



Fáilte Ireland Financial Statements for the Year Ended 31 December 2022

annual report 2022





**Fáilte
Ireland**

An tÚdarás Náisiúnta
Forbartha Turasóireachta
National Tourism
Development Authority

offices

HEAD OFFICE – DUBLIN

Áras Fáilte
88-95 Amiens Street
Dublin D01 WR86

LoCall: 0818 888 800

Email: info@failteireland.ie

Web: www.failteireland.ie

Consumer: www.discoverireland.ie

CORK

Culture City, 2 Connell Street
Off Lapps Quay
Cork T12 WF82

LoCall: 0818 888 800

WATERFORD

4th floor, Wallace House
Maritana Gate
Canada Street
Waterford X91 PP2R

LoCall: 0818 888 800

SLIGO

Áras Reddan
Temple Street
Sligo F91 RX45

LoCall: 0818 888 800

WESTMEATH

Market House
Pearse Street, Mullingar
Co. Westmeath N91 PW95

LoCall: 0818 888 800

GALWAY

Unit 5, First Floor,
Calbro Court, Tuam Road
Galway H91 YKH4

LoCall: 0818 888 800

LIMERICK

3rd & 4th Floor, Crescent House
Hartstonge Street,
Limerick V94 K35Y

LoCall: 0818 888 800

Fáilte Ireland Report and Financial Statements

for the Year Ended 31 December 2022

**TO THE MINISTER FOR TOURISM, CULTURE,
ARTS, GAELTACHT, SPORT AND MEDIA.**

**In accordance with the National Tourism
Development Authority Act 2003, Fáilte Ireland
presents its report for the year ended
31 December 2022.**



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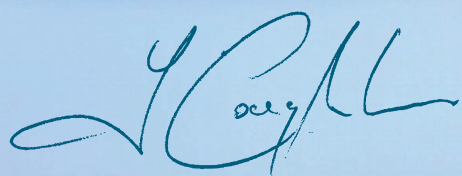
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



**Fáilte
Ireland**

“...Irish Tourism now stands on the shoulders of the achievement and the hardship of those years...”



Tom Coughlan
Interim Chairperson

Chairperson's Statement

Chairperson's Statement

I had the honour of being appointed interim Chairperson of Fáilte Ireland in May 2023. My perspective on the organisation in 2022 is one of exemplary public service, in the most difficult circumstances ever, for Irish tourism. I am privileged to lead the team now that is justifiably credited with having worked successfully with the Government and industry to keep tourism alive during the pandemic. Fáilte Ireland took advantage of reopenings when they came during that period, and was strategically and tactically prepared for the end of the pandemic when it came in 2022. Fáilte Ireland was ready for a different world.

Irish Tourism now stands on the shoulders of the achievement and the hardship of those years. I want to pay tribute to the resilience of the industry, many in small businesses built up over years, who having been knocked over by events, promptly got back up and continued on. That determination and ingenuity belied real personal stress. Working with the industry in difficult situations was a remarkably agile and committed Fáilte Ireland. Nowhere was that agility more evident than in its pace and preparation for reopening in 2022.

Delivering on all our strategic objectives is an organisation that supports its people. Fáilte Ireland was awarded 13th Best Large Workplace and Best Workplace for Women in the Great Place to Work Awards in 2022. We were ranked fifth most reputable organisation in Ireland in a report from RapTrak that is based on the perceptions of over 6,500 member of the public, which was fitting recognition of Fáilte Ireland's role in welcoming back tourism in Ireland. I want to acknowledge with gratitude our current and new staff and the staff who were promoted in 2022. This is a changing, adapting and very well-led organisation. I want to pay tribute to our CEO Paul Kelly and his senior management team. They led from the front and brought the entire organisation with them in tumultuous times. Now, working with the Authority, we are leading together, to face new challenges and new horizons.

This is an opportunity to say thank you to former board member Stephen Dowling and Paul Carty, my predecessor as Chairperson. Paul was universally admired within and outside Fáilte Ireland. His lifetime in tourism culminated in leading the industry in its hour of greatest need, and he did it exceptionally well. Fáilte Ireland is grateful for the leadership and support of our Minister Catherine Martin and her officials. Our role as a public body is to play our part on Team Ireland, and Fáilte Ireland does so with passion and skill.

2022 was the end of a crisis and the beginning of a new era of different challenges for tourism. Those are the challenges Fáilte Ireland is well placed to meet going forward.

Tom Coughlan
Interim Chairperson

“...Throughout, Fáilte Ireland, was strategically planning not for a 'back to normal'; but for the new challenges that would emerge after the pandemic....”

*Paul
Kelly*

Paul Kelly,
CEO Fáilte Ireland

Chief Executive's Statement

Chief Executive's Statement

It was the speed of change that defined 2022. It began in a locked-down world and ended with a vigorously revived tourism sector. It was also the first year since the start of the pandemic when change was overwhelmingly for the better. We began in lockdown hopeful for, but not certain of the lifting of Covid-19 restrictions. When those restrictions were lifted there was an enormous opportunity to be grasped and we in Fáilte Ireland did so immediately with the industry around the country.

New challenges emerged, including the war in Ukraine and inflation. To face those and more, and to realise our prospects, we focused on our eight strategic pillars of activity, the purpose and progress of which are set out in this report.

Our work in 2021 and 2022 ensured we were ready to service a strong pipeline of pent-up demand. We immediately began to assist industry to sell Ireland again, and one of the first things we organised with Tourism Ireland was 'Meitheal', our flagship trade event. This was held in Killarney for overseas buyers, at the end of March. Over 420 Irish tourism businesses attended, pitching to over 200 international buyers over two days of face-to-face meetings. Irish Tourism was back, and we haven't looked back since.

Our always determined industry kicked fully back into life and brought activity to communities across the country. In lockdown, we were intensely active during periodic reopenings. Throughout, Fáilte Ireland was strategically planning not for a 'back to normal', but for the new challenges that would emerge after the pandemic. An important part of transition in 2022 was continued delivery of Tourism Business Continuity funding. Businesses were still suffering from revenue loss and this work had to be completed by June 2022, which it was.

To reboot tourism businesses, we focussed on driving demand for domestic holidays. The Keep Discovering domestic marketing campaigns began immediately once restrictions lifted. Smart use of technology allowed Fáilte Ireland to point visitors to locations with value and availability. This was followed when phase one of 'Digital that Delivers' was rolled out, a major investment in developing a digitally smarter sector. Festivals also returned in-person for the first time since 2019.

During Covid-19, we continued our development work and delivered transformative new openings in 2022, among the most notable of which was the new Beyond the Trees experience in Avondale Co Wicklow which welcomed 260,000 visitors in the first six months. Developed in collaboration with Coillte and EAK Ireland, this €19 million project transformed Avondale with the creation of an elevated Treetop Walk, a twelve storey high viewing tower made from locally sourced douglas fir and larch wood, alongside a 90m spiral slide – the highest slide in Ireland. The National Famine Museum in Strokestown Park House and Gardens, Co Roscommon was another successful redevelopment.

Tourism is now in a different world and Fáilte Ireland is well placed to lead in it. A key strategic pillar for the organisation going forward is climate action. We are facing a climate change emergency and like all sectors of the economy, tourism needs to play its part in helping Ireland meet its climate change target. But in addition to the challenges we must meet in this area, there are also opportunities if we are to provide a truly sustainable tourism offering. It is part of the future we will embrace. In 2022 we held our first national conference on driving climate action in tourism businesses and sharpened our focus on providing practical advice and supports to businesses on enhancing sustainability, reducing carbon emissions, and saving energy. This work will continue into 2023 and beyond.

I am indebted to the extraordinary commitment of Fáilte Ireland staff, the passion and solidarity of the senior management team and the strong leadership of our Authority. To them all I say thanks and to our former Chairperson Paul Carty I say farewell. He led in extraordinary times and left a great legacy.

Paul Kelly
Chief Executive Officer



the year in review 2022

Tourism Business Continuity Scheme



administered to
support strategic tourism businesses survive
through the
pandemic & drive the recovery of tourism



Survive to Thrive

Supporting tourism enterprises to survive and to recover in 2022 was our core mission. A central plank of assisting survival was the provision of €50m through the Tourism Business Continuity Programme. In different schemes under this programme, livelihood-saving and innovative interventions were made that ensured the ecosystem and infrastructure of Irish tourism survived the pandemic.

We worked with our parent Department in supporting our Minister with expertise to help ensure the right decisions were made at speed, in a fast-changing situation. Fáilte Ireland is the National Tourism Development Authority, and our expertise comes from deep knowledge of the industry. It also derives from thought leadership that ensures our analysis is respected by Government and is of real use to policy makers.

Key areas where Fáilte Ireland provided invaluable insights and direction included tourism careers, input cost benchmarking and our tourism recovery monitor, where we map Ireland's tourism recovery against other countries, and policy papers on VAT and car rental.

To support industry directly, Fáilte Ireland developed a national schedule of live learning events for businesses. This marked a fundamental shift in how Fáilte Ireland provides training to businesses. The new schedule lists webinars and workshops across priority areas including commercial planning, finance, sales and marketing, revenue generation, digital skills, climate action and HR and people management well in advance, and in a way that made it easier for businesses to access training. Through the schedule, we are now delivering supports to industry that are available 24/7, to ensure they can access relevant supports at a time best suited to their business model.

As part of the Government's Housing for All plan, published in September 2021, Fáilte Ireland worked to establish a register of up to 31,000 short-term tourist lettings (STTL) properties currently advertised to tourists. In 2022, we made significant progress in preparing the bedrock for the expected launch of the register in 2023.

We began mapping out Ireland's accommodation product to look ahead over the next decade and examined where accommodation gaps exist. There is a wider context of a housing shortage, and of a shortage of tourism accommodation in many places. These pressures need to be planned and provided for holistically. Planning for tourism accommodation particularly needs to meet not just existing demand now, but deliver sustainable tourism for the future. This work lays the foundations for our leadership in Fáilte Ireland in delivering that sustainable future. In the present, we delivered on the National Quality Assurance Framework (NQAF) to provide consumers with symbols and standards of service that they can trust.

On 22 January 2022, the Government removed most Covid-19 restrictions. On 28 February, the mandatory requirement to wear masks was removed, and on 1 April all Covid-19 restrictions ended. Fáilte Ireland worked with the industry to inform and assist in these welcome changes.

In 2022, Fáilte Ireland repositioned again, in changed circumstances and ensured our continued relevance to Irish tourism.

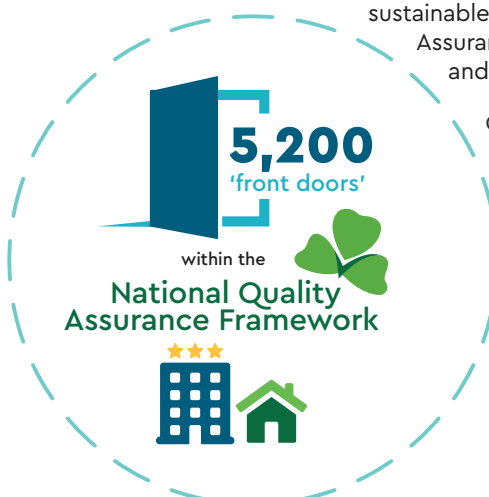
Schedule of Live Learning Events



820
businesses



accessed
**practical
business
supports**
tailored to
the realities of
**Irish Tourism
businesses**



Supporting Tourism Careers

Tourism is a people-centred business and in 2022, several initiatives were delivered to make a significant impact on the tourism career landscape. In 2021, tourism careers was the crisis no one could survive. In 2022, the cost of doing business and accommodation availability became the priority challenges. People challenges, however, were still called out in the top 3. As Ireland returned to full employment, employee retention became more difficult. Improving the onboarding of staff was a focus for Fáilte Ireland. We introduced a new e-Learning module to support businesses to onboard better and to retain staff. Over 3,000 employees completed this in summer 2022. This was one of several initiatives we delivered in 2022 that made a significant impact on the tourism career landscape.

Another was the Fáilte Ireland Employer Excellence initiative. Over 170 businesses and 3,700 managers participated in the programme, with 20,000 employees being surveyed. It provides tourism businesses with a competitive edge as they recruit and retain staff in a highly competitive employment market. The initiative has helped to drive improvements in employment practices across the industry and provide businesses with tailored action plans and a trusted symbol that donates a rewarding and appealing workplace.

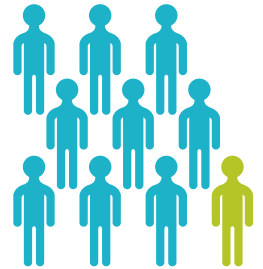
Employer Excellence Programme



Working through EURES (The European Cooperation Network of Employment Services), designed to facilitate the free movement of workers, Irish tourism and hospitality businesses were able to reach new international markets. Through our strategic relationship with the Department of Enterprise, Trade and Employment which led on the issue, the wait for employment permits reduced from thirty weeks to two. This marked improvement in Ireland's agility was a real help to the industry in the robust labour market that rapidly remerged in 2022. Fáilte Ireland worked with EURES to ensure Ireland was promoted as a destination in Spain, France and Italy, and provided training to support the success of these applications.

Fáilte Ireland repeated research which has shaped the evolution of our plans. Our focus was on addressing long-term issues to drive change, as well as targeted actions to alleviate the immediate supply gap. Fáilte Ireland's work programmes will support industry in addressing the key challenges facing them and the sector, including labour supply, skills and capability shortage and the perception of tourism and hospitality as a sector to work in. Tourism is a sustainable mainstay of our economy. It is set to provide large numbers of people with sustainable and attractive employment for the future throughout rural and urban Ireland. Supporting those people and the businesses they work in is an essential part of what we do.

1 in 10
employees



in tourism
**working for
businesses**
participating in the



“...the Fáilte Ireland Employer Excellence initiative has helped to drive improvements in employment practices across the industry and provide businesses with tailored action plans and a trusted symbol that donates a rewarding and appealing workplace...”

Transition Year Programme



600
work placements

160+
businesses



TourismCareers.ie

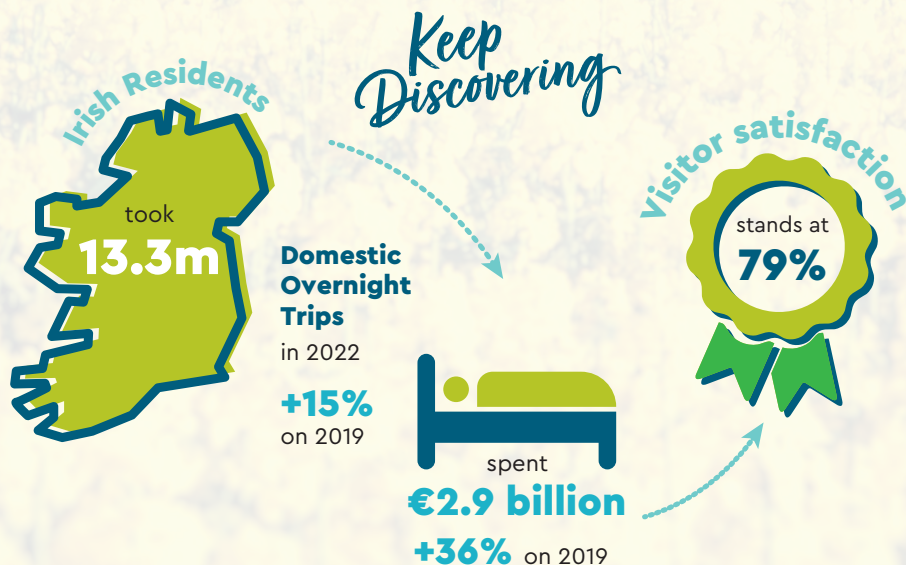
Accelerate Domestic Demand

We began 2022 hopeful that the vaccine programme was bringing us to the end of the pandemic, but conscious too of rules relating to international travel and tourism which could inhibit inward visitors to Ireland. Our focus was to support domestic demand as international travel became possible again for our own people, and to support our cities which could come under pressure as they are more reliant on overseas visitors.

What transpired post Covid-19 was a new appreciation of Ireland as a destination. The quality of the experience and the ease of travel during Covid-19 were highlighted as positives in consumer research. Domestic consumers who had rediscovered Ireland remained open to taking more short breaks in Ireland. This resurgence in the domestic market in 2022 saw domestic holidays almost double to 13.3million, and to support businesses and jobs, we focused on destinations with significant available capacity.

In 2022, penetration grew to 53%. Every one percentage point increase we influenced generated an incremental €32 in tourism revenue per annum.

To make our marketing content even more impactful, relevant, and easy to access, we focused on the latest technology, on research and on website development. We introduced geo-targeting to promote accessible and nearby locations, as well as festivals and events to consumers that they were more likely to visit. There were over 10 million (10,625,855) impressions on our Geo-Targeted content across YouTube, Sky Adsmart & VMS Adsmart promoting specific destinations to different people online. Based on where they live, we also promoted destinations people can travel to within two hours using powerful, relevant and meaningful marketing content.



As well as the continuing optimisation of our DiscoverIreland.ie website, the VisitDublin.com website was rebuilt and relaunched in June 2022. It delivered a significantly improved user experience with even more useful information and ideas of things to see and do for visitors.

Our visitor information network operated successfully for the peak season. We rolled out new Tourism Information Kiosks around the country to help visitors navigate and find great things to see and do in an area.

The Púca Festival, the Winter in Dublin campaign and the New Year's Festival Dublin were all promoted, resulting in successful participation numbers. We reached out internationally too, bringing international travel writers into Ireland, showing them the variety and quality of our tourism experience.

As we look to the future growth of domestic tourism, we need to continually improve our understanding of the Irish consumer. The new 'domestic motivations framework' research helps us unlock future domestic growth potential by giving us a better understanding as to why different consumers choose to take a domestic break. Through this deeper understanding, we can create more powerful and motivating marketing campaigns and support industry to deliver even better experiences that meet the needs of their customers.

Domestic Trips



VisitDublin.com

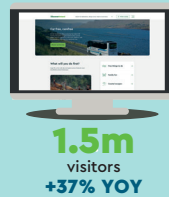
1.3 million
website visits



Keep Discovering campaign



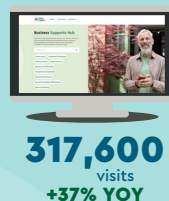
Discover Ireland.ie



Fáilte Ireland



Business Supports Hub



International Media



Itineraries
developed for
733
international media
with a combined
reach of
320 million

Tourist Information



25
Tourist
Information
Centres
operated in
peak season



69
self service
Tourist
Information
Kiosks



Tourist Information
call centre open
318
days

15 New & Improved Tourism Attractions Opened

€16.067m
investment

01
Céide
Fields

02
Blasket
Centre

03
Knowth
Visitor
Experience

04
Strokestown
Park

05
Beyond
the Trees
Avondale

06
Patrick
Kavanagh
Centre

07
EPIC
Museum

08
Irish
Whiskey
Museum

09
Newbridge
House
and Farm

10
Clondalkin
Round
Tower

11
Glasnevin
Cemetery
Museum

12
Christchurch
Cathedral

13
Teeling
Whiskey
Distillery

14
Old Barracks
(Daniel
O'Connell
Story)

15
Transatlantic
Cable Visitor
Centre

Completions

1 more completed in 2022

01
Strandhill
Surf Centre

Opening the Outdoors

In a world with increased demand for outdoor activities among visitors, improving our outdoor experiences is a priority for Fáilte Ireland. Experiences in nature are a key driver for global travel. Research and expert opinion suggest that 'tuning into nature' will be the legacy from the Covid-19 pandemic. This is expected to result in increased demand for experiences in open spaces and places, for outdoor dining and the animation of urban places as travellers look to escape crowds, and re-connect with themselves and the world around them.

In 2022, Fáilte Ireland continued working with stakeholders on several tourism masterplans designed to make the most of our natural areas including Glendalough, Glenbeigh, Cliffs of Moher, Malin Head, and Lough Key. We continued strong relationships with strategic partners including the OPW, Bord na Mona, Coillte, Waterways Ireland, Department of Rural and Community Development and the Department of Housing, Local Government and Heritage. A lot of Ireland's greatest tourism assets are owned by other state agencies and working closely with them is important to tourism success.

Fáilte Ireland is committed to developing unique visitor experiences in regional areas. Our investment of €3.8 million in the National Famine Museum will generate €25 million in economic benefits and support the creation of 65 jobs in the area over the next 10 years.

In partnership with the Irish Heritage Trust and Westward Holdings, the National Famine Museum development will encourage domestic and international visitors to explore Roscommon and the surrounding area in the Hidden Heartlands region. Key aspects of the development include a new exhibition to tell the story of Great Irish Famine through parallel lives of landlords as well as tenants. The magnificent Palladian mansion at Strokestown Park with its original features and contents is now re-opened and welcoming visitors.

Supporting development outdoors is a priority for Fáilte Ireland and a network of Greenways and Blueways are being developed across the country. Examples include an activation plan for the North Kerry Greenway in 2022 and plans for a New Ross – Kilkenny Greenway are in hand. The Lough Derg Blueway Activation plan has commenced with more routes on the way. Ireland led the way with the world's first three accredited blueways: the Boyne Blueway, Suir Blueway Tipperary and Lough Derg Blueway.

During Covid-19, Fáilte Ireland launched two schemes to open up and maximise the potential of outdoor spaces in our towns and cities. In 2022, 24 outdoor dining projects were completed, and with our urban animation scheme, four out of the six projects were progressed and will be completed in 2023.



24
Outdoor
Dining
Projects
Completed



4
Urban
Animation
Projects
Completed

5
New Tourism
Masterplans
Developed



Upgraded existing and development of new walking, cycling and water trails:

81 projects in **24** counties delivered in 2022

Fáilte Ireland contribution of **€2million** to date

Ireland's first accredited Blueways
in Meath and Tipperary



Destination Development and Distribution



In 2022 Fáilte Ireland continued work on four regional tourism strategies, setting out a vision to 2030, with action plans to 2025 for each of Ireland's Ancient East, Ireland's Hidden Heartlands, Wild Atlantic Way, and Dublin. Their aim is to unlock sustainable economic, community and environmental benefits across Ireland. At its heart is the notion of sustainable development, and spreading business across the country, throughout the year. In parallel, we have been rolling out Destination Experience Development Plans (DEDPs). These are local development plans that are co-created with local stakeholders and are a mechanism for bringing the regional strategies to life. There will be 36 across the country by 2025. 14 were live by end of 2022. 10 more will be launched in 2023.



Extending the season remains a priority within Destination Development. Finding ways to encourage visitors to take a break outside of the typically busy summer months provides businesses with the opportunity to open for longer. Ensuring all regions have a consistent product offering is important too, which is why Ireland's Hidden Heartlands is now expanded to include Ballyhoura. Similarly, experience development is important, and food is a very good example of an area of focus in this regard. In Ireland's Ancient East, telling the story of Irish food going back 5,000 years is a key focus in the Boyne Valley, where we developed clusters of food experiences that would allow the visitor to immerse themselves in the wealth of food product in the area, but also to experience the land, myths and legends through our food. A Food & Drink in Tourism Strategy was developed for Cork City and the ambition behind the plan is to develop the food and drink experience in the city as part of developing County Cork as a 'must do' food destination.

The Winter in Dublin campaign is an example of how seasonality was strategically developed and promoted by attracting visitors to the city when there is greater availability from November to February. The programme aligns with the Night-Time Economy Implementation Group which aims to increase the diversity of events and cultural opportunities for families and other age groups. New Year Festival Dublin is a flagship example of the programme giving citizens and visitors a reason to enjoy our capital city during the festive season.

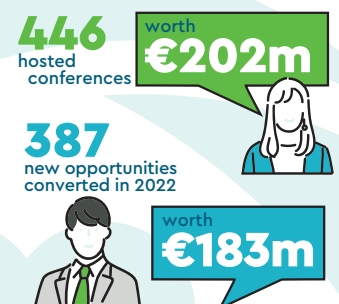
Business tourism had a very strong 2022, with events returning and pent-up demand delivering new events. Further opportunities for business events worth €231million were identified across the country, and our Business Tourism team worked tirelessly with industry to convert them into business for Ireland. To support Ireland winning larger business into the future, Fáilte Ireland launched a capital investment scheme to support the development of 'wow' gala dinner venues of scale in the environs of Ireland's premier business tourism hubs – Dublin, Cork, Kerry, the Shannon Region and Galway.

Supporting and leveraging international sporting events such as the Aer Lingus College Football Series and the Horizon 2022 Irish Open were hugely important for Irish tourism and Irish sport. They will be a draw for visitors for years to come and give us the opportunity to showcase our country and golfing product to an international audience.

In December 2022, Fáilte Ireland was allocated €68 million EU 'Just Transition' funding for tourism in Ireland's Hidden Heartlands and parts of Ireland's Ancient East. It is a significant step for regenerative tourism development in Ireland, especially in areas previously dependent on peat, as we work to reduce emissions in line with the Programme for Government. In the same month, Minister Martin announced over €7m in funding from the Shared Island initiative. A key project will be the Wild Atlantic Way and Causeway Coastal Route tourism brand collaboration. This will connect the two routes to ensure more visitors explore the northwest and spend more in the area.

In addition, we continued to progress with our pipeline of capital projects. Four projects were completed and opened during 2022 – The National Famine Museum at Strokestown, Ceide Fields, The Blasket Visitor Centre and a new experience at Knowth.

Driving destination development is about building strategically on our strengths, addressing our weaknesses and positioning tourism for success at times of the day, at times of the year and in places that are under visited. It is about delivering a more sustainable, stronger tourism ecosystem that delivers real benefits to communities.



St. Patrick's Festival Dublin

Over **180,000** passengers flew into **Dublin Airport** for **St Patrick's Day**

Attendance at Parade **450,000**

Economic value: Estimated **worth to Dublin City** over 5 days = **€50m**

Driving Climate Action

We are facing a climate change emergency and like all sectors of the economy, tourism must play its part in helping Ireland achieve its climate change targets. Delivery will require significant changes to all aspects of the tourism economy. But in addition to the challenges, there are also opportunities if we provide a truly sustainable tourism offering. Climate action is an agenda that is essential, challenging and rewarding.

As a business plan, climate action positions Ireland for revenue opportunities from the growth in eco-sensitive global consumer demand, with domestic staycations replacing higher CO₂ caused by multiple overseas holidays. There are cost reduction opportunities at business level in areas such as food and energy waste. Increasingly, the prospect of financial investment is associated with sustainability. Destination brand opportunities are obvious, as Ireland is traditionally seen as a green, nature-based destination with green as our national colour. There is a great opportunity to turn this into a highly credible and compelling competitive advantage for Ireland. The key is authenticity and commitment.

