C) ag City Experiences, tá sé freagrach faoi láthair as feidhmíocht ar líne táirgí Walks, a chuimsíonn turasóireacht, turais bhia agus turais lae ar fud na hEorpa agus Meiriceá Thuaidh. Tá City Experiences mar chuid den Ghrúpa Hornblower, ceannaire domhanda, a bhfuil ceanncheathrú aige i San Francisco, maidir le heispéiris agus iompar agus a bhfuil punann turas mara, seirbhísí farantóireachta agus iompair aige, chomh maith le gnólachtaí turasóireachta. Sular thosaigh sé ag obair le City Experiences, d'oibrigh sé i róil shinsearach i margaíocht, straitéis agus forbairt chorparáideach ag Hostelworld Group Plc, príomhghníomhaire taistil ar líne atá luaite ar stocmhalartáin Londen agus Bhaile Átha Cliath. Tá ocht mbliana taithí i gcomhairleoireacht bhainistíochta aige ag BearingPoint agus Arthur Andersen. Tá Máistreacht i Staidéar Gnó ó UCD agus Baitsiléir Staidéar Gnó agus Fraincis ó TCD aige.



Des O'Dowd

Is é Des O'Dowd Úinéir agus Oibritheoir Lóiste & Spá Oileán Inse Duine i gCloich na Coillte, Iarthar Chorcaí, (ó bhí an bhliain 1998 ann). Is Ánra é de chuid Institiúid na gCuntasóirí Cairte in Éirinn agus tá cáilíochtaíarchéime aige i Margaíocht, i mBainistíocht agus i gCeannaireacht ón Institiúid Margaíochta, ó UCC, ó Ollscoil Cornell agus ó Institiúid Timoney. Le 20 bliain anuas, tá baint ag Des le roinnt óstán in Éirinn agus san Eoraip a fhorbairt agus a oibriú agus le húnéireacht a ghlacadh orthu.



Angela Rutledge

Tá Angela Rutledge ina Ceann Rannpháirtíochta Poiblí ag FoodCloud, eagraíocht neamhbhrabúis Éireannach a bhfuil duaiseanna buaite aici a chruthaíonn réitigh chun bia barrachais a athdháileadh, agus a théann i ngleic leis an dá shaincheist a bhaineann le cur amú bia agus neamhshlándáil bia. Is aturnae í Angela a bhfuil cúlra aici sa dlí airgeadais, corparáideach agus tráchtála. Rinne sí oiliúint le William Fry, sular bhog sí go dtí an Chosaiv chun oibriú mar dhlíodóir príobháidithe le misean na NA/AE ansin agus, tar éis di filleadh ar Éirinn, d'oibrigh sí le Byrne Wallace. Bhog Angela isteach san earnáil fáilteachais ansin, áit a bhfuil taithí trí bliana déag aici i mbun úinéireachta agus ag bainistiú trí bhialann lena comhpháirtithe gnó. I rith an ama sin, chaith sí 10 mbliana ar bhord Chumann Bialanna na hÉireann freisin. Tá taithí phearsanta aici ar na dúshláin iomadúla a bhaineann le gnó neamhspleách a réachtáil san earnáil fáilteachais agus turasóireachta. Spreag rannpháirtíocht Angela san fháilteachas a fócas ar shaincheisteanna comhshaoil agus tá sí ina comhbhunaitheoir ar Vytal Éireann, an chéad ardán digiteach sa tír le haghaidh pacáistiú ath-inúsáidte. Is Comhalta Eisenhower í Angela, 2023.



Catherine Toolan

Tá Catherine Toolan ina stiúrthóir bainistíochta ar Diageo Irish Brand Homes, punann d'eispéiris dhomhanda do chuairoteoirí, ina bhfuil The Guinness Storehouse, Grúdlann Guinness Open Gate, Drioglann Uisce beatha Roe & Co agus Eispéireas Smithwick Chill Chainnigh. Chuir an Guinness Storehouse fáilte roimh 1.5 milliún cuairteoir in 2023 agus is sócmhainn thábhachtach é i dtairiscint turasóireachta chathair Bhaile Átha Cliath. I mí na Nollag 2023, bronnadh Príomhtharraingt Turasóireachta an Domhain ar Guinness Storehouse agus Eispéireas Turas Beoir Ceannródaíoch an Domhain ag Gradaim Taistil an Domhain. Ó chuaigh sí i gceannas ar Guinness Storehouse in 2020, stiúraigh Catherine an fhoireann chun an t-eispéireas a athshuíomh chun cuairteoirí baile agus idirnáisiúnta araon a mhealladh trí chlár cultúir, pobail, bia agus ealaíon.

Sular thosaigh sí ag obair le Diageo, bhí gairm an-rathúil ag Catherine thar eispéiris branda, imeachtaí, turasóireacht ghnó, ceol beo, bia agus fáilteachas thar thrí mhóir-roinn, lena n-áirítear ocht mbliana sa tSín. I measc na mbuaicphointí gairme tá maoirsiú a dhéanamh ar thógáil agus ar dhearadh bialanna, bia, miondíola agus fáilteachais do lúthchleasaithe den scoth sa Sráidbhaile Oilimpeach ag Cluichí Oilimpeacha an tSamhraidh i mBéising agus Londain.



Margaret E. Ward

Is í Margaret E. Ward bunaitheoir agus POF Clear Eye, comhairleacht ceannaireachta idirnáisiúnta a chabhraíonn le ceannairí a dhéanamh de dhaoine ardfeidhmíochta. I measc na gcliant tá: Google, an Banc Ceannais Eorpach, Tionscnamh Domhanda na mBan de chuid Cartier, Accenture, KPMG, Kellogg, Arthur Cox, Téigh ar fud an Domhain le hAghaidh Fáis, clár de chuid Fhiontraíocht Éireann, agus go leor comhlachtaí stáit agus ranna rialtais. Bhí sí ar bhoird RTÉ (2015–2020) agus Ghluaiseacht na hEorpa in Éirinn (2013–2015). In 2010, bhunaigh sí grúpa seachbhrabúsach Mná ar an Aer chun níos mó éagsúlachta maidir le guthanna na saineolaithe sna meáin a chinntiú. Sular thosaigh sí a gnó féin in 2006, b'iriseoir iniúchta agus airgeadais le The Irish Times agus Sunday Times í Margaret agus tá duaiseanna buaite aici as an obair sin chomh maith le bheith ina láithreoir gnó le Newstalk. Rugadh Margaret i Nua-Eabhrac do thuismitheoirí Éireannacha agus bhog sí go hÉirinn in 1995.

struchtúr na rannán

Year ended 31 December 2023



Paul Kelly
Príomh-
fheidhmeannach

Paul Keeley
Stiúrthóir,
Forbairt
Réigiúnach

Paddy Mathews

Ceann Chroílár
Ceilte na hÉireann

Liz Halpin

Ceann Átha Cliath

Brian O'Flynn

Ceann Shean-Oirthear
na hÉireann

Miriam Kennedy

Ceann Shlí an
Atlantaigh Fhiáin

Gary Breen

Ceann
Rannpháirtíochta
Cuairteoirí

Orla O'Keeffe

Ceann Digitithe
Tionscail

Orla Carroll
Stiúrthóir,
Forbairt Táirgí

Fiona Monaghan

Ceann na
nGníomhaíochtaí

Mary Stack

Ceann na Nithe
is díol spéise

Ciara Sugrue

Ceann Féilte

Niall Tracey
Stiúrthóir,
Forbairt Éilimh

Folamh

Ceann Cumarsáide
Corparáidí &
Gnóthaí Poiblí

Jill De Azevedo

Ceann Pleanála &
Léargais Tomhaltóirí

Claire Cadogan

Ceann
Margaíochta Digití

Emma Woods

Ceann Cumarsáide
Margaíochta

Paul Mockler

Ceann Forbartha
Tráchtála

Deborah Nolan
Rúnaí/Stiúrthóir,
Oibríochtaí

Adrian O'Donoghue

Ceann Bainistíochta
Straitéise & Anailíse
Infheistíochta

Michelle McEvoy

Ceann Airgeadais

Mary White

Ceann
Acmhainní Daonna

Eoin MacDonncha

Ceann TFC

Fiona Buckley

Ceann Seirbhísí
Corparáideacha

Jenny De Saulles
Stiúrthóir,
Forbairt Earnála

Sharon Balmaine

Ceann Gairmeacha
Turasóireachta

Folamh

Ceann Forbartha
Cóiríochta

Caeman Wall

Ceann Anailíse
Eacnamaíochta &
Tionscail

Martina Bromley

Ceann Forbartha
Fiontair

Fergal O'Leary

Ceann Clárúcháin
& Grádaithe

Andy Mullins

Ceann Gníomhaíochta
ar son na hAeráide

príomhstaitisticí turasóireachta 2023

D'eisigh an Phríomh-Oifig Staidrimh (POS) sonraí Bliantúla Taistil Intíre 2023 i mBealtaine 2024.

Taisteal Intíre – 2023

- Rinneadh 14.3 milliún turas intíre in 2023, sin méadú 23% ar 2019 agus bhí méadú 15% ar oícheanta. Ba é an caiteachas iomlán in 2023 ná € 3.1 billiún – suas 45% ar 2019.
- Bhí na turais saoire iomlána ag 6.4 milliún méadú 10% ar 2019 agus bhí oícheanta suas 1%. Bhí an fás ó 2019 de 43% ar chaiteachas saoire go €1.9 billiún in 2023, go mór chun tosaigh ar fhás ar thurais saoire, féadfar é seo a mhíniú go páirteach ag boilsciú an-ard san idirthréimhse.
- Tháinig laghdú 0.1 oíche ar fhad na fanachta do gach turas i gcomparáid le 2019. Bhí laghdú 0.3 oíche ar fhad na fanachta saoire.
- Rinneadh 687,000 turas Gnó san iomlán in 2023, arb ionann é agus méadú 25% in 2019, agus tháinig méadú 47% ar ioncam gnó le linn na tréimhse céanna.
- Bhí 5.7 milliún turas chuig cairde/gaolta in 2023 – suas 49% ar 2019.

Taisteal Isteach – 2023

D'fhoilsigh an Phríomh-Oifig Staidrimh a eisiúint bhliantúil "Taisteal Isteach" i mí an Mheithimh 2024. Clúdaíonn an scaoileadh staitisticí a bhaineann le turasóireacht isteach in 2023. Toisc go bhfuil modheolaíocht nua á húsáid ag an bPríomh-Oifig Staidrimh chun sonraí a bhailiú ar thurasóireacht thar lear, is briseadh é seo sa tsraith agus mar sin níl sé inchomparáide le Staitisticí réamh-Covid-19. Ní chuimsíonn na sonraí seo turasóirí thar lear a thagann go Poblacht na hÉireann trí Thuaisceart Éireann, agus mar sin ní thugann siad cuntas ar gach turasóir isteach ó thar lear go Poblacht na hÉireann.

- Chuir Éire fáilte roimh 6.3 milliún turasóir ó thar lear in 2023 a d'fhan 8.2 oíche ar an meán sa tír, ag caitheamh (gan táillí san áireamh) €5.4 billiún.
- Cé gurbh ionann Meiriceá Thuaidh (SAM agus Ceanada) agus 1.3 milliún (21%) de thurasóirí ó thar lear in 2023, ghin siad 34% den chaiteachas (gan táillí a áireamh) (€1.8bn). I gcodarsnacht leis sin, cé go raibh turais thar oíche ón mBreatain de 2.4 milliún freagrach as 38% de na turais, níorbh ionann caiteachas turasóirí Briotanacha ach 21% den chaiteachas, €1.1 billiún. Chaith breis agus dhá mhilliún Eorpach ón Mórthír oíche amháin ar a laghad in Éirinn in 2023, ag caitheamh €1.9 billiún.
- Ba iad laethanta saoire (41%) agus ar cuairt ar chairde/gaolta (37%) na príomhchúiseanna le teacht go hÉirinn, agus gnó (15%) agus críocha eile (8%) ina dhiaidh sin in 2023.
- Ba iad óstáin/ionaid chomhdhála (42%) agus tithe teaghlaigh/cairde (42%) na cineálacha cóiríochta ba choitianta in 2023.

Foinse: An Phríomh-Oifig Staidrimh, Suirbhé Taistil Teaghlaigh Ráithe 4, 2023, Turasóireacht Isteach Bliantúil 2023.

“...Caithfidh inbhuanaitheacht chomhshaoil a bheith i gcroílár fhorbairt na turasóireachta in Éirinn. Meastar go bhfuil an inbhuanaitheacht fite fuaite lenár bpiléir straitéiseacha go léir agus ní mór ár gcuid oibre go léir a sheachadadh gan dearmad a dhéanamh ar inbhuanaitheacht...”



Ráiteas Éifeachtúlachta Fuinnimh 2023

Faoi dheireadh na bliana 2023 bhí a chuspóirí straitéiseacha athailínithe ag Fáilte Ireland (FI) chun díriú ar éilimh na heagraíochta amach anseo. Ag teacht leis an tsamhail VICE atá aitheanta go hidirnáisiúnta (cuairteoir, tionscal, pobal, comhshaoil), rinne FI ár gCuspóirí Straitéiseacha Comhshaoil a ailíniú chun tacú leo:

1. An tionscal chun inbhuanaitheacht chomhshaoil áitribh turasóireachta a athrú chun spriocanna rialtais a bhaint amach faoi 2030 (astaíochtaí carbóin agus éifeachtúlacht fuinnimh).
2. Éire mar cheann scríbe turasóireachta inbhuanaithe ceannródaíoch a chosnaíonn, a athchóiríonn agus a thacaíonn lenár dtimpeallacht nádúrtha ar mhaithe le cách.

Is trí bheith ina cheannaire agus ina laoch um ghníomhaíocht aeráide amháin a fhéadfaidh FI labhairt leis an tionscal ó sheasamh údaráis agus abhcóideachta. Dá bharr sin, agus i gcomhréir le Sainordú an rialtais um Ghníomhú ar son na hAeráide san Earnáil Phoiblí, tá Fáilte Ireland dírithe go soiléir ar ár bhfreagrachtaí na nithe seo a leanas a sheachadadh:

- Éifeachtúlacht fuinnimh a mhéadú ón sprioc 33% in 2020 go 50% faoi 2030
- Astaíochtaí gás ceaptha teasa (GHG) a laghdú 51% faoi 2030

Léargas ar Úsáid Fuinnimh in 2023

Ba iad líon na ndaoine agus na coibhéisí lánaimseartha de chuid FI (CLAanna) amhail an 31 Nollaig 2023 ná 451 agus 423 faoi seach. B'ionann é sin agus méadú bliain ar bhliain de 69 líon foirne breise agus 45.3 CLA breise. Laghdaigh ár lorg réadmhaoin ó 15,144 m² in 2022 go 13,958 m² in 2023. Bhí tionchar díreach ag an dá fhachtóir athraithe ar ár n-úsáid eagraíochtúil fuinnimh.

Is féidir úsáid fuinnimh ar fud ár gcuid punainne do 2023 a roinnt mar seo a leanas:

- 11 ionad eolais turasóireachta ar feadh na bliana (IETanna); 10 á reáchtáil ag FI; 1 á reáchtáil ag an bpobal
- 13 IET séasúrach; Tá 5 cinn acu comhlonnaithe; go léir ar oscailt don phobal ó 1 Meitheamh go 30 Meán Fómhair 2023
- 11 n-oifig riaracháin; ar tréigeadh ceann amháin díobh i Samhain '23 agus 3 comhlonnaithe in ionaid r-Oibre
- 1 iarsmalann (Túr Bhaile Uí Laí); oibríocht shéasúrach agus séadchomhartha náisiúnta liostaithe
- 5 réadmhaoin fholamh; ar tréigeadh ceann amháin díobh i Samhain '23 agus is struchtúr cosanta taifeadta 2 cheann díobh

Don bhliain 2023 ba é úsáid fuinnimh Fáilte Ireland ná 1,876,510 kWh a chuimsigh:

- 1,486,427 kWh de leictreachas
- 390,084 kWh de bhreoslaí teirmeacha (iontaise);
- 330,825 kWh de ghás nádúrtha
- 2,254 kWh de GPL
- 57,005 kWh d'olaí téimh; 27,259 kWh de cheirisín agus 29,746 kWh de ghásola

Léiríonn an úsáid sin méadú 74.3% ar éifeachtúlacht fuinnimh ónár mbliain bhonnlíne in 2009, agus feabhas 15.76% ar úsáid in 2022 de 2,227,597 kWh.

