



Financial Statements for the Year Ended 31 December 2021

annual report 2021



Fáilte
Ireland



**Fáilte
Ireland**

An tÚdarás Náisiúnta
Forbartha Turasóireachta
National Tourism
Development Authority

offices

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Fáilte Ireland Report and Financial Statements

for the Year Ended 31 December 2021

**TO THE MINISTER FOR TOURISM, CULTURE,
ARTS, GAELTACHT, SPORT AND MEDIA.**

**In accordance with the National Tourism
Development Authority Act 2003,
Fáilte Ireland presents its report for
the year ended 31 December 2021.**



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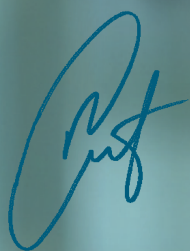
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



**Fáilte
Ireland**

“...Tourism is not just a major employer. It economically sustains the infrastructure, businesses, natural environment, arts and culture that make every part of Ireland...”



**Paul Carty,
Chairperson**

Chairperson's Statement

Chairperson's Statement

I have spent all my working life in tourism. The people affected by the pandemic in 2021 were my friends and colleagues. Saving businesses that were built up over a lifetime of incredible creativity and hard work, was an essential mission. Tourism is one of Ireland's most important, indigenous, sustainable industries. It accounted for 10% of pre-Covid-19 employment figures, representing 260,000 jobs and €9.3 billion in revenue. Providing hospitality and services to visitors in a welcoming environment is an essential backstop in communities that few other industries reach in scale. Tourism can provide exciting career opportunities as well as employment across the country in both urban and rural areas. Tourism is not just a major employer. It economically sustains the infrastructure, businesses, natural environment, arts and culture that make every part of Ireland.

The tourism industry which is so vital for our national economy and especially for the communities that most depend on it, survived and adapted in a second year of global pandemic.

Working together to face immediate but constantly changing demands, we also sought to look over the horizon of the immediate crisis. That forward thinking was distilled in Fáilte Ireland's Statement of Strategy to 2023: From Survival to Recovery, prepared in 2021 and launched in February 2022.

This represents another strategic pivot. It shows our determination not just to see tourism survive, but to have it adapt and develop in a different world. Our purpose as the National Tourism Development Authority is to support the long-term sustainable growth in the economic, social, cultural and environmental contribution of tourism to Ireland. Providing leadership grounded in evidence-based research, distilling information into knowledge, building strategies based on it and devising programmes that realise our aims and meet the needs of the sector is what we do.

On behalf of the Members of the National Tourism Development Authority, I want to thank and pay tribute to our CEO Paul Kelly. Paul is an outstanding leader with the capacity and character to configure a bigger vision and work it through to the fine details of delivery.

Most importantly, in a substantial organisation that serves an enormous industry, he is a team leader who inspires and encourages others. It can be said of tourism in the pandemic that cometh the hour, cometh the man.

The leadership that delivered for tourism in 2021 and served Fáilte Ireland so well, has objective proof points. We were named one of the Best Workplaces for Women and ranked 16th as one of the Best Workplaces among large organisations, the only public body in the top twenty. Paul Kelly was deservedly named as Ireland's Most Trusted Leader in 2021. The sense of purpose in Fáilte Ireland, and the solidarity of all here with the industry was incredible. Nobody's job spec stayed the same, but everyone gave their all. Essential to that team spirit was collaboration and information. Keeping our people informed as things changed repeatedly was key.

Outside Fáilte Ireland, the leadership and support of our parent Department and of Minister Catherine Martin in a national emergency was immensely valuable.

The worst of times brought out the very best in our people.

I am deeply grateful for the support of my fellow Members on the National Tourism Development Authority and wish to thank those that completed their tenure with Fáilte Ireland this year. We in turn say thank you to the great team we are privileged to lead.

Paul Carty, Chairperson

“...Fáilte Ireland worked to ensure that every opportunity for revenue was seized, our tourism businesses kept alive, and the industry poised for recovery and expansion thereafter...”

Paul Kelly

Paul Kelly,
CEO Fáilte Ireland

Chief Executive's Statement

Chief Executive's Statement

2021 was a year of ever-changing crisis and continuous uncertainty. Our role in Fáilte Ireland was to contribute to and platform collaborative leadership in the sector during the second successive year of the Covid-19 pandemic. We did this through thought leadership, funding and effective delivery of programmes. We worked with the sector providing support, advice and solidarity. In a difficult year we worked as part of the bigger team Ireland, led by Government, to deliver services and keep the economy running in constantly changing circumstances.

In a world where inward international tourism was negligible, Fáilte Ireland worked to ensure that every opportunity for revenue was seized, our tourism businesses kept alive, and the industry poised for recovery and expansion thereafter.

Prospects for tourism in 2021, like the world generally, depended on the rollout of vaccines and the consequent course of the pandemic. A gradual reopening of the economy over the summer, supported by guidelines to ensure safety and reassure visitors, was an opportunity taken by Fáilte Ireland and the industry. Delivering the €55million Tourism Business Continuity Fund was a priority, as it was a response to losses incurred in 2020, and so too was fairness in how it was distributed.

Business opportunity in 2021, was not business as normal. It was overwhelmingly domestic and required considerable adaptation and ingenuity. To meet the need for change, Fáilte Ireland continued its development agenda by assisting businesses open outdoors in-scale and accelerating outdoor based activities, including our water-based activity scheme. This delivered immediate benefit in 2021 as the country embraced outdoor activities.

The ongoing context in 2021 was of evolving and changing public health guidelines from the Government, which businesses needed to understand, and it was our role to assist. Supporting staff training in the context of Covid-19 and continuous promotion of careers in tourism in preparation for recovery were ongoing priorities.

As opportunities opened, our job was to be agile and quick in assisting businesses reconfigure, to maximise cash flow, and to support domestic tourism with targeted marketing. Digital was a key part of our marketing and that extended to supporting tourism businesses in their digital campaigns. We inspired the nation to Discover Ireland with our relaunched website.

If we were agile and reactive in fast changing circumstances, we had strategic focus. Our emphasis on evidence-based research grounded and directed everything we did. It was part of the leadership we gave to industry and the service we provided to Government. It helped us target supports for industry and demonstrated their effectiveness to Government.

2021 was a difficult year, for which there is no nostalgia. There is, however, considerable pride in the achievement of keeping Irish tourism alive in a world where international travel had virtually ceased. In the toughest of times, we survived. In the aftermath we were prepared for recovery with new strategies for the different future which has arrived.

As this report is written in 2022 those plans for recovery, laid in 2021, are bearing fruit. Ireland is now better positioned as an international tourist destination than many of our European competitors. This enables us to attract demand and better cope with challenges of increased operational costs, staff shortages and the need for greater hotel capacity. 2021 was the time when foundations were laid for growth in 2022, and fuller recovery in 2023.

I am privileged to lead the management team of Paul Keeley, Deborah Nolan, Orla Carroll, Niall Tracey and Jenny De Saulles who gave of their all in extraordinary circumstances. There was an inspiring sense of mission among every member of the Fáilte Ireland team. I am grateful for the leadership and support of our Board and especially for the guidance of our Chairperson Paul Carty. Our partners across the tourism sector, across central and local Government all contributed to our mission, and I am immensely grateful.

In conclusion, I want to say a sincere thanks to Secretary General Katherine Licken and her officials at our parent department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, and to our Minister Catherine Martin for her strong support and leadership.

Paul Kelly, CEO Fáilte Ireland



Supporting Business Survival

Generating Demand

Destination Co-Ordination & Development

Investing for Recovery

Operational Excellence

the year in review 2021

Platforms for Growth



Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040

1

€44.3 million
awarded in 2021
for **4 projects**
to the value of
€73 million

2

Outdoor Facilities
€19 million
investment
announced for
22 locations



Supporting Business Survival

Information is power, and in rapidly changing circumstances, tracking real time information accurately is an essential tool. As the National Tourism Development Authority, delivering up-to-date analysis which helped inform our work programme was essential. So too was delivering current scrutiny to the sector, our wider stakeholders and Government. Enormously consequential decisions were being made at speed by Government, which affected the entire industry and our national economy. In tandem, individual enterprises needed to make sense of events quickly, and plan accordingly. In 2021 we distilled information into knowledge, and were a trusted, reliable source. To the recurring question of “*what is going on?*”, we delivered answers that could be relied upon.

That distillation of information included significant and comprehensive research undertaken to fully understand the recruitment and retention challenge facing the industry. Before Covid-19, the tourism industry faced a particular set of employment challenges in attracting workers and retaining them. The closure of the sector on public health advice during Covid-19 exacerbated those challenges.

As the industry emerged from lockdown and the scarring effects of rolling opening and closures became apparent, Fáilte Ireland supported businesses to rebuild their teams so that they could successfully reopen.

A key issue in 2021 was public health information. Changing circumstances required 14 sets of guidelines during the year. These were updated on a regular basis and provided the necessary information for businesses to conform to public health obligations. To assure consumer confidence, we put in place our robust Covid-19 safety charter system which 6,000 businesses signed up for.

In difficult circumstances it was necessary not just to have the knowledge needed to navigate and the compliance and assurance needed to reopen, tourism businesses needed a broad range of additional assistance. Fáilte Ireland worked tirelessly to deliver relevant and practical business supports to tourism businesses. We did this through suites of expert online supports and training tools, webinars, checklists, and FAQs available on our online Business Supports Hub. This was especially relevant to tourism businesses and delivered over 12,000 training days to 1,300 businesses and 4,000 staff in 2021.

Finance, HR, digital, business planning, lean operations, management & leadership skills along with tactical sales and marketing were among the areas covered and help provided. Supporting business survival meant being able to see the big picture and delivering practical help to meet the host of different challenges which emerged in an extraordinary year.

FaillteIreland.ie



432,942
visitors **-27%**



Covid-19 Safety Charter

6,000
businesses
signed up

12,000

training days to



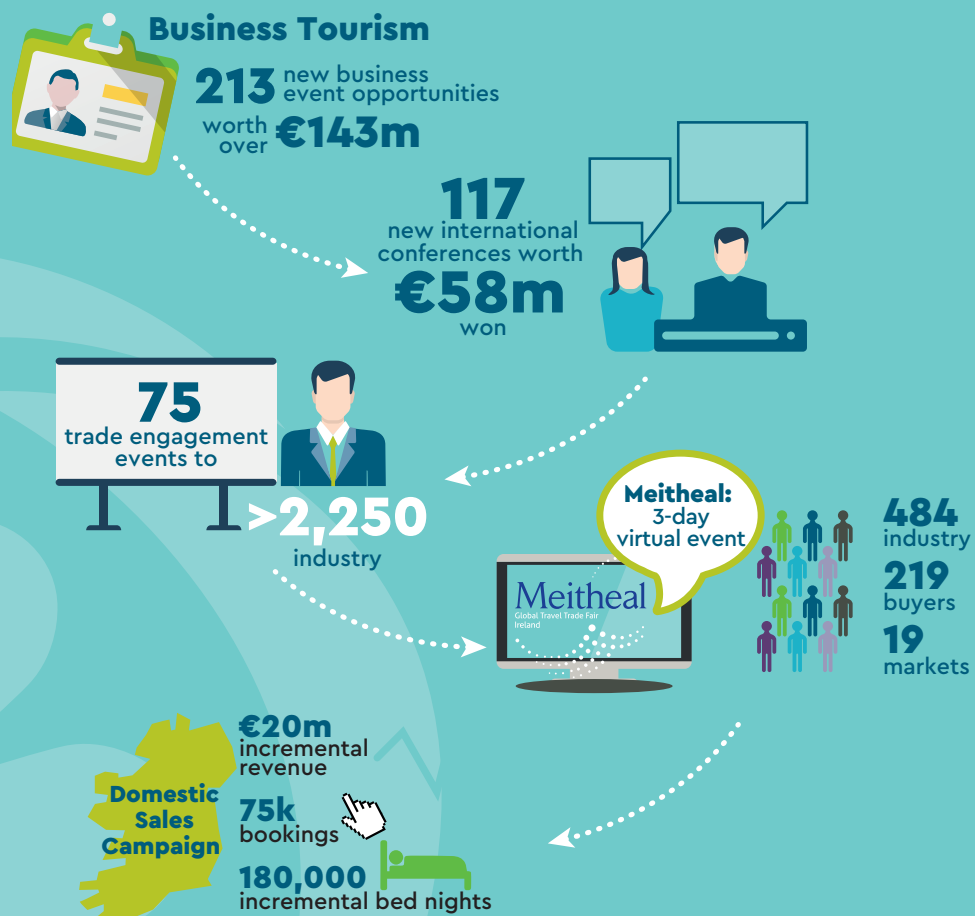
1,300
businesses &

4,000 staff

Generating Demand

Generating demand in 2021 meant supporting domestic tourism as an immediate priority. It also required protecting and promoting the pipeline of future business internationally to ensure a post-pandemic recovery, with a particular focus on the high value MICE (Meetings, Incentives, Conferences, Exhibitions) sector where we focused on retaining, rescheduling, and avoiding cancellations of conferences, meetings, and incentive programmes. We also continued to pitch for new business as far out as 2029. While Business Tourism was shut down, there was a lot to do to shore up bookings for when international travel returned. Maintaining relationships was vital to doing that.

To 'keep the lights on' without face-to-face events, we used virtual platforms to let buyers know we were maintaining high quality destination offerings. Reassurance about the integrity of the destination was essential to having bookings rescheduled rather than cancelled. Digital content was created to bring experiences to life and create a virtual presence for decision makers.



Golf was another priority. The Business Tourism and Golf Recovery Taskforces were in place since 2020. In 2021, their focus was to do what was necessary for survival. Funding was provided for golf, Destination Management Companies (DMCs) and Professional Conference Organisers (PCOs). In tandem, we planned for recovery, to grow our golf product and the business tourism market. New strategies for both areas will be launched in 2022.

Fáilte Ireland launched the Digital that Delivers programme in 2021. This included a digital maturity audit of 1,400 businesses with tailored plans to support them become more effective online. We are now on a three year journey with those businesses to embed new transformative digital capability with digital at the heart of companies' business plans. The programme unlocks greater productivity at the level of the firm by ensuring more consumers find their business; those businesses have a step-change improvement in their online distribution capability ultimately growing their revenues and driving greater operational efficiencies. Investment in digital is another legacy of the pandemic.

Focusing on long term recovery at destination level, we collaborated closely with Destination Recovery Taskforces and Local Authorities. Fáilte Ireland undertook domestic sales promotions with Online Travel Agency partners and specialist platforms including accommodation, food, and attractions. This was to prime domestic demand at key times throughout the year and it delivered a high return on investment. Festivals are wonderful cultural and community events and are also major tourist attractions. In 2021 as part of our support for festivals, the Púca festival was produced as an in-destination experience for visitors and will hopefully go from strength to strength in the years to come.

Fáilte Ireland worked hard to ensure visitors could access tourist information on the great things to see and do when they are in destination; efficiently and in a manner that they want, with a focus primarily on the domestic visitor experience in the summer of 2021. The desire to access information online is underlined by the 1.9m visitors to DiscoverIreland.ie in 2021, while in-destination tourist information and maps available at key tourist areas across the country also proved effective.

Looking ahead, fewer visitors and higher spend are being looked at to support sustainability. An industry working group was set up to develop 100 new ultra-luxe experiences through a development programme. The strategy will be delivered in 2022.

The 'Keep Discovering' campaign was the call to action that energised all supports for domestic tourism. In 2021, there was an opportunity to build on domestic demand with research telling us that only 56% of Irish people take a short break in Ireland.

To help ensure tourism activity is spread regionally, our Keep Discovering Campaign featured destination focused ads to promote Ireland's regional experience brands – Ireland's Hidden Heartlands, Ireland's Ancient East, Wild Atlantic Way and Dublin. A suite of county-based ads were also rolled out to boost tourism in key locations. It urged people who think they 'know' Ireland to take a closer look and discover something new. We also launched a new programme of events entitled 'Winter in Dublin' designed to reinvigorate the city and county during the shoulder season, to ensure that Dublin shared in the domestic recovery.

Planning ahead, Fáilte Ireland worked behind the scenes on new sponsorships for 2022 to accelerate the recovery of Ireland's tourism sector. This included our sponsorship of the RTÉ weather which would begin in January 2022. Ireland was rediscovered in 2021. Because we innovated, we survived, and that agility is now our platform for the future.



“Fáilte Ireland worked hard to ensure visitors could access tourist information on the great things to see and do when they are in destination...”



Destination Co-Ordination & Development

Tourism is not just an essential part of the national economy; it is an essential instrument of national policy. Regional development is a necessary part of the sustainability of tourism. It is how we constantly seek to show new vistas to the visitor and ensure that the economic and employment benefits of tourism are spread as widely as possible. Seeing Ireland is never over. There are undiscovered places and new themes to be explored or reinterpreted everywhere.

That strategic vision had a special urgency in 2021. Domestic tourism was the only available source of revenue. Reimagining the regions for the home market brought domestic visitors to less travelled parts of the country. It presented well known destinations in a new light. Investment of public money helped ensure that not only was Ireland open when public health regulations allowed, but Ireland outdoors was better prepared with outdoor facilities for social interaction. With an investment of €37 million we put in place outdoor infrastructure, enhanced outdoor dining, and supported the development of walkways, cycleways, greenways and blueways.

Destination Recovery Taskforces were established in 2020. They are effective local partnerships of industry and local authorities. Working collaboratively with Fáilte Ireland, the Taskforces ensured a shared agenda to mobilise industry locally, support destinations and prepare for recovery. This included supporting co-operative marketing efforts with local destinations as a call to action for domestic visitors. We brought local experiences to life, created world class visitor experiences, and made the most of our natural and cultural assets. Mindful that cities, very dependent on international tourism, were especially hard hit by the pandemic, we developed a comprehensive new plan for Dublin. This encouraged domestic visits to our capital and greater engagement by citizens with the city's offering, and created new ways of bringing the history, heritage, and culture of Dublin to life.

In 2021, four regional tourism strategies were developed in consultation with stakeholders across all regions. Distilling industry issues for the short and long term, these strategies were socialised extensively with industry and local authorities and are now undergoing Environmental Impact Assessment. They provide a 10 year vision and a 5 year action plan. Their intended launch date is October 2022. Across many parts of the country, Fáilte Ireland developed localised destination experience development plans (DEDPs) as building blocks to activate these regional strategies. These local development plans are highly collaborative in nature, involving all local stakeholder groups, and this is reflected in the agreed action plans where ownership is assigned among the various parties. 13 DEDPs were delivered in 2021, with a further 7 to be delivered in 2022.

Domestic holidays delivered for Irish tourism in 2021 because the industry and Fáilte Ireland innovated collaboratively. For other businesses dependent on international tourism, financial support was required. Irish based inbound agents (inbound tour operators, destination management companies and professional conference organisers) for example are essential infrastructure and were supported through our Tourism Business Continuity Scheme. Protecting the pipeline and the ecosystem that delivers it ensured future business. Retaining business for future years was essential.

In 2021 we may have been on the back foot, but we exploited every available opportunity. Forward planning and innovation were central to our work and strategy.

Outdoor Dining Scheme



Strand A

€13.55m
for over
4,600
businesses

Strand B

€1.4m
to
Local
Authorities



Hosted
265 media



with a combined
reach of
>360 million

Investing for Recovery

Our horizon in 2021 was the recovery we were determined to lead. This meant investing in businesses and in the facilities or tourism products that visitors enjoy. The immediate aim was survival, but future recovery was our strategic preoccupation.

The Tourism Business Continuity Programme which committed €55 million in 2021 to the sector was a pillar of our work during the year. It was also a major support from Government for a pivotal part of the national economy and represented real solidarity with the sector when it was in distress. Its focus was the distillation of our research into a practical plan for what was needed right now, and what would be the basis for future years. It was designed to continue to support strategically important regional and national tourism businesses that had suffered significant losses.

Along with ensuring survival, we also planned for the future. That plan saw a series of capital investments in our outdoors, and especially our water-based facilities. It invested in our night time economy and our festivals. There were constraints on construction in 2021. Planned events were sometimes postponed. Little was straightforward, but there was clear strategic direction. A long-term strategic aim for Fáilte Ireland was to grow the tourism season, expand its geographical spread, innovate in new areas of thematic interest and to platform all digitally for the future. Our investments in 2021 doubled down on that innovation. We were not mothballing to reopen in a status quo scenario. Thought leadership would benchmark future success.

For tourism businesses, the last two years have been among the toughest on record for Irish tourism. As the industry reopened in 2021, Fáilte Ireland's focus was on supporting businesses in their recruitment drive.

Fáilte Ireland provided supports and expert guidance on recruitment in challenging times that showcased the variety of careers across the sector. Using tourismcareers.ie, we highlighted the range, variety, and flexibility that tourism offers. Vibrant social media campaigns and content shone a spotlight on great employers who made tourism a rewarding and appealing place to work. This built on the most comprehensive piece of research ever undertaken into the tourism and hospitality labour market in late 2021. We surveyed 1,000 businesses and 5,000 workers overall including 3,500 within tourism and hospitality. This research will shape the Tourism Careers strategy for 2022 and beyond.



€55m
administered to
1,178 businesses

“For tourism businesses, the last two years have been among the toughest on record for Irish tourism. As the industry reopened in 2021, Fáilte Ireland's focus was on supporting businesses in their recruitment drive...”

Operational Excellence

Our values as an organisation underpinned the operational excellence we delivered on in 2021. We sought to support our Board in their deliberations internally and support the tourism industry across the country. That required extraordinary flexibility from every member of the organisation. It required that we as Fáilte Ireland always supported our staff. It meant that we cared for their wellness and strove to ensure that as things changed rapidly, they were well informed. It meant too that our staff had access to appropriate supports through our Employee Assistance Service, I Am Here mental health programme and wellbeing activities and resources. In turn we were at the coalface, dealing personally with businesses in distress, with organisations coping with new public health regulations and seeking to access the financial supports available through us. The services available to employees in Fáilte Ireland were extended to employees working in tourism businesses. Our Employee Assistance Services and the I Am Here mental health programme were accessible to everyone working in the industry. This outreach was supported by personal contact from the Regional Development Teams.



At the end of 2021, we looked closely at what a post-Covid-19 environment would look like for us and how we would work as an organisation in that environment. We are engaged in a detailed process to introduce new ways of working. We envisage a Fáilte Ireland with a new cutting edge blended working policy that meets the needs of staff, organisation, and the industry. In that environment, equality, diversity and inclusion policies will be central. We want a workplace that is more diverse and inclusive. We are especially proud of being recognised as one of the Best Workplaces for Women by Great Place To Work. This is not a destination or a to-do. It is a continuing process of cultural change.

It has been emphasised already in this report that quality of research and information is an essential part of our credibility and utility as the National Tourism Development Authority. Our largest piece of work in 2021, the Tourism Business Continuity Programme, was the follow-on of that excellent research. It gathered insights to inform our schemes and funding priorities. It ensured we understood how and where we would best utilise funds to have most impact. As a Government funded scheme, we worked to ensure that the Tourism Business Continuity Programme met appropriate standards of accountability of taxpayer funded spending, a principle that permeates all our spending. The scheme was designed to meet these standards and ensure that it was as simple as possible to engage with and apply for.

In committing to prioritise tourism businesses, the Government needed to know that as swathes of the economy were suspended, their investment of public money would be well managed and productive, which it was. The wisdom of that investment, based on accuracy of research, was underpinned by engagement with industry to ensure the swift, efficient access of funds. This then rapidly translated into action on the ground.

**14
sets**

of guidelines
updated regularly
in response to
Government
Public Health advice



There was a wealth of detail to be sure. There was real personal pressure on people in businesses for whom tourism is a way of life, and their life's work. They have given hugely to the sector. Their wellbeing and their personal plans are invested in those businesses. In 2021, Fáilte Ireland stood by the industry and the passionate, innovative people who lead it and work in it. It wasn't business as usual. It was support that demanded that as our people looked after a hard-pressed industry, we in turn supported them.



“...There was real personal pressure on people in businesses for whom tourism is a way of life and their life's work. They have given hugely to the sector. Their wellbeing and their personal plans are invested in those businesses. In 2021 Fáilte Ireland stood by the industry and the passionate, innovative people who lead it and work in it...”





corporate statement

Corporate Governance

Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the *Code of Practice for the Governance of State Bodies 2016* and all Government legislation including the Public Spending Code.

In accordance with section 8.4 of the Code of Practice for the Governance of State Bodies, Fáilte Ireland has a written oversight agreement with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, which clearly defines the respective roles and responsibilities of the Department and Fáilte Ireland and the terms of this relationship.

Equality, Diversity & Inclusion

Fáilte Ireland is committed to respecting equality, diversity, and inclusion for our employees, the tourism industry, and the public. We endeavour to ensure that this commitment is reflected in what we do and how we do it. We recognise the huge benefits diverse backgrounds and perspectives can bring to problem solving, decision making, risk management and employee engagement. This better enables us to carry out our statutory mandate and our strategy to the fullest extent.

Safety, Health and Welfare

The safety and well-being of the organisation's employees and visitors to its properties were safeguarded in line with the requirements of the Safety, Health and Welfare at Work Act 2005, including the Work Safely Protocol produced by the Government in response to Covid-19.

Freedom of Information

In the period under review, Fáilte Ireland received 44 requests under the *Freedom of Information* legislation.

Protected Disclosures

In accordance with section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirm that it had no notifications of protected disclosures in 2021.

GDPR Compliance

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported no data breaches to the DPC in 2021.

authority members 2021

Member Attendance at Authority Meetings in 2021 (virtual)



Paul Carty
(Chairperson)
8 Meetings



Seán Boland*
6 Meetings



Tom Coughlan
9 Meetings



Joseph Dolan
9 Meetings



Stephen Dowling
6 Meetings



Clare Duignan
9 Meetings



Tim Husbands
8 Meetings



Alice Mansergh
7 Meetings



Des O'Dowd
9 Meetings



Margaret E. Ward
8 Meetings

*Retired as: 30th November 2021



Paul Carty

Paul led the Guinness Storehouse since its inception, joining as MD in its year of opening almost two decades ago. Under Paul's leadership, visitor numbers increased six-fold from under 300,000 to almost 1.8 million in 2019. He began his career at the Storehouse in 2000 when he returned to Dublin after many years abroad as a General Manager with the Forte Group and Le Meridien in Dublin, London, Bahrain, Singapore and Saudi Arabia. Paul was to spearhead the opening of the Guinness Storehouse on his return to Dublin.

Paul has also played a critical role in the development of tourism and hospitality in Ireland. He has acted as an adviser to many critical projects and initiatives and has made significant contributions to shaping the strategy of the sector, not least during his term as Chairperson of ITIC (Irish Tourism Industry Confederation), and as Chairperson of Fáilte Ireland. Paul was the founder of AVEA (Association of Visitor Experiences and Attractions) which now has over 105 members throughout the island of Ireland. Paul has acted as an ambassador for Ireland and its hospitality offering in numerous tourism trade events abroad, becoming one of the most recognisable and respected faces in Irish tourism abroad.



Seán Boland

Seán, as Co-Owner of Hertz Ireland, has worked in the Car Hire Sector, an integral part of the Tourism Industry, for the past 35 years. Starting as a domestic home-grown company, they have controlled the Hertz operation for the last 25 years and as of today, run the Hertz, Dollar, Thrifty and Firefly car rental brands on the island of Ireland.

The Hertz organisation has been driving changes in the travel industry through extensive travel across the globe, to deliver new business and maintain consistent growth. Hertz has worked with and has close associations with the majority of organisations that bring tourism into Ireland.



Tom Coughlan

Tom retired as Chief Executive of Clare County Council in 2016 and has extensive senior public sector management and leadership experience. During his career, he worked in a number of local authorities and has been involved in a wide range of tourism related developments. He is currently Chairperson of the Health and Safety Authority and has been appointed as a Director of Eirgrid. He has served as non-executive Director of the Shannon Group PLC and as non-executive Director of the Shannon Airport Authority.

Tom has a Bachelor of Arts in Public Administration, a Professional Certificate in Corporate Governance and has completed the Senior Executives Leadership Programme in Harvard University. He is also a member of the Institute of Directors of Ireland.



Joe Dolan

With over 25 years experience in the hotel sector, Joe owned and operated the Bush Hotel, a 3-star property located in the heart of Carrick-on-Shannon for many years. The 60-bedroom boutique hotel is one of the oldest in Ireland and is widely recognised for its environmental sustainability.

A graduate of NUIG, he also holds a PhD from QUB and a Tourism Strategy Diploma from Cornell State University. Mr. Dolan is long associated with tourism in Leitrim, was the main sponsor of Leitrim GAA for some 9 years and is a former Leitrim Person of the Year. He worked extensively in project management in the Middle East before returning to hospitality in Ireland. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience, a former President of the Irish Hotels Federation, and a noted advocate for rural economic development, particularly through balanced sustainable tourism.



Stephen Dowling

Stephen is Global Vice President of Digital for adidas, based in global headquarters at Herzogenaurach, Germany. He was born in Dublin and holds a BBS and MSC Marketing from Technical University Dublin.

Between 2007 and 2017 he worked and lived internationally for Unilever in various e-commerce, sales, digital and new business model leadership positions. Stephen holds an advanced management programme diploma from M.I.T, a corporate innovation diploma from Stanford Graduate School of Business and in June 2019, completed the adidas Harvard Business School executive development programme.



Clare Duignan

Clare is a non-Executive Director with boardroom and executive experience across the private, public/state and not-for-profit sectors. A successful RTÉ radio and television producer, she served as Head of Independent Productions and as Director of Programmes TV from 2001–2009. As Managing Director of RTÉ Radio 2009–2013, she addressed significant revenue challenges through downsizing the business, growing new revenue streams, and the introduction of strategic marketing, branding and communications initiative across all stations and orchestras. She currently serves on the Boards of Irish Times DAC, the Digital Hub Development Agency, Business to Arts, Women for Election, and has just been appointed as a Trustee of the Chester Beatty Library. Clare previously served on the Broadcasting Authority of Ireland, as Chair of the Advisory Board of ShinAwil Film and Television, on The Arts Council, and the Audi Dublin International Film Festival. Clare is a Lead Entrepreneur with the Enterprise Ireland 'Going for Growth' programme for female entrepreneurs.



Tim Husbands

From January to July 2018, Tim held the position of CEO of Westport House and Estate, and Hotel Westport, a four-star hotel, and 400 acre estate and stately home on the west coast of Ireland. Previously, Tim was CEO of Titanic Belfast Ltd, the operating company for the world's largest Titanic Visitor Attraction, Titanic Belfast. Tim served on the Board of Visit Belfast (Tourism Marketing Agency), for nearly twenty years, and for the last three as Deputy Chairperson, the Irish Football Association Stadium Board, and ALVA (Association of Leading Visitor Attractions). Tim was honoured by H.M. The Queen in her New Year's Honours list in January 2014, awarding him an MBE, for Services to Economic Development and Tourism.



Alice Mansergh

Alice is a director at Google, focused on helping businesses and industries thrive in the digital era. Her background is in marketing: she introduced and promoted Google products which now have millions of users in Europe, the Middle East and Africa like Google Chrome, Android and Google Maps. Alice has led teams in London, Dublin and Hyderabad. She recently moved home to Ireland, where she partnered with the Government's 1916 Centenary Programme to create 'Dublin Rising', a globally accessible online tour narrated by Colin Farrell. Alice is a huge fan of travel within Ireland; her honeymoon was a three week trip along the Wild Atlantic Way in a vintage VW camper van.



Des O'Dowd

Des is the Owner and Operator of Inchydoney Island Lodge & Spa in Clonakilty, West Cork since 1998. He is a Fellow of the Institute of Chartered Accountants in Ireland and has post-graduation qualifications in Marketing, Management and Leadership with the Institute of Marketing, UCC, Cornell University and the Timoney Institute. Over the last 20 years, Des has been involved in the development, operation and ownership of a number of hotels in Ireland and Europe.



Margaret E. Ward

Margaret is an entrepreneur, journalist, and broadcaster. She is CEO of Clear Eye, a leadership consultancy specialising in corporate strategy, innovation, communication and in creating diverse and inclusive cultures. Clients include Google, the European Central Bank, Kellogg, Accenture, KPMG, Cartier Women's Initiative Awards, Arthur Cox, IDA Ireland, Chartered Accountants Ireland, Twitter, Science Foundation Ireland and many more.

An award-winning investigative journalist and broadcaster, she is the founder of Women on Air, a Board member of Fáilte Ireland and European Movement Ireland and was an Oireachtas committee nominated member of the Board of RTÉ from 2016 to 2020. Before starting her first business in Ireland in 2006, Margaret worked as a financial journalist for almost two decades. She was a business columnist and investigative reporter for The Irish Times, Money Editor for The Sunday Times and a business presenter at Newstalk. She is a regular contributor to RTÉ, TV3, BBC and NPR (USA) on business and economic issues.

“...The Tourism Business Continuity Programme which committed €55 million in 2021 to the sector was a pillar of our work during the year. It was also a major support from government for a pivotal part of the national economy and represented real solidarity with the sector when it was in distress. Its focus was the distillation of our research into a practical plan for what was needed right now, and what would be basis for future years...”



divisional structure

Year ended 31 December 2021



tourism numbers & revenue 2021

The CSO released 2021 domestic travel data in May 2022. When comparing the data with 2020, please note that restrictions remained in place for significant periods throughout 2020 & 2021.

Domestic Travel in 2021

- A total of 5.7 million domestic trips were taken in 2021, which is down 27% on 2020, while nights were down by 24%. Total spend in 2021 was €1.3 billion – down 17% on 2020.
- Total holiday trips, at 3.2 million, were down by 24% on 2020, while nights were down 19%. Holiday spend at €998 million in 2021, suffered much less of a decline than holiday trips and was down by 11% on 2020 and down by 25% on 2019. However, the average spend per holiday trip was up on 2020 (+16%).
- Length of stay for all trips was up by 0.1 nights on 2020. Holiday length of stay was up by 0.2 nights compared to 2020.
- A total of 165,000 business trips were taken in 2021 which is down 32% on 2020, while business revenue fell by 34%.
- There were 1.9 million trips to friends/relatives in 2021 – down by 28% on 2020.

Source: Central Statistics Office Household Travel Survey

“...As an organisation, Fáilte Ireland is committed to being an industry exemplar; working to not only meet the 2030 targets but endeavouring to surpass the 2030 targets, having already achieved 33% energy efficiency by 2015.”



Energy Efficiency Statement 2021

For 2022, one of Fáilte Ireland's strategic objectives is to work towards ensuring that the tourism sector plays its part to help deliver Ireland's commitments under the Paris Agreement on Climate change and the Ambition of the Sustainable Tourism Working Group: *Ireland will seek to be amongst the world leaders in sustainable tourism practice.*

In November 2021, Government committed to halving Ireland's carbon emissions by 2030. The Climate Action Plan (CAP) set public sector targets to show we must lead by example. The public sector as a whole is tasked with improving energy efficiency from 33% in 2020, to 50% by 2030.

As an organisation, Fáilte Ireland is committed to being an industry exemplar; working to not only meet the 2030 targets but endeavouring to surpass the 2030 targets, having already achieved 33% energy efficiency by 2015. Indeed, if one were to use our original 2009 baseline, we have already surpassed the 2030 target of 50% – having achieved a 76.21% energy reduction over the period 2009 to 2021.

Overview of Energy Usage in 2021

Remote working practices had a large impact on reducing Fáilte Ireland's energy use throughout the year. Our 382 strong headcount (361 full time equivalents) as of 31st December 2021, largely operated remotely with only 42 staff across 10 of our strategically located tourist information centres working onsite. Nevertheless, the organisations' ongoing requirement to maintain building integrity and ensure continuity of our ICT services for all staff remained.

Energy usage across our portfolio for 2021 can be broken down as follows:

- 10 Tourist Information Centres (9 FI operated TICs, 1 community operated TIC); open June – December
- 1 Tourist Information Centre (FI operated); open June – October
- 8 administrative offices; closed all year
- 15 Tourist Information Centres; closed all year
- 2 museums; closed all year
- 1 museum; open June – September
- 1 vacant property

Fáilte Ireland's reported Total Final Energy Consumption on the Sustainable Energy Authority of Ireland (SEAI) Monitoring & Reporting (M&R) system for 2021 was 1,027,942 kWh. This represents a 26.77% decrease on 2020's Total Final Energy Consumption of 1,403,712 kWh. For reporting metrics, SEAI use an organisation's Total Primary Energy Requirement (TPER).