All of these factors mean we must continue to put environmental sustainability at the heart of the development of tourism in Ireland, in line with the Sustainable Tourism Action Plan. In 2022, we held our first national conference on driving climate action in tourism businesses. The conference provided practical supports for businesses in measuring and reducing their carbon footprint. Throughout the year, Fáilte Ireland dialled up its focus on enhancing sustainability, reducing carbon emissions and saving energy across the tourism sector.

Fáilte Ireland developed eight expert Climate Action business guides tailored for the tourism sector to enable businesses to make practical operational changes to reduce their carbon footprint. Areas such as energy efficiency, better water and food management systems, biodiversity opportunities and delivering sustainable meetings, events and festivals are covered in the guides.

Attendees at the national conference were introduced to the 'Climate4Business Toolkit', a carbon calculator which was developed by the Department of Enterprise, Trade & Employment with support from Fáilte Ireland and other agencies. It is a user-friendly measurement tool for tourism businesses so they can calculate their own carbon footprint using an internationally recognised carbon reporting framework. Measuring the carbon footprint in a business is a key step in managing and reducing it.

Sustainability remained front and centre of the work Fáilte Ireland undertook in 2022. We focussed on making tourism greener through climate action, smarter through Digital that Delivers and more inclusive through tourism careers that provide flexibility so employment in the sector can fit around people's lives. We have a holistic vision for the sustainability of Irish tourism, with climate action at its heart.



Digital that Delivers

The digital footprint of a tourism business is one of the most powerful tools for attracting visitors to Ireland. We know from research that the digital presence and eCommerce capabilities of Ireland's visitor attractions and activities needs improvement to deliver a world class online experience. Digitally transforming the industry through the Digital that Delivers programme is key to sustaining Ireland as a high-quality and competitive tourism destination into the future.

Fáilte Ireland's Digital that Delivers Programme improves the digital capabilities of businesses by building great websites, adopting a strong online booking engine and linking it to global distribution partners via 'connected' booking systems. It is designed to ensure the brilliant visitor experiences Ireland has to offer are front and centre in the online space, and that consumers can browse and book with ease through whatever channel is most convenient for them. By making these businesses more visible online, we can encourage people to book more of their holiday before they arrive, helping to get destinations on visitors' itineraries and increasing their dwell time, increasing the probability of booking accommodation which in turn will benefit all businesses in the surrounding area.

In 2022, Fáilte Ireland worked with its first intake of 243 businesses comprising both activities and attractions. The approved 531 grants (€2.1m in grant aid) delivered a suite of targeted interventions based on the digital maturity of the business.

As a result of Digital that Delivers, more visitor attractions have adopted connected booking systems, growing from 13% in 2021 to 34% in 2022, (moving this sector closer to the EU average of 44% adoption of connected booking systems). This progress means that 480 Irish visitor attractions can now sell their products through an expanded array of distribution channels.

In today's digital-centred landscape, initiatives like Digital that Delivers play a crucial role in empowering Irish tourism businesses to take a leading position.



Delivering Excellence



As 2022 began, Fáilte Ireland was optimistically preparing to open up again and return to offices. We focussed on how we, as an organisation, could take advantage of what we learned, given the rapid change for staff and across the organisation. Fáilte Ireland embraced change and we finished 2021 on a high, knowing we had tested ourselves and succeeded. Fáilte Ireland's priorities going into 2022 focussed on delivering more funding to support the industry as efficiently as possible. In this area, we focussed specifically on how Fáilte Ireland could support industry to be successful applicants and how we could process applications better. We ensured effective, robust, and defensible financial controls and systems of risk management are in place. We are also satisfied that with the support of the Authority, the relevant oversight and internal controls remain in place.

We looked at how we would return as an organisation to post Covid-19 working. We took a collaborative approach and high trust approach with staff in line with our organisational values to devise a blended working policy. This was intended to enable people work at their best in the location that worked best for them. This policy was enacted before any legislative change took place and was seen as innovative across the public sector.

Fáilte Ireland's blended working policy and strategy aims to provide flexibility to our employees in a manner that supports engagement, a high-performance culture, and the continued delivery of high-quality services. This policy aims to allow employees sufficient autonomy to manage their time at work and the place from which they work, while continuing to deliver on the organisation's strategic objectives.

We also expanded as an organisation, bringing in new skills to work on new areas, all supported by Government. Tourism careers and Digital that Delivers are examples of new areas of work that could be maintained in our changed environment.

We are proud that Fáilte Ireland was ranked as 5th most reputable organisation in Ireland. Fáilte Ireland was awarded 13th Best Large Workplace and Best Workplace for Women in the Great Place to Work Awards in 2022. These are marks of achievement to be sure, but more profoundly of encouragement to continue as an organisation based on trust and inclusion. If we are a great place to work, it means we are delivering better on our purpose as a public body, developing, promoting and supporting Irish tourism.





corporate statement

Corporate Governance

Fáilte Ireland supports and subscribes to the highest standards of corporate governance and specifically abides by applicable principles and guidelines defined in the Code of Practice for the Governance of State Bodies 2016 and all Government legislation, including the Public Spending Code.

In accordance with section 8.4 of the Code of Practice for the Governance of State Bodies, Fáilte Ireland has a written oversight agreement with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, which clearly defines the respective roles and responsibilities of the Department and Fáilte Ireland and the terms of this relationship.

In line with the requirements of the Code of Practice, an appropriate assessment of the principle risks of the organisation was carried out including a description of these risks and associated mitigation strategies and controls.

Equality, Diversity & Inclusion

Fáilte Ireland is committed to respecting equality, diversity, and inclusion for our employees, the tourism industry, and the public. We endeavour to ensure that this commitment is reflected in what we do and how we do it. We recognise the huge benefits diverse backgrounds and perspectives can bring to problem solving, decision making, risk management and employee engagement. This better enables us to carry out our statutory mandate and our strategy to the fullest extent.

As at 31 December 2022, the Board had eight members three female (37%) and five male members (63%), with five positions vacant. The Board therefore does not meet the Government requirement of a minimum of 40% representation of each gender in the membership of State Boards. The Minister appointed five new Members to the Authority on the 18th January 2023, three female and two male Board members, which brought the gender balance on the Board to 46% female and 54% male from the 18th January 2023.

Safety, Health and Welfare

The safety and well-being of the organisation's employees and visitors to its properties were safeguarded in line with the requirements of the Safety, Health and Welfare at Work Act 2005, including the Work Safely Protocol produced by the Government in response to Covid-19.

Freedom of Information

In the period under review, Fáilte Ireland received 41 requests under the *Freedom of Information* legislation.

Protected Disclosures

In accordance with section 22 of the Protected Disclosures Act 2014, Fáilte Ireland confirm that it had no notifications of or protected disclosures in 2022.

GDPR Compliance

Fáilte Ireland has a dedicated team and a Data Protection Officer (DPO) in situ to actively manage and oversee the organisation's obligations under the GDPR regulations. Fáilte Ireland reported no data breaches to the DPC in 2022.

authority members 2022

Member Attendance at Authority Meetings in 2022



Paul Carty
(Chairperson)
6 Meetings



Tom Coughlan
6 Meetings



Joseph Dolan
6 Meetings



Stephen Dowling
3 Meetings*



Clare Duignan
6 Meetings



Tim Husbands
2 Meetings



Alice Mansergh
6 Meetings



Des O'Dowd
6 Meetings



Margaret E. Ward
6 Meetings

* Resigned 24.11.2022



Paul Carty

Paul Carty led the Guinness Storehouse since its inception, joining as MD in its year of opening almost two decades ago. Under Paul's leadership, visitor numbers increased six-fold, from under 300,000 to almost 1.8 million in 2019. He began his career at the Storehouse in 2000 when he returned to Dublin after many years abroad as a General Manager with the Forte Group and Le Meridien in Dublin, London, Bahrain, Singapore and Saudi Arabia. Paul was to spearhead the opening of the Guinness Storehouse on his return to Dublin.

Paul has also played a critical role in the development of tourism and hospitality in Ireland. He has acted as an adviser to many critical projects and initiatives and has made significant contributions to shaping the strategy of the sector, not least during his term as Chairman of ITIC (Irish Tourism Industry Confederation), and as Chairman of Fáilte Ireland. Paul was the founder of AVEA (Association of Visitor Experiences and Attractions) which now has over 105 members throughout the island of Ireland. Paul has acted as an ambassador for Ireland and its hospitality offering in numerous tourism trade events abroad, becoming one of the most recognisable and respected faces in Irish tourism abroad.



Tom Coughlan

Tom Coughlan retired as chief executive of Clare County Council in 2016 and has extensive senior public sector management and leadership experience. During his career, he worked in a number of local authorities and has been involved in a wide range of tourism related developments. He was appointed to the Board of Fáilte Ireland in 2018 and is Chairperson of the Investment Committee of the Authority. He is currently the Chairperson of the Legal Practitioners Disciplinary Tribunal and was Chairperson of the Health and Safety Authority (2016–2023). Tom is also a non-executive director of Eirgrid PLC and SONI (NI) and has served as non-executive director of the Shannon Group PLC and the Shannon Airport Authority.

Tom has a Bachelor of Arts in Public Administration, a Professional Certificate in Corporate Governance and has completed the Senior Executives Leadership Programme in Harvard University.



Joesph Dolan

With over 25 years' experience in the hotel sector, Joe owns and operates the Bush Hotel, a 3-star property located in the heart of Carrick-on-Shannon. The 60-bedroom boutique hotel is one of the oldest in Ireland and is widely recognised for its environmental sustainability.

A graduate of NUIG, he also holds a PhD from QUB and a Tourism Strategy Diploma from Cornell State University. Mr. Dolan is long associated with tourism in Leitrim, was main sponsor of Leitrim GAA for some 9 years, and is a former Leitrim Person of the Year. He worked extensively in project management in the Middle East before returning to hospitality in Ireland. He is a Project Director for Gunpowder Gin and the Shed Distillery Visitor Experience, a former President of the Irish Hotels Federation and a noted advocate for rural economic development, particularly through balanced sustainable tourism.



Stephen Dowling

Stephen Dowling is Global Vice President of Digital for Adidas, based in global headquarters at Herzogenaurach, Germany, was born in Dublin and holds a BBS and MSC Marketing from Technical University Dublin.

Between 2007 and 2017, he worked and lived internationally for Unilever in various e-commerce, sales, digital and new business model leadership positions. Stephen holds an advanced management programme diploma from M.I.T., a corporate innovation diploma from Stanford Graduate School of Business and in June 2019, completed the Adidas Harvard Business School executive development programme.



Clare Duignan

Clare Duignan is a non-Executive Director with board-room and executive experience across the private, public/state and not-for-profit sectors. A successful RTÉ radio and television producer, she served as Head of Independent Productions and as Director of Programmes TV from 2001-2009. As Managing-Director of RTÉ Radio 2009-2013, she addressed significant revenue challenges through downsizing the business, growing new revenue streams, and the introduction of strategic marketing, branding and communications initiative across all stations and orchestras. She currently serves on the boards of Irish Times DAC, the Digital Hub Development Agency, Business to Arts, Women for Election, and has been appointed as a Trustee of the Chester Beatty Library. Clare previously served on the Broadcasting Authority of Ireland, as Chair of the Advisory Board of ShinAwil Film and Television, on The Arts Council, and the Audi Dublin International Film Festival. Clare is a Lead Entrepreneur with the Enterprise Ireland 'Going for Growth' programme for female entrepreneurs.



Tim Husbands

From January to July 2018, Tim Husbands held the position of CEO of Westport House and Estate, and Hotel Westport, a four star hotel and 400 acre estate and stately home on the west coast of Ireland. Previously, Tim was CEO of Titanic Belfast Ltd, the operating company for the world's largest Titanic Visitor Attraction, Titanic Belfast. Tim served on the board of Visit Belfast (Tourism Marketing Agency), for nearly twenty years, and for the last three as Deputy Chairman, the Irish Football Association Stadium Board, and ALVA (Association of Leading Visitor Attractions). Tim was honoured by H.M. The Queen in her New Year's Honours list in January 2014, awarding him an MBE for Services to Economic Development and Tourism.



Alice Mansergh

Alice Mansergh is a director at Google, focused on helping businesses and industries thrive in the digital era. Her background is in marketing: she introduced and promoted Google products which now have millions of users in Europe, the Middle East and Africa like Google Chrome, Android and Google Maps. Alice has led teams in London, Dublin and Hyderabad. She recently moved home to Ireland, where she partnered with the government's 1916 Centenary Programme to create 'Dublin Rising', a globally accessible online tour narrated by Colin Farrell. Alice is a huge fan of travel within Ireland; her honeymoon was a three week trip along the Wild Atlantic Way in a vintage VW camper van.



Des O'Dowd

Des O'Dowd is the Owner and Operator of Inchydoney Island Lodge & Spa in Clonakilty, West Cork since 1998. He is a Fellow of the Institute of Chartered Accountants in Ireland and has post-graduation qualifications in Marketing, Management and Leadership with the Institute of Marketing, UCC, Cornell University and the Timoney Institute. Over the last 20 years, Des has been involved in the development, operation and ownership of a number of hotels in Ireland and Europe.



Margaret E. Ward

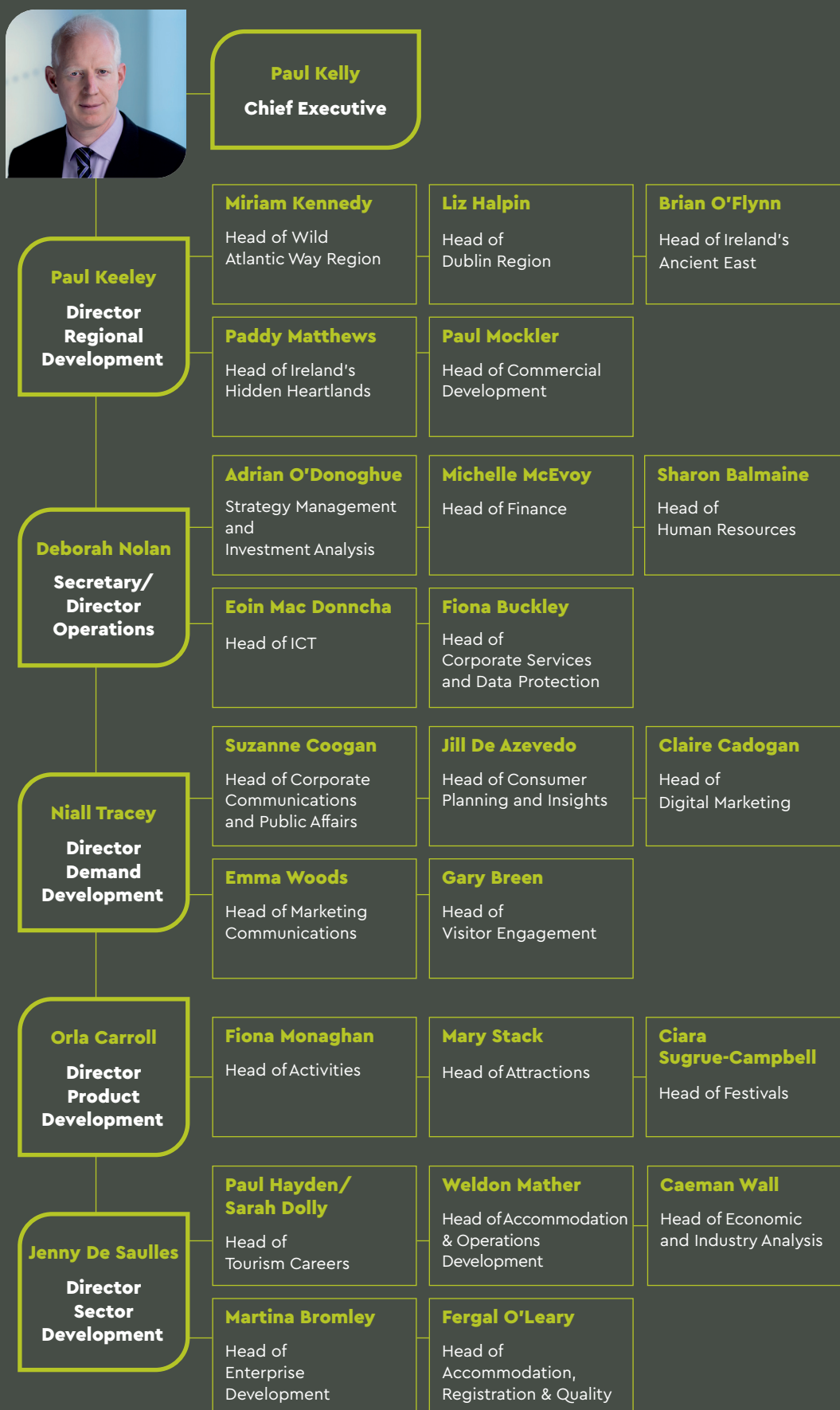
Margaret E. Ward is the founder and CEO of Clear Eye, an international leadership consultancy that helps high performing individuals grow into leaders. Clients include: Google, the European Central Bank, Cartier Global Women's Initiative, Accenture, KPMG, Kellogg, Arthur Cox, Enterprise Ireland's Go Global for Growth programme and many state bodies and government departments. She served on the boards of RTÉ (2015-2020) and European Movement Ireland (2013-2015). In 2010, she founded not-for-profit group Women on Air to ensure a greater diversity of expert voices in the media. Before starting her business in 2006, Margaret was an award-winning investigative and financial journalist for The Irish Times, Sunday Times and a business presenter at Newstalk. Margaret was born in New York to Irish parents and moved to Ireland in 1995.

“...Fáilte Ireland's blended working policy and strategy aims to provide flexibility to our employees in a manner that supports engagement, a high-performance culture, and the continued delivery of high-quality services...”



divisional structure

Year ended 31 December 2022



key tourism statistics 2022

The CSO released 2022 domestic travel data in April 2023. When comparing the data with 2020 and 2021, please note that restrictions remained in place for significant periods throughout 2020 & 2021.

Domestic Travel in 2022

- A total of 13.3 million domestic trips were taken in 2022, which is up 14% on 2019 while nights were up by 16%. Total spend in 2022 was €2.9 billion – up 36% on 2019.
- Total holiday trips at 6.6 million were up by 14% on 2019, while nights were up 16%. Growth from 2019 of 39% in holiday spend to €1.9 billion in 2022, was significantly ahead of growth in holiday trips. The average spend per holiday trip was up on 2019 (+22%) but down on 2021 (-11%).
- Length of stay for all trips was up by 0.1 nights on 2019. Holiday length of stay was unchanged.
- A total of 528,000 business trips were taken in 2022 which is down -4% on 2019, while business spend grew by 38%.
- There were 4.6 million trips to friends/relatives in 2022 – up by 18% on 2019.

Source: Central Statistics Office Household Travel Survey

“...Environmental sustainability must be at the heart of the development of tourism in Ireland. It is considered that sustainability is intertwined with all our strategic pillars and all our work must be delivered with sustainability in mind...”



Energy Efficiency Statement 2022

We are facing a climate change emergency. Fáilte Ireland and the tourism industry are doing their part in helping Ireland hit its carbon reduction target. Ireland's Climate Action Plan 2021 provided a detailed plan for taking decisive action to achieve a 51% reduction in overall greenhouse gas emissions by 2030, and setting us on a path to reach net-zero emissions by no later than 2050, as committed to in the Programme for Government and set out in the Climate Act 2021. Consequently, one of Fáilte Ireland's objectives is to get more tourism businesses on the sustainability journey and start to establish Ireland as a sustainable destination. Environmental sustainability must be at the heart of the development of tourism in Ireland. It is considered that sustainability is intertwined with all our strategic pillars and all our work must be delivered with sustainability in mind.

Fáilte Ireland's appointment as one of the government's 26 Sustainable Development Goal (SDG) Champion's 2023–2024 Programme demonstrates our commitment to helping Ireland achieve our carbon reduction target. Being an SDG Champion allows us, Fáilte Ireland, to collaborate, share solutions and experiences, and showcase positive actions through our own organisation's areas of influence. This is in part achieved by us continuing our journey to decrease our own organisational energy usage and further increasing sustainability measures throughout our properties.

Overview of Energy Usage in 2022

2022 continued to be a year of change for Fáilte Ireland. Our administrative offices reopened on 1st March 2022 following nearly 2 years of closure due to the Covid-19 pandemic. Fáilte Ireland introduced a blended working policy. Average staff numbers for the year 2022 were 402 Headcount and 373.67 WTE, which was an increase on 2021 numbers. All of which impacted our organisational energy usage.

Energy usage across our portfolio for 2022 can be broken down as follows:

- 11 year-round tourist information centres (10 FI operated, 1 community operated)
- 15 seasonal tourist information centres (TICs); open to the public from 1 June to 30 September 2022
- 8 administrative offices; reopened 1st March 2022
- 1 museum; closed all year
- 1 museum (James Joyce Tower); open from January to July (after which time it transferred to DLRCC)
- 1 museum (Thoor Ballylee); seasonal operation
- 1 property vacant all year, another property vacant for 6 months

Fáilte Ireland's reported Total Final Energy Consumption on the Sustainable Energy Authority of Ireland (SEAI) Monitoring & Reporting (M&R) system for 2022 was 1,248 MWh (or 1,247,975 kWh) up from 1,028 MWh in 2021. This increase in energy usage represents a 21.4% increase on 2021's usage, however given the level of closures which persisted during 2021, if we compare 2022's usage with the last full year of operations, 2019, when the total final energy consumption was 2,009 MWh, 2022's total final energy consumption represents an 11.1% decrease on 2019 energy usage. More importantly however, comparing to the 2016–2018 average baseline of 2,101 MWh, 2022's usage was 40.6% less than that of the baseline.

Taking a closer look at the Total Primary Energy Requirement (TPER) usage, which is the metric under which the SEAI calculate an organisation's energy usage:

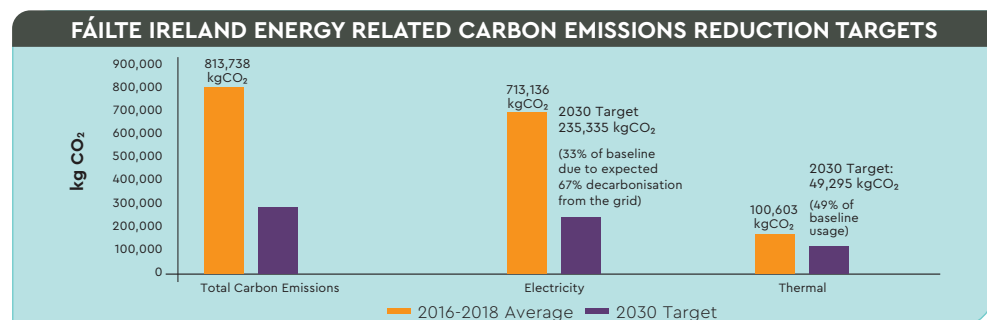
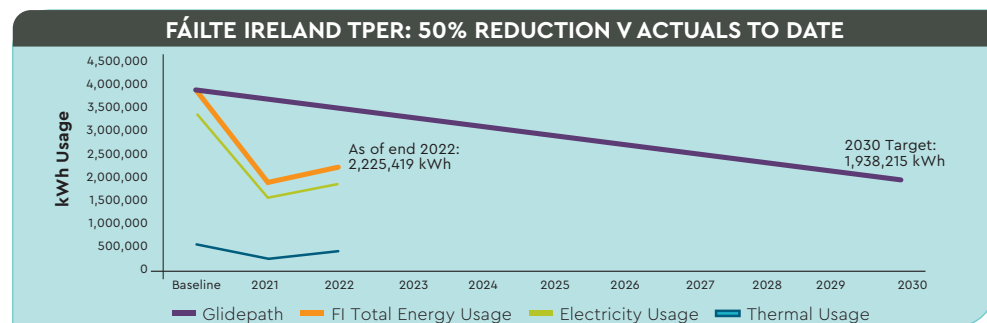
For 2022, Fáilte Ireland's TPER was 2,225 MWh (or 2,225,419 kWh) comprising of

- 1,859 MWh of electricity
- 337 MWh kWh of thermal (fossil) fuels;
 - 288 MWh of gas
 - 3 MWh of LPG
 - 78 MWh of heating oils; ~ 50 MWh of kerosene and 29 MWh of gasoil

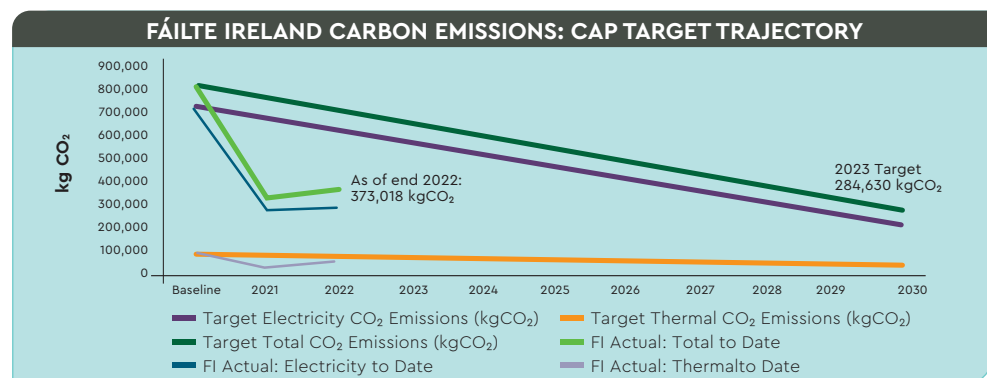
2022's TPER of 2,225 MWh represents a 20.3% increase on 2021's 1,850 MWh. This 375 MWh year-on-year increase comprises 251 MWh more of electricity and 125 MWh more of thermal energy (108 MWh of gas and 17 MWh of gasoil, kerosene usage remained static).

Notwithstanding that, as 2021 energy usage remains an outlier and reflective of Covid-19 lockdown usage, when we compare our TPER 2016–2018 average baseline of 3,876 MWh with 2022's TPER, this represents a 42.6% decrease in the organisation's energy usage. The overall decrease from the baseline is representative of ~ 45% decrease in electricity and 26.9% decrease in thermal energy. Or to compare MWh usage; a total decrease of 1,651 MWh to 2022; 1,516 MWh of electricity and 135 MWh of thermal energy (84 MWh less of gas, 57 MWh less of kerosene and 7 MWh more of gasoil).