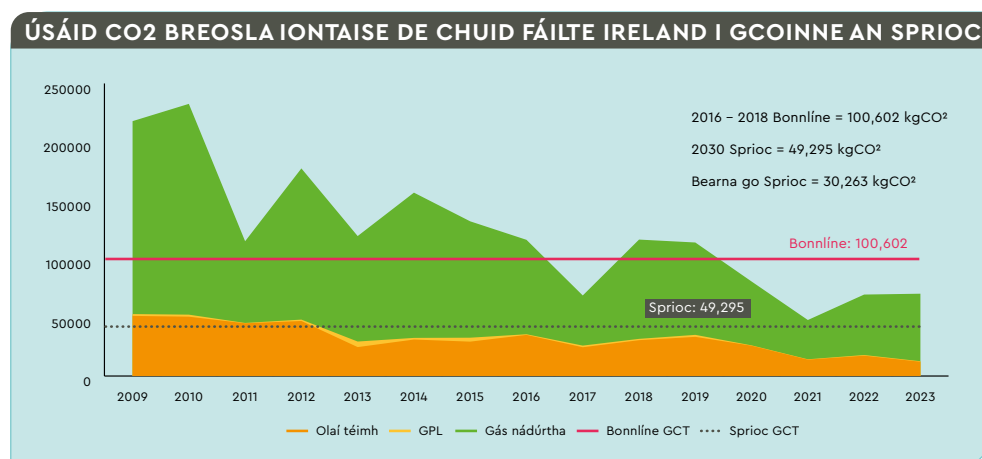
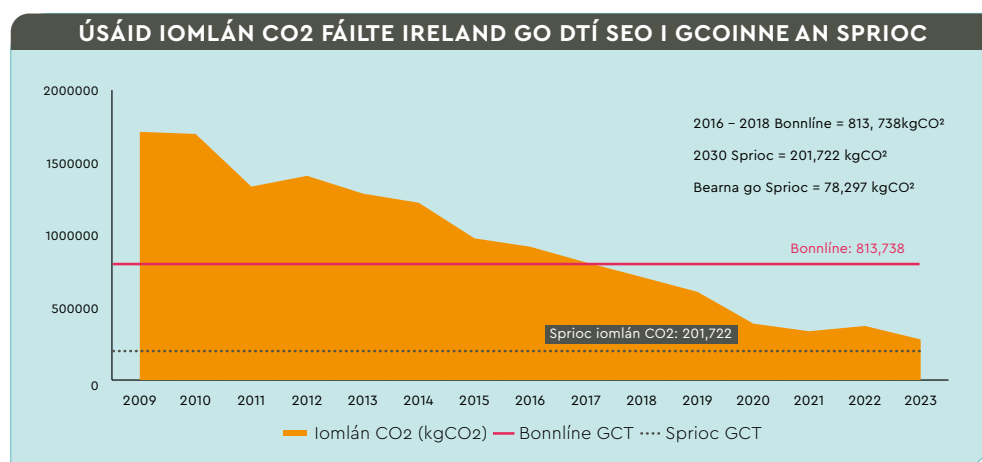
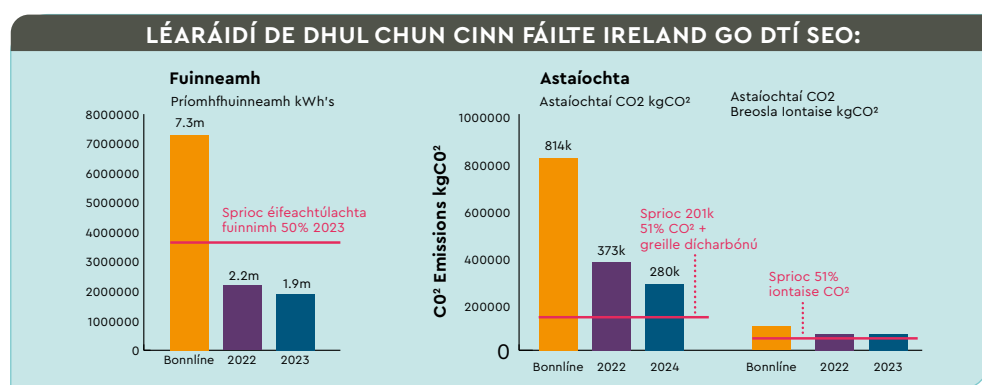
Forbheathnú ar GCTanna in 2023

Éilíonn Sainordú um Ghníomhaíochta ar son na hAeráide na hEarnála Poiblí laghdú íosta 51% ar astaíochtaí CO₂ faoi 2030 ag baint úsáide as meánastaíochtaí fuinnimh GCT 2016-2018 mar bhonnline againn; 813,738 kgCO₂.

Tá sprioc 2030 kgCO₂ leagtha síos ag ÚFIÉ agus is féidir leis athrú bliain go bliain toisc go bhfuil sé bunaithe ar GCT teirmeacha agus iompair a laghdú 51% agus ar GCT leictreachais a laghdú i gcomhréir le dícharbónú ar thaobh an tsoláthair, (i.e. de réir mar a éiríonn an eangach níos glaise agus níos éifeachtúla éiríonn an sprioc laghdaithe GCT leictreachais níos airde).

Ó 2023 is é sprioc GCT 2030 FI ná 2023 201,722 kgCO₂ – is ionann é sin agus laghdú 75% ar an bhfigiúr bonnline de 813,738 kgCO₂ faoi láthair.

Ba é 280,018 kgCO₂ 2 an úsáid iomlán CO₂ do 2023.



An Sainordú um Ghníomhú ar son na hAeráide a chur i bhfeidhm:

Leagtar amach sa Phlean um Ghníomhú ar son na hAeráide (PGA) freisin an fhreagracht atá orainn mar chomhlacht earnála poiblí tuairisc a thabhairt ar chur chun feidhme an tsainordaithe. Déanann FI nuashonrú agus tuairisciú ar ár Treochlár um Ghníomhú ar son na hAeráide gach bliain ag cur síos ar an dul chun cinn atá bainte amach go dtí seo agus ag cur síos ar ár mbearna go dtí an sprioc. I gcomhréir le PGA24, críochnófar an tuarascáil seo agus cuirfear isteach í laistigh de 6 mhí ó fhoilsiú PGA24 ag deireadh mhí an Mheithimh 2024.

Aerthaisteal Fáilte Ireland:

Maidir le comhlíonadh FI le Ciorclán 1/2020: Nósanna imeachta chun na hastaíochtaí a bhaineann le taisteal oifigiúil aeir a fhritháireamh, gach bliain ceanglaítear ar FI tuairisc a thabhairt ar gach aerthaisteal a dhéantar i rith na bliana chuig an Roinn Comhshaoil, Aeráide agus Cumarsáide (RCAC), agus an Ciste um Ghníomhaíocht ar son na hAeráide a íoc chun ár n-astaíochtaí aerthaistil a fhritháireamh.

Seo thíos achoimre ar na híocaíochtaí taistil, astaíochtaí agus frithchúitimh go léir a rinneadh go dtí seo:

BLIAIN	2023	2022	2021	2020
Aerthaisteal iomlán KManna	972,705	1,260,086	283,790	93,479
Tonaí de CO₂	86.674	109.045	53.059	28.4
Cáin Charbóin Infheidhme an tona	€48.50	€41.00	€33.50	€26
Íocaíocht íoctha Fáilte Ireland	€4,203.69	€4,470.85	€1,777.47	€738.40
Tagairt RCAC	CAF903	CAF902	CAF901	CAF900
Dáta Íocaíochta	23 Feabhra 2024	3 Márta 2023	18 Feabhra 2022	5 Márta 2021

Gníomhartha a Rinneadh in 2023

In 2023 chuir Fáilte Ireland tús leis na tograí coigiltí fuinnimh seo a leanas:

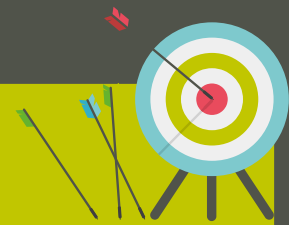
- Uasghrádú soilsithe ar scála beag i roinnt réadmhaoine
- Scoraíodh 6 x lasc/freastalaí TFC in 2023
- Lean Fáilte Ireland ar aghaidh ag tacú le feachtas éifeachtúlachta fuinnimh an rialtais chun Do Úsáid a Laghdú. I R4 2023, ghlacamar le cleachtais níos tíosaí ar fhuinneamh arís agus cuireadh i bhfeidhm iad:
 - Córais téimh: socraíodh na teochtaí go 19 gcéim agus laghdaíodh an fad oibriúcháin
 - Spásanna agus seirbhísí oifige a chomhdhlúthú
 - Uaireanta oibriúcháin laghdaithe do gach oifig riaracháin ó 12 uair go 9 n-uair in aghaidh an lae
 - Dúnadh oifigí riaracháin ar an Aoine

Lean FI ar aghaidh ag cur athruithe iompraíochta chun cinn agus á gcothú laistigh den eagraíocht:

- Tacaíonn beartas oibre cumaiscthe le bealaí nua chun oibriú i gcomhréir le Straitéis Náisiúnta Cianoibre an rialtais chun cuidiú leis na tairbhí eacnamaíocha, sóisialta agus comhshaoil a bhaineann le patrúin oibre níos solúbtha a uasmhéadú
- Cruinnithe fíorúla a chur chun cinn chun riachtanais taistil ghnó a íoslaghdú
- Cleachtais a chur chun cinn a d'íoslaghdaigh úsáid priontála, páipéir agus dúigh
- Úsáid iompair phoiblí a chur chun cinn le haghaidh taistil ghnó agus comaitéireacht oibre foirne (is féidir leis an bhfoireann leas a bhaint as scéim bhliantúil ticéad comaitéireachta coigilte cánach)
- Taisteal gníomhach a chur chun cinn le haghaidh comaitéireachta oibre foirne (is féidir leis an bhfoireann leas a bhaint as an 'Scéim um Rothaíocht chun na hOibre' atá dreasaithe ó thaobh cánach de). Nuair is féidir, cuirimid racaí rothar agus áiseanna cithfholcadh ar fáil.

In 2023 ainmníodh Fáilte Ireland mar cheann de 26 Seaimpíní Sprioc Forbartha Inbhuanaithe do Chlár Seaimpíní SFI 2023–2024 an RCAC. Faoin gclár sin mar Churadh FI de chuid an SFI bhí an méid seo a leanas i gceist againn:

- Na SFlanna agus forbairt inbhuanaithe a thacú agus a chur chun cinn
- Feidhmiú mar shampla dea-chleachtais ar conas is féidir le heagraíocht nó grúpa cur leis na SFlanna agus na SFlanna a chomhtháthú ina gcuid oibre nó gníomhaíochtaí
- Foghlaim roinnte le daoine eile
- Tuarascálacha ráithiúla curtha isteach ar ár ngníomhaíochtaí agus ár dtionscnaimh le linn an chlár



Gníomhartha Beartaithe do 2024

Mar atá leagtha amach thuas, tá coigilteas suntasach fuinnimh agus astaíochtaí bainte amach ag FI go dtí seo, ach ní bhainfimid amach an sprioc maidir le hastaíochtaí GCT a laghdú faoi 2030 ach amháin trí leanúint lenár gcleachtais oibre a fheabhsú agus a fhorbairt agus ár gcuispóir deiridh d'astaíochtaí glan-nialasacha a bhaint amach faoi 2050. Chuige sin do 2024 tá sé beartaithe ag Fáilte Ireland:

- 8 lasc/freastalaí TFC eile a scor
- Níos mó uasghrádú soilsithe agus éifeachtúlachta fuinnimh ar scála beag a chur i bhfeidhm i roinnt réadmhaoine
- Leanfaidh FI ar aghaidh ag tacú le feachtas éifeachtúlachta fuinnimh an rialtais chun Do Úsáid a Laghdú:
 - Córais HVAC: beidh na teochtaí socraithe go 19 gcéim agus íoslaghdófar an fad oibriúcháin
 - Uaireanta oibriúcháin laghdaithe a choinneáil do gach oifig riaracháin ó 12 uair go 9 n-uair an chloig in aghaidh an lae
 - Fanfaidh gach oifig riaracháin dúnta ar an Aoine
- Leanúint le lorg réadmhaoine na heagraíochta a laghdú agus a mhéid ceart
 - Réadmhaoine a ghéilleadh /a dhiúscairt de bharrachas an cheanglais
 - Laghdaigh an méid nuair is cuí
 - Le haghaidh réadmhaoine nua sainaithe réadmhaoine a uasmhéadaíonn aeráil nádúrtha

I gcomhréir lenár dtiomantas do chur chun cinn leanúnach agus athruithe dearfacha iompraíochta a chothú laistigh den eagraíocht agus i gcomhréir lenár straitéis chomhshaoil beimid ag cur seisiúin foghlama agus forbartha ar fáil don fhoireann ar fad, mar shampla de sheimineáir/oiliúint atá beartaithe:

- *Turasóireacht Inbhuanaithe: Cad is Gá Dom a bheith ar Eolas Agam?*
- *Gníomhú ar son na hAeráide: Cad is Gá Dom a bheith ar Eolas Agam?*





don bhliain dar críoch 31 Nollaig 2023

ráitis airgeadais chomhdhlúite

Ráiteas Rialachais agus Tuarascáil Chomhaltai an Údarais

Rialachas

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) ar a dtugtar Fáilte Ireland air freisin faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 le héifeacht ó 28ú Bealtaine 2003. Tá réimeas rialachais chorpáraidigh glactha ag Fáilte Ireland de réir an dea-chleachtais.

Is Údarás Reachtúil é, a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Tá bunú, feidhmeanna agus freagrachtaí an Údarais leagtha amach i gCuid 2 den Acht.

Is é an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán, a dhéanann ionadaíocht ar an Stát mar scairshealbhóir de facto an ÚNFT/NTDA, a cheapann an tÚdarás agus Cathaoirleach an Údarais Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA.).

Dualgais an Údarais

- Tá freagracht oibriúcháin as reáchtáil laethúil Fáilte Ireland tarmligthe ag an Údarás don Phríomhfheidhmeannach agus don fhoireann bhainistíochta. Ní shaorann feidhmiú chumhacht an tarmligin an tÚdarás ón dualgas maoirseacht a dhéanamh ar chomhlíonadh na bhfeidhmeanna tarmligthe.
- Monatóireacht ar fheidhmíocht – faigheann an tÚdarás tuarascálacha rialta ó fhoireann bhainistíochta an chomhlachta Stáit agus ó fhochoistí an Údarais.
- Tugann an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Tá an tÚdarás sásta leo féin go bhfuil rialuithe airgeadais agus córais bhainistíochta riosca láidir agus inchosanta.
- Tá an tÚdarás freagrach as a chinntiú go dtionscnaítear agus go gcuirtear i bhfeidhm córais éifeachtacha rialaithe inmheánaigh. Ceanglaítear ar an Údarás a dheimhniú go bliantúil don Aire ábhartha go bhfuil córas cuí rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Tá nósanna imeachta bunaithe ag an Údarás, tríd an gCoiste Iniúchta, Riosca agus Clárúcháin chun caidreamh cuí a choinneáil leis na hiniúcháirí seachtracha. Cé gur féidir le hÚdarás comhlachta Stáit Coiste Iniúchta agus Riosca a bhunú chun cabhrú lena bhreithniú ar shaincheisteanna a bhaineann le hiniúchadh, rialachas agus bainistíocht riosca, coimeádann Údarás an chomhlachta Stáit freagracht as na réimsí seo go léir agus déanann sé na cinntí deiridh ina leith.

- Coinníonn an tÚdarás é féin cothrom le dáta agus eolas iomlán faoi shaincheisteanna straitéiseacha agus athruithe a théann i bhfeidhm ar an gcomhlacht Stáit agus ar an timpeallacht ina bhfeidhmíonn sé.
- Cinntíonn an tÚdarás go bhfaigheann comhaltaí neamhfheidhmiúcháin an Údaráis litir cheapacháin fhoirmiúil ar a gceapadh chuig an Údarás ina leagtar amach go soiléir an méid a bhfuiltear ag súil leis uathu maidir le tiomantas ama, seirbhís coiste agus rannpháirtíocht lasmuigh de chruinnithe an Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, cibé coistí de chuid an Údaráis a bhunú is gá chun cabhrú leis i gcomhlíonadh a dhualgas.

Freagrachtaí an Údaráis

Ceanglaíonn Alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 ar an Údarás ráitis airgeadais a ullmhú i cibé foirm a cheadóidh an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le toiliú an Aire Caiteachais Phoiblí Sheachadadh PFN agus Athchóirithe.

Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach;
- breithiúnais agus meastacháin a dhéanamh atá réasúnach agus stuama;
- na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh ach amháin má tá sé míchuí a thiomhdiú go leanfaidh Fáilte Ireland ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeán chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid chuntasaíochta imleor a choinneáil a nochtann le cruinneas réasúnta ag am ar bith staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach freisin as sócmhainní Fáilte Ireland a chosaint agus as céimeanna réasúnta a ghlacadh chun calaíoch agus neamhrialtachtaí a chosc agus a bhrath agus as cothabháil agus sláine aon sonraí airgeadais a fhoilsítear ar shuíomh gréasáin an NTDA. Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsítear ar shuíomh gréasáin an NTDA agus cinnteoidh an tÚdarás go ndéanfar athbhreithniú agus faomhadh ar an tuarascáil seo sula bhfoilseofar í ar an suíomh gréasáin.

Tá an tÚdarás freagrach as an bplean bliantúil agus an buiséad a cheadú. Rinneadh meastóireacht ar fheidhmíocht phlean bliantúil 2023 an ÚNFT agus cuireadh na PTFanna deiridh agus torthaí an bhuiséid faoi bhráid an Údaráis i mí Aibreáin 2024.

Tá obair agus freagrachtaí an Údaráis leagtha amach i dTearmaí Tagartha, ina bhfuil na hábhair atá forchoimeáda go sonrach do chinneadh an Bhoird. I measc na míreanna seasta a bhreithnigh an tÚdarás tá:

- Dearbhú Leasa
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann feidhmiúcháin, príomhthuiriscí feidhmíochta, tuairiscíú riosca agus airgeadais
- Tuarascálacha agus moltaí ó choistí
- Comhlíonadh rialachais chorparáidigh
- Nithe cúlchiste

Measann an tÚdarás go dtugann ráitis airgeadais an ÚNFT léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an ÚNFT amhail an 31 Nollaig 2023.