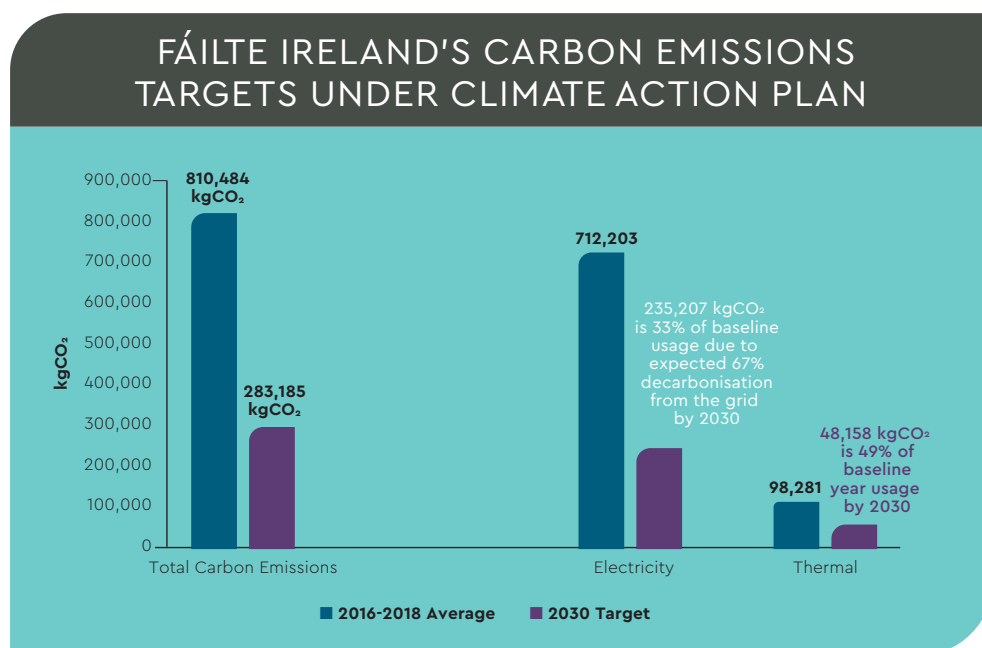
For 2021, Fáilte Ireland's TPER was 1,734,054 kWh, comprising of:

- 1,494,600 kWh of electricity
- 178,951 kWh of thermal (fossil) fuels;
 - 177,574 kWh of gas
 - 1,378 kWh of LPG
 - 60,503 kWh of heating oils; 49,156 kWh of kerosene and 11,347 kWh of gasoil

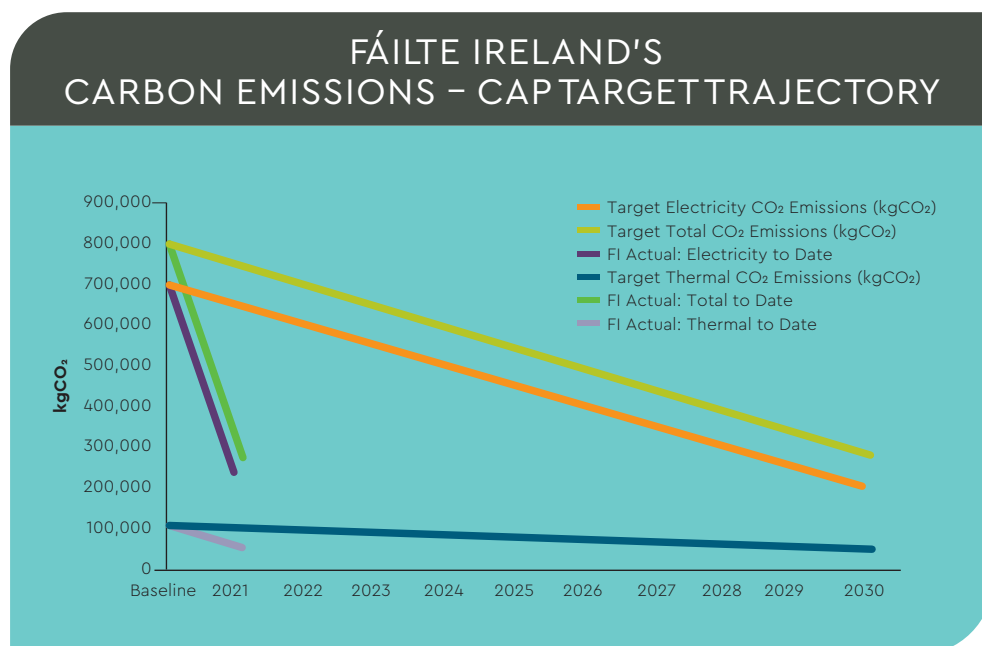
2020's TPER was 2,314,207 kWh. This represents a decrease of 580,153 kWh from 2020 to 2021, or 25% year on year savings. This saving can be broken down as 417,846 kWh less of electricity, 111,248 kWh less of gas and 51,059 kWh less heating oil compared with 2020's already significantly lowered usage due to Covid-19.

The more important target highlighted in CAP however, is the absolute reduction of public sector emissions by 51% by 2030. Unlike the energy efficiency target, the baseline for the 51% reduction is much more challenging as the baseline is calculated from an organisation's average 2016–2018 emissions.

For Fáilte Ireland, this target translates to:



In terms of target glide paths, Fáilte Ireland's trajectory is noted below along with actuals to date, our actuals show we have left the starting block with a very solid footing and are on track to reach the 2030 finish line ahead of schedule, whilst still allowing for hurdles along with way:





Actions Undertaken in 2021

As noted above, the majority of Fáilte Ireland offices remained unoccupied throughout 2021, nonetheless Fáilte Ireland continued to adopt and roll out energy saving initiatives. Some initiatives implemented were:

- ICT hardware refreshes saw the retirement of 30 desktops and 10 laptops replaced with 40 laptops, giving an estimated savings of 1,069 kWh electricity per annum
- As data centres and data storage are a large energy user in Ireland (CSO estimated 14%, or 3,993 GWh, of Ireland's electricity usage in 2021 was data centres), Fáilte Ireland's ICT team commenced an organisation wide project on record management and data storage in an effort to decrease the organisation's data storage requirements and improve file management practices
- SI 426 energy audit completed in 2021; the findings identified in the Register of Opportunities will assist Fáilte Ireland to create our 'Roadmap to 2030'

Actions Planned for 2022

We continue to plan for the future and will roll out initiatives and energy saving projects throughout 2022. Covid-19 was a national catalyst for change, for Fáilte Ireland, the remote working practices first adopted in March 2020 now form an integral part of our new Blended Working Policy, with the following benefits:

- Adopt new ways of working in line with the Government's National Remote Work Strategy to help maximise the economic, social and environmental benefits of more flexible work patterns
- Continued promotion of virtual meetings to minimise business travel requirements
- In line with good working practices adopted through remote working, the organisation will continue to promote and support practices which minimise print, paper and ink usage
- Less waste generation. It is estimated Fáilte Ireland's waste generation will decrease by a minimum of 12 tonnes per annum compared with 2019 organisational waste generation

In addition to adopting new working practices and fostering behavioural changes, we are also planning:

- A large-scale LED lighting upgrade project at Dublin HQ to be completed by end of Q3 2022, this has the potential to yield 129,790 kWh electricity savings per annum with an equivalent carbon emissions reduction of 43,600 kgCO₂

For beyond 2022, in addition to the 'Roadmap to 2030' projects identified, the next sustainable energy generation project identified will maximise our HQ building:

- Dublin HQ rooftop has been assessed as suitable for a 10.5 kW PV array, which would have the potential to generate an estimated 10,723 kWh per annum, in addition to reducing our carbon footprint by 3,549 kgCO₂

“...We continue to plan for the future and will roll out initiatives and energy saving projects throughout 2022. Covid-19 was a national catalyst for change, for Fáilte Ireland, the remote working practices first adopted in March 2020 now form an integral part of our new Blended Working Policy...”



for the year ended 31 December 2021

consolidated financial statements

Governance Statement and Authority Members' Report

Governance

The National Tourism Development Authority (the Authority) otherwise known as Fáilte Ireland was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act.

The Authority and Chairperson of the National Tourism Development Authority (NTDA) are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, who represents the State as the de facto shareholder of the NTDA.

Duties of the Authority

- The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority sub-committees.
- The Authority advises and supports the Chairperson, Chief Executive Officer and Management.
- The Authority have satisfied themselves that financial controls and systems of risk management are robust and defensible.
- The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented. The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- The Authority, through the Audit, Risk and Registration Committee has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.

- The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

Authority Responsibilities

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare financial statements in such form as may be approved by the Minister for Transport, Tourism and Sport with the consent of the Minister for Public Expenditure & Reform.

In preparing those financial statements, the Authority is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the NTDA's website. The Annual report is the only financial report that is published on the NTDA website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. An evaluation of the performance of NTDA's 2021 annual plan was conducted and the final KPI's and budget results were presented to the Authority in February 2022.

The work and responsibilities of the Authority are set out in Terms of Reference, which also contain the matters specifically reserved for Board decision. Standing items considered by the Authority include:

- Declaration of interests
- Minutes from previous meetings and matters arising
- Reports from management team/Performance reports
- Reports and recommendations from committees
- Financial reporting
- Corporate governance compliance
- Reserve matters

The Authority considers that the financial statements of NTDA give a true and fair view of the financial performance and the financial position of NTDA at the 31 December 2021

Authority Structure

The Authority consists of a Chairperson and twelve ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2021 consisted of Chairperson and eight ordinary members as follows:

Paul Carty* (Chairperson) Date Appointed: Reappointed with effect from 10/05/2019		
Seán Boland Date Appointed: Reappointed with effect from 10/05/2019 Date Resigned: 30/11/2021	Alice Mansergh Date Appointed: 04/07/2018	Margaret Ward Date Appointed: 04/07/2018
Des O' Dowd Date Appointed: 04/07/2018	Clare Duignan Date Appointed: 04/07/2018	Tom Coughlan Date Appointed: 04/07/2018
Tim Husbands Date Appointed: 04/07/2018	Stephen Dowling Date Appointed: 03/10/2019	Joseph Dolan Date Appointed: 03/10/2019

**Paul Carty appointed Interim Chairperson on the 18th August 2020.*

The Authority carried out an internal evaluation of its performance and that of its committees in February 2021. An external Board and Sub Committee effectiveness review was conducted in December 2021, and presented to the Authority in February 2022.

The Authority has established the following sub-committees:

- The Audit, Risk & Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Festivals and Cultural Events Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

Details of the specific mission, composition, authorities and responsibilities of these Committees are set out in the Terms of Reference of the Committee, which are approved by the Authority.

Schedule of Number of Meetings Attended

2021	Authority	Audit, Risk and Registrations	Remuneration Committee	Festival and Cultural Events	Investment Committee
	2021	2021	2021	2021	2021
Paul Carty (Chairperson)	8				
Seán Boland	6				6
Alice Mansergh	7				6
Margaret Ward	8	4		3	
Des O' Dowd	9	4			
Clare Duignan	9			4	
Tom Coughlan	9				6
Tim Husbands	8	4			
Stephen Dowling	6				3
Joseph Dolan	9			4	

Remuneration Committee

No Remuneration Committee meetings took place during 2021 as the business of the Committee was dealt with by the Authority at their meeting.

**Fees to Authority Members for the period
(see note 12 to the Financial Statements)**

Key Personnel Changes

Changes to Authority members are captured on page 3 of the Governance Statement and Authority Members Report under Authority Structure.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure and Reform in August 2016.

The following disclosures are required by the Code:

**Employee Short-Term Benefits Breakdown
(see note 8 to the Financial Statements)**

Consultancy Costs (see note 11 to the Financial Statements)

Legal Costs and Settlements

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the financial statements).

**Travel and Subsistence Expenditure
(see note 9 to the Financial Statements)**

Hospitality Expenditure (see note 10 to the Financial Statements)

Statement of Compliance

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Fáilte Ireland was in full compliance with the Code of Practice for the Governance of State Bodies for 2021.



Paul Carty Chairperson

29/08/2022



Des O'Dowd Authority Member

29/08/2022

Comptroller and Auditor General

Report for presentation to the
Houses of the Oireachtas

National Tourism Development Authority

Qualified opinion on the financial statements

I have audited the financial statements of the National Tourism Development Authority for the year ended 31 December 2021 as required under the provisions of section 27 of the National Tourism Development Authority Act 2003. The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland* and comprise

- the group statement of income and expenditure and retained revenue reserves
- the group statement of comprehensive income
- the group statement of financial position
- the Authority statement of financial position
- the group statement of changes in equity
- the group statement of cash flows, and
- the related notes, including a summary of significant accounting policies..

In my opinion, except for non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes and the recognition of a State grant debtor (explained below), the financial statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2021 and of its income and expenditure for 2021 in accordance with FRS 102.

Basis of qualified opinion on financial statements

The group statement of financial position indicates the group had net liabilities of €153 million at the year end. Notwithstanding this, the Authority has explained in Note 29 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the financial statements.

NON-RECOGNITION OF A PENSION ASSET

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations under the four schemes at 31 December 2021 amounting to €334 million (2020: €336 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the schemes. As a result, the group financial statements recognise a deferred retirement benefit funding asset of €138 million in respect of those three schemes.

The financial statements do not recognise a similar deferred funding asset in relation to the National Tourism Development Authority (NTDA) superannuation scheme. The net retirement benefit obligations under that scheme at 31 December 2021 are estimated at €196 million. The financial statements do not recognise a deferred retirement benefit funding asset in relation to the NTDA scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should be recognised in relation to that pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on

- the statutory provision for the establishment of the NTDA superannuation scheme
- the established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- the fact that the scheme requires employee contributions, and
- the nature of the annual estimates process under which State funding for the Authority is determined.

RECOGNITION OF A STATE GRANT DEBTOR

The Authority receives the bulk of its annual funding in the form of grant support from the Vote for Tourism, Culture, Arts, Gaeltacht, Sport and Media. In 2020 and 2021, the Authority received Exchequer grant funding in excess of €400 million in respect of general operating costs and specific tourism programmes.

The group statement of financial position recognises a State grant debtor of €12.9 million. As disclosed in note 19 to the financial statements, the (then) Department of Transport, Tourism and Sport instructed the Authority to return €12.9 million thereby reducing the amount of cash held by the Authority to €32 million at the end of 2019. The Authority returned the amount as directed, and recognised a debtor for the amount transferred on the basis that this did not represent a reduction in its budget and that it had received a commitment from the Department that it would make available the funding upon request.

In June 2022, the Department reiterated its commitment to fully support the Authority with its funding requirement. It noted that the €12.9 million was not required in 2020 and stated that, if it is required in the future, the Department is committed to engaging with the Department of Public Expenditure and Reform with a view to providing the cash to the Authority.

At this stage, I consider that this amount no longer meets the conditions for the recognition of an asset under FRS 102 as there is no clear framework or arrangement under which the funds will be paid over to the Authority.

Financial effects of the non-compliance with FRS102

The group statement of financial position at 31 December 2021 shows that the Authority's total liabilities (including pension liabilities) exceed its total assets, and that it has net liabilities of €153 million. Had the financial statements recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme (i.e. €196 million) and not recognised the State grant debtor (i.e. -€12.9 million), then the group statement of financial position would disclose that the Authority had net assets of €30 million at 31 December 2021.

Basis of audit

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Authority has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy
Comptroller and Auditor General
12 SEPTEMBER 2022

Appendix to the Report

Responsibilities of Authority members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- the preparation of annual financial statements in the form prescribed under section 27 of the National Tourism Development Authority Act 2003
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 27 of the National Tourism Development Authority Act 2003 to audit the financial statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related

disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.

- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

INFORMATION OTHER THAN THE FINANCIAL STATEMENTS

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

REPORTING ON OTHER MATTERS

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement on Internal Control

Scope of Responsibility

On behalf of Fáilte Ireland the National Tourism Development Authority, I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in National Tourism Development Authority for the year ended 31 December 2021 and up to the date of approval of the financial statements.

The Capacity to Handle Risk

National Tourism Development Authority has an Audit, Risk and Registrations Committee (ARRC) comprising of three Authority members. The Chair of the ARRC has relevant financial and audit expertise. The ARRC met four times in 2021.

Fáilte Ireland, the National Tourism Development Authority, has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARRC. The Executive, ARRC and Authority has developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Fáilte Ireland, the National Tourism Development Authority, has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive, ARRC on a quarterly basis. The outcome of these assessments are used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- Control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

I confirm that Fáilte Ireland, the National Tourism Development Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2021 the Authority complied with those procedures.

Review of Effectiveness

I confirm that Fáilte Ireland, the National Tourism Development Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors, the Audit, Risk and Registration Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal financial control framework.

I confirm that the Authority conducted an annual review of the effectiveness of the internal controls for 2021 in March 2022 and this included a review of the impact of Covid 19 on the internal control environment.

Internal Control Issues

There were no internal control issues in 2021 that required disclosures in the financial statements.



Paul Carty Chairperson

29/08/2022



Des O'Dowd Authority Member

29/08/2022



Group Statement of Income and Expenditure and Retained Revenue Reserves

for the year ended 31 December 2021

	Notes	2021 €'000	2020 €'000
INCOME:			
Oireachtas Grants Receivable	2	224,785	182,577
Other Income	3	788	1,639
KGCL Property Holdings Ltd – Rental Income	18	5	5
Net deferred retirement benefits funding in year	28 (D)	1,623	2,189
Total Income		227,201	186,410
EXPENDITURE:			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartland)	4	38,629	31,889
Marketing and Business Development	5	18,836	18,111
National Development Programmes	6	12,695	11,907
Operations Development	7	65,369	36,952
Pay	8	35,638	34,362
KGCL Property Holdings Ltd – Administration Expenses	18	47	47
Tourism Ireland Limited Grant Payovers	2	58,065	50,965
Total Expenditure		229,279	184,233
(Deficit)/Surplus before appropriations		(2,078)	2,177
Non-controlling interest – KGCL Property Holdings Ltd		11	11
Transfer From/(To) Capital Reserves	22	1,270	(4,865)
(Deficit)/Surplus after appropriations		(797)	(2,677)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Chairperson

29/08/2022



Des O'Dowd Authority Member

29/08/2022

Group Statement of Comprehensive Income

for the year ended 31 December 2021

	Notes	2021 €'000	2020 €'000
(Deficit)/Surplus for the Year		(797)	(2,677)
ACTUARIAL GAINS ON PENSION SCHEMES			
EXPERIENCE GAIN/(LOSS) ON PENSION SCHEME LIABILITIES	28 (B)	5,483	4,544
(Loss)/Gain due to changes in assumptions	28 (B)	(1,737)	(27,236)
ACTUARIAL (LOSS)/GAIN		3,746	(22,692)
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET	28 (B)	(5,301)	8,417
Net Pension Deferral Adjustment		(1,555)	(14,275)
Total Recognised (Loss)/Gain for the Year		(2,352)	(16,952)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Chairperson
29/08/2022



Des O'Dowd Authority Member
29/08/2022

Group Statement of Financial Position

as at 31 December 2021

	Notes	2021 €'000	2020 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,185	22,852
Intangible Assets	15	9,142	9,784
Financial Assets	17	60	60
Investment Property	16	176	176
		31,563	32,872
CURRENT ASSETS			
Inventories		3	9
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	840	1,318
Cash and Cash Equivalents	20	28,935	55,309
		42,678	69,536
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(31,847)	(58,581)
NET CURRENT ASSETS		10,831	10,955
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		42,394	43,827
Deferred Retirement Benefit Funding Asset	28 (D)	138,352	142,030
Retirement Benefit Obligations	28 (C)	(334,280)	(335,758)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(153,534)	(149,901)
REPRESENTING			
Retained Revenue Reserves		(183,784)	(181,432)
Capital Account	22	29,816	31,086
		(153,968)	(150,346)
NON-CONTROLLING INTEREST		434	445
		(153,534)	(149,901)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Chairperson
29/08/2022



Des O'Dowd Authority Member
29/08/2022

Authority Statement of Financial Position

as at 31 December 2021

	Notes	2021 €'000	2020 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,440	21,068
Intangible Assets	15	9,142	9,784
Financial Assets	17	58	58
Investment Property	16	176	176
		29,816	31,086
CURRENT ASSETS			
Inventories		3	9
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	839	1,318
Cash and Cash Equivalents	20	28,934	55,306
		42,676	69,533
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(31,841)	(58,574)
NET CURRENT ASSETS		10,835	10,959
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		40,651	42,045
Deferred Retirement Benefit Funding Asset	28 (D)	138,352	142,030
Retirement Benefit Obligations	28 (C)	(334,280)	(335,758)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(155,277)	(151,683)
REPRESENTING			
Retained Revenue Reserves		(185,093)	(182,769)
Capital Account	22	29,816	31,086
		(155,277)	(151,683)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Chairperson
29/08/2022



Des O'Dowd Authority Member
29/08/2022

Group Statement of Changes in Equity

for the year ended 31 December 2021

	Statement of Income & Expenditure Account	Capital	NCI	TOTAL
	€'000	€'000	€'000	€'000
At 01 January 2020	(164,480)	26,221	456	(137,803)
Retained (Deficit) for 2020	2,177	-	-	2,177
KGCL Retained (Deficit)/Surplus for 2020	11	-	(11)	-
Transfer From/(To) Capital Reserves	(4,865)	-	-	(4,865)
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	7,789	-	7,789
Amortisation in Line with Depreciation	-	(2,924)	-	(2,924)
Asset Disposal	-	-	-	-
Other Comprehensive Income – Pension	(14,275)	-	-	(14,275)
At 31 December 2020	(181,432)	31,086	445	(149,901)
Retained Deficit for 2021	(2,078)	-	-	(2,078)
KGCL Retained Surplus / (Deficit) for 2021	11	-	(11)	-
Transfer From/(To) Capital Reserves	1,270	-	-	1,270
Income used to Purchase Fixed Assets or Fund Capital Payments	-	4,445	-	4,445
Amortisation in Line with Depreciation or Finance Charge	-	(5,715)	-	(5,715)
Asset Disposal	-	-	-	-
Other Comprehensive Income – Pension	(1,555)	-	-	(1,555)
At 31 December 2021	(183,784)	29,816	434	(153,534)

The Statement of Cash Flows and notes 1 to 31 form an integral part of these financial statements.



Paul Carty Chairperson

29/08/2022



Des O'Dowd Authority Member

29/08/2022

Group Statement of Cash Flows

for the year ended 31 December 2021

	Notes	2021 €'000	2020 €'000
NET CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit)/Surplus after Non Controlling Interest		(797)	(2,677)
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		645	1,376
Depreciation of Property, Plant & Equipment	13	1,655	1,573
Depreciation on Intangible Assets	15	4,034	1,390
Write off of Property, Plant and Equipment		-	-
Transfer to/(from) Capital Account	22	(1,270)	4,865
Bank Interest Received		-	-
(Profit)/Loss on Sale of Property, Plant and Equipment		-	-
Proceeds on the Sale of Property		-	-
(Increase)/Decrease in Receivables	19	478	(453)
Increase/(Decrease) in Payables	21	(26,734)	24,608
(Increase)/Decrease in Inventories		6	-
NET CASH INFLOW/OUTFLOW FROM OPERATING ACTIVITIES		(21,994)	30,671
CASH FLOW FROM INVESTING ACTIVITIES			
Payments to Acquire Property, Plant and Equipment	13	(988)	(1,279)
Payments to Acquire Intangible Assets	15	(3,392)	(6,510)
NET CASH INFLOW/OUTFLOW FROM INVESTING ACTIVITIES		(4,380)	(7,789)
CASH FLOW FROM FINANCING ACTIVITIES			
Bank Interest Received		-	-
NET CASH INFLOW/(OUTFLOW) FROM FINANCING ACTIVITIES		-	-
Net increase/ (decrease) in cash and cash equivalents		(26,374)	22,882
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		55,309	32,427
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	20	28,935	55,309

Paul Carty Chairperson

29/08/2022

Des O'Dowd Authority Member

29/08/2022

Notes to the Financial Statements

for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The significant accounting policies adopted in these financial statements are as follows:

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- To encourage, promote and support the development of tourist traffic within and to the state and to support enterprises and projects in this regard.
- To encourage, promote and support the recruitment, training and education and development of persons for the purpose of employment with the tourism industry.
- To promote and engage in research and planning.
- To establish and maintain registers of accommodation facilities.

Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The financial statements of Fáilte Ireland for the year ended 31 December 2021 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland. The financial statements have been prepared under the Code of Practice for the Governance for State Bodies 2016.

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sports and Media with the concurrence of the Minister for Public Expenditure and Reform under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's financial statements. The 2020 figures have been reclassified where required in line with the requirements as set out in the Code of Practice for the Governance of State bodies 2016.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. This change in policy is as a result in a change of practice implemented by Fáilte Ireland main funder (see Note 19). All Oireachtas Grants funding for Tourism Ireland Limited is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

Grant expenditure is recognised in the period in which the recipient carries out the grant activity that creates an entitlement to the grant. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

FOREIGN CURRENCIES

The functional and presentational currency of the parent and the group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure and Retained Revenue Reserves for the year. Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure and Retained Revenue Reserves for the year.

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the company. Repairs and maintenance are charged to the Statement of Income and Expenditure and Retained Revenue Reserves during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Furniture & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises:	2% Lower of Straight line or if higher remaining life of Lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

FINANCIAL ASSETS

Financial assets include equity interests in a number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation as valuation is not practical due to the nature of the investments and because

- (a) there are no quoted prices available for identical assets on an active market
- (b) there are no prices for recent transactions of identical assets and
- (c) there are no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of income and expenditure and retained revenue reserves.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of income and expenditure and retained revenue reserves on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) RETIREMENT BENEFITS

The Authority operates defined benefit schemes through four different independent schemes namely:

- *(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- *Regional Tourism Organisation Pension Scheme (closed to new entrants)
- *National Tourism Development Authority Superannuation Scheme
- Single Public Service Pension Scheme

* Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from contributions deducted from staffs' salaries. The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure and Reform.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure and Reform shall make good any deficiency from funds provided by the Oireachtas.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure and Reform shall make good any deficiency from funds provided by the Oireachtas.

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

In 2014, the Authority sought confirmation from the Department of Transport, Tourism and Sport and the Department of Public Expenditure and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013 the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

SINGLE PUBLIC SERVICE PENSION SCHEME (SINGLE SCHEME)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform (DPER). Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year except the contributions to the Single Public Service Pension Scheme, contributions are remitted to the Department of Public Expenditure and Reform monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) contributory pension and death benefits plan, the Regional Tourism Organisations pension scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the public service pensions (single scheme and other provisions) Act 2012.

Retirement Benefit Obligations' represent the present value of future pension payments earned by members of the schemes to date. The schemes liabilities as at 31 December 2021 have been valued by an independent actuary using the projected unit method.

(B) SHORT-TERM BENEFITS

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- the discount rate, changes in the rate of return on high-quality corporate bonds
- future compensation levels, future labour market conditions
- health care cost trend rates, the rate of medical cost inflation in the relevant regions.

Capital Grants

As outlined in the accounting policy in relation to grants payable, expenditure is recognised in the period in which the recipient carries out grant activity or key performance indicators are met that creates an entitlement to the grant support and complies with the stipulated grant conditions. The Authority provides capital grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. The financial statements recognise an accrual in relation to expenditure incurred by grantees but not yet claimed (note 21). In relation to capital projects, a significant part of this accrual is based on estimates provided by grantees on the basis of expenditure incurred on capital projects.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

2. OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2021			2020		
	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000
A3 (E3) Fáilte Ireland Grant						
General Operating Expenses	123,572	-	123,572	78,258	-	78,258
Capital Development	1,050	-	1,050	1,050	-	1,050
A5 (E5) Tourism Marketing Fund	5,761	34,022	39,783	12,097	32,186	44,283
A5 (E5) Tourism Marketing Capital Fund	-	7,040	7,040	-	2,540	2,540
A4 (E4) Tourism Ireland Ltd. Admin & Expenses	-	17,003	17,003	-	16,239	16,239
A6 (E6) Tourism Product Development	36,337	-	36,337	32,583	-	32,583
*DETE Funding for B&B Restart Grant Scheme	-	-	-	7,624	-	7,624
	166,720	58,065	224,785	131,612	50,965	182,577

Oireachtas Grants are receivable from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) (Vote 33-previously Vote 31) under the subheads A3 , A4 , A5 and A6 as detailed above. The voted Tourism Marketing Fund is allocated annually between Fáilte Ireland and Tourism Ireland Limited by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. The Grants received were used for the purposes for which they were allocated. As previously highlighted in 2019 AFS, in December 2019 Fáilte Ireland was instructed by DTCAGSM to return €12.9M of cash balances before the 31st December 2019. DTCAGSM confirmed that this transaction did not represent a budget reduction and would be made available upon request, this was treated as a debtor on the statement of Financial Position in 2019.

*During 2020, a contract was signed between the Department of Enterprise Trade and Employment (DETE) with Fáilte Ireland to deliver the B&B Restart Grant scheme to a maximum value of €8m, the total final spend on this as at 31/12/2020 was €7.6m, the balance of €376k was returned to the department.

3. OTHER INCOME

	2021 €'000	2020 €'000
Standards and Registration fees	-	8
Tourist Information Offices and Attractions	-	19
Trade Shows and Sales Opportunities	756	208
Rental Income, Bank Interest and Other	32	1,404
	788	1,639

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

4. SIGNATURE PROGRAMMES (WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2021 €'000	2020 €'000
Programme Expenditure	2,298	1,924
Festivals & Events Expenditure	2,603	3,474
Capital Expenditure	33,728	26,491
	38,629	31,889

5. MARKETING AND BUSINESS DEVELOPMENT

	2021 €'000	2020 €'000
Business Tourism	4,181	3,077
Domestic Marketing	10,528	12,520
Business Development	4,127	2,514
	18,836	18,111

6. NATIONAL DEVELOPMENT PROGRAMMES

	2021 €'000	2020 €'000
Digital and E-Business	4,382	4,316
Brand Experience / Activities and Attractions	628	497
Economic Analysis (Research)	870	628
Consumer Planning and Insights	1,878	1,561
Visitor and Trade Engagement	1,034	392
Tourism Education and Food	488	476
International Trade	108	250
Business Intelligence (CRM and GDPR Compliance)	979	738
Enterprise Support and Accommodation	2,328	3,049
	12,695	11,907

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

7. OPERATIONS DEVELOPMENT

	2021 €'000	2020 €'000
Audit Fee*	64	59
Occupancy & Office Services	2,398	2,911
Authority Member Fees	118	139
Authority Member Expenses	-	4
Other Administration Costs	2,129	2,609
IBIA Business Continuity Scheme	-	10,470
Coach Tours Business Continuity Scheme	-	10,214
Tourism Accommodation Provider Business Continuity Scheme	23,917	-
Tourism Business Continuity Scheme (Attractions & Activities)	6,407	-
Tourism Business Continuity Scheme	8,276	-
Tourism Business Continuity Scheme – Phase 1 Plus	1,750	-
Marketing Group Scheme	206	-
Tourism Transport Business Continuity Scheme	13,579	-
Regional Festivals BC Scheme	810	-
B&B Restart Grant Scheme (DETE)	-	7,624
Depreciation charge for the year	5,715	2,922
	65,369	36,952

* Audit fees include €55k relating to the charge for NTDA, €8.5K KGCL audit plus €500 relating to the charge for The Gathering project 2013

8. PAY

(A) Aggregate Employee Benefits

	2021 €'000	2020 €'000
Staff short-term benefits	22,522	21,347
Termination benefits	-	-
Retirement benefit costs	10,712	10,828
Employer's contribution to social welfare	2,404	2,187
	35,638	34,362

Average staff numbers for the year 2021 were 382 /Average WTE 356.67 (Average staff numbers for the year 2020, 344.12 /Average 2020 WTE 344.64).

Additional Superannuation Contribution (ASC) of €781,126 (ASC 2020: €733,954) has been deducted in the period and paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. On 1st January 2019 the pension levy deductions were replaced with the Additional Superannuation Contribution (ASC).

Single Pension Scheme paid over to The Department of Public Expenditure and Reform in the year amounted to €309,893

Fáilte Ireland operates a long service employee award scheme. In 2021, there were 29 recipients of this scheme. The total cost of this scheme during the year was €11,250

No voluntary redundancy payments in 2021.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

(B) Staff Short-Term Benefits

	2021 €'000	2020 €'000
Basic Pay	22,517	21,342
Overtime	-	-
Allowances	5	5
	22,522	21,347

(C) Termination Benefits

	2021 €'000	2020 €'000
Termination benefits charged to Income and Expenditure and Retained Revenue Reserves	-	-
	-	-

(D) Key Management Personnel

Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Marketing Director, Product Development Director, Industry Development Director and Operations Director/Secretary to the Authority.

	2021 €'000	2020 €'000
Salary	1,103	1,093
Allowances	5	5
Termination benefits	-	-
Health Insurance	-	-
	1,108	1,098

(E) Chief Executive Officer Salary and Benefits

Chief Executive remuneration package for the financial period was as follows:

	2021 €'000	2020 €'000
Basic Pay	184	181
Accrued Pay	-	-
BIK	-	-
	184	181

The CEO is a member of the Single Public Service Pension Scheme (Single Scheme).

	2021 €'000	2020 €'000
Salaries	22,522	21,347
Employer's contribution to social welfare	2,404	2,187
Voluntary Redundancy	-	-
	24,926	23,534

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

Employees' short term benefits in excess of €60,000 are categorised into the following bands:

EMPLOYEE NUMBERS IN SALARY RANGES EXCEEDING €60,000

€000'S	60-70	70-80	80-90	90-100	100-110	110-120	120-130	130-140	140-150	150-160	160-170	170-180	180-190
2020	67	12	24	14	7	6	0	0	1	1	3	0	1
2021	55	40	22	16	2	9	1	0	0	1	4	0	1

Note: For the purposes of this disclosure short term employee benefits in relation to services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee but exclude employer's PRSI.

9. TRAVEL AND SUBSISTENCE EXPENDITURE

	2021 €'000	2020 €'000
Domestic Travel and Subsistence:		
Authority Members	1	4
Employees	245	343
Foreign Travel and Subsistence:		
Authority Members	-	-
Employees	69	79
	315	426

10. HOSPITALITY EXPENDITURE

	2021 €'000	2020 €'000
Employee hospitality	139	37
Client hospitality	30	9
	169	46

11. CONSULTANCY COSTS

	2021 €'000	2020 €'000
Legal	355	388
Tax and Financial advisory	217	214
Public relations/marketing	15	402
Pensions and human resources	255	186
Other*	2,323	2,397
	3,165	3,587
Consultancy Costs Capitalised	-	-
Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves	3,165	3,587
	3,165	3,587

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions. Other Consultancy includes planning and environmental advice €659K (2020: €843K), investment support advice €378K (2020: €431K), strategic planning advice €961K (2020: €587K), Economic advisory services €Nil (2020: €31K), and other general consulting €325K (2020: €505K).

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

12. AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority Members are set by the Minister for Transport, Tourism and Sport. Expenses claimed by Authority Members are in line with Civil Service rates.

Expenses and Fees to Authority Members for the period:

		2021 €'000	2020 €'000	2021 €'000	2020 €'000
		EXPENSES		FEES	
*Paul Carty (Chairperson)		-	-	24	12
Michael Cawley	RESIGNED 15/08/20	-	-	-	13
Francis Brennan	RESIGNED 11/11/20	-	1	-	10
Seán Boland	RETIRED 30/11/21	-	-	11	12
Alice Mansergh		-	-	-	-
Margaret Ward		-	-	12	12
*Des O' Dowd		-	2	12	12
Clare Duignan		-	-	12	12
Breege O' Donoghue	RESIGNED 08/09/20	-	-	-	8
*Tom Coughlan		-	1	12	12
Tim Husbands		-	-	12	12
*Stephen Dowling		-	-	12	12
Joseph Dolan		-	-	12	12
Total		-	4	119	139

The number of Authority Members at 31 December 2021 was 8 (2020:10).

There was one Authority Member who did not receive Board Fees, Alice Mansergh waived her fee.

Other expenses of €2,047 were incurred during the period in relation to Authority Members.(2020:€NIL)

*Due to rounding some minimal expenses are showing as NIL but actual expenses were less than five hundred euros.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

13. PROPERTY, PLANT AND EQUIPMENT – GROUP

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2021	42,177	2,071	579	2,067	46,894
Additions at cost	344	496	-	213	1,053
Disposals at cost	-	-	-	(65)	(65)
At 31 December 2021	42,521	2,567	579	2,215	47,882
Depreciation					
At 1 January 2021	19,882	1,841	456	1,863	24,042
Charged during year	1,273	219	42	186	1,720
Disposals	-	-	-	(65)	(65)
At 31 December 2021	21,155	2,060	498	1,984	25,697
Net Book Value:					
At 31 December 2021	21,366	507	81	231	22,185
At 31 December 2020	22,295	230	123	204	22,852

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2021	39,237	2,071	579	2,068	43,955
Additions at cost	344	496	-	213	1,053
Disposals at cost	-	-	-	(65)	(65)
At 31 December 2021	39,581	2,567	579	2,216	44,943
Depreciation					
At 1 January 2021	18,726	1,841	456	1,864	22,887
Charged during year	1,234	219	42	186	1,681
Disposals	-	-	-	(65)	(65)
At 31 December 2021	19,960	2,060	498	1,985	24,503
Net Book Value:					
At 31 December 2021	19,621	507	81	231	20,440
At 31 December 2020	20,511	230	123	204	21,068

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

14. PROPERTY, PLANT AND EQUIPMENT – HERITAGE ASSETS

The Dublin Writers Museum is one of Fáilte Ireland's visitor attractions and a Tourist Information Office. It houses a history and celebration of literary Dublin and features the lives and works of Dublin's literary celebrities over the past three hundred years. The works have been acquired through purchases, gifts or are on loan to the Museum. In July 2016, James Adam & Sons, Fine Art Auctioneer and Valuers carried out an inventory and valuation inspection of the Literary and Artistic Collection at the Museum and certified the collection at €1.2 million for insurance purposes. €55k of heritage assets are reflected in the Statement of Financial Position, all of which are fully depreciated. Some of the Museum's collections of books and antiques have been recorded at cost in the Statement of Financial Position at the time of acquisition and are now all fully depreciated. The collection is being transferred to The Museum of Literature Ireland (post completion of the capital project which was completed in May 2019). This transfer has been delayed as a result of the requirement to carry out an inventory and valuation of the collection, and as a result of the pandemic and is estimated to be completed in 2022.