In 2021, the government's Climate Action Plan set the public sector targets of improving energy efficiency by 50% and to have an absolute reduction in CO₂ emissions of minimum 51% by 2030. The below tables illustrate the organisation's targets and achievements to date:



In terms of the glide path to meet this challenging carbon reduction target, as shown below and in line with the energy reduction targets, we are on track to reach the 2030 targets ahead of schedule:





Actions Undertaken in 2022

In 2022, Fáilte Ireland rolled out the following energy saving initiatives:

- LED lighting upgrade project at Dublin HQ was completed in 2022, this has the potential to yield 130 MWh electricity savings per annum with an equivalent carbon emissions reduction of nearly 44,000 kgCO₂.
- Other lighting upgrades in various properties will achieve > 1 MWh electricity savings per annum.
- ICT hardware refreshes completed in 2022 will potentially save over 17 MWh of electricity per annum.
- In line with the Minister for the Environment, Climate and Communications Eamon Ryan's *Reduce Your Use* energy efficiency campaign, Fáilte Ireland rolled out the following measures in Q4 2022 which yielded > 5 MWh of savings per month:
 - Heating systems: temperatures lowered to 19 degrees and hours in operation reduced
 - Consolidation of office spaces and services (services limited within newly restricted areas)
 - Reduced admin building operational hours (e.g. HQ building opened for 9 hours instead of 12 hours)
- In October 2022, in conjunction with our landlord, Wexford County Council, a 3+ kWp solar photovoltaic (PV) array was installed on the roof of the Wexford TIC. SEAI estimate for every 1 kW PV installation the annual yield is approximately 860 kWp electricity. The expected generation is estimated at 3 MWh of electricity per annum.

To promote and foster behavioural changes, Fáilte Ireland:

- The short-term goal of the co-ordinated PV installation in Wexford was to provide green & sustainable electricity for energising *Linte Na Farraige*, an art exhibition by Finnish Artists Pekka Niittyvirta and Timo Aho. *Linte Na Farraige* was a striking, powerful, educational, visual LED light installation designed to highlight impact of climate change by placing horizontal LED lights around prominent landmarks which indicated the projected rises in sea levels from future storm surges.
- Continued promotion of virtual meetings to minimise business travel requirements.
- Continued to promote practices which minimised print, paper and ink usage.
- Adoption of blended working policy promoted new ways of working in line with the government's National Remote Work Strategy, helping to maximise the economic, social and environmental benefits of more flexible work patterns.
- In line with the Government's continued aim to rationalise the State's property portfolio, Fáilte Ireland's continued efforts to reduce our own property footprint and improve efficiencies in relation to the use and operational management of our properties led to:
 - In June 2022, Fáilte Ireland relocated our Dublin TIC from a 411m² property at 25 Suffolk Street to a high tourist footfall location of Barnardo Square, located beside Dublin Castle. The newly fitted out 49m² premises is located within Dublin City Council's premises, furthering the use of existing State assets and provides for c.40 MWh of electricity savings per annum.
 - In July 2022, Fáilte Ireland passed the responsibility of the James Joyce Tower Museum to Dun Laoghaire Rathdown County Council. This transfer saves Fáilte Ireland 16+ MWh of electricity per annum.
 - In 2022, the concept of co-locating TICs progressed significantly; instead of Fáilte Ireland energising and maintaining dedicated TIC premises for 12 months per annum, we co-locate to a shared tourist hotspot premises:
 - Galway TIC relocated from the Eyre Square kiosk to an area within Galway City Council's Galway City Museum at the start of 2022. In addition to providing

greater services to our staff we also save c. 4 MWh of electricity per annum.

- The first of our seasonal TICs to be co-located within a premises for the June to September season each year was Waterford. The TIC was relocated from a 79m² premises on the quays to a small area located within Waterford Treasures: Medieval Museum. This permitted Waterford City & County Council to repurpose the much-needed quays premises for their own requirements in addition to saving Fáilte Ireland c. 6 MWh of electricity and 10 MWh of gas per annum.
- Following the lease expiring on our Sligo TIC premises in Q1 2022, a co-location agreement was put in place with the new tenant of our old premises, Sligo BIDs, to occupy a small portion of the old TIC area. This agreement ensured a seamless offering of services to the visitor and permitted Fáilte Ireland benefit from over 9 MWh of electricity and 13 MWh of kerosene savings per annum.

Actions Planned for 2023

Undoubtedly great progress has been achieved to date, but it is important that Fáilte Ireland continue on our carbon reduction journey. To that end in 2023 Fáilte Ireland will:

- Continue to foster behavioural changes and keep up the momentum of energy savings from the *Reduce Your Use* energy campaign; for the warmer months ahead, Fáilte Ireland will favour natural ventilation over air conditioning where possible and maximise natural lighting.
- Continue ICT's program of work to consolidate and decommission old servers and switches, furthering our migration to more cloud-based services. This migration will lead to significantly reduced server room requirements, with less electricity required to operate switches, servers and air conditioning systems. Estimated electricity savings once completed are anticipated to be in the region of 24 MWh per annum.
- Ensure all ICT hardware updates and upgrades are high energy rated devices: e.g. proposed laptops have an estimated annual usage of 84 kWh of electricity (based on 7.5 hours usage per day, 250 days per year), when compared against 2016 hardware – this is less than 50% of the energy usage per device.
- Progress our journey as a Sustainable Development Goal Champion 2023–2024; to lead by example and help influence other organisation's journeys to reduce their carbon footprint. Communicating our own journey through this programme helps to raise public awareness for the UN's 2030 Agenda for Sustainable Development.
- Continuing our journey of rationalising our property portfolio:
 - Following a successful tender process completed in 2022, it is envisaged that legal agreements will be finalised in early 2023 to have a tenancy in place for the St. Andrew's premises. This will save Fáilte Ireland c. 13 MWh of electricity per annum and see an iconic building reimaged with a new service offering.
 - In 2023, Fáilte Ireland plan to co-locate the Limerick seasonal TIC: this plan will see services relocate from a 111m² premises on O'Connell Street to a small area located within King John's Castle. This move has the potential to save c. 10 MWh of electricity per annum.
 - To further the rollout of community tourist office (CTO) services in:
 - Westport: a CTO is being proposed for a year-round service within Westport Town Hall Theatre's The Octagon. This would enable Fáilte Ireland surrender our 131m² premises on Bridge Street upon lease expiry in 2023, saving > 5 MWh of electricity per annum.
 - Sligo: a CTO agreement is envisaged with Sligo BIDs which will see a transfer of services from within our old TIC premises to the current tenant.



consolidated financial statements

Governance Statement and Authority Members' Report

Governance

The National Tourism Development Authority (the Authority), otherwise known as Fáilte Ireland, was established under the National Tourism Development Authority Act 2003 with effect from 28th May 2003. Fáilte Ireland has adopted a corporate governance regime in accordance with best practice.

It is a Statutory Authority, established under the National Tourism Development Authority Act, 2003. The establishment, functions and responsibilities of the Authority are set out in Part 2 of the Act.

The Authority and Chairperson of the National Tourism Development Authority (NTDA) are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, who represents the State as the de facto shareholder of the NTDA.

Duties of the Authority

- The Authority has delegated operational responsibility for the day-to-day running of Fáilte Ireland to the Chief Executive and the management team. The exercise of the power of delegation does not absolve the Authority from the duty to supervise the discharge of the delegated functions.
- Monitoring of performance – the Authority receives regular reports from the State body's management team and Authority sub-committees.
- The Authority advises and supports the Chairperson, Chief Executive Officer and Management.
- The Authority have satisfied themselves that financial controls and systems of risk management are robust and defensible.
- The Authority has responsibility for ensuring that effective systems of internal control are instituted and implemented. The Authority is required to confirm annually to the relevant Minister that the State body has an appropriate system of internal (and financial) control in place.
- The Authority, through the Audit, Risk and Registration Committee has established procedures for maintaining an appropriate relationship with the external auditors. While the Authority of a State body may establish an Audit and Risk Committee to assist with its consideration of issues relating to audit, governance and risk management, the Authority of the State body maintains responsibility for and makes the final decisions on all of these areas.

- The Authority keeps itself up to date and fully informed about strategic issues and changes affecting the State body and the environment in which it operates.
- The Authority ensures that on appointment to the Authority, non-executive Authority members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Authority meetings.
- The Authority may, from time to time, establish such committees of the Authority as are necessary to assist it in the performance of its duties.

Authority Responsibilities

Section 27 of the National Tourism Development Authority Act 2003 requires the Authority to prepare financial statements in such form as may be approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the consent of the Minister for Public Expenditure, National Development Plan Delivery and Reform.

In preparing those financial statements, the Authority is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Fáilte Ireland will continue in operation;
- disclose and explain any material departures from applicable accounting standards.

The Authority is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time, the financial position of the Authority and which enable it to ensure that the Financial Statements comply with Section 27 of the Act. The Authority is also responsible for safeguarding the assets of Fáilte Ireland and for taking reasonable steps for the prevention and detection of fraud and irregularities and for the maintenance and integrity of any financial data published on the NTDA's website. The Annual report is the only financial report that is published on the NTDA website and the Authority will ensure that this report is reviewed and approved prior to being published on the website.

The Authority is responsible for approving the annual plan and budget. An evaluation of the performance of NTDA's 2022 annual plan was conducted and the final KPI's and budget results were presented to the Authority in February 2023.

The work and responsibilities of the Authority are set out in Terms of Reference, which also contain the matters specifically reserved for Board decision. Standing items considered by the Authority include:

- Declaration of interests
- Minutes from previous meetings and matters arising
- Reports from the executive team, key performance reporting, risk and financial reporting
- Reports and recommendations from committees
- Corporate governance compliance
- Reserve matters

The Authority considers that the financial statements of NTDA give a true and fair view of the financial performance and the financial position of NTDA at the 31st December 2022.

Authority Structure

The Authority consists of a Chairperson and twelve ordinary members who are independent non-executive Authority members. Members hold office for a period not exceeding five years, and may be reappointed for, at most, one more term. The membership during the year ended 31st December 2022 consisted of Chairperson and eight ordinary members as follows:

Paul Carty (Chairperson) Date Appointed: 22/02/2022	Alice Mansergh Date Appointed: 04/07/2018	Margaret Ward Date Appointed: 04/07/2018
Des O' Dowd Date Appointed: 04/07/2018	Clare Duignan Date Appointed: 04/07/2018	Tom Coughlan Date Appointed: 04/07/2018
Tim Husbands Date Appointed: 04/07/2018	Stephen Dowling Date Appointed: 03/10/2019 Date Resigned: 24/11/2022	Joseph Dolan Date Appointed: 03/10/2019

The Authority carried out an internal review of its effectiveness and that of its committees in February 2023. An external Board and Sub Committee review of its effectiveness was conducted in December 2020, and presented to the Authority in February 2021.

The Authority has established the following sub-committees:

- The Audit, Risk & Registrations Committee, which consists of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Remuneration Committee, consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Festivals and Cultural Events Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.
- The Investment Committee, currently consisting of a Chairperson and at least two other members, all of whom are non-executive Authority members.

Details of the specific mission, composition, authorities and responsibilities of these Committees are set out in the Terms of Reference of the Committee, which are approved by the Authority.

Schedule of Number of Meetings Attended

2022	Authority	Audit, Risk and Registrations	Remuneration Committee	Festival and Cultural Events	Investment Committee
	2022	2022	2022	2022	2022
Paul Carty (Chairperson)	6	-	2	-	-
Alice Mansergh	6	-	2	-	4
Margaret Ward	6	4	-	4	-
Des O' Dowd	6	4	2	-	-
Clare Duignan	6	-	1	4	-
Tom Coughlan	6	-	2	-	4
Tim Husbands	2	4	-	-	-
Stephen Dowling	3	-	-	-	2
Joseph Dolan	6	-	-	4	-

Fees to Authority Members for the period (see note 12 to the Financial Statements)

Key Personnel Changes

Changes to Authority members are captured on page 38 of the Governance Statement and Authority Members Report under Authority Structure.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Authority is responsible for ensuring that Fáilte Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies 2016, as published by the Department of Public Expenditure and Reform in August 2016.

The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown (see note 8 to the Financial Statements)

Consultancy Costs (see note 11 to the Financial Statements)

Legal Costs and Settlements

No expenditure was incurred in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. Expenditure incurred in relation to general advice received by Fáilte Ireland is disclosed as part of consultancy costs (see note 11 to the financial statements).

Travel and Subsistence Expenditure (see note 9 to the Financial Statements)

Hospitality Expenditure (see note 10 to the Financial Statements)

Statement of Compliance

The Authority has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Fáilte Ireland and its Subsidiaries were in full compliance with the Code of Practice for the Governance of State Bodies for 2022.



Tom Coughlan *Interim Chairperson*

30/06/2023



Des O'Dowd *Authority Member*

30/06/2023

Comptroller and Auditor General

Report for presentation to the
Houses of the Oireachtas National
Tourism Development Authority

Qualified opinion on the financial statements

I have audited the financial statements of the National Tourism Development Authority for the year ended 31 December 2022, as required under the provisions of section 27 of the National Tourism Development Authority Act 2003. The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland* and comprise

- the group statement of income and expenditure
- the group statement of comprehensive income
- the group statement of financial position
- the Authority statement of financial position
- the group statement of changes in equity
- the group statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, except for non-compliance with the requirements of FRS 102 in relation to the recognition of a deferred retirement benefit funding asset for one of its pension schemes and the recognition of a State grant debtor (explained below), the financial statements give a true and fair view of the assets, liabilities and financial position of the National Tourism Development Authority at 31 December 2022 and of its income and expenditure for 2022 in accordance with FRS 102.

Basis of qualified opinion on financial statements

The group statement of financial position indicates the group had net liabilities of €95 million at the year end. Notwithstanding this, the Authority has explained in Note 29 the basis upon which it considers it is appropriate to adopt the going concern basis in the preparation of the financial statements.

NON-RECOGNITION OF A PENSION ASSET

As more fully explained in the accounting policies, the Authority operates four pension schemes. The group statement of financial position discloses total accrued retirement benefit obligations under the four schemes at 31 December 2022 amounting to €231 million (2021: €334 million).

Statutory guarantees are in place in respect of the future funding of pension payments for three of the schemes. As a result, the group financial statements recognise a deferred retirement benefit funding asset of €95 million in respect of those three schemes.

The net retirement benefit obligations under the National Tourism Development Authority (NTDA) superannuation scheme at 31 December 2022 are estimated at €136 million. The financial statements do not recognise a deferred funding asset in relation to that scheme on the basis that the Authority considers that it has not been provided with a statutory or other guarantee in relation to the future funding of this scheme. In my opinion, a deferred retirement benefit funding asset should be recognised in relation to that pension scheme in accordance with generally accepted accounting practice in Ireland.

I consider that recognition of a deferred retirement benefit funding asset in respect of the NTDA superannuation scheme is appropriate based on

- the statutory provision for the establishment of the NTDA superannuation scheme
- the established policy and practice in relation to funding public service retirement benefit obligations on a pay-as-you-go basis
- the fact that the scheme requires employee contributions, and
- the nature of the annual estimates process under which State funding for the Authority is determined.

RECOGNITION OF A STATE GRANT DEBTOR

The Authority receives the bulk of its annual funding in the form of grant support from the Vote for Tourism, Culture, Arts, Gaeltacht, Sport and Media. The group statement of financial position recognises a grant debt of €12.9 million. As disclosed in note 19 to the financial statements, the (then) Department of Transport, Tourism and Sport instructed the Authority to return €12.9 million thereby reducing the amount of cash held by the Authority to €32 million at the end of 2019. The Authority returned the amount as directed, and recognised a debtor for the amount transferred on the basis that this did not represent a reduction in its budget and that it had received a commitment from the Department that it would make available the funding upon request.

In June 2023, the Department reiterated its commitment to fully support the Authority with its funding requirement. It noted that the €12.9 million was not required in 2020 and stated that, if it is required in the future, the Department is committed to engaging with the Department of Public Expenditure, NDP Delivery and Reform with a view to providing the funding to the Authority.

I consider that this amount does not meet the conditions for the recognition of an asset under FRS 102 as there is no clear framework or arrangement under which the funds will be paid over to the Authority.

FINANCIAL EFFECTS OF THE NON-COMPLIANCE WITH FRS102

The group statement of financial position at 31 December 2022 shows that the Authority's total liabilities (including pension liabilities) exceed its total assets, and that it has net liabilities of €95 million. Had the financial statements recognised a deferred retirement benefit funding asset in relation to the NTDA superannuation scheme (i.e. €136 million) and not recognised the State grant debtor (i.e. €12.9 million), then the group statement of financial position would disclose that the Authority had net assets of €28 million at 31 December 2022.

BASIS OF AUDIT

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the National Tourism Development Authority and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Authority has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Authority members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy
Comptroller and Auditor General
30 JUNE 2023

Appendix to the Report

Responsibilities of Authority members

As detailed in the governance statement and Authority members' report, the Authority members are responsible for

- the preparation of annual financial statements in the form prescribed under section 27 of the National Tourism Development Authority Act 2003
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 27 of the National Tourism Development Authority Act 2003 to audit the financial statements of the National Tourism Development Authority and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Tourism Development Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify

my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the National Tourism Development Authority to cease to continue as a going concern.

- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

INFORMATION OTHER THAN THE FINANCIAL STATEMENTS

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

REPORTING ON OTHER MATTERS

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement on Internal Control

Scope of Responsibility

On behalf of Fáilte Ireland the National Tourism Development Authority, I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in National Tourism Development Authority for the year ended 31st December 2022 and up to the date of approval of the financial statements.

The Capacity to Handle Risk

National Tourism Development Authority has an Audit, Risk and Registrations Committee (ARRC) comprising of three Authority members. The Chair of the ARRC has relevant financial and audit expertise. The ARRC met four times in 2022.

Fáilte Ireland the National Tourism Development Authority has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARRC. The Executive, ARRC and Authority have developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the Authority's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Fáilte Ireland the National Tourism Development Authority has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the organisation and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the Executive, ARRC on a quarterly basis. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees, to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Authority where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned,
- and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2022 the Authority complied with those procedures.

Review of Effectiveness

I confirm that Fáilte Ireland the National Tourism Development Authority has procedures to monitor the effectiveness of its risk management and control procedures. The Authority's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors, the Audit, Risk and Registration Committee which oversees their work, and the senior management within the organisation responsible for the development and maintenance of the internal financial control framework.

I confirm that the Authority conducted an annual review of the effectiveness of the internal controls for 2022 in March 2023, and this included a review of the impact of Covid 19 on the internal control environment.

Internal Control Issues

There were no internal control issues in 2022 that required disclosures in the financial statements.



Tom Coughlan *Interim Chairperson*
30/06/2023



Des O'Dowd *Authority Member*
30/06/2023



Group Statement of Income and Expenditure

for the year ended 31 December 2022

	Notes	2022 €'000	2021 €'000
INCOME:			Reclassified
Oireachtas Grants Receivable	2	282,972	224,785
Other Income	3	830	788
KGCL Property Holdings Ltd – Rental Income	18	6	5
Net Deferred Retirement Benefits Funding in Year	28 (D)	3,136	1,623
Total Income		286,944	227,201
EXPENDITURE:			
General Operating Expenses:			
Signature Programmes (Wild Atlantic Way, Dublin, Ireland's Ancient East, Ireland's Hidden Heartland)	4	41,946	38,629
Marketing and Business Development	5	32,249	18,836
National Development Programmes	6	19,680	11,716
Operations Development	7	62,545	66,348
Pay	8	40,735	35,638
KGCL Property Holdings Ltd – Administration Expenses	18	48	47
Tourism Ireland Limited Grant Payovers	2	92,745	58,065
Total Expenditure		289,948	229,279
(Deficit)/Surplus Before Appropriations		(3,004)	(2,078)
Non-controlling Interest – KGCL Property Holdings Ltd		11	11
Transfer From/(To) Capital Reserves	22	1,648	1,270
(Deficit)/Surplus After Appropriations		(1,345)	(797)

The Statement of Cash Flows and notes 1 to 32 form an integral part of these financial statements.



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Group Statement of Comprehensive Income

for the year ended 31 December 2022

	Notes	2022 €'000	2021 €'000
(Deficit)/Surplus for the Year		(1,345)	(797)
ACTUARIAL GAINS ON PENSION SCHEMES			
EXPERIENCE GAIN/(LOSS) ON PENSION SCHEME LIABILITIES	28 (B)	89	5,483
Gain/(Loss) due to Changes in Assumptions	28 (B)	107,932	(1,737)
ACTUARIAL GAIN/(LOSS)		108,021	3,746
ADJUSTMENT TO DEFERRED RETIREMENT BENEFIT FUNDING ASSET	28 (B)	(46,446)	(5,301)
Net Pension Deferral Adjustment		61,575	(1,555)
Total Recognised Gain/(Loss) for the Year		60,230	(2,352)

The Statement of Cash Flows and notes 1 to 32 form an integral part of these financial statements.



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Group Statement of Financial Position

as at 31 December 2022

	Notes	2022 €'000	2021 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,036	22,185
Intangible Assets	15	7,593	9,142
Financial Assets	17	60	60
Investment Property	16	176	176
		29,865	31,563
CURRENT ASSETS			
Inventories		3	3
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	1,483	840
Cash and Cash Equivalents	20	39,301	28,935
		53,687	42,678
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(42,365)	(31,847)
NET CURRENT ASSETS		11,322	10,831
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		41,187	42,394
Deferred Retirement Benefit Funding Asset	28 (D)	95,036	138,352
Retirement Benefit Obligations	28 (C)	(231,194)	(334,280)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(94,971)	(153,534)
REPRESENTING			
Retained Revenue Reserves		(123,562)	(183,784)
Capital Account	22	28,168	29,816
		(95,394)	(153,968)
NON-CONTROLLING INTEREST		423	434
		(94,971)	(153,534)

The Statement of Cash Flows and notes 1 to 32 form an integral part of these financial statements.



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Authority Statement of Financial Position

as at 31 December 2022

	Notes	2022 €'000	2021 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	20,341	20,440
Intangible Assets	15	7,593	9,142
Financial Assets	17	58	58
Investment Property	16	176	176
		28,168	29,816
CURRENT ASSETS			
Inventories		3	3
Oireachtas Grants Receivable	19	12,900	12,900
Receivables	19	1,481	839
Cash and Cash Equivalents	20	39,294	28,934
		53,678	42,676
PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR	21	(42,352)	(31,841)
NET CURRENT ASSETS		11,326	10,835
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		39,494	40,651
Deferred Retirement Benefit Funding Asset	28 (D)	95,036	138,352
Retirement Benefit Obligations	28 (C)	(231,194)	(334,280)
TOTAL ASSETS LESS CURRENT LIABILITIES AFTER PENSIONS		(96,664)	(155,277)
REPRESENTING			
Retained Revenue Reserves		(124,832)	(185,093)
Capital Account	22	28,168	29,816
		(96,664)	(155,277)

The Statement of Cash Flows and notes 1 to 32 form an integral part of these financial statements.



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Group Statement of Changes in Equity

for the year ended 31 December 2022

	Statement of Income & Expenditure Account	Capital	NCI	TOTAL
	€'000	€'000	€'000	€'000
At 01 January 2021	(181,432)	31,086	445	(149,901)
Retained (Deficit) for 2021	(2,078)	-	-	(2,078)
KGCL Retained Surplus/(Deficit) for 2021	11	-	(11)	-
Transfer From/(To) Capital Reserves	1,270	-	-	1,270
Income Used to Purchase Fixed Assets or Fund Capital Payments	-	4,445	-	4,445
Amortisation in Line with Depreciation	-	(5,715)	-	(5,715)
Asset Disposal	-	-	-	-
Other Comprehensive Income – Pension	(1,555)	-	-	(1,555)
At 31 December 2021	(183,784)	29,816	434	(153,534)
Retained Deficit for 2022	(3,004)	-	-	(3,004)
KGCL Retained Surplus/(Deficit) for 2022	11	-	(11)	-
Transfer From/(To) Capital Reserves	1,648	-	-	1,648
Income used to Purchase Fixed Assets or Fund Capital Payments	-	5,636	-	5,636
Amortisation in Line with Depreciation	(8)	(7,282)	-	(7,290)
Asset Disposal	-	(2)	-	(2)
Other Comprehensive Income – Pension	61,575	-	-	61,575
At 31 December 2022	(123,562)	28,168	423	(94,971)

The Statement of Cash Flows and notes 1 to 32 form an integral part of these financial statements.



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Group Statement of Cash Flows

for the year ended 31 December 2022

	Notes	2022 €'000	2021 €'000
NET CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit)/Surplus after Non Controlling Interest		(1,345)	(797)
Non-Controlling Interest		(11)	(11)
Net Deferred Retirement Benefit Funding Expenditure		1,797	645
Depreciation of Property, Plant & Equipment	13	1,875	1,655
Depreciation on Intangible Assets	15	5,457	4,034
Write off of Property, Plant and Equipment		-	-
Transfer To/(From) Capital Account	22	(1,648)	(1,270)
Bank Interest Received		-	-
(Profit)/Loss on Sale of Property, Plant and Equipment		2	-
Proceeds on the Sale of Property		-	-
(Increase)/Decrease in Receivables	19	(643)	478
Increase/(Decrease) in Payables	21	10,518	(26,734)
(Increase)/Decrease in Inventories		-	6
NET CASH INFLOW/OUTFLOW FROM OPERATING ACTIVITIES		16,002	(21,994)
CASH FLOW FROM INVESTING ACTIVITIES			
Payments to Acquire Property, Plant and Equipment	13	(1,728)	(988)
Payments to Acquire Intangible Assets	15	(3,908)	(3,392)
NET CASH INFLOW/OUTFLOW FROM INVESTING ACTIVITIES		(5,636)	(4,380)
CASH FLOW FROM FINANCING ACTIVITIES			
Bank Interest Received		-	-
NET CASH INFLOW/(OUTFLOW) FROM FINANCING ACTIVITIES		-	-
Net Increase/(Decrease) in Cash and Cash Equivalents		10,366	(26,374)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		28,935	55,309
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	20	39,301	28,935



Tom Coughlan Interim Chairperson
30/06/2023



Des O'Dowd Authority Member
30/06/2023

Notes to the Financial Statements

for the year ended 31 December 2022

1. ACCOUNTING POLICIES

The significant accounting policies adopted in these financial statements are as follows:

GENERAL INFORMATION AND ACCOUNTING CONVENTION

Fáilte Ireland was established under the National Tourism Development Authority Act 2003. Its primary functions as specified in the legislation include:

- To encourage, promote and support the development of tourist traffic within and to the state and to support enterprises and projects in this regard.
- To encourage, promote and support the recruitment, training and education and development of persons for the purpose of employment with the tourism industry.
- To promote and engage in research and planning.
- To establish and maintain registers of accommodation facilities.