Struchtúr an Údaráis

Is éard atá san Údarás ná Cathaoirleach agus dáréag gnáthchomhaltaí atá ina gcomhaltaí neamhspleácha neamhfheidhmiúcháin den Údarás. Bíonn comhaltaí ina mbaill ar feadh tréimhse nach faide ná cúig bliana, agus féadfar iad a athcheapadh ar feadh téarma amháin eile ar a mhéad. Cathaoirleach agus dháréag gnáthchomhaltaí mar seo a leanas a bhí sa bhallraíocht i rith na bliana dar críoch 31 Nollaig 2023:

Paul Carty (Cathaoirleach) Dáta a Ceapadh: 22/02/2022 Date Resigned/ Retired: 27/05/2023	Ruth Andrews (Cathaoirleach) Dáta a Ceapadh: 08/11/2023	Alice Mansergh Dáta a Ceapadh: 04/07/2018 Date Resigned/ Retired: 31/08/2023
Margaret Ward Dáta a Ceapadh: 04/07/2018	Des O' Dowd Dáta a Ceapadh: 04/07/2018	Clare Duignan Dáta a Ceapadh: 04/07/2018
*Tom Coughlan (Cathaoirleach Eatramhach) Dáta a Ceapadh: 04/07/2018	Tim Husbands Dáta a Ceapadh: 04/07/2018	Joseph Dolan Dáta a Ceapadh: 03/10/2019
Catherine Toolan Dáta a Ceapadh: 19/01/2023	Kilian Maxwell Dáta a Ceapadh: 19/01/2023	Angela Rutledge Dáta a Ceapadh: 19/01/2023
Vivienne Jupp Dáta a Ceapadh: 19/01/2023	Matt Kennedy Dáta a Ceapadh: 19/01/2023	Dónall Curtin Dáta a Ceapadh: 12/12/2023

** Bhí Tom Coughlan ina Chathaoirleach Eatramhach ó 28/5/2023 go 13/12/2023 nuair a dhaingnigh Comhchoiste Turasóireachta an Oireachtais ceapachán Ruth Andrews mar Chathaoirleach.*

Rinneadh athbhreithniú seachtrach Boird agus Fochoiste ar a chuid éifeachtachta i mí na Nollag 2023, agus cuireadh faoi bhráid an Údaráis é i mí Feabhra 2024.

Tá na fochoistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúchta, Riosca agus Clárúcháin, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- An Coiste Luach Saothair, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- Coiste na bhFéilte agus Imeachtaí Cultúrtha, ar a bhfuil Cathaoirleach agus ar a laghad beirt chomhaltaí eile faoi láthair, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.
- An Coiste Infheistíochta, ar a bhfuil Cathaoirleach agus ar a laghad beirt chomhaltaí eile faoi láthair, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.
- An Coiste Inbhuanaitheachta agus Gnómhaochta ar son na hAeráide, ar a bhfuil Cathaoirleach agus ar a laghad beirt chomhaltaí eile faoi láthair, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.

Tá sonraí maidir le misean, comhdhéanamh, údaráis agus freagrachtaí sonracha na gCoistí seo leagtha amach i dTearmaí Tagartha an Choiste, atá faofa ag an Údarás.

Sceideal Líon na gCruinnithe Ar Freastalaíodh orthu sa bhliain dar críoch 2023

	Údarás	Iníúchadh, Riosca agus Clárúcháin	Coiste Luach Saothair	Féilte agus Imeachtaí Cultúrtha	Coiste Infheistíochta	Coiste Inbhuanaitheachta
Paul Carty (Cathaoirleach)	3	-	2	-	-	-
Alice Mansergh	4	-	2	-	3	-
Margaret Ward	6	-	-	-	5	3
Des O' Dowd	5	4	2	-	-	-
Clare Duignan	6	-	2	3	-	3
Tom Coughlan (Cathaoirleach Eatramhach)	6	-	2	-	5	-
Tim Husbands	5	4	-	3	-	-
Joseph Dolan	6	-	-	3	-	3
Kilian Maxwell	4	3	-	2	-	-
Matt Kennedy	5	-	-	-	5	3
Angela Rutledge	5	-	-	2	-	3
Catherine Toolan	5	4	-	-	-	2
Vivienne Jupp	5	-	1	-	2	-
IOMLÁN	6	4	2	3	5	3

Táillí do Chomhaltaí an Údaráis don tréimhse (féach nóta 12 leis na Ráitis Airgeadais)

Príomhathruithe Pearsanra

Tá athruithe ar chomhaltaí an Údaráis le fáil ar leathanach 46 den Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Údaráis faoi Struchtúr an Údaráis.

Nochtaí a Éilítear faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016)

Tá an tÚdarás freagrach as a chinntiú gur chomhlíon Fáilte Ireland ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe i mí Lúnasa 2016.

Ceanglaítear na nithe seo a leanas a nochtadh faoin gCód:

Miondealú ar Shochair Ghearrthéarmacha d'Fhostaithe (féach ar nóta 8 leis na Ráitis Airgeadais)

Costais Chomhairliúcháin (féach ar nóta 11 leis na Ráitis Airgeadais)

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe maidir le costais dlí, socraíochtaí agus imeachtaí idir-réitigh agus eadrána a bhaineann le conarthaí le tríú páirtithe. Nochtar caiteachas a thabhaítear maidir le comhairle ghinearálta a fhaigheann Fáilte Ireland mar chuid de chostais chomhairleachta (féach ar nóta 11 leis na ráitis airgeadais).

Caiteachas Taistil agus Cothabhála (féach ar nóta 9 leis na Ráitis Airgeadais)

Caiteachas Fáilteachais (féach ar nóta 10 leis na Ráitis Airgeadais)

Ráiteas Comhlíonta

Ghlac an tÚdarás leis an gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016) agus tá nósanna imeachta curtha i bhfeidhm chun comhlíonadh an Chóid a chinntiú. Bhí cás amháin ag Fáilte Ireland agus a Fhochuideachtaí de neamhchomhlíonadh an Chóid Chleachtais um Rialachas Comhlachtaí Stáit do 2023, nuair a sháraigh earráid dhaonna luach tairisí phróiseas soláthair trí luachan agus ba cheart go ndeachaigh an conradh ábhartha ar aghaidh chuig tairiscint náisiúnta. Tá sonraí breise ar fáil sa Ráiteas ar Rialú Inmheánach.



Ruth Andrews Cathaoirleach

Dáta: 19/08/2024



Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ard-Reachtaire Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Údarás Náisiúnta Forbartha Turasóireachta Thithe an Oireachtais

Tuairim cháilithe ar na ráitis airgeadais

Tá iniúchadh déanta agam ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31 Nollaig 2023 mar a cheanglaítear faoi fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir an Chaighdeán Tuairiscithe Airgeadais (FRS) 102 — An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann agus áirítear leo

- ráiteas an ghrúpa ar ioncam agus caiteachas
- ráiteas an ghrúpa ar ioncam cuimsitheach
- ráiteas an ghrúpa ar staid airgeadais
- ráiteas an Údaráis ar staid airgeadais
- ráiteas an ghrúpa ar athruithe ar chothromas
- ráiteas an ghrúpa ar shreabhadh airgid, agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar bheartais shuntasacha chuntasaíochta.

I mo thuairim, seachas an neamh-chomhlíonadh le riachtanais an FRS 102 maidir le haitheantas do shócmhainn maoinithe sochair scoir iarchurtha le haghaidh ceann amháin de na scéimeanna pinsin (mínithe thíos), tugann na ráitis airgeadais léiriú fíor agus cothrom ar acmhainní, dlíteanais agus staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta ar an 31 Nollaig 2023 agus ar a chuid ioncaim agus a chuid caiteachais don bhliain 2023 i gcomhréir le FRS 102.

Bunús na tuairime cáilithe ar ráitis airgeadais

Léiríonn ráiteas an ghrúpa ar staid airgeadais go raibh glandliteanais de €116 milliún ag an ngrúpa ag deireadh na bliana. Ina ainneoin sin, mhínigh an tÚdarás i Nóta 28 an bonn ar a measann sé go bhfuil sé cuí glacadh leis an mbonn gnóthais leantaigh agus na ráitis airgeadais á n-ullmhú.

NEAMH-AITHEANTAS SÓCMHAINNE PINSIN

Mar a mhínítear níos iomláine sna beartais chuntasaíochta, feidhmíonn an tÚdarás ceithre scéim pinsin. Nochtann ráiteas an ghrúpa ar staid airgeadais na hoibleagáidí sochair scoir fabhraithe iomlána faoi na ceithre scéim amhail an 31 Nollaig 2023 arbh fhiú €248.4 milliún iad (2022: €231 milliún).

Tá ráthaíochtaí reachtúla socraithe maidir le maoiniú íocaíochtaí pinsin amach anseo le haghaidh trí chinn de na scéimeanna pinsin. Mar thoradh air sin, aithníonn ráitis airgeadais an ghrúpa sócmhainn maoinithe sochair scoir iarchurtha de €103.8 milliún i leith na dtrí scéim sin.

Meastar gurb ionann na glanoibleagáidí sochair scoir faoi scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA) amhail an 31 Nollaig 2023 agus €144.6 milliún. Ní aithníonn na ráitis airgeadais sócmhainn maoinithe iarchurtha maidir leis an scéim sin ar an mbonn go measann an tÚdarás nár cuireadh ráthaíocht reachtúil nó ráthaíocht eile ar fáil dó maidir le maoiniú na scéime seo amach anseo. I mo thuairim, ba chóir go n-aithnítear sócmhainn maoinithe sochair scoir iarchurtha maidir leis an scéim pinsin sin i gcomhréir leis na cleachtais chuntasaíochta atá glactha go forleathan in Éirinn.

Measaím go bhfuil aitheantas do shócmhainn maoinithe sochair scoir iarchurtha i leith scéim aoisliúntais an NTDA bunaithe ar

- foráil reachtúil a dhéanamh i dtaobh scéim aoisliúntais an ÚNFT a bhunú
- polasaí agus cleachtas bunaithe maidir le maoiniú scoir seirbhíse poiblí oibleagáidí sochair ar bhonn íoc-mar-a-úsáidtear
- riachtanas na scéime go bhfuil ranníocaíochtaí fostaí de dhíth
- an próiseas do mheastacháin bhliantúla a dhéanann maoiniú an Stáit i gcomhair an Údaráis a rialú.

ÉIFEACHTAÍ AIRGEADAIS AN NEAMHCHOMHLÍONTA LE FRS102

Léiríonn ráiteas an ghrúpa ar staid airgeadais an 31 Nollaig 2023 go sáraíonn dliteanais iomlána an Údaráis (lena n-áirítear dliteanais phinsin) a shócmhainní iomlána, agus go bhfuil glandliteanais de €116 milliún aige. Más rud é gur aithin na ráitis airgeadais sócmhainn maoinithe sochair scoir iarchurtha maidir le scéim aoisliúntais an ÚNFT (i.e. €144.6 milliún), ansin d'fhoilseodh ráiteas an ghrúpa ar staid airgeadais go raibh glansócmhainní de €28.6 milliún ag an Údarás ar 31 Nollaig 2023.

BUNÚS AN INIÚCHTA

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta Iniúcháireachta (CII/ISA) arna bhfógairt ag Eagraíocht Idirnáisiúnta na bhForas Iniúcháireachta Uachtarach. Tá cur síos ar mo fhreagrachtaí faoi na caighdeáin sin san aguisín a ghabhann leis an tuarascáil seo. Táim neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus tá mo chuid freagrachtaí eiticíúla eile comhlíonta agam de réir na gcaighdeán.

Creidim gur leor agus gur cuí an fhianaise iniúchta atá faighte agam chun bonn a chur le mo thuairim.

Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Tá faisnéis áirithe eile curtha i láthair ag an Údarás mar aon leis na ráitis airgeadais. Cuimsíonn sé seo an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, agus an ráiteas ar rialú inmheánach. Tá cur síos san aguisín a ghabhann leis an tuarascáil seo ar mo fhreagrachtaí tuairisc a thabhairt maidir le faisnéis den sórt sin, agus ar ábhair áirithe eile ar a dtuairiscím trí eisceacht.

Níl aon rud le tuairisciú agam ina leith sin.



Seamus McCarthy

An tArd-Reachtair Cuntas agus Ciste
21 LÚNASA 2024

Aguisín leis an tuarascáil

Freagrachtaí chomhaltaí an Údaráis

Mar atá sonraithe sa ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, tá comhaltaí an Údaráis freagrach as

- ráitis airgeadais bliantúil san fhoirm arna fhorordú faoi alt 27 Acht an Údaráis Náisiúnta Forbartha Turasóireachta 2003 a ullmhú
- ráitis airgeadais a thugann léargas fíor agus cothrom i gcomhréir le FRS 102 a chinntiú
- rialtacht na n-idirbhearta a chinntiú
- oiriúnacht úsáide bhonn chuntasaíochta ghnóthais leantaigh a mheas, agus
- an méid sin rialuithe inmheánacha agus is gá chun gur féidir ráitis airgeadais atá saor ó mhíríteas ábhartha, mar gheall ar chalaois nó ar bhotún, a ullmhú.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Ceanglaítear orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta agus tuairisc a thabhairt orthu do Thithe an Oireachtais.

Is é an cuspóir atá agam agus an t-iniúchadh á dhéanamh agam ná dearbhú réasúnta a fháil maidir le cibé an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíríteas ábhartha de bharr calaoise nó earráide. Is leibhéal ard dearbhaithe é dearbhú réasúnta, ach ní ráthaíocht é go n-aimseoidh iniúchadh arna dhéanamh i gcomhréir leis na ISAnna míráiteas ábhartha i gcónaí nuair atá sé ann. Is féidir le míráiteas a eascairt as calaois nó earráid agus meastar go bhfuil siad ábhartha más rud é, ina n-aonar nó ina n-iomláine, go bhféadfaí a bheith ag súil le réasún go mbeadh tionchar acu ar chinntí eacnamaíocha na n-úsáideoirí a dhéantar ar bhonn na ráiteas airgeadais seo.

Mar chuid d'iniúchadh de réir na ISAs, feidhmím breithiúnas gairmiúil agus coimeádaim amhras gairmiúil ar feadh an iniúchta. Agus é sin á dhéanamh agam,

- Airgeadais, mar gheall ar chalaois nó ar bhotún; nósanna imeachta iniúchta a dhearadh agus a dhéanamh a fhreagraíonn do na rioscaí sin; agus fianaise iniúchta a fháil atá leordhóthanach agus oiriúnach chun bonn a sholáthar do mo thuairim. Tá an riosca nach mbraithfear míráiteas ábhartha mar thoradh ar chalaois níos airde ná an ceann a eascraíonn as earráid, toisc go bhféadfadh claonpháirteachas, brionnú, easnaimh d'aon ghnó, mífhaisnéis nó sárú ar rialú inmheánach a bheith i gceist le calaois.
- Faighim tuiscint ar rialú inmheánach mar a bhaineann sé leis an iniúchadh chun nósanna imeachta iniúchta atá oiriúnach do na cúinsí a dhearadh, ach nílim chun tuairim a thabhairt ar éifeachtacht na rialuithe inmheánacha.
- Déanaim oiriúnacht na bpolasaithe cuntasaíochta atá in úsáid agus réasúntacht meastacháin cuntasaíochta agus nochtaí gaolmhara a mheas.
- Déanaim cinneadh ar oiriúnacht úsáide an bhoinn chuntasaíochta ghnóthais leantaigh, agus bunaithe ar fhianaise bailithe san iniúchadh, ar an bhféidearthacht go bhfuil éiginnteacht ábhartha ann maidir le himeachtaí agus le coinníollacha gur féidir amhras a chaitheamh ar chumas an Údaráis Náisiúnta Forbartha Turasóireachta leanúint ar aghaidh mar ghnóthas leantach. Má chinnim go bhfuil éiginnteacht ábhartha ann, ceanglaítear orm aird a tharraingt i mo thuarascáil ar na nochtuithe gaolmhara sna ráitis airgeadais nó, mura leor na nochtuithe sin, mo thuairim a mhodhnú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchta a fuarthas suas go dtí dáta mo thuarascála. Mar

sin féin, d'fhéadfadh imeachtaí nó coinníollacha amach anseo a chur faoi deara go scoirfidh an tÚdarás Náisiúnta Forbartha Turasóireachta mar ghnóthas leantach.

- Déanaim leagan amach iomlán, struchtúr agus ábhar na ráitis airgeadais a mheas, na nochaí san áireamh, agus an ndéanann na ráitis airgeadais léiriú cothrom ar na hidirbhearta agus na himeachtaí bunaidh.

Déanaim cumarsáid leo siúd atá freagrach as rialachas maidir le, i measc nithe eile, scóip agus uainiú pleanáilte an iniúchta agus torthaí suntasacha an iniúchta, lena n-áirítear aon easnaimh shuntasacha sa rialú inmheánach a shainaithnínm le linn m'iniúchta.