15. INTANGIBLE ASSETS – GROUP & AUTHORITY

	Intangible Assets €'000	Assets Under Construction €'000	Total €'000
Cost			
At 1 January 2021	12,233	6,133	18,366
Movement from Asset Under Construction	5,520	(5,520)	-
Additions at cost	1,586	1,806	3,392
Disposals at cost	-	-	-
At 31 December 2021	19,339	2,419	21,758
Depreciation			
At 1 January 2021	8,582	-	8,582
Charged during year	4,034	-	4,034
Disposals	-	-	-
At 31 December 2021	12,616	-	12,616
Net Book Value:			
At 31 December 2021	6,723	2,419	9,142
At 31 December 2020	3,651	6,133	9,784

16. INVESTMENT PROPERTY – GROUP & AUTHORITY

	2021 €'000	2020 €'000
Investment Property comprises:		
Glenans Sailing Club – Baltimore Co Cork.	65	65
Killarney Golf Club	111	111
	176	176

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

Baltimore, Co Cork

The land and buildings at Baltimore Co. Cork were occupied under lease by Glenans Sailing Club, from which it operated a sailing school. Glenans ceased its operations at Baltimore and the property was surrendered back to Fáilte Ireland. In compliance with Circular 11/2015 – Protocols for the Transfer and Sharing of State Property – these premises were placed on the State Property Register in 2016 as surplus to requirements, as a result of which an expression of interest was received. Permission was sought and received from the Department of Transport Tourism and Sport to proceed to the next phase. There had been a public body who had registered an interest, but as of January 2022, they have since withdrawn their interest. The property remains on the State Property Register.

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

17. FINANCIAL ASSETS – GROUP

	2021 €'000	2020 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary €2.54 Shares	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
	60	60

● Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2021 or 31st December 2020.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

FINANCIAL ASSETS – AUTHORITY

	2021 €'000	2020 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary €2.54 Shares	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
75% Shareholding KGCL Property Holdings Ltd.	12	12
	58	58

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

- Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding.

All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2021 or 31st December 2020.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

18. KGCL PROPERTY HOLDINGS LIMITED

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company.

KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated financial statements of Fáilte Ireland.

KGCL Property Holdings Limited

Statement of Comprehensive Income for the year ended 31 December 2021		2021 €'000	2020 €'000
Income:			
Rent		3	3
Refund of Insurance		2	2
Gross Profit		5	5
Expenditure:			
Depreciation		42	42
Rental Charges		3	3
Contribution to Access Road		-	-
Professional Fees & Insurance		2	2
Total Administration Expenses		47	47
Interest Receivable and Similar Income			
(Deficit) / Surplus before Taxation		(42)	(42)
Taxation		-	-
(Deficit) / Surplus after Taxation		(42)	(42)
Net Assets as at 31 December 2021		2021 €'000	2020 €'000
Fixed Assets:			
Property, Plant and Equipment		1,737	1,779
Financial assets		14	14
		1,751	1,793
Current Assets		2	3
Current Liabilities		(6)	(7)
Total Net Assets		1,747	1,789

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

19. RECEIVABLES – GROUP

	2021 €'000	2020 €'000
Trade Debtors	263	85
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	576	1,206
Accrued Income	-	27
KGCL Property Holdings Ltd – Debtors	1	-
	13,740	14,218

* On the 19th December 2019 Fáilte Ireland was instructed by DTTAS to return €12.9M of cash balances before the 31st December 2019. DTTAS confirmed that this transaction did not represent a budget reduction and would be made available upon request. This continues to be treated as a Debtor as 31/12/2021 in line with accrual accounting practice.

RECEIVABLES – AUTHORITY

	2021 €'000	2020 €'000
Trade Debtors	263	85
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	576	1,206
Accrued Income	-	27
	13,739	14,218

20. CASH AND CASH EQUIVALENTS – GROUP

	2021 €'000	2020 €'000
Deposit Accounts	7,425	7,463
Current Accounts	21,509	47,843
Cash on hand	-	-
KGCL Property Holdings Ltd – Bank Accounts	1	3
	28,935	55,309

CASH AND CASH EQUIVALENTS- AUTHORITY

	2021 €'000	2020 €'000
Deposit Accounts	7,425	7,463
Current Accounts	21,509	47,843
Cash on hand	-	-
	28,934	55,306

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

21. PAYABLES – GROUP

	2021 €'000	2020 €'000
Amounts falling due within one year		
Trade Creditors	2,101	2,310
Tourism Ireland	7	-
Deferred Income	14,914	20,130
Accruals – Capital	10,893	10,131
Accruals – Pay	511	554
Accruals – Non Pay	2,882	24,091
Other Creditors	532	1,357
Prepaid Income	1	1
KGCL Property Holdings Ltd – Payables & Accruals	6	7
	31,847	58,581

PAYABLES – AUTHORITY

	2021 €'000	2020 €'000
Amounts falling due within one year		
Trade Creditors	2,101	2,310
Tourism Ireland	7	-
Deferred Income	14,914	20,130
Accruals – Capital	10,893	10,131
Accruals – Pay	511	554
Accruals – Non Pay	2,882	24,091
Other Creditors	532	1,357
Prepaid Income	1	1
	31,841	58,574

Deferred income includes proceeds of disposal of freehold and leasehold interest (see Note 24)

22. CAPITAL ACCOUNT – GROUP

	2021 €'000	2020 €'000
At 1 January	31,086	26,221
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	1,053	1,279
Additions to Intangible Assets in year	3,392	6,510
Amortisation in line with Asset Depreciation	(5,715)	(2,924)
Transfer to / (from) Income and Expenditure Account	(1,270)	4,865
At 31 December	29,816	31,086

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2021 €'000	2020 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,185	22,852
Intangible Assets	15	9,142	9,784
Investment Property	16	176	176
Financial Assets	17	60	60
Less Total Assets of KGCL Property Holdings Ltd.	18	(1,759)	(1,798)
Investment in Subsidiary KGCL Property Holdings Ltd.	16	12	12
		29,816	31,086

CAPITAL ACCOUNT - AUTHORITY

	2021 €'000	2020 €'000
At 1 January	31,086	26,221
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in year	1,053	1,279
Additions to Intangible Assets in year	3,392	6,510
Amortisation in line with Asset Depreciation	(5,715)	(2,924)
Amount released on Disposal of Property, Plant and Equipment	-	-
Transfer to / (from) Income and Expenditure Account	(1,270)	4,865
At 31 December	29,816	31,086

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2021 €'000	2020 €'000
FIXED ASSETS			
Property, Plant and Equipment Assets	13	20,440	21,068
Intangible Assets	15	9,142	9,784
Investment Property	16	176	176
Financial Assets	17	58	58
		29,816	31,086

23. OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2021, the Authority had the following total future commitments under operating leases:

	2021 €'000	2020 €'000
Minimum future lease payments		
Within one year	964	973
between two and five years	2,242	2,286
after five years	1,370	1,832
	4,576	5,091

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2021 is €896,483. (2020: €972,214)

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

24. PROCEEDS OF SALES

In 2021 the Authority disposed of: Freehold interest in land for €556,994* (net)

In 2018 the Authority disposed of: Freehold interest in a premises for €2,500,000 (net)

In 2017 the Authority disposed of: Freehold interest in a premises for €789,087 (net)

In 2016 the Authority disposed of: Freehold interest in land and investment property for €49,822 (net)

In 2015 the Authority disposed of: Freehold interest in a premises for €70,697 (net)

In 2014 the Authority disposed of: Leasehold interest in a premises for €3,911,000 (net)
Freehold interest in a premises for €137,000 (net)

The Authority has received sanction from Department of Tourism, Culture, Arts, Gaeltacht, Sports and Media to retain funds totalling €8,014,600 of which €6,073,577 remains as at 31/12/2021 (2020: €5,680,250) arising from profits arising on the sale of land, premises and investment property in the period 2014–2021. The sanction was given on condition that the funds are expended on a number of specific capital projects prioritised by Fáilte Ireland in addition to a number of tourism capital development projects. The retention of these monies is to be taken into account in determining the future grant allocation. In 2021 €27,060 has been spent on specific capital projects from these retained funds.

*In relation to the disposal in 2021 total proceeds of €556,994 included funds relating to arbitration costs of €127,244.

25. GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31 December 2021 were estimated at €150.2 million (2020: €59.4 million).

26. RELATED PARTY DISCLOSURES

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure & Reform in relation to the disclosure of interests by Authority Members and these procedures have been adhered to by the Authority Members and the Authority during the year.

The Authority Members and Fáilte Ireland complied with the Department of Public Enterprise and Reform guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority Members are employed or otherwise interested.

In cases of potential conflict of interest Authority Members do not receive Authority documentation on the proposed transactions nor did the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

27. RECOVERY OF GRANTS

Fáilte Ireland has no recovery of grants to report in 2021

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

28. PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

511 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit superannuation scheme for eligible permanent staff under The National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under section 15 of the Tourist Traffic Act, 1952 and section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

94 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit pension scheme for the eligible staff of the former CERT Ltd.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

265 members of this scheme (made up of Active, Deferred and Pensioner members)

A defined benefit pension scheme is operated for eligible the staff of the former six Regional Tourism Authorities with benefits funded by contributions from the employees.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

SINGLE PUBLIC SERVICE PENSION SCHEME

138 members of this scheme (made up of Active and Deferred members)

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

(A) Analysis Of Total Retirement Benefit Costs Charged To Expenditure	2021	2020
	€'000	€'000
Current service cost	9,773	8,450
Interest on pension scheme liabilities	1,701	3,132
Employee contributions	(1,076)	(1,021)
Total Defined Benefit Scheme Costs	10,398	10,561
Other*	313	267
Total	10,711	10,828

*Other costs comprise (1) Income Continuance Premium Payments made of €35K (2) €32K being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) contributions refunded (€15K) (4) Single Pension Scheme Contributions Permanent and Fixed Term Contract staff €261K paid.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

(B) Analysis of amount recognised in Comprehensive Income

	2021 €'000	2020 €'000
Experience Gains / (Loss)	5,483	4,544
Changes in Assumptions	(1,737)	(27,236)
Actuarial Gain / (Loss)	3,746	(22,692)
Actuarial Gain (loss) recognised by matching funding	(5,301)	8,417
Total	(1,555)	(14,275)

(C) Movement in Net Retirement Benefit Obligations during the year

	2021 €'000	2020 €'000
Net Pension Liability at 1 January	(335,758)	(309,501)
Benefits paid	9,206	8,018
Transfer payments	-	-
Current service cost	(9,773)	(8,450)
Interest on pension scheme liabilities	(1,701)	(3,132)
Actuarial Gain / (Loss)	3,746	(22,693)
Net Pension Liability at 31 December	(334,280)	(335,758)

(D) Deferred Retirement Benefits Funding

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) pension scheme and the Single Public Service pension Scheme as set out in the Accounting Policy for pensions.

	2021 €'000	2020 €'000
The (formerly CERT) Pensions Scheme, Regional Tourism Organisation scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009).	138,352	142,030
Total	138,352	142,030

The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:

	2021 €'000	2020 €'000
Funding Recoverable in respect of current year retirement benefit costs – (formerly CERT) Pensions Scheme and Regional Organisation Tourism Scheme	5,268	5,246
State Grant applied to pay pensioners	(3,104)	(2,557)
Staff Contributions applied to pay pensioners	(541)	(500)
Total	1,623	2,189

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

(E) Scheme and Actuarial Assumptions

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31 December 2021 carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

Principal actuarial assumptions used to calculate the scheme liabilities:

	31/12/2021	31/12/2020
Discount rate	1.20%	0.50%
Rate of increase in salaries	3.60%	2.80%
Future state pension increases	2.10%	1.30%
Future pension increases *	3.10%	2.30%
Inflation Rate	2.10%	1.30%
Revaluation in deferment**	3.10%	2.30%

Demographic Assumptions

	31/12/2021	31/12/2020
Mortality Pre Retirement	Male 73% of ILT15 Female 77% of ILT15	Male 73% of ILT15 Female 77% of ILT15
Mortality Post Retirement	Male 58% of ILT15 Female 62% of ILT15	Male 58% of ILT15 Female 62% of ILT15
Allowances for future improvements in mortality	Yes	Yes
Retirement Age	New entrants 65, other employees 62***	New entrants 65, other employees 62***
% married at retirement	90%	90%
Age difference between spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

* In the case of the CERT scheme, future pension increases of 3% p.a. are assumed

** In the case of the CERT scheme, statutory revaluation applies to deferred benefits. For members of the Single Public Service Pension Scheme, pensions increase before and after retirement are in line with price inflation.

*** The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2021 and 2041.

Year of attaining age 65

	2021	2041
Life expectancy – Male	21.9 years	24.2 years
Life expectancy – Female	24.3 years	26.3 years

(F) History of defined benefit obligations, assets and experience gains and losses

	2021 €'000	2020 €'000	2019 €'000	2018 €'000	2017 €'000	2016 €'000
Defined benefit obligations	334,280	335,758	309,501	260,718	278,681	274,814
Experience gain/(loss) on scheme liabilities						
• Amount (€'000)	5,483	4,544	3,195	7,850	899	(571)
• Percentage of present value scheme liabilities	1.64%	1.35%	1.03%	3.01%	0.32%	0.21%

Notes to the Financial Statements (continued)

for the year ended 31 December 2021

29. GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2021 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009 together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure and Reform as to the continued funding of this scheme and to date this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €196m (2020 €193m), being the value of the deferred liability of the scheme.

In assessing the going concern position of the Group the Authority has considered the following:

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a state body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of 28 years into the future.

Based on the above considerations the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme and Coronavirus do not represent material uncertainties that casts significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

On the 30 January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11 March 2020, it announced that Coronavirus was a global pandemic. The extent of the impact of the Covid-19 pandemic on the Company's operational and financial performance are reflected in the Financial Statements. This includes additional funding which was provided to support the sector and the Tourism Industry during the Pandemic. The Covid-19 Pandemic presents ongoing challenges to the Tourism Sector for 2022 and subsequent years.

30. IMPACT OF COVID-19

On 30 January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11 March 2020, it announced that Coronavirus was a global pandemic. Since 30 January 2020, the spread of Covid-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long and indefinite periods. Measures taken to contain the spread of the virus including travel bans, quarantines, social distancing and closure of non-essential services have triggered significant disruption to business worldwide resulting in an economic slowdown.

Measures taken by our government to contain the virus have affected how we operate. NTDA has taken a range of measures to monitor and mitigate the effects of Covid-19, including putting in place required safety and public health measures for our staff, Tourism Industry and stakeholders such as social distancing and working from home. Notwithstanding the impact of Covid-19, NTDA continues to carry out its vital role in supporting the Tourism Industry with a focus on ensuring continuity of Strategic Business with a range of supports, including a particular focus on Business Continuity Grant Schemes.

Since March 2020 the pandemic has had a financial implications for NTDA and we have received additional resources in the form of government grants to assist us in continuing in our role.

In 2021 we received €55m of funding to provide additional Covid - 19 supports to the Tourism Industry in the following schemes:

- Strategic Tourism Business Continuity scheme 1
- STBCS Tourism Vehicle Rental Operator, Tourism Chauffeur, limousine Services & Esc (Scheme 2)
- Tourism business Continuity Scheme Phase 1 Plus
- Tourism Business Continuity Scheme Scheme 4
- Tourism Business Continuity Scheme Scheme 5

31. APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the Authority on 1st June 2022.

Prompt Payments by Public Sector Bodies

Reporting Template pursuant to Government Decision S29296 of 2 and 8 March 2011 and 28 March 2017 by:

The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies,
(excluding Commercial Semi State bodies)

Parent Government Department: Depart of Tourism, Culture, Arts, Gaeltacht, Sport & Media

Public Sector Body: National Tourism Development Authority (Fáilte Ireland)

Period Covered: 1st of January 2021 to 31st of December 2021

Details	Number	Value (€)	Percentage (%) of total number of payments made
Total payments made in year	8571	€155,247,758.41	100%
Payments made within 15 days	7894	€151,409,720.42	92.10%
Payments made within 16 days to 30 days	581	€3,397,183.34	6.78%
Payments made in excess of 30 days that were <u>subject</u> to LPI and compensation costs	28	€224,409.24	0.33%
Payments made in excess of 30 days that were <u>not subject</u> to LPI and compensation costs	68	€216,445.41	0.79%
Amount of late payment interest (LPI) paid in year	N/A	€441.88	N/A
Amount of compensation costs paid in Year	N/A	€2,020.00	N/A



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Ráitis Airgeadais don Bhliain dar Chríoch an 31 Nollaig 2021

tuarascáil bhliantúil 2021



Fáilte
Ireland



**Fáilte
Ireland**

An tÚdarás Náisiúnta
Forbartha Turasóireachta
National Tourism
Development Authority

oifigí

CEANNOIFIG - BAILE ÁTHA CLIATH

Áras Fáilte, 88-95 Sráid Amiens
Baile Átha Cliath D01 WR86

Glaó Áitiúil: 0818 888 800

Ríomhphost: info@failteireland.ie

Web: www.failteireland.ie

Tomhaltóir: www.discoverireland.ie

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Páirc Ghnó Radharc na Habhann
Bóthar Bessboro, An Dúcharraig
Corcaigh T12 R8HE

Glaó Áitiúil: 0818 888 800

PORT LÁIRGE

4ú Hurlár, Teach Wallace
Geata Maritana, Sráid Ceanada
Port Láirge X91 PP2RR

Glaó Áitiúil: 0818 888 800

SLIGEACH

Áras Reddan, Sráid An Teampaill
Sligeach F91 RX45

Glaó Áitiúil: 0818 888 800

AN IARMHÍ

2ú hUrlár, Teach Fair Green
Green Bridge, An Muileann gCearr
Co. Na hIarmhí N91 V5WC

Glaó Áitiúil: 0818 888 800

GAILLIMH

Aonad 5, An Chéad Urlár
Calbro Court, Bóthar Thuama
Gaillimh H91 YKH4

Glaó Áitiúil: 0818 888 800

LUIMNEACH

3ú & 4ú hUrlár, Teach Crescent
Hartstonge Street
Luimneach, V94 K35Y

Glaó Áitiúil: 0818 888 800

Tuarascáil agus Ráitis Airgeadais

Don Bhliain dar chríoch an 31 Nollaig 2021

**DON AIRE TURASÓIREACHTA, CULTÚIR,
ÉALAÍON, GAELTACHTA, SPÓIRT AGUS MEÁN.**

De réir an Achta um Údarás Náisiúnta
Forbartha Turasóireachta 2003, cuireann
Fáilte Éireann a tuarascáil don bhliain dar
chríoch an 31 Nollaig 2021 i láthair.



clár na nábhar

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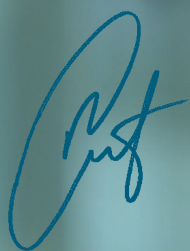
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



Fáilte
Ireland

“...Ní hamháin go bhfuil
lín ollmhór fostaithe sa
turasóireacht. Cothaíonn
an turasóireacht an
bonneagar, gnólachtaí,
an timpeallacht
nádúrtha, na healaíona
agus cultúr ó thaobh na
heacnamaíochta ar fud
na hÉireann ar fad...”



**Paul Carty,
Cathaoirleach**

Ráiteas an
Chathaoirligh

Ráiteas an Chathaoirligh

Tá mo shaol oibre ar fad caite agam leis an turasóireacht. Ba chairde agus comhghleacaithe iad na daoine a raibh tionchar ag an bpaindéim orthu in 2021. Ba mhisean riachtanach a bhí ann gnólachtaí a shábháil, gnólachtaí a cothaíodh ar feadh an tsaoil trí chruthaitheacht agus obair chrua. Tá an turasóireacht ar cheann de na tionscail is tábhachtaí, is dúchasai agus is inbhuanaithe in Éirinn. Bhí 10% d'fhiigiúirí fostaíochta réamh-Covid-19 fostaíthe sa turasóireacht, agus b'ionann sin agus 260,000 post agus €9.3 billiún in ioncam. Is beag tionscal eile a dhéanann an oiread ó thaobh fáilteachais agus seirbhísí do chuairteoirí a sholáthar i dtimpeallacht fháiltiúil. Soláthraítear deiseanna gairme iontacha chomh maith le fostaíocht ar fud na tíre sa turasóireacht i gceantair chathrach agus faoin tuaithe araon. Ní hamháin go bhfuil líon ollmhór fostaíthe sa turasóireacht.

Cothaíonn an turasóireacht an bonneagar, gnólachtaí, an timpeallacht nádúrtha, na healaíona agus cultúr ó thaobh na heacnamaíochta ar fud na hÉireann ar fad.

Tháinig an tionscal turasóireachta, atá chomh riachtanach dár ngeilleagar náisiúnta agus go háirithe do phobail a bhíonn ag brath air, slán agus chuathas in oiriúint sa dara bliain den phaindéim dhomhanda. Ag obair le chéile chun aghaidh a thabhairt ar éilimh phráinneacha a bhí ag athrú de shíor, lean muid ag féachaint chun cinn thar an ngéarchéim láithreach. Léiríodh an fadbhreathnaitheacht sin i *Ráiteas Straitéise Fáilte Ireland* go dtí 2023: Ó Theacht Slán do dtí ag Téarnamh, ullmhaíodh é in 2021 agus seoladh é i Feabhra 2022.

Is ionann sin agus casadh straitéiseach eile. Léirítear ár dtiomantas go dteastaíonn uainn go dtiocfaidh an turasóireacht slán ach go dtuigtear go gcaithfear sin a chur in oiriúint i ndomhan atá iomlán difriúil. Is é an cuspóir atá againn mar an tÚdarás Náisiúnta Forbartha Turasóireachta tacú le fás inbhuanaithe fadtéarmach na turasóireachta ó thaobh na heacnamaíochta, go sóisialta, an chultúir agus na timpeallachta in Éirinn. Is éard a dhéanann muid ná go soláthraítear ceannaireacht a bhíonn bunaithe ar thaighde fianaise bhunaithe, scaiptear eolas lena gcinntítear go dtuigtear é, tógar straitéisí bunaithe air agus cothaítear cláir ina mbaintear amach ár gcuid aidhmeanna agus ina gcomhlíontar riachtanais na hearnála.

Thar ceann Bhaill an Údaráis Náisiúnta Forbartha Turasóireachta, is mian liom buíochas a ghlacadh agus ómós a léiriú dár bPríomhfheidhmeannach Paul Kelly. Is ceannaire den scoth é Paul a bhfuil an cumas ann fíis níos mó fós a chruthú agus oibriú thríd na nithe fánacha lena chinntiú go gcuirfear sin i bhfeidhm. Níos tábhachtaí fós, in eagraíocht mór go maith a bhíonn ag freastal ar thionscal ollmhór, is ceannaire foirne é a spreagann agus a ghríosáíonn daoine eile. Is féidir a rá faoin turasóireacht sa phaindéim go raibh an fear ceart ar an halmadóir.

Bhí pointí bunaithe ar chuspóirí ag an gceannaireacht, rud a chinntigh gur éirigh leis an turasóireacht in 2021 agus a d'oibrigh go maith d'Fáilte Ireland. Ainmníodh muid mar cheann de na háiteanna Oibre is Fearr do Mhná agus rangáíodh muid ar an 16ú Áit Oibre is fearr i measc eagraíochtaí móra, an t-aon chomhlacht poiblí a ainmníodh i measc na scór is airde. Ainmníodh Paul Kelly ar an gCeannaire is mó a bhféadfá muinín a chur ann in Éirinn in 2021. Ba iontach mar a bhí aidhmeanna Fáilte Ireland le brath agus an dlúthpháirtíocht a bhí le mothú i measc cách anseo leis an tionscal. Níor fhan aon sonraíocht poist mar a bhí, rinne gach uile duine gach ar fhéad siad. Bhí comhoibriú agus eolas mar chuid riachtanach den spiorad foirne sin. Bhí sé rithabhachtach go gcoimeádfái daoine ar an eolas de réir mar a bhí rudaí ag athrú de shíor.

Lasmuigh d'Fáilte Ireland, bhí an cheannaireacht agus an tacaíocht a fuair muid ón Roinn agus ón Aire Catherine Martin le linn na héigeandála náisiúnta thar a bheidh luachmhar ar fad.

Is cinnte gur léirigh na daoine a luach le linn am thar a bheidh dúshlánach sa saol.

Tá mé thar a bheidh buíoch don tacaíocht a fuair mé ó na Baill eile san Údarás Náisiúnta Forbartha Turasóireachta agus is mian liom mo bhuíochas a ghlacadh leo sin a bhfuil a ndualgas comhlíonta acu le Fáilte Ireland i mbliana. Is mian linn buíochas a ghlacadh freisin leis an bhfoireann den chéad scoth a bhfuil sé d'ádh orainn a bheidh i gceannas orthu.

“...D'oibrigh Fáilte Ireland
lena chinntiú gur
baineadh leas as
gach deis ioncaim,
gur coimeádadh
ár ngnólachtaí
turasóireachta beo,
agus go mbeidh ar
chumas an tionscail
teacht slán agus dul
ó neart go neart
as seo amach...”

*Paul
Kelly*

Paul Kelly,
Príomhoifigeach Feidhmiúcháin
Fáilte Ireland

Ráiteas an
**Phríomhfheidh-
meannaigh**

Ráiteas an Phríomhfheidhmeannaigh

Lean an bhliain 2021 mar bhliain a raibh neamhchinnteacht agus athruithe ollmhóra ag baint léi. Ba é an ról a bhí againn i bhFáilte Ireland cur le ceannaireacht comhoibritheach san earnáil sa dara bliain as a chéile de phaindéim Covid-19. Rinneadh é sin trí cheannaireacht thomhaiste, maoiniú agus seachadadh éifeachtach ar chlár. D'oibríomar leis an earnáil chun tacaíocht, comhairle agus dlúthpháirtíocht a léiriú. I mbliain thar a bheith deacair, d'oibríomar mar chuid d'fhoireann níos mó in Éirinn, faoi stiúir an Rialtais chun seirbhísí a sheachadadh agus an geilleagar a choinneáil ag imeacht in am a raibh coinníollacha ag athrú de shíor.

I dtréimhse inar fiú a rá go raibh aon turasóireacht idirnáisiúnta isteach go hÉirinn, d'oibrigh Fáilte Ireland chun a chinntiú gur glacadh gach deis ioncaim, gur coimeádadh gach gnó turasóireachta beo, agus go raibh an tionscal faoi réir chun teacht slán agus leathnú sna blianta ina dhiaidh sin.

Bhí todhchaí na turasóireachta in 2021 ag brath, mar a bhí sa domhan tríd is tríd, ar vacsaíní a bheith á rolladh amach agus treo na paindéime ina dhiaidh sin. Osclaíodh an geilleagar de réir a chéile thar an samhradh, le tacaíocht ó threoirlínte chun sábháilteacht a chinntiú agus cuairteoirí a chur ar a suaimhneas, agus ghlac Fáilte Ireland agus an tionscal leis na deiseanna sin. Bhí tosaíocht againn an Ciste Leanúnachais Gnó Turasóireachta ar luach €55milliún a sheachadadh mar gur freagra a bhí ansin ar chailliúintí a tharla in 2020, agus rinneadh iarracht a chinntiú go raibh cothromas ann ó thaobh sheachadadh an chiste sin.

Níorbh fhéidir leanúint mar ba ghnáth le gnó in 2021 mar nach raibh na deiseanna céanna ann. Braitheadh den chuid is mó ar thurasóireacht baile agus b'éigean go leor nithe a chur in oiriúint agus a bheith seiftiúil. Ar mhaithe le freastal ar an ngá a bhí le hathrú, lean Fáilte Ireland lena gclár oibre forbartha trí chuidiú le gnólachtaí gníomhaíochtaí amuigh faoin aer a bhunú agus a bhrú chun cinn, lena n-áirítear scéim gníomhaíochtaí uiscebhunaithe. D'fhág sin go raibh buntáiste láithreach ann in 2021 agus an tír ag baint leasa as gníomhaíochtaí amuigh faoin aer.

Ba é an comhthéacs leanúnach in 2021 ná go raibh treoirlínte sláinte poiblí ón Rialtas ag síorathrú, agus bhí ar ghnólachtaí iad sin a thuiscint, agus ba é an ról a bhí againn ná cuidiú leo sin a dhéanamh. Leanadh ag tacú le hoiliúint foirne i gcomhthéacs Covid-19 agus ag cur poist gairme sa turasóireacht chun cinn chun go mbeifí ullamh nuair a bheadh an saol feabhsaithe.

De réir mar a bhí deiseanna nua ann, ba é an dualgas a bhí orainn a bheith lúfar agus tapa chun cuidiú le gnólachtaí teacht chucu féin, cur an méid agus is féidir le sreabhadh airgid, agus tacú le turasóireacht baile trí mhargaíocht spriocdhírthe. Bhí an mhargaíocht dhigiteach mar chuid lárnach dár gcuid margaíochta agus síníodh sin chun tacú le gnólachtaí turasóireachta lena bhfeachtais dhigiteacha. Spreagadh an náisiún chun taisteal ar fud na hÉireann ar ár suíomh idirlín a seoladh an athuair.

Cé go rabhthas lúfar agus tapa ó thaobh coinníollacha a bhí ag athrú chomh tapa sin, bhí fócas straitéiseach againn. Bhí gach a rinneadh bunaithe ar thaighde fianaise bhunaithe a bhí daingnithe agus stiúrtha. Bhí sé mar chuid den cheannaireacht a thugamar do thionscal agus den tseirbhís a sholáthar muid don Rialtas. Chuidigh sé linn díriú ar thacaíochtaí don tionscal agus léiríodh chomh éifeachtach agus a bhí siad don Rialtas.

Ba bhliain an-dian a bhí i 2021 agus ní bheifear ag caoineadh ina diaidh. Ach tá mórtas ollmhór i gceist le mar a d'éirigh le turasóireacht na hÉireann fanacht beo i ndomhan inar cuireadh nach mór deireadh le taisteal idirnáisiúnta. D'éirigh linn a theacht thríd na hamanna is déine. Ach a raibh an tréimhse thart, bhíomar ullamh don téarnamh le straitéisí nua do thodhchaí a bhí éagsúil agus a bhí romhainn.

Toisc gur scríobhadh an tuarascáil seo in 2022 tá na pleananna sin don téarnamh, a leagadh síos in 2021, faoi bhláth anois. Tá seasamh níos fearr ag Éirinn anois mar cheann scríbe turasóireachta idirnáisiúnta ná go leor dár n-iomaitheoirí san Eoraip. Cuirfidh sin ar ár gcumas éileamh a mhealladh agus a bheith in ann déileáil níos fearr leis na dúshláin de chostais oibríochta níos airde, easpa foirne agus an gá atá le níos mó leapacha in óstáin. In 2021, leagadh síos na bunchlocha don téarnamh in 2022 agus táthar ag súil go leanfaidh sin níos fearr fós in 2023.

Tá an t-ádh orm a bheith i gceannas ar fhoireann bainistíochta ina bhfuil Paul Keeley, Deborah Nolan, Orla Carroll, Niall Tracey agus Jenny De Saulles a rinne a ndícheall in am nár fathas a leithéide riamh cheana. Bhí misean i gcomhar i measc gach duine den fhoireann oibre i bhFáilte Ireland, rud a spreag muid araon. Táim thar a bheith buíoch do cheannaireacht agus do thacaíocht ár mBord agus go háirithe as an treoir a thug ár gCathaoirleach Paul Carty. Chuidigh ár gcomhpháirtithe go léir feadh na hearnála turasóireachta, feadh ár Rialtais láir agus áitiúil lenár misean, agus táim thar a bheith buíoch as sin.

Mar fhocal scoir, is mian liom buíochas ó chroí a ghlacadh leis an Rúnaí Ginearálta Katherine Licken agus a cuid oifigeach ag ár máthairRoinn, an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán, agus leis an Aire Catherine Martin dá tacaíocht láidir agus dá ceannaireacht.

Paul Kelly, Príomhfheidhmeannach Fáilte Ireland



Ag Tacú le Gnólachtaí Teacht Slán

Éileamh a chruthú

Ceann scríbe a chomhordú agus a fhorbairt

Infheistíocht don Téarnamh

Sárchleachtas ó thaobh oibríochtaí

grinnfhéachaint ar an mbliain 2021

Ardáin don Fhás



Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040

1

Bronnadh
€44.3 milliún
sa bhliain 2021
i leith **4 tionscadal**
arbh fhiú
€73 milliún
san iomlán iad

2

Saoráidí Lasmuigh
Fógraíodh
infheistíocht
€19 milliún
do
22 suíomh
ar leith



Ag Tacú le Gnólachtaí Teacht Slán

Tá an-chumhacht ag eolas, agus nuair a bhíonn coinníollacha ag athrú go tapa, is uirlis thar a bheith riachtanach an t-eolas cruinn a bheith agat. Ós rud é gur muid an tÚdarás Náisiúnta Forbartha Turasóireachta, bhí sé riachtanach go ndéanfaí anailís chothrom le dáta a sheachadadh, rud a chuidigh lenár gclár oibre a leagan amach. Bhí sé riachtanach freisin go ndéanfaí grinnscrúdú reatha ar an earnáil, ar ár ngeallsealbhoirí níos leithne agus ar an Rialtas. Bhí cinntí ag a raibh tionchair ollmhóra á ndéanamh faoi luas ag an Rialtas agus bhí tionchar acu sin ar an tionscal in iomlán agus ar an ngeilleagar náisiúnta. Le hais sin, b'éigean d'fhiontair aonair ciall a bhaint go tapa as imeachtaí agus pleanáil chuige sin. In 2021, bhain muid ciall as eolas agus ba foinse iontaofa a bhféadfaí brath orainn a bhí ionainn. Don cheist leanúnach 'cad atá ag tarlú?' cinntíodh gur thugamar freagraí a bhféadfaí brath orthu.

Áiríodh ar an scaipeadh eolais sin, taighde suntasach agus cuimsitheach a rinneadh chun tuiscint iomlán a fháil ar an ndúshlán earcaithe agus coimeádta a bhí roimh an earnáil. Sular tháinig Covid-19, bhí dúshlán fostaíochta le sárú ag an tionscal turasóireachta ó thaobh foirne a mhealladh agus a choimeád. Nuair a dúnadh an earnáil ar chomhairle sláinte poiblí le linn Covid-19, ba mhó fós na dúshláin sin.

Agus an tionscal ag teacht chun cinn ón dianghlasáil agus gur facthas an tionchar a bhí ag áiteanna a bheith dúnta lena linn, thacaigh Fáilte Ireland le gnólachtaí chun a gcuid foirne a atógáil chun go bhféadfadh siad athoscailt go rathúil.

Ar cheann de phríomhshaincheisteanna in 2021 bhí eolas sláinte poiblí. D'éiligh coinníollacha athraitheacha 14 sraith treoirlínte le linn na bliana. Rinneadh iad sin a uasdátú ar bhonn rialta agus cuireadh an t-eolas riachtanach ar fáil do ghnólachtaí chun cloí le hoibleagáidí sláinte poiblí. Chun muinín na dtomhaltóirí a choimeád, cuireadh in áit córas cairt sábháilteachta Covid-19 láidir agus ghlac 6,000 gnó páirt sa gcóras sin.

I gcoinníollacha deacra b'éigean an t-eolas a bhí ag teastáil a bheith ar eolas chun cloí le hoibleagáidí agus dearbhú le hathoscailt, agus theastaigh raon leathan cúnamh breise ó ghnólachtaí turasóireachta chomh maith leis sin. D'oibrigh Fáilte Ireland gan staonadh chun tacaíochtaí iomchuí agus praiticiúla gnó a sheachadadh chuig gnólachtaí turasóireachta. Rinneadh é sin trí shraith tacaíochtaí ar líne le saineolaithe chomh maith le huirlisí oiliúna, seimineáir gréasáin, seicliostaí, agus Ceisteanna a Chuirtear go Minic a bheith ar fáil ar na Moil Tacaíochtaí Gnó ar líne. Bhí sé sin tábhachtach ach go háirithe do ghnólachtaí turasóireachta agus seachadadh os cionn 12,000 lá oiliúna chuig 1,300 gnó agus 4,000 ball foirne in 2021.