Fáilte Ireland is a Public Benefit Entity.

STATEMENT OF COMPLIANCE

The financial statements of Fáilte Ireland for the year ended 31st December 2022 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland. The financial statements have been prepared under the Code of Practice for the Governance for State Bodies 2016.

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the concurrence of the Minister for Public Expenditure, National Development Plan Delivery and Reform under the National Tourism Development Authority Act 2003. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Fáilte Ireland's financial statements. The 2022 figures have been reclassified where required in line with the requirements as set out in the Code of Practice for the Governance of State bodies 2016.

OIREACHTAS GRANTS

Grants shown in the Statement of Income and Expenditure reflect the amounts receivable in respect of the period. All Oireachtas Grants funding for Tourism Ireland Limited is funded through Fáilte Ireland. Deferred grant income arises where planned expenditure in relation to the grants received has not been incurred by the year-end.

GRANTS PAYABLE

Grant expenditure is recognised in the period in which the recipient carries out the grant activity that creates an entitlement to the grant. The prepaid income arises where Fáilte Ireland receive fee income in advance of the period to which it relates.

OTHER INCOME

All income, other than rental income, is recognised when it is probable that the economic benefit associated with the transaction will flow to the Group and when the income can be reliably measured. Rental income is recognised on a straight-line basis over the term of the relevant lease.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

FOREIGN CURRENCIES

The functional and presentational currency of the parent and the group is considered to be euro because that is the currency of the primary economic environment in which they operate.

Transactions denominated in foreign currencies are converted into euro at an agreed standard rate for the year. Realised exchange gains and losses on transactions settled during the year are included in the Statement of Income and Expenditure for the year. Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the reporting date and resulting gains and losses are included in the Statement of Income and Expenditure for the year.

PROPERTY, PLANT AND EQUIPMENT AND DEPRECIATION

Property, Plant and Equipment under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets, the cost of replacing part of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the company. Repairs and maintenance are charged to the Statement of Income and Expenditure during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rates set out below.

Land:	0%
Computer Equipment:	33⅓% Straight Line
Furniture & Fittings:	20% Straight Line
General Equipment:	20% Straight Line
Premises:	2% Lower of Straight line or if higher remaining life of Lease

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

INTANGIBLE FIXED ASSETS

Intangible Fixed Assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses, where the asset is available for its intended use. Historical cost includes expenditure that is directly attributable to preparing the asset for its intended use. Where the costs relate to an asset that is not available for its intended use, the cost will be held at historical cost and not depreciated until it is available for its intended use.

Depreciation is charged to allocate the cost of the assets less its residual value over the estimated useful lives, using the straight line method at the annual rate of 33⅓%.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

The Authority's intangible assets comprise of all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management. These assets include website development, photo/video, creative and content costs.

INVESTMENT ASSETS

Investment Assets comprise land and buildings with amenity value only and are stated at historic cost.

Investment properties for which fair value can be measured reliably without undue cost or effort on an ongoing basis are measured at fair value annually with any change recognised in the Statement of Income and Expenditure. Investment assets that are for sale are revalued at their expected sale price.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

FINANCIAL ASSETS

Financial assets include equity interests in number of entities as detailed in Note 17. These assets are shown at cost less impairment rather than at valuation, as valuation is not practical due to the nature of the investments and because

- (a) there are no quoted prices available for identical assets on an active market
- (b) there are no prices for recent transactions of identical assets and
- (c) there is no means of determining a transaction price based on arm's length exchange motivated by normal business considerations.

Furthermore, the cost associated with valuing the assets would exceed the benefit derived and there is no intention to dispose of these investments in the foreseeable future.

CAPITAL ACCOUNT

The Capital Account represents the unamortised value of income used for capital purposes. Transfers between revenue reserves and capital reserves are made annually to equate the capital funding of the organisation, including finance leases, to the net book value of its assets.

RECEIVABLES

Receivables do not contain a significant financing element and are measured at their transaction price on initial recognition. Receivables are reviewed for indicators of impairments and bad debts are written off in the period in which they arise.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value.

The carrying amount of inventories are reviewed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure.

OPERATING LEASES

Rental paid under operating leases is charged to the Statement of Income and Expenditure on a straight line basis over the period of the lease.

EMPLOYEE BENEFITS

(A) RETIREMENT BENEFITS

The Authority operates defined benefit schemes through four different independent schemes namely:

- *(Formerly CERT) Contributory Pension and Death Benefits Plan (closed to new entrants)
- *Regional Tourism Organisation Pension Scheme (closed to new entrants)
- *National Tourism Development Authority Superannuation Scheme
- Single Public Service Pension Scheme

* Three of the schemes are funded annually on a pay-as-you go basis from monies provided by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from contributions deducted from staffs' salaries. The fourth scheme, which is also funded on a pay-as-you go basis, is the Single Public Service Pension Scheme. All employee contributions collected are remitted on a monthly basis to the Department of Public Expenditure and Reform.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, National Development Plan Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

An asset is recognised to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009. Under the Act where the aggregate of members and Fáilte Ireland contributions to the scheme are insufficient to meet Fáilte Ireland's obligations to pay its pension obligations in accordance with the scheme, the Minister for Public Expenditure, National Development Plan Delivery and Reform shall make good any deficiency from funds provided by the Oireachtas.

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

In 2014, the Authority sought confirmation from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Minister for Public Expenditure, National Development Plan Delivery and Reform that similar provisions as those contained in the Financial Measures (Miscellaneous Provisions) Act 2009 applied to the National Tourism Development Authority Superannuation Scheme.

The Authority received confirmation that while there is no explicit guarantee that funds will always be made available, the Minister for Public Expenditure, National Development Plan Delivery and Reform accepts that the continuation of Exchequer funding is a reasonable assumption for relevant Exchequer funded bodies with accrual accounts and pay-as-you-go schemes to make. As this does not give assurance to the Authority that any deficit in the fund will be provided by the Oireachtas, accordingly as at the 31st of December 2013, the Authority amended its accounting policy to no longer recognise an asset in respect of the deferred liability for the National Tourism Development Authority Superannuation Scheme.

There is no corresponding asset recognised for the National Tourism Development Authority Superannuation Scheme as the scheme is not referred to in the above legislation.

SINGLE PUBLIC SERVICE PENSION SCHEME (SINGLE SCHEME)

Fáilte Ireland operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due, by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Pension costs reflect pension benefits earned by employees in the period. The costs are shown net of staff pension contributions which are retained by Fáilte Ireland and used in the discharge of the overall pensions liability for the year except the contributions to the Single Public Service Pension Scheme, contributions are remitted to the Department of Public Expenditure and Reform monthly. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable.

Actuarial gains or losses arising on scheme liabilities and assets are reflected in the Statement of Comprehensive Income and a corresponding adjustment for the (formerly CERT) contributory pension and death benefits plan, the Regional Tourism Organisations pension scheme and the Single Public Service Pension Scheme is recognised in the amount recoverable from the Exchequer to reflect the provisions of the Financial Measures (Miscellaneous Provisions) Act 2009 and the public service pensions (single scheme and other provisions) Act 2012.

Retirement Benefit Obligations' represent the present value of future pension payments earned by members of the schemes to date. The schemes liabilities as at 31 December 2022 have been valued by an independent actuary using the projected unit method.

(B) SHORT-TERM BENEFITS

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment and Intangible Assets and Depreciation

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. To assess impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Management have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- the discount rate, changes in the rate of return on high-quality corporate bonds
- future compensation levels, future labour market conditions
- health care cost trend rates, the rate of medical cost inflation in the relevant regions

Capital Grants

As outlined in the accounting policy in relation to grants payable, expenditure is recognised in the period in which the recipient carries out grant activity or key performance indicators are met that creates an entitlement to the grant support and complies with the stipulated grant conditions. The Authority provides capital grants to both private and public bodies with tourism projects. Significant delays can occur in the submission of claims to the Authority for payment. The financial statements recognise an accrual in relation to expenditure incurred by grantees but not yet claimed (note 21). In relation to capital projects, a significant part of this accrual is based on estimates provided by grantees on the basis of expenditure incurred on capital projects.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

2. OIREACHTAS GRANTS RECEIVABLE FOR THE YEAR

	2022			2021		
	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000	Fáilte Ireland €'000	Tourism Ireland €'000	Total €'000
A3 (E3) Fáilte Ireland Grant						
General Operating Expenses	144,288	-	144,288	123,572	-	123,572
Capital Development	3,050	-	3,050	1,050	-	1,050
A5 (E5) Tourism Marketing Fund	8,344	67,085	75,429	5,761	34,022	39,783
A5 (E5) Tourism Marketing Capital Fund	-	7,040	7,040	-	7,040	7,040
A4 (E4) Tourism Ireland Ltd. Admin & Expenses	-	18,620	18,620	-	17,003	17,003
A6 (E6) Tourism Product Development	34,545	-	34,545	36,337	-	36,337
	190,227	92,745	282,972	166,720	58,065	224,785

Oireachtas Grants are receivable from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) (Vote 33-previously Vote 31) under the subheads A3, A4, A5 and A6 as detailed above. The voted Tourism Marketing Fund is allocated annually between Fáilte Ireland and Tourism Ireland Limited by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. The Grants received were used for the purposes for which they were allocated. As previously highlighted in 2019 AFS, in December 2019 Fáilte Ireland was instructed by DTCAGSM to return €12.9M of cash balances before the 31st December 2019. DTCAGSM confirmed that this transaction did not represent a budget reduction and would be made available upon request, this was treated as a debtor on the statement of Financial Position in 2019.

3. OTHER INCOME

	2022 €'000	2021 €'000
Standards and Registration fees	34	-
Trade Shows and Sales Opportunities	647	756
Rental Income, Bank Interest and Other	149	32
	830	788

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

4. SIGNATURE PROGRAMMES (WILD ATLANTIC WAY, DUBLIN, IRELAND'S ANCIENT EAST, IRELAND'S HIDDEN HEARTLANDS)

	2022 €'000	2021 €'000
Programme Expenditure	3,215	2,298
Festivals & Events Expenditure	7,061	2,603
Capital Expenditure	31,670	33,728
	41,946	38,629

5. MARKETING AND BUSINESS DEVELOPMENT

	2022 €'000	2021 €'000
Business Tourism	7,461	4,181
Domestic Marketing	19,568	10,528
Business Development	5,220	4,127
	32,249	18,836

6. NATIONAL DEVELOPMENT PROGRAMMES

	2022 €'000	2021 €'000 Reclassified
Digital and E-Business	4,378	4,382
Brand Experience/Activities and Attractions	706	628
Economic Analysis (Research)	1,165	870
Consumer Planning and Insights	1,465	1,878
Visitor and Trade Engagement	1,992	1,034
Tourism Careers	4,749	488
International Trade	1,907	108
Business Intelligence (CRM and GDPR Compliance)- Reclassified to Other Administration Costs	-	-
Enterprise Support and Accommodation (Including Shorts Term Lets)	3,318	2,328
	19,680	11,716

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

7. OPERATIONS DEVELOPMENT

	2022 €'000	2021 €'000 Reclassified
Audit Fee*	60	64
Occupancy & Office Services	3,779	2,398
Authority Member Fees	104	118
Authority Member Expenses	19	-
Other Administration Costs (Reclassified)	4,110	3,108
Depreciation Charge for the Year	7,282	5,715
Business Continuity Schemes		
IBIA Business Continuity Scheme	12,684	-
Tourism Accommodation Provider Business Continuity Scheme	12,411	23,917
Tourism Business Continuity Scheme (Attractions & Activities)	7,622	6,407
Tourism Business Continuity Scheme	-	8,276
Tourism Business Continuity Scheme – Phase 1 Plus	-	1,750
Marketing Group Scheme	137	206
Tourism Transport Business Continuity Scheme	13,809	13,579
Regional Festivals BC Scheme	200	810
Business Continuity Ancillary and Administration Supports	328	-
	62,545	66,348

*Audit fees include €55k relating to the charge for NTDA, €4k KGCL audit plus €550 relating to the charge for The Gathering Project 2013

8. PAY

(A) Aggregate Employee Benefits

	2022 €'000	2021 €'000
Staff Short-term Benefits	24,512	22,522
Termination Benefits	-	-
Retirement Benefit Costs	13,759	10,712
Employer's Contribution to Social Welfare	2,464	2,404
	40,735	35,638

Average staff numbers for the year 2022 were 402 whole-time equivalents /Year end WTE 373.67 (Average staff numbers for the year 2021, 382 whole-time equivalents /Year end 2021 WTE 356.67).

Additional Superannuation Contribution (ASC) of €850,424 (ASC 2021: €781,126) has been deducted in the period and paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. On 1st January 2019, the pension levy deductions were replaced with the Additional Superannuation Contribution (ASC).

Single Pension Scheme paid over to The Department of Public Expenditure and Reform in the year amounted to €349,870 (2021 €309,893).

Fáilte Ireland operates a long service employee award scheme. In 2022, there were 15 recipients of this scheme. The total cost of this scheme during the year was €4,800.

No voluntary redundancy payments in 2022.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

(B) Staff Short-Term Benefits

	2022 €'000	2021 €'000
Basic Pay	24,507	22,517
Overtime	-	-
Allowances	5	5
	24,512	22,522

(C) Termination Benefits

	2022 €'000	2021 €'000
Termination benefits charged to Income and Expenditure and Retained Revenue Reserves	-	-
	-	-

(D) Key Management Personnel

	2022 €'000	2021 €'000
Key Management Personnel comprise of the Chairperson, Authority members, CEO, Regional Development Director, Marketing Director, Product Development Director, Industry Development Director and Operations Director/Secretary to the Authority.		
Salary	1,141	1,103
Allowances	5	5
Termination Benefits	-	-
Health Insurance	-	-
	1,146	1,108

(E) Chief Executive Officer Salary and Benefits

	2022 €'000	2021 €'000
Chief Executive remuneration package for the financial period was as follows:		
Basic Pay	193	184
Accrued Pay	-	-
BIK	-	-
	193	184

The CEO is a member of the Single Public Service Pension Scheme (Single Scheme).

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

Employees' short term benefits in excess of €60,000 are categorised into the following bands:

TABLE 1

YEAR	2022	2021		2022	2021
Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band (Reclassified)	Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band (Reclassified)
60,000 to 70,000	51	55	130,001 to 140,000	-	-
70,001 to 80,000	50	40	140,001 to 150,000	-	-
80,001 to 90,000	9	22	150,001 to 160,000	-	1
90,001 to 100,000	28	16	160,001 to 170,000	-	3
100,001 to 110,000	9	2	170,001 to 180,000	5	1
110,001 to 120,000	2	9	180,001 to 190,000	-	1
120,001 to 130,000	10	1	190,001 to 200,000	1	-

Note: For the purposes of this disclosure, short term employee benefits in relation to services rendered during the reporting period include salary, allowances and other payments made on behalf of the employee but exclude employer's PRSI.

TABLE 2 (Seconded Personnel)

YEAR	2022	2021		2022	2021
Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band (Reclassified)	Employee Short Term Benefits €	No. of Employees in Band	No. of Employees in Band (Reclassified)
60,000 to 70,000	-	-	130,001 to 140,000	-	-
70,001 to 80,000	-	-	140,001 to 150,000	-	-
80,001 to 90,000	-	1	150,001 to 160,000	-	-
90,001 to 100,000	-	-	160,001 to 170,000	-	1
100,001 to 110,000	-	-	170,001 to 180,000	1	-
110,001 to 120,000	-	-	180,001 to 190,000	-	-
120,001 to 130,000	-	-	190,001 to 200,000	-	-

Seconded Personnel

Three additional employees were on secondment to Department of the Taoiseach, Department of Foreign Affairs and Quality Qualification Ireland (QQI) in 2021 and 2022 (one of whom has since moved permanently to QQI from 1st June 2021).

The full costs relating to their salaries and PRSI are fully reimbursed to Fáilte Ireland by the relevant parties (Department of An Taoiseach, Department of Foreign Affairs and QQI) each year (2022: €257,206, 2021: €284,303) there is a net cost of zero to Fáilte Ireland relating to this agreement. Two of these employees' salaries are in excess of €60,000, therefore in line with the disclosure requirements in the Code of Practice for the Governance of State Bodies, set out in the table 2 above.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

9. TRAVEL AND SUBSISTENCE EXPENDITURE

	2022 €'000	2021 €'000
Domestic Travel and Subsistence:		
Authority Members	8	1
Employees	802	245
Foreign Travel and Subsistence:		
Authority Members	-	-
Employees	322	69
	1,132	315

10. HOSPITALITY EXPENDITURE

	2022 €'000	2021 €'000
Employee hospitality	158	139
Client hospitality	64	30
	222	169

Employee hospitality expenditure relates to staff welfare initiatives (employee health and wellbeing initiatives). This excludes staff meeting costs. Client hospitality expenditure relates to third party networking events. This excludes industry workshop costs and cost associated with familiarisation trips carried out as part of Fáilte Ireland's sales promotion in line with requirement set out in the Code of Practice for the Governance of State Bodies 2016.

11. CONSULTANCY COSTS

	2022 €'000	2021 €'000
Legal	452	355
Tax and Financial Advisory	341	217
Public Relations/Marketing	4	15
Pensions and Human Resources	270	255
Other*	2,071	2,323
	3,138	3,165
Consultancy Costs Capitalised	-	-
Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves	3,138	3,165
	3,138	3,165

Note: Consultancy costs include the cost of external advice to management and exclude outsourced "business as usual" functions. Other consultancy includes planning and environmental advice €559K (2021: €659K), investment support advice €329K (2021: €378K), strategic planning advice €756K (2021: €961K), Economic advisory services €21K (2021: NIL), and other general consulting €406K (2021: €325K).

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

12. AUTHORITY MEMBERS FEES & EXPENSES

The fees of the Authority Members are set by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media. Expenses claimed by Authority Members are in line with Civil Service rates.

Expenses and Fees to Authority Members for the period:

		2022 €'000	2021 €'000	2022 €'000	2021 €'000
		EXPENSES		FEES	
*Paul Carty (Chair)		7	-	21	24
Séan Boland	Retired 30/11/21	-	-	-	11
Alice Mansergh		-	-	-	-
Margaret Ward		2	-	12	12
Des O' Dowd		-	-	12	12
Clare Duignan		-	-	12	12
*Tom Coughlan		1	-	12	12
*Tim Husbands		-	-	12	12
*Stephen Dowling	Resigned 24/11/22	-	-	12	12
Joseph Dolan		-	-	12	12
Total		10	-	105	119

The number of Authority Members at 31st December 2022 was 8 (2021:8).

There was one Authority Members who did not receive Board Fees, Alice Mansergh waived her fee.

Other expenses of €9,610 were incurred during the period in relation to Authority Members. (2021:€2,047)

*Due to rounding, some minimal expenses are showing as NIL but actual expenses were less than five hundred euros.

13. PROPERTY, PLANT AND EQUIPMENT – GROUP

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2022	42,521	2,567	579	2,215	47,882
Additions at Cost	550	196	612	370	1,728
Disposals at Cost	-	(2)	(2)	(113)	(117)
At 31 December 2022	43,071	2,761	1,189	2,472	49,493
Depreciation					
At 1 January 2022	21,155	2,060	498	1,984	25,697
Charged During Year	1,262	189	145	279	1,875
Disposals	-	(2)	(2)	(111)	(115)
At 31 December 2022	22,417	2,247	641	2,152	27,457
Net Book Value:					
At 31 December 2022	20,654	514	548	320	22,036
At 31 December 2021	21,366	507	81	231	22,185

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

PROPERTY, PLANT AND EQUIPMENT – AUTHORITY

	Land & Premises €'000	Furniture & Fittings €'000	General Equipment €'000	Computer Equipment €'000	Total €'000
Cost					
At 1 January 2022	39,581	2,567	579	2,216	44,943
Additions at Cost	550	196	612	370	1,728
Disposals at Cost	-	(2)	(2)	(113)	(117)
At 31 December 2022	40,131	2,761	1,189	2,473	46,554
Depreciation					
At 1 January 2022	19,960	2,060	498	1,985	24,503
Charged During Year	1,212	189	145	279	1,825
Disposals	-	(2)	(2)	(111)	(115)
At 31 December 2022	21,172	2,247	641	2,153	26,213
Net Book Value:					
At 31 December 2022	18,959	514	548	320	20,341
At 31 December 2021	19,621	507	81	231	20,440

14. PROPERTY, PLANT AND EQUIPMENT – HERITAGE ASSETS

The Dublin Writers Museum is one of Fáilte Ireland's visitor attractions and a Tourist Information Office. The office closed in March 2022. It houses a history and celebration of literary Dublin and features the lives and works of Dublin's literary celebrities over the past three hundred years. The works have been acquired through purchases, gifts or are on loan to the Museum. In July 2019, De Búrca Rare Books estimated the value of books, manuscripts, memorabilia and fine arts at €1M. In addition to these categories, the general contents including antique items on the premises were valued to be €0.18M. The total valuation of €1.18M was carried out for insurance purposes. €55k of heritage assets are reflected in the Statement of Financial Position, all of which are fully depreciated. Some of the Museum's collections of books and antiques have been recorded at cost in the Statement of Financial Position at the time of acquisition and are now all fully depreciated. The collection is being transferred to The Museum of Literature Ireland (post completion of the capital project which was completed in May 2019). This transfer is estimated to be completed in 2023 due to delays in auditing the collection to meet the Museum of Literature Ireland's accessioning policies.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

15. INTANGIBLE ASSETS – GROUP & AUTHORITY

	Intangible Assets €'000	Intangible Assets Under Construction €'000	Total €'000
Cost			
At 1 January 2022	19,339	2,419	21,758
Movement from Asset Under Construction	2,361	(2,361)	-
Additions at Cost	2,448	1,460	3,908
Disposals at Cost	-	-	-
At 31 December 2022	24,148	1,518	25,666
Depreciation			
At 1 January 2022	12,616	-	12,616
Charged During Year	5,457	-	5,457
Disposals	-	-	-
At 31 December 2022	18,073	-	18,073
Net Book Value:			
At 31 December 2022	6,075	1,518	7,593
At 31 December 2021	6,723	2,419	9,142

16. INVESTMENT PROPERTY – GROUP & AUTHORITY

	2022 €'000	2021 €'000
Investment Property comprises:		
Glenans Sailing Club – Baltimore Co Cork.	65	65
Killarney Golf Club	111	111
	176	176

Baltimore, Co Cork

The land and buildings at Baltimore Co. Cork were occupied under lease by Glenans Sailing Club, from which it operated a sailing school. Glenans ceased its operations at Baltimore and the property was surrendered back to Fáilte Ireland. In compliance with Circular 11/2015 – Protocols for the Transfer and Sharing of State Property – these premises were placed on the State Property Register in 2016 as surplus to requirements, as a result of which an expression of interest was received. Permission was sought and received from the Department of Tourism, Culture, Art, Gaeltacht, Sport and Media to proceed to the next phase. The property remains on the State Property Register.

Killarney Golf Club

Fáilte Ireland owns land at Killarney Golf Club. The lands are leased to KGCL Property Holdings Ltd and form part of the golf courses operated by the Killarney Golf and Fishing Club. The value on the Statement of Financial Position is stated at historic cost.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

17. FINANCIAL ASSETS – GROUP

	2022 €'000	2021 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares €2.54	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
KGCL Property Holdings Ltd. Share of Kerry Regional Airport Plc.	14	14
	60	60

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding. All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism. Authorities as at 30th June 2006, immediately prior to integration with Fáilte Ireland.

Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2022 or 31st December 2021.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

FINANCIAL ASSETS – AUTHORITY

	2022 €'000	2021 €'000
Financial Assets comprise		
Waterford Regional Airport plc. – 1,562 Ordinary Shares €2.54	4	4
Connemara West plc. – 5,500 Ordinary Shares @ €1.27 each	7	7
Louisburgh Holidays plc. – 25,000 'B' Ordinary Shares @ €1.27 each	31	31
Connemara Golf Club – 500 Ordinary Shares @ €1.27 each	1	1
Golf Corca Dhuibhne – 386 shares plus an additional 90 shares for the land	3	3
75% Shareholding KGCL Property Holdings Ltd.	12	12
	58	58

Fáilte Ireland also holds €250 worth of shares in Kerry Airport Plc. This is a nominal shareholding. All the shares above were shown at their carrying values in the audited financial statements of the relevant Regional Tourism. Authorities as at 30th June 2006, immediately before integration with Fáilte Ireland. Fáilte Ireland holds a controlling interest in the following companies limited by guarantee.

The Gathering Project 2013

The Gathering Project 2013 had no assets, liabilities, staff or trading activity in the 12 months ended 31st December 2022 or 31st December 2021.

KGCL Property Holdings Ltd has an investment in Kerry Airport Plc valued at cost of €14,297.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

18. KGCL PROPERTY HOLDINGS LIMITED

KGCL Property Holdings Limited is a 75% subsidiary of Fáilte Ireland. KGCL Property Holdings Limited is a property holding company. KGCL Property Holdings Limited results were included in the consolidated accounts of Fáilte Ireland for the first time in 2014. No consideration was paid for the equity in KGCL Property Holdings Limited. In 2013, KGCL Property Holdings Limited transferred the operation of golf courses in Killarney to its members. KGCL Property Holdings Limited retains ownership of the land. The members pay annual rent of €3,000 to KGCL Property Holdings Limited.

KGCL Property Holdings Limited has availed of the exemption in FRS 102 not to prepare a cash flow statement on the basis that the company's results are included in the consolidated financial statements of Fáilte Ireland.