Tuairiscím trí eisceacht más rud é, i mo thuairim,

- nach bhfuair mé an t-eolas agus na mínithe uile a bhí ag teastáil do m'iniúchadh, nó
- nár leor na taifid chuntasaíochta chun ligean dom iniúchadh a dhéanamh ar na ráitis airgeadais go héasca agus i gceart, nó
- nár réitigh na ráitis airgeadais leis na taifid chuntasaíochta.

FAISNÉIS SEACHAS NA RÁITIS AIRGEADAIS

Ní chlúdaíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a cuireadh i láthair leis na ráitis sin, agus ní chuirim aon chonclúid dearbhaithe in iúl ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, ceanglaítear orm faoi na ISanna an fhaisnéis eile a chuirtear i láthair a léamh agus, le linn dó déanamh amhlaidh, a bhreithniú cibé an bhfuil an fhaisnéis eile ar neamhréir go hábhartha leis na ráitis airgeadais nó leis an eolas a fuarthas le linn an iniúchta, nó más dealraitheach go bhfuil míráiteas ábhartha ann ar shlí eile. Más rud é, bunaithe ar an obair atá déanta agam, go dtugaim de thátal as go bhfuil míráiteas ábhartha maidir leis an bhfaisnéis eile seo, ceanglaítear orm an fhíric sin a thuairisciú.

TUAIRISCIÚ AR NITHE EILE

Déantar m'iniúchadh trí thagairt a dhéanamh do na breithnithe speisialta a bhaineann le comhlachtaí Stáit maidir lena mbainistíocht agus lena bhfeidhmiú. Tuairiscím má shainaithnínm ábhair ábhartha a bhaineann leis an mbealach a seoladh gnó poiblí.

Déanaim iarracht fianaise a fháil faoi rialtacht na n-idirbheart airgeadais le linn an iniúchta. Tuairiscím má shainaithnínm aon chás ábhartha nár úsáideadh airgead poiblí chun na gcríoch a bhí beartaithe nó nár chloígh na hidirbhearta leis na húdaráis a rialaíonn iad.

Ráiteas Faoi Rialú Inmheánaigh

Scóip na Freagrachta

Thar ceann Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, admhaím freagracht an Bhoird as a chinntiú go ndéantar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Cuireann an fhreagracht seo san áireamh ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit (2016).

Aidhm an Chórais Rialaithe Inmheánaigh

Tá an córas rialaithe inmheánaigh deartha chun riosca a bhainistiú go leibhéal is féidir a ghlacadh seachas deireadh a chur leis. Ní féidir leis an gcóras, dá bhrí sin, ach ráthaíocht réasúnta seachas ráthaíocht iomlán a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó a bhrath ar bhealach tráthúil.

Tá an córas rialaithe inmheánaigh, a thagann le treoir arna eisiúint ag an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31 Nollaig 2023 agus suas go dtí dáta faofa na ráiteas airgeadais.

An Cumas chun Riosca a Láimhseáil

Tá Coiste Iniúchta, Riosca agus Clárúcháin ag an Údarás Náisiúnta Forbartha Turasóireachta ar a bhfuil ceathrar comhaltaí den Údarás. Tá saineolas airgeadais agus iniúchta ábhartha ag Cathaoirleach an Choiste. Tháinig an Coiste Iniúchta, Riosca agus Clárúcháin le chéile ceithre huairé in 2023. Tá feidhm iniúchta inmheánaigh bunaithe ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a bhfuil a dhóthain acmhainní aici agus a reáchtálann clár oibre arna chomhaontú leis an gCoiste. D'fhorbair an Feidhmeannas, an Coiste Iniúchta Riosca agus Clárúcháin agus an tÚdarás beartas bainistíochta riosca agus creat inghlacthachta riosca a leagann amach a n-inghlactha riosca, na próisis bhainistíochta riosca atá i bhfeidhm agus a shonraíonn ról agus freagrachtaí na foirne maidir le riosca. Eisíodh an beartas chuig gach ball foirne a bhfuiltear ag súil go n-oibreoidh siad laistigh de bheartais bhainistíochta riosca an Údaráis, chun an lucht bainistíochta a chur ar an airdeall maidir le rioscaí atá ag teacht chun cinn agus laigí rialaithe agus freagracht a ghlacadh as rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta, a shainaithníonn agus a thuairiscíonn príomhrioscaí agus na bearta bainistíochta atá á ndéanamh chun aghaidh a thabhairt ar na rioscaí sin agus, a mhéid is féidir, chun na rioscaí sin a mhaolú.

Tá clár rioscaí i bhfeidhm a shainaithníonn na príomhrioscaí atá roimh an eagraíocht agus tá siad seo aitheanta, measúnaithe agus grádaithe de réir a dtábhacht. Déanann an Feidhmeannas agus an Coiste an clár a athbhreithniú agus a nuashonrú ar bhonn ráithiúil. Úsáidtear toradh na measúnuithe seo chun acmhainní a phleanáil agus a leithdháileadh chun a chinntiú go ndéantar rioscaí a bhainistiú go leibhéal inghlactha.

Sonraítear sa chlár rioscaí na rialuithe agus na gníomhartha is gá chun rioscaí a mhaolú agus freagracht as feidhmiú na rialuithe a shanntar do bhaill foirne ar leith. Deimhnímh go bhfuil timpeallacht rialaithe ina bhfuil na heilimintí seo a leanas i bhfeidhm:

- go bhfuil nósanna imeachta maidir le gach príomhphróiseas gnó doiciméadaithe,
- gur sannadh freagrachtaí airgeadais ar leibhéal na bainistíochta le cuntasacht chomhfhreagrach,
- go bhfuil córas buiséadaithe cuí ann le buiséad bliantúil a choinníonn an bhainistíocht shinsearach faoi athbhreithniú,
- go bhfuil córais ann atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise agus cumarsáide a áirithiú,
- go bhfuil córais i bhfeidhm chun na sócmhainní a chosaint, agus
- nósanna imeachta rialaithe ar mhaoiniú deontais do ghníomhaireachtaí seachtracha, rialú imleor ar cheadú deontas a chinntiú agus monatóireacht agus athbhreithniú ar dheonaithe, lena chinntiú go bhfuil maoiniú deontais curtha i bhfeidhm don chuspóir a bhí beartaithe.

Monatóireacht agus Athbhreithniú Leanúnach

Tá nósanna imeachta foirmiúla bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus cuirtear easnaimh rialaithe in iúl dóibh siúd atá freagrach as gníomh ceartaitheach a dhéanamh agus don bhainistíocht agus don Údarás nuair is ábhartha, go tráthúil.

Deimhnímh go bhfuil na córais leanúnacha monatóireachta seo a leanas i bhfeidhm:

- sainaithníodh príomhrioscaí agus rialuithe gaolmhara agus cuireadh próisis i bhfeidhm chun faireachán a dhéanamh ar oibriú na bpríomhrialuithe sin agus chun aon easnaimh a aithníodh a thuairisciú,
- tá socruithe tuairiscithe bunaithe ag gach leibhéal inar sannadh freagracht as bainistíocht airgeadais, agus
- déanann an bhainistíocht shinsearach athbhreithnithe rialta ar thuairiscí feidhmíochta agus airgeadais tréimhsiúla agus bliantúla a léiríonn feidhmíocht i gcoinne buiséid/réamhaisnéisí.

Soláthar

Deimhnímh go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun comhlíonadh na rialacha agus na dtreoirlínte reatha soláthair a chinntiú agus gur chomhlíon an tÚdarás na nósanna imeachta sin i rith 2023. Tugadh faoi phróiseas trí luachan maidir le caiteachas ba cheart a bheith níos lú ná €50,000 bunaithe ar an gcaiteachas a rabhtas ag súil leis agus ar na luachana a fuarthas. Ba é €50,233 an tsuim deiridh a cuireadh ar an sonrasc, áfach, rud a sháraigh an próiseas trí luachan faoi €233 agus a chuaigh isteach i dtairseach Tairisceana Náisiúnta. Tháinig an cheist chun cinn mar gheall ar mhionchostais bhreise nach rabhtas ag súil leo a bhain le lucht freastail bhreise a tháinig ar lá na hócáide agus b'éigean an costas a ghlacadh. Thug Fáilte Ireland aghaidh ar an sárú tairsí tríd an nós imeachta a athrá don Aonad Gnó ábhartha.

Athbhreithniú ar Éifeachtúlacht

Deimhním go bhfuil nósanna imeachta ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta um bainistíocht riosca agus rialú. Tá monatóireacht agus athbhreithniú an Údaráis ar éifeachtacht an chórais um rialú inmheánach airgeadais bunaithe ar obair na n-iniúcháirí inmheánacha agus seachtracha, an Choiste Iniúcháireachta, Riosca agus Clárúcháin a dhéanann maoirsiú ar a gcuid oibre, agus an bhainistíocht shinsearach laistigh den eagraíocht atá freagrach as an bhforbairt agus cothabháil an chreata um rialú inmheánach airgeadais.

Deimhním go ndearnadh athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha don bhliain 2023 faoin 31 Márta 2024 agus gur cheadaigh an tÚdarás é ag a chruinniú ina dhiaidh sin ar an 11 Aibreán 2024.

Saincheisteanna Rialaithe Inmheánaigh

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann in 2023 a d'éiligh nochtadh a dhéanamh sna ráitis airgeadais seachas an t-ábhar thuas faoi sholáthar.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024



Ráiteas an Ghrúpa ar Ioncam agus Caiteachas

An bhliain dar críoch 31 Nollaig 2023

	Nótaí	2023 €'000	2022 €'000
IONCAM:			
Deontais Oireachtais Infhaighte	2	196,288	282,972
Ioncam Eile	3	10,535	830
Fochuideachta – Ioncam Cíos	18	6	6
Glanmhaoiniú sochair scoir iarchurtha sa bhliain	27 (D)	2,782	3,136
Ioncam Iomlán		209,611	286,944
CAITEACHAS:			
Costais Oibriúcháin Ghinearálta:			
Cláir Shínithe (Slí an Atlantaigh Fhiáin, Baile Átha Cliath, Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann)	4	33,558	41,946
Margaíocht agus Forbairt Gnó	5	27,701	32,249
Cláir Forbartha Náisiúnta	6	18,725	19,680
Forbairt Oibríochtaí	7	17,812	62,545
Pá	8	44,095	40,735
Fochuideachta— Costais Riaracháin	18	48	48
Turasóireacht Éireann CTR – Íocaíochtaí Deontais	2	82,752	92,745
Caiteachas Iomlán		224,691	289,948
(Easnamh) / Barrachas roimh leithreasáí		(15,080)	(3,004)
Ús neamhrialaithe – Fochuideachta		11	11
Aistriú Ó / (Chuib) Cúlchistí Caipitil	22	3,671	1,648
(Easnamh) / Barrachas tar éis leithreasáí		(11,398)	(1,345)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 31.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ráiteas an Ghrúpa ar Ioncam Cuimsitheach

don bhliain dar críoch 31 Nollaig 2023

	Nótaí	2023 €'000	2022 €'000
(Easnamh) / Barrachas don Bhliain		(11,398)	(1,345)
GNÓTHACHAIN ACHTUARACHAAR SCÉIMEANNA PINSIN			
GNÓTHACHAN/(CAILLTEANAS) Ó THAITHÍAR DHLITEANAIS SCÉIME PINSIN	27 (B)	(7,146)	89
Gnóthachan/(Caillteanas) de bharr athruithe ar thoirimh	27 (B)	(4,808)	107,932
GNÓTHACHAN / (CAILLTEANAS) ACHTÚIREACH		(11,954)	108,021
OIRIÚNACHTAR AN SÓCMHAINN UM CHISTE SOCHAIR SCOIR IARCHURTHA	27 (B)	5,956	(46,446)
Glanchoigeartú Iarchurtha Pinsin		(5,998)	61,575
Gnóthachan/(Caillteanas) Iomlán Aitheanta don Bhliain		(17,396)	60,230

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 31.



Ruth Andrews Cathaoirleach

Dáta: 19/08/2024



Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ráiteas an Ghrúpa ar Staid Airgeadais

amhail an 31 Nollaig 2023

	Nótaí	2023 €'000	2022 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	20,315	22,036
Sócmhainní Doláimhsithe	15	5,666	7,593
Sócmhainní Airgeadais	17	60	60
Réadmhaoin Infheistíochta	16	111	176
		26,152	29,865
SÓCMHAINNÍ REATHA			
Fardail		3	3
Deontais Oireachtais Infhaighte	19	-	12,900
Infháltas	19	1,302	1,483
Airgead Tirim agus Coibhéisí Airgid	20	22,283	39,301
		23,588	53,687
INÍOCTHA: SUIMEANNA ABHEIDHD LITELAISTIGH DE BHLIAIN AMHÁIN	21	(21,154)	(42,365)
GLAN SÓCMHAINNÍ REATHA		2,434	11,322
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		28,586	41,187
Sócmhainn Mhaoinithe Sochar Scoir Iarchurtha	27 (D)	103,776	95,036
Oibleagáidí Sochair Scoir	27 (C)	(248,413)	(231,194)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHATAR ÉIS PINSEAN		(116,051)	(94,971)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe/(Easnamh)		(140,960)	(123,562)
Cuntas Caipitil	22	24,497	28,168
		(116,463)	(95,394)
ÚS NEAMH-RIALAITHE		412	423
		(116,051)	(94,971)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 31.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ráiteas an Údaráis ar Staid Airgeadais

amhail an 31 Nollaig 2023

	Nótaí	2023 €'000	2022 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	18,662	20,341
Sócmhainní Doláimhsithe	15	5,666	7,593
Sócmhainní Airgeadais	17	58	58
Réadmhaoin Infheistíochta	16	111	176
		24,497	28,168
SÓCMHAINNÍ REATHA			
Fardail		3	3
Deontais Oireachtais Infhaighte	19	-	12,900
Infháltas	19	1,300	1,481
Airgead Tirim agus Coibhéisí Airgid	20	22,282	39,294
		23,585	53,678
INÍOCTHA: SUIMEANNA ABHEID HDLITELAISTIGH DE BHLIAIN AMHÁIN	21	(21,146)	(42,352)
GLAN SÓCMHAINNÍ REATHA		2,439	11,326
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		26,936	39,494
Sócmhainn Mhaoinithe Sochar Scoir Iarchurtha	27 (D)	103,776	95,036
Oibleagáidí Sochair Scoir	27 (C)	(248,413)	(231,194)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHATAR ÉIS PINSEAN		(117,701)	(96,664)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe/(Easnamh)		(142,198)	(124,832)
Cuntas Caipitil	22	24,497	28,168
		(117,701)	(96,664)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ráiteas an Ghrúpa ar Athruithe ar Chothromas

don bhliain dar críoch 31 Nollaig

	Ráiteas Cuntas Ioncaim agus Caiteachais	Caipitil	NCI	IOMLÁN
	€'000	€'000	€'000	€'000
Ar 01 Eanáir 2022	(183,784)	29,816	434	(153,534)
Coinnithe (Easnamh) do 2022	(3,004)	-	-	(3,004)
Barrachas / (Easnamh) Fochuideachta Coinnithe do 2022	11	-	(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	1,648	-	-	1,648
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	-	5,636	-	5,636
Amúchadh ar aon dul le Dímheas	(8)	(7,282)	-	(7,290)
Diúscairt Sócmhainní	-	(2)	-	(2)
Ioncam Cuimsitheach Eile – Pinsean	61,575	-	-	61,575
Ar 31 Nollaig 2022	(123,562)	28,168	423	(94,971)
Easnamh Coinnithe do 2023	(15,080)	-	-	(15,080)
Barrachas / (Easnamh) Fochuideachta Coinnithe do 2023	11	-	(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	3,671	-	-	3,671
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	-	4,718	-	4,718
Amúchadh ar aon dul le Dímheas	-	(7,580)	-	(7,580)
Diúscairt Sócmhainní	-	(809)	-	(809)
Ioncam Cuimsitheach Eile – Pinsean	(6,000)	-	-	(6,000)
Ar 31 Nollaig 2023	(140,960)	24,497	412	(116,051)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 31.