Soláthraíodh cúnamh maidir le scileanna airgeadais, HR, digiteacha, pleanála gnó, oibríochtaí crua, bainistíochta agus ceannaireachta chomh maith le díolacháin teaiciciúla agus margaíochta i measc réimsí eile a bhí clúdaithe. Chun cuidiú le gnólachtaí fanacht i ngnó bhí sé tábhachtach féachaint ar an bpictiúr mór agus cúnamh praiticiúil a sholáthar chun freastal ar dhúshláin éagsúla a tháinig chun cinn i mbliain thar a bheith eisceachtúil.

FaileIreland.ie



432,942
cuairteoir -27%



An Chait Sábháilteachta maidir le Covid-19

Cláraigh
6,000
gnólacht

Reachtáladh
12,000
lá oiliúna do



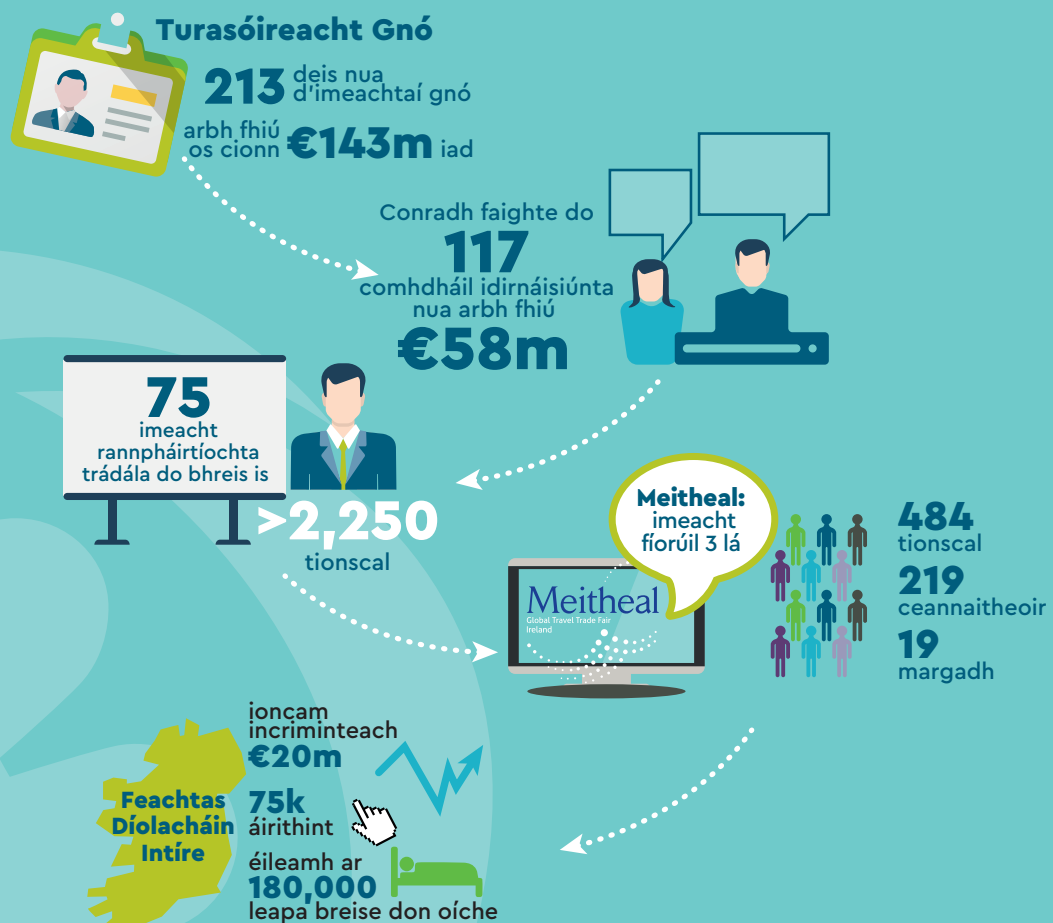
1,300
gnó &

4,000
ball foirne

Éileamh a chruthú

Chun éileamh a chruthú in 2021 d'fhág sin go gcaithfí tacú le turasóireacht baile mar thosaíocht láithreach. Éilíodh freisin go gcaithfí cosaint agus cur chun cinn a dhéanamh ar ghnólachtaí amach anseo go hidirnáisiúnta chun a chinntiú go dtiocfaí slán tar éis na paindéime agus cuireadh béim ar leith ar an earnáil ardluach MICE (Cruinnithe, Dreasachtaí, Comhdhálacha, Taispeántais) tráth ar díriodh ar chomhdhálacha, cruinnithe agus cláir dhreasachta a choimeád, a athsceidealú agus chun cealú na n-ócáidí sin a sheachaint. Lean muid sa tóir ar ghnó nua freisin chomh fada chun cinn le 2029. Cé go raibh Gnó Turasóireachta dúnta síos, bhí go leor le déanamh chun cur leis an líon áirithintí don am a mbeadh borradh arís faoin taisteal idirnáisiúnta. Bhí sé ríthábhachtach caidrimh a choimeád chuige sin.

Chun 'na soilse a choimeád air' gan imeachtaí ina raibh daoine i láthair ann, baineadh leas as ardáin fhíorúla chun ceannaitheoirí a choimeád ar an eolas go raibh tairiscintí ceann scríbe d'ardchaighdeán á gcoimeád agus ar fáil i gcónaí anseo. Bhí athdhearbhú faoi ardchaighdeán na gceann scríbe riachtanach chun go ndéanfaí áirithintí a athsceidealú seachas iad a chur ar ceal. Cruthaíodh ábhar digiteach chun beocht a thabhairt d'eispéiris agus láithreach fhíorúil a thabhairt do lucht déanta cinntí.



Tugadh tosaíocht don ghalf freisin. Bhí na Tascfhórsaí Turasóireachta Gnó agus Téarnaimh Gailf in áit ó 2020. In 2021, ba é an fócas a bhí acu ná an méid ab fhéidir leo a dhéanamh chun teacht slán. Cuireadh maoiniú ar fáil do ghalf, do Chuideachtaí Bainistíochta Ceann Scríbe (DMCanna) agus do Lucht Eagraithe Comhdhála Gairmiúla (PCOanna). Ag an am céanna, rinneadh pleananna don téarnamh, chun ár dtáirge gailf a fhás chomh maith leis an margadh turasóireachta gnó. Seolfar straitéisí nua don dhá réimse sin in 2022.

Sheol Fáilte Ireland clár faoi Chúrsaí Digiteacha a mbíonn toradh orthu in 2021. Áiríodh i measc an ábhair sin iniúchadh aibíochta digiteach ar 1,400 gnólacht ina raibh pleananna saincheaptha chun tacú leo a bheith níos éifeachtaí ar líne. Táimid ar thuras trí bliana anois leis na gnólachtaí sin chun cumas digiteach bunathraitheach a neadú agus go mbeidh cúrsaí digiteacha lárnach i bpleananna gnó na ngnólachtaí. Cruthaíonn an clár táirgiúlacht níos fearr ag leibhéal an ghnó trína chinntiú go dtagann níos mó tomhaltóirí ar an ngnó; bíonn feabhsúchán céimnitheach ag na gnólachtaí sin ó thaobh a gcumas dáileacháin ar líne agus ar deireadh thiar ag cur lena n-ioncam agus ag brú éifeachtúlachtaí oibríochta níos fearr. Tá níos mó infheistíochta á dhéanamh anois i gcúrsaí digiteacha mar thoradh ar an bpaindéim.

Trí dhírú ar théarnamh san fhadtéarma ag an leibhéal ceann scríbe, d'oibríomar go dlúth le Tascfhórsaí Téarnaimh Ceann Scríbe agus le hÚdaráis Áitiúla. Thug Fáilte Ireland faoi chur chun cinn díolacháin baile lena gcomhpháirtithe Taistil Ar Líne agus le hardáin speisialacha, lena n-áirítear cóiríocht, bia agus nithe tarraingteacha. Rinneadh é sin chun go mbeadh méadú ar éileamh baile ag amanna tábhachtacha ar feadh na bliana agus chinntigh sin brabach ar infheistíocht. Is iontach iad féilte imeachtaí cultúir agus pobail agus is nithe iad a mhealladh líon mór turasóirí freisin. In 2021 mar chuid den tacaíocht a chuir muid ar fáil d'fhéilte, bunaíodh an fhéile Púca mar cheann scríbe baile do chuairteoirí agus bheadh súil againn go leanfaidh an fhéile sin ag dul ó neart go neart sna blianta atá romhainn.

D'oibrigh Fáilte Ireland go crua chun a chinntiú go bhféadfadh cuairteoirí teacht a bheith acu ar eolas do thurasóirí maidir leis na nithe iontacha a bhí le feiceáil agus le déanamh acu nuair a shroich siad an ceann scríbe; go héifeachtúil agus ar shlí ar theastaigh sin uathu, agus go mbeadh fócas go príomha ar an eispéireas do chuairteoirí baile i samhradh 2021. Theastaigh ó dhaoine rochtain a fháil ar eolas ar líne agus léirítear sin tríd an 1.9m cuairteoir a chuaigh ar shuíomh idirlín DiscoverIreland.ie in 2021, agus bhí éifeacht mhór ag eolas do thurasóirí ag an gceann scríbe féin chomh maith le léarscáileanna a bheith ar fáil ag ceantair thábhachtacha do thurasóirí ar fud na tíre.

Ag féachaint chun cinn, tá béim á chur ar níos lú cuairteoirí agus níos mó caiteachais in iarracht tacú leis an inbhuanaitheacht. Bunaíodh grúpa oibre tionscail chun 100 eispéireas thar a bheith galánta a fhorbairt trí chlár forbartha. Seachadfar an straitéis in 2022.

B'ionann an feachtas 'Lean ort ag tóraíocht' agus an glaoch chun gnímh a thug beocht do gach tacaíocht don turasóireacht baile. In 2021, bhí deis ann tógáil ar an éileamh baile agus taighde ag tabhairt le fios nach dtógann ach 56% de mhuintir na hÉireann briseadh gearr in Éirinn.

Chun a chinntiú go ndéanfar gníomhaíocht turasóireachta a leathadh sna réigiúin, áiríodh fógraíocht dírithe ar cheann scríbe inár bhFeachtas Lean Ort ag Tóraíocht chun brandaí eispéiris réigiúnda in Éirinn a chur chun cinn – Croíthailte Ceilte na hÉireann, Sean-Oirthear na hÉireann, Slí an Atlantaigh Fhiáin agus Baile Átha Cliath. Leathadh amach sraith fógraí bunaithe ar chontaetha éagsúla freisin chun borradh a chur faoin turasóireacht in áiteanna ar leith. Spreagadh daoine a cheap go raibh 'eolas acu' ar Éirinn súil níos géire a chaitheamh agus teacht ar rud éigin nua. Sheol muid clár nua imeachtaí eile freisin dár teideal 'An Geimhreadh i mBaile Átha Cliath' agus ba é an aidhm a bhí leis borradh a chur faoin gcathair agus faoin gcontae le linn an tséasúir, chun a chinntiú go mbeadh buntáiste ag Baile Átha Cliath freisin as an téarnamh baile.

Ag pleanáil chun cinn, d'oibrigh Fáilte Ireland ar chúl téarmaí ar urraíochtaí nua don bhliain 2022 chun go mbeadh borradh faoi théarnamh earnáil turasóireachta na hÉireann. Áiríodh leis sin an urraíocht a rinneamar ar aimsir RTE ar cuireadh tús leis in Eanáir 2022. Chuathas sa tóir ar Éire an athuair in 2021. Toisc gur thug muid faoi nithe nuálacha, d'éirigh linn a theacht slán agus tá na tréithe sin mar ardán againn anois don am atá amach romhainn.

“...D'oibrigh Fáilte Ireland go crua chun a chinntiú go bhféadfadh cuairteoirí teacht a bheith acu ar eolas do thurasóirí maidir leis na nithe iontacha a bhí le feiceáil agus le déanamh acu nuair a shroich siad an ceann scríbe...”



rinneadh teagmháil le
97%
de dhaoine fásta na hÉireann tríd an bhFeachtas

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Cuairteoirí a bhí ag fillleadh arís a bhí in **21.6%**

1.57m
cuairteoir **+37% Bliain ar Bhliain**



275.9K
atreorú trádála

Ceann scríbe a Chomhordú & a Fhorbairt

Ní hamháin gur cuid riachtanach dár ngeilleagar náisiúnta í an turasóireacht; is uirlis riachtanach atá ann de pholasaí náisiúnta. Is cuid riachtanach é forbairt réigiúnach d'inbhuanaitheacht na turasóireachta. Déantar iarracht go leanúnach deiseanna nua a léiriú don chuairteoir agus a chinntiú go scaiptear na buntáistí eacnamaíochta agus fostaíochta a bhaineann leis an turasóireacht chomh leathan agus is féidir. Níl Éire feicthe go hiomlán go deo agat. Tá áiteanna nach bhfaca tú fós agus is féidir téamaí nua a iniúchadh agus áiteanna a fheiceáil as an nua i ngach áit.

Bhí práinn ar leith leis an bhfís straitéiseach sin in 2021. Ba í an turasóireacht baile an t-aon rogha a bhí ar fáil ó thaobh foinsí ioncaim. Rinneadh réigiúin nua sa mhargadh baile a athshamlú chun go rachadh cuairteoirí baile chuig áiteanna sa tír nach mbíodh an oiread sin tóir orthu tráth. Cuireadh cinn scríbe a raibh eolas maith orthu i láthair ar bhealaí nua. Chuidigh infheistíocht d'airgead poiblí chun a chinntiú gur fhan Éirinn ar oscailt nuair a bhí cead sin a dhéanamh de réir rialacháin sláinte poiblí, agus d'fhág sin go raibh áiteanna amuigh faoin aer in Éirinn níos ullmhaithe le saoráidí amuigh faoin aer chun go bhféadfadh daoine meascadh lena chéile. Rinneadh infheistíocht €37 milliún chun bonneagar amuigh faoin aer a fheistiú, cuireadh feabhas ar áiteanna chun a bheith ag ithe amuigh faoin aer agus tugadh tacaíocht d'fhorbairt bealaí siúlóide, bealaí rothaíochta, glasbhealaí agus gormbhealaí.

Bunaíodh Tascfhórsaí Téarnaimh Ceann Scríbe in 2020. Is ionann iad agus comhpháirtíochtaí áitiúla éifeachtacha ina bhfuil tionscail agus údaráis áitiúla. Trí oibriú go comhoibritheach le Fáilte Ireland, chinntigh na Tascfhórsaí go raibh clár oibre roinnte acu chun cuidiú leis na tionscail go háitiúil tacú leis na cinn scríbe agus a bheith ullamh nuair a d'fheabhsódh an saol. Áiríodh leis sin ag tacú le hiarrachtaí margaíochta comhoibritheacha agus cinn scríbe áitiúla mar ghlaoch chun gnímh do chuairteoirí baile. Thugamar beocht d'eispéiris áitiúla, cruthaíodh eispéiris den chéad scoth do chuairteoirí agus baineadh an méid leasa agus ab fhéidir as ár sócmhainní nádúrtha agus cultúir. Is eol dúinn go bhfuil cathracha ag brath ar thurasóireacht idirnáisiúnta, agus go raibh siad buailte go dona mar gheall ar an bpaindéim, agus á réir d'fhorbairt muid plean nua cuimsitheach do Bhaile Átha Cliath. Spreag sin cuairteanna baile chuig ár bpríomhchathair agus rannpháirtíocht níos fearr ó shaoránaigh lena bhfuil á dtairiscint ag an gcathair, agus cruthaíodh bealaí nua chun beocht a chur faoi stair, oidhreacht agus cultúir Bhaile Átha Cliath.

In 2021, forbraíodh ceithre straitéis turasóireachta réigiúnacha i gcomhairle le geallsealbhóirí feadh na réigiúin ar fad. Chun ciall a bhaint as na saincheisteanna tionscail don ghearrthéarma agus don fhadtéarma, rinneadh na straitéisí sin a shóisialú go forleathan leis an tionscal agus le húdaráis áitiúla agus táthar anois i mbun Measúnú Tionchair Comhshaoil. Soláthraítear leo fíis 10 mbliana agus plean gnímh 5 bliana. Is ionann an dáta seolta atá beartaithe agus Deireadh Fómhair 2022. Feadh go leor codanna den tír, d'fhorbair Fáilte Ireland pleananna forbartha eispéiris ceann scríbe áitiúla mar bhunbhlocanna chun na straitéisí réigiúnacha sin a chur i bhfearas. Tá na pleananna forbartha áitiúla sin ardchomhoibritheach ó thaobh nádúir, agus áirítear leo gach grúpa geallsealbhóirí agus léirítear sin sna pleananna gnímh comhaontaithe nuair a shanntar a n-úinéireacht ar na páirtithe éagsúla. Seachadadh 13 DEDPanna in 2021, agus beidh 7 gcinn eile le seachadadh in 2022.

D'éirigh go maith le saoirí baile ó thaobh turasóireacht na hÉireann de in 2021 mar gheall gur chomhoibrich an tionscal agus Fáilte Ireland go comhoibritheach. Maidir le gnólachtaí eile a bhí ag brath ar thurasóireacht idirnáisiúnta, bhí gá le tacaíocht airgeadais. Is ionann gníomhairí isteach atá bunaithe in Éirinn (oibritheoirí turais isteach, cuideachtaí bainistíochta ceann scríbe agus lucht eagraithe comhdhálacha gairmiúla) mar shampla agus an bonneagar atá riachtanach agus fuarthas tacaíocht tríd an Scéim Leanúnachais Gnó Turasóireachta. Trí chosaint a thabhairt don phíblíne agus don éiceachóras a sheachadann é, cinntíodh gnó amach anseo. Bhí sé riachtanach go gcoimeádfaí gnó do na blianta amach romhainn.

B'fhéidir go raibh muid ar gcúl in 2021 ach bhain muid leas as gach deis a bhí ar fáil dúinn. Bhí pleanáil chun cinn agus nuálaíocht lárnach inár gcuid oibre agus inár straitéisí.

An Scéim Itheacháin Taobh Amuigh:

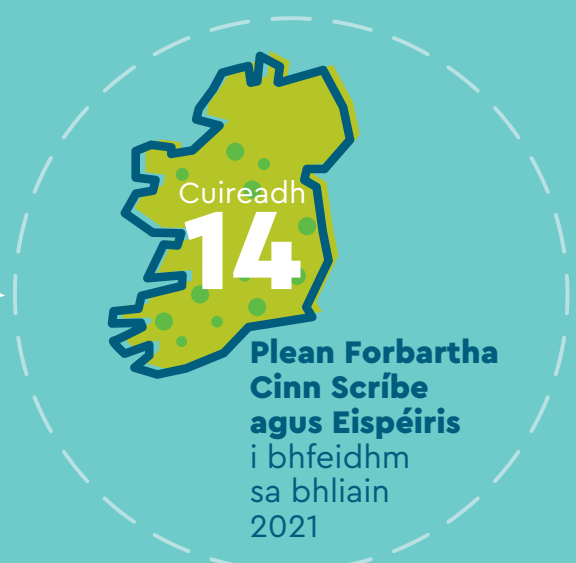


Snáithe A

€13.55m
d'os cionn
4,600
gnólacht

Snáithe B

€1.4m
d'Údaráis
Áitiúla



Óstáladh
265 gairmí



ó na meáin a bhfuil
teacht ag os cionn
360 milliún
duine ar a gcuid
saothair san iomlán

Infheistíocht don Téarnamh

Ba é an toradh a bhí uainn in 2021 ná an téarnamh a raibh muid díongbháilte a stiúradh. Chiallaigh sé sin go raibh infheistíocht le déanamh i ngnólachtaí agus i saoráidí nó i dtáirgí turasóireachta a mbaineann cuairteoirí sult astu. Ba é an chéad aidhm a bhí ann ná fanacht ar bharr uisce, ach ar an ábhar inní straitéiseach is mó a bhí againn bhí téarnamh sa todhchaí.

Bhí an Clár Leanúnachais Gnó Turasóireachta a thug €55 milliún in 2021 don earnáil lárnach inár gcuid oibre le linn na bliana. B'ionann sin freisin agus tacaíocht ollmhór ón Rialtas do chuid lárnach den gheilleagar náisiúnta agus léirigh sin dlúthpháirtíocht i ndáiríre leis an earnáil a bhí go mór faoi bhrú. Ba é an fócas a bhí ann leas a bhaint as an taighde a bhí déanta agus teacht suas le plean praiticiúil do na nithe a bhí riachtanach ag an bpointe seo, agus a bheadh mar bhunús do na blianta atá amach romhainn. Leagadh amach an clár chun leanúint ar aghaidh ag tacú le gnólachtaí turasóireachta réigiúnacha agus náisiúnta atá tábhachtach go straitéiseach agus a raibh cailliúintí ollmhóra tarlaíthe.

Chomh maith lena chinntiú go bhfanadh muid ar bharr uisce, bhí muid ag pleanáil don todhchaí freisin. Ba é an toradh a bhí ar an bplean sin go ndearnadh sraith infheistíochtaí caipitil inár saoráidí amuigh faoin aer agus go háirithe sna saoráidí uiscebhunaithe. Rinneadh infheistíocht sa gheilleagar oíche agus sna féilte a bhí againn. Bhí srianta ar thógáil in 2021. B'éigean imeachtaí a bhí pleanáilte a chur siar uaireanta. Ba bheag nach raibh constaicí éigin i gceist leo, ach bhí treo straitéiseach soiléir ann. Ar an aidhm straitéiseach fadtéarmach a bhí ag Fáilte Ireland bhí an séasúr turasóireachta a fhás, an leathadh tíreolaíoch a leathnú, agus nuálaíocht a dhéanamh i réimsí nua ina ndíreofaí ar théamaí ar leith agus ardán a thabhairt ar na meáin dhigiteacha dóibh ar fad don todhchaí. Rinneadh tréaniarracht le hinfeistíochtaí in 2021 ar an nuálaíocht sin. Ní raibh muid ag fágáil rudaí le hathoscailt sa todhchaí sa chás mar a bhí. Bheadh ceannaireacht ó thaobh smaointe de dhíth chun go n-éireoidh linn sa todhchaí.

Ó thaobh gnólachtaí turasóireachta, bhí an dá bhliain anuas ar na blianta ba dhéine ó thaobh turasóireacht na hÉireann. De réir mar a d'athoscail an tionscal in 2021, bhí fócas Fáilte Ireland ar thacú le gnólachtaí ina n-iarrachtaí earcaíochta.

Sholáthair Fáilte Ireland tacaíochtaí agus treoir ó shaineolaithe ar earcaíocht ag am thar a bheith dúshlánach a léirigh na roghanna gairme éagsúla a bhí ar fáil feadh na hearnála. Trí leas a bhaint as tourismcareers.ie, tugadh ar aird an raon, an éagsúlacht agus an tsolúbthacht a bhíonn ar fáil ón turasóireacht. Trí fheachtais bhríomhara ar na Meáin Shóisialta agus eolas a roinneadh faoi fhostóirí den scoth léiríodh go bhféadfadh áit oibre san earnáil turasóireachta luach saothair maith a thuilleadh agus a bheith mar áit tharraingteacht chun oibriú ann. Bhí sé sin bunaithe ar an bpósa taighde is cuimsithí a rinneadh riamh faoin turasóireacht agus faoin margadh saothair fáilteachais go deireanach in 2021. Rinne muid suirbhé ar 1,000 gnólacht agus ar 5,000 oibrí ar fad agus áiríodh orthu sin 3,500 oibrí laistigh den earnáil turasóireachta agus fáilteachais. Beidh tionchar ag an taighde sin ar an straitéis maidir le Roghanna Gairme Turasóireachta do 2022 agus ina dhiaidh sin.



leithdháileadh
€55m
ar
1,178 gnólacht

“Ó thaobh gnólachtaí turasóireachta, bhí an dá bhliain anuas ar na blianta ba dhéine ó thaobh thurasóireacht na hÉireann. De réir mar a d'athoscail an tionscail in 2021, bhí fócas Fáilte Ireland ar thacú le gnólachtaí ina n-iarrachtaí earcaíochta...”

Sárchleachtas ó thaobh Oibríochtaí

Bhí luachanna ár n-eagraíochta mar bhonn don sárchleachtas ó thaobh oibríochtaí a seachadadh in 2021. Rinneamar iarracht tacú lenár mBord ina gcuid iarrachtaí go himmheánach agus tacú leis an tionscal turasóireachta ó cheann ceann na tíre. D'éiligh sé sin solúbthacht dhochreidte ó gach ball den eagraíocht. Éilíodh go raibh orainn in Fáilte Ireland tacú lenár bhfoireann oibre. Chiallaigh sé go ndearna muid cúram dá bhfolláine agus rinneadh gach iarracht a chinntiú de réir mar a bhí nithe ag athrú chomh tapa sin, go raibh siad ar fad coimeádta ar an eolas go maith. Chiallaigh sé freisin go raibh rochtain ag an bhfoireann s'againne ar thacaíochtaí cuí tríd an tSeirbhís Cúnaimh d'Fhostaithe, I Am Here, clár meabhairshláinte agus gníomhaíochtaí agus acmhainní folláine. Mar thoradh air sin, bhí muid i láthair, ag déileáil go pearsanta le gnólachtaí a bhí faoi bhrú, le heagraíochtaí a bhí ag déileáil le rialacháin sláinte poiblí nua agus ag lorg rochtain ar thacaíochtaí airgeadais trí Fáilte Ireland. Síneadh na seirbhísí a bhí ar fáil do na fostaithe in Fáilte Ireland chuig fostaithe a bhí ag obair i ngnólachtaí turasóireachta. Cuireadh ár Seirbhísí Cúnaimh d'Fhostaithe agus an clár meabhairshláinte, I Am Here, ar fáil do gach duine a bhí ag obair sa tionscal. Tacaíodh leis an teagmháil sin trí theagmháil phearsanta ó na Foirne Forbartha Réigiúnacha.



Ag deireadh 2021, breathnaíodh go dlúth ar an gcuma a bheadh ar an timpeallacht tar éis Covid-19 ó thaobh Fáilte Ireland de agus mar a d'fhéadfadh an eagraíocht oibriú sa timpeallacht sin. Táimid rannpháirteach i bpróiseas mionsonraithe chun bealaí nua oibre a thabhairt isteach. Samhlaímid Fáilte Ireland ina mbeidh polasaí oibre d'obair cumaiscthe ann ina ndéanfar freastal ar riachtanais na foirne, na heagraíochta, agus an tionscal turasóireachta araon. Sa timpeallacht sin, beidh polasaithe maidir le comhionannas, éagsúlacht agus uilechuimsitheacht lárnach. Táimid ag iarraidh ionad oibre a bheidh níos éagsúlaí agus níos uilechuimsithí. Táimid thar a bheith bródúil go bhfuarthas aitheantas mar cheann de na hÁiteanna Oibre is fearr do Mhná a bheith ag obair ann maidir le Áit Iontach chun a bheith ag Obair ann. Ní ceann scríbe ná ualach oibre atá i gceist. Is próiseas leanúnach d'athrú cultúir atá i gceist.

Cuireadh béim cheana féin sa tuarascáil seo go bhfuil taighde agus eolas atá ar ardchaighdeán mar chuid riachtanach dár n-iontaofacht agus don leas a bhaintear asainn mar Údarás Náisiúnta Forbartha Turasóireachta. Bhí an saothar is mó oibre dár gcuid in 2021, an Clár Leanúnachais Gnó Turasóireachta, ag leanúint ar aghaidh ón taighde den scoth sin. Bailíodh léargais agus tuiscintí chun eolas a thabhairt maidir lenár scéimeanna agus ár dtosaíochtaí maoinithe. Cinntíodh gur thuig muid conas is fearr a bhainfí leas as maoiniú agus cén áit is fearr leis an airgead sin a chaitheamh chun an tionchar is fearr a bheith aige. Mar scéim maoinithe Rialtais, d'oibríomar chun a chinntiú go mbeadh an Clár Leanúnachais Gnó Turasóireachta ag comhlíonadh caighdeáin chuí chuntasachta de chaiteachas a bhíonn maoinithe ag an gcáiníocóir, prionsabal atá lárnach inár gcuid caiteachais. Dearadh an scéim chun na caighdeáin sin a chomhlíonadh agus a chinntiú go raibh sé chomh simplí agus is féidir idirghníomhú leis agus iarratas a dhéanamh air.

Agus tiomantas tugtha go dtabharfaí tosaíocht do ghnólachtaí turasóireachta, b'éigean an Rialtas a choinneáil ar an eolas cé go raibh cuid maith den gheilleagar ar fionraí, go ndéanfaí an t-airgead poiblí a bheifí a infheistiú a bhainistiú go maith agus go mbeadh toradh maith air, rud a tharla. Bhí an chríonnacht a bhain leis an infheistiú sin, bunaithe ar chruinneas taighde, agus ar rannpháirtíocht leis an tionscal chun a chinntiú go mbeadh teacht tapa agus éifeachtúil ar chistí airgeadais. B'fhacthas a thoradh sin ar an talamh láithreach.

Bhí neart mionsonraí le fáil. Bhí brú ollmhór pearsanta ar dhaoine a bhí i mbun gnó dóibh sin a bhí ag plé le cúrsaí turasóireachta mar luach saothair agus mar shlí mhaireachtála. Thug siad go leor don earnáil. Bíonn a bhfolláine agus a bpleananna pearsanta infheistithe sna gnólachtaí sin. In 2021, sheas Fáilte Ireland leis an tionscal agus leis na daoine diongbháilte nuálacha a stiúran agus a oibríonn ann. Ní raibh an gnó ag obair mar ba chóir. Bhí tacaíocht ag teastáil ó na daoine a bhí faoi bhrú anois sa tionscal agus cinntíodh go bhfuair siad an tacaíocht sin.

Bhí
14
sraith
treoirilínte

ann a ndearnadh
iad a nuashonrú
go rialta mar
fhreagairt ar chomhairle
Sláinte Poiblí an Rialtais



“...Bhí brú ollmhór pearsanta ar dhaoine a bhí i mbun gnó dóibh sin a bhí ag plé le cúrsaí turasóireachta mar luach saothair. Tá an oiread sin tugtha acu don earnáil. Bíonn a bhfolláine agus a bpleananna pearsanta infheistithe sna gnólachtaí sin. In 2021 sheas Fáilte Ireland leis an tionscal agus leis na daoine diongbháilte nuálacha a stiúrann agus a oibríonn ann...”





ráiteas corparáideach

Rialachas Corparáideach

Tacaíonn agus aontaíonn Fáilte Ireland leis na caighdeáin rialachais chorparáidigh is airde agus cloíonn sé leis na prionsabail agus leis na treoirlínte infheidhmithe de réir mar a mhínítear iad sa *Chód Cleachtais chun Comhlachtaí Stáit a Rialú 2016* agus i ngach mír reachtaíochta de chuid an Rialtais, lena n-áirítear an Cód maidir le Caiteachas Poiblí.

De réir chuid 8.4 den Chód Chleachtais maidir le Comhlachtaí Stáit a Rialú tá comhaontú maoirseachta i scríbhinn ag Fáilte Ireland leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán ina sainmhínítear go soiléir na ról faoi seach agus na freagrachtaí atá ar an Roinn agus ar Fáilte Ireland agus téarmaí an chaidrimh sin.

Comhionannas, Éagsúlacht & Cuimsiú

Tá Fáilte Ireland tiomanta meas a léiriú ar chomhionannas, éagsúlacht agus cuimsiú dár bhfostaithe ar fad, leis an tionscal turasóireachta agus leis an bpobal. Déanaimid iarracht a chinntiú go léirítear an tiomantas sin i ngach a ndéanaimid agus mar a dhéanaimid é. Tugann muid aitheantas do na buntáistí ollmhóra is féidir le cúlaí agus dearcaí éagsúla a thabhairt maidir le réiteach fadhbanna, cinnteoireacht, bainistiú riosca agus rannpháirtíocht na bhfostaithe. Cuireann sin ar ár gcumas níos fearr ár sainordú reachtúil a bhaint amach agus ár straitéis a bhaint amach an méid agus is féidir.

Sábháilteacht, Sláinte agus Leas

Rinneadh leas fostaithe agus cuairteoirí chuig maoin na heagraíochta a chosaint i gcomhréir le ceanglais an Achta um Sábháilteacht Sláinte agus Leas ag an Obair, 2005, lena n-áirítear an Prótacal Oibre Sábháilte a chuir an Rialtas i dtoll a chéile mar fhreagra ar Covid-19.

Saoráil Faisnéise

Sa tréimhse atá faoi athbhreithniú, fuair Fáilte Ireland 44 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

Nochtadh Cosanta

I gcomhréir le halt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland nach bhfuair sí aon fhógraí maidir le nochtadh cosanta in 2021.

Comhlíontacht RGCS

Tá foireann tiomanta chomh maith le hOifigeach Cosanta Sonraí (OCS) in situ ag Fáilte Ireland chun oibleagáidí na heagraíochta faoi na rialacháin RGCS a bhainistiú agus maoirsiú a dhéanamh ina leith. Níor thuairiscigh Fáilte Ireland aon sárú sonraí chuig an OCS in 2021.

comhaltaí an údaráis 2021

Freastal na gComhaltaí ar Chruinnithe Údaráis sa bhliain 2021 (fíorúil)



Paul Carty
(Cathaoirleach)
8 Iomlán



Seán Boland*
6 Iomlán



Tom Coughlan
9 Iomlán



Joseph Dolan
9 Iomlán



Stephen Dowling
6 Iomlán



Clare Duignan
9 Iomlán



Tim Husbands
8 Iomlán



Alice Mansergh
7 Iomlán



Des O'Dowd
9 Iomlán



Margaret E. Ward
8 Iomlán



Paul Carty

Tá Paul Carty i gceannas ar an Guinness Storehouse ón tráth ar bunaíodh é agus chuaigh sé ag obair ansin mar Stiúrthóir Bainistíochta sa bhliain inar osclaíodh é beagnach scór bliain ó shin. Faoi cheannaireacht Paul, tá méadúfaoi shé tagtha ar líon na cuairteoirí ó líon níos lú ná 300,000 sa bhliain go dtí beagnach 1.8 milliún sa bhliain 2019. Chuir sé tús lena ghairmréim sa Storehouse sa bhliain 2000 nuair a d'fhill sé ar Bhaile Átha Cliath tar éis cuid mhór blianta a chaitheamh mar Bhainisteoir Ginearálta sa Forte Group agus in Le Meridian i mBaile Átha Cliath, i Londain, sa Bhairéin, i Singeapór agus san Araib Shádach. Nuair a d'fhill Paul ar Éirinn chuaigh sé i gceannas ar oscailt an Guinness Storehouse.

Bhí ról ríthábhachtach ag Paul freisin i bhforbairt na hearnála turasóireachta agus fáilteachais in Éirinn. Ghníomhaigh sé mar chomhairleoir ar go leor tionscadail agus tionscnaimh thábhachtacha agus rinne sé go leor ag cruthú na straitéise don earnáil, ní hamháin mar Chathaoirleach Eatramhach ar Fáilte Ireland agus le linn a théarma ina Chathaoirleach ar an ITIC (Cónaidhm Tionscal Turasóireachta na hÉireann), agus, mar bhall de bhord Fháilte Éireann, ba éPaul bunaitheoir AVEA (Association of Visitor Experiences and Attractions) ina bhfuil níos mó ná 105 bhall anois ar fud oileán na hÉireann. Ghníomhaigh Paul mar ambasadóir ar son na hÉireann agus thairiscintí aíochta na hÉireann le linn cuid mhór imeachtaí trádála turasóireachta thar lear agus tá sé i measc na bpearsantaí is mó a bhfuil aithne agus meas air thar lear i dtaca le réimse na turasóireachta in Éirinn de.



Seán Boland

Tá Seán ina Chomhúinéir ar Hertz Ireland agus, le 35 bliana anuas, tá sé ag obair san Earnáil Fruilthe Gluaisteán, ar cuid thábhachtach í de Thionscal na Turasóireachta. Thosaigh Hertz Ireland amach mar chuideachta dhúchasach agus tá rialú déanta acu ar oibríochtaí Hertz le 25 bliain anuas, agus sa lá atá inniu ann, tá brandaí fruilthe gluaisteán Hertz, Dollar, Thrifty agus Firefly á reáchtáil acu ar oileán na hÉireann.

Tá eagraíocht Hertz ag spreagadh athruithe sa tionscal taistil trí thaisteal forleathan ar fud na cruinne le gnó nua a chruthú agus fás seasmhach a choimeád ar bun. Tá obair déanta ag Hertz, agus tá caidreamh dlúth acu, le formhór na n-eagraíochtaí a thugann turasóirí chun na hÉireann.