KGCL Property Holdings Limited

Statement of Comprehensive Income for the year ended 31 December 2022	2022 €'000	2021 €'000
Income:		
Rent	3	3
Refund of Insurance	3	2
Gross Profit	6	5
Expenditure:		
Depreciation	42	42
Rental Charges	3	3
Contribution to Access Road	-	-
Professional Fees & Insurance	3	2
Total Administration Expenses	48	47
Interest Receivable and Similar Income		
(Deficit)/Surplus before Taxation	(42)	(42)
Taxation	-	-
(Deficit)/Surplus after Taxation	(42)	(42)

Net Assets as at 31 December 2022	2022 €'000	2021 €'000
Fixed Assets:		
Property, Plant and Equipment	1,695	1,737
Financial assets	14	14
	1,709	1,751
Current Assets	9	2
Current Liabilities	(13)	(6)
Total Net Assets	1,705	1,747

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

19. RECEIVABLES – GROUP

	2022 €'000	2021 €'000
Trade Debtors	58	263
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	1,423	576
Accrued Income	-	-
KGCL Property Holdings Ltd – Debtors	2	1
	14,383	13,740

* On the 19th December 2019, Fáilte Ireland was instructed by DTCAGSM to return €12.9M of cash balances before the 31st December 2019. DTCAGSM confirmed that this transaction did not represent a budget reduction and would be made available upon request. This continues to be treated as a Debtor as 31st December 2022, in line with accrual accounting practice.

RECEIVABLES – AUTHORITY

	2022 €'000	2021 €'000
Trade Debtors	58	263
Oireachtas Grants Receivable*	12,900	12,900
Prepayments	1,423	576
Accrued Income	-	-
	14,381	13,739

20. CASH AND CASH EQUIVALENTS – GROUP

	2022 €'000	2021 €'000
Deposit Accounts	997	7,425
Current Accounts	38,297	21,509
Cash on Hand	-	-
KGCL Property Holdings Ltd – Bank Accounts	7	1
	39,301	28,935

CASH AND CASH EQUIVALENTS- AUTHORITY

	2022 €'000	2021 €'000
Deposit Accounts	997	7,425
Current Accounts	38,297	21,509
Cash on Hand	-	-
	39,294	28,934

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

21. PAYABLES – GROUP

	2022 €'000	2021 €'000
Amounts falling due within one year		
Trade Creditors	1,619	2,101
Tourism Ireland	38	7
Deferred Income	12,338	14,914
Accruals – Capital	17,392	10,893
Accruals – Pay	566	511
Accruals – Non Pay	5,892	2,882
Other Creditors	2,674	532
Prepaid Income	1,833	1
KGCL Property Holdings Ltd – Payables & Accruals	13	6
	42,365	31,847

PAYABLES – AUTHORITY

	2022 €'000	2021 €'000
Amounts falling due within one year		
Trade Creditors	1,619	2,101
Tourism Ireland	38	7
Deferred Income	12,338	14,914
Accruals – Capital	17,392	10,893
Accruals – Pay	566	511
Accruals – Non Pay	5,892	2,882
Other Creditors	2,674	532
Prepaid Income	1,833	1
	42,352	31,841

Deferred income includes proceeds of disposal of freehold and leasehold interest (see Note 24)

22. CAPITAL ACCOUNT – GROUP

	2022 €'000	2021 €'000
At 1 January	29,816	31,086
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in Year	1,728	1,053
Additions to Intangible Assets in Year	3,908	3,392
Amortisation in Line with Asset Depreciation	(7,282)	(5,715)
Amount Released on Disposal of Property, Plant and Equipment	(2)	-
Transfer To/(From) Income and Expenditure Account	(1,648)	(1,270)
At 31 December	28,168	29,816

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2022 €'000	2021 €'000
FIXED ASSETS			
Property, Plant and Equipment	13	22,036	22,185
Intangible Assets	15	7,593	9,142
Investment Property	16	176	176
Financial Assets	17	60	60
Less Total Assets of KGCL Property Holdings Ltd.	18	(1,709)	(1,759)
Investment in Subsidiary KGCL Property Holdings Ltd.	17	12	12
		28,168	29,816

CAPITAL ACCOUNT – AUTHORITY

	2022 €'000	2021 €'000
At 1 January	29,816	31,086
Income used for capital purposes		
Additions to Purchased Property, Plant and Equipment in Year	1,728	1,053
Additions to Intangible Assets in Year	3,908	3,392
Amortisation in Line with Asset Depreciation	(7,282)	(5,715)
Amount Released on Disposal of Property, Plant and Equipment	(2)	-
Transfer To/(From) Income and Expenditure Account	(1,648)	(1,270)
At 31 December	28,168	29,816

The Balance in the Capital Account corresponds with the following amounts:

	Notes	2022 €'000	2021 €'000
FIXED ASSETS			
Property, Plant and Equipment Assets	13	20,341	20,440
Intangible Assets	15	7,593	9,142
Investment Property	16	176	176
Financial Assets	17	58	58
		28,168	29,816

23. OPERATING LEASE COMMITMENTS ON LAND AND BUILDINGS

At 31st December 2022, the Authority had the following total future commitments under operating leases:

	2022 €'000	2021 €'000
Minimum Future Lease Payments		
Within One Year	801	964
Between Two and Five Years	1,297	2,242
After Five Years	1,218	1,370
	3,316	4,576

The total amount charged in respect of operating leases in the Income and Expenditure Account for 2022 is €934,906 (2021: €896,483)

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

24. PROCEEDS OF SALES

In 2022 the Authority disposed of : Title and Interest in Dublin Pass for €500,000 (No original cost on acquisition).

In 2021 the Authority disposed of : Freehold interest in land for €556,994* (net)

In 2018 the Authority disposed of : Freehold interest in a premises for €2,500,000 (net)

In 2017 the Authority disposed of : Freehold interest in a premises for €789,087 (net)

In 2016 the Authority disposed of : Freehold interest in land and investment property for €49,822 (net)

In 2015 the Authority disposed of : Freehold interest in a premises for €70,697 (net)

In 2014 the Authority disposed of : Leasehold interest in a premises for €3,911,000 (net)

: Freehold interest in a premises for €137,000 (net)

The Authority has received sanction from Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media to retain funds totalling €8,514,600, of which €6,573,577 remains as at 31/12/2022 (2021: €6,073,577) arising from profits arising on the sale of land, premises and investment property in the period 2014-2022 (sales proceeds of €1,029,934 are being returned to the DTCAGSM in 2023). The sanction was given on condition that the funds are expended on a number of specific capital projects prioritised by Fáilte Ireland in addition to a number of tourism capital development projects. The retention of these monies is to be taken into account in determining the future grant allocation.

*In relation to the disposal in 2021, total proceeds of €556,994 included funds relating to arbitration costs of €127,244.

25. GRANT PAYMENT COMMITMENTS

Commitments for capital grant payments at 31st December 2022 were estimated at €107.8 million (2021: €150.2 million).

26. RELATED PARTY DISCLOSURES

The Authority adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Authority Members and these procedures have been adhered to by the Authority Members and the Authority during the year.

The Authority Members and Fáilte Ireland complied with the Department of Public Expenditure and Reform guidelines covering situations of personal interest in the normal course of business. Fáilte Ireland may approve financial support/grants and enter into contractual arrangements with undertakings in which Fáilte Ireland Authority Members are employed or otherwise interested.

In cases of potential conflict of interest, Authority Members do not receive Authority documentation on the proposed transactions nor do the members participate in or attend discussions relating to the matters. A schedule of these transactions is available on request.

27. RECOVERY OF GRANTS

Fáilte Ireland has no recovery of grants to report in 2022.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

28. PENSIONS

The Authority's pension schemes are described below

NATIONAL TOURISM DEVELOPMENT AUTHORITY SUPERANNUATION SCHEME

507 members of this scheme (made up of Active, Deferred and Pensioner members).

The Authority operates a defined benefit superannuation scheme for eligible permanent staff under The National Tourism Development Authority Act, 2003 and for eligible permanent staff of the former Bord Fáilte under section 15 of the Tourist Traffic Act, 1952 and section 9 of the Tourist Traffic Act, 1983.

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to the current "model" public sector scheme regulations. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

(FORMERLY CERT) CONTRIBUTORY PENSION AND DEATH BENEFITS PLAN (CLOSED TO NEW ENTRANTS)

92 members of this scheme (made up of Active, Deferred and Pensioner members)

The Authority operates a defined benefit pension scheme for the eligible staff of the former CERT Ltd.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions subject to a rule that if a member attains 20 years' service at age 65 years, 40 years is awarded. Normal Retirement Age is a member's 65th birthday.

As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

REGIONAL TOURISM ORGANISATION PENSION SCHEME (CLOSED TO NEW ENTRANTS)

258 members of this scheme (made up of Active, Deferred and Pensioner members)

A defined benefit pension scheme is operated for eligible staff of the former six Regional Tourism Authorities, with benefits funded by contributions from the employees.

Benefits and contributions are defined by pension scheme deeds and booklets. The scheme provides a pension (one eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday; pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. As this scheme is closed, under the projected unit method, the current service cost will increase as the members of the scheme approach retirement.

SINGLE PUBLIC SERVICE PENSION SCHEME

164 members of this scheme (made up of Active and Deferred members)

The Authority operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme members contributions are paid over to the Department of Public Expenditure and Reform. Section 44 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 provides for funding of pension payments as they fall due by way of payments out of the Central Fund or from funds provided by the Oireachtas for that purpose.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

(A) Analysis Of Total Retirement Benefit Costs Charged To Expenditure

	2022 €'000	2021 €'000
Current Service Cost	10,441	9,773
Interest on Pension Scheme Liabilities	4,069	1,701
Employee Contributions	(1,125)	(1,076)
Total Defined Benefit Scheme Costs	13,385	10,398
Other*	371	313
Total	13,756	10,711

*Other costs comprise (1) Income Continuance Premium Payments made of €48K (2) €33K being the difference between the formerly CERT pension scheme entitlement and the payment of an annuity purchased at the time reduced by (3) contributions refunded (€59K) (4) Single Pension Scheme Contributions Permanent and Fixed Term Contract staff €349K paid.

(B) Analysis of amount recognised in Comprehensive Income

	2022 €'000	2021 €'000
Experience Gains/(Loss)	89	5,483
Changes in Assumptions	107,932	(1,737)
*Actuarial Gain/(Loss)	108,021	3,746
*Actuarial Gain/(Loss) recognised by matching funding	(46,446)	(5,301)
Total	61,575	(1,555)

*This was mainly due to the large rise in corporate bond yields during 2022 on which the discount rate assumption is based. The discount rate assumption has subsequently increased from 1.2% (Year End 2021) to 3.7% (Year End 2022).

(C) Movement in Net Retirement Benefit Obligations during the year

	2022 €'000	2021 €'000
Net Pension Liability at 1 January	(334,280)	(335,758)
Benefits paid	9,575	9,206
Transfer payments	-	-
Current service cost	(10,441)	(9,773)
Interest on pension scheme liabilities	(4,069)	(1,701)
Actuarial Gain/(Loss)	108,021	3,746
Net Pension Liability at 31 December	(231,194)	(334,280)

(D) Deferred Retirement Benefits Funding

The Authority recognises an asset corresponding to the deferred liability for the Regional Tourism Organisations Pension Scheme, the (formerly CERT) Pension Scheme and the Single Public Service Pension Scheme as set out in the Accounting Policy for pensions.

	2022 €'000	2021 €'000
The (formerly CERT) Pensions Scheme, Regional Tourism Organisation Scheme and the Single Public Service Pension Scheme (Based on the Provisions of the Financial Measures Act 2009).	95,036	138,352
Total	95,036	138,352

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

The Net Deferred Funding for Pensions recognised in the Income and Expenditure Account is as follows:

	2022 €'000	2021 €'000
Funding Recoverable in Respect of Current Year Retirement Benefit Costs – (formerly CERT) Pensions Scheme and Regional Organisation Tourism Scheme	6,881	5,268
State Grant applied to pay pensioners	(3,159)	(3,104)
Staff Contributions applied to pay pensioners	(586)	(541)
	3,136	1,623

The quantification of the liability is based on the financial assumptions set out in the note below (E).

The assumptions used, which are based on professional actuarial advice, are advised to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

(E) Scheme and Actuarial Assumptions

The valuation of the schemes' liabilities used for the purposes of FRS 102 Section 28 Employee Benefits disclosures has been based on a full actuarial valuation at the 31 December 2022 carried out by a qualified independent actuary. Pension scheme liabilities have been measured using the projected unit method.

Principal actuarial assumptions used to calculate the scheme liabilities:

	31/12/2022	31/12/2021
Discount Rate	3.70%	1.20%
Rate of Increase in Salaries	4.00%	3.60%
Future State Pension Increases	2.50%	2.10%
Future Pension Increases *	3.50%	3.10%
Inflation Rate	2.50%	2.10%
Revaluation in Deferment **	3.50%	3.10%

Demographic Assumptions

	31/12/2022	31/12/2021
Mortality Pre Retirement	Male 73% of ILT15 Female 77% of ILT15	Male 73% of ILT15 Female 77% of ILT15
Mortality Post Retirement	Male 58% of ILT15 Female 62% of ILT15	Male 58% of ILT15 Female 62% of ILT15
Allowances for future improvements in mortality	Yes	Yes
Retirement Age	New entrants 65, other employees 62***	New entrants 65, other employees 62***
% married at retirement	90%	90%
Age difference between spouses	A male is assumed to be 3 years older than his spouse	A male is assumed to be 3 years older than his spouse

* In the case of the CERT scheme, future pension increases of 3% p.a. are assumed.

** In the case of the CERT scheme, statutory revaluation applies to deferred benefits. For members of the Single Public Service Pension Scheme, pensions increase before and after retirement are in line with price inflation.

*** The retirement age for the CERT pension scheme is 65 for all members.

The mortality basis above explicitly allows for improvements in life expectancy over time, so that life expectancy will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2022 and 2042.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

Year of attaining age 65

	2022	2042
Life Expectancy – Male	22.1 years	24.3 years
Life Expectancy – Female	24.4 years	26.4 years

(F) History of defined benefit obligations, assets and experience gains and losses

	2022 €'000	2021 €'000	2020 €'000	2019 €'000	2018 €'000	2017 €'000
Defined Benefit Obligations	231,194	334,280	335,758	309,501	260,718	278,681
Experience Gain/(Loss) on Scheme Liabilities						
• Amount (€'000)	89	5,483	4,544	3,195	7,850	899
• Percentage of Present Value Scheme Liabilities	0.04%	1.64%	1.35%	1.03%	3.01%	0.32%

29. GOING CONCERN

The Financial Statements have been prepared on the going concern basis. At the time of preparing the 2022 Financial Statements, there is uncertainty as to the continued longer term funding of the National Tourism Development Authority Superannuation Scheme by the Oireachtas, as the scheme is not mentioned in the Financial Measures (Miscellaneous Provisions) Act 2009 together with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 which provides legislative backing to the Group's three other pension schemes.

The Authority has sought assurance from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Public Expenditure and Reform as to the continued funding of this scheme and to date this assurance has not been received. Accordingly, the Authority has decided not to provide for a deferred asset in the Financial Statements totalling €136m (2021 €196m), being the value of the deferred liability of the scheme.

In assessing the going concern position of the Group the Authority has considered the following:

1. The Oireachtas continues to provide funding on a pay as you go basis for the National Tourism Development Authority Superannuation Scheme through the annual Estimates process.
2. The organisation is a state body established by the National Tourism Development Authority Act 2003 and 95% funded by the Oireachtas.
3. There are currently no plans to dissolve the organisation.
4. The funding of the pension scheme is an ongoing issue and the Authority has not been given a definitive position that funding will or will not continue.
5. The crystallisation of the potential liability will span a period of 27 years into the future.

Based on the above considerations, the Authority members are satisfied that the Group has adequate resources to continue for at least 12 months from the date of approval of these Financial Statements, and it is appropriate to adopt the going concern basis in the preparation of the Financial Statements.

The Authority members have also concluded that the uncertainty re the National Tourism Development Superannuation Scheme and Coronavirus do not represent material uncertainties that casts significant doubt about the Group's ability to continue as a going concern and on that basis, the Authority will continue to adopt the going concern basis in preparing its Financial Statements.

On the 30th January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11th March 2020, it announced that Coronavirus was a global pandemic. The extent of the impact of the COVID-19 pandemic on the company's operational and financial performance are reflected in the Financial Statements. This includes additional funding which was provided to support the sector and the Tourism Industry during the Pandemic. The COVID-19 Pandemic continued to present ongoing challenges to the Tourism Sector during 2022.

Notes to the Financial Statements (continued)

for the year ended 31 December 2022

30. REVENUE

During 2022, Fáilte Ireland raised an enquiry with Revenue regarding the application of Professional Services Withholding Tax (PSWT) for Event Management Companies. This enquiry is still under consideration with Revenue as Fáilte Ireland have not received confirmation that the issue is closed and no amounts are due.

31. IMPACT OF COVID-19

On 30th January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency. On 11th March 2020, it announced that Coronavirus was a global pandemic. Since 30th January 2020, the spread of COVID-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long and indefinite period. Measures taken to contain the spread of the virus including travel bans, quarantines, social distancing and closure of non-essential services have triggered significant disruption to business worldwide, resulting in an economic slowdown.

Measures taken by our government to contain the virus have affected how we operate. NTDA has taken a range of measures to monitor and mitigate the effects of COVID-19, including putting in place required safety and public health measures for our staff, Tourism Industry and stakeholders such as social distancing and working from home. Notwithstanding the impact of COVID-19, NTDA continues to carry out its vital role in supporting the Tourism Industry, with a focus on ensuring continuity of Strategic Business with a range of supports, including a particular focus on Business Continuity Grant Schemes.

Since March 2020, the pandemic has had a financial implication for NTDA and we have received additional resources in the form of government grants to assist us in continuing in our role.

In 2022, we received €50m of funding to provide additional COVID – 19 supports to the Tourism Industry in the following scheme:

- IBIA Business Continuity Scheme
- Coach Tours Business Continuity Scheme
- Tourism Accommodation Provider Business Continuity Scheme
- Tourism Business Continuity Scheme (Attractions & Activities)
- Marketing Group Scheme
- Tourism Transport Business Continuity Scheme
- Regional Festivals BC Scheme
- Business Continuity Ancillary and Administration Supports
- Destination Support for Business Event 2022

32. APPROVAL OF FINANCIAL STATEMENTS

These financial statements were approved by the Authority on 26th May 2023.

Prompt Payments by Public Sector Bodies

Reporting Template pursuant to Government Decision S29296 of 2 and 8 March 2011 and 28 March 2017 by:

The Health Service Executive, the Local Authorities, State Agencies and all other Public Sector Bodies, (excluding Commercial Semi State bodies)

Parent Government Department: Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media

Public Sector Body: National Tourism Development Authority (Fáilte Ireland)

Period Covered: 1st of January 2022 to 31st of December 2022

Details	Number	Value (€)	Percentage (%) of total number of payments made
Total payments made in year	9790	€144,359,027	100%
Payments made within 15 days	8078	€133,844,815	82.51%
Payments made within 16 days to 30 days	1560	€9,422,502	15.93%
Payments made in excess of 30 days that were <u>subject</u> to LPI and compensation costs	59	€269,470	0.60%
Payments made in excess of 30 days that were <u>not subject</u> to LPI and compensation costs	93	€822,241	0.95%
Amount of late payment interest (LPI) paid in year	N/A	€322	N/A
Amount of compensation costs paid in Year	N/A	€3,350	N/A





Ráitis Airgeadais don Bhliain dar Chríoch an 31 Nollaig 2022

tuarascáil bhliantúil 2022



Fáilte
Ireland



**Fáilte
Ireland**

An tÚdarás Náisiúnta
Forbartha Turasóireachta
National Tourism
Development Authority

oifigí

CEANNOIFIG – BAILE ÁTHA CLIATH

Áras Fáilte, 88-95 Sráid Amiens
Baile Átha Cliath, D01 WR86

Glaó Áitiúil: 0818 888 800

Ríomhphost: info@failteireland.ie

Web: www.failteireland.ie

Tomhaltóirí: www.discoverireland.ie

CORCAIGH

Cathair Chultúir, 2 Sráid Uí Chonaill
Amach ó Ché an Lapaigh
Corcaigh T12 WF82

Glaó Áitiúil: 0818 888 800

PORT LÁIRGE

4ú Hurlár, Teach Wallace
Geata Marítana, Sráid Ceanada
Port Láirge X91 PP2R

Glaó Áitiúil: 0818 888 800

SLIGEACH

Áras Reddan, Sráid An Teampaill
Sligeach F91 RX45

Glaó Áitiúil: 0818 888 800

AN IARMHÍ

Teach an Mhargaidh, Sráid an Phiarsaigh
An Muileann gCearr
Contae na hIarmhí N91 PW95

Glaó Áitiúil: 0818 888 800

GAILLIMH

Aonad 5, An Chéad Urlár
Calbro Court, Bóthar Thuama
Gaillimh H91 YKH4

Glaó Áitiúil: 0818 888 800

LUIMNEACH

3ú & 4ú hUrlár, Teach Crescent
Hartstonge Street
Luimneach V94 K35Y

Glaó Áitiúil: 0818 888 800

Tuarascáil agus Ráitis Airgeadais

don Bhliain dar chríoch an 31 Nollaig 2022

**DON AIRE TURASÓIREACHTA, CULTÚIR,
EALAÍON, GAELTACHTA, SPÓIRT AGUS MEÁN.**

De réir an Achta um Údarás Náisiúnta Forbartha
Turasóireachta 2003, cuireann Fáilte Éireann a tuarascáil
don bhliain dar chríoch an 31 Nollaig 2022 i láthair.



clár na nábhar

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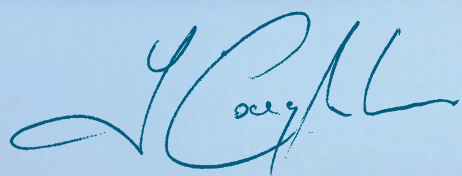
Rialtas
na hÉireann
Government
of Ireland

Tionscadal Éireann
Project Ireland
2040



Fáilte
Ireland

“...tá Turasóireacht na hÉireann in áit mhaith anois mar gheall ar ghaiscí agus chruatan na mblianta sin...”



Tom Coughlan
Chathaoirleach Eatramhach

Ráiteas an
Chathaoirligh

Ráiteas an Chathaoirleach

Ba mhór an onóir dom gur ceapadh mé mar Chathaoirleach Eatramhach d'Fháilte Éireann i mí Bealtaine 2023. Measaim go raibh seirbhís poiblí a bhí thar barr i gceist leis an eagraíocht seo in 2022, sna cúinsí is deacra riamh, do thurasóireacht in Éirinn. Is mór an onóir dom a bheith mar cheannaire foirne atá anois aitheanta, agus údar maith leis, as an obair rathúil atá déanta acu leis an Rialtas agus leis an tionscal chun tine a choinneáil faoin turasóireacht le linn na paindéime. Bhain Fáilte Éireann leas as athoscailtí de réir mar a tháinig siad chun cinn i rith na tréimhse sin agus bhí siad ullmhaithe go straitéiseach agus go cúramach le haghaidh deireadh na paindéime, nuair a tháinig sé in 2022. Bhí Fáilte Éireann réidh do dhomhan eile ar fad.

Tá Turasóireacht na hÉireann in áit mhaith anois mar gheall ar ghaiscí agus chruatan na mblianta sin. Ba mhaith liom teacht aniar an tionscail a mholadh, go leor acu bainteach le gnólachtaí beaga, a d'fhorbair thar na blianta, a raibh drochbhail orthu tar éis eachtraí ach a sháraigh iad agus atá ar ais ar a seanléim arís. Rinne an diongbháilteacht agus seiftiúlacht sin an strus pearsanta sin a bhréagnú. Bhí Fáilte Éireann tiomanta agus gasta agus iad ag obair leis an tionscal i gcásanna deacra. Tugadh an lúfaireacht seo faoi deara go soiléir leis an luas agus an ullmhúchán a bhain le hathoscailt in 2022.

Is eagraíocht a chuireann tacaíocht ar fáil dá pobal í ceann a chuireann a spriocanna straitéiseacha ar fad i gcrích. Bronnadh an 13ú Láthair Oibre Mhór is fearr agus an Láthair Oibre is fearr do Mhná ar Fháilte Éireann i nGradaim na Láithreach Oibre Iontaí in 2022. Rangaíodh muid mar an chúigiú heagraíocht is creidiúnaí in Éirinn i dtuarascáil RepTrak atá bunaithe ar thuairimí os cionn 6,500 duine den phobal, a bhí mar aitheantas cuí den ról atá ag Fáilte Éireann agus fáilte a chur acu roimh thurasóireacht ar ais go hÉirinn. Ba mhaith liom mo bhuíochas a ghabháil lenár bhfoireann reatha agus lenár bhfoireann nua agus lenár bhfoireann a bhain ardú céime amach in 2022. Is eagraíocht í seo atá ag athrú, atá ag dul in oiriúint agus atá faoi cheannasaíocht iontach. Ba mhaith liom ár POF Paul Kelly, chomh maith lena fhoireann bainistíochta sinsearach a mholadh. Léirigh siad a gceannasaíocht agus thug siad an eagraíocht iomlán leo in amanna deacra. Anois, agus muid ag obair leis an Údarás, táimid ag léiriú comhcheannasaíochta, chun dul i ngleic le dúshlán agus deiseanna nua.

Is deis í seo chun mo bhuíochas a ghabháil leis an iarchomhalta boird Stephen Dowling agus le Paul Carty, mo réamhtheachtaí mar Chathaoirleach. Bhí an-mheas ag gach duine ar Paul laistigh agus lasmuigh d'Fháilte Éireann. Thug sé a ghairm sa turasóireacht chun críche agus é ag treorú an tionscail nuair ba mhó a theastaigh sé, agus is maith a rinne sé é sin. Tá Fáilte Éireann fíorbhuíoch as ceannaireacht agus tacaíocht ár nAire Catherine Martin agus a hoifigigh. Is é ár ról atá againn mar chomhlacht poiblí ná tacaíocht a thabhairt d'Fhoireann na hÉireann, agus déanann Fáilte Éireann é sin le paisean agus scil.

Ba é 2022 deireadh na géarchéime agus tús le ré nua de dhúshlán éagsúla don turasóireacht. Beidh Fáilte Éireann breá ábalta dul i ngleic leis na dúshlán sin amach anseo.

Tom Coughlan
Chathaoirleach Eatramhach

“...le linn na tréimhse sin, ní raibh Fáilte Éireann ag pleanáil go straitéiseach don ‘ghnáthshaol’, ach do na dúshlán nua a bheadh ag teacht chun cinn i ndiaidh na paindéime....”