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bhliain dar críoch 31 Nollaig 2023

	Nótaí	2023 €'000	2022 €'000
GLAN-SREAFÁÍ AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN			
(Easnamh)/Barrachas tar éis Úis Neamhrialaithe		(11,398)	(1,345)
Ús Neamh-Rialaithe		(11)	(11)
Glanchaiteachas Sochair Scoir larchurtha		2,479	1,797
Dímheas ar Réadmhaoín, Ghléasra agus Threalamh	13	1,846	1,875
Dímheas ar Shócmhainní Doláimhsithe	15	5,776	5,457
Díscríobh ar Réadmhaoín, Ghléasra agus Threalamh		65	-
Aistriú chuig/(ó) Chuntas Caipitil	22	(3,671)	(1,648)
Ús Bainc a Fuarthas		-	-
(Brabús)/Cailteanas ar Dhíol Réadmhaoine, Gléasra agus Trealamh		744	2
Fáltais ó Dhíol Réadmhaoine		-	-
(Méadú)/Laghdú ar Infháltais	19	13,081	(643)
Méadú/(Laghdú) ar Iníoctha	21	(21,211)	10,518
(Méadú)/Laghdú ar Fhardail		-	-
GLAN-INSREABHADH/ EIS-SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN		(12,300)	16,002
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA			
Íocaíochtaí chun Réadmhaoín, Gléasra agus Trealamh a Fháil	13	(819)	(1,728)
Íocaíochtaí chun Sócmhainní Doláimhsithe a Fháil	15	(3,899)	(3,908)
GLAN-INSREABHADH/ EIS-SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA		(4,718)	(5,636)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ MAOINITHE			
Ús Bainc a Fuarthas		-	-
GLAN-INSREABHADH/(EIS-SREABHADH) AIRGID Ó GHNÍOMHAÍOCHTAÍ MAOINITHE		-	-
Glanmhéadú/ (laghdú) in airgead tirim agus coibhéisí airgid		(17,018)	10,366
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID AG TÚS NA BLIANA		39,301	28,935
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID AG DEIREADH NA BLIANA	20	22,283	39,301

Ruth Andrews

Ruth Andrews Cathaoirleach

Dáta: 19/08/2024

Dónall Curtin

Dónall Curtin Comhalta Údaráis

Dáta: 19/08/2024

Nótaí leis na Ráitis Airgeadais

An bhliain dar críoch 31 Nollaig 2023

1. BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais shuntasacha chuntasaíochta ar glacadh leo sna ráitis airgeadais seo:-

EOLAS GINEARÁLTA AGUS COINBHINSIÚN CUNTAIS

Bunaíodh Fáilte Ireland faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Áirítear ar a phríomhfheidhmeanna mar a shonraítear sa reachtaíocht:

- Spreagadh, cur chun cinn agus tacú le forbairt tráchta turasóireachta laistigh agus chuig an stát agus tacú le fiontair agus tionscadail ina leith seo.
- Earcaíocht, oiliúint agus oideachas agus forbairt daoine a spreagadh, a chur chun cinn agus tacú leo chun críche fostaíochta le tionscal na turasóireachta.
- Taighde agus pleanáil a chur chun cinn agus dul ina bhun.
- Cláir áiseanna cóiríochta a bhunú agus a chothabháil.
- Aonán Tairbhe Poiblí is ea Fáilte Ireland.

RÁITEAS COMHLÍONTA

Ullmhaíodh ráitis airgeadais Fáilte Ireland don bhliain dar críoch 31 Nollaig 2023 de réir Caighdeán um Thuairisciú Airgeadais 102, an caighdeán tuairiscithe airgeadais is infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle um Thuairisciú Airgeadais (CTA). Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

BUNÚS AN ULLMHÚCHÁIN

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil, ach amháin i gcás sócmhainní agus dliteanais áirithe a thomhaistear ag luachanna córa mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais san fhoirm atá ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le comhthoiliú an Aire Caiteachais Phoiblí Sheachadadh PFN agus Athchóirithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go comhsheasmhach chun déileáil le míreanna a mheastar a bheith ábhartha maidir le ráitis airgeadais Fáilte Ireland.

DEONTAIS OIREACHTAIS

Léiríonn na deontais a léirítear sa Ráiteas Ioncaim agus Caiteachais na méideanna infhaighte i leith na tréimhse. Is trí Fáilte Ireland a mhaoinítear gach maoiniú Deontas Oireachtais do Thurasóireacht Éireann CTR. Tarlaíonn ioncam deontais iarchurtha nuair nach mbíonn caiteachas pleanáilte maidir leis na deontais a fuarthas tabhaithe faoi dheireadh na bliana.

DEONTAIS INÍOCHTA

Aithnítear caiteachas deontais sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais a chruthaíonn teidlíocht don deontas. Tarlaíonn an t-ioncam réamhíochta nuair a fhaigheann Fáilte Ireland ioncam táillí roimh an tréimhse lena mbaineann sé.

IONCAM EILE

Aithnítear gach ioncam, seachas ioncam cíosa, nuair is dócha go sreabhfaidh an sochar eacnamaíoch a bhaineann leis an idirbheart chuig an nGrúpa agus nuair is féidir an t-ioncam a thomhas go hiontaofa. Aithnítear ioncam cíosa de réir méid cothrom thar théarma an léasa ábhartha.

AIRGEADRAÍ EACHTRACHA

Meastar gur euro é airgeadra feidhmiúil agus cur i láthair na máthairchuideachta agus an ghrúpa toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíoch ina bhfeidhmíonn siad.

Déantar idirbhearta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag ráta caighdeánach comhaontaithe don bhliain. Áirítear gnóthachain agus caillteanais mhalartaithe réadaithe ar idirbhearta a socraíodh i rith na bliana sa Ráiteas Ioncaim agus Caiteachais don bhliain. Déantar sócmhainní agus dliteanais airgeadaíochta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag rátaí malairte atá i bhfeidhm ar an dáta tuairiscithe agus áirítear gnóthachain agus caillteanais dá bharr sa Ráiteas Ioncaim agus Caiteachais don bhliain.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

RÉADMHAOIN, GLÉASRA AGUS TREALAMH AGUS DÍMHEAS

Sonraítear Réadmhaoín, Gléasra agus Trealamh faoin tsamhail chostais ag costas stairiúil lúide dímhéas carntha agus aon chailleanais bhearnaithe carntha. Áirítear leis an gcostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a thabhairt chuig an suíomh agus an riocht is gá le go mbeidh sí in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht.

Cuireann an chuideachta le suim ghlanluacha earra de shócmhainní seasta an costas a bhaineann le cuid d'earra den sórt sin a athsholáthar nuair a thabhaítear an costas sin má táthar ag súil go gcuirfidh an chuid athsholáthair sochair incriminteacha amach anseo don chuideachta. Cuirtear deisiúcháin agus cothabhála de mhúirear ar an Ráiteas loncaim agus Caiteachais le linn na tréimhse ina dtabhaítear iad.

Gearrtar dímhéas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide de réir méid cothrom ag na rátaí bliantúla atá leagtha amach thíos.

Talamh:	0%
Trealamh Ríomhaireachta:	33⅓% De réir méid cothrom
Troscán & Feistis:	20% De réir méid cothrom
Trealamh Ginearálta:	20% De réir méid cothrom
Áitreabh faoi úinéireacht:	2% De réir méid cothrom
Áitreabh ar Léas:	% Líne Dhíreach thar thréimhse an léasa

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímhéasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Déantar Sócmhainní Oidhreacht a thaifeadadh ag costas lúide dímhéas agus déantar iad a nótaíl ar leithligh i Nóta 14 faoi Réadmhaoín, Gléasra agus Trealamh – Sócmhainní Oidhreacht.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail chostais ag costas stairiúil lúide dímhéas carntha agus aon chailleanais bhearnaithe carntha, nuair atá an tsócmhainn ar fáil dá húsáid bheartaithe. Áirítear sa chostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a ullmhú dá húsáid bheartaithe. I gcás ina mbaineann na costais le sócmhainn nach bhfuil ar fáil don úsáid atá beartaithe di, coinneofar an costas ag an gcostas stairiúil agus ní dhéanfar é a dhímheas go dtí go mbeidh sé ar fáil don úsáid a bheartaítear di.

Gearrtar dímhéas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide as an modh de réir méid cothrom ag an ráta bliantúil 33⅓%.

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímhéasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Cuimsíonn sócmhainní doláimhsithe an Údaráis gach costas inchurtha go díreach is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a ullmhú le bheith in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht. Áirítear leis na sócmhainní seo forbairt ar shuíomh gréasáin, costais ghrianghraf/físeáin, chruthaitheachta agus ábhair.

SÓCMHAINNÍ INFHEISTÍOCHTA

Cuimsíonn Sócmhainní Infheistíochta talamh agus foirgnimh le luach taitneamhachta amháin agus luaitear iad ag costas stairiúil.

Déantar réadmhaoín infheistíochta ar féidir luach cóir a thomhas ina leith go hiontaofa gan chostas nó iarracht mhíchúí ar bhonn leanúnach a thomhas ag luach cóir gach bliain agus aithnítear aon athrú sa Ráiteas loncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag a bpraghas díola ionchais.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

SÓCMHAINNÍ AIRGEADAIS

Áirítear le sócmhainní airgeadais leasanna cothromais i líon na n-eintiteas mar a shonraítear i Nóta 17. Léirítear na sócmhainní seo ag costas lúide bearnú seachas ag luacháil mar nach bhfuil luacháil praiticiúil mar gheall ar nádúr na n-infheistíochtaí agus mar

- (a) níl aon praghsanna luaite ar fáil do shócmhainní comhionanna ar mhargadh gníomhach
- (b) níl aon praghsanna ar idirbhearta le déanaí ar shócmhainní comhionanna agus
- (c) níl aon mhodh ann chun praghas idirbhirt a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí arna spreagadh ag gnáthchúinsí gnó.

Ina theannta sin, sháródh an costas a bhaineann le luacháil na sócmhainní an tairbhe a baineadh amach agus níl aon rún ann na hinfeistíochtaí sin a dhiúscairt sa todhchaí intuartha.

CUNTAS CAIPITIL

Léiríonn an Cuntas Caipitil luach neamhamúchta an ioncaim a úsáidtear chun críocha caipitil. Déantar aistrithe idir cúlchistí ioncaim agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta, leasanna airgeadais san áireamh, a chur ar chomhchéim le glanluach leabhar a sócmhainní.

INFHÁLTAIS

Ní bhíonn eilimint shuntasach maoinithe in infháltais agus déantar iad a thomhas ag a bpraghas idirbhirt ar an aitheantas tosaigh. Déantar athbhreithniú ar infháltais le haghaidh táscairí lagaithe agus díscríobhtar drochfhiacha sa tréimhse ina dtagann siad chun cinn.

FARDAIL

Déantar fardail a luacháil ag an gcostas nó ag an nglanluach inréadaithe, cibé acu is ísle.

Déantar athbhreithniú ar mhéid tugtha anonn na bhfardal le haghaidh táscairí lagaithe ag gach dáta tuairiscithe. Má tá fianaise oibiachtúil ar bhearnú, aithnítear cailleanas bearnaithe sa Ráiteas Ioncaim agus Caiteachais.

LÉASANNA OIBRIÚCHÁIN

Gearrtar cíós a íoctar faoi léasanna oibriúcháin ar an Ráiteas Ioncaim agus Caiteachais ar bhonn dronlíneach thar thréimhse an léasa.

SOCHAIR FOSTAITHE

(A) SOCHAIR SCOIR

Feidhmíonn an tÚdarás scéimeanna sochair shainithe trí cheithre scéim neamhspleácha éagsúla, eadhon:

- * (Plean Pinsin Ranníocach agus Sochair Báis (dúnta d'iontrálaithe nua) (CERT roimhe seo)
- * Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnach (dúnta d'iontrálaithe nua)
- * Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta
- Scéim Pinsin Seirbhíse Poiblí Aonair

* Maoinítear trí cinn de na scéimeanna go bliantúil ar bhonn íoc mar a úsáidtear ó airgead a sholáthraíonn an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ó ranníocaíochtaí a bhaintear as tuarastail na foirne. Is í an ceathrú scéim, a mhaoinítear freisin ar bhonn íoc mar a úsáidtear, ná an Scéim Pinsin Seirbhíse Poiblí Aonair. Déantar gach ranníocaíocht fostaithe a bhailítear a chur ar ais ar bhonn míosúil chuig an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe.

PLEAN PINSIN RANNÍOCACH AGUS SOCHAIR BÁIS (DÚNTA D'IONTRÁLAITHE NUA) (CERT ROIMHE SEO)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNACH (DÚNTA D'IONTRÁLAI THE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Ireland leis an scéim chun oibleagáidí Fáilte Ireland a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

In 2014 d'iarr an tÚdarás dearbhú ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe go raibh feidhm ag forálacha comhchosúla leo siúd atá san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 maidir le Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás deimhniú, cé nach bhfuil aon ráthaíocht fhollasach ann go gcuirfear cistí ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe leis gur toimhde réasúnach é leanúint le maoiniú Stáitchiste do chomhlachtaí ábhartha maoinithe ag an Stáitchiste a bhfuil cuntais fabhráithe agus íoc-mar- scéimeanna le déanamh acu. Toisc nach dtugann sé seo cinnteacht don Údarás go soláthróidh an tOireachtas aon easnamh sa chiste, dá réir amhail ar an 31 Nollaig 2013 leasaigh an tÚdarás a bheartas cuntasáíochta chun gan sócmhainn a aithint a thuilleadh i leith an dliteanais iarchurtha don Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Níl aon sócmhainn chomhfhreagrach aitheanta do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach ndéantar tagairt don scéim sa reachtaíocht thuas.

SCÉIM PINSIN SEIRBHÍSE POIBLÍ AONAIR (SCÉIM AONAIR)

Feidhmíonn Fáilte Ireland an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair), arb í an scéim sochair shainithe í do sheirbhíshigh phoiblí inphinsin a ceapadh ar nó tar éis an 1 Eanáir 2013. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe (RCPSPFNA). Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

Léiríonn costais phinsin na sochair phinsin atá tuillte ag fostaithe sa tréimhse. Taispeántar na costais glán ó ranníocaíochtaí pinsin foirne a choinníonn Fáilte Ireland agus a úsáidtear chun an dliteanas pinsin foriomlán don bhliain a urscaoileadh ach amháin na ranníocaíochtaí le Scéim Pinsin na Seirbhíse Poiblí Aonair, tarchuirtear ranníocaíochtaí chuig an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe ar bhonn míosúil. Aithnítear méid atá comhionann leis an muirear pinsin mar ioncam sa mhéid is go bhfuil sé in-aisghabhála.

Léirítear gnóthachain nó cailteanais achtúireacha a eascraíonn as dliteanais agus sócmhainní scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach don phlean pinsin ranníocach agus sochar báis (CERT roimhe seo), scéim pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Pinsin na Seirbhíse Poiblí Aonair sa mhéid is inghnóthaithe ón Stáitchiste chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 agus Acht na bPinsean Seirbhíse Poiblí (scéim singil agus forálacha eile) 2012 a léiriú.

Léiríonn Oibleagáidí Sochair Scoir luach reatha na n-íocaíochtaí pinsin amach anseo atá tuillte ag baill na scéimeanna go dtí seo. Tá dliteanais na scéime amhail an 31 Nollaig 2023 arna luacháil ag achtúire neamhspleách ag baint úsáide as modh an aonaid réamh-mheasta.

(B) SOCHAIR GHEARRTHÉARMACHA

Aithnítear sochair ghearrthéarmacha ar nós pá saoire mar speansas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníoctha sa Ráiteas ar an Staid Airgeadais.

BREITHIÚNAIS AGUS MEASTACHÁIN CHUNTASAÍOCHTA CRITICIÚLA

Éilíonn ullmhú na ráiteas airgeadais ar an mbainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanann difear do na méideanna a thuairiscítear do shócmhainní agus dliteanais amhail an dáta tuairiscithe agus na méideanna a thuairiscítear le haghaidh ioncain agus speansas i rith na bliana. Mar sin féin, ciallaíonn nádúr an mheastacháin go bhféadfadh na torthaí iarbhir a bheith difriúil ó na meastacháin sin. Bhí an tionchar is suntasaí ag na breithiúnais seo a leanas ar mhéideanna aitheanta sna ráitis airgeadais.

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Lagú ar Réadmhaoin, Gléasra agus Trealamh agus ar Shócmhainní Doláimhsithe agus Dímheas

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchta le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar chúinsí le fios go bhféadfadh sé nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas lagaíthe don mhéid a sháraíonn suim ghlanluacha na sócmhainne a méid in-aisghabhála. Is é an méid in-aisghabhála cibé acu is airde de luach cóir sócmhainne lúide costas díola agus luach úsáide. Chun bearnú a mheas, déantar sócmhainní a ghrúpáil ag na leibhéil is ísle a bhfuil sreafaí airgid inaitheanta go leithleach (aonaid ghiniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais a d'fhulaing lagú le haghaidh aisiompú féideartha an bhearnaithe ag gach dáta tuairiscithe.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an mbainistíocht ar shaolréanna sócmhainní agus ar luachanna iarmharacha gaolmhara na n-aicmí sócmhainní seasta go léir agus tá siad tar éis teacht ar an gconclúid go bhfuil saolta sócmhainní agus luachanna iarmharacha oiriúnach.

Oibleagáid Sochair Scoir

Déantar na boinn tuisceana is bun leis na luachálacha achtúireacha dá gcinntear na méideanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaine, rátaí ardaithe ar leibhéil cúitimh amach anseo, rátaí básmhaireachta agus rátaí treochta costais chúram sláinte) go bliantúil bunaithe ar dhálaí eacnamaíocha reatha agus aon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iar-scoir.

Is féidir leis na nithe seo a leanas tionchar a imirt ar na boinn tuisceana:

- an ráta lascaine, athruithe ar an ráta toraidh ar bhannaí corparáideacha ardcháilíochta
- leibhéil cúitimh sa todhchaí, coinníollacha an mhargaidh saothair amach anseo
- rátaí treochta costais cúram sláinte, an ráta boilscithe costais leighis sna réigiúin ábhartha

Deontais Chaipitil

Mar atá leagtha amach sa bheartas cuntasáíochta maidir le deontais iníochta, aithnítear caiteachas sa tréimhse ina ndéanann an faighteoir gníomhaíocht deontais nó sásaítear Príomhtháscairí feidhmíochta a chruthaíonn teidlíocht don tacaíocht deontais agus a chomhlíonann na coinníollacha deontais sonraithe. Soláthraíonn an tÚdarás deontais chaipitil do chomhlachtaí príobháideacha agus poiblí araon le tionscadail turasóireachta. Is féidir moill shuntasach a bheith ann maidir le héilimh a chur faoi bhráid an Údaráis le haghaidh íocaíochta. Aithníonn na ráitis airgeadais fabhrú i ndáil le caiteachas arna thabhtú ag deontaithe ach nach bhfuil á éileamh go fóill (nóta 21). Maidir le tionscadail chaipitil, tá cuid shuntasach den fhabhrú seo bunaithe ar mheastacháin a sholáthraíonn deontaithe ar bhonn caiteachais a thabhtaítear ar thionscadail chaipitil.