Tom Coughlan

D'éirigh Tom as a ról mar Phríomhfheidhmeannach Chomhairle Contae an Chláir sa bhliain 2016 agus tá taithí fhairsing aige ar leibhéal sinsearach maidir le bainistíocht agus ceannaireacht san earnáil phoiblí. Le linn a shaoil oibre, d'oibrigh sé i roinnt údarás áitiúil agus tá páirt glactha aige i raon leathan forbairtí atá bainteach le forbairtí sa turasóireacht. Faoi láthair, tá sé ina Chathaoirleach ar an Údarás Sláinte agus Sábháilteachta agus ceapadh é ina Stiúrthóir de chuid Eirgrid. D'fhóin sé mar Stiúrthóir neamhfheidhmiúcháin sa Shannon Group PLC agus mar Stiúrthóir neamhfheidhmiúcháin ar Údarás Aerfort na Sionainne.

Tá Céim Bhaitsiléara ag Tom i Riarachán Poiblí mar aon le Deimhniú Gairmiúil i Rialachas Corparáideach agus tá an Clár Ceannaireachta d'Fheidhmeannaigh Shinsearach críochnaithe aige in Ollscoil Harvard. Chomh maith leis sin is ball d'Institiúid Stiúrthóirí na hÉireann é.



Joe Dolan

Agus breis agus 25 bliain taithí ag Joe in earnáil na n-óstán, bhí sé ina úinéir agus d'oibrigh sé in Óstán Bush, sealúchas 3 réalta i gcroílár Chora Droma Rúisc. Tá an t-óstán ina bhfuil 60 seomra leapa ar cheann de na hóstáin is sine sa tír agus é aitheanta go forleathan mar gheall ar é a bheith inbhuanaithe ó thaobh an chomhshaoil de.

Is céimí de chuid Ollscoil na hÉireann, Gaillimh, é agus tá PhD aige ó Ollscoil na Banríona, Béal Feirste, mar aon le Diplóma i Straitéis Turasóireachta ó Ollscoil Stáit Cornell. Tá baint ag an Uasal Dolan le fada an lá le is an turasóireacht i Liatroim, ba é príomhurrathóir CLCG Liatroma é ar feadh thart ar 9 mbliana agus bronnadh gradam 'Príomhphearsa Liatroma na Bliana' air tráth. Rinne sé cuid mhór oibre i réimse na bainistíochta tionscadail sa Mheánoirthear sular tháinig sé ar ais chuig an tionscal afochta in Éirinn. Is Stiúrthóir Tionscadail é in Gunpowder Gin and the Shed Distillery Visitor Experience, is iar-Uachtarán Chónaidhm Óstáin na hÉireann é agus tá iomrá air mar gheall ar a thacaíocht d'fhorbairt eacnamaíochta tuaithe, go háirithe trí bhithin turasóireacht inbhuanaithe chothromaithe.



Stephen Dowling

Is é Stephen Leas-Uachtarán Domhanda Adidas i leith Cúrsaí Digiteacha, tásé lonnaithe sa cheanncheathrú in Herzogenaurach, sa Ghearmáin, rugadh i mBaile Átha Cliath é agus tá BBS agus MSC aige o Margaíocht ó Ollscoil Teicneolaíochta Bhaile Átha Cliath.

Idir na blianta 2007 agus 2017, d'oibrigh sé do Unilever, bhí cónaí air i dtíortha éagsúla agus bhí poist cheannaireachta éagsúla aige i réimsí na ríomhthráchtála agus na ndíolachán, agus sa réimse digiteach agus i réimse na múnlaí nua gnó. Tá diplóma ardchláir bainistíochta ag Stephen ó M.I.T., mar aon le diplóma nuálaíochta corparáidí ó Stanford Graduate School of Business, agus, i mí an Mheithimh 2019, chríochnaigh sé clár forbartha feidhmiúcháin Adidas in Harvard Business School.



Clare Duignan

Is Stiúrthóir Neamhfheidhmiúcháin í Clare agus tá taithí seomra boird agus feidhmiúcháin aici ar fud na n-earnálacha príobháideacha, poiblí/stáit agus seachbhrabúsacha. D'éirigh thar cionn léi mar léiritheoir raidió agus teilifíse le RTÉ, áit ar oibrigh sí mar Cheann Léiriúcháin Neamhspleách agus mar Stiúrthóir Clár Teilifíse ó 2001–2009. Mar Stiúrthóir Bainistíochta Raidió RTÉ 2009–2013, thug sí aghaidh ar dúshláin shuntasacha ioncaim tríd an ngnó a laghdú, trí shruthanna nua ioncaim a fhás agus trí thionscnamh straitéiseacha margaíochta, brandála agus cumarsáide a thabhairt isteach ar fud na stáisiún agus gceolfhoirne ar fad. Faoi láthair, fónann sí ar bhoird an Irish Times DAC, Ghníomhaireacht Forbartha an Mhoil Dhigitigh, Business to Arts, Women for Election, agus, le gairid, ceapadh í mar lontaobhaí de chuid Leabharlann Chester Beatty. Roimhe seo, d'fhóin Clare ar Údarás Craolacháin na hÉireann, mar Chathaoirleach ar Bhord Comhairleach ShinAwil Film and Television, ar an gComhairle Ealaíon agus ar Fhéile Scannán Idirnáisiúnta Audi Bhaile Átha Cliath. Tá Clare ina Príomhfhiontraí de chuid chlár Fhiontraíocht Éireann do bhanfhiontraithe darb ainm 'Going for Growth'.



Tim Husbands

Ó mhí Eanáir go dtí mí Iúil 2018, bhí Tim ina Phríomhfheidhmeannach i dTeach agus Eastát Chathair na Mart, agus in Óstán Chathair na Mart, is é sin le rá óstán ceithre réalta agus eastát 400 acra agus teach maorga ar chósta thiar na hÉireann. Roimhe sin, bhí Tim ina Phríomhfheidhmeannach in Titanic Belfast Ltd, is é sin le rá, an chuideachta oibriúcháin do Titanic Belfast, an Taitneamhacht Cuairteora is mó ar domhan a bhaineann leis an Titanic. D'fhóin Tim ar bhord Visit Belfast (Gníomhaireacht Mhargaíochta Turasóireachta), ar feadh beagnach fiche bliain agus, le trí bliana anuas, tá sé ag fónamh mar LeasChathaoirleach ar an Irish Football Association Stadium Board, agus ar ALVA (Association of Leading Visitor Attractions). Bhronn A.M. an Bhanríon Eilís gradam ar Tim ina liosta Gradam Bliana Nua i mí Eanáir 2014, tráth ar bronnadh MBE air i leith Seirbhísí i ndáil le Forbairt Eacnamaíochta agus Turasóireachta.



Alice Mansergh

Tá Alice ina stiúrthóir in Google, agus dírlonn sí ar chuidiú le gnóthaí agus le tionscail déanamh go maith sa ré dhigiteach. Margaíocht an cúla atá aici: thug sí isteach táirgí Google, agus chuir sí Táirgí Google chun cinn, amhail Google Chrome, Android agus Google Maps, ar táirgí iad a mbaineann na milliúin duine úsáid astu san Eoraip, sa Mheánoirthear agus san Afraic. D'fhóin Alice mar cheann foirne éagsúla i Londain, i mBaile Átha Cliath agus in Hyderabad. Le déanaí, tháinig sí abhaile chun na hÉireann áit a rinne sí comhpháirtíocht le Clár Chothrom Céad Bliain an Rialtais i leith Éirí Amach na Cásca 1916 chun 'Dublin Rising' a chruthú, is é sin, turas ar líne atá ar fáil ar fud an domhain agus is é Colin Farrell an tráchteaire. Is breá le Alice dul i mbun taistil in Éirinn; mar mhí na meala, thug sí faoi thuras trí seachtaine feadh Shlí an Atlantaigh Fhiáin i veain champála VW.



Des O'Dowd

Is é Des Úinéir agus Oibríteoir Lóiste & Spá Oileán Inse Duine i gCloich na Coillte, Iarthar Chorcaí, (ó bhí an bhliain 1998 ann). Is Ánra é de chuid Institiúid na gCuntasóirí Cairte in Éirinn agus tá cáilíochtaíarchéime aige i Margaíocht, i mBainistíocht agus i gCeannaireacht ón Institiúid Margaíochta, ó UCC, ó Ollscoil Cornell agus ó Institiúid Timoney. Le 20 bliain anuas, tá baint ag Des le roinnt óstán in Éirinn agus san Eoraip a fhorbairt agus a oibriú agus le húinéireacht a ghlacadh orthu.



Margaret E. Ward

Is fiontraí, iriseoir agus craoltóir í Margaret. 'Sí Príomhfheidhmeannach Clear Eye í, comhlacht comhairliúcháin ceannaireachta a dhíríonn isteach ar straitéis corparáide, nuálaíocht, cumarsáid agus a chruthaíonn cultúir éagsúla agus uilechuimsitheacha. Áirítear i measc a gcuid cliant Google, an Banc Ceannais Eorpach, Kellogg, Accenture, KPMG, Cartier Women's Initiative Awards, Arthur Cox, IDA Ireland, Chartered Accountants Ireland, Twitter, Science Foundation Ireland agus go leor eile. Is ball de bhord RTÉ í (2015–2020) agus, roimhe seo, d'fhóin sí ar bhord European Movement Ireland (2013–2015).

Sa bhliain 2010, bhunaigh sí 'Women on Air', is é sin, cuideachta sheachbhrabúsach, chun éagsúlacht níos mó a chinntiú i measc guthanna saineolacha sna meáin. Sular thosaigh sí a céad ghnó in Éirinn sa bhliain 2006, d'oibrigh Margaret mar iriseoir airgeadais ar feadh beagnach scór bliain. Ba cholúnaí gnó agus tuairisceoir imscrúdaitheach í don Irish Times, bhí sí ina hEagarthóir Airgeadais don Sunday Times agus bhí sí ina láithreoir gnó in Newstalk. Tá sí ina rannpháirtí rialta i gcláir RTÉ, TV3, BBC agus NPR (USA) a bhaineann le saincheisteanna gnó agus eacnamaíochta.

“...Bhí an Clár Leanúnachais Gnó Turasóireachta a thug €55 milliún in 2021 don earnáil lárnach inár gcuid oibre le linn na bliana. B'ionann sin freisin agus tacaíocht ollmhór ón Rialtas do chuid lárnach den gheilleagar náisiúnta agus léirigh sin dlúthpháirtíocht i ndáiríre leis an earnáil a bhí go mór faoi bhrú. Ba é an fócas a bhí ann leas a bhaint as an taighde a bhí déanta agus teacht suas le plean praiticiúil do na nithe a bhí riachtanach ag an bpointe seo, agus a bheadh mar bhunús do na blianta atá amach romhainn...”



struchtúr na rannán

An bhliain dar chríoch an 31 Nollaig 2021



Paul Kelly
Príomhfheidhmeannach

Deborah Nolan
Rúnaí /
Stiúrthóir
Oibríochta

Fiona Buckley

Ceann Seirbhísí
Corparáideacha agus
Cosanta Sonraí

Adrian O'Donoghue

Ceann Bainistíochta
Straitéisí agus
Anailíse Infheistíochta

Michelle McEvoy

An Ceannasaí
Airgeadais

Eoin Mac Donncha

Ceann TFC

Sharon Balmaine

Ceann
Acmhainní Daonna

Paul Keeley
Stiúrthóir
Forbairt
Réigiúnach

Brian O'Flynn

Ceann Réigiúin
Shean-Oirthear
na hÉireann

Paddy Mathews

Ceann Réigiúin
Chroíthailte
Ceilte na hÉireann

Liz Halpin

Ceann Réigiúin
Bhaile Átha Cliath

Miriam Kennedy

Ceann Réigiúin Shlí
an Atlantaigh Fhiáin

Paul Mockler

Ceann Forbartha
Tráchtála

Jenny De Saulles
Stiúrthóir
Forbartha
Earnála

Paul Hayden

Ceann Gairmeacha
Turasóireachta

Martina Kerr-Bromley

Ceann Forbartha
Fiontair agus
Fáilteachais

Weldon Mather

Ceann
Forbartha Lóistín

Caeman Wall

Ceann Anailíse
Eacnamaíochta
agus Tionscail

Niall Tracey
Stiúrthóir
Margaíochta

Suzanne Coogan

Ceann Cumarsáide
Corparáidí agus
Gnóthaí Pobail

Claire Cadogan

Ceann Margaíocht
Dhigiteach

Jill De Azevedo

Ceann Pleanála agus
Léargas Tomhaltóirí

Gary Breen

Ceann an
Idirchaidrimh
Cuairteoirí

Emma Woods

Ceann Cumarsáid
Mhargaíochta

Orla Carroll
Stiúrthóir
Forbartha
Táirgí

Mary Stack

Ceann
Forbartha Táirgí –
Taitneamhachtaí

Fiona Monaghan

Ceann
Forbartha Táirge –
Taitneamhachtaí

**Ciara
Sugrue-Campbell**

Ceann Féilte

líon turasóireachta & ioncam 2021

Scaoil an Phríomh-Oifig Staidrimh sonraí maidir le taisteal baile 2021 i mí na Bealtaine 2022. Agus tú ag déanamh comparáide idir na sonraí sin agus 2020, tabhair ar aird le do thoil go fhan srianta fós i bhfeidhm do thréimhsí shuntasacha le linn 2020 & 2021.

Taisteal in Éirinn in 2021

- Tógadh 5.7 milliún turas intíre in 2021, laghdú 27% ar 2020, agus tháinig laghdú 24% ar oícheanta. B'ionann an caiteachas iomlán in 2021 agus €1.3 billiún – laghdú 17% ar 2020.
- Bhí laghdú 24% ar 2020 ar thurais saoire, ag 3.2 milliún, agus bhí oícheanta síos 19%. Níor tharla an titim chéanna i gcaiteachas saoire ag €998 milliún in 2021, agus a tharla le turais saoire agus é síos 11% ar 2020 agus síos 25% ar 2019. Mar sin féin, bhí an meánchaiteachas in aghaidh thurais saoire ardaithe ar 2020 (+16%).
- Bhí an tréimhse fanachta méadaithe maidir le gach turas 0.1 oíche ar 2020. Bhí fad na saoire ardaithe 0.2 oíche i gcomparáid le 2020.
- Tógadh 165,000 turas gnó in iomlán in 2021, laghdú 32% ar 2020, agus thit ioncam gnó 34%.
- Rinneadh 1.9 milliún turas chuig cairde/gaolta in 2021 – síos 28% ar 2020.

Foinse: An Phríomh-Oifig Staidrimh – Suirbhé Taistil ar an Líon Tí

“...Mar eagraíocht, tá Fáilte Ireland tiomanta do bheith ina shampla don tionscal; ag obair chun na spriocanna atá leagtha síos do 2030 a bhaint amach agus freisin chun déanamh níos fearr fós ná spriocanna 2030, ós rud é go bhfuil 33% éifeachtúlacht fuinnimh bainte amach cheana in 2015.”



Ráiteas Éifeachtúlachta Fuinnimh 2021

Ar cheann de chuspóirí straitéiseacha Fáilte Ireland don bhliain 2022, tá oibriú i dtreo a chinntiú go mbeidh lámh aige chun cuidiú le gealltanais na hÉireann faoi Chomhaontú Pháras maidir leis an Athrú Aeráide a bhaint amach agus faoi Uaillmhian an Ghrúpa Oibre maidir le Turasóireacht Inbhuanaithe: Beidh Éire ag súil le bheith i measc cheannairí an domhain maidir le cleachtas turasóireachta inbhuanaithe.

Thug an Rialtas gealltanais d'astaíochtaí carbóin na hÉireann a laghdú ina leath faoi 2030 i Samhain 2021. Sa Phlean Gníomhaithe ar son na hAeráide (PGA), leagtar amach spriocanna don earnáil phoiblí chun a léiriú nach mór dúinn dea-shampla a léiriú. Cuirtear de chúram ar an earnáil phoiblí i gcoitinne éifeachtúlacht fuinnimh a fheabhsú ó 33% in 2020 go dtí 50% faoi 2030.

Mar eagraíocht, tá Fáilte Ireland tiomanta do bheith ina eiseamláir tionscail; ní hamháin go n-oibríonn sé chun spriocanna 2030 a bhaint amach, ach déanfaidh sé a dhícheall spriocanna 2030 a shárú, cé gur bhain sé éifeachtúlacht fuinnimh 33% amach cheana féin faoi 2015. Go deimhin, má úsáidtear an bonnlíne bunaidh a bhí againn in 2009, tá sprioc 2030 arb é sin 50% sáraithe againn cheana féin – de bharr laghdú fuinnimh 76.21% a bheith bainte amach le linn na tréimhse 2009 go dtí 2021.

Forléargas ar Úsáid Fuinnimh in 2021

Bhí tionchar mór ag cleachtais chianoibre ar úsáid fuinnimh Fáilte Ireland le linn na bliana ar fad. D'oibrigh an líon foirne atá againn ó chian den chuid is mó, arb ionann é agus 392 (348.55 comhionann le ball foirne lánaimseartha) amhail an 31 Nollaig 2021, nach raibh ach 42 ball foirne ag obair ar an láthair ar fud 10 gcinn d'ionaid eolais Fáilte Ireland do thurasóirí atá lonnaithe go straitéiseach. Mar sin féin, bhí an ceanglas leanúnach sláine foirgnimh a chothabháil agus leanúnachas freastalaithe TFC Fáilte Ireland a chinntiú fós ann.

Is féidir úsáid fuinnimh ar fud phunann Fáilte Ireland don bhliain 2021 a bhriseadh síos mar seo a leanas:

- 10 nIonad Eolais do Thurasóirí (9 nIonad Eolais do Thurasóirí faoi oibriú FI, 1 Ionad Eolais do Thurasóirí arna oibriú ag an bpobal); ar oscailt Meitheamh – An Nollaig
- 1 Ionad Eolais do Thurasóirí (faoi oibriú FI); ar oscailt Meitheamh – Deireadh Fómhair
- 8 oifig riaracháin; dúnta ar feadh na bliana ar fad
- 15 Ionad Eolais do Thurasóirí; dúnta ar feadh na bliana ar fad
- 2 iarsmalann; dúnta ar feadh na bliana ar fad
- 1 iarsmalann; ar oscailt Meitheamh – Meán Fómhair
- 1 maoin fholamh

B'ionann Ídiú Iomlán Fuinnimh Deiridh Fáilte Ireland ar chóras Tuairiscithe & Monatóireachta (T&M) Chumann Fhuinneamh Inbhuanaithe na hÉireann (CFIÉ), don bhliain 2021 agus 1,027,942 kWh. Léiríonn sé sin laghdú 26.77% ar Ídiú Iomlán Fuinnimh Deiridh na bliana 2020, ba é sin 1,403,712 kWh. Úsáideann CFIÉ Bunriachtanas Iomlán Fuinnimh (BIF) na heagraíochta chun méadracht a thuairisciú.

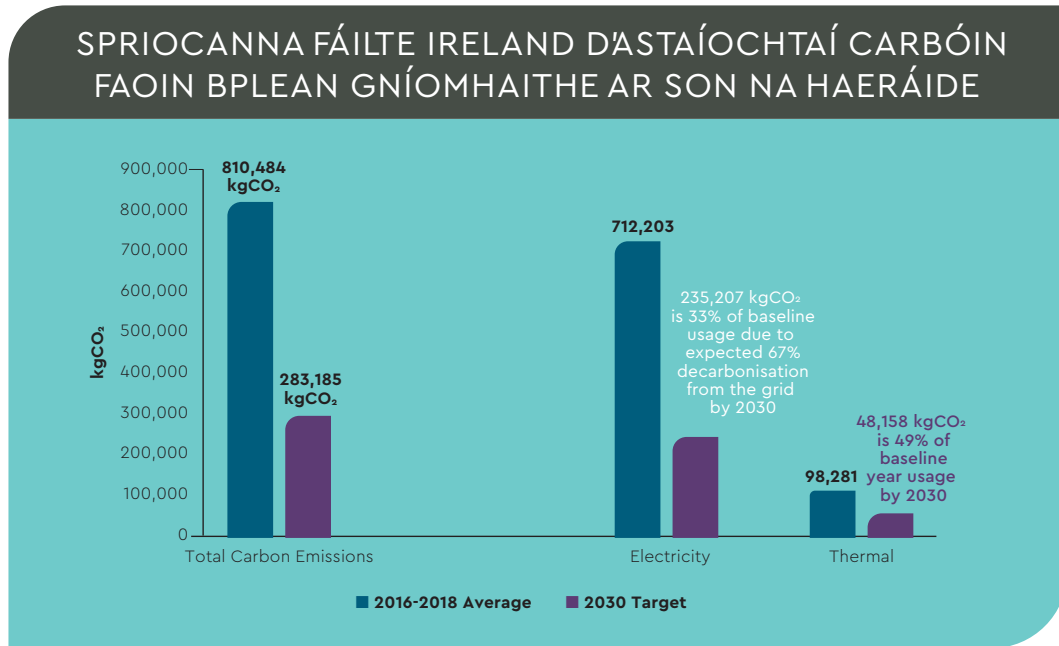
Sa bhliain 2021, ba é a bhí in BIF Fáilte Ireland ná 1,734,054 kWh inar cuimsíodh na méideanna seo a leanas:

- 1,494,600 kWh leictreachais
- 178,951 kWh breoslaí (iontaise) teirmeacha;
 - 177,574 kWh gáis
 - 1,378 kWh LPG
 - 60,503 kWh olaí téite; 49,156 kWh ceirisín agus 11,347 kWh ola gháis

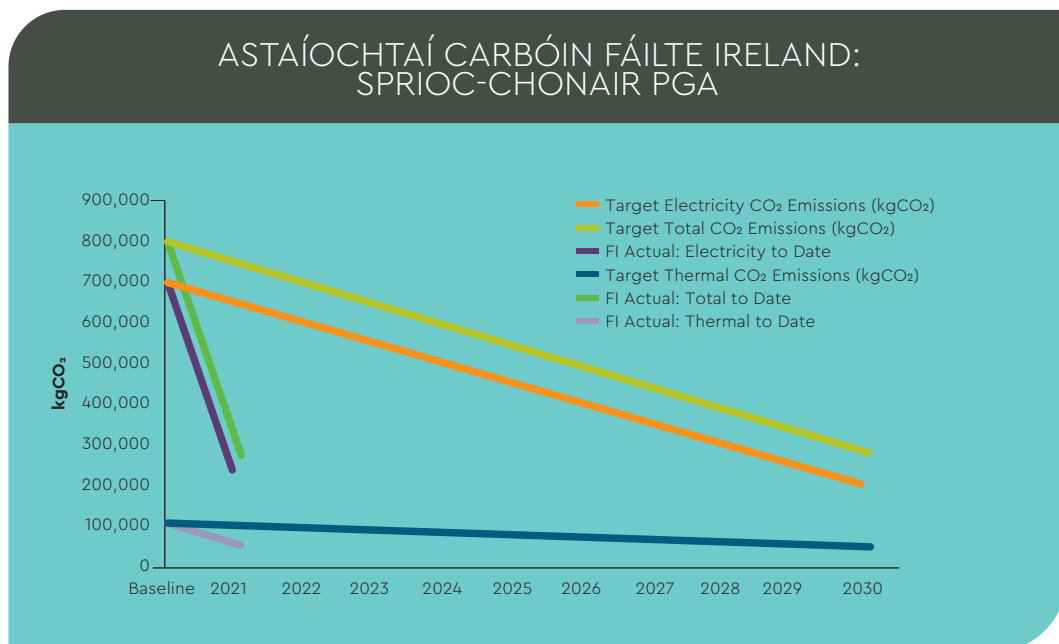
B'ionann BIF na bliana 2020 agus 2,314,207 kWh. Léiríonn figiúr na bliana 2021 laghdú 580,153 kWh i gcomparáid leis an mbliain 2020, nó sábháil 25% ó bhliain go chéile. Is féidir an briseadh síos a leanas a dhéanamh ar an tsábháil sin i gcomparáid le húsáid na bliana 2020 a bhí laghdaithe go suntasach cheana féin de bharr Covid-19 – 417,846 kWh níos lú leictreachais, 111,248 kWh níos lú gáis agus 51,059 kWh níos lú ola téimh.

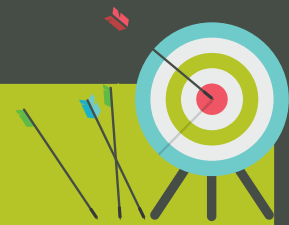
Is í an sprioc atá níos tábhachtaí a leagtar béim uirthi in PGA ná glanlaghdú 51% ar astaíochtaí na hearnála poiblí faoi 2030. Murab ionann is an sprioc éifeachtúlachta fuinnimh, tá an bonnlíne don laghdú 51% i bhfad níos dúshlánaí mar déantar an bonnlíne a ríomh ó mheánastaíochtaí eagraíochta na mblianta 2016–2018.

Is éard atá i gceist leis an sprioc seo do Fáilte Ireland ná:



Maidir le sprioc-chonairí faoileoireachta Fáilte Ireland, leagtar amach conair thíos chomh maith le sócmhainní fisiceacha go dtí seo. Léirítear lenár sócmhainní fisiceacha gur thosaíomar amach go han-láidir agus táimid ar an mbóthar ceart chun ceann scríbe 2030 a bhaint amach roimh an sprioc, fad a chuirtear baic ar an mbealach san áireamh fós:





Na Gníomhartha a Rinneadh in 2021

Mar a luadh thuas, níor baineadh úsáid as formhór oifigí Fáilte Éireann ar fud 2021 ar fad. Mar sin féin, lean Fáilte Ireland de thionscnaimh coigilte fuinnimh a ghlacadh agus a rolladh amach. I measc na dtionscnamh a cuireadh i bhfeidhm bhí:

- Athnuachan chrua-earraí TFC, inar bhfuarthas réidh le 30 ríomhaire deisce agus 10 ríomhaire glúine agus cuireadh 40 ríomhaire glúine ina n-áit, rud a d'fhág go raibh coigilteas measta 1,069 kWh leictreachais in aghaidh na bliana.
- Mar gheall gur úsáideoir mór fuinnimh in Éirinn iad ionaid sonraí agus stóráil sonraí (mheas An Phríomh-Oifig Staidrimh gurbh ionann 14%, nó 3,993 Gwh úsáid leictreachais na hÉireann agus ionaid sonraí), thosaigh foireann TFC tionscadal ar fud na heagraíochta maidir le bainistiú taifead agus maidir le stóráil sonraí ar mhaithe le ceanglais stórála sonraí na heagraíochta a laghdú agus le cleachtais bainistithe comhaid a fheabhsú.
- Cuireadh iniúchadh fuinnimh IR 426 i gcrích in 2021; leis na torthaí arna n-aithint i gClár na nDeiseanna cuideofar le Fáilte Ireland 'Treochlár go dtí 2030' a chruthú.

Na Gníomhaíochtaí atá Beartaithe don Bhliain 2022

Leanaimid de bheith ag planáil don todhchaí agus rollfaimid amach tionscnaimh agus tionscadail coigilte fuinnimh ar fud 2022. Spreagadh athrú ar fud na tíre de bharr Covid-19; i gcás Fáilte Ireland, is cuid lárnach anois iad na cleachtais chianoibre a glacadh i Márta 2020 i dtosach báire de Pholasáí Oibre Cumaiscthe Fáilte Ireland, a bhfuil na leasanna seo a leanas i gceist leis:

- Bealaí nua oibre a ghlacadh a bheidh ag teacht le Straitéis Chianoibre Náisiúnta an rialtais chun chuidiú leis an leas is fearr agus is féidir a bhaint as tairbhí eacnamaíochta, sóisialta agus timpeallachta a bhaineann le patrúin oibre solúbtha
- Leanadh de chruinnithe fíorúla a chur chun cinn chun riachtanais taistil gnó a íoslaghdú
- Ag teacht le dea-chleachtais oibre a glacadh trí chianobair leanfaidh an eagraíocht de chleachtais a íoslaghdaíonn clódóireacht agus úsáid páipéir agus dúigh a chur chun cinn agus tacú leo.
- Níos lú giniúint dramhaíola. Meastar go dtiocfaidh laghdú ar a laghad 12 tonna ar ghiniúint dramhaíola Fáilte Ireland in aghaidh na bliana i gcomparáid le giniúint dramhaíola eagraíochtúla 2019

I dteannta le cleachtais nua oibre a ghlacadh agus le hathruithe iompair a chothú, tá a leanas á mbeartú againn:

- D'fhéadfadh tionscadal maidir le huasghrádú mórscála soilse LED sa Cheannoifig i mBaile Átha Cliath atá le cur i gcrích faoi dheireadh R3 2022 sábháil leictreachais 129,790 kWh a bhaint amach in aghaidh na bliana agus laghdú comhionann 43,600 kgCO₂ a bhaint amach ar astaíochtaí carbóin.

Tar éis na bliana 2022, i dteannta le tionscadail 'Treochlár go dtí 2030' arna n-aithint, déanfar foirgneamh Ceannoifige Fáilte Ireland a uasmhéadú leis an gcéad tionscadal giniúna fuinnimh inbhuanaithe eile arna aithint:

- Tá measúnú déanta ar dhíon na Ceannoifige i mBaile Átha Cliath agus meastar go bhfuil sé oiriúnach d'eagair PV 10.5 kW, meastar go bhféadfadh sin 10,723 kWh a ghiniúint in aghaidh na bliana, sin sa bheis ar laghdú 3,549 kgCO₂ a dhéanamh ar lorg carbóin Fáilte Ireland.

“...Táimid ag leanúint de phleanáil a dhéanamh don todhchaí agus beimid ag leathadh amach tionscnaimh agus tionscadail coigilte fuinnimh le linn na bliana 2022. B'ionann Covid-19 agus cataláíoch a spreag athrú ar bhonn náisiúnta, i gcás Fáilte Ireland, is cuid lárnach den Pholasaí Oibre nua d'Obair Chumaiscthe atá againn na nósanna oibre maidir le cianobair ar glacadh leo i dtosach i mí Márta 2020...”



don bhliain dar chríoch an 31 Nollaig 2021

ráitis airgeadais chomhdhlúite

Ráiteas Rialachais agus Tuarascáil Chomhaltai an Údaráis

Rialachas

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) nó Fáilte Ireland mar a thugtar air faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 le héifeacht an 28 Bealtaine 2003. Tá córas rialachais corparáide glactha ag Fáilte Ireland de réir dea-chleachtais.

Is Údarás Reachtúil é a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Leagtar amach bunú, feidhmeanna agus freagrachtaí an Údaráis i gCuid 2 den Acht.

An tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán a cheapann Údarás agus Cathaoirleach an Údaráis Náisiúnta Forbartha Turasóireachta (NTDA), a dhéanann ionadaíocht ar an Stát mar scairshealbhóir de facto an NTDA.

Dualgais an Údaráis

- Rinne an tÚdarás freagrachtaí oibre i dtaobh Fáilte Ireland a reáchtáil ó lá go lá a tharmligéan ar an bPríomhfheidhmeannach agus ar an bhfoireann bainistíochta. Ní dhéantar an dualgas atá ar an Údarás maoirsiú a dhéanamh go bhfuil feidhmeanna tarmligthe á gcomhlíonadh a mhaitheamh don Údarás ar chumhacht an tarmलगin a chleachtadh.
- Monatóireacht a dhéanamh ar fheidhmíocht – fuair an tÚdarás tuarascálacha rialta ó fhoireann bainistíochta an chomhlachta agus ó fhochoistí an Údaráis.
- Thug an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Shásaigh an tÚdarás é féin go bhfuil córais rialuithe airgeadais agus córais bainistíochta riosca dian agus inchosanta i bhfeidhm.
- Tá freagracht ar an Údarás as a chinntiú go ndéanfar córais éifeachtacha rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Iarrtar ar an Údarás a dheimhniú don Aire cuí gach bliain go bhfuil córas oiriúnach rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Bhunaigh an tÚdarás, tríd an gCoiste Iniúchóireachta, Riosca agus Clárúcháin, nósanna imeachtaí chun an caidreamh cuí a choinneáil leis na hiniúcháirí seachtracha. Cé gur féidir le hÚdarás Comhlachta Stáit Coiste Iniúchóireachta agus Riosca a bhunú chun cuidiú le saincheisteanna a bhaineann le hiniúchóireacht, rialachas agus bainistíochta riosca a bhreithniú, is ar Údarás an Chomhlachta Stáit atá an fhreagracht maidir leis na cinntí deiridh sna réimsí seo agus as cinntí deiridh sna réimsí sin a dhéanamh.

- Coinníonn an tÚdarás é féin ar an eolas go hiomlán maidir le saincheistean straitéiseacha agus athruithe a mbeadh tionchar acu ar an gcomhlacht Stáit agus an timpeallacht ina bhfeidhmíonn sé.
- Chinntigh an tÚdarás go bhfuair comhaltaí neamhfheidhmiúcháin, arna gceapadh chuig an Údarás, litir fhoirmeálta ceapacháin ina leagtar amach go soiléir a bhfuiltear ag súil uathu i dtaobh a gcuid ama, tiomantais, seirbhís do choiste agus rannpháirtíocht lasmuigh de chruinnithe Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, coistí Údaráis den chineál sin a bhunú de réir mar is gá chun cuidiú leis a chuid dualgas a chur i bhfeidhm.

Freagrachtaí an Údaráis

Ceanglaítear ar an Údarás faoi Alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 ráitis airgeadais a ullmhú sa bhfoirm atá ceadaithe ag an Aire Iompair, Turasóireachta agus Spóirt le cead ón Aire Caiteachais Phoiblí agus Athchóirithe.

Agus na ráitis airgeadais sin á n-ullmhú, éilítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus iad a fheidhmiú ar bhonn seasmhach;
- breithiúnais agus meastacháin a dhéanamh a bhíonn réasúnach agus ciallmhar;
- na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh, sin mura mbíonn sé mí-oiriúnach glacadh leis go leanfaidh Fáilte Ireland ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeán chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid leordhóthanacha chuntais a choinneáil a léiríonn le cruinneas réasúnach ag aon tráth staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach chomh maith as sócmhainní Fáilte Ireland a chosaint agus as céimeanna réasúnacha a ghlacadh chun calaois nó mírialtachtaí a chosc agus a bhrath agus as sláine aon fhaisnéis airgeadais a fhoilsítear ar láithreán gréasáin an NTDA agus í a choinneáil. Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsítear ar láithreán gréasáin an NTDA agus cinnteoidh an tÚdarás go ndéanfar an tuarascáil seo a athbhreithniú agus a cheadú sula ndéanfar í a fhoilsiú ar an láithreán gréasáin.

Is é an tÚdarás atá freagrach as an bplean agus buiséad bliantúil a cheadú. Chuathas i mbun measúnú a dhéanamh ar fheidhmíocht phlean bliantúil 2021 an NTDA agus cuireadh na KPIanna deiridh agus torthaí buiséid faoi bhráid an Údaráis i bhFeabhra na bliana 2022.

Leagtar amach i dtéarmaí Tagartha obair agus freagrachtaí an Údaráis chomh maith le nithe a fhorchoimeádtar go sonrach do chinneadh Boird. I measc na mbuan-nithe a bhreithníonn an tÚdarás, tá:

- Dearbhú leasanna
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann bainistíochta/tuarascálacha Feidhmíochta
- Tuarascálacha agus moltaí ó choistí
- Tuairisciú airgeadais
- Rialachas corparáideach a chomhlíonadh
- Nithe forchoimeádtar

Measann an tÚdarás go dtugann ráitis airgeadais an NTDA léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an NTDA amhail an 31 Nollaig 2021.

Struchtúr an Údaráis

Tá an tÚdarás comhdhéanta de Chathaoirleach agus dá ghnáthchomhalta déag atá neamhspleách ar chomhaltaí neamhfheidhmiúcháin an Údaráis. Ní bhíonn comhaltaí in oifig ar feadh tréimhse nach faide ná cúig bliana agus is féidir iad a athcheapadh téarma amháin eile ar a mhéad. Bhí an bhallraíocht le linn na bliana dar chríoch an 31 Nollaig 2021 comhdhéanta de Chathaoirleach agus ochtar gnáthchomhaltaí mar seo a leanas:

Paul Carty* (Cathaoirleach) Dáta a ceapadh: Athcheaptha le héifeacht ón 10/05/2019 Dáta ar éiríodh as: 09/05/2019		
Séan Boland Dáta a ceapadh: Athcheaptha le héifeacht ón 10/05/2019 Dáta ar Éiríodh as: 30/11/2021	Alice Mansergh Dáta a ceapadh: 04/07/2018	Margaret Ward Dáta a ceapadh: 04/07/2018
Des O' Dowd Dáta a ceapadh: 04/07/2018	Clare Duignan Dáta a ceapadh: 04/07/2018	Tom Coughlan Dáta a ceapadh: 04/07/2018
Tím Husbands Dáta a ceapadh: 04/07/2018	Stephen Dowling Dáta a ceapadh: 03/10/2019	Joseph Dolan Dáta a ceapadh: 03/10/2019

**Ceapadh Paul Carty ina Chathaoirleach Eatramhach ar an 18 Lúnasa 2020.*

Chuaigh an tÚdarás i mbun measúnú inmheánach ar a chuid feidhmíochta agus ar fheidhmíocht a chuid coistí i bhFeabhra na bliana 2021. Tionóladh athbhreithniú seachtarach ar éifeachtacht Boird agus Fochoiste i Nollaig na bliana 2021 agus cuireadh faoi bhráid an Údaráis é i bhFeabhra na bliana 2022.