Paul Kelly

Paul Kelly,
Príomhoifigeach Feidhmiúcháin
Fáilte Ireland

Ráiteas an
Phríomhfheidhmeannaigh

Ráiteas an Phríomh-fheidhmeannaigh

Ba é luas an athraithe a dhéanann cur síos ar 2022. Thosaigh sé i ndomhan a bhí faoi dhianghlasáil agus chríochnaigh sé le hearnáil turasóireachta atá athbheoite go láidir. Ba é an chéad bhliain í chomh maith ó thus na paidéime nuair a bhí athrú chun feabhais i gceist. Bhí muid lán de dhóchas agus tús le dianghlasáil ach fós, ní raibh muid cinnte faoi dheireadh srianta Covid-19. Nuair a chuireadh deireadh leis na srianta sin bhí seans ann chun deis ollmhór a thapú agus rinne muid i bhFáilte Éireann é sin go láithreach i dteannta tionscal timpeall na tíre.

Tháinig dúshlán nua chun cinn lena n-áirítear an cogadh san Úcráin agus boillsciú. Chun dul i ngleic leis sin agus níos mó, agus chun ár ndeiseanna a bhaint amach, dhírigh muid ar ár n-ocht gcolún straitéiseach gníomhaíochta, leagtar amach aidhm agus dul chun cinn na ngníomhaíochtaí seo sa tuarascáil seo.

Chinntigh ár gcuid oibre in 2021 agus 2022 go raibh muid réidh chun freastal ar éileamh láidir a bhí faoi chos a bhí ar na bacáin. Thosaigh muid ag cabhrú leis an tionscal láithreach bonn chun Éireann a chur i láthair arís agus bhí 'Meitheal', ár bpríomhimeacht trádála, ar cheann de na rudaí a d'eagraigh muid i dtús aimsire i gcomhar le Turasóireacht Éireann. Bhí sé seo ar siúl i gCill Airne do cheannaitheoirí thar lear, ag deireadh mhí an Mhárta. D'fhreastail níos mó ná 420 gnólacht turasóireachta Éireannach air, tograí á gcur i láthair acu do níos mó ná 200 ceannaitheoir idirnáisiúnta thar tréimhse dhá lá de chruinnithe aghaidh ar aghaidh. Bhí beocht faoi Turasóireacht na hÉireann arís, agus níor bhreathnaigh muid ar chúil ó shin.

Tháinig ár dtionscal atá diongbháilte i gcónaí ar ais go láidir agus chuir imeachtaí ar fáil do phobail ar fud na tíre. I rith dianghlasála, bhí muid thar a bheith gníomhach le linn athoscailtí tréimhsiúla. Le linn na tréimhse sin, ní raibh Fáilte Éireann ag pleanáil go straitéiseach don 'ghnáthshaol', ach do na dúshlán nua a bheadh ag teacht chun cinn i ndiaidh na paidéime. Ba chuid thábhachtach d'athrú in 2022 é maoiniú Leanúnachas Gnólachta Turasóireachta a chur ar fáil go leanúnach. Bhí gnólachtaí fós ag streachailt ó chaillteanas ioncaim agus bheadh ar an obair seo a bheith críochnaithe faoi mhí an Mheithimh 2022, agus sin a tharla.

Chun gnólachtaí turasóireachta a atosú, dhírigh muid ar éileamh a spreagadh do shaoirí ar baile. Thosaigh na feachtais mhargaíochta baile 'Lean den Fhionnachtain', chomh luath is a cuireadh deireadh leis na srianta. D'éascaigh an teicneolaíocht chliste an deis d'Fháilte Éireann ionaid a raibh luach ag baint leo agus a raibh fáil orthu a chuir ar na súile do chuairteoirí. Leanadh de seo nuair a cuireadh céim a haon de 'Digiteach atá ag Soláthar' ar fáil, infheistíocht shuntasach maidir le forbairt ar earnáil dhigiteach níos cliste. Tháinig na féilte ar ais i láthair go pearsanta chomh maith den chéad uair ó 2019.

Le linn Covid-19, lean muid ar aghaidh lenár gcuid oibre forbartha, agus sholáthair muid oscailtí nua claochlaitheacha in 2022, bhí an t-eispéireas Beyond the Trees, sa Chraobhach, Contae Chill Mhantáin i measc na gcinn ba shuntasáí agus cuireadh fáilte roimh 260,000 cuairteoir ansin sa chéad sé mhí. D'athraigh an tionscadal €19 milliún seo, forbartha i gcomhar le Coillte, Fáilte Éireann agus EAK Éireann, an Chraobhach go hiomlán agus siúlóid ardaithe ar bharr na gCrann, a chruthú, an Túr Amhairc atá dhá stór déag ar airde déanta as adhmaid learóige agus giúis Dhúghlais a fuarthas go háitiúil, chomh maith le sleamhnán bíse 90m – an sleamhnán is airde in Éirinn. B'athfhorbairt rathúil eile í Músaem Náisiúnta an Ghorta Mhóir i dTeach agus Gairdíní Páirce Bhéal na mBuillí, Contae Ros Comáin.

Is domhan eile ar fad í an turasóireacht anois agus tá cuma mhaith ar Fáilte Éireann ceannasaíocht a ghlacadh air. Is colún straitéiseach tábhachtach don eagraíocht amach anseo í gníomhú ar son na haeráide. Tá géarchéim an athraithe aeráide i ndán dúinn agus cosúil le gach earnáil sa gheilleagar, ní mór don turasóireacht gníomhú ar mhaithe le cabhrú le hÉirinn chun a sprioc athraithe aeráide a bhaint amach. Ach i dteannta na ndúshlán, nach mór dúinn aghaidh a thabhairt orthu sa réimse seo, tá deiseanna ann chomh maith chun turasóireacht inbhuanaithe a chur ar fáil. Is cuid den am atá le teacht é a nglacfaí muid leis. Bhí ár gcéad chomhdháil náisiúnta ar siúl in 2022 ar ghníomhú ar son na haeráide a spreagadh i gnólachtaí turasóireachta agus dhírigh muid ár bhfócas ar chomhairle phraiticiúil agus tacaíochtaí a chur ar fáil do ghnólachtaí ar conas inbhuanaitheacht a fheabhsú, astaíochtaí carbóin a laghdú agus fuinneamh a chaomhnú. Leanfaidh an obair seo ar aghaidh in 2023 agus i ndiaidh sin.

Táim fíorbhuíoch d'fhoireann Fáilte Éireann as a dtiomantas iontach, agus do bhainistíocht shinsearach na foirne as a bpaisean agus a ndlúthpháirtíocht agus do cheannaireacht láidir ár nÚdarás. Gabhaim buíochas le gach duine agus fágaim slán lenar nlar-Chathaoirleach Paul Carty. Léirigh sé ceannaireacht in amanna eisceachtúla agus d'fhág sé oidhreacht iontach ina dhiaidh.

Paul Kelly
Príomhfheidhmeannach Fáilte Ireland



athbhreithniú ar an mBliain 2022

Scéim Leanúnachais Gnó Turasóireachta



á riaradh chun

tacú le gnólachtaí turasóireachta straitéiseacha maireachtáil
tríd an

bpaindéim & téarnamh na turasóireachta a thiomáint



Coinnigh ort agus Fás

Ba é an phríomhaidhm a bhí againn ná tacú le fiontair turasóireachta chun teacht slán agus teacht ar ais in 2022. Ba cholún lánach chun cabhrú le teacht slán é an soláthar €50m tríd an gClár Leanúnachais Gnólachta Turasóireachta. I scéimeanna eile faoin gclár seo, rinneadh idirghabhálacha nuálacha gur féidir slí beatha a shábháil lenár áirithíodh gur tháinig éiceachóras agus bonneagar de thurasóireacht na hÉireann slán as an bpaindéim.

D'oibríomar lenár máthairroinn ag tacú leis an Aire le saineolas chun cuidiú cinntiú go ndearnadh na cinntí cearta go sciobtha, i gcás a bhí ag athrú go tapa. Is Údarás Náisiúnta Forbartha Turasóireachta é Fáilte Éireann agus tagann ár saineolas ó eolas cuimsitheach ar an tionscal. Tagann sé ó cheannaireacht smaoinimh chomh maith lena n-áirithítear go bhfuil ár n-anailís urramaithe ag an Rialtas agus fíor-úsáideach don lucht ceaptha beartas.

Tá gairmeacha turasóireachta, tagarmharcáil chostais ionchuir agus ár monatóir téarnaimh turasóireachta ina gcuirimid tearnamh turasóireacht na hÉireann i gcomparáid le tíortha eile, agus páipéar beartais ar CBL, agus gluaisteán ar cíos san áireamh sna príomhréimsí inar chuir Fáilte Éireann léargais luachmhara agus treoir ar fáil.

D'fhorbair Fáilte Éireann sceideal náisiúnta d'imeachtaí foghlama beo do ghnólachtaí chun tacú go díreach leis an tionscal. Bhí athrú bunúsach sa chaoi a gcuireann Fáilte Éireann oiliúint ar fáil do ghnólachtaí dá bhrí sin. Tá seimíneáir ghréasáin agus ceardlanna liostaithe sa sceideal nua thar réimsí tosaíochta lena n-áirítear pleanáil thráchtála, airgeadas, díolachán agus margáíocht, ioncam a ghiniúint, scileanna digiteacha, gníomhú ar son na haeraíde agus bainistíocht AD agus daoine i bhfad roimh ré, agus ar bhealach a ndearnadh rochtain na hoiliúna níos éasca do ghnólachtaí. Táimid ag soláthar tacaíochtaí anois tríd an sceideal atá ar fáil 24/7 don tionscal chun a áirithiú gur féidir leo rochtain a fháil ar thacaíochtaí ábhartha ag an am is oiriúnaí dá samhail ghnó.

Mar chuid den Phlean Rialtais 'Tithíocht do Chách' a fhoilsíodh i Meán Fómhair 2021, d'oibrigh Fáilte Éireann chun clár a bhunú de suas le 31,000 réadmhaoin ligin turasóirí ghearrthéarmacha (STTL) atá fógartha faoi láthair do thurasóirí. In 2022, rinneamar dul chun cinn suntasach maidir le hullmhúchán do sheoladh an chlár a bhfuiltear ag súil leis in 2023.

Thosaíomar le táirgeadh lóistín na hÉireann a leagan amach ionas gur féidir linn féachaint chun cinn sna deich mbliana amach romhainn agus scrúdaíomar cá háit a bhfuil na bearnaí lóistín. Tá comhthéacs níos leithne ann de ghanntanas tithíochta, agus de ghanntanas lóistín turasóireachta i go leor áiteanna. Caithfear na brúnna seo a phleanáil agus a sholáthar go hiomlánaíoch. Caithfear pleanáil do lóistín turasóireachta freastal ar an éileamh atá ann faoi láthair chomh maith le turasóireacht inbhuanaithe a sholáthar don todhchaí.

Leagtar boinn amach san obair seo dár gceannaireacht i bhFáilte Éireann maidir leis an todhchaí inbhuanaithe sin a sholáthar. Faoi láthair, tá Creat Náisiúnta Dearbhaithe Cáilíochta (NQAF) soláthartha againn chun comharthaí agus caighdeáin seirbhíse a chur ar fáil do thomhaltóirí a d'fhéadfadh muinín a bheith acu iontu.

Ar 22 Eanáir 2022, chuir an Rialtas deireadh le formhór na srianta Covid-19. Ar 28 Feabhra, tháinig deireadh leis an riachtanas maidir le maisc a chaitheamh, agus chríochnaigh na srianta Covid-19 ar fad ar 1 Aibreán. D'oibrigh Fáilte Éireann leis an tionscal chun cabhrú leis na hathruithe maithe seo.

In 2022 d'athraigh Fáilte Éireann arís i gcúinsí athruithe agus chinntíomar ár n-ábharthacht leanúnach do thurasóireacht na hÉireann.

Sceideal Imeachtaí Beo Foghlama



beagnac
3,000
rannpháirtí

820
gnólacht



rochtain a fháil ar
thacaíochtaí gnó praiticiúla
a bhí in oiriúint do réaltacht
ghnóthaí Turasóireachta na hÉireann

5,200
'doirse tosaigh'

laistigh den
Chreat Náisiúnta um Dhearbhú Cáilíochta



Tacú le Gairmeacha Turasóireachta

Is gnólacht duine-lárnach é Turasóireacht agus in 2022, cuireadh roinnt tionscnaimh i bhfeidhm le tionchar suntasach ar an tírdhreach gairme turasóireachta. In 2021 níorbh fhéidir le daoine teacht amach as géarchéim na gairme turasóireachta. In 2022 ba príomhdhúshláin iad an costas a raibh i gceist le gnó a dhéanamh chomh maith leis an infhaighteacht de lóistín. Glaoth dúshláin na ndaoine amach, áfach, sna 3 cinn ab airde. D'éirigh sé níos deacra fostaithe a choinneáil nuair a d'fhill Éire ar ais go lánfhostaíocht. Bhí Fáilte Éireann dírithe ar fheabhas a chur ar earcaíocht foirne. Thugamar modúl ríomhfhoghlama nua isteach chun tacú le gnólachtaí maidir le foireann a earcú agus a choinneáil. Rinneadh níos mó ná 3000 fostaí é seo i samhradh 2022. Bhí sé seo ar cheann de roinnt tionscnaimh a sholáthraíomar in 2022 a raibh tionchar suntasach orthu ar an tírdhreach gairme turasóireachta.

Ba cheann eile é an tionscnamh Bairr Feabhais an Fhostóra ag Fáilte Éireann. Ghlac níos mó ná 170 gnólacht agus 3,700 bainisteoir páirt sa chlár seo, le suirbhé déanta ar 20,000 fostaí. Tugann sé buntáiste iomaíocht do ghnólachtaí turasóireachta agus iad ag iarraidh foireann a earcú agus a choinneáil i margadh fostaíochta atá ardiomaíoch. Chabhraigh an tionscnamh le feabhsuithe a spreagadh i gcleachtais fostaíochta trasna an tionscail agus pleananna gníomhaíochta atá curtha in oiriúint agus comhartha iontaofa a sholáthraíonn ionad oibre atá tarraingteach agus tairbheach a chur ar fáil do ghnólachtaí.

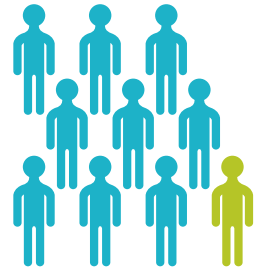
Clár Sármaithéasa Fostóra



Bhí turasóireacht na hÉireann agus gnólachtaí fáilteachais in ann margaí idirnáisiúnta nua a bhaint amach as a bheith ag obair trí Líonra Comhoibrithe Eorpach na Seirbhísí Fostaíochta EURES, a cheaptar chun saorghluaiseacht na n-oibrithe a éascú. Laghdaigh an feitheamh le haghaidh ceadanna fostaíochta ó thríocha seachtain go dhá sheachtain mar gheall ar ár gcaidreamh straitéiseach leis an Roinn Fiontar, Trádála agus Fostaíochta a chur an tsaincheist chun tosaigh. Ba chabhair mhór í an fheabhsú seo i lúfaireacht na hÉireann do thionscal sa mhargadh saothair láidir a tháinig chun cinn arís go sciobtha in 2022. D'oibrigh Fáilte Éireann le EURES chun á áirithiú go cuireadh Éire chun cinn mar cheann scríbe sa Spáinn, sa Fhrainc agus san Iodáil agus go gcuireadh oiliúint a chur ar fáil chun tacaíocht a thabhairt do rath na n-iarraitas seo.

Rinne Fáilte Éireann taighde arís agus bhí tionchar air sin ar fhorbairt dár bpleananna. Dhíríomar ar shaincheistean fadtéarmacha chun athrú a spreagadh, chomh maith le gníomhaíochtaí dírithe chun an bhearna soláthair láithreach a mhaolú. Tacóidh cláir oibre Fháilte Éireann leis an tionscal chun aghaidh a thabhairt ar dhúshláin thábhachtacha atá rompu agus roimh an earnáil, lena n-áirítear an soláthar saothair, scileanna agus ganntanais cumais agus an tuiscint de thurasóireacht agus fháilteachais mar earnáil chun obair a dhéanamh. Is cnámh droma inbhuanaithe dár ngeilleagar é turasóireacht. Leagtar amach é chun uimhreacha móra daoine a sholáthar le fostaíocht tharraingteach agus inbhuanaithe don todhchaí ar fud na hÉireann faoin tuath agus uirbeach. Is cuid riachtanach den obair a dhéanaimid í tacú leis na daoine sin agus na gnólachtaí ina n-oibríonn siad.

1 in 10
bhfostaí



sa turasóireacht
ag obair do
ghnólachtaí
atá rannpháirteach sa



“...chuidigh tionscnamh Sármhaitheasa Fostóirí Fáilte Ireland le feabhsuithe i gcleachtais fostaíochta a bhrú chun cinn ar fud an tionscail agus chuir sé pleananna gníomhaíochta saincheaptha agus siombail iontaofa ar fáil do ghnólachtaí a thugann ionad oibre fiúntach agus tarraingteach le fios...”

Clár na hIdirbhliana



600
socrúchán oibre

160+
gnólacht



TourismCareers.ie

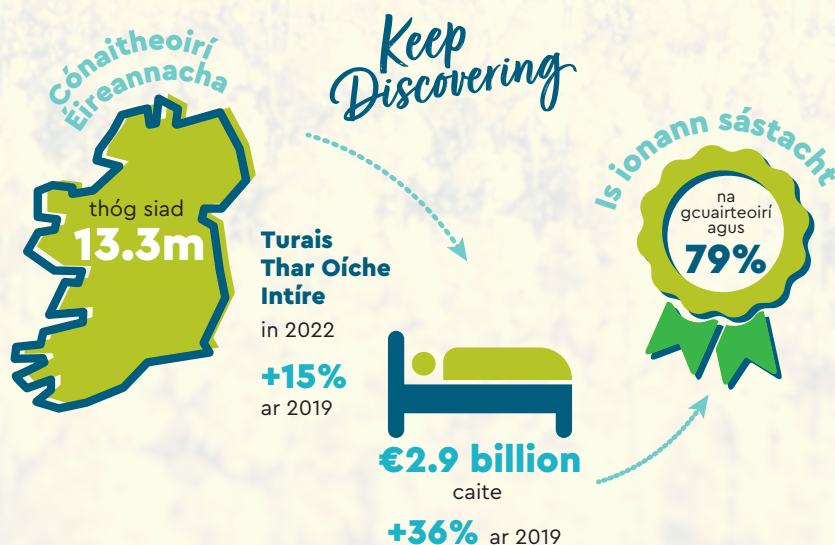
Dlús a chur leis an Éileamh Intíre

Ag tús 2022, bhíomar dóchasach go gcuirfeadh an clár vacsaíne deireadh leis an bpaindéim, ach bhí a fhios againn faoi na rialacha maidir le taisteal idirnáisiúnta agus turasóireacht a d'fhéadfadh bac a chur ar chuairteoirí a thagann go hÉirinn. Dhíríomar ar thacú leis an Éileamh Intíre nuair a d'eirigh taisteal idirnáisiúnta indéanta arís dár bpobail agus ar thacú lenár gcathracha a d'fhéadfadh a bheith faoi bhrú toisc go bhfuil siad ag brath níos mó ar chuairteoirí ó thar lear.

Tá buíochas nua ann le hÉirinn mar cheann scríbe i ndiaidh Covid-19. I dtaighde tomhaltóirí, leagadh béim dheartach ar chaighdeán an eispéiris agus ar éascaíocht an taistil le linn Covid-19. Bhí tomhaltóirí intíre a d'athaisigh Éireann sásta chun dul ar níos mó turais ghearra in Éirinn. Bhí méadú beagnach faoi dhó go 13.3 milliún ar saoire sa bhaile mar gheall ar an athbheochan seo sa mhargadh baile in 2022 agus dhíríomar ar chinn scríbe le toilleadh suntasach atá ar fáil, chun tacú le gnóachtaí agus poist.

In 2022, d'fhás dul i bhfód ar an margadh go 53% agus bhí tionchar againn ar gach aon phointe céatadáin amháin, ag giniúint €32m incriminteach ar ioncam turasóireachta sa bhliain.

Dhíríomar ar an teicneolaíocht agus ar an taighde is déanaí chomh maith le forbairt suímh gréasáin chun tionchar ár n-ábhar margaíochta a mhéadú agus é a dhéanamh níos ábhartha agus éasca le rochtain. Thugamar geodhírithe isteach chun suíomhanna in aice láimhe agus inrochtana a chur chun cinn, chomh maith le féilte agus himeachtaí do thomhaltóirí ina raibh is mó seans ann gur thug siad cuairt orthu. Bhí níos mó ná 10 milliún tuairim (10,625,855) ar ár n-ábhar geodhírithe thar YouTube, Sky Adsmart & VMS Adsmart a chur cinn scríbe ar leith chun cinn do dhaoine difriúla ar líne. Chuireamar cinn scríbe chun cinn chomh maith a raibh bunaithe ar an áit ina gcónaíonn daoine, ionas gur féidir leo taisteal ann laistigh de dhá uair an chloig agus iad ag baint úsáid as ábhar margaíochta tábhachtach, ábhartha agus cumhachtach.



Chomh maith le barr feabhais leanúnach a chur ar ár suíomh gréasáin DiscoverIreland.ie, athdhearadh agus athsheoladh an suíomh gréasáin VisitDublin.com i mhí an Mheithimh 2022. Sholáthair sé eispéireas úsáideora a raibh feabhsaithe go suntasach le tuilleadh faisnéise úsáidí agus smaointe ar rudaí le feiceáil agus le déanamh do chuiditheoirí.

D'fheidhmigh ár ngréasán faisnéise cuairteora go rathúil don bhuacshéasúir. Leathamar Bothanna Faisnéise Turasóireachta nua amach timpeall na tíre chun cuidiú le cuairteoirí agus iad ag iarraidh a mbealach a dhéanamh chomh maith le rudaí le déanamh agus le feiceáil a aimsiú sa cheantar.

Cuireadh an Fhéile Púca, an feachtas Geimhreadh i mBaile Átha Cliath agus Féile na Bliana Nua Bhaile Átha Cliath chun cinn le huimhreacha rannpháirtíochta rathúla mar thoradh. D'fhreastalaíomar go hidirnáisiúnta chomh maith, ag tabhairt scríbhneoirí taistil idirnáisiúnta go hÉirinn, ag taispeáint éagsúlachta agus caighdeán ár n-eispéiris turasóireachta dóibh.

Maidir le fás na turasóireachta intíre amach anseo, ní mór dúinn ár dtuiscint ar an tomhaltóir Éireannach a fheabhsú go leanúnach. Cabhraíonn an taighde nua 'creat spreagthaí intíre' linn lenár gcumas fáis intíre amach anseo a fháil trí thuiscint níos fearr a thabhairt dúinn maidir leis an gcúis a roghaíonn custaiméirí sos intíre a thógáil. Mar gheall ar an tuiscint níos fearr seo, is féidir linn feachtais margaíochta atá níos spreagúla agus níos cumhachtaí a chruthú agus tacaíocht a thabhairt don tionscal chun eispéiris níos fearr a sholáthar chun freastal ar ár gcustaiméirí.

Turais Intíre

d'fhás sé ó

51% (2019)

go **57%** (2022)



VisitDublin.com

1.3 milliún

cuairt ar an suíomh gréasáin



fás **230%**

ar atreoruithe ó

VisitDublin.com

chuig suíomh

gréasáin an tionscail

& innill áirithe

Meáin Idirnáisiúnta



forbraíodh bealaí taistil do

733

meán idirnáisiúnta

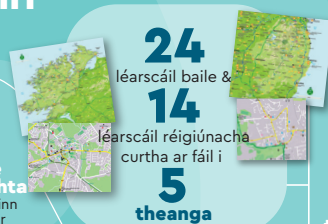
le raon comhcheangailte de

320 milliún

Eolas do Thurasóirí



Bhí **25** Ionad Faisnéise Turasóireachta i bhfeidhm le linn buaicshéasúir



69 both féinseirbhíse faisnéise turasóireachta



Ionad glaonna Eolais do Thurasóirí oscailte

318 lá

Osclaíodh 15 Díol spéise Nua & Feabhsaithe do Thurasóirí infheistíoch **€16.067m**

01
Achaidh
Chéide

02
Ionad an
Bhlascaoid

03
Eispéireas
Cuairteoirí
Chnóbha

04
Teach Bhéal
na mBuillí

05
Beyond
the Trees, an
Chraobhach

06
Ionad
Patrick
Kavanagh

07
Músaem
EPIC

08
Músaem
Uisce Beatha
na hÉireann

09
Teach agus
Feirme an
Droichid
Nua

10
Cloigtheach
Chluain
Dolcáin

11
Músaem
Reilig
Ghlas Naíon

12
Ardeaglais
Chríost

13
Drioglann
Uisce Beatha
Teeling

14
An
Seanbheairic
(Scéal Dhónall
Uí Chonaill)

15
Ionad
Cuairteoirí
Cábla
Trasatlantach

Críochnaithe 1 eile críochnaithe in 2022

01
Ionad Surfála
Chnoc
na Thrá



Amach faoin Spéir a Oscailt

Is tosaíocht d'Fháilte Éireann í feabhas a chur ar ár n-eispéiris taobh amuigh, i ndomhan le héileamh méadaithe do ghníomhaíochtaí taobh amuigh i measc cuairteoirí. Spreagann eispéiris i nádúr taisteal domhanda. Molann taighde agus tuairim shaineolach go mbeidh 'aird dírithe ar nádúr' mar thoradh ar phaindéim Covid-19. Meastar go mbeidh éileamh méadaithe ar eispéiris i spásanna agus áiteanna oscailte, do bhia taobh amuigh agus do bheocht na n-áiteanna uirbeacha agus taistealaithe ag iarraidh imeacht ó shluaite, agus ceangail a dhéanamh leo féin arís, agus leis an domhan atá timpeall orthu.

In 2022 lean Fáilte Éireann ar aghaidh ag obair le geallsealbhoirí ó mháistirphleananna a cheaptar chun leas a bhaint as ár gceantair nádúrtha lena n-áirítear Gleann Dá Loch, Gleann Beithe, Aillte an Mhothair, Cionn Mhálanna, agus Loch Cé. Leanamar lenár gcaidrimh láidir le comhpháirtithe straitéiseacha lena n-áirítear OOP, Bord na Móna, Coillte, Uiscebhealaí Éireann, an Roinn Forbartha Tuaithe agus Pobail agus an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta. Tá cuid mhór de shócmhainní turasóireachta is fearr ar úinéireacht ag gníomhaireachtaí stáit agus tá tábhacht ag baint le bheith ag obair leo go dlúth do rath na turasóireachta.