Nótaí leis na Ráitis Airgeadais ar lean

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2. DEONTAIS AN OIREACHTAIS ATÁ INFHAIGHTE DON BHLIAIN

	2023				2022		
	Fáilte Éireann	Fáilte Éireann	Turasóireacht Éireann CTR	Iomlán	Fáilte Éireann	Turasóireacht Éireann CTR	Iomlán
	€'000	€'000	€'000	€'000	€'000	€'000	€'000
A3 (E3) Deontas Fáilte Ireland							
Costais Oibriúcháin Ghinearálta	91,086	-	-	91,086	144,288	-	144,288
Forbairt Chaipitil	3,050	-	-	3,050	3,050	-	3,050
A5 (E5) Ciste Margaíochta Turasóireachta	8,536	-	46,350	54,886	8,344	67,085	75,429
A5 (E5) Ciste Caipitil Margaíochta Turasóireachta	-	-	7,040	7,040	-	7,040	7,040
A4 (E4) Riarachán & Costais Turasóireacht Éireann CTR	-	-	20,762	20,762	-	18,620	18,620
A6 (E6) Forbairt Táirge Turasóireachta	18,000	(12,900)	-	5,100	34,545	-	34,545
A6 (E6) Ioncam Caipitil larchurtha arna scaoileadh *	-	5,764	-	5,764	-	-	-
A7 BAR	-	-	7,750	7,750	-	-	-
D8 Corn Ryder	-	-	850	850	-	-	-
	120,672	(7,136)	82,752	196,288	190,227	92,745	282,972

Tá Deontais Oireachtais infhaighte ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) (Vóta 33 - Vóta 31 roimhe seo) faoi na fo-mhírinn A3, A4, A5 agus A6 mar atá sonraithe thuas. Leithdháileann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán an Ciste Margaíochta Turasóireachta idir Fáilte Ireland agus Turasóireacht Éireann Teoranta gach bliain. Úsáideadh na Deontais a fuarthas chun na críocha ar leithdháileadh iad.

Mar a léiríodh roimhe seo in AFS 2019, i mí na Nollag 2019 thug an Roinn Iompair, Turasóireachta agus Spóirt treoir do Fáilte Ireland €12.9M d'iarmhéideanna airgid a thabhairt ar ais roimh an 31 Nollaig. Go luath in 2024, chuir an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán cumarsáide in iúl do Fáilte Ireland tar éis cumarsáid ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe nach mbeidh an dearbhú bliantúil á thabhairt aici a thuilleadh chun an maoiniú €12.9m a chur ar fáil dá mbeadh sé de dhíth ar Fáilte Ireland. D'éiligh sé seo ar an Údarás an féichiúnaí de €12.9m a dhíscríobh don bhliain dar críoch 31 Nollaig 2023.

* Fuarthas Ceadú na Roinne chun ioncam caipitil larchurtha de €5.764m a scaoileadh a bhaineann le maoiniú Beochan Uirbeach agus Bia Lasmuigh.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

3. IONCAM EILE

	2023 €'000	2022 €'000
Caighdeán agus Táillí Clárúcháin	1,892	34
Seónna Trádála agus Deiseanna Díolacháin (nóta (a))*	1,773	647
Ioncam Cíos, Ús Bainc agus Eile	117	149
Fáltais ó Dhíol Maoine in 2023 (nóta (b))**	1,210	-
Ioncam Iarchurtha a scaoileadh ó dhíol maoine sna blianta roimhe seo (nóta (c))***	5,543	-
	10,535	830

*Áirítear i Nóta (a) ioncam a fuarthas ó chomhlachtaí Rialtais eile

	2023 €'000	2022 €'000
An Roinn Iompair	304	-
An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht	43	-
An Roinn Gnóthaí Eachtracha	50	-
An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán	100	100
Oifig na nOibreacha Poiblí Seirbhísí Oidhreacht	18	-
Comhairle Chontae na Mí	100	100

**Nóta (b) Áiríonn fáltais ó Dhíolachán Maoine ioncam a fuarthas ó Dhíol Club Seoltóireachta Glenans, Teach an Stáisiúin Dún na Séad, Co. Chorcaí ar €1.21m, íocadh glanfháltais leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán Chumarsáide le linn 2023.

*** Nóta (c) Baineann ioncam iarchurtha a scaoileadh le linn na tréimhse le díol maoine sna blianta roimhe seo, Oifig Shráid Bhagóid €3.911m, Cnoc Mhuire €0.071m, Oileán Mhanann €0.05m agus Sráid Forster Gaillimh €1.511m ar cheadaigh na Roinne iad..

4. CLÁIR SÍNITHE (SLÍ AN ATLANTAIGH FHIÁIN, BAILE ÁTHA CLIATH, OIRTHEAR ÁRSA NA HÉIREANN, CROILÁR CEILTE NA HÉIREANN)

	2023 €'000	2022 €'000
Caitechas Cláir	5,383	3,215
Caitechas ar Fhéilte & Imeachtaí	7,964	7,061
Caitechas caipitil	20,211	31,670
	33,558	41,946

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

5. MARGAÍOCHT AGUS FORBAIRT GNÓ

	2023 €'000	2022 €'000
Turasóireacht Gnó	6,032	7,461
Margaíocht Intíre	15,576	19,568
Forbairt Gnó	6,093	5,220
	27,701	32,249

6. CLÁIR FORBARTHA NÁISIÚNTA

	2023 €'000	2022 €'000
Digiteach agus Ríomhghnó agus Tionscal a Dhigitiú	4,314	4,378
Taithí Branda/Gníomhaíochtaí agus Áiteanna Inspéise	819	706
Anailís Eacnamaíoch (Taighde) & Gníomhú ar son na hAeráide	762	1,165
Pleanáil agus Léargais Tomhaltóirí	1,716	1,465
Rannpháirtíocht Cuairteoirí	1,800	1,992
Gairmeacha Turasóireachta	2,605	4,749
Rannpháirtíocht Trádála Idirnáisiúnta	2,511	1,907
Tacaíocht agus Lóistín Fiontraíochta (Cíosanna Gearrthéarmacha san áireamh)	4,198	3,318
	18,725	19,680

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

7. FORBAIRT OIBRÍOCHTAÍ

	2023 €'000	2022 €'000
Táille Iniúchta*	60	60
Seirbhísí Áitíochta & Oifige	4,719	3,779
Táillí Chomhaltaí an Údaráis	128	104
Costais Chomhaltaí an Údaráis	26	19
Costais Riaracháin Eile	5,299	4,110
Táille dímhéasa don bhliain	7,580	7,282
Scéimeanna Leanúnachais Gnó		
Scéim Leanúnachais Gnó IBIA	-	12,684
Scéim Leanúnachais Gnó Soláthraí Cóiríochta Turasóireachta	-	12,411
Scéim Leanúnachais Gnó Turasóireachta (Is díol spéise do thurasóirí agus do Ghníomhaíochtaí)	-	7,622
Grúpscéim Margaíochta	-	137
Scéim Leanúnachais Gnó Iompar Turasóireachta	-	13,809
Scéim BC na bhFéilte Réigiúnacha	-	200
Leanúnachas Gnó Tacaíochtaí Coimhdeacha agus Riaracháin	-	328
	17,812	62,545

* Áirítear ar na táillí iniúchta €55k a bhaineann leis an muirear don ÚNFT, €4.5k iniúchadh KGCL, €550 a bhaineann leis an muirear don Tionscadal Tóstal 2013

8. PÁ

(A) Sochair Fostaithe Comhiomlána

	2023 €'000	2022 €'000
Buntáistí gearrthéarmacha don fhoireann	27,687	24,512
Sochair foirceanta	-	-
Costais sochair scoir	13,520	13,759
Ranníocaíocht fostóra le leas sóisialach	2,888	2,464
	44,095	40,735

Ba é an meánlíon foirne don bhliain 2023 ná 440 coibhéis lánaimseartha /coibhéis lánaimseartha dheireadh na bliana 410.95 (Meánlíon foirne don bhliain 2022, 402 coibhéis lánaimseartha/Deireadh na bliana 2022 CL 377.74). Ba é an CL do 2022 ná 373.67 sna Ráitis Airgeadais do 2022, tá sé seo athshonraithe go CL 377.74.

Ranníocaíocht Aoisliúntais Bhreise (RAB) de €953,869 (RAB 2022: Asbhaineadh €850,424) sa tréimhse agus íocadh é leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

B'ionann an Scéim Pinsin Singil a íocadh leis an Roinn Caiteachas Phoiblí, Sheachadadh PFN agus Athchóirithe sa bhliain agus €455,576 (2022: €349,870)

Feidhmíonn Fáilte Ireland scéim dámhachtana fostaithe fadseirbhíse. In 2023, bhí 10 faighteoir ag an scéim seo. Ba é costas iomlán na scéime seo i rith na bliana ná €3,150.

Ní raibh aon íocaíochtaí iomarcaíochta deonacha nó íocaíochtaí foirceanta in 2023.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

(B) Sochair Ghearrthéarmacha Foirne

	2023 €'000	2022 €'000
Bunphá	27,682	24,507
Ragobair	-	-
Liúntais	5	5
	27,687	24,512

Tabhair faoi deara: Chun críocha an nocht seo tá tuarastal, liúntais agus íocaíochtaí eile a dhéantar thar ceann an fhostaí san áireamh i sochair fostaithe gearrthéarmacha maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe ach ní áirítear ÁSPC an fhostóra.

(C) Sochair Foirceanta

	2023 €'000	2022 €'000
Sochair foirceanta gearrtha ar loncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe	-	-
	-	-

(D) Príomhphearsanra Bainistíochta

Cuimsíonn Príomhphearsanra Bainistíochta an Cathaoirleach, comhaltaí an Údaráis, POF, an Stiúrthóir Forbartha Réigiúnaí, an Stiúrthóir Forbartha Eanála, an Stiúrthóir Forbartha Táirge, an Stiúrthóir Forbartha Éilimh agus an Stiúrthóir Oibríochtaí/Rúnaí don Údarás.

	2023 €'000	2022 €'000
Tuarastal	1,217	1,141
Liúntais	5	5
Sochair foirceanta	-	-
Árachas Sláinte	-	-
	1,222	1,146

(E) Tuarastal agus Sochair an Phríomhoifigigh Feidhmiúcháin

Seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2023 €'000	2022 €'000
Bunphá	199	193
Pá Fabhráithe	-	-
Sochar Comhchineáil	-	-
	199	193

Tá an POF ina bhall den Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair).

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandaí seo a leanas:

Tábla 1		
BLIAIN	2023	2022
Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna
60,000 GO 70,000	73	51
70,001 GO 80,000	70	50
80,001 GO 90,000	13	9
90,001 GO 100,000	27	28
100,001 GO 110,000	13	9
110,001 GO 120,000	3	2
120,001 GO 130,000	10	10
130,001 GO 140,000	2	0
140,001 GO 150,000	0	0
150,001 GO 160,000	0	0
160,001 GO 170,000	0	0
170,001 GO 180,000	0	6
180,001 GO 190,000	6	0
190,001 GO 200,000	0	1
200,001 GO 210,000	1	0
210,001+	0	0

Pearsanra ar Iasacht

Tá beirt fostaithe ar iasacht chuig ranna rialtais eile a bhfuil glanchostas ar Fáilte Ireland in 2023 de nialas. Tá duine amháin de na fostaithe seo san áireamh sa tábla thuas mar go bhfuil an tuarastal os cionn €60k.

9. CAITEACHAS TAISTILAGUS COTHAITHE

	2023 €'000	2022 €'000
Taisteal agus Cothú Intíre:		
Comhaltaí an Údaráis	9	8
Fostaithe	1,001	802
Taisteal Eachtrach agus Cothú:		
Comhaltaí an Údaráis	-	-
Fostaithe	420	322
	1,430	1,132

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

10. CAITEACHAS FÁILTEACHAIS

	2023 €'000	2022 €'000
Fáilteachas fostaithe	181	158
Fáilteachas cliant	83	64
	264	222

Baineann caiteachas fáilteachais fostaithe le tionscnaimh leasa foirne (tionscnaimh sláinte agus folláine fostaithe). Ní áirítear leis seo costais cruinnithe foirne. Baineann caiteachas fáilteachais cliant le himeachtaí líonraithe tríú páirtí. Ní áirítear leis sin costais cheardlainne tionscail agus costais a bhaineann le turais eolais a rinneadh mar chuid de chur chun cinn díolacháin Fáilte Ireland de réir riachtanas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

11. COSTAIS CHOMHAIRLIÚCHÁIN

	2023 €'000	2022 €'000
Dlíthiúil	576	Athrangú 452
Comhairleach cánach agus airgeadais	17	341
Caidreamh poiblí/margaíocht	33	4
Pinsin agus acmhainní daonna	297	270
Comhairle Pleanála agus Forbartha	2,268	1,079
Comhairle Tacaíochta Infheistíochta	1,480	329
Comhairle Pleanáil Straitéiseach/Forbartha	817	756
Comhairleacht Acmhainn Chóiríochta	337	-
Pleanáil agus Timpeallacht	300	559
Seirbhísí Comhairleacha Eacnamaíochta	-	21
Eile	22	406
	6,147	4,217
Costais chomhairleoireachta caipitlithe	-	-
Costais chomhairleoireachta gearrtha ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	6,147	4,217
	6,147	4,217

Tabhair faoi deara: Áirítear le costais chomhairleoireachta an costas a bhaineann le comhairle sheachtrach a thabhairt don bhainistíocht agus ní áirítear feidhmeanna seachfhoinsithe "gnó mar is gnách".

Athrú ar chomhairleoireacht 2022 agus áiríodh Comhairle Pleanála agus Forbartha de €1.079m.

Nótaí leis na Ráitis Airgeadais ar lean

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12. TÁILLÍ AGUS COSTAIS CHOMHALTAÍ AN ÚDARÁIS

Socraíonn an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán táillí Chomhaltaí an Údaráis. Tá na speansais a éilíonn Comhaltaí an Údaráis ar aon dul le rátaí na Státseirbhíse.

Speansais agus Táillí do Chomhaltaí an Údaráis don tréimhse:

		2023 €'000	2022 €'000	2023 €'000	2022 €'000
		SPEANSAIS		TÁILLÍ	
Paul Carty (Cathaoirleach)	Chuaigh ar scor 27/5/2023	4	7	8	21
Ruth Andrews (Cathaoirleach)	Ceaptha mar Chathaoirleach 8/11/2023	-	-	3	-
Alice Mansergh	D'éirigh as 31/8/2023	-	-	-	-
Margaret Ward		-	2	12	12
Des O' Dowd		-	-	12	12
Clare Duignan		-	-	12	12
*Tom Coughlan (Cathaoirleach Eatramhach)		3	1	12	12
*Tim Husbands		-	-	12	12
**Stephen Dowling	D'éirigh as 24/11/2022	-	-	-1	12
Catherine Toolan	Ceaptha 19/1/2023	-	-	-	-
*Kilian Maxwell	Ceaptha 19/1/2023	-	-	11	-
Angela Rutledge	Ceaptha 19/1/2023	-	-	11	-
*Vivienne Jupp	Ceaptha 19/1/2023	-	-	11	-
*Matt Kennedy	Ceaptha 19/1/2023	-	-	11	-
Dónall Curtin	Ceaptha 12/12/2023	-	-	-	-
Joseph Dolan		-	-	12	12
Iomlán		7	10	126	105

Ba é líon chomhaltaí an Údaráis ar 31 Nollaig 2023 ná 13, Cathaoirleach amháin agus 12 gnáthchomhaltaí. (2022:8).

Bhí beirt chomhaltaí den Údarás nach bhfuair táillí in 2023, Alice Mansergh agus Catherine Toolan nár iarr a dtáille.

Tabhaíodh speansais eile de €16,913 le linn na tréimhse maidir le Comhaltaí an Údaráis.(2022:€9,610)

* Mar gheall ar shlánú tá roinnt caiteachais íosta á dtaispeáint mar NÍL ach bhí na speansais iarbhír níos lú ná cúig chéad euro.

** Íocadh táillí le Stephen Dowling i mí na Nollag 2022, Eanáir agus Feabhra 2023, ach d'éirigh comhalta an Údaráis as oifig i mí na Samhna 2022, fuarthas na táillí go léir ar ais in 2023.