Tá na fochoistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúcháireachta, Riosca & Clárúcháin atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Luach Saothair atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Féilte agus Imeachtaí Cultúir, atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.
- An Coiste Infheistíochta, atá comhdhéanta de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, ar comhaltaí neamhfheidhmiúcháin de chuid an Údaráis iad ar fad.

Leagtar amach sonraí an mhisin shonraigh, comhdhéanamh, údaráis agus freagrachtaí na gCoistí sin i dTearmaí Thagartha an Choiste, atá ceadaithe ag an Údarás.

Sceideal Líon na gCruinnithe ar Freastalaíodh orthu

	Údarás	Iniúchadh, Riosca agus Clárúcháin	An Coiste Luach Saothair	Féilte agus Imeachtaí Cultúir	An Coiste Infheistíochta
	2021	2021	2021	2021	2021
Paul Carty (Cathaoirleach)	8				
Séan Boland	6				6
Alice Mansergh	7				6
Margaret Ward	8	4		3	
Des O' Dowd	9	4			
Clare Duignan	9			4	
Tom Coughlan	9				6
Tim Husbands	8	4			
Stephen Dowling	6				3
Joseph Dolan	9			4	

An Coiste Luach Saothair

Níor tionóladh aon chruinniú de chuid an Choiste Luach Saothair le linn na bliana 2021 mar go ndearna an tÚdarás gnó an Choiste a phlé ag a gcruinniú.

Táillí a íocadh le Comhaltaí an Údaráis don tréimhse (féach nóta 12 de na Ráitis Airgeadais)

Athruithe ar Phríomhphearsana

Léirítear athruithe i gcomhaltaí an Údaráis ar leathanach 4 den Ráiteas Rialachais agus i dTuarascáil Chomhaltaí An Údaráis faoi Struchtúr an Údaráis.

Faisnéis a éilítear a nochtadh de réir an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú (2016)

An tÚdarás atá freagrach as a chinntiú gur chomhlíon Fáilte Ireland ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí agus Athchóirithe i mí Lúnasa 2016.

Tá na nochtaí seo a leanas riachtanach faoin gCód:

Miondealú ar Shochair Ghearrthéarmacha Fostaithe (féach nóta 8 a ghabhann leis na Ráitis Airgeadais)

Costais Chomhairleoireachta (féach nóta 11 a ghabhann leis na Ráitis Airgeadais)

Costais agus Socrúcháin Dlí

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe ar chostais dlí, ar nósanna imeachta socrúcháin ná eadráin ná idir-réitigh a bhain le conarthaí le tríú páirtithe. Déantar caiteachas a tabhaíodh i leith comhairle ghinearálta a fuair Fáilte Ireland a nochtadh mar chuid de chostais chomhairleoireachta (féach nóta 11 a ghabhann leis na ráitis airgeadais).

Caiteachas ar Thaisteal agus ar Chothabháil (féach nóta 9 a ghabhann leis na Ráitis Airgeadais)

Caiteachas ar Fháilteachas (féach nóta 10 a ghabhann leis na Ráitis Airgeadais)

Ráiteas maidir le Comhlíonadh

Tá an Cód Cleachtais chun Comhlachtaí Stáit a Rialú (2016) glactha ag an Údarás agus tá nósanna imeachta curtha i bhfeidhm chun comhlíontacht leis an gCód a chinntiú. Chloígh Fáilte Ireland go hiomlán leis an gCód Cleachtais chun Comhlachtaí Stáit a Rialú don bhliain 2021.



Paul Carty Cathaoirleach

29/08/2022



Des O'Dowd Comhalta Údaráis

29/08/2022

An tArd- Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe an Oireachtais
An tÚdarás Náisiúnta Forbartha Turasóireachta

Tuairim cháilithe maidir leis na ráitis airgeadais

Rinne mé iniúchadh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Tionscail don bhliain dar chríoch 31 Nollaig 2021 mar a éilítear faoi fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir an Chaighdeán Tuairiscithe Airgeadais (FRS) 102 – *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann* agus iad comhdhéanta díobh seo a leanas:

- ráiteas ioncaim agus caiteachais an ghrúpa agus cúlchistí ioncaim coinnithe.
- ráiteas maidir le hioncam cuimsitheach an ghrúpa
- ráiteas maidir le staid airgeadais an ghrúpa
- ráiteas maidir le staid airgeadais an Údaráis
- ráiteas maidir le hathruithe cothromais an ghrúpa
- ráiteas maidir le sreabhadh airgid an ghrúpa, agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar bheartais chuntasaíochta suntasacha.

I mo thuairim, seachas neamhchomhlíonadh le riachtanais FRS 102 i ndáil le haitheantas de shócmhainn maoinithe sochair scoir iarchurtha do cheann de na scéimeanna pinsin agus aitheantas féichiúnaí deontais Stáit (míniú tugtha thíos), tugann na ráitis airgeadais léargas firinneach cóir ar shócmhainní, dliteanais agus ar staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta amhail ar 31 Nollaig 2021 agus ar a ioncam agus caiteachas le haghaidh 2021 de réir FRS 102.

Bunús na tuairime cáilithe maidir leis na ráitis airgeadais

Léiríonn ráiteas maidir le staid airgeadais an ghrúpa go raibh glan-dlíteanais de €153 milliún ann ag deireadh na bliana. In ainneoin sin, tá míniú tugtha ag an Údarás i Nóta 29 an bunús a bhreithnítear é a bheith cuí go nglactar le bunús an ghnóthais leantaigh agus na ráitis airgeadais á n-ullmhú.

NEAMHAITHINT SÓCHAINN PINSIN

Agus cur síos níos mó déanta sna beartais chuntasaíochta, oibríonn an tÚdarás ceithre scéim pinsin. Nochtaítear i ráiteas maidir le staid airgeadais an ghrúpa na hoibleagáidí iomlána sochair scoir fabhraithe faoi na cheithre scéim amhail an 31 Nollaig 2021 arb ionann sin agus €334 milliún (2020: €336 milliún).

Tá ráthaíochtaí reachtúla in áit i ndáil le maoiniú sa todhchaí d'íocaíochtaí pinsin do trí cinn de na scéimeanna sin. Mar thoradh air sin, aithnítear i ráitis airgeadais an ghrúpa, sócmhainn maoinithe sochair scoir iarchurtha de €138 milliún i ndáil leis na trí scéim sin.

Ní aithnítear sna ráitis airgeadais sócmhainn maoinithe iarchurtha den chineál céanna i ndáil le scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (NTDA). Meastar gur ionann an glanóibleagáid sochair scoir faoin scéim sin amhail an 31 Nollaig 2021 agus €196 milliún. Ní aithnítear sna ráitis airgeadais sócmhainn maoinithe sochair scoir iarchurtha i ndáil le scéim NTDA ar an mbunús go mbreithníonn an tÚdarás nach bhfuil soláthar déanta dó le ráthaíocht reachtúil nó eile i ndáil le maoiniú sa todhchaí don scéim sin. I mo thuairimse, ba chóir go mbeadh sócmhainn maoinithe sochair scoir iarchurtha aitheanta i ndáil leis an scéim pinsin sin de réir cleachtais chuntasaíochta a nglactar leo go ginearálta in Éirinn.

Breithním go bhfuil aitheantas sócmhainn maoinithe sochair scoir iarchurtha i ndáil le scéim aoisliúntais an NTDA cuí bunaithe ar

- an soláthar reachtúil do bhunú scéim aoisliúntais an NTDA
- an mbeartas agus ar an gcleachtas bunaithe i ndáil le maoiniú oibleagáidí sochair scoir seirbhís poiblí ar bhonn íoc mar a úsáidtear
- an gcleachtadh go n-éilíonn an scéim ranníocaíochtaí fostaithe, agus
- nádúr an phróisis meastachán bliantúil ina mbreithnítear maoiniú Stáit don Údarás.

AITHEANTAS D'FHÉICHIÚNAÍ DEONTAIS STÁIT

Faigheann an tÚdarás formhór a maoiniú bliantúil i bhfoirm tacaíocht deontais ón Vóta don Turasóireacht, Cultúr, na healaíona, don Ghaeltacht, An Spórt agus na Meáin. In 2020 agus 2021, fuair an tÚdarás maoiniú deontais ón Stáitchiste sa bhreis ar €400 milliún ar mhaithe le costais oibríochta ginearálta agus cláir turasóireachta sonracha.

Aithnítear i ráiteas maidir le staid airgeadais an ghrúpa féichiúnaí deontais Stáit de €12.9 milliún. Mar a nochtáitear i nóta 19 de na ráitis airgeadais, d'ordaigh an Roinn Iompair, Turasóireachta agus Spóirt (mar a bhí) don Údarás €12.9 milliún a thabhairt ar ais agus ar an tsli sin laghdaíodh an méid airgid tirim a bhí faoi choimeád an Údaráis go dtí €32 milliún ag deireadh 2019. Thug an tÚdarás an méid a bhí ordaithe dóibh ar ais agus aithníodh féichiúnaí don méid a aistríodh bunaithe ar an tuiscint nach ionann sin agus laghdú ar a mbuiséad agus go raibh tiomantas faighte ón Roinn go gcuirfí an maoiniú ar fáil ach é a iarraidh.

I Meitheamh 2022, d'athdhearbhaigh an Roinn a tiomantas tacaíocht iomlán a thabhairt don Údarás lena riachtanas maoinithe. Tugadh ar aird nach raibh an €12.9 milliún ag teastáil in 2020 agus luadh, sa chás go mbeadh an t-airgead sin ag teastáil amach anseo, go raibh an Roinn tiomanta gníomhú leis an Roinn Caiteachais Phoiblí agus Athchóirithe le súil agus an t-airgead tirim a thabhairt don Údarás.

Ag an staid seo, breithním nach gcomhlíonann an tsuim sin na coinníollacha don aitheantas mar shócmhainn faoi FRS 102 toisc nach bhfuil aon chreat oibre soiléir ná socrú ann faoina n-íocfar an maoiniú leis an Údarás.

ÉIFEACHTAÍ AIRGEADAIS NUAIR NACH GCOMHLÍONTAR FRS102

Léiríonn ráiteas maidir le staid airgeadais an ghrúpa amhail an 31 Nollaig 2021 go sáraíonn dliteanais iomlána an Údaráis (lena n-áirítear dliteanais phinsin) a sócmhainní iomlána, agus gur ionann na glandliteanais agus €153 milliún. Sa chás go mbeadh aitheantas tugtha sna ráitis airgeadais don sócmhainn maoinithe sochair scoir i ndáil le scéim aoisliúntais an NTDA (i.e. €196 milliún) agus nach aithníodh an féichiúnaí deontais Stáit (i.e. -€12.9 milliún), ansin léireodh ráiteas maidir le staid airgeadais an ghrúpa go mbeadh glansócmhainní de €30 milliún ag an Údarás amhail an 31 Nollaig 2021.

BUNÚS AN INIÚCHTA

Rinne mé iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta Iniúcháireachta (ISAanna) mar a fhógraíonn an Eagraíocht Idirnáisiúnta d'Ard-Institiúidí Iniúcháireachta. Tá cur síos déanta ar mo chuid freagrachtaí faoi na caighdeáin sin san aguisín leis an tuarascáil seo. Tá mé neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus chomhlíon mé mo chuid dualgas eiticíúla de réir na gcaighdeán sin.

Creidim go bhfuil an fhianaise iniúcháireachta a fuarthas dóthanach agus cuí chun bunús a thabhairt do mo thuairim.

Tuarascáil ar eolas ó ráitis airgeadais eile, agus ar nithe eile

Chuir an tÚdarás eolas áirithe eile chomh maith leis na ráitis airgeadais i láthair. Áirítear leis sin an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil bhaill an Údaráis, agus an ráiteas maidir le rialú inmheánach. Déantar cur síos ar mo chuid freagrachtaí tuairisciú i ndáil leis an eolas sin, agus ar nithe áirithe eile a bhíonn orm tuairisciú ina leith trí eisceacht, san aguisín leis an tuarascáil seo.

Níl aon rud le tuairisciú agam ina leith sin.

Seamus McCarthy

Seamus McCarthy
An tArd-Reachtair Cuntas agus Ciste
12 MEÁN FÓMHAIR 2022

Aguisín leis an Tuarascáil

Freagrachtaí bhaill an Údaráis

Mar a shonraítear sa ráiteas rialachais agus i dtuarascáil bhaill an Údaráis, tá baill an Údaráis freagrach as na nithe seo a leanas

- ráitis airgeadais bhliantúla a ullmhú san fhoirm a ordaítear faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003
- a chinntiú go dtugann na ráitis airgeadais léargas fíor agus cothrom de réir FRS 102
- rialacht na n-idirbheart a chinntiú
- a mheas cibé a bhfuil úsáid bhunús an ghnóthais leantaigh den chuntasaíocht cuí, agus
- rialú inmheánach a mheastar a bheith riachtanach chun go féidir ráitis airgeadais a ullmhú a bhíonn saor ó ráiteas neamhchruinn ábhair, bíodh sin mar thoradh ar chalaíocht nó trí earráid.

Freagrachtaí an Ard-Reachtaire Cuntas agus Ciste

Éilítear orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údarás Náisiúnta Forbartha Turasóireachta agus tuairisciú orthu ansin chuig Tithe an Oireachtais.

Ba é an cuspóir a bhí agam agus mé ag comhlíonadh an iniúchta seo dearbhú réasúnta a fháil cibé an bhfuil na ráitis airgeadais in iomlán saor ó aon ráiteas neamhchruinn ábhartha trí bhotún nó de thoradh ar chalaíocht. Is ionann dearbhú réasúnach agus leibhéal ard dearbhuithe, ach ní ionann é agus ráthaíocht go bhfaigheann an t-iniúchadh a dhéantar de réir na ISAnna ráiteas neamhchruinn ábhartha i gcónaí sa chás go mbeadh a leithéid ann. Bíonn ráitis neamhchruinn mar thoradh ar chalaíocht nó mar thoradh ar bhotúin agus breithnítear iad ábhartha, sa chás go samhlaítear, ina n-aonar nó le chéile, go réasúnach go raibh tionchar acu ar chinntí eacnamaíocha úsáideoirí a tógadh bunaithe ar na ráitis airgeadais sin.

Mar chuid den iniúchadh de réir na ISAnna, cleachtaím breithiúnas gairmiúil agus coimeádann mé amhras gairmiúil le linn an iniúchta. Comhlíonaim ina nithe seo a leanas,

- Aithníim agus déanaim measúnú ar an mbaol ó ráitis neamhchruinn ábhartha sna ráitis airgeadais cibé go raibh sin mar thoradh ar chalaíocht nó trí earráid; dearbhaím agus comhlíonaim nósanna imeachta iniúchta a bhíonn freagrach do na rioscaí sin; agus faighim fianaise iniúchta atá dóthanach agus cuí chun bunús a thabhairt do mo thuairim. Bíonn an baol gan ráiteas neamhchruinn ábhartha a thabhairt faoi deara mar thoradh ar chalaíocht níos airde ná mar thoradh ar earráid, mar go bhféadfadh claonpháirteachas, brionnú, nithe a bheith fágtha ar lár in aon turas, bréagléiriú a bheith i gceist le calaíocht, nó go ndéanfaí neamhaird ar rialú inmheánach.
- Fuarthas tuiscint ó rialú inmheánach a bhaineann le hiniúchadh chun nósanna imeachta iniúchta a dhearadh atá oiriúnach do na himthosca, ach ní d'fhonn tuairim a thabhairt ar éifeachtacht na rialuithe inmheánacha.
- Déanaim meastóireacht ar oiriúnacht na mbeartas cuntasaíochta a úsáideadh agus réasúnaíocht meastacháin chuntasaíochta agus nochtadh eolais ghaolmhara.

- Tugaim conclúid maidir le hoiriúnacht úsáid bhunús an ghnóthais leantaigh agus, bunaithe ar an bhfianaise iniúchta a fuarthas, cibé a raibh neamhchinnteacht ábhartha ann i ndáil le himeachtaí nó coinníollacha a d'fhágfadh go mbeadh amhras orm go bhféadfadh an tÚdarás Náisiúnta Forbartha Turasóireachta leanúint mar ghnóthas leantach. Sa chás gurb é an chonclúid a bheadh agam go mbeadh neamhchinnteacht ábhartha ann, éilítear orm aird a tharraingt i mo thuarascáil ar na nochtuithe gaolmhara sna ráitis airgeadais nó, sa chás go mbeadh nochtuithe mar sin neamhdhóthanach, mo thuairim a mhionathrú. Tá mo chuid conclúidí bunaithe ar an bhfianaise iniúchta a fuarthas cothrom le dáta i mo thuarascáil. Ach, d'fhéadfadh sé gurb é an toradh a bheadh le himeachtaí nó coinníollacha amach anseo nach mbeadh an tÚdarás Náisiúnta Forbartha Turasóireachta ábalta leanúint ar aghaidh mar ghnóthas leantaigh.
- Déanaim meastóireacht ar chur i láthair foriomlán, ar struchtúr agus ar ábhar na ráitis airgeadais, lena n-áirítear na nochtuithe agus cibé a léiríonn na ráitis airgeadais na hidirbhearta agus imeachtaí atá mar bhonn ar shlí a chinntíonn cur i láthair cothrom.

Téann mé i dteagmháil leo sin a bhfuil rialachas mar chúram orthu, i measc nithe eile, an scóip agus tráthúlacht beartaithe an iniúchta agus torthaí suntasacha an iniúchta, lena n-áirítear aon easpaí suntasacha i rialú inmheánach a aithním le linn m'iniúcháireachta.

Tuairiscím le heisceacht, sa chás, i mo thuairim.

- Nach bhfuil an fhaisnéis agus na mínithe uile a bhí ag teastáil uaim le haghaidh m'iniúchta faighte agam, nó
- nach ba leor na taifid chuntasaíochta chun iniúchadh ceart scafánta a dhéanamh ar na ráitis airgeadais, nó
- nach bhfuil na ráitis airgeadais ag teacht leis na taifid chuntasaíochta.

EOLAS SEACHAS NA RÁITIS AIRGEADAIS

Ní chlúdaítear i mo thuairim maidir leis na ráitis airgeadais an t-eolas eile a chuirtear i láthair leis na ráitis sin, agus ní nochtáim aon chonchlúid dearbhuithe ina thaobh.

Maidir le m'iniúchadh ar na ráitis airgeadais, éilítear orm faoi na ISAnna an t-eolas eile a chuirtear i láthair, a léamh, agus ar an tslí sin, breithniú a dhéanamh cibé an bhfuil an t-eolas eile ag teacht leis na ráitis airgeadais sin nó leis an eolas a fhaightear le linn an iniúchta, nó an mbreathnaíonn sé go bhfuil botúin ábhartha i gceist. Sa chás, bunaithe ar an obair a bheidh déanta agam gurb é an chonchlúid atá agam go bhfuil botúin ábhartha i gceist leis an eolas eile sin, éilítear orm na fíricí sin a thuairisciú.

AG TUAIRISCIÚ AR ÁBHAIR EILE

Rinne mé m'iniúchadh agus mé ag cur san áireamh na gcúinsí speisialta a bhaineann le bainistíocht agus le feidhmiú na gcomhlachtaí Stáit. Tuairiscím sa chás go n-aithním go bhfuil aon ábhair ábhartha eile a bhaineann leis an gcaoi inar déanadh gnó poiblí.

Déanaim iarracht chomh maith le linn m'iniúchta fianaise a fháil ar rialtacht na n-idirbheart airgeadais. Tuairiscím aon chás ábhartha a aithním nuair nár cuireadh airgead poiblí ag obair chun na críocha dár beartaíodh é nó sa chás nach raibh na hidirbhearta ag cloí leis na húdaráis a rialaíonn iad.

Ráiteas Ar Rialú Inmheánach

Scóip na Freagrachta

Admhaím, thar ceann Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta an fhreagracht atá ar an mBord a chinntiú go ndéanfar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Glactar san áireamh sa fhreagracht sin ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú (2016).

Cuspóir an Chórais um Rialú Inmheánach Airgeadais

Tá an córas um rialú inmheánach leagtha amach chun riosca go leibhéal infhulaingthe a bhainistiú seachas é a chur as an áireamh ar fad. Dá bhrí sin, ní féidir leis an gcóras ach deimhniú réasúnta seachas deimhnithe cinnte a thabhairt go bhfuil sócmhainní cosanta, idirbhearta údaráithe agus taifeadta go cuí agus go seachnaítear botúin nó neamhrialtachtaí nó go dtabharfaí faoi deara iad go tráthúil.

Bhí an córas um rialú inmheánach, atá de réir na treorach a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe, i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar chríoch an 31 Nollaig 2021 agus suas go dtí an dáta ar ceadaíodh na ráitis airgeadais.

An Acmhainn Déileáil le Riosca

Tá Coiste Iniúchóireachta, Riosca agus Clárúchán, (ARRC) ag an Údarás Náisiúnta Forbartha Turasóireachta atá comhdhéanta de thriúr comhaltaí Údaráis. Tá saineolas airgeadais agus iniúchóireachta ábhartha ag Cathaoirleach an ARRC. Tháinig an ARRC le chéile ceithre huaire le linn na bliana 2021.

Tá feidhm iniúchóireachta inmheánaí bunaithe ag Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta freisin a bhfuil acmhainní leordhóthanacha aige agus a thugann faoi chlár oibre a chomhaontaítear leis an ARRC. Tá beartas bainistíochta riosca forbartha ag an bhFeidhmeannas, ARRC agus ag an Údarás ina leagtar amach inghlachtacht riosca, na próisis bainistíochta riosca atá i bhfeidhm agus na ról agus freagrachtaí atá ar bhaill foirne maidir le riosca. Tá an beartas seo eisithe ar an bhfoireann ar fad a bhfuiltear ag súil a bheidh ag obair laistigh de bheartais bhainistíochta riosca an Údaráis, chun an bhainistíocht a chur ar an eolas maidir le rioscaí agus laigí rialaithe a bheadh ag teacht chun cinn agus chun freagracht a ghlacadh do rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta a aithníonn agus a thuairiscíonn na príomhrioscaí agus na gníomhartha bainistíochta atá á nglacadh chun dul i ngleic leis na rioscaí sin agus iad a mhaolú a mhéid is féidir.

Tá clár rioscaí i bhfeidhm a aithníonn na príomhrioscaí atá le sárú ag an eagraíocht agus tá siad sin aitheanta, measúnaithe agus grádáil déanta orthu de réir tábhachta. Déanann an Feidhmeannas, ARRC an clár a athbhreithniú agus a thabhairt cothrom le dáta ar bhonn ráithe. Baintear leas as torthaí na measúnachtaí sin chun acmhainní a phleanáil agus a leithroinnt chun a chinntiú go ndéantar rioscaí a bhainistiú chuig leibhéal inghlactha.

Ar an gclár rioscaí, tugtar cur síos ar na rialuithe agus na gníomhartha atá riachtanach chun rioscaí a mhaolú agus sanntar freagrachtaí as rialuithe do bhaill foirne ar leith. Dearbhaímse go bhfuil timpeallacht rialaithe i bhfeidhm a bhfuil na nithe seo a leanas mar chuid de:

- tá fianaise ann nósanna imeachta maidir le gach príomhphróiseas gnó,
- tá freagrachtaí airgeadais sannta ag leibhéal bainistíochta agus cuntasacht dá réir i gceist,
- tá córas buiséadaithe iomchuí ann agus buiséad bliantúil a bhíonn faoi athbhreithniú ag bainistíocht shinsearach,
- tá córais ann atá dírithe ar shlándáil na gcóras faisnéise agus teicneolaíochta cumarsáide a chinntiú,
- tá córais i bhfeidhm chun sócmhainní a chosaint, agus
- Cinntíonn nósanna imeachta rialaithe a bhaineann le maoiniú deontas do ghníomhaireachtaí lasmuigh go bhfuil rialú agus monatóireacht leordhóthanach á dhéanamh ar cheadú deontas agus athbhreithniú á dhéanamh ar dheontaithe lena chinntiú go ndéantar maoiniú deontas a chur i bhfeidhm chun na críche dá bhfuil sé beartaithe.

Monatóireacht agus Athbhreithniú Leanúnach

Tá nósanna imeachta foirmeálta bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus déantar easnaimh rialaithe a chur in iúl dóibhsean atá freagrach as beart ceartaitheach a ghlacadh chomh maith leis an mbainistíocht agus an tÚdarás in am trátha.

Deimhním go bhfuil na córais mhonatóireachta leanúnaí seo a leanas i bhfeidhm:

- tá príomhrioscaí agus na rialuithe bainteacha aitheanta agus tá próisis curtha i bhfeidhm chun monatóireacht a dhéanamh ar fheidhmiú na bpríomhrialuithe seo agus aon easnaimh a aithnítear a thuairisciú,
- tá socruithe tuairiscithe bunaithe ag gach leibhéal ina bhfuil freagracht i leith bainistíocht airgeadais sannta agus,
- déanann an lucht bainistíochta athbhreithniú go rialta ar thuarascálacha feidhmíochta tréimhsiúla agus bliantúla agus airgeadais a thugann léiriú ar fheidhmíocht in aghaidh buiséad/réamhaisnéisí.

Soláthar

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland an tÚdarás Náisiúnta Forbartha Turasóireachta chun comhlíontacht leis na rialacha agus treoirlínte soláthair a chinntiú agus gur chloí an tÚdarás leis na nósanna imeachta sin sa bhliain 2021.

Athbhreithniú ar Éifeachtacht

Deimhnímh go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Ireland, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta bainistíochta riosca agus rialuithe. Cuireann obair na n-iniúchóirí airgeadais seachtracha agus inmheánacha, an ARRC a dhéanann maoirsiú ar a gcuid oibre agus an bhainistíocht shinsearach san Údarás atá freagrach as creat rialaithe inmheánaigh a fhorbairt agus a choinneáil obair mhonatóireachta agus athbhreithnithe na heagraíochta ar éifeachtacht an chórais rialaithe inmheánaigh airgeadais ar an eolas.

Deimhnímh go ndearna an tÚdarás athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha don bhliain 2021 i Márta 2022 agus go raibh athbhreithniú maidir le tionchar Covid 19 ar an timpeallacht rialaithe inmheánaigh mar chuid de.

Saincheisteanna Rialaithe Inmheánaigh

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann sa bhliain 2021 a raibh nochtuithe sna ráitis airgeadais de dhíth mar gheall orthu.



Paul Carty Cathaoirleach
29/08/2022



Des O'Dowd Comhalta Údaráis
29/08/2022



Ráiteas an Ghrúpa ar Ioncam agus ar Chaiteachas agus ar Chúlchistí Coinnithe Ioncaim don

Bhliain dar chríoch an 31 Nollaig 2021

	Nótaí	2021 €'000	2020 €'000
IONCAM:			
Deontais Oireachtais ar Fáil	2	224,785	182,577
Ioncam Eile	3	788	1,639
KGCL Property Holdings Ltd – Ioncam ó Chíos	18	5	5
Glanmhaoiniú larchurtha do shochair scoir sa bhliain	28 (D)	1,623	2,189
Ioncam Iomlán		227,201	186,410
CAITEACHAS:			
Speansais Oibríochta Ghinearálta:			
Cláir Aitheantais (Slí an Atlantaigh Fhiáin, BÁC, Sean-Oirthear na hÉireann, Croithailte Ceilte na hÉireann)	4	38,629	31,889
Margaíocht agus Forbairt Gnó	5	18,836	18,111
Cláir Náisiúnta Forbartha	6	12,695	11,907
Forbairt Oibríochtaí	7	65,369	36,952
Pá	8	35,638	34,362
KGCL Property Holdings Ltd – Costais Riaracháin	18	47	47
Íocaíochtaí Deontais Turasóireacht Éireann Teoranta	2	58,065	50,965
Caiteachas Iomlán		229,279	184,233
(Easnamh)/Barrachas roimh leithreasáí		(2,078)	2,177
Leas mionlaigh – KGCL Property Holdings Ltd		11	11
Aistriú ó/(Chuig) C(h)úlchistí Caipitil	22	1,270	(4,865)
(Easnamh)/Barrachas tar éis leithreasáí		(797)	(2,677)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.



Paul Carty Cathaoirleach

29/08/2022



Des O'Dowd Comhalta Údaráis

29/08/2022

Ráiteas an Ghrúpa ar Ioncam Cuimsitheach don bhliain

dar chríoch an 31 Nollaig 2021

	Nótaí	2021 €'000	2020 €'000
(Easnamh) / Barrachas don Bhliain		(797)	(2,677)
GNÓTHACHAIN ACHTÚIREACHTA AR SCÉIMEANNA PINSIN			
GNÓTHACHAN/(CAILLTEANAS) Ó THAITHÍ AR DHLITEANAIS PHINSIN NA SCÉIME	28 (B)	5,483	4,544
(Caillteanais)/Gnóthachan de bharr athruithe ar bhoinn tuisceana	28 (B)	(1,737)	(27,236)
(CAILLTEANAS)/GNÓTHACHAN ACHTÚIREACH		3,746	(22,692)
COIGEARTÚ AR GHLAN-MHAOINIÚ IARCHURTHA DO SHOCHAIR SCOIR	28 (B)	(5,301)	8,417
Coigeartú maidir le hlarchur Pinsin Ghlan		(1,555)	(14,275)
(Caillteanais)/Gnóthachan Aitheanta Iomlán i leith na Bliana		(2,352)	(16,952)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.



Paul Carty Cathaoirleach
29/08/2022



Des O'Dowd Comhalta Údaráis
29/08/2022

Ráiteas an Ghrúpa ar an Staid Airgeadais

amhail an 31 Nollaig 2021

	Nótaí	2021 €'000	2020 €'000
SÓCMHAINNÍ SEASTA			
Maoín, Fearas agus Trealamh	13	22,185	22,852
Sócmhainní Inláimhsithe	15	9,142	9,784
Sócmhainní Airgeadais	17	60	60
Réadmhaoín Infheistíochta	16	176	176
		31,563	32,872
RÉADMHAOIN INFHEISTÍOCHTA			
Fardail		3	9
Deontais Oireachtais Ar Fáil	19	12,900	12,900
Infháltais	19	840	1,318
Airgead tirim agus Coibhéisí Airgid	20	28,935	55,309
		42,678	69,536
SUIMEANNA INÍOCHTA : MÉIDEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(31,847)	(58,581)
GLANSÓCMHAINNÍ REATHA		10,831	10,955
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		42,394	43,827
Coigeartú ar Ghlan-Mhaoiniú larchurtha do Shochair Scoir	28 (D)	138,352	142,030
Oibleagáidí Sochair Scoir	28 (C)	(334,280)	(335,758)
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(153,534)	(149,901)
ARNA CHUR I LÁTHAIR			
Cúlchistí Coinnithe Ioncaim		(183,784)	(181,432)
Cuntas Caipitiúil	22	29,816	31,086
		(153,968)	(150,346)
LEAS MIONLAIGH		434	445
		(153,534)	(149,901)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.



Paul Carty Cathaoirleach
29/08/2022



Des O'Dowd Comhalta Údaráis
29/08/2022

Ráiteas an Ghrúpa ar an Staid Airgeadais

amhail an 31 Nollaig 2021

	Nótaí	2021 €'000	2020 €'000
SÓCMHAINNÍ SEASTA			
Maoin, Fearas agus Trealamh	13	20,440	21,068
Sócmhainní Inláimhsithe	15	9,142	9,784
Sócmhainní Inláimhsithe	17	58	58
Réadmhaoin Infheistíochta	16	176	176
		29,816	31,086
SÓCMHAINNÍ REATHA			
Fardail		3	9
Deontais Oireachtais Ar Fáil	19	12,900	12,900
Infháltais	19	839	1,318
Airgead tirim agus Coibhéisí Airgid	20	28,934	55,306
		42,676	69,533
SUIMEANNA INÍÓCHTA: MÉIDEANNA DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(31,841)	(58,574)
GLANSÓCMHAINNÍ REATHA		10,835	10,959
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		40,651	42,045
Coigeartú ar Ghlanmhaoiniú larchurtha do Shochair Scoir	28 (D)	138,352	142,030
Oibleagáidí Sochair Scoir	28 (C)	(334,280)	(335,758)
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(155,277)	(151,683)
ARNA CHUR I LÁTHAIR			
Cúlchistí Coinnithe Ioncaim		(185,093)	(182,769)
Cuntas Caipitil	22	29,816	31,086
		(155,277)	(151,683)

Is cuid dhílis de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.



Paul Carty Cathaoirleach
29/08/2022



Des O'Dowd Comhalta Údaráis
29/08/2022

Ráiteas an Ghrúpa ar Athruithe ar Ghnáthscaireanna

don bhliain dar chríoch an 31 Nollaig 2021

	Ráiteas ar an gCuntas loncain agus Caiteachais	Caipiteal	NCI	IOMLÁN
	€'000	€'000	€'000	€'000
Amhail an 01 Eanáir 2020	(164,480)	26,221	456	(137,803)
(Easnamh) Coinnithe do 2020	2,177	-	-	2,177
(Easnamh)/Barrachas Coinnithe KGCL do 2020	11	-	(11)	-
Aistriú ó /chuig C(h)úlchistí Caipitil	(4,865)	-	-	(4,865)
Ioncam a úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitil a Mhainiú	-	7,789	-	7,789
Amúchadh ag teacht le dímheas sócmhainní	-	(2,924)	-	(2,924)
Diúscairt Sócmhainní	-	-	-	-
Ioncam Cuimsitheach Eile – pinsean	(14,275)	-	-	(14,275)
Amhail an 31 Nollaig 2020	(181,432)	31,086	445	(149,901)
Easnamh Coinnithe do 2021	(2,078)	-	-	(2,078)
Barrachas/(Easnamh) Coinnithe KGCL do 2021	11	-	(11)	-
Aistriú ó /chuig C(h)úlchistí Caipitil	1,270	-	-	1,270
Ioncam a úsáideadh chun sócmhainní seasta a cheannach nó íocaíochtaí caipitil a mhainiú	-	4,445	-	4,445
Amúchadh ag teacht le dímheas sócmhainní nó muirear airgeadais	-	(5,715)	-	(5,715)
Diúscairt Sócmhainní	-	-	-	-
Ioncam Cuimsitheach Eile – pinsean	(1,555)	-	-	(1,555)
At 31 December 2021	(183,784)	29,816	434	(153,534)

Is cuid dháil de na ráitis airgeadais seo iad an Ráiteas maidir le Sreabhadh Airgid agus na nótaí 1 go dtí 31.



Paul Carty Cathaoirleach

29/08/2022



Des O'Dowd Comhalta Údaráis

29/08/2022

Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bhliain dar chríoch an 31 Nollaig 2021

	Nótaí	2021 €'000	2020 €'000
GLANSREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN			
(Easnamh)/Barrachas tar éis Leas Mionlaigh		(797)	(2,677)
Leas Mionlaigh		(11)	(11)
Glanmhaoiniú larchurtha do Shochair Scoir		645	1,376
Dímheas Maoine, Innealra agus Trealamh	13	1,655	1,573
Dímheas ar Shócmhainní Seasta Inláimhsithe	15	4,034	1,390
Díscríobh ar Mhaoin, ar Innealra agus ar Threalamh		-	-
Aistriú chuig/(ó) Cuntas Caipitiúil	22	(1,270)	4,865
Ús Bainc Faighte		-	-
(Brabús)/Caillteanais ar Mhaoin, Innealra agus Trealamh a Dhíol		-	-
Fáltais ar Mhaoin a Dhíol		-	-
(Ardú)/ Laghdú ar Infháiltais	19	478	(453)
Ardú/(Laghdú) ar Shuimeanna Iníoctha	21	(26,734)	24,608
(Ardú) / Laghdú ar Fhardail		6	-
GLAN-INSREABHADH/SREABHADH AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		(21,994)	30,671
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA			
Íocaíochtaí chun Maoine, Innealra agus Trealamh a Fháil	13	(988)	(1,279)
Íocaíochtaí chun Sócmhainní Seasta Inláimhsithe a fháil	15	(3,392)	(6,510)
GLAN-INSREABHADH/EIS-SREABHADH AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		(4,380)	(7,789)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ AIRGEADAIS			
Ús Bainc Faighte		-	-
GLAN-INSREABHADH /(EIS-SREABHADH) AIRGID Ó GHNÍOMHACHTAÍ OIBRÍOCHTA		-	-
Glanmhéadú/(laghdú) in airgead tirim agus comhluch in airgead tirim		(26,374)	22,882
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID THIRIM AG TÚS NA BLIANA		55,309	32,427
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID THIRIM AG DEIREADH NA BLIANA	20	28,935	55,309



Paul Carty Cathaoirleach

29/08/2022



Des O'Dowd Comhalta Údaráis

29/08/2022

Nótaí leis na Ráitis Airgeadais

An Bhliain dar chríoch an 31 Nollaig 2021

1. BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais chuntasaíochta shuntasacha a glacadh sna ráitis airgeadais:-

EOLAS GINEARÁLTA AGUS COINBHINSIÚ CUNTASAÍOCHTA

Bunaíodh Fáilte Ireland faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Is iad príomhfheidhmeanna Fáilte Ireland, arna sonrú sa reachtaíocht:

- Forbairt na tráchta turasóireachta sa stát a spreagadh agus a chur chun cinn agus tacú léi agus le fiontair agus le tionscadail maidir leis seo.
- Earcaíocht, oiliúint, oideachas agus forbairt daoine óga a spreagadh agus a chur chun cinn agus tacú leo chun críocha fostaíochta le tionscal na turasóireachta.
- Taighde agus planáil a chur chun cinn agus dul ina mbun.
- Cláir áiseanna lóistín a bhunú agus a choinneáil.