Tá Fáilte Éireann tiomanta ar eispéiris cuairteora ar leith a fhorbairt i gceantair réigiúnacha. Ginfidh ár n-infheistíocht €3.8 milliún i Músaem Náisiúnta an Ghorta Mhóir €25 milliún i sochair eacnamaíochta agus tacóidh sí le 65 post a chruthú sa cheantar sna 10 mbliana atá amach romhainn.

I gcomhpháirtíocht le hlontaobhas Oidhreachta na hÉireann agus Gabháiltais Siar, spreagfaidh forbairt Músaem Náisiúnta an Ghorta Mhóir cuairteoirí idirnáisiúnta agus intíre chun dul thart Ros Comáin agus an ceantar atá timpeall i réigiún Chroílár Ceilte na hÉireann. Is iad gnéithe tábhachtacha den fhorbairt ná taispeántas nua chun scéal an Ghorta Mhóir a insint trí shaoilta cosúla na dtiarnaí talún chomh maith leis na tionóntaí. Tá an teach mór Pallaidiach galánta i bPáirc Bhéal na mBuillí lena ngnéithe agus n-ábhair oscailte arís agus ag cur fáilte roimh chuireoirí.

Is tosaíocht d'Fháilte Éireann í tacú le forbairt taobh amuigh agus tá gréasán de Ghlasbhealaigh agus Ghormbhealaigh á bhforbairt ar fud na tíre. I measc na samplaí, tá plean gníomhachaithe idir lámha don Ghlasbhealach Chiarraí Thuaidh in 2022 agus pleananna don Ghlasbhealach i gCill Chainnigh – Ros Mhic Thriúin. Thosaigh an phlean Gníomhachaithe Ghormbhealaigh Loch Deirgeirt le níos mó bealaí ar an tslí. Bhí Éire chun tosaigh leis an gcéad trí ghormbhealaigh chreidiúnaithe ar domhan: Gormbhealach na Bóinne, Gormbhealach na Siúire, Tiobraid Árann agus Gormbhealach Loch Deirgeirt.

Le linn Covid-19, sheol Fáilte Éireann 2 scéimeanna chun acmhainneacht de spásanna taobh amuigh inár mbailte agus gcathracha a oscailt agus a uasmhéadú. In 2022 críochnaíodh 24 tionscadal bia taobh amuigh, agus lenár scéim beochta uirbeach, rinneadh dul chun cinn ar cheathrar den seisear thionscadail a bheidh críochnaithe in 2023.



24
dTionscadal
Bia Amuigh
faoin aer tugtha
chun críche



4
Thionscadal
Beochana
Uirbigh tugtha
chun críche

5
Mháistirphlean
Turasóireachta
nua Forbartha



Uasghrádú a dhéanamh ar chonairí siúil, rothaíochta agus uisce atá ann cheana féin agus forbairt a dhéanamh ar chinn nua:

81 tionscadal i **24** contae a seachadadh i 2022

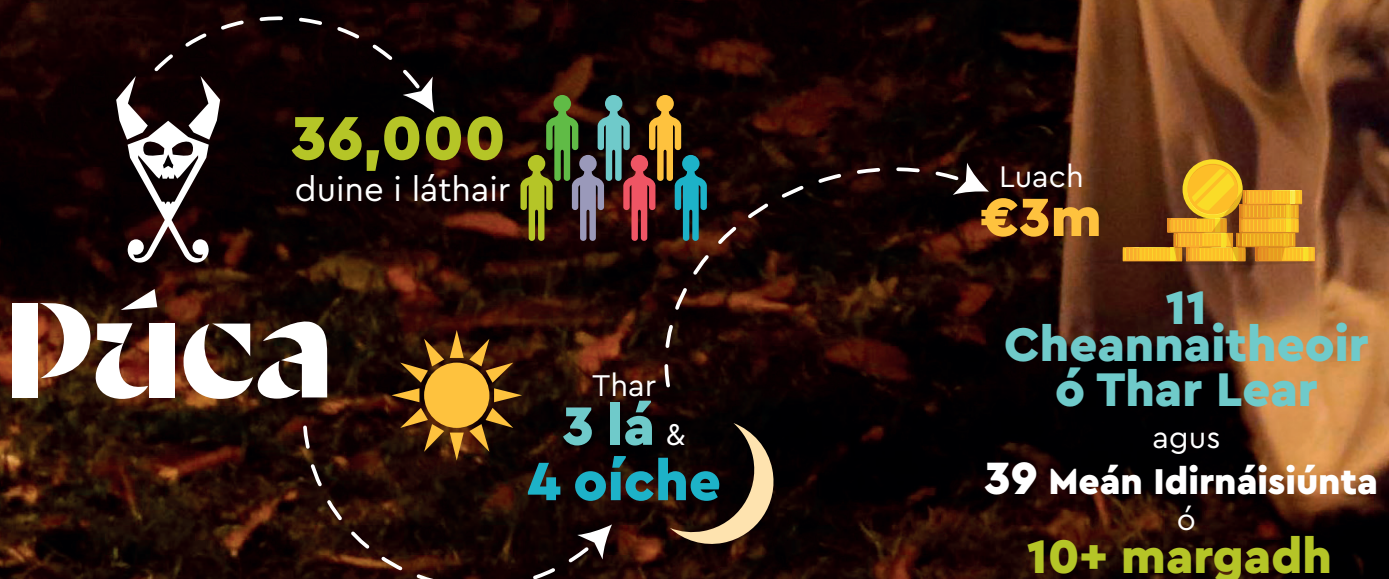
Ranníocaíocht Fáilte Ireland de **€2milliún** go dtí seo

Na chéad ghormbhealaí creidiúnaithe
in Éirinn sa Mhí agus i dTiobraid Árann



Forbairt agus Dáileadh Cinn Scríbe

In 2022 lean Fáilte Éireann ar aghaidh ag obair ar cheithre straitéisí turasóireachta réigiúnacha, le fíis 2030 a leathadh amach, le pleananna gníomhaíochta do 2025 do Shean-Oirthear na hÉireann, Chroílár Ceilte na hÉireann, Shlí an Atlantaigh Fhiáin agus Bhaile Átha Cliath. Tá sé mar aidhm acu sochair thimpeallachta, pobail, eacnamaíochta agus inbhuanaithe a bhaint amach ar fud na hÉireann. Tá forbairt inbhuanaithe agus gnólacht a scaipeadh ar fud na tíre i gcoílár na straitéisí, ar feadh na bliana. An tráth céanna, bhí Pleananna Forbartha Eispéiris Cinn Scríbe (DEDPs) á leathadh amach againn. Is pleananna forbartha áitiúla iad seo atá comhchruthaithe le geallsealbhoirí áitiúla agus is córas iad le haghaidh straitéisí réigiúnacha a thosú. Beidh 36 ar fud na tíre roimh 2025. Bhí 14 beo roimh dheireadh 2022. Seolfar 10 sa bhreis in 2023.



Tá sé fós mar thosaíocht acu síneadh ama a chur leis an séasúr laistigh den Fhorbairt Cinn Scríbe. Soláthraíonn an deis do ghnólaigh chun a bheith oscailte níos faide trí bhealaí a aimsiú chun cuairteoirí a spreagadh sos a thógáil taobh amuigh de na míonna samhraidh a mbíonn gnóthach go hiondúil. Tá sé tábhachtach go bhfuil tairiscint táirge comhsheasmhach ag na réigiúin ar fad, agus sin é an fáth gur leathnaíodh Croílár Ceilte na hÉireann chun Bealach Eabhra a chur san áireamh. Ar an gcaoi chéanna, tá tábhacht ag baint le forbairt eispéiris, agus is sampla maith é bia d'ábhar suntais i dtaca leis seo. Dírítear go príomha ar Shean-Oirthear na hÉireann, ag dul ar ais 5000 bliain agus ag insint an scéil faoi bhia na hÉireann, i nGleann na Bóinne ina bhforbraíomar cnuasaigh d'eispéiris bia a ligean don chuairteoir páirt a ghlacadh i neart táirge bia sa cheantar agus sult a bhaint as na tailte, miotais agus seanscéalta trínar mbia chomh maith. Forbraíodh Straitéis Turasóireachta Dí & Bia do Chathair Chorcaí agus is é an mhian is bun leis an bplean ná eispéireas bia agus dí a fhorbairt sa chathair mar chuid de Chathair Chorcaí a fhorbairt mar cheann scríbe bia 'riachtanach'.

Is sampla é an feachtas um Gheimhreadh i mBaile Átha Cliath den chaoi a fhorbraíodh agus a cuireadh an tséasúrach chun cinn go straitéiseach trí chuairteoirí a tharraingt go dtí an chathair nuair atá níos mó infhaighteachta ann ó mhí na Samhna go Feabhra. Ailíníonn an clár leis an nGrúpa Feidhmithe Geilleagair Oíche a bhfuil sé mar aidhm acu éagsúlacht imeachtaí, chomh maith le deiseanna cultúrtha do theaghlaigh agus d'aoisghrúpaí eile, a mhéadú. Is príomhshampla é Féile na Bliana Nua Bhaile Átha Cliath den chlár a thugann fáth do shaoránaigh agus chuairteoirí sult a bhaint as ár bpríomhchathair le linn séasúir na Nollag.

Bhí turasóireacht gnólachta láidir in 2022 toisc gur tháinig imeachtaí ar ais agus soláthraíodh imeachtaí nua ag an éileamh folaigh. Aithníodh deiseanna breise d'imeachtaí gnólachta ar fiú €231 milliún timpeall na tíre agus d'oibrigh ár bhfoireann Turasóireachta Gnólachta le tionscal chun iad a athrú go gnó d'Éireann. Chun tacú le hÉireann maidir le gnólachtaí móra a bhuachan amach sa todhchaí, sheol Fáilte Éireann scéim infheistíochta chaipitiúil chun tacú le forbairt ionaid dinnéir cheiliúrtha sa cheantair atá timpeall na moil turasóireachta gnólachta is fearr na hÉireann – Baile Átha Cliath, Corcaigh, Ciarraí, Réigiún na Sionainne agus Gaillimh.

Bhí tábhacht ag baint le tacú le himeachtaí spóirt idirnáisiúnta ar nós na Sraithe Peile Aer Lingus agus Craoibhe Oscailte na hÉireann Fís 2022 do thurasóireacht na hÉireann agus do spóirt na hÉireann. Tarraingeoidh siad cuairteoirí sna blianta atá amach romhainn agus tugann siad an deis dúinn ár dtír agus ár dtáirge gailf a thaispeáint do lucht féachana idirnáisiúnta.

I Mí na Nollag 2022, leithdháileadh €68 milliún ar mhaoiniú 'um Aistriú Cóir' AE ar Fháilte Éireann le haghaidh turasóireachta i gCroílár Ceilte na hÉireann agus sna háiteanna i Sean-Oirthear na hÉireann. Is céim shuntasach í d'fhorbairt turasóireachta athbheoite in Éirinn, go háirithe i gceantair a raibh ag brath ar mhóin, agus muid ag obair chun astaíochtaí a laghdú i gcomhréir le Clár don Rialtas. Sa mhí chéanna, d'fhógair an tAire Martin níos mó ná €7m ar mhaoiniú ón tionscnamh Oileáin Roinnte. Beidh Slí an Atlantaigh Fhiáin agus Bealach Cósta Chlochán an Aifir mar thionscadal tábhachtach do chomhoibriú branda turasóireachta. Ceanglóidh sé seo dhá bhealaí chun á áirithiú go dtabharfaidh níos mó cuairteoirí turas ar an iarthuaisceart agus go gcaithfidh siad níos mó ama sa cheantar.

Ina theannta sin, leanamar ar aghaidh le dul chun cinn a dhéanamh lenár bplean de thionscadail chaipitiúla. Cuireadh ceithre thionscadal i gcrích agus osclaíodh iad le linn 2022 – Músaem Náisiúnta an Ghorta Mhóir i mBéal na mBuillí, Achaidh Chéide, Ionad an Bhlascoid Mhóir agus eispéireas nua i gCnóbha.

Baineann spreagadh forbartha cinn scríbe lenár láidreachtaí a fhorbairt go straitéiseach, dul i ngleic lenár laigí agus le turasóireacht a chur chun tosaigh le haghaidh ratha, ag amanna i rith an lae, ag amanna i rith na bliana agus in áiteanna nach dtéann mórán daoine ann. Baineann sé le héiceachóras turasóireachta atá níos inbhuanaithe agus níos láidre a sholáthraíonn fíorbhuntaistí do phobail.



Aer Lingus
COLLEGE FOOTBALL
CLASSIC
IRELAND 2022

Sraith Peile Choláiste Aer Lingus
22,000
cuairteoir ó thar lear
Lena mbaineann luach
€53.5m

Golf Ireland

Craobhchomórtas Oscailte
Gailf na hÉireann 2022
221,000
cuairteoir san iomlán
Lena mbaineann luach
€300m
d'fhreastail
+300
tionscal
ar imeachtaí íolachán gailf

Féilte a Mhaoinítear go Straitéiseach:
47
féile maoinithe go díreach le freastal iomlán de
2,283,000



Féile Pádraig, Baile Átha Cliath

D'eitil breis agus **180,000** paisinéir isteach go **Aerfort Bhaile Átha Cliath** do **Lá Fhéile Pádraig**

Freastal ar an bParáid **450,000**

Luach eacnamaíoch: Luach measta do Chathair Bhaile Átha Cliath thar 5 lá = **€50m**

Gníomhú ar son na hAeráide a Spreagadh

Tá éigeandáil athraithe aeráide romhainn agus chomh maith le gach earnáil sa gheilleagar, tá ról ag turasóireacht chun cuidiú le hÉireann a spriocanna athruithe aeráide a bhaint amach. Beidh gá le hathruithe suntasacha ag an soláthar do gach gné den gheilleagar turasóireachta. Chomh maith leis na dúshlán, tá deiseanna ann má chuirfimid tairiscint turasóireacht atá fíor-inbhuanaithe ar fáil freisin. Is clár atá riachtanach, dúshlánach agus tairbheach é gníomhú ar son na haeráide.

Mar plean gnó, cuireann gníomhú ar son na haeráide Éire in áit chun deiseanna ioncaim a fháil ó fhás in éileamh tomhaltóra domhanda íogair timpeallachta le saoirí intíre ag teacht in áit go leor saoirí thar lear agus an CO₂ atá níos airde mar thoradh. Tá deiseanna laghdaithe costais ag leibhéal gnó i réimsí ar nós dramhaíola fuinnimh agus bia. Baineann féidearthacht infheistíochta airgeadais níos mó le hinbhuanaitheacht. Tá deiseanna Branda Cinn Scríbe soiléir toisc go mbreathnaítear ar Éirinn go traidisiúnta mar cheann scríbe atá nádúrbhuanaithe agus glas, mar is é glas ár ndath náisiúnta. Tá deis iontach ann chun é seo a athrú go buntáiste iomaíoch an-inchreidte agus láidir d'Éirinn. Tá tiomantas agus barántúlacht mar réiteach.

Ciallaíonn gach ceann de na gnéithe seo go gcaithfimid leanúint ar aghaidh le hinbhuanaitheacht timpeallachta a chur mar lár den fhorbairt turasóireachta in Éirinn i gcomhréir leis an bPlean Gníomhaíochta Turasóireachta Inbhuanaithe. In 2022 reáchtálamar ár gcéad chomhdháil náisiúnta maidir le gníomhú ar son na haeráide a spreagadh i ngnóilachtaí turasóireachta. Chuir an chomhdháil tacaíochtaí praiticiúla ar fáil do ghnóilachtaí maidir lena lorg carbóin a mheas agus a laghdú. Le linn na bliana, mhéadaigh Fáilte Éireann a fócas ar inbhuanaitheacht a fheabhsú, ar astaíochtaí carbóin a laghdú agus ar fhuinneamh a shábháil san earnáil turasóireachta.

D'fhorbair Fáilte Éireann ocht dtreoirleabhar saineolaithe gnóilachta maidir le gníomhú ar son na haeráide a raibh curtha in oiriúint don earnáil turasóireachta chun athruithe oibríochta praiticiúla a dhéanamh chun a lorg carbóin a laghdú. Clúdaíonn na treoracha réimsí ar nós éifeachtúlachta fuinnimh, córais bainistíochta bia agus uisce atá níos fearr, deiseanna bithéagsúlachta agus cruinnithe chomh maith le himeachtaí agus féilte inbhuanaithe a sholáthar.

Cuireadh na daoine a bhí i láthair ag an gcomhdháil náisiúnta ar an eolas faoin tSraith 'Climate4Business' áireamhán carbóin a forbraíodh ag an Roinn Fiontar, Trádála & Fostaíochta le tacaíocht ó Fháilte Éireann agus gníomhaireachtaí eile. Is uirlis le tomhais atá soláimhsithe í do ghnóilachtaí turasóireachta ionas gur féidir leo a lorg carbóin a mheas trí úsáid a bhaint as creat tuairiscithe carbóin atá aitheanta go hidirnáisiúnta. Is céim tábhachtach í an lorg carbóin a mheas sa ghnóilacht chun é a bhainistiú agus a laghdú.

D'fhan inbhuanaitheacht chun tosaigh na hoibre a rinne Fáilte Éireann in 2022. Dhíríomar ar thurasóireacht a dhéanamh níos glaise trí ghníomhú ar son na haeráide, atá níos cliste trí dhigiteach a sholáthraíonn agus níos cuimsithí trí ghairmeacha turasóireachta a sholáthraíonn solúbthacht ionas gur féidir le fostaíocht san earnáil a bheith i measc saolta na ndaoine. Tá fíis iomlánaíoch againn d'inbhuanaitheacht turasóireachta na hÉireann, le gníomhú ar son na haeráide ag a croílár.



Digiteach atá ag Soláthar

Tá lorg digiteach ghnólachta turasóireachta ar cheann de na huirlísí is cumhachtaí chun cuairteoirí a mhealladh go hÉirinn. Tá a fhios againn ó thaighde go bhfuil feabhas ag teastáil ag láithreachtaí dhigiteach agus cumais ríomhthráchtála de tharraingtí agus gníomhaíochtaí cuairteora na hÉireann chun eispéireas ar líne den chéad scoth a sholáthar. Tá tábhacht ag baint leis an tionscal a athrú ó bhonn tríd an gClár Digiteach atá ag Soláthar chun Éire a chothú mar cheann scríbe turasóireachta iomaíoch agus ar ardchaighdeán sa todhchaí.

Cuireann Clár Fáilte Éireann Digiteach atá ag Soláthar feabhas ar chumais dhigiteacha na ngnólachtaí trí láithreachaí ghréasáin a chruthú, glacadh le hinneall áirithinte láidir ar líne agus é a nascadh le comhpháirtithe dáileacháin domhanda trí chóras áirithinte 'ceangailte'. Deartar é lena áirithiú go bhfuil níos mó ar fáil ag éispéiris cuairteoirí iontacha na hÉireann i lár sa spás ar líne, agus gur féidir le custaiméirí brabhsáil agus áirithint a dhéanamh go héasca trí cibé cainéal atá is áisiúla dóibh. Trí na gnólachtaí seo a dhéanamh níos soiléire ar líne, is féidir linn daoine a spreagadh chun níos mó dár laethanta saoire a chur in áirithe sula sroicheann siad an áit, ag cabhrú le cinn scríbe a chur ar phleananna thurais na gcúairteoirí agus a gcuid ama aga a laghdú, ag méadú an seans maidir le lóistín a chur san áireamh agus beidh sé sin ina buntáiste do ghnólachtaí sa cheantar atá timpeall orthu mar thoradh.

In 2022 d'oibrigh Fáilte Éireann lena céad iontógaíl de 243 gnólachtaí de ghníomhaíochtaí agus tharraingtí. Sholáthair na 531 deontais cheadaithe (€2.1m i gcúnamh deontais) cnuasach d'idirghabhála dírithe a raibh bunaithe ar aibíocht dhigiteach an ghnólachta.

Ghlac níos mó cuairteoirí córais áirithinte ceangailte de bharr an chlár Digiteach atá ag Soláthar, le fás ó 13% in 2021 go dtí 34% in 2022, (ag bogadh ón earnáil seo níos giorra do mheán AE de 44% córais áirithinte ceangailte a ghlacadh). Ciallaíonn an dul chun cinn seo gur féidir le 480 tarraingt cuairteora na hÉirinn a dtáirgí a dhíol trí réimse níos leithne de chainéil dháilte.

Sa tírdhreach atá dírithe ar dhigiteach sa lá atá inniu ann, tá ról rithábachtach ag tionscnaimh cosúil le Digiteach atá ag Soláthar maidir le cumhacht a thabhairt do ghnólachtaí na hÉireann chun suíomh ceannasach a ghlacadh.



Barr feabhas a Sholáthar



13ú

Ionad Oibre Mór is Fearr

An t-Ionad Oibre is Fearr do Mhná



Ag tús 2022, bhí Fáilte Éireann ag ullmhú go dearfach chun oscailt arís agus filleadh ar ais go dtí na hoifigí. Dhíríomar ar conas gur féidir linn, mar eagraíocht, leas a bhaint as an méid a d'fhoghlaimíomar, mar gheall ar an athrú tapa don fhoireann agus ar fud na heagraíochta. Ghlac Fáilte Éireann le hathrú agus chríochnaíomar go láidir in 2021, agus a fhios againn go ndearnamar tástáil orainn féin agus gur éiríomar. Dhírigh tosaíochtaí ag Fáilte Éireann ag dul isteach in 2022 ar níos mó maoinithe a sholáthar chun tacaíocht a thabhairt don earnáil ar bhealach chomh héifeachtach agus is féidir. Sa réimse seo, dhíríomar go sonrach ar an gcaoi a d'fhéadfadh Fáilte Éireann tacaíocht a thabhairt d'earnáil chun a bheith ina n-iarraitasóirí rathúla agus conas a d'fhéadfadh linn deileáil níos fearr le hiarratais. Chinntíomar go bhfuil rialála airgeadais agus córais de bhainistíocht riosca atá inchosanta, láidir agus éifeachtach i bhfeidhm. Táimid sásta chomh maith, le tacaíocht ón Údarás go bhfuil an mhaoirseacht ábhartha agus rialacha inmheánacha i bhfeidhm.

D'fhéachamar ar conas gur féidir linn filleadh ar ais go dtí an obair mar eagraíocht i ndiaidh Covid-19. Ghlacamar le cur chuige comhoibríodh agus muiníneach leis an bhfoireann i gcomhréir lenár luachanna eagraíochta chun beartas oibre cumaiscthe a cheapadh. Ceapadh é seo chun daoine a chur ar a gcumas obair a dhéanamh ag a suíomh is fearr a raibh oiriúnach dóibh. Achtaíodh an beartas seo roimh aon athrú reachtaíochta agus ceaptar go raibh sé nuálach thar an earnáil phoiblí.

Tá sé mar aidhm ag beartas oibre cumaiscthe ag Fáilte Éireann solúbthacht a chur ar fáil dár bhfostaithe ar shlí a thacaíonn le rannpháirtíocht, cultúr ardfheidhmíochta, agus leis an soláthar leanúnach lenár seirbhísí atá ar ardchaighdeán. Tá sé mar aidhm ag an mbeartas seo neamhspleáchas dóthanach a thabhairt d'fhostaithe chun a gcuid ama a bhainistiú ag obair agus san áit ina n-oibríonn siad, fad is a leanann siad ar aghaidh le cuspóirí straitéiseacha na n-eagraíochtaí a sholáthar.

D'fhásamar chomh maith mar eagraíocht, ag tabhairt scileanna nua go dtí an obair i réimsí nua, agus thacaigh an Rialtas le gach rud. Is samplaí iad gairmeacha turasóireachta agus digiteach atá ag soláthar de réimsí nua oibre a d'fhéadfadh cloí leo inár dtimpeallacht athruithe.

Táimid bródúil go raibh Fáilte Éireann rangaithe sa 5ú háit maidir leis an eagraíocht is creidiúnaí in Éirinn. Bronnadh an 13ú Ionad Oibre is Fearr agus an Ionad Oibre is Fearr do Mhná ar FHáilte Éireann sna Gradaim Ionaí Oibre Iontaí 2022. Is comharthaí de ghaisce agus de spreagadh iad seo chun leanúint ar aghaidh mar eagraíocht atá bunaithe ar mhuinín agus chuimsiú. Más ionad oibre iontach muid, ciallaíonn sé go bhfuilimid ag soláthar ár gcuspóra mar chomhlacht poiblí, ag forbairt, ag cur chun cinn agus ag tacú le turasóireacht na hÉireann.





ráiteas corparáideach

Rialachas Corparáideach

Tacaíonn agus suibscríobhann Fáilte Ireland leis na caighdeáin is airde de rialachas corparáideach agus cloíonn go sonrach leis na prionsabail agus na treoirlínte is infheidhme a shainmhínítear sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016 agus gach reachtaíocht Rialtais lena n-áirítear an Cód Caiteachais Phoiblí.

De réir Alt 8.4 den Chód Cleachtais do Rialachas Comhlachtaí Stáit, tá comhaontú maoirseachta scríofa ag Fáilte Ireland leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán, a shainmhíneann go soiléir na ról agus na freagrachtaí atá ag an Roinn agus Fáilte Ireland agus téarmaí an chaidrimh seo.

Ag teacht le riachtanais an Chóid Cleachtais rinneadh measúnú cuí ar phríomhrioscaí na heagraíochta lena n-áirítear cur síos ar na rioscaí seo agus straitéisí agus rialuithe maolaithe gaolmhara.

Comhionannas, Éagsúlacht agus Cuimsiú

Tá Fáilte Ireland tiomanta do chomhionannas, éagsúlacht agus cuimsiú a urramú dár bhfostaithe, don tionscal turasóireachta, agus don phobal. Déanaimid ár ndícheall a chinntiú go léirítear an tiomantas seo sa mhéid a dhéanaimid agus sa tslí a dhéanaimid é. Aithnímid na buntáistí ollmhóra is féidir le cúlraí agus peirspictíochtaí éagsúla a thabhairt chun fadhbanna a réiteach, cinnteoireacht, bainistíocht riosca agus rannpháirtíocht fostaithe. Cuireann sé seo ar ár gcumas ár sainordú reachtúil agus ár straitéis a chur i gcrích go hiomlán.