*** Bhí Tom Coughlan ina Chathaoirleach Eatramhach ó 28/5/2023 go 13/12/2023 nuair a dhaingnigh Comhchoiste Turasóireachta an Oireachtais ceapachán Ruth Andrews mar Chathaoirleach.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

13. RÉADMHAOIN, GLÉASRA AGUS TREALAMH - GRÚPA

	Talamh agus Áitreabh	Troscán agus Feistis	Trealamh Ginearálta	Trealamh Ríomhaireachta	Iomlán €'000
Costas					
Ar 1 Eanáir 2023	43,071	2,761	1,189	2,472	49,493
Sócmhainn a Athchatagóiriú	32	10	-	(82)	(40)
Breiseanna ar chostas	185	241	164	229	819
Diúscairtí ar chostas	(4,358)	(752)	(219)	(229)	(5,558)
Ar 31 Nollaig 2023	38,930	2,260	1,134	2,390	44,714
Dímheas					
Ar 1 Eanáir 2023	22,417	2,247	641	2,152	27,457
Sócmhainn a Athchatagóiriú	-	10	-	(75)	(65)
A gearradh i rith na bliana	1,215	210	167	254	1,846
Diúscairtí	(3,655)	(737)	(219)	(228)	(4,839)
Ar 31 Nollaig 2023	19,977	1,730	589	2,103	24,399
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2023	18,953	530	545	287	20,315
Ar 31 Nollaig 2022	20,654	514	548	320	22,036

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

READMHAOIN, GLÉASRAAGUS TREALAMH - ÚDARÁS

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
Costas					
Ar 1 Eanáir 2023	40,131	2,761	1,189	2,473	46,554
Sócmhainn a Athchatagóiriú	32	10	-	(82)	(40)
Breiseanna ar chostas	185	241	164	229	819
Diúscairtí ar chostas	(4,358)	(752)	(219)	(229)	(5,558)
Ar 31 Nollaig 2023	35,990	2,260	1,134	2,391	41,775
Dímheas					
Ar 1 Eanáir 2023	21,172	2,247	641	2,153	26,213
Sócmhainn a Athchatagóiriú	-	10	-	(75)	(65)
A gearradh i rith na bliana	1,173	210	167	254	1,804
Diúscairtí	(3,655)	(737)	(219)	(228)	(4,839)
Ar 31 Nollaig 2023	18,690	1,730	589	2,104	23,113
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2023	17,300	530	545	287	18,662
Ar 31 Nollaig 2022	18,959	514	548	320	20,341

14. RÉADMHAOIN, GLÉASRAAGUS TREALAMH - SÓCMHAINNÍ OIDHREACHTA

Tá Músaem Scríbhneoirí Bhaile Átha Cliath ar cheann de na nithe inspéise do chuariteoirí Fáilte Ireland agus is Oifig Eolais do Thurasóirí é. Dúnadh an oifig i mí an Mhárta 2022. Cuimsíonn sé stair agus ceiliúradh ar Bhaile Átha Cliath maidir le cúrsaí liteartha agus léiríonn sé saol agus saothair lucht liteartha mór le rá Bhaile Átha Cliath le trí chéad bliain anuas. Fuarthas na saothair trí cheannacháin, bronnantais nó tá siad ar iasacht don Mhúsaem. I mí Iúil 2019, mheas Leabhair Uathúla De Búrca gurbh ionann luach na leabhar, na lámhscríbhinní, na míreanna cuimhneacháin agus na mínealaíona agus €1m. Chomh maith leis na catagóirí seo, bhí luach €0.18m ar an ábhar ginearálta lena n-áirítear míreanna seandachta san áitreabh. Rinneadh an luacháil iomlán de €1.18m chun críocha árachais. Léirítear €55k de shócmhainní oidhreachta sa Ráiteas ar an Staid Airgeadais, agus tá siad ar fad dímheasta go hiomlán. Tá cuid de bhailiúcháin leabhar agus seandachtaí an Mhúsaeim taifeadta ag costas sa Ráiteas ar an Staid Airgeadais tráth na fála agus tá siad ar fad dímheasta go hiomlán anois. Tá an bailiúchán á aistriú go dtí Músaem Litríochta Éireann (tar éis chríochnú an tionscadail chaipitil a chríochnaíodh i mBealtaine 2019). Tá an t-aistriú le bheith críochnaithe i mí Lúnasa 2024 tar éis iniúchadh a dhéanamh ar an mbailiúchán chun freastal ar bheartais aontachais Ard-Mhúsaem Litríocht Éireann.

Is le Fáilte Ireland fós an bailiúchán atá ar taispeáint laistigh de Thúr James Joyce, ar a dtugtar Bailiúchán Túir James Joyce. Tá an bailiúchán seo faoi réir comhaontú iasachta idir Fáilte Ireland agus Comhairle Contae Dhún Laoghaire-Ráth an Dúin – tá an bailiúchán fós ar taispeáint laistigh de Mhúsaem Thúr Martello James Joyce i gCuan an Ghainimh, Co. Bhaile Átha Cliath. Tá luach árachais díreach os cionn €1m ag an mbailiúchán faoi láthair.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

15. SÓCMHAINNÍ DOLÁIMHSITHE - GRÚPA & ÚDARÁS

	SÓCMHAINNÍ DOLÁIMHSITHE €'000	SÓCMHAINNÍ DOLÁIMHSITHE FAOI THÓGÁIL €'000	Iomlán €'000
Costas			
Ar 1 Eanáir 2023	24,148	1,518	25,666
Bogadh ó Shócmhainn atá á Tógáil	537	(537)	-
Sócmhainn a Athchatagóiriú	72	(32)	40
Breiseanna ar chostas	1,820	2,079	3,899
Diúscairtí ar chostas	(4,021)	(25)	(4,046)
Ar 31 Nollaig 2023	22,556	3,003	25,559
Dímheas			
Ar 1 Eanáir 2023	18,073	-	18,073
Sócmhainn a Athchatagóiriú	65	-	65
A gearradh i rith na bliana	5,776	-	5,776
Diúscairtí	(4,021)	-	(4,021)
Ar 31 Nollaig 2023	19,893	-	19,893
Glanluach de réir na Leabhar:			
Ar 31 Nollaig 2023	2,663	3,003	5,666
Ar 31 Nollaig 2022	6,075	1,518	7,593

16. RÉADMHAOIN INFHEISTÍOCHTA - GRÚPA AGUS ÚDARÁS

	2023 €'000	2022 €'000
Cuimsíonn Réadmhaoin Infheistíochta:		
Club Seoltóireachta Glenan – Dún na Séad, Co. Chorcaí	-	65
Cumann Gailf Chill Airne	111	111
	111	176

Dún na Séad, Co Chorcaí

Diúscaíodh Club Seoltóireachta Glenan, Teach an Stáisiúin, Dún na Séad, Co. Chorcaí a bhí á choinneáil mar mhaoín infheistíochta ar an gclár comhardaithe le linn 2023. Aistríodh na glanfháltais chuig an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán i leith an díola seo le linn 2023. Féach nóta 3.

Cumann Gailf Chill Airne

Tá talamh faoi úinéireacht Fáilte Ireland ag Cumann Gailf Chill Airne. Tá na tailte ar léas le KGCL Property Holdings Ltd (Fochuideachta) agus is cuid iad de na cúrsaí gailf atá á reáchtáil ag Club Gailf agus Iascaireachta Chill Airne. Luaitear an luach ar an Ráiteas ar an Staid Airgeadais ag costas stairiúil..

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

17. SÓCMHAINNÍ AIRGEADAIS - GRÚPA

	2023 €'000	2022 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
KGCL Property Holdings Ltd. Sciar d'Aerfort Réigiúnach Chiarraí Plc.	14	14
	60	60

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí Cpt. Is scairseilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mhí dar críoch 31 Nollaig 2023 nó 31 Nollaig 2022.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd (Fochuideachta) in Aerfort Chiarraí Cpt.

SÓCMHAINNÍ AIRGEADAIS - AN TÚDARÁS

	2023 €'000	2022 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar cpt. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
Scairseilbh 75% ag KGCL Property Holdings Ltd (Fochuideachta)	12	12
	58	58

Tá luach €250 de scaireanna ag Fáilte Ireland freisin in Aerfort Chiarraí Cpt. Is scairseilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas rialaithe ag Fáilte Ireland sna cuideachtaí seo a leanas:

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mhí dar críoch 31 Nollaig 2023 nó 31 Nollaig 2022.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd (Fochuideachta) in Aerfort Chiarraí Cpt.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

18. KGCL PROPERTY HOLDINGS LIMITED (FOCHUIDEACHTA)

Is fochuideachta 75% de chuid Fáilte Ireland é KGCL Property Holdings Limited. Is cuideachta sealbhaíochta réadmhaoiné é KGCL Property Holdings Limited.

Áiríodh torthaí KGCL Property Holdings Limited i gcuntais chomhdhlúite Fáilte Ireland den chéad uair in 2014. Níor íocadh aon chomaoin as caipiteal gnáthscaireanna i KGCL Property Holdings Limited. In 2013, d'aistrigh KGCL Property Holdings Limited feidhmiú na gcumann gailf i gCill Airne chuig a chomhaltaí. Tá úinéireacht na talún ag KGCL Property Holdings Limited i gcónaí. Íocann na comhaltaí cíós bliantúil de €3,000 le KGCL Property Holdings Limited.

Bhain KGCL Property Holdings Limited leas as an díolúine in FRS 102 gan ráiteas sreafa airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Ireland.

KGCL Property Holdings Limited (Fochuideachta)

Ráiteas Cuimsitheach Ioncaim don bhliain dar críoch 31 Nollaig 2023	2023 €'000	2022 €'000
IONCAM:		
Cíos	3	3
Aisíoc Árachais	3	3
Brabús comhlán	6	6
CAITEACHAS:		
Dímheas	42	42
Muirir Chíosa	3	3
Ranníocaíocht le Rochtain ar Bhóthar	-	-
Táillí Gairmiúla & Árachas	3	3
Costais Riaracháin Iomlán	48	48
Ús infhaighte agus ioncam comhchosúil		
(Easnamh) / Barrachas roimh Chánachas	(42)	(42)
Cánachas	-	-
(Easnamh) / Barrachas tar éis Cánachais	(42)	(42)

Sócmhainní Glan amhail an 31 Nollaig 2023	2023 €'000	2022 €'000
Sócmhainní Seasta:		
Réadmhaoin, Gléasra agus Trealamh	1,653	1,695
Sócmhainní airgeadais	14	14
	1,667	1,709
Sócmhainní Reatha	3	9
Dlíteanais reatha	(7)	(13)
Glansócmhainní Iomlána	1,663	1,705

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

19. INFHAIGHTE- GRÚPA

	2023 €'000	2022 €'000
Féichiúnaithe Trádála	77	58
Deontais Oireachtais Infhaighte*	-	12,900
Réamhíocaíochtaí	1,223	1,423
Ioncam Fabhraithe	-	-
Fochuideachta – Féichiúnaithe	2	2
	1,302	14,383

* Tá Deontais Oireachtais infhaighte ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) (Vóta 33 – Vóta 31 roimhe seo) faoi na fo-mhírchinn A3, A4, A5 agus A6 mar atá sonraithe thuas. Leithdháileann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán an Ciste Margaíochta Turasóireachta idir Fáilte Ireland agus Turasóireacht Éireann Teoranta gach bliain. Úsáideadh na Deontais a fuarthas chun na críocha ar leithdháileadh iad.

Mar a léiríodh roimhe seo in AFS 2019, i mí na Nollag 2019 thug an Roinn Iompair, Turasóireachta agus Spóirt treoir do Fáilte Ireland €12.9M d'iarmhéideanna airgid a thabhairt ar ais roimh an 31 Nollaig. Go luath in 2024, chuir an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán cumarsáide in iúl do Fáilte Ireland tar éis cumarsáid ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe nach mbeidh an dearbhú bliantúil á thabhairt aici a thuilleadh chun an maoiniú €12.9m a chur ar fáil dá mbeadh sé de dhíth ar Fáilte Ireland. D'éiligh sé seo ar an Údarás an féichiúnaí de €12.9m a dhíscríobh don bhliain dar críoch 31 Nollaig 2023..

INFHÁLTAIS - AN TÚDARÁS

	2023 €'000	2022 €'000
Féichiúnaithe Trádála	77	58
Deontais Oireachtais Infhaighte*	-	12,900
Réamhíocaíochtaí	1,223	1,423
Ioncam Fabhraithe	-	-
	1,300	14,381

20. AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID - GRÚPA

	2023 €'000	2022 €'000
Cuntais Taisce	996	997
Cuntais Reatha	21,286	38,297
Airgead ar láimh	-	-
Fochuideachta – Cuntais Bhainc	1	7
	22,283	39,301

AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID - AN TÚDARÁS

	2023 €'000	2022 €'000
Cuntais Taisce	996	997
Cuntais Reatha	21,286	38,297
Airgead ar láimh	-	-
	22,282	39,294

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

21. INÍOCTHA - GRÚPA

	2023 €'000	2022 €'000
Suimeanna a bheidh dlíte laistigh de bhliain amháin		
Creidiúnaithe Trádála	2,654	1,619
Turasóireacht Éireann CTR	107	38
Ioncam Iarchurtha*	-	12,338
Fabhruithe – Caipíteal	8,832	17,392
Fabhruithe – Pá	891	566
Fabhruithe – Neamhphá	4,593	5,892
Creidiúnaithe Eile	2,210	2,674
Ioncam Réamhíoctha	1,859	1,833
Fochuideachta – Iníoctha & Fabhruithe	7	13
	21,153	42,365

* Baineann ioncam iarchurtha a scaoileadh le linn na tréimhse leis na fáлтаis ó dhíol réadmhaoine sna blianta roimhe sin agus le maoiniú caipítíl do Bheochan Uirbeach agus Bia Lasmuigh.

INÍOCTHA - ÚDARÁS

	2023 €'000	2022 €'000
Suimeanna a bheidh dlíte laistigh de bhliain amháin		
Creidiúnaithe Trádála	2,654	1,619
Turasóireacht Éireann CTR	107	38
Ioncam Iarchurtha*	-	12,338
Fabhruithe – Caipíteal	8,832	17,392
Fabhruithe – Pá	891	566
Fabhruithe – Neamhphá	4,593	5,892
Creidiúnaithe Eile	2,210	2,674
Ioncam Réamhíoctha	1,859	1,833
	21,146	42,352

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

22. CUNTAS CAIPITIL - GRÚPA

	2023 €'000	2022 €'000
Ar 1 Eanáir	28,168	29,816
Ioncam a úsáidtear chun críocha caipitil		
Breiseanna le Réadmhaoin, Gléasra agus Trealamh Ceannaithe sa bhliain	819	1,728
Breiseanna le Sócmhainní Doláimhsithe sa bhliain	3,899	3,908
Amúchadh ar aon dul le Dímheas Sócmhainní	(7,580)	(7,282)
An méid a scaoileadh ar Dhiúscairt Réadmhaoin, Gléasra agus Trealamh	(719)	(2)
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	(25)	-
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	(65)	-
Aistriú (Chuig) / Ó Chuntas Ioncaim agus Caiteachais	(3,671)	(1,648)
Ar 31 Nollaig	24,497	28,168

Comhfhreagraíonn an tlarhméid sa Chuntas Caipitil leis na méideanna seo a leanas:

SÓCMHAINNÍ SEASTA

	Nótaí	2023 €'000	2022 €'000
Réadmhaoin, Gléasra agus Trealamh	13	20,315	22,036
Sócmhainní Doláimhsithe	15	5,666	7,593
Réadmhaoin Infheistíochta	16	111	176
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána na Fochuideachta	18	(1,667)	(1,709)
Infheistíocht i bhFochuideachta	17	12	12
		24,497	28,168

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

CUNTAS CAIPITIL - ÚDARÁS

	2023 €'000	2022 €'000
Ar 1 Eanáir	28,168	29,816
Ioncam a úsáidtear chun críocha caipitil		
Breiseanna le Réadmhaoín, Gléasra agus Trealamh Ceannaithe sa bhliain	819	1,728
Breiseanna le Sócmhainní Doláimhsithe sa bhliain	3,899	3,908
Amúchadh ar aon dul le Dímheas Sócmhainní	(7,580)	(7,282)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealamh	(719)	(2)
Méid a scaoileadh ar Dhiúscairt Sócmhainní Doláimhsithe	(25)	-
Méid a scaoileadh ar Dhiúscairt Sócmhainn Airgeadais	(65)	-
Aistriú (Chuig) / Ó Chuntas Ioncaim agus Caiteachais	(3,671)	(1,648)
Ar 31 Nollaig	24,497	28,168

Comhfhreagraíonn an tlarhméid sa Chuntas Caipitil leis na méideanna seo a leanas:

SÓCMHAINNÍ SEASTA

	Nótaí	2023 €'000	2022 €'000
Sócmhainní Réadmhaoine, Gléasra agus Trealamh	12	18,662	20,341
Sócmhainní Doláimhsithe	15	5,666	7,593
Réadmhaoín Infheistíochta	16	111	176
Sócmhainní Airgeadais	17	58	58
		24,497	28,168

23. CEANGALTAIS LÉAS OIBRIÚCHÁIN MAIDIR LE TALAMH AGUS FOIRGNIMH

Ar 31 Nollaig 2023, bhí na ceangaltais iomlána seo a leanas ag an Údarás amach anseo faoi léasanna oibriúcháin:

	2023 €'000	2022 €'000
Íocaíochtaí léasa íosta sa todhchaí		
Laistigh de bhliain amháin	591	801
idir dhá bhliain agus cúig bliana	1,541	1,297
tar éis cúig bliana	1,581	1,218
	3,713	3,316

Is é an méid iomlán a gearradh i leith léasanna oibriúcháin sa Chuntas Ioncaim agus Caiteachais do 2023 ná €803,794 (2022: €934,906)

24. CEANGALTAIS ÍOCAÍOCHTA DEONTAIS

Measadh gurbh ionann na gealltanais maidir le híocaíochtaí deontais caipitil amhail an 31 Nollaig 2023 agus €105.1 milliún (2022: €107.8 milliún)..