Is Eintiteas Leasa Phoiblí é Fáilte Ireland.

RÁITEAS MAIDIR LE COMHLÍONADH

Ullmhaíodh ráitis airgeadais Fáilte Ireland don bhliain dar chríoch an 31 Nollaig 2021 de réir FRS 102, an caighdeán tuairiscithe airgeadais atá infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle Tuairiscithe Airgeadais (FRC) agus arna bhfógairt ag Cuntasóirí Cairte na hÉireann. Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais chun Comhlachtaí Stáit a Rialú 2016.

BUNÚS AN ULLMHAITHÉ

Ullmhaíodh na ráitis airgeadais de réir an choinbhinsiúin costais stairiúil, ach amháin i gcás sócmhainní agus dliteanas áirithe a thomhaistear de réir luachanna cothroma arna míniú sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais sa chruth atá ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus aontaithe ag an Aire Caiteachais Phoiblí agus Athchóirithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Tá na beartais chuntasaíochta seo a leanas curtha i bhfeidhm go comhsheasmhach chun déileáil le míreanna a cheaptar a bheith bainteach le ráitis airgeadais Fáilte Ireland. Rinneadh figiúirí 2020 a athrangú nuair is gá de réir na gceanglas a leagtar amach sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú 2016.

DEONTAIS OIREACHTAIS

Is léiriú iad na deontais sa Chuntas Ioncaim agus Caiteachais ar na suimeanna a infhaighte i leith na tréimhse sin. Is mar thoradh ar an athrú a tháinig ar chleachtadh arna chur i bhfeidhm ag príomh-maoinitheoir Fáilte Ireland a tháinig athrú ar an bpolasaí féach nóta 19. Déantar gach Deontas Oireachtais do Thurasóireacht Éireann Teoranta a mhaoiniú trí Fáilte Ireland. Eascraíonn ioncam ó dheontais iarchurtha nuair nach dtabhaítear caiteachas a bhí beartaithe i ndáil leis na deontais a fuarthas faoi dheireadh na bliana.

DEONTAIS INÍOCHTA

Aithnítear caiteachas deontais sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais a chruthaíonn teidlíocht ar an deontas. Eascraíonn ioncam réamhíochta nuair a fhaigheann Fáilte Ireland ioncam ó tháillí roimh an tréimhse lena mbaineann sé.

IONCAM EILE

Aithnítear an t-ioncam uile, seachas ioncam cíosa, nuair is dócha gur chun leas an Ghrúpa a rachaidh an tairbhe eacnamaíochta a bhaineann leis an idirbheart agus nuair is féidir an t-ioncam a thomhas go cruinn. Aithnítear ioncam cíosa ar bhonn líne dírlí le linn an léasa ábhartha.

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

AIRGEADRA COIGRÍCHE

Meastar an euro a bheith ar an airgeadra ionadaíoch agus láithreach atá ag an ngrúpa agus ag an máthairchuideachta toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíochta ina bhfeidhmíonn siad.

Déantar idirbhearta a ainmnítear in airgeadra coigríche a iompú ina euro ag ráta caighdeánach comhaontaithe don bhliain. Déantar gnóthachain agus caillteanais malairte réadaithe sa Chuntas loncaim agus Caiteachais a shocraítear le linn na bliana a áireamh sa Ráiteas maidir le hloncam agus Caiteachas agus Cúlchistí loncaim Coinnithe don bhliain. Déantar sócmhainní agus dliteanais airgid a ainmnítear in airgeadra coigríche a aistriú go euro de réir rátaí malartaithe dháta an tuairiscithe agus déantar gnóthachain agus caillteanais a eascraíonn as an méid sin a chur san áireamh sa Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coinnithe don bhliain.

MAOIN, INNEALRA AGUS TREALAMH AGUS DÍMHEAS

Tugtar Maoín, Innealra agus Trealamh faoin tsamhail costais mar chostas staire lúide dímhéas carntha agus aon chaillteanais laige fabhruithe. Tá san áireamh le costas stairiúil caiteachas a bhaineann go díreach leis an tsócmhainn a thabhairt go dtí an láthair agus í a bheith sa bhail a theastaíonn chun go mbeadh ar a cumas feidhmiú sa tslí a bhí i gceist ag an lucht bainistíochta.

Cuireann an chuideachta le méid iompair míre sócmhainní seasta an costas a bhaineann le rud a chur in áit cuid den mhír sin nuair a thabhaítear an costas sin, má cheaptar go mbainfidh an chuideachta tairbhe as an bpáirt ionaid de réir a chéile amach anseo. Déantar deisiúcháin agus cothabháil a chur in aghaidh an Ráitis maidir le hloncam agus Caiteachas agus Cúlchistí loncaim Coinnithe sa tréimhse ina n-eascraíonn siad.

Gearrtar dímhéas le costas na sócmhainní lúide luach iarmharach an dímhéasa a leithdháileadh le linn na tréimhse a cheaptar a mbeidh feidhm leo, ag baint úsáide as an modh líne dírlí ar na rátaí bliantúla atá leagtha amach thíos.

Talamh:	0%
Trealamh Ríomhaireachta:	Líne dhíreach 33⅓%
Troscán agus Feistis:	20% de réir na Líne Dírlí
Trealamh Ginearálta	20% de réir na Líne Dírlí
Áitreabh:	2% níos ísle ná an méid cothrom nó más airde an chuid atá fágtha den Léas.

Déantar athbhreithniú ar luachanna iarmharacha na sócmhainní, ar an tréimhse a mbeidh feidhm leo agus ar na modhanna dímhéasa, agus déantar coigeartú orthu roimh ré más cuí, nó má tá an chuma ar an scéal go mbeidh athrú mór ann ó rinneadh tuairisc go deireanach.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail costais mar chostas staire lúide dímhéas carntha agus aon chaillteanais laige fabhruithe, áit a bhfuil an tsócmhainn ar fáil don úsáid atá ceaptha di. Tá san áireamh le costas stairiúil caiteachas a bhaineann go díreach leis an tsócmhainn a ullmhú don úsáid atá ceaptha di. Sa chás go mbaineann costais le sócmhainn nach bhfuil ar fáil don úsáid atá ceaptha di, coinnítear an costas ag an gcostas stairiúil agus ní dhéanfar í a dhímheas go dtí go mbeidh sí ar fáil don úsáid atá ceaptha di.

Gearrtar dímhéas le costas na sócmhainní lúide luach iarmharach an dímhéasa a leithdháileadh thar an tréimhse a cheaptar a mbeidh feidhm leo, ag baint úsáide as an modh líne dírlí ar an ráta bliantúil 33⅓%.

Déantar athbhreithniú ar luachanna iarmharacha na sócmhainní, ar an tréimhse a mbeidh feidhm leo agus ar na modhanna dímhéasa, agus déantar coigeartú orthu roimh ré más cuí, nó má tá an chuma ar an scéal go mbeidh athrú mór ann ó rinneadh tuairisc go deireanach.

Tá sócmhainní inláimhsithe an Údaráis comhdhéanta de na costais inchurtha dhíreacha ar fad is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a chur sa bhail a theastaíonn chun go mbeadh ar a cumas feidhmiú sa tslí a bhí i gceist ag an lucht bainistíochta. Áirítear sna sócmhainní sin costais i ndáil le forbairt ar an láithreán gréasáin, grianghraif/físeáin, ábhar cruthaitheach agus ábhar.

SÓCMHAINNÍ INFHEISTÍOCHTA

Bíonn sócmhainní infheistíochta comhdhéanta de thalamh agus d'fhoirgnimh le luach taitneamhach amháin agus luaitear

Déantar maoín infheistíochta ar féidir luach cothrom a thomhais go cruinn lena n-aghaidh gan costas nó iarracht mhíchúil ar bhonn leanúnach, a thomhas ar luach cothrom gach bliain agus aithnítear aon athrú atá tagtha ar an Ráiteas loncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag an bpraghas a cheaptar a dhíolfar iad.

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

SÓCMHAINNÍ AIRGEADAIS

Ar na sócmhainní airgeadais tá leasanna cothromais in eintitis áirithe, faoi mar a shonraítear i Nóta 17. Taispeántar na sócmhainní seo de réir costais lúide lagú seachas de réir luachála óir níl luacháil praiticiúil de bharr chineál na n-infheistíochtaí agus de bharr

(a) níl aon phraghsanna ar fáil do shócmhainní den chineál céanna ar mhargadh gníomhach,

(b) níl aon phraghsanna d'idirbhearta a rinneadh le déanaí ar shócmhainní den chineál céanna agus

(c) níl aon bhealach le praghas idirbhirt a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí a bhaineann le gnáth-thosca gnó.

Lena chois sin, rachadh an costas a bhaineann leis na sócmhainní a luacháil thar an tairbhe a bhainfí as agus níl sé ar intinn ag aon duine na hinfeistíochtaí seo a chur de dhroim seoil chomh fada agus is léir amach anseo.

CUNTAS CAIPITIL

Is ionann an Cuntas Caipitil agus an luach ioncain neamhamúchta a úsáidtear chun críocha caipitil. Déantar aistriú idir cúlchistí ioncain agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta a chothromú, lena n-áirítear léasanna airgeadais, chuig glanluach leabhair a sócmhainní seasta.

EARRAÍ INFHAIGHTE

Níl mír mhór airgeadais ag baint le hearraí infhaighte agus tomhaistear iad de réir a bpraghais idirbhirt nuair a aithnítear ar dtús iad. Déantar earraí infhaighte a athbhreithniú le haghaidh táscairí laguithe agus díscríobhtar drochfhiacha sa tréimhse ina dtarlaíonn siad.

FARDAIL

Déantar fardail a luacháil ag an gcostas bunaidh agus ag an nglanluach inréadaithe.

Déantar athbhreithniú ar shuim ghlanluacha na bhfardail le haghaidh táscairí lagaithe ar gach dáta tuairiscithe. Má tá fianaise oibiachtúil ann ar lagú, aithnítear cailliúint lagaithe sa Ráiteas maidir le hioncam agus caiteachas agus cúlchistí ioncain coinnithe.

LÉASANNA OIBRÍOCHTA

Cuirtear cíos a íocadh faoi léasanna oibríochta chun dochair an Ráitis maidir le hioncam agus caiteachas agus cúlchistí ioncain coinnithe ar bhonn líne dírlí le linn tréimhse an léasa.

SOCHAIR D'FHOSTAITHE

(A) SOCHAIR SCOIR

Tá scéimeanna sochair shainithe i bhfeidhm ag an Údarás trí cheithre scéim ar leith, is iad sin:

- *Plean Pinsin Ranníochach (CERT roimhe seo) agus Plean Sochar Báis (dúnta d'iontrálaithe nua)
- *Scéim Pinsin Eagraíochtaí Turasóireachta Réigiúnacha (dúnta d'iontrálaithe nua)
- *Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta
- Scéim Aonair Pinsin Seirbhíse Poiblí

* Maoinítear trí cinn acu gach bliain ar bhunús íoc-mar-a-úsáidtear ó airgead a sholáthraíonn an Roinn Iompair, Turasóireachta agus Spóirt agus ó ranníocaíochtaí a baineadh as tuarastail fostaithe. Is í an Scéim Aonair Pinsin Seirbhíse Poiblí, a mhaoínítear ar bhunús íoc-mar-a-úsáidtear freisin, an ceathrú Scéim. Déantar na ranníocaíochtaí ar fad a bhailítear ó fhostaithe a chur ar ais chuig an Roinn Caiteachais Phoiblí agus Athchóirithe ar bhonn míosúil.

Nótaí leis na Ráitis Airgeadais (ar lean)

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PLEAN PINSIN RANNÍOCACH (CERT ROIMHE SEO) AGUS PLEAN SOCHAR BÁIS (DÚNTA D'IONTRÁLAITHE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, a léiriú. Faoin Acht, nuair nach bhfuil comhiomlán comhaltaí agus ranníocaíochtaí Fáilte Ireland chuig an scéim leordhóthanach chun oibleagáidí Fáilte Ireland a sheasamh lena chuid oibleagáidí pinsin a íoc de réir na scéime, slánóidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh ó chistí a chuireann an tOireachtas ar fáil.

SCÉIM PINSIN EAGRAÍOCHTAÍ TURASÓIREACHTA RÉIGIÚNACHA (DÚNTA D'IONTRÁLAITHE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, a léiriú. Faoin Acht, nuair nach bhfuil comhiomlán comhaltaí agus ranníocaíochtaí Fáilte Ireland chuig an scéim leordhóthanach chun oibleagáidí Fáilte Ireland a sheasamh lena chuid oibleagáidí pinsin a íoc de réir na scéime, slánóidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh ó chistí a chuireann an tOireachtas ar fáil.

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

In 2014, lorg an tÚdarás dearbhú ón Roinn Iompair, Turasóireachta agus Spóirt agus ón Roinn Caiteachais Phoiblí agus Athchóirithe go mbeadh forálacha comhchosúla leo sin san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 curtha i bhfeidhm ar Scéim Aoisliúntais an Údarais Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás dearbhú cé nach bhfuil ráthaíocht shoiléir ann go mbeidh maoiniú ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí agus Athchóirithe leis gur féidir a thuiscint go réasúnach go leanfaidh maoiniú Státchiste ar aghaidh do chomhlachtaí iomchuí a fhaigheann maoiniú ón Státchiste a bhfuil cuntais fhabhráithe agus scéimeanna íoc-mar-a-úsáidtear le déanamh acu. Toisc nach dtugann sé sin dearbhú don Údarás go gcuirfidh an tOireachtas aon easnamh a bheidh sa chiste ar fáil, dá réir sin amhail an 31 Nollaig 2013 tá a bheartas cuntasáíochta leasaithe ag an Údarás agus ní aithnítear a thuilleadh sócmhainn i leith an dliteanais iarchurtha do Scéim Aoisliúntais an Údarais Náisiúnta Forbartha Turasóireachta.

Ní aithnítear aon sócmhainn chomhfhreagrach ó Scéim Aoisliúntais an Údarais Náisiúnta Forbartha Turasóireachta toisc nach luaitear an scéim sa reachtaíocht thuasluaite.

AN SCÉIM PINSEAN SEIRBHÍSE POIBLÍ AONAIR (AN SCÉIM AONAIR)

Tá Scéim Pinsean Seirbhíse Poiblí Aonair (Scéim Aonair) i bhfeidhm ag Fáilte Ireland ar scéim pinsean sochair shainithe atá i gceist do sheirbhísigh poiblí inphinsin a ceapadh an 1 Eanáir 2013 nó i ndiaidh an dáta sin. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair anonn chuig an Roinn Caiteachais Phoiblí agus Athchóirithe (DPER). Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) íocaíochtaí pinsin mar a bheidh siad dlite a mhaoiniú i bhfoirm íocaíochtaí ó Phríomh-Chiste nó ó chistí a chuireann an tOireachtas ar fáil chun na críche sin.

Léiríonn costais phinsin sochair pinsin arna ngnóthú ag fostaithe sa tréimhse. Léirítear na costais glan ar ranníocaíochtaí foirne a choinníonn an Fáilte Ireland agus a úsáidtear in urscaoileadh an dliteanais pinsean don bhliain seachas ranníocaíochtaí chuig an Scéim Pinsean Seirbhíse Poiblí Aonair, déantar ranníocaíochtaí a chur ar ais chuig an Roinn Caiteachais Phoiblí agus Athchóirithe uair sa mhí. Aithnítear méid atá comhfhreagrach leis an muirear pinsin mar ioncam sa mhéid is gur féidir é a aisghabháil.

Léirítear gnóthachain nó cailteanais achtúireacha ar dhliteanas agus sócmhainní na scéime sa Ráiteas maidir le hIoncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa phlean pinsin ranníocach (CERT roimhe seo) agus sochar báis, sa Scéim Pinsin Eagraíochta Turasóireachta Réigiúnach agus sa Scéim Pinsean Seirbhíse Poiblí Aonair sa mhéid in-aisghabhála chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha), 2009, agus an Achta um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) 2012.

Is ionann Oibleagáidí Sochair Scoir agus luach reatha íocaíochtaí pinsin sa todhchaí a thuilleann an fhoireann go dáta. Tá luacháil déanta ag achtúire neamhspleách ar dhliteanais na scéime amhail an 31 Nollaig 2021 ag baint úsáide as an modh aonaid theilgte.

(B) SOCHAIR GHEARRTHÉARMACHA

Aithnítear sochair ghearrthéarmacha amhail pá saoire mar chostas sa bhliain, agus áirítear sochair a thabhaítear ag deireadh na bliana sa bhfigiúr 'Suimeanna Iníochta' sa Ráiteas maidir le Staid Airgeadais.

Nótaí leis na Ráitis Airgeadais (ar lean)

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BREITHIÚNAIS AGUS MEASTACHÁIN CHRITICIÚLA CHUNTASAÍOCHTA

D'fhonn na ráitis airgeadais a ullmhú ní mór don bhainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanamh a mbíonn tionchar acu ar na suimeanna a thuairiscítear i ndáil le sócmhainní agus dlíteanais amhail dháta na tuarascála agus na suimeanna a thuairiscítear i ndáil le hioncam agus le caiteachas i gcaitheamh na bliana. Fágann cineál an mheastacháin sin, áfach, go bhféadfadh nár mhar a chéile torthaí agus meastacháin. Is iad na breithiúnais seo a leanas is mó a raibh tionchar acu ar na suimeanna a aithnítear sna ráitis airgeadais.

Lagú Maoine, Innealra agus Treailaimh agus Sócmhainní Inláimhsithe agus Dímheasa

Déantar athbhreithniú ar shócmhainní atá faoi réir ag amúchadh maidir le lagú nuair a thugtar le tuiscint de bharr imeachtaí nó athruithe go mb'fhéidir nach bhfuil an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas i leith lagú mar an difear idir an tsuim ghlanluacha sa bhreis ar an tsuim inaisghabhála. Is é an méid in-aisghabhála ná an méid is airde de luach cothrom sócmhainne lúide an costas díolta agus an luach úsáide. Chun lagú a Mheas, déantar acmhainní a ghrúpáil ag na leibhéil is ísle ina bhfuil sreabhadh airgid inaitheanta ar leith ann dóibh (aonaid giniúna airgid). Déantar athbhreithniú ar gach sócmhainn neamh-airgeadais ar bhain lagú di ar dháta na tuairiscithe féachaint an lagú a aisiompú.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an lucht bainistíochta ar ré feidhme na sócmhainne agus ar luach iarmharach gaolmhar na n-aicmí sócmhainne seasta ar fad agus is é a dtuairim gur cuí iad ré feidhme agus luach iarmharach na sócmhainní.

Oibleagáid Sochair Scoir

Déantar nuashonrú gach bliain ar na boinn tuisceana achtúireacha ar a bhfuil na méideanna a aithnítear sna ráitis airgeadais bunaithe (lena n-áirítear rátaí lascaire, rátaí ardaithe ar leibhéil cúitimh amach anseo rátaí mortlaíochta agus rátaí treochta costais cúraim sláinte) bunaithe ar dhálaí eacnamaíocha reatha agus aon athrú ábhartha i dtaobh téarmaí agus coinníollacha an phinsin agus ar phleananna iar-scoir.

Is féidir na rudaí seo a leanas cur isteach ar na boinn tuisceana

- an ráta lascaire, athruithe ar an ráta toraidh ar bhannaí corparáide ardchaighdeán
- leibhéil chúitimh a bheidh ann amach anseo, cúinsí an mhargaidh saothair amach anseo
- rátaí treochta costais cúraim sláinte, an ráta boilsithe costais leighis sna réigiúin ábhartha.

Deontais Chaipitil

Faoi mar a leagtar amach sa pholasáí cuntasaíochta i ndáil le deontais iníochta, aithnítear caiteachas sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais nó ina mbaintear amach Eochairtháscairí feidhmíochta trína gcruthaítear teidlíocht ar thacaíocht deontais agus ina gcomhlíontar coinníollacha sonraithe an deontais. Soláthraíonn an tÚdarás deontais chaipitil do chomhlachtaí príobháideacha agus poiblí araon a bhfuil tionscadail turasóireachta acu. Is féidir le moill mhór a bheith ar na héilimh a leagtar faoi bhráid an Údaráis ar íocaíocht. Aithnítear sna ráitis airgeadais fabhrú i ndáil le caiteachas a thabhaigh deontaithe ach nár éilíodh fós é (nóta 21). Maidir le tionscadail chaipitil, tá cuid mhór den fhabhrú seo bunaithe ar mheastacháin a chuir deontaithe ar fáil ar bhonn caiteachais a tabhaíodh ar thionscadail chaipitil.

Nótaí leis na Ráitis Airgeadais (ar lean)

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2. DEONTAIS OIREACHTAIS INFHAIGHTE DON BHLIAIN

	2021			2020		
	Fáilte Ireland €'000	Tourism Ireland €'000	Iomlán €'000	Fáilte Ireland €'000	Tourism Ireland €'000	Iomlán €'000
A3 (E3) Deontas Fáilte Ireland						
Speansais Oibríochta Ghinearálta	123,572	-	123,572	78,258	-	78,258
Forbairt Chaipitil	1,050	-	1,050	1,050	-	1,050
A5 (E5) Ciste Margaíochta Turasóireachta	5,761	34,022	39,783	12,097	32,186	44,283
A5 (E5) Ciste Caipitil Margaíochta Turasóireachta	-	7,040	7,040	-	2,540	2,540
A4 (E4) Tourism Ireland Ltd. Riarachán agus Costais	-	17,003	17,003	-	16,239	16,239
A6 (E6) Forbairt Earraí Turasóireachta	36,337	-	36,337	32,583	-	32,583
*Maoiniú DETE don Scéim Deontais B&B Restart	-	-	-	7,624	-	7,624
	166,720	58,065	224,785	131,612	50,965	182,577

Tá Deontais Oireachtais infhaighte ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (DTCAGSM) (Vóta 33 - Vóta 31 roimhe seo) faoi na fotheidil A3, A4, A5 agus A6 a shonraítear thuas. Déanann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán an Ciste Margaíochta Turasóireachta, a gcaitear vóta air, a leithdháileadh go bliantúil idir Fáilte Ireland agus Turasóireacht Éireann Teoranta. Úsáideadh na Deontais a fuarthas chun na gcríoch dár leithdháileadh iad. * Mar a leagadh béim air in AFS 2019, thug an DTCAGSM treoir i mí na Nollag 2019 do Fáilte Ireland €12.9M d'iarmhéideanna airgid a aischur roimh an 31 Nollaig 2019. Dheimhnigh DTCAGSM nárbh ionann an t-idirbheart sin agus laghdú buiséid agus go gcuirfí ar fáil é ach é a iarraidh, caitheadh leis seo mar fhéichiúnaí sa Ráiteas ar an Staid Airgeadais in 2019.

*Le linn na bliana 2020, síníodh conradh idir an Roinn Fiontar, Trádála agus Fostaíochta (DETE) agus Fáilte Ireland chun an scéim Deontais Atosú B&B a sheachadadh go dtí luach uasta €8m, agus ba ionann an caiteachas iomlán deiridh ina leith sin amhail an 31/12/2020 agus €7.6m, seoladh an iarmhéid €376k ar ais chuig an Roinn.

3. IONCAM EILE

	2021 €'000	2020 €'000
Caighdeáin agus Táillí Clárúcháin	-	8
Oifigí Eolais agus Áiteanna a Mheallann Turasóirí	-	19
Seónna Trádála agus Deiseanna Díolachán	756	208
Ioncaim ó Chíos, Ús Bainc agus eile	32	1,404
	788	1,639

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

4. CLÁIR AITHEANTAIS (SLÍ AN ATLANTAIGH FHIÁIN, BÁC, SEAN-OIRTHEAR NA HÉIREANN, CROÍTHAILTE CEILTE NA HÉIREANN)

	2021 €'000	2020 €'000
Caiteachas Clár	2,298	1,924
Féilte agus Caiteachas ar Imeachtaí	2,603	3,474
Caiteachas caipitil	33,728	26,491
	38,629	31,889

5. MARGAÍOCHT AGUS FORBAIRT GNÓ

	2021 €'000	2020 €'000
Turasóireacht Gnó	4,181	3,077
Margaíocht Baile	10,528	12,520
Forbairt Gnó	4,127	2,514
	18,836	18,111

6. CLÁIR NÁISIÚNTA FORBARTHA

	2021 €'000	2020 €'000
Gnó Digiteach agus R-Ghnó	4,382	4,316
Eispéireas Branda / Gníomhaíochtaí agus Taitneamhachtaí	628	497
Anailís Eacnamaíocht (Taighde)	870	628
Pleanáil agus Léargais Tomhaltóirí	1,878	1,561
Rannpháirteachas le Cúairteoirí agus Trádáil	1,034	392
Oideachas Turasóireachta agus Bia	488	476
Trádáil Idirnáisiúnta	108	250
Faisnéis Ghnó (Comhlíontacht le CRM agus GDPR)	979	738
Tacaíocht Fiontar agus Lóistín	2,328	3,049
	12,695	11,907

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

7. FORBAIRT OIBRÍOCHTAÍ

	2021 €'000	2020 €'000
Táille Iniúchta*	64	59
Seirbhísí Oifige & Seilbhe	2,398	2,911
Táillí Chomhaltaí an Údaráis	118	139
Caiteachas Chomhaltaí an Údaráis	-	4
Costais Riaracháin Eile	2,129	2,609
Scéim Leanúnachais Gnó IBIA	-	10,470
Scéim Leanúnachais Gnó na dTuras Bus	-	10,214
Scéim Leanúnachais Gnó na Soláthróirí Lóistín Turasóireachta	23,917	-
Scéim Leanúnachais Gnó Turasóireachta (Taitneamhachtaí & Gníomhaíochtaí)	6,407	-
Scéim Leanúnachais Gnó Turasóireachta	8,276	-
Scéim Leanúnachais Gnó Turasóireachta – Céim 1 Plus	1,750	-
Grúpscéim Margaíochta	206	-
Scéim Leanúnachais Gnó na hEarnála Iompair Turasóireachta	13,579	-
Scéim BC na bhFéilte Réigiúnacha	810	-
Scéim Deontais Atosú B&B (DETE)	-	7,624
Muirear dímhéasa don bhliain	5,715	2,922
	65,369	36,952

* Áirítear €55k i dtáillí iniúchta maidir leis an muirear do NTDA, €8.5K KGCL móide €500 a bhaineann le muirear don tionscadal An Tóstal in 2013

8. PA

(A) Sochar Comhiomlán d'Fhostaithe

	2021 €'000	2020 €'000
Sochair ghearrthéarmacha foirne	22,522	21,347
Sochair Foirceanta	-	-
Costais sochair scoir	10,712	10,828
Ranníocaíocht an fhostóra do leas sóisialta	2,404	2,187
	35,638	34,362

B'ionann meánlíon na mball foirne don bhliain 2021 agus 382 comhionann lánaimseartha / WTE Dheireadh na bliana 356.67 (Meánlíon na mball foirne don bhliain 2020, 344.12 comhionann lánaimseartha / WTE Dheireadh na bliana 2020 344.64).

Tá Ranníocaíochtaí Breise Aoisliúntais (ASC) €781,126 (ASC 2020: €733,954) asbhainte sa tréimhse agus íoctha anonn chuig an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán. An 1 Eanáir 2019 tháinig na Ranníocaíochtaí Breise Aoisliúntais (ACS) in áit asbhaintí tobhaigh pinsin.

B'ionann an Scéim Aonair Pinsin a íocadh chuig an Roinn Caiteachais Phoiblí agus Athchóirithe sa bhliain agus €309,893

Oibríonn Fáilte Ireland scéim sochair fadseirbhíse d'fhostaithe. Bhain 29 leas as an scéim sin in 2021. B'ionann costas iomlán na scéime sin i rith na bliana agus €11,250

Ní raibh aon íocaíochtaí iomarcaíochta deonacha i gceist in 2021.

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

(B) Sochair Ghearrthéarmacha Foirne

	2021 €'000	2020 €'000
Bunphá	22,517	21,342
Ragobair	-	-
Liúntais	5	5
	22,522	21,347

(C) Sochair Foirceanta

	2021 €'000	2020 €'000
Sochair Foirceanta curtha de mhuirear ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	-	-
	-	-

(D) Príomhphearsanra Bainistíochta

Is iad atá i bPríomhphearsanra Bainistíochta ná an Chathaoirleach, comhaltaí Údaráis, an Príomhfheidhmeannach, Stiúrthóir Forbartha Réigiúnaí, Stiúrthóir Forbartha Táirgí, Stiúrthóir Forbartha Tionscail agus Stiúrthóir Oibríochtaí/Rúnaí an Údaráis.

	2021 €'000	2020 €'000
Tuarastal	1,103	1,093
Liúntais	5	5
Sochair Foirceanta	-	-
Árachas Sláinte	-	-
	1,108	1,098

(E) Tuarastal agus Sochair an Phríomhfheidhmeannaigh

Is mar seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2021 €'000	2020 €'000
Bunphá	184	181
Pá Fabhráithe	-	-
BIK	-	-
	184	181

Is ball de Scéim Sochar Scoir na Seirbhíse Poiblí Aonair (An Scéim Aonair) an Príomhfheidhmeannach.

	2021 €'000	2020 €'000
Tuarastail	22,522	21,347
Ranníocaíocht an fhostóra do leas sóisialta	2,404	2,187
Iomarcaíocht Dheonach	-	-
	24,926	23,534

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandáil seo a leanas:

EMPLOYEE NUMBERS IN SALARY RANGES EXCEEDING €60,000

€000'S	60-70	70-80	80-90	90-100	100-110	110-120	120-130	130-140	140-150	150-160	160-170	170-180	180-190
2020	67	12	24	14	7	6	0	0	1	1	3	0	1
2021	55	40	22	16	2	9	1	0	0	1	4	0	1

Tabhair ar Aird: Chun críocha an nochtuithe seo, áirítear sochair ghearrthéarmacha fostaithe maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe, liúntais agus íocaíochtaí eile déanta thar ceann an fhostaí ach ní áirítear ÁSPC an fhostóra.

9. COSTAIS TAISTIL AGUS COTHABHÁLA

	2021 €'000	2020 €'000
Taisteal agus Cothabháil Intíre:		
Comhaltaí Údaráis	1	4
Fostaithe	245	343
Taisteal agus Cothabháil Thar Lear:		
Comhaltaí Údaráis	-	-
Fostaithe	69	79
	315	426

10. COSTAIS FÁILTEACHAIS

	2021 €'000	2020 €'000
Fáilteachas fostaí	139	37
Fáilteachas cliant	30	9
	169	46

11. COSTAIS CHOMHAIRLEOIREACHTA

	2021 €'000	2020 €'000
Dlí	355	388
Comhairle Cánach agus Airgeadais	217	214
Caidreamh poiblí/margaíocht	15	402
Pinsin agus acmhainní daonna	255	186
Eile*	2,323	2,397
	3,165	3,587
Costais Comhairleoireachta Caipitlithe	-	-
Costais Comhairleoireachta curtha de mhuipear ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe	3,165	3,587
	3,165	3,587

Tabhair ar Aird: Áirítear sna costais comhairleoireachta an costas a bhaineann le comhairle sheachtrach don bhainistíocht agus ní áirítear feidhmeanna eisfhoinisithe "gnó mar is gnách". Áirítear comhairle pleanála agus timpeallachta €659K ar Chomhairleoireacht eile (2020: €843K), comhairle tacaíochta infheistíochta €378K (2020: €431K), comhairle pleanála straitéisí €961K (2020: €587K), seirbhísí comhairleacha Geilleagracha €Níalas (2020: €31K), agus comhairleoireacht ghinearálta eile €325K (2020: €505K).

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

12. TÁILLÍ & SPEANSAIS CHOMHALTAÍ AN ÚDARÁIS

An tAire Iompair, Turasóireachta agus Spóirt a shocraíonn táillí Chomhaltaí an Údaráis. Bíonn speansais a éilíonn Comhaltaí an Údaráis ag teacht le rátaí na Státseirbhíse.

Speansais agus Táillí chuig Comhaltaí an Údaráis don tréimhse:

		2021 €'000	2020 €'000	2021 €'000	2020 €'000
		SPEANSAIS		TÁILLÍ	
Paul Carty (Cathaoirleach)		-	-	24	12
Michael Cawley	D'ÉIRIGH AS AN 15/08/20	-	-	-	13
Francis Brennan	D'ÉIRIGH AS AN 11/11/20	-	1	-	10
Séan Boland	AR SCOR 30/11/21	-	-	11	12
Alice Mansergh		-	-	-	-
Margaret Ward		-	-	12	12
*Des O' Dowd		-	2	12	12
Clare Duignan		-	-	12	12
Breege O'Donoghue	D'ÉIRIGH AS AN 08/09/20	-	-	-	8
*Tom Coughlan		-	1	12	12
Tim Husbands		-	-	12	12
*Stephen Dowling		-	-	12	12
Joseph Dolan		-	-	12	12
Iomlán		-	4	119	139

B'ionann líon na gComhaltaí Údaráis amhail an 31 Nollaig 2021 agus 8 (2020:10).

Bhí Comhalta Údaráis amháin nach bhfuair Táillí Boird, tharscaoil Alice Mansergh a táille.

Tabhaíodh costais eile €2,047 le linn na tréimhse maidir le Comhaltaí an Údaráis. (2020:€Nialas)

*De bharr slánaithe, tá roinnt speansais bheaga á dtaispeáint mar Nialas ach b'ionann na speansais achtúireacha agus níos lú ná cúig chéad euro.

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

13. MAOIN, INNEALRA AGUS TREALAMH – GRÚPA

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Ginearálta Trealamh €'000	Ríomhaire Trealamh €'000	Iomlán €'000
Costas					
Amhail an 1 Eanáir 2021	42,177	2,071	579	2,067	46,894
Breiseanna ag costas	344	496	-	213	1,053
Diúscairtí ag costas	-	-	-	(65)	(65)
Amhail an 31 Nollaig 2021	42,521	2,567	579	2,215	47,882
Dímheas					
Amhail an 1 Eanáir 2021	19,882	1,841	456	1,863	24,042
Gearrtha i rith na bliana	1,273	219	42	186	1,720
Diúscairtí	-	-	-	(65)	(65)
Amhail an 31 Nollaig 2021	21,155	2,060	498	1,984	25,697
Net Book Value:					
Amhail an 31 Nollaig 2021	21,366	507	81	231	22,185
Amhail an 31 Nollaig 2020	22,295	230	123	204	22,852

MAOIN, INNEALRA AGUS TREALAMH – ÚDARÁS

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Ginearálta Trealamh €'000	Ríomhaire Trealamh €'000	Iomlán €'000
Costas					
Amhail an 1 Eanáir 2021	39,237	2,071	579	2,068	43,955
Breiseanna ag costas	344	496	-	213	1,053
Diúscairtí ag costas	-	-	-	(65)	(65)
Amhail an 31 Nollaig 2021	39,581	2,567	579	2,216	44,943
Dímheas					
Amhail an 1 Eanáir 2021	18,726	1,841	456	1,864	22,887
Gearrtha i rith na bliana	1,234	219	42	186	1,681
Diúscairtí	-	-	-	(65)	(65)
Amhail an 31 Nollaig 2021	19,960	2,060	498	1,985	24,503
Glanluach Leabhair:					
Amhail an 31 Nollaig 2021	19,621	507	81	231	20,440
Amhail an 31 Nollaig 2020	20,511	230	123	204	21,068

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

14. MAOIN, INNEALRA AGUS TREALAMH – SÓCMHAINNÍ OIDHREACHTA

Ceann de na háiteanna a mbíonn cuairteoirí ag tabhairt cuairte air ná Músaem na Scríbhneoirí, Baile Átha Cliath ar Oifig Fáilte é chomh maith. Tá stair agus ceiliúradh ar Bhaile Átha Cliath na litríochta ann agus tugtar eolas faoi shaol agus shaothar phearsana mór le rá na litríochta i mBaile Átha Cliath le trí chéad bliain. Is trí cheannacháin agus tabhartais a fuair an Músaem na saothair nó is é go bhfuil siad tugtha ar iasacht. I mí Iúil 2016 thug James Adam & Sons, Luachálaí agus Ceantálaithe Mínealaíne faoi chigireacht fardail agus luachála ar Bhailiúchán Liteartha agus Ealaíne an Mhúsaeim agus dheimhnigh gurb fhiú €1.2 milliún an bailiúchán chun críocha árachais. Áirítear €55k de shócmhainní oidhreachta sa Ráiteas maidir leis an Staid Airgeadais, agus tá dímheas déanta air sin ar fad. Rinneadh roinnt de bhailiúcháin leabhar agus seandachtaí an Mhúsaeim a chlárú ar a chostas sa Ráiteas maidir le Staid Airgeadais tráth ar ceannaíodh agus tá dímheas iomlán déanta orthu anois. Tá an bailiúchán á aistriú chuig Músaem Litríochta na hÉireann (agus an tionscadal caipitil tugtha chun críche, a críochnaíodh i mBealtaine 2019). Cuireadh moill ar an aistriú seo mar thoradh ar an gceanglas atá ann fardal agus luacháil a dhéanamh ar an mbailiúchán agus mar gheall ar an bpaindéim agus meastar go dtabharfar chun críche é in 2022.