Amhail an 31 Nollaig, bhí ocht gcomhalta ag an mBord, triúr comhaltaí bainneann (37%) agus cúigear comhaltaí fireann (63%), le cúig phost folamh. Dá bhrí sin, ní chomhlíonann an Bord ceanglas an Rialtais de 40% ar a laghad de gach inscne i mballraíocht na mBord Stáit.. Cheap an tAire cúigear comhalta nua chuig an údarás ar an 18 Eanáir 2023, triúr comhalta bainneann agus beirt chomhalta Boird fireann, a thug an t-iarmhéid inscne ar an gclár go 46% bainneann agus 54% fireann ón 18 Eanáir 2023.

Sábháilteacht, Sláinte agus Leas

Cosnaíodh sábháilteacht agus folláine fhostaithe agus cuairteoirí na heagraíochta ar a réadmhaoin i gcomhréir le riachtanais an Achta um Shábháilteacht, Sláinte agus Leas ag an Obair 2005 lena n-áirítear an prótacal oibre a tháirg an Rialtas mar fhreagra ar COVID-19.

Saoráil Faisnéise

Sa tréimhse a bhí faoi athbhreithniú, fuair Fáilte Ireland 41 iarratas faoin reachtaíocht um Shaoráil Faisnéise.

Nochtadh Cosanta

De réir Alt 22 den Acht um Nochtadh Cosanta 2014, deimhníonn Fáilte Ireland nach raibh aon fhógraí ann maidir le nochtadh cosanta in 2022.

Comhlíonadh RGCS

Tá foireann tiomanta ag Fáilte Ireland agus Oifigeach Cosanta Sonraí in situ chun bainistiú a dhéanamh go gníomhach ar oibleagáidí maoirseachta faoi na rialacháin RGCS. Níor thuairiscigh Fáilte Ireland aon sárúithe sonraí chuig an CCS in 2022.

comhaltaí an údaráis 2022

Freastal na gComhaltaí ar Chruinnithe Údaráis sa bhliain 2022



Paul Carty
(Cathaoirleach)
6 Iomlán



Tom Coughlan
6 Iomlán



Joseph Dolan
6 Iomlán



Stephen Dowling
3 Iomlán*



Clare Duignan
6 Iomlán



Tim Husbands
2 Iomlán



Alice Mansergh
6 Iomlán



Des O'Dowd
6 Iomlán



Margaret E. Ward
6 Iomlán



Paul Carty

Tá Paul Carty i gceannas ar an Guinness Storehouse ón tráth ar bunaíodh é agus chuaigh sé ag obair ansin mar Stiúrthóir Bainistíochta sa bhliain inar osclaíodh é beagnach scór bliain ó shin. Faoi cheannaireacht Paul, tá méadúfaoi shé tagtha ar líon na cuairteoirí ó líon níos lú ná 300,000 sa bhliain go dtí beagnach 1.8 milliún sa bhliain 2019. Chuir sé tús lena ghairmréim sa Storehouse sa bhliain 2000 nuair a d'fhill sé ar Bhaile Átha Cliath tar éis cuid mhór blianta a chaitheamh mar Bhainisteoir Ginearálta sa Forte Group agus in Le Meridian i mBaile Átha Cliath, i Londain, sa Bhairéin, i Singeapór agus san Araib Shádach. Nuair a d'fhill Paul ar Éirinn chuaigh sé i gceannas ar oscailt an Guinness Storehouse.

Bhí ról ríthábhachtach ag Paul freisin i bhforbairt na hearnála turasóireachta agus fáilteachais in Éirinn. Ghníomhaigh sé mar chomhairleoir ar go leor tionscadail agus tionscnaimh thábhachtacha agus rinne sé go leor ag cruthú na straitéise don earnáil, ní hamháin mar Chathaoirleach Eatramhach ar Fáilte Ireland agus le linn a théarma ina Chathaoirleach ar an ITIC (Cónaidhm Tionscal Turasóireachta na hÉireann), agus, mar bhall de bhord Fháilte Éireann, ba é Paul bunaitheoir AVEA (Association of Visitor Experiences and Attractions) ina bhfuil níos mó ná 105 bhall anois ar fud oileán na hÉireann. Ghníomhaigh Paul mar ambasadóir ar son na hÉireann agus thairiscintí aíochta na hÉireann le linn cuid mhór imeachtaí trádála turasóireachta thar lear agus tá sé i measc na bpearsantaí is mó a bhfuil aithne agus meas air thar lear i dtaca le réimse na turasóireachta in Éirinn de.



Tom Coughlan

D'éirigh Tom Coughlan as mar phríomhfheidhmeannach Chomhairle Contae an Chláir in 2016 agus tá taithí fhairsing bainistíochta agus ceannaireachta san earnáil phoiblí sinsearach aige. Le linn a ghairme, d'oibrigh sé i roinnt údarás áitiúil agus bhí baint aige le réimse leathan forbairtí a bhaineann le turasóireacht. Ceapadh é ar Bhord Fáilte Ireland in 2018 agus tá sé ina chathaoirleach ar Choiste Infheistíochta an Údaráis. Faoi láthair tá sé ina Chathaoirleach ar an mBinse Araíonachta Dlí-Chleachtóirí agus bhí sé ina Chathaoirleach ar an Údarás Sláinte agus Sábháilteachta (2016–2023). Is stiúrthóir neamhfheidhmiúcháin é Tom freisin ar Eirgrid PLC agus SONI (TÉ) agus tá sé ina stiúrthóir neamhfheidhmiúcháin ar an Shannon Group Plc agus ar Údarás Aerfort na Sionainne.

Tá Baitsiléir Ealaíon i Riarachán Poiblí ag Tom, Teastas Gairmiúil i Rialachas Corparáideach agus tá Clár Ceannaireachta Sinsearaí na bhFeidhmeannaigh curtha i gcrích aige in Ollscoil Harvard.



Joesph Dolan

Agus breis agus 25 bliain taithí ag Joe in earnáil na n-óstán, bhí sé ina úinéir agus d'oibrigh sé in Óstán Bush, sealúchas 3 réalta i gcroílár Chora Droma Rúisc. Tá an t-óstán ina bhfuil 60 seomra leapa ar cheann de na hóstáin is sine sa tír agus é aitheanta go forleathan mar gheall ar é a bheith inbhuanaithe ó thaobh an chomhshaoil de.

Is céimí de chuid Ollscoil na hÉireann, Gaillimh, é agus tá PhD aige ó Ollscoil na Banríona, Béal Feirste, mar aon le Dioplóma i Straitéis Turasóireachta ó Ollscoil Stáit Cornell. Tá baint ag an Uasal Dolan le fada an lá le is an turasóireacht i Liatroim, ba é príomhuraritheoir CLCG Liatroma é ar feadh thart ar 9 mbliana agus bronnadh gradam 'Príomhphearsa Liatroma na Bliana' air tráth. Rinne sé cuid mhór oibre i réimse na bainistíochta tionscadail sa Mheánoirthear sular tháinig sé ar ais chuig an tionscal aíochta in Éirinn. Is Stiúrthóir Tionscadail é in Gunpowder Gin and the Shed Distillery Visitor Experience, is iar-Uachtarán Chónaidhm Óstáin na hÉireann é agus tá iomrá air mar gheall ar a thacaíocht d'fhorbairt eacnamaíochta tuaithe, go háirithe trí bhithin turasóireacht inbhuanaithe chothromaithe.



Stephen Dowling

Is é Stephen Dowling Leas-Uachtarán Domhanda Adidas i leith Cúrsaí Digiteacha, tá sé lonnaithe sa cheanncheathrú in Herzogenaurach, sa Ghearmáin, rugadh i mBaile Átha Cliath é agus tá BBS agus MSC aige o Margaíocht ó Ollscoil Teicneolaíochta Bhaile Átha Cliath.

Idir na blianta 2007 agus 2017, d'oibrigh sé do Unilever, bhí cónaí air i dtíortha éagsúla agus bhí poist cheannaireachta éagsúla aige i réimsí na ríomhthráchtála agus na ndíolachán, agus sa réimse digiteach agus i réimse na múnlaí nua gnó. Tá dioplóma ardchláir bainistíochta ag Stephen ó M.I.T., mar aon le dioplóma nuálaíochta corparáidí ó Stanford Graduate School of Business, agus, i mí an Mheithimh 2019, chríochnaigh sé clár forbartha feidhmiúcháin Adidas in Harvard Business School.



Clare Duignan

Is Stiúrthóir Neamhfheidhmiúcháin í Clare Duignan agus tá taithí seomra boird agus feidhmiúcháin aici ar fud na n-earnálacha príobháideacha, poiblí/stáit agus seachbhrabúsacha. D'éirigh thar cionn léi mar léiritheoir raidió agus teilifíse le RTÉ, áit ar oibrigh sí mar Cheann Léiriúcháin Neamhspleách agus mar Stiúrthóir Clár Teilifíse ó 2001–2009. Mar Stiúrthóir Bainistíochta Raidió RTÉ 2009–2013, thug sí aghaidh ar dúshlán shuntasacha ioncaim tríd an ngnó a laghdú, trí shruthanna nua ioncaim a fhás agus trí thionscnamh straitéiseacha margaíochta, brandála agus cumarsáide a thabhairt isteach ar fud na stáisiún agus gceolfhoirne ar fad. Faoi láthair, fónann sí ar bhoird an Irish Times DAC, Gníomhaireacht Forbartha an Mhoil Dhigitigh, Business to Arts, Women for Election, agus, le gairid, ceapadh í mar lontaobhaí de chuid Leabharlann Chester Beatty. Roimhe seo, d'fhóin Clare ar Údarás Craolacháin na hÉireann, mar Chathaoirleach ar Bhord Comhairleach ShinAwil Film and Television, ar an gComhairle Ealaíon agus ar Fhéile Scannán Idirnáisiúnta Audi Bhaile Átha Cliath. Tá Clare ina Príomhfhiontraí de chuid chlár Fhiontraíocht Éireann do bhanfhiontraithe darb ainm 'Going for Growth'.



Tim Husbands

Ó mhí Eanáir go dtí mí Iúil 2018, bhí Tim Husbands ina Phríomhfheidhmeannach i dTeach agus Eastát Chathair na Mart, agus in Óstán Chathair na Mart, is é sin le rá óstán ceithre réalta agus eastát 400 acra agus teach maorga ar chósta thiar na hÉireann. Roimhe sin, bhí Tim ina Phríomhfheidhmeannach in Titanic Belfast Ltd, is é sin le rá, an chuideachta oibriúcháin do Titanic Belfast, an Taitneamhacht Cuairteora is mó ar domhan a bhaineann leis an Titanic. D'fhóin Tim ar bhord Visit Belfast (Gníomhaireacht Mhargaíochta Turasóireachta), ar feadh beagnach fiche bliain agus, le trí bliana anuas, tá sé ag fónamh mar LeasChathaoirleach ar an Irish Football Association Stadium Board, agus ar ALVA (Association of Leading Visitor Attractions). Bhronn A.M. an Bhanríon Eilís gradam ar Tim ina liosta Gradam Bliana Nua i mí Eanáir 2014, tráth ar bronnadh MBE air i leith Seirbhísí i ndáil le Forbairt Eacnamaíochta agus Turasóireachta.



Alice Mansergh

Tá Alice Mansergh ina stiúrthóir in Google, agus dírlonn sí ar chuidiú le gnóthaí agus le tionscail déanamh go maith sa ré dhigiteach. Margaíocht an cúla atá aici: thug sí isteach táirgí Google, agus chuir sí Táirgí Google chun cinn, amhail Google Chrome, Android agus Google Maps, ar táirgí iad a mbaineann na milliúin duine úsáid astu san Eoraip, sa Mheánoirthear agus san Afraic. D'fhóin Alice mar cheann foirne éagsúla i Londain, i mBaile Átha Cliath agus in Hyderabad. Le déanaí, tháinig sí abhaile chun na hÉireann áit a rinne sí comhpháirtíocht le Clár Chothrom Céad Bliain an Rialtais i leith Éirí Amach na Cásca 1916 chun 'Dublin Rising'a chruthú, is é sin, turas ar líne atá ar fáil ar fud an domhain agus is é Colin Farrell an tráchttaire. Is breá le Alice dul i mbun taistil in Éirinn; mar mhí na meala, thug sí faoi thuras trí seachtaine feadh Shlí an Atlantaigh Fhiáin i veain champála VW.



Des O'Dowd

Is é Des O'Dowd Úinéir agus Oibritheoir Lóiste & Spá Oileán Inse Duine i gCloich na Coillte, Iarthar Chorcaí, (ó bhí an bhliain 1998 ann). Is Ánra é de chuid Institiúid na gCuntasóirí Cairte in Éirinn agus tá cáilíochtaíarchéime aige i Margaíocht, i mBainistíocht agus i gCeannaireacht ón Institiúid Margaíochta, ó UCC, ó Ollscoil Cornell agus ó Institiúid Timoney. Le 20 bliain anuas, tá baint ag Des le roinnt óstán in Éirinn agus san Eoraip a fhorbairt agus a oibriú agus le húnéireacht a ghlacadh orthu.



Margaret E. Ward

Is í Margaret E. Ward bunaitheoir agus POF Clear Eye, comhairleacht ceannaireachta idirnáisiúnta a chabhraíonn le ceannairí a dhéanamh de dhaoine ardfeidhmíochta. I measc na gcliant tá: Google, an Banc Ceannais Eorpach, Tionscnamh Domhanda na mBan de chuid Cartier, Accenture, KPMG, Kellogg, Arthur Cox, Téigh ar fud an Domhain le hAghaidh Fáis, clár de chuid Fhiontraíocht Éireann, agus go leor comhlachtaí stáit agus ranna rialtais. Bhí sí ar bhoird RTÉ (2015–2020) agus Ghluaiseacht na hEorpa in Éirinn (2013–2015). In 2010, bhunaigh sí grúpa seachbhrabúsach Mná ar an Aer chun níos mó éagsúlachta maidir le guthanna na saineolaithe sna meáin a chinntiú. Sular thosaigh sí a gnó féin in 2006, b'iriseoir iniúchta agus airgeadais le The Irish Times agus Sunday Times í Margaret agus tá duaiseanna buaite aici as an obair sin chomh maith le bheith ina láithreoir gnó le Newstalk. Rugadh Margaret i Nua-Eabhrac do thuismitheoirí Éireannacha agus bhog sí go hÉirinn in 1995.

“...Tá sé mar aidhm ag beartas agus straitéis chumaiscthe Fáilte Ireland solúbthacht a sholáthar dár bhfostaithe ar bhealach a thacaíonn le rannpháirtíocht, cultúr ardfheidhmíochta, agus seachadadh leanúnach seirbhísí d’ardchaighdeáin ...”



struchtúr na rannán

An bhliain dar chríoch an 31 Nollaig 2022



Paul Kelly
Príomhfheidhmeannach

Paul Keeley
Stiúrthóir
Forbairt
Réigiúnach

Miriam Kennedy

Ceann Réigiún Shlí
an Atlantaigh Fhiáin

Liz Halpin

Ceann Réigiún
Bhaile Átha Cliath

Brian O'Flynn

Ceann Réigiún
Shean-Oirthear
na hÉireann

Paddy Mathews

Ceann Réigiún
Chroíthailte
Ceilte na hÉireann

Paul Mockler

Ceann Forbartha
Tráchtála

Deborah Nolan
Rúnaí /
Stiúrthóir
Oibríochta

Adrian O'Donoghue

Ceann Bainistíochta
Straitéisí agus
Anailíse Infheistíochta

Michelle McEvoy

An Ceannasaí
Airgeadais

Sharon Balmaine

Ceann
Acmhainní Daonna

Eoin Mac Donncha

Ceann TFC

Fiona Buckley

Ceann Seirbhísí
Corparáideacha agus
Cosanta Sonraí

Niall Tracey
Forbairt
Éileamh
Stiúrthóra

Suzanne Coogan

Ceann Cumarsáide
Corparáidí agus
Gnóthaí Pobail

Jill De Azevedo

Ceann Pleanála agus
Léargas Tomhaltóirí

Claire Cadogan

Ceann Margaíocht
Dhigiteach

Emma Woods

Ceann Cumarsáid
Mhargáíochta

Gary Breen

Ceann an
Idirchaidrimh
Cuairteoirí

Orla Carroll
Stiúrthóir
Forbartha
Táirgí

Fiona Monaghan

Ceann na
nGníomhaíochtaí

Mary Stack

Ceann na Nithe
is díol spéise

**Ciara
Sugrue-Campbell**

Ceann Féilte

Jenny De Saulles

Stiúrthóir
Forbartha
Earnála

**Paul Hayden/
Sarah Dolly**

Ceann Gairmeacha
Turasóireachta

Weldon Mather

Ceann
Forbartha Lóistín

Caeman Wall

Ceann Anailíse
Eacnamaíochta
agus Tionscail

Martina Bromley

Ceann
Forbartha Fiontair

Fergal O'Leary

Ceann Cóiríochta,
Clárúcháin
& Cáilíochta

príomh-staitisticí turasóireachta 2022

D'eisigh an POS 2022 sonraí taistil baile i mí Aibreáin 2023. Agus na sonraí á gcur i gcomparáid le 2020 agus 2021 tabhair faoi deara go raibh srianta i bhfeidhm ar feadh tréimhsí suntasacha i rith 2020 & 2021.

Taisteal Intíre i 2022

- Tógadh 13.3 milliún turas intíre san iomlán in 2022 atá suas le 14% ar 2019 agus bhí oícheanta suas le 16%. Ba é an caiteachas iomlán in 2022 ná € 2.9 billiún – suas 36% ar 2019.
- Bhí na turais saoire iomlána ag 6.6 milliún méadú 14% ar 2019 agus bhí oícheanta suas 16%. Bhí fás ó 2019 de 39% i gcaiteachas saoire go € 1.9 billiún i 2022, i bhfad chun tosaigh ar fhás i dturais saoire. Bhí an meánchaiteachas in aghaidh an turais saoire suas ar 2019 (+22%) ach síos ar 2021 (-11%).
- Bhí fad an fhanachta do gach turas suas le 0.1 oíche ar 2019. Ní raibh aon athrú ar fhad saoire fhanachta. Ní raibh aon athrú ar fhad na fhanachta saoire.
- Tógadh 528,000 turas Gnó san iomlán in 2022 atá síos – 4% ó 2019, agus tháinig méadú 38% ar chaiteachas Gnó.
- Bhí 4.6 milliún turas chuig Cairde/Gaolta in 2022 – suas le 18% ar 2019.

Foinse: An Suirbhé Taistil Teaghlaigh ón bPríomh-Oifig Staidrimh

“...Caithfidh inbhuanaitheacht chomhshaoil a bheith i gcroílár fhorbairt na turasóireachta in Éirinn. Meastar go bhfuil inbhuanaitheacht nasctha lenár bpiléir straitéiseacha agus caithfimid cuimhniú ar an inbhuanaitheacht agus ár gcuid oibre uile á déanamh againn...”



Ráiteas Éifeachtúlachta Fuinnimh 2022

Tá éigeandáil athruithe aeráide ag teannadh linn. Tá a bpáirt á déanamh ag Fáilte Éireann agus an earnáil turasóireachta chun cabhrú le hÉirinn a spriocanna laghdaithe carbóin a bhaint amach. Leag Plean Gníomhaithe ar son na hAeráide 2021 na hÉireann plean sonrach amach chun gníomh cinniúnach a dhéanamh chun laghdú 51% in astaíochtaí gáis ceaptha teasa a bhaint amach faoi 2030 agus sinn a stiúradh i dtreo astaíochtaí neodracha a bhaint amach faoi 2050 ar a dhéanaí, mar a leagadh amach sa Chlár Rialtais agus san Acht Aeráide 2021. Mar gheall air sin, is í ceann de chuspóirí Fháilte Éireann ná chun tuilleadh comhlachtaí turasóireachta a mhealladh i dtreo na hinbhuanaitheachta agus chun cáil a tharraingt ar Éirinn mar cheann scríbe inbhuanaitheach. Caithfidh inbhuanaitheacht timpeallachta bheith ag gcroílár fhorbairt na turasóireachta in Éirinn. Meastar go bhfuil inbhuanaitheacht nasctha lenár bpiléir straitéiseacha agus caithfidh cuimhniú ar an inbhuanaitheacht agus ár gcuid oibre uile á déanamh againn.

Léiríonn ceapachán Fháilte Éireann mar cheann de 26 Eiseamláirí an rialtais i gClár Spriocanna Forbartha Inbhuanaithe (SFI) 2023–2024, ár dtiomantas go gcabhróimis le hÉirinn ár spriocanna laghdaithe carbóin a bhaint amach. Tugann Eiseamláir SFI deis dúinn, Fáilte Éireann, comhoibriú a dhéanamh, réitigh agus taithí a roinnt, agus gníomhaithe dearfacha a léiriú trí réimsí tionchair ar n-eagraíochta. Éiríonn linn é seo a bhaint amach go pointe le leanacht dár dturas chun ár n-úsáid fuinnimh a laghdú agus beartas inbhuanaitheachta a mhéadú ar fud ár bhfoirgneamh.

Léargas ar Úsáid Fuinnimh i 2022

Ba bhliain í 2022 a bhí fós ag athrú go leanúnach ag Fáilte Éireann. D'athoscail ár n-oifigí riaracháin ar 1ú Márta 2022 tar éis a bheith dúnta ar feadh beagnach 2 bhliain de bharr na paindéime Covid-19. Chuir Fáilte Ireland beartas oibre cumaiscthe i bhfeidhm. Ba » é an meánlíon foirne don bhliain 2022 ná 402 duine agus 373.67 WTE, a bhí mar mhéadú ar uimhreacha 2021. Bhí tionchar uile aige seo ar ár n-úsáid fuinnimh eagraíochtúil.

Is féidir úsáid fuinnimh ar fud ár gcuid punainne do 2022 a roinnt mar seo a leanas:

- 11 onad eolais do thurasóirí atá ag feidhmiú ar feadh na bliana (10 á reáchtáil ag FÉ, 1 á reáchtáil ag an bpobal)
- 15 ionad eolais do thurasóirí atá ag feidhmiú ar bhonn séasúrach (IETs); ar oscailt don phobal ó 1 Meitheamh go 30 Meán Fómhair 2022
- 8 n-oifig riaracháin; athoscailte ar 1ú Márta 2022
- 1 iarsmalann; dúnta an bhliain ar fad
- 1 iarsmalann (Túr James Joyce); ar oscailt ó mhí Eanáir go mí Iúil (aistríodh go Comhairle Contae Dhún Laoghaire-Ráth an Dúin é i ndiaidh sin)
- 1 iarsmalann (Túr Bhaile Uí Laí); á reáchtáil go séasúrach
- 1 réadmhaoin folamh don bhliain ar fad, réadmhaoin eile folamh ar feadh 6 mhí

Ba í an Úsáid Fuinnimh Iomlán Fháilte Éireann a raibh tuairisc air ar chóras Monatóireachta agus Tuairiscithe (MT) d'Údarás Fuinnimh Inmharthana na hÉireann (ÚFIÉ) do 2022 ná 1,248 MWh (nó 1,247,975 kWh) suas ó 1,028 MWh in 2021. Léiríonn an méadú in úsáid fuinnimh seo méadú 21.4% ar úsáid 2021, ach nuair a chuirtear an méid dúnta a tharla in 2021 áfach, má chuirimid úsáid 2022 i gcomparáid leis an mbliain dheireanach iomlán, 2019, nuair a bhí an úsáid fuinnimh iomlán 2,009 MWh, léiríonn úsáid fuinnimh iomlán 2022 laghdú 11.1% ar úsáid fuinnimh 2019. Níos tábhachtaí ná sin, áfach, i gcomparáid le meánbhunphointe 2016–2018 de 2,101 MWh, bhí úsáid 2022 40.6% níos lú ná an bunphointe sin.

Le súil níos géire á caitheamh ar úsáid Riachtanas Iomlán an Fhuinnimh Phríomha (RIFP), an méadrach a úsáideann ÚFIÉ chun úsáid fuinnimh eagraíochta a ríomh:

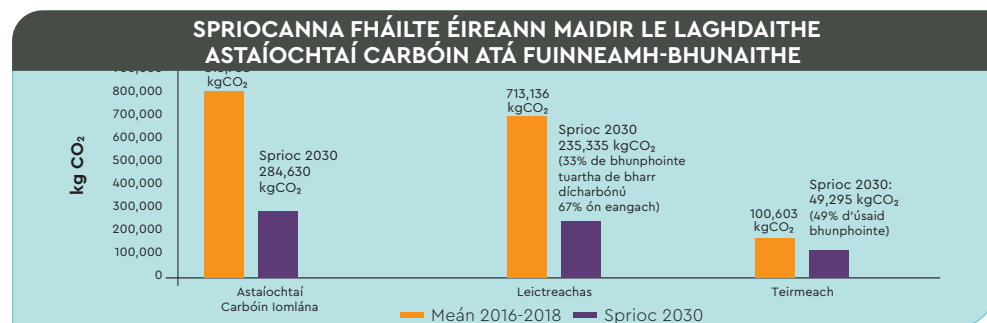
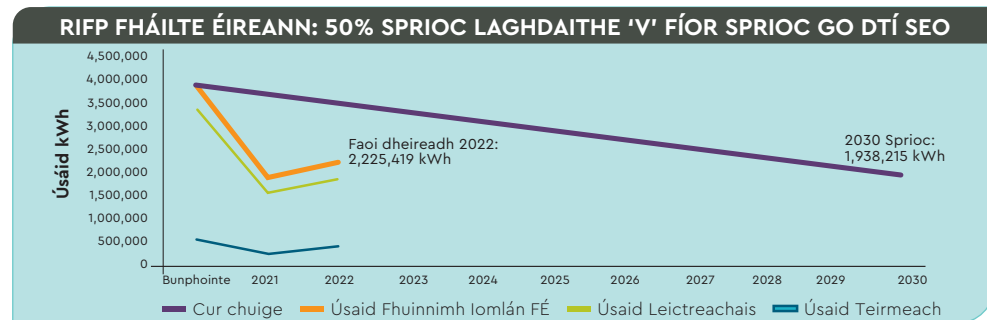
Do 2022 bhí RIFP Fháilte Éireann 2,225 MWh (nó 2,225,419 kWh) comhdhéanta de

- 1,859 MWh de leictreachas
- 337 MWh kWh de bhreoslaí teirmeacha (iontaise);
- 288 MWh de ghás
- 3 MWh de GPL
- 78 MWh d'olaí téite; ~ 50 MWh de cheirisín agus 29 MWh d'ola gháis