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2023

25. NOCHTADH PÁIRTITHE GAOLMHARA

Glacann an tÚdarás nósanna imeachta de réir na dtreoirilínte atá eisithe ag an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe maidir le nochtadh leasanna ag Comhaltaí an Údaráis agus chloígh Comhaltaí an Údaráis agus an tÚdarás leis na nósanna imeachta seo i rith na bliana.

Chomhlíon Comhaltaí an Údaráis agus Fáilte Ireland treoirilínte na Roinne Fiontar Poiblí, Sheachadadh PFN agus Athchóirithe a chlúdaigh cásanna leasa phearsanta i ngnáthchúrsa an ghnó. Féadfaidh Fáilte Ireland tacaíocht/deontais airgeadais a fhaomhadh agus socruithe conarthacha a dhéanamh le gnóthais ina bhfuil Comhaltaí Údaráis Fáilte Ireland fostaithe nó a bhfuil leas eile acu iontu.

I gcásanna ina bhféadfadh coinbhleacht leasa a bheith ann, ní fhaigheann Comhaltaí an Údaráis doiciméadú ón Údarás ar na hidirbhearta beartaithe agus ní ghlacann na comhaltaí páirt i bplé nó ní fhreastalaíonn siad ar phlé a bhaineann leis na hábhair. Tá sceideal de na hidirbhearta seo ar fáil ach é a iarraidh.

Níl aon nochtadh páirtí gaolmhar in 2023.

26. DEONTAIS A GHNÓTHÚ

In 2023 rinne Fáilte Ireland iniúchadh ar Dheontais Leanúnachais Gnó a íocadh in 2022, tar éis an athbhreithnithe seo d'fhéadfaí go mbeidh €97,000 le fáil ar ais ó dheontaithe. Níl foráil curtha san áireamh sna cuntais mar gheall ar an éiginnteacht maidir leis na cistí a fháil ar ais..

27. PINSIN

Tá cur síos thíos ar scéimeanna pinsin an Údaráis

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

507 ball den scéim seo (ina measc comhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmíonn an tÚdarás scéim aoisliúntais sochair shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe an iar-Bhord Fáilte faoi alt 15 den Acht um Thrácht Cuartaíochta, 1952 agus alt 9 den Acht um Thrácht Cuartaíochta, 1983.

Socrú pinsin tuarastail deiridh le sochar sainithe is ea an scéim phinsin le sochair agus ranníocaíochtaí sainithe trí thagairt a dhéanamh do rialacháin scéime na hearnála poiblí "samhlacha" reatha. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is ionann an Ghnáthaois Scoir agus 65 breithlá an bhaill; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí.

(PLEAN PINSIN RANNÍOCACH AGUS SOCHAIR BÁIS (DÚNTA D'IONTRÁLAITHE NUA) (CERT ROIMHE SEO)

96 ball den scéim seo (ina measc comhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmíonn an tÚdarás scéim pinsin le sochar sainithe d'fhoireann incháilithe iar-CERTeo.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí faoi réir rialach, má fhaigheann comhalta 20 bliain seirbhíse ag 65 bliana d'aois, bronnar 40 bliain. Is ionann an Ghnáthaois Scoir agus 65 breithlá an bhaill.

De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

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SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNACH (DÚNTA D'IONTRÁLAITHE NUA)

255 ball den scéim seo (ina measc comhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmítear scéim pinsin le sochar sainithe d'fhoireann incháilithe na sé Údarás Turasóireachta Réigiúnacha a bhíodh ann agus maoinítear na sochair ag ranníocaíochtaí ó na fostaithe.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is ionann an Ghnáthaois Scoir agus 65 breithlá an bhaill; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boilsciú ginearálta tuarastail na hearnála poiblí. De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN SEIRBHÍSE POIBLÍ AONAIR

217 ball den scéim seo (déanta de bhaill Gníomhacha agus larchurtha)

Feidhmíonn an tÚdarás an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair) arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó tar éis. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

(A) Anailís ar Chostais Iomlána an tSochair Scoir a Ghearrtar ar Chaiteachas	2023 €'000	2022 €'000
Costas seirbhíse reatha	5,716	10,441
Ús ar dhliteanais scéime pinsin	8,585	4,069
Ranníocaíochtaí fostaithe	(1,295)	(1,125)
Costais Iomlán na Scéime Sochair Shainithe	13,006	13,385
Eile*	513	371
Iomlán	13,520	13,756

* Cuimsíonn costais eile (1) íocaíochtaí Préimh Leanúnachais Ioncaim de €59k (2022: €48k), (2) €33k (2022: €33k) arb ionann é agus an difríocht idir teidlíocht scéim pinsin CERT roimhe seo agus íocaíocht blianachta ceannaithe ag an am laghdaithe faoi (3) ranníocaíochtaí a aisíocadh €34k (2022: €: €59k) (4) Ranníocaíochtaí Scéime Pinsin Aonair Foireann ar Chonradh Buan agus Téarma Seasta €455k (2022: €349k) íoctha.

(B) Anailís ar an méid a aithnítear in Ioncam Cuimsitheach	2023 €'000	2022 €'000
Gnóthachain Taithí / (Caillteanas)	(7,146)	89
Athruithe ar Thóimhdí	(4,808)	107,932
*Gnóthachan / (Caillteanas) Achtúireach	(11,954)	108,021
*Gnóthachan / (Caillteanas) Achtúireach aitheanta trí mhaoiniú meaitseála	5,956	(46,446)
Iomlán	(5,998)	61,575

* Áirítear ar na príomhthosca a mbíonn tionchar acu ar an méid seo athruithe toimhdí (nuashonraíodh na táblaí básmhairéachta a úsáideadh in 2023, laghdaíodh toimhde an ráta lascaire ó 3.7% ag YE22 go 3.4% ag YE23) agus míreanna taithí (bhí méaduithe tuarastail níos airde ná mar a ceapadh, athluacháil na sochar iarchurtha níos mó ná mar a ceapadh i rith na bliana)

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(C) Gluaiseacht i nGlan-Oibleagáidí Sochar Scoir i rith na bliana

	2023 €'000	2022 €'000
Glandliteanas Pinsin ar 1 Eanáir	(231,194)	(334,280)
Sochair a íocadh	9,036	9,575
Íocaíochtaí aistrithe	-	-
Costas seirbhíse reatha	(5,716)	(10,441)
Ús ar dhliteanais scéime pinsin	(8,585)	(4,069)
Gnóthachan / (Caillteanas) Achtúireach	(11,954)	108,021
Glandliteanas Pinsin amhail an 31 Nollaig	(248,413)	(231,194)

(D) Maoiniú Sochar Scoir larchurtha

Aithníonn an tÚdarás sócmhainn a fhreagraíonn don dliteanas iarchurtha do Scéim Pinsean na nEagraíochtaí Turasóireachta Réigiúnacha, don Scéim Pinsin (CERT roimhe seo) agus do Scéim Pinsin Seirbhíse Poiblí Aonair mar atá leagtha amach sa Bheartas Cuntasaíochta do phinsin.

	2023 €'000	2022 €'000
An Scéim Pinsean (CERT roimhe seo), Scéim na hEagraíochta Turasóireachta Réigiúnaí agus an Scéim Pinsin Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais 2009).	103,776	95,036
Iomlán	103,776	95,036

Seo a leanas an Glanmaoiniú larchurtha do Phinsin a aithnítear sa Chuntas Ioncaim agus Caiteachais:

	2023 €'000	2022 €'000
Maoiniú Inghnóthaithe maidir le costais sochair scoir na bliana reatha – (CERT roimhe seo) Pinsin		
Scéim agus Scéim Turasóireachta na hEagraíochta Réigiúnaí	6,440	6,881
Deontas Stáit curtha i bhfeidhm chun pinsinéirí a íoc	(2,966)	(3,159)
Ranníocaíochtaí Foirne a chuirtear i bhfeidhm chun pinsinéirí a íoc	(692)	(586)
	2,782	3,136

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach sa nóta thíos (E).

Cuirtear na boinn tuisceana a úsáidtear, atá bunaithe ar chomhairle achtúireach ghairmiúil, in iúl don Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

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(E) Scéim agus Toimhdí Achtúireacha

Tá luacháil dhliteanais na scéimeanna a úsáideadh chun críocha nochtadh FRS 102 Alt 28 Sochair Fostaithe bunaithe ar luacháil iomlán achtúireach ar an 31 Nollaig 2023 a rinne achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin agus modh an aonaid réamh-mheasta á úsáid.

Príomhbhoinn tuisceana achtúireacha a úsáidtear chun dliteanais na scéime a ríomh:

	31/12/2023	31/12/2022
Ráta lascaine	3.40%	3.70%
Ráta méaduithe ar thuarastail	3.70%	4.00%
Méaduithe ar an bpinsean stáit amach anseo	2.20%	2.50%
Arduithe pinsin sa todhchaí *	3.20%	3.50%
Ráta Boilscithe	2.20%	2.50%
Athluacháil ar athló**	3.20%	3.50%

Toimhdí Déimeagrafacha

	31/12/2023	31/12/2022
Básmhaireacht Réamhscoir	Fear 90% de ILT17 Bean 90% de ILT17	Fear 73% de ILT15 Bean 77% de ILT15
Básmhaireacht Tar éis Scoir	Fear 90% de ILT17 Bean 90% de ILT17	Fear 58% de ILT15 Bean 62% de ILT15
Feabhsuithe ar bhásmhaireacht sa todhchaí curtha san áireamh	Tá	Tá
Aois Scoir	Iontrálaithe nua 65, fostaithe eile 62***	Iontrálaithe nua 65, fostaithe eile 62***
% pósta ar scor	90%	90%
Difríocht aoise idir céilí	Glactar leis go bhfuil fir 3 bliana níos sine ná a chéile	Glactar leis go bhfuil fir 3 bliana níos sine ná a chéile

* I gcás na scéime CERT, tá arduithe pinsin 3% in aghaidh na bliana sa todhchaí curtha san áireamh

** I gcás scéim CERT, tá feidhm ag athluacháil reachtúil maidir le sochair iarchurtha. Maidir le baill den Scéim Pinsin Seirbhíse Poiblí Aonair, tá méadú ar phinsin roimh agus tar éis scoir ag teacht le boilsciú praghaís.

*** Is é 65 an aois scoir do scéim pinsin CERT do gach ball.

Ceadaíonn an bonn mortlaíochta thuas go sainráite feabhsuithe ar ionchas saoil le himeacht ama, ionas go mbeidh ionchas saoil ag brath ar an mbliain a shroicheann ball aois scoir. Léiríonn an tábla thíos an t-ionchas saoil do chomhaltaí a bhain 65 bliain d'aois amach in 2023 agus 2043

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Bliain 65 bliana d'aois a bhaint amach

Ionchas saoil – Fear
Ionchas saoil – Bean

2023

2043

22.3 bliana

24.6 bliana

24.5 bliana

26.4 bliana

(F) Stair oibleagáidí sochair shainithe, sócmhainní agus gnóthachain agus cailteanais taithí

	2023 €'000	2022 €'000	2021 €'000	2020 €'000	2019 €'000	2018 €'000
Oibleagáidí sochair shainithe	248,413	231,194	334,280	335,758	309,501	260,718
Gnóthachan/(cailteanas) taithí ar dhliteanais scéime						
• Méid (€'000)	7,146	89	5,483	4,544	3,195	7,850
• Céatadán de dhliteanas scéime luach reatha	2.88%	0.04%	1.64%	1.35%	1.03%	3.01%

28. GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais ar bhonn gnóthais leantaigh. Agus Ráitis Airgeadais 2023 á n-ullmhú, tá éiginnteacht ann maidir le maoiniú fadtéarmach Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta ag an Oireachtas toisc nach bhfuil an scéim luaite san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 mar aon leis an Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012 a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú iarrtha ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe maidir le maoiniú leanúnach na scéime seo agus go dtí seo níl an dearbhú seo faighte. Dá réir sin, chinn an tÚdarás gan soláthar a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais dar luach iomlán €144.6m (2022 €136m), arb ionann é agus luach dhliteanas iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa, rinne an tÚdarás breithniú ar na nithe seo a leanas

1. Leanann an tOireachtas ag cur maoiniú ar fáil ar bhonn íoctar mar a úsáidtear do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta trí phróiseas bliantúil na Meastachán.
2. Is comhlacht stáit é an eagraíocht a bunaíodh leis an Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 agus 95% maoinithe ag an Oireachtas.
3. Níl aon phleananna ann faoi láthair an eagraíocht a dhíscaoileadh.
4. Is ceist leanúnach é maoiniú na scéime pinsin agus níor tugadh seasamh cinntitheach don Údarás go leanfaidh nó nach leanfar den mhaoiniú.
5. Rachaidh criostalú an dliteanais ionchasaigh thar thréimhse 26 bliain amach anseo.

Bunaithe ar na breithnithe thuas tá comhaltaí an Údaráis sásta go bhfuil acmhainní imleor ag an nGrúpa chun leanúint ar aghaidh ar feadh 12 mhí ar a laghad ó dháta faofa na Ráiteas Airgeadais seo agus is cuí glacadh leis an mbonn gnóthais leantaigh agus na Ráitis Airgeadais á n-ullmhú.

Ta comhaltaí an Údaráis ar an tuiscint freisin nach ionann an éiginnteacht maidir leis an Scéim Aoisliúntais d'Fhorbairt Náisiúnta Turasóireachta agus neamhchinnteachtaí ábhartha a chruthaíonn amhras suntasach faoi chumas an Ghrúpa leanúint ar aghaidh mar ghnóthas leantach agus ar an mbonn sin, leanfaidh an tÚdarás ar aghaidh ag glacadh le bonn an ghnóthais leantaigh agus a Ráitis Airgeadais á n-ullmhú aige.

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29. TIONCHAR COVID-19

Ar an 8 Bealtaine 2023 d'fhógair an Eagraíocht Dhomhanda Sláinte go raibh deireadh le paindéim Covid-19.

30. DLITEANAS TEAGMHASACH

Le linn 2022 chuir Fáilte Ireland fiosrúchán chuig na Coimisinéirí loncaim maidir le Cáin Iarchoimeáda ar Sheirbhísí Gairmiúla (CISG) a chur i bhfeidhm do Chuideachtaí Bainistíochta Imeachtaí. Soláthraíonn na Coimisinéirí loncaim soiléireacht in 2022 agus cuireadh é seo i bhfeidhm ó 2022 ar aghaidh. Tá athbhreithniú riosca á dhéanamh ag na Coimisinéirí loncaim faoi láthair maidir leis an gcaoi a ndéileálfar leis seo do 2022, tá faisnéis bhreise curtha ar fáil ag Fáilte Ireland do na Coimisinéirí loncaim de réir a iarratais go luath in 2024 agus tá siad ag fanacht ar thoradh.

31. CEADÚ NA RÁITEAS AIRGEADAIS

Cheadaigh an tÚdarás na ráitis airgeadais seo an 26ú Iúil 2024.

Íocaíochtaí Prasa ó Chomhlachtaí Earnála Poiblí

Teimpléad Tuairiscithe de bhun Chinneadh Rialtais S29296 an 2 agus an 8 Márta 2011 agus an 28 Márta 2017 le:

Feidhmeannacht na Seirbhíse Sláinte, na hÚdaráis Áitiúla, Gníomhaireachtaí Stáit agus gach Comhlacht eile san Earnáil Phoiblí, (gan Comhlachtaí Tráchtála Leathstáit san áireamh)

Máthair-Roinn Rialtais: An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán

Comhlacht na hEarnála Poiblí: An tÚdarás Náisiúnta Forbartha Turasóireachta (Fáilte Ireland)

Tréimhse Clúdaithe: an 1 Eanáir 2023 go dtí an 31 Nollaig 2023

Sonraí	Líon	Luach (€)	Céatadán (%) de líon iomlán na n-íocaíochtaí a rinneadh
Iomlán na n-íocaíochtaí a rinneadh sa Bhliain	8979	€103,864,251.83	100%
Íocaíochtaí déanta laistigh de 15 lá	5758	€70,151,435.59	64.13%
Íocaíochtaí déanta laistigh de 16 lá go 30 lá	2888	€31,443,155.34	32.16%
Íocaíochtaí a rinneadh do thréimhse sa bhreis ar 30 lá a bhí faoi réir costais úis ar íocaíochtaí déanacha (ÚÍD) agus costais chúitimh	110	€372,540.44	1.23%
Íocaíochtaí a rinneadh do thréimhse sa bhreis ar 30 lá nach raibh faoi réir costais ÚÍD agus cúitimh	223	€1,897,120.46	2.48%
Méid an úis ar íocaíochtaí déanacha (ÚÍD) a íocadh sa Bhliain	N/B	€1,130.68	N/B
Méid na gcostas cúitimh a íocadh sa Bhliain	N/B	€6,170.00	N/B