15. SÓCMHAINNÍ INLÁIMHSITHE – GRÚPA & ÚDARÁS

	Sócmhainní Inláimhsithe €'000	Inláimhsithe arna Dtógáil €'000	Iomlán €'000
Costas			
Amhail an 1 Eanáir 2021	12,233	6,133	18,366
Gluaiseacht ó Acmhainn á Tógáil	5,520	(5,520)	-
Breiseanna ag costas	1,586	1,806	3,392
Diúscairtí ag costas	-	-	-
Amhail an 31 Nollaig 2021	19,339	2,419	21,758
Dímheas			
Amhail an 1 Eanáir 2021	8,582	-	8,582
Gearrtha i rith na bliana	4,034	-	4,034
Diúscairtí	-	-	-
Amhail an 31 Nollaig 2021	12,616	-	12,616
Glanluach Leabhair:			
Amhail an 31 Nollaig 2021	6,723	2,419	9,142
Amhail an 31 Nollaig 2020	3,651	6,133	9,784

16. MAOIN INFHEISTÍOCHTA – GRÚPA AGUS ÚDARÁS

	2021 €'000	2020 €'000
Tá an Mhain Infheistíochta comhdhéanta de		
Chlub Seoltóireachta Glenans – Dún na Séad, Co. Chorcaí.	65	65
Club Gailf Chill Airne	111	111
	176	176

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

Dún na Séad, Co. Chorcaí

Bhí an talamh agus na foirgnimh i nDún na Séad i gCorcaigh á n-áitiú ag Club Seoltóireachta Glenans faoi léas óna raibh club seoltóireachta á reáchtáil ag an gclub. Scor Glenans dá chuid oibríochtaí agus géilleadh an mhaoín ar ais chuig Fáilte Ireland. De réir Chiorclán 11/2015 – Prótacail maidir le Maoín Stáit a Aistriú agus a Roinnt – cuireadh na háitribh seo ar Chlár Maoine an Stáit sa bhliain 2016 mar mhaoín nach raibh ag teastáil, mar thoradh air sin fuarthas léiriú spéise ann. Lorgáodh cead ón Roinn Iompair, Turasóireachta agus Spóirt chun dul ar aghaidh chuig an gcéad chéim eile agus fuarthas sin. Bhí comhlacht poiblí ann a raibh léiriú spéise cláraithe aige ach amháil Eanáir 2022, tá a spéis tarraingthe siar aige. Tá an mhaoín ar Chlár Maoine an Stáit

Club Gailf Chill Airne

Tá talamh ag Fáilte Ireland ag Club Gailf Chill Airne. Tá na tailte sin ar léas le KGCL Property Holdings Ltd agus iad mar chuid de na cúrsaí gailf a bhíonn á bhfeidhmiú ag Club Gailf agus Iascaireachta Chill Airne. Tá an luach ar an gClár Comhardaithe luaite ag costas stairiúil.

17. SÓCMHAINNÍ AIRGEADAIS – GRÚPA

	2021 €'000	2020 €'000
Tá na Sócmhainní Airgeadais comhdhéanta de		
Aerfort Réigiúnach Phort Láirge plc – 1,562 Gnáthscair @ €2.54	4	4
Iarthar Chonamara plc – 5,500 gnáthscair @ €1.27 an ceann	7	7
Saoirí Louisburgh plc – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Club Gailf Chonamara – 500 gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 scair agus 90 scair bhreise i gcomhair na talún KGCL Property Holdings Ltd.	3	3
KGCL Property Holdings Ltd. Scair d'Aerfort Réigiúnach Chiarraí Teo.	14	14
	60	60

- Tá luach scaireanna €250 freisin ag Fáilte Ireland in Aerfort Chontae Chiarraí Teoranta. Is scairshealbhóireacht ainmniúil é sin.

Taispeántar gach scair thuas ag a luachanna iasachta i ráitis airgeadais iniúchta na nÚdarás

Turasóireachta Réigiúnacha ábhartha an 30ú Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland.

Tá leas urlámhais ag Fáilte Ireland sna cuideachtaí teoranta seo a leanas faoi theorainn ráthaíochta.

Tóstal Éireann 2013

Ní raibh aon sócmhainní, dliteanais, foireann ná gníomhaíocht trádála ag baint le Tóstal Éireann 2013 sa 12 mhí go dtí an 31 Nollaig 2021 nó an 31 Nollaig 2020.

Tá infheistíocht ag KGCL Property Holdings Ltd in Aerfort Chiarraí Teo a bhfuil luach €14,297 uirthi.

SÓCMHAINNÍ AIRGEADAIS – ÚDARAS

	2021 €'000	2020 €'000
Tá na Sócmhainní Airgeadais comhdhéanta de		
Aerfort Réigiúnach Phort Láirge plc – 1,562 Gnáthscair @ €2.54	4	4
Iarthar Chonamara plc – 5,500 gnáthscair @ €1.27 an ceann	7	7
Saoirí Louisburgh plc – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Club Gailf Chonamara – 500 gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 scair agus 90 scair bhreise i gcomhair na talún KGCL Property Holdings Ltd.	3	3
75% Scairshealbhóireacht ag KGCL Property Holdings Ltd.	12	12
	58	58

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

● Tá luach scaireanna €250 freisin ag Fáilte Ireland in Aerfort Chontae Chiarraí Teoranta. Is scairsealbhóireacht ainmniúil é sin. Taispeántar gach scair thuas ag a luachanna iasachta i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha ábhartha an 30ú Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Ireland. Tá leas urlámhaís ag Fáilte Ireland sna cuideachtaí teoranta seo a leanas faoi theorainn ráthaíochta.

Tóstal Éireann 2013

Ní raibh aon sócmhainní, dliteanais, foireann ná gníomhaíocht trádála ag baint le Tóstal Éireann 2013 sa 12 mhí go dtí an 31 Nollaig 2021 nó an 31 Nollaig 2020.

Tá infheistíocht ag KGCL Property Holdings Ltd in Aerfort Chiarraí Teo a bhfuil luach €14,297 uirthi.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

18. KGCL PROPERTY HOLDINGS LIMITED

Is focheuideachta 75% de Fáilte Ireland é KGCL Property Holdings Limited. Is cuideachta sealúchais maoiné é KGCL Property Holdings Limited. Cuireadh torthaí KGCL Property Holdings Limited san áireamh i gcuntais chomhdhlúite Fáilte Ireland den chéad uair in 2014. Níor íocadh aon chomaoín ar na scaireanna in KGCL Property Holdings Limited. In 2013, d'aistrigh KGCL Property Holdings Limited feidhmiú na ngalfchúrsaí i gCill Airne chuig a chuid comhaltaí. Is é KGCL Property Holdings Ltd úinéir na talún i gcónaí. Íocann na comhaltaí cíós bliantúil €3,000 le KGCL Property Holdings Limited.

Tá leas bainte ag KGCL Property Holdings Limited as an díolúine atá in FRS 102 gan ráiteas sreabhadh airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Ireland.

KGCL Property Holdings Limited

Ráiteas ar Ioncam Cuimsitheach don bhliain dar chríoch an 31 Nollaig 2021	2021 €'000	2020 €'000
Ioncam:		
Cíos	3	3
Árachas a Aisíocadh	2	2
Ollbhrabús	5	5
Caiteachas:		
Dímheas	42	42
Muirir Chíos	3	3
Ranníoc i leith Bóthar Rochtana	-	-
Táillí Gairmiúla & Árachais	2	2
Costais Iomlána Riaracháin	47	47
Ús infhaighte agus ioncam dá shamhail		
(Easnamh) / Barrachas roimh Chánachas	(42)	(42)
Cánachas	-	-
(Easnamh) / Barrachas tar éis Cánachais	(42)	(42)
Glan-Sócmhainní amhail an 31 Nollaig 2021	2021 €'000	2020 €'000
Sócmhainní Seasta:		
Maoin, Fearas agus Trealamh	1,737	1,779
Sócmhainní Airgeadais	14	14
	1,751	1,793
Sócmhainní Reatha	2	3
Dlíteanais Reatha	(6)	(7)
Glan-Sócmhainní iomlána:	1,747	1,789

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

19. INFHÁLTAIS – GRÚPA

	2021 €'000	2020 €'000
Féichiúnaithe Trádála	263	85
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	576	1,206
Ioncam fabhraithe	-	27
KGCL Property Holdings Ltd – Féichiúnaithe	1	-
	13,740	14,218

* An 19 Nollaig 2019 thug DTTAS treoir do Fáilte Ireland €12.9M d'iarmhéideanna airgid a aiscur roimh an 31 Nollaig 2019. Dheimhnigh DTTAS nach léiriú a bhí san idirbheart seo ar laghdú ar bhuiséad agus chuirfí ar fáil é ach é a iarraidh. Leantar de chaitheamh leis sin mar fhéichiúnaí amhail 31/12/2021 de réir chleachtas chuntasáíochta fabhraithe.

INFHÁLTAIS – ÚDARÁS

	2021 €'000	2020 €'000
Féichiúnaithe Trádála	263	85
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	576	1,206
Ioncam fabhraithe	-	27
	13,739	14,218

20. AIRGEAD TIRIM AGUS COMHIONANN AIRGID THIRIM – GRÚPA

	2021 €'000	2020 €'000
Cuntais Taisce	7,425	7,463
Cuntais Reatha	21,509	47,843
Airgead tirim ar láimh	-	-
KGCL Property Holdings Ltd – Cuntais bhainc	1	3
	28,935	55,309

AIRGEAD TIRIM AGUS COMHIONANN AIRGID THIRIM – ÚDARÁS

	2021 €'000	2020 €'000
Cuntais Taisce	7,425	7,463
Cuntais Reatha	21,509	47,843
Airgead tirim ar láimh	-	-
	28,934	55,306

Nótaí leis na Ráitis Airgeadais (ar lean)

An Bhliain dar chríoch an 31 Nollaig 2021

21. NITHE INÍOCTHA – GRÚPA

	2021 €'000	2020 €'000
Méideanna dlite laistigh de bhliain amháin		
Creidiúnaithe Trádála	2,101	2,310
Turasóireacht Éireann	7	-
Ioncam Iarchurtha	14,914	20,130
Fabhruithe – Caipiteal	10,893	10,131
Fabhruithe – Pá	511	554
Fabhruithe – Neamhphá	2,882	24,091
Creidiúnaithe Eile	532	1,357
Ioncam Réamhíoctha	1	1
KGCL Property Holdings Ltd – Creidiúnaithe & Fabhruithe	6	7
	31,847	58,581

NITHE INÍOCTHA – ÚDARÁS

	2021 €'000	2020 €'000
Méideanna dlite laistigh de bhliain amháin		
Creidiúnaithe Trádála	2,101	2,310
Turasóireacht Éireann	7	-
Ioncam Iarchurtha	14,914	20,130
Fabhruithe – Caipiteal	10,893	10,131
Fabhruithe – Pá	511	554
Fabhruithe – Neamhphá	2,882	24,091
Creidiúnaithe Eile	532	1,357
Ioncam Réamhíoctha	1	1
	31,841	58,574

Áirítear le hioncam iarchurtha fáiltais ó dhiúscairt leas rúilse agus léasachta (féach Nóta 24)

22. CUNTAS CAIPITIL – GRÚPA

	2021 €'000	2020 €'000
Amhail an 1 Eanáir	31,086	26,221
Ioncam a úsáideadh chun críocha caipitil		
Breisthe le Maoin, Innealra agus Trealamh a Ceannaíodh sa bhliain	1,053	1,279
Breisthe le Sócmhainní Inláimhsithe le linn na bliana	3,392	6,510
Amúchadh ag teacht le Dímheas Sócmhainní	(5,715)	(2,924)
Aistriú ó/(chuig) Chuntas Ioncaim agus Caiteachais	(1,270)	4,865
Amhail an 31 Nollaig	29,816	31,086

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Comhfhreagraíonn an tlarhméid sa Chuntas Caipitil do na suimeanna seo a leanas:

	Notáí	2021 €'000	2020 €'000
SÓCMHAINNÍ SEASTA			
Maoín, Fearas agus Trealamh	13	22,185	22,852
Sócmhainní Inláimhsithe	15	9,142	9,784
Réadmhaoín Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána KGCL Property Holdings Ltd.	18	(1,759)	(1,798)
Infheistíocht san Fhochuideachta KGCL Property Holdings Ltd.	16	12	12
		29,816	31,086

CUNTAS CAIPITIL – ÚDARÁS

	2021 €'000	2020 €'000
Amhail an 1 Eanáir	31,086	26,221
Ioncam a úsáideadh chun críocha caipitil		
Breisthe le Maoín, Innealra agus Trealamh a Ceannaíodh sa bhliain	1,053	1,279
Breisthe le Sócmhainní Inláimhsithe le linn na bliana	3,392	6,510
Amúchadh ag teacht le Dímheas Sócmhainní	(5,715)	(2,924)
Méid scaoilte ar Mhaoín, ar Threalamh agus ar Innealra a dhiúscairt	-	-
Aistriú ó/(chuig) Chuntas Ioncaim agus Caiteachais	(1,270)	4,865
Amhail an 31 Nollaig	29,816	31,086

Comhfhreagraíonn an tlarhméid sa Chuntas Caipitil do na suimeanna seo a leanas:

	Notáí	2021 €'000	2020 €'000
SÓCMHAINNÍ SEASTA			
Sócmhainní Maoine, Innealra agus Trealamh	13	20,440	21,068
Sócmhainní Inláimhsithe	15	9,142	9,784
Réadmhaoín Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	58	58
		29,816	31,086

23. TIOMANTAIS LÉASA OIBRÍOCHTA MAIDIR LE TALAMH AGUS FOIRGNIMH

Amhail an 31 Nollaig 2021, bhí na tiomantais seo a leanas amach anseo ag an Údarás faoi léasanna oibríochta:

	2021 €'000	2020 €'000
Íosmhéid íocaíochtaí léasa amach anseo		
Laistigh de bhliain amháin	964	973
idir dhá bhliain agus cúig bliana	2,242	2,286
tar éis cúig bliana	1,370	1,832
	4,576	5,091

B'ionann an méid iomlán a gearradh i leith na léasanna oibríochta sa Chuntas Ioncaim agus Caiteachais don bhliain 2021 agus €896,483. (2020: €972,214).

Nótaí leis na Ráitis Airgeadais (ar lean)

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24. TORTHÁÍ DÍOLACHÁN

In 2021 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse i dtalamh ar €556,994* (glan)
 In 2018 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €2,500,000 (glan)
 In 2017 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €789,087 (glan)
 In 2016 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse i dtalamh agus i maoin infheistíochta ar €49,822 (glan)
 In 2015 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas ruilse in áitreabh ar €70,697 (glan)
 In 2014 rinne an tÚdarás iad seo a leanas a dhiúscairt: Leas léasa in áitreabh ar €3,911,000 (glan)
 Leas ruilse in áitreabh ar €137,000 (glan)

Tá cead faighte ag an Údarás ón Roinn Iompair, Turasóireachta agus Spóirt chun cistí dar luach iomlán €8,014,600 a choimeád, a raibh €6,073,577 de fanta amhail an 31/12/2021 (2020: €5,680,250) a d'eascair ó bhrabús as talamh, áitreabh agus maoin infheistíochta a dhíol sa tréimhse 2014–2021. Tugadh an cead sin ar an gcoinníoll go gcaithfí an t-airgead ar roinnt tionscadal caipitil turasóireachta ar leith a thug Fáilte Ireland tosaíocht ina leith chomh maith le roinnt tionscadal forbartha caipitil turasóireachta. Tá coinneáil an airgid sin le cur san áireamh agus an leithdháileadh deontais amach anseo á chinneadh. Caitheadh €27,060 in 2021 ar thionscadail chaipitil ar leith ó na cistí coinnithe seo.

*Maidir leis an díúscairt in 2021, bhí cistí san áireamh a bhain le costais eadránaithe €127,244 sna fáiltais iomlána €556,994

25. TIOMANTAIS ÍOCAÍOCHTA DEONTAIS

Measadh tiomantais d'íocaíochtaí deontais caipitil amhail an 31 Nollaig 2021 a bheith ag €150.2 milliún (2020: €59.4 milliún).

26. NOCHTUITHE ÁBHARTHA PÁIRTÍ

Glacann an tÚdarás le nósanna imeachta de réir na dtreoirínte arna n-eisiúint ag an Roinn Caiteachais Phoiblí agus Athchóirithe i dtaobh Leasanna á Nochtadh ag Comhaltaí Údaráis agus chloí Comhaltaí Údaráis agus an tÚdarás leis na nósanna imeachta seo le linn na bliana.

Chloígh Comhaltaí an Údaráis agus Fáilte Ireland le treoirínte na Roinne Fiontar Poiblí agus Athchóirithe a chlúdaíonn cásanna leasa pearsanta le linn gnáthghnó. D'fhéadfadh Fáilte Ireland tacaíocht deontais/airgeadais a cheadú agus dul i mbun socruithe conarthacha le gnóthais ar a bhfuil Comhaltaí Údaráis Fáilte Ireland fostaithe nó a bhfuil leas eile acu iontu.

I gcásanna a bhféadfadh coinbhleacht leasa a bheith i gceist leo, ní bhfuair Comhaltaí an Údaráis aon cháipéisíocht Údaráis ar na hidirbhearta beartaithe ná ní raibh na comhaltaí páirteach ná i láthair ag aon chainteanna maidir leis na cásanna sin. Tá sceideal de na hidirbhearta sin ar fáil arna hiarraidh sin.

27. DEONTAIS A AISGHABHÁIL

Níl aon aisghabháil ar deontais le tuairisciú ag Fáilte Ireland don bhliain 2021.

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28. PINSIN

Tá cur síos déanta ar scéimeanna pinsin an Údaráis thíos

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

511 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Feidhmíonn an tÚdarás scéim aoisliúntais shochair shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe den iar-Bhord Fáilte faoi Alt 15 den Acht um Thrácht Cuartaíochta 1952 agus Alt 9 den Acht um Thrácht Cuartaíochta 1983.

Is socrú pinsin ar an tuarastal deiridh shochair shainithe í an scéim pinsin le sochair agus ranníocaíochtaí atá sainmhínithe trí thagairt do "mhúlna" reatha rialúcháin scéimeanna na hearnála poiblí. Cuirtear pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí ar fáil faoin scéim seo. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta; Tá comhaltaí roimh 2004 i dteideal dul ar scor gan asbhaint achtúireach ó aois a 60 bliain. Go hiondúil ardaíonn pinsin atá le íoc (agus iarchurtha) de réir bhoilsciú tuarastail ghinearálta na hearnála poiblí.

PINSEAN RANNÍOCACH AGUS PLEAN SOCHAR BÁIS (CERT ROIMHE SEO) (DÚNTA D'IONTRÁLAITHE NUA)

94 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Feidhmíonn an tÚdarás scéim pinsin sochar shainithe don fhoireann incháilithe CERT Ltd a bhí ann roimhe seo.

Sainmhínítear sochair agus ranníocaíochtaí trí ghníomhais agus leabhráin na scéimeanna pinsin. Cuirtear pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí ar fáil faoin scéim seo atá faoi réir ag riail má bhíonn 20 bliain de sheirbhís tugtha ag comhalta ag aois a 65 bliain, bronntar seirbhís 40 bliain orthu. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta.

De bharr go bhfuil an scéim seo dúnta; faoin modh aonad fortheilgthe, ardóidh costas na seirbhíse reatha de réir mar a bheidh comhaltaí na scéime ag teannadh le haois scoir.

SCÉIM PINSIN EAGRAÍOCHTAÍ TURASÓIREACHTA RÉIGIÚNACHA (DÚNTA D'IONTRÁLAITHE NUA)

265 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéara)

Oibrítear scéim pinsin sochar shainithe don fhoireann incháilithe de na sé iar-Údaráis Turasóireachta réigiúnacha le sochair maoinithe ag ranníoca ó fhostaithe.

Sainmhínítear sochair agus ranníocaíochtaí trí ghníomhais agus leabhráin na scéimeanna pinsin. Soláthraíonn an scéim pinsean (ochtóduithe in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin do chéile agus leanaí. Is í an Ghnáthaois Scoir ná breithlá 65 bliain comhalta; Tá comhaltaí roimh 2004 i dteideal dul ar scor gan asbhaint achtúireach ó aois a 60 bliain. Go hiondúil ardaíonn pinsin atá le íoc (agus iarchurtha) de réir bhoilsciú tuarastail ghinearálta na hearnála poiblí. De bharr go bhfuil an scéim seo dúnta; faoin modh aonad fortheilgthe, ardóidh costas na seirbhíse reatha de réir mar a bheidh comhaltaí na scéime ag teannadh le haois scoir.

SCÉIM SOCHAR SCOIR NA SEIRBHÍSE POIBLÍ AONAIR

138 duine atá ina gcomhaltaí den scéim seo (comhdhéanta de chomhaltaí Gníomhacha agus larchurtha)

Tá Scéim Aonair Pinsin Seirbhíse Poiblí (Scéim Aonair) i bhfeidhm freisin san Údarás ar scéim pinsin sochair shainithe atá i gceist do sheirbhísigh phoiblí inphinsin a ceapadh an 1 Eanáir 2013 nó i ndiaidh an dáta sin. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair anonn chuig an Roinn Caiteachais Phoiblí agus Athchóirithe. Foráiltear le hAlt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) íocaíochtaí pinsin mar a bheidh siad dlite a mhaoiniú i bhfoirm íocaíochtaí ó Phríomh-Chiste nó ó chistí a chuireann an tOireachtas ar fáil chun na críche sin.

(A) Anailís ar Chostais Phinsin Iomlána gearrtha ar Chaiteachas

	2021 €'000	2020 €'000
Costas seirbhíse reatha	9,773	8,450
Ús ar dhliteanaí na scéime pinsin	1,701	3,132
Ranníocaíochtaí fostaithe	(1,076)	(1,021)
Costais iomlána na Scéime Sochar Sainithe	10,398	10,561
Eile*	313	267
Iomlán	10,711	10,828

*Áirítear ar costais eile (1) íocaíochtaí Prémhe Leanúnachas Ioncaim €35k (2) €32K an difríocht idir teidlíocht na scéime pinsin CERT a bhí ann roimhe seo agus an íocaíocht bhlianachta a ceannaíodh ag an am laghdaithe ag (3) ranníocaíocht pinsin a aisíodadh (€15K) (4) Ranníocaíochtaí faoin Scéim Pinsin Aonair agus €261k a íocadh le baill foirne ar Chonradh Téarma Sheasta

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(B) Anailís ar an méid a aithníodh in Ioncam Cuimsitheach

	2021 €'000	2020 €'000
Taithí Gnóthachain/(Caillteanais)	5,483	4,544
Athruithe ar Bhoinn Tuisceana	(1,737)	(27,236)
Gnóthachain/(Caillteanais) Achtúireach	3,746	(22,692)
Gnóthachain/(Caillteanais) Achtúireach aitheanta ag maoiniú comhfhreagrach	(5,301)	8,417
Iomlán	(1,555)	(14,275)

(C) Oibleagáidí maidir le Glan-Sochair Scoir le linn na bliana

	2021 €'000	2020 €'000
Glandliteanas Pinsin amhail an 1 Eanáir	(335,758)	(309,501)
Sochair íoctha	9,206	8,018
Íocaíochtaí aistrithe	-	-
Costas seirbhíse reatha	(9,773)	(8,450)
Ús ar dhliteanais na scéime pinsin	(1,701)	(3,132)
Gnóthachain/(Caillteanais) Achtúireach	3,746	(22,693)
Glan-dliteanas Pinsin amhail an 31 Nollaig	(334,280)	(335,758)

(D) Glanmhaoiniú larchurtha do Shochair Scoir

Aithníonn an tÚdarás sócmhainn ag comhfhreagairt don dliteanas iarchurtha maidir le Scéim Pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus leis an scéim pinsin (CERT roimhe seo) agus leis an Scéim Aonair Pinsin Seirbhíse Poiblí mar atá leagtha amach sa mBeartas Cuntasaíochta maidir le pinsin

	2021 €'000	2020 €'000
Scéim Pinsin (CERT roimhe seo) agus Scéim na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Sochair Scoir na Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais 2009).	138,352	142,030
Iomlán	138,352	142,030

Is mar seo a leanas a bhí an Glan-Mhaoiniú larchurtha do Phinsin a aithníodh sa Chuntas Ioncaim agus Caiteachais:

	2021 €'000	2020 €'000
Maoiniú in-aisghabhála maidir le costais phinsin na bliana reatha – Scéim pinsin (CERT roimhe seo)		
Scéim na nEagraíochtaí Réigiúnacha Turasóireachta	5,268	5,246
Deontas Stáit i bhfeidhm chun pinsinéirí a íoc	(3,104)	(2,557)
Ranníocaí foirne i bhfeidhm chun pinsinéirí a íoc	(541)	(500)
	1,623	2,189

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach i nóta (E) thíos.

Tugtar na boinn tuisceana, atá bunaithe ar chomhairle achtúireach gairmiúil, ar aird na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

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(E) An Scéim agus na Boinn Tuisceana Achtúireacha

Tá luacháil dhliteanais na scéimeanna ar baineadh úsáid astu chun críocha nochtuithe faoi Alt 28 de FRS 102 bunaithe ar luacháil achtúireach iomlán amháil an 31 Nollaig 2021 ag achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin ag baint úsáide as an modh aonaid theilgthe.

Príomhbhoinn tuisceana a úsáideadh chun dliteanais na scéime a ríomh:

	31/12/2021	31/12/2020
Ráta lascaíne	1.20%	0.50%
Ráta an ardaithe i dtuarastail	3.60%	2.80%
Arduithe pinsean stáit sa todhchaí	2.10%	1.30%
Arduithe pinsean sa todhchaí *	3.10%	2.30%
Ráta Boilscithe	2.10%	1.30%
Athluacháil maidir le hiarchur**	3.10%	2.30%

Boinn Tuisceana Dhéimeagrafacha

	31/12/2021	31/12/2020
Básmhaireacht Réamhscoir	Fir 73% de ILT15 Mná 77% de ILT15	Fir 73% de ILT15 Mná 77% de ILT15
Básmhaireacht larscoir	Fir 58% de ILT15 Mná 62% de ILT15	Fir 58% de ILT15 Mná 62% de ILT15
Liúntais d'fheabhsuithe maidir le básmhaireacht	Tá	Tá
Aois Scoir	Iontrálaithe nua 65, fostaithe eile 62***	Iontrálaithe nua 65, fostaithe eile 62***
% pósta aimsir scoir	90%	90%
Éagsúlacht aoise idir na céilí	Meastar an fear a bheith 3 bliana níos sine ná a chéile	Meastar an fear a bheith 3 bliana níos sine ná a chéile

*I gcás na scéime CERT, meastar arduithe pinsean 3% sa bhliain a bheith ann amach anseo

**I gcás na scéime CERT, baineann athluacháil reachtúil le sochair iarchurtha. Tá méadú ar phinsin roimh agus i ndiaidh scoir faoi réir boilscithe praghsanna do chomhaltaí den Scéim Aonair Pinsin Seirbhíse Poiblí.

***Is í an aois scoir do scéim pinsin CERT ná 65 bliain le haghaidh gach comhalta.

Ceadaíonn an bunús básmhaireachta thuas d'fheabhsuithe san ionchas saoil le himeacht ama, i dtreo is go mbeidh ionchas saoil ag brath ar an mbliain ina sroicheann comhalta aois scoir. Taispeánann an tábla thíos an t-ionchas saoil do chomhaltaí a bhaineann amach aois 65 in 2021 agus in 2041.

Bliain a mbaintear amach aois 65

	2021	2041
Ionchas saoil – Fir	21.9 bliain	24.2 bliain
Ionchas saoil – Mná	24.3 bliain	26.3 bliain

(F) Stair oibleagáidí sochair shainithe, sócmhainní agus taithí gnóthachain agus cailteanais

	2021 €'000	2020 €'000	2019 €'000	2018 €'000	2017 €'000	2016 €'000
Oibleagáidí sochair shainithe	334,280	335,758	309,501	260,718	278,681	274,814
Gnóthachan/(easnamh) ó thaithí ar dhliteanais scéime						
• Méid(€'000)	5,483	4,544	3,195	7,850	899	(571)
• Céatadán de luach reatha dhliteanais na scéime	1.64%	1.35%	1.03%	3.01%	0.32%	0.21%

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29. GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais de réir bhonn an ghnóthais leantaigh. Ag tráth sínithe Ráitis Airgeadais 2021 tá éiginnteacht ann maidir le maoiniú fadtéarmach leanúnach an Oireachtas ar Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach luaitear an scéim san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 in éindí le hAcht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha eile) 2012 a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú á lorg ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí agus Athchóirithe maidir le maoiniú leanúnach na scéime sin agus níl an dearbhú sin faighte go dtí seo. Dá réir sin, tá cinneadh déanta ag an Údarás gan foráil a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais ar fiú €196m (2020 €193m) é san iomlán, ar luach dliteanais iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa tá an méid seo i leanas measta ag an Údarás:

1. Cuireann an tOireachtas maoiniú ar fáil i gcónaí ar bhunús íoc-mar-a-úsáidtear do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta tríd an bpróiseas Meastacháin bliantúil.
2. Is comhlacht stáit í an eagraíocht a bunaíodh leis an Acht um Údaráis Náisiúnta Forbartha Turasóireachta 2003 agus 95% maoinithe ag an Oireachtas.
3. Níl i gceist an eagraíocht a thuaslagadh i láthair na huaire.
4. Is saincheist leanúnach í maoiniú na scéime pinsin agus níl seasamh cinntitheach déanta ag an Údarás fós maidir le cé acu an leanfar le maoiniú nó nach leanfar leis.
5. Cuimseoidh criostalú an dliteanais a d'fhéadfadh a bheith ann tréimhse 28 bliain amach sa todhchaí.

Bunaithe ar na breithnithe thuas tá comhaltaí an Údaráis sásta go bhfuil dóthain acmhainní ag an nGrúpa chun leanúint ar aghaidh ar feadh 12 mí ar a laghad ó dháta ceadaithe na Ráiteas Airgeadais seo agus is iomchuí glacadh le bonn an ghnóthais leantaigh agus na Ráitis Airgeadais seo a ullmhú.

Chinn comhaltaí an Údaráis chomh maith nach ionann an éiginnteacht maidir le Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta agus an Coróinvíreas agus éiginnteacht ábhartha a fhágann go bhfuil amhras suntasach ann maidir le cumas an Ghrúpa leanúint ar aghaidh ina ghnóthas leantach agus ar an mbonn sin leanfaidh an tÚdarás ag glacadh le bonn an ghnóthais leantaigh agus na Ráitis Airgeadais á n-ullmhú aige.

D'fhógair an Eagraíocht Dhomhanda Sláinte (WHO) an 30 Eanáir 2020 gur éigeandáil sláinte domhanda a bhain leis an gCoróinvíreas. D'fhógair sí an 22 Márta 2020 gur paindéim dhomhanda é an Coróinvíreas. Tá an méid tionchair a bhí ag phaindéim COVID-19 ar fheidhmíocht oibríochta agus airgeadais na Cuideachta léirithe sna Ráitis Airgeadais. Áirítear maoiniú breise air sin a cuireadh ar fáil chun tacú leis an earnáil agus leis an Tionscal Turasóireachta le linn na Paindéime. Tá dúshlán leanúnach ag baint le Paindéim COVID-19 don Earnáil Turasóireachta don bhliain 2022 agus sna blianta ina dhiaidh sin.

30. TIONCHAR COVID-19

D'fhógair an Eagraíocht Dhomhanda Sláinte (WHO) an 30 Eanáir 2020 gur éigeandáil sláinte domhanda a bhain leis an gCoróinvíreas. D'fhógair sí an 22 Márta 2020 gur paindéim dhomhanda é an Coróinvíreas. Is uafásach an tionchar atá ag scaipeadh COVID-19, ón 30 Eanáir 2020, ar gheilleagair go leor ar fud an domhain. Tá iallach curtha ar ghnóthaí a gcuid oibríochtaí a stopadh ar fad nó srian a chur orthu ar feadh tréimhse fhada nó ar feadh tréimhse éiginnte i go leor tíortha. Chuir na bearta a glacadh chun scaipeadh an víris a chur faoi smacht isteach go mór ar ghnóthaí ar fud an domhain agus moilliú geilleagrach a bhí mar thoradh ar sin, i measc na srianta sin bhí cosc ar thaisteal, coraintín, scaradh sóisialta agus seirbhísí nach raibh riachtanach a dhúnadh.

Tá tionchar ag bearta a ghlac an rialtas chun an víreas a chur faoi smacht ar an gcaoi a bhfeidhmímid. Tá raon bearta glactha ag an NTDA chun monatóireacht a dhéanamh ar thionchair COVID-19 agus na tionchair sin a mhaolú lena n-áirítear bearta sábháilteachta agus sláinte poiblí atá de dhíth d'fhoireann Fáilte Ireland, don Tionscal Turasóireachta agus do pháirtithe leasmhara amhail scaradh sóisialta agus obair ón mbaile. D'ainneoin thionchar COVID-19, leanann an NTDA dá ról riachtanach a dhéanamh, is é sin tacaíocht a thabhairt don Tionscal Turasóireachta le béim ar leanúnachas Ghnó Straitéiseach a chinntiú le réimse tacaíochtaí, lena n-áirítear béim ar leith ar Scéimeanna Deontais Leanúnachais Gnó.

Tá impleachtaí airgeadais ann don NTDA ó Márta 2020 de bharr na paindéime agus tá acmhainní breise faighte againn i bhfoirm deontas ón rialtais chun cuidiú linn leanúint dár ról.

In 2021 fuairamar maoiniú €55m chun tacaíochtaí breise COVID – 19 a chur ar fáil do Thionscal na Turasóireachta sna scéimeanna seo a leanas:

- Scéim Straitéiseach Leanúnachais Gnó Turasóireachta – 1
- STBCS Oibreoir Feithiclí Turasóireachta ar Cíos, Tiománaí Turasóireachta, Seirbhísí & Esc Limisín (Scéim 2)
- Scéim Leanúnachais Gnó Turasóireachta Céim 1 Plus
- Scéim Leanúnachais Gnó Turasóireachta Scéim 4
- Scéim Leanúnachais Gnó Turasóireachta Scéim 5

31. CEADÚ NA RÁITEAS AIRGEADAIS

Cheadaigh an tÚdarás na ráitis airgeadais seo an 1 Meitheamh 2022.

Íocaíochtaí Prasa ag Comhlachtaí Earnála Poiblí

Teimpléad don Tuairisciú de bhun Chinneadh an Rialtais Uimh. S29296 2 agus 8 Márta 2011 agus an 28 Márta 2017 ó:

Feidhmeannacht na Seirbhíse Sláinte, na hÚdaráis Áitiúla, Gníomhaireachtaí Stáit agus Comhlachtaí Earnála Poiblí eile, (seachas Comhlachtaí Leathstáit Tráchtála)

Máthair-Roinn Rialtais: Comhlacht Earnála Poiblí na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán: An tÚdarás Náisiúnta Forbartha Turasóireachta (Fáilte Ireland)

An Tréimhse atá i gCeist: Ón 1ú Eanáir 2021 go dtí an 31ú Nollaig 2021

Mionsonraí	Uimhir	Luach (€)	Céatadán (%) de líon iomlán na n-íocaíochtaí a rinneadh
Líon iomlán na n-íocaíochtaí a rinneadh sa Bhliain	8571	€155,247,758.41	100%
Íocaíochtaí a rinneadh laistigh de 15 lá	7894	€151,409,720.42	92.10%
Íocaíochtaí a rinneadh laistigh de 16 lá go 30 lá	581	€3,397,183.34	6.78%
Íocaíochtaí a rinneadh i ndiaidh 30 lá a bhí faoi réir LPI agus costais i leith cúitimh	28	€224,409.24	0.33%
Íocaíochtaí a rinneadh i ndiaidh 30 lá nach raibh faoi réir LPI agus costais i leith cúitimh	68	€216,445.41	0.79%
Suim an úis i leith íocaíocht mhall (LPI) a íocadh sa Bhliain	N/A	€441.88	N/A
Suim na gcostas cúitimh a íocadh sa Bhliain	N/A	€2,020.00	N/A



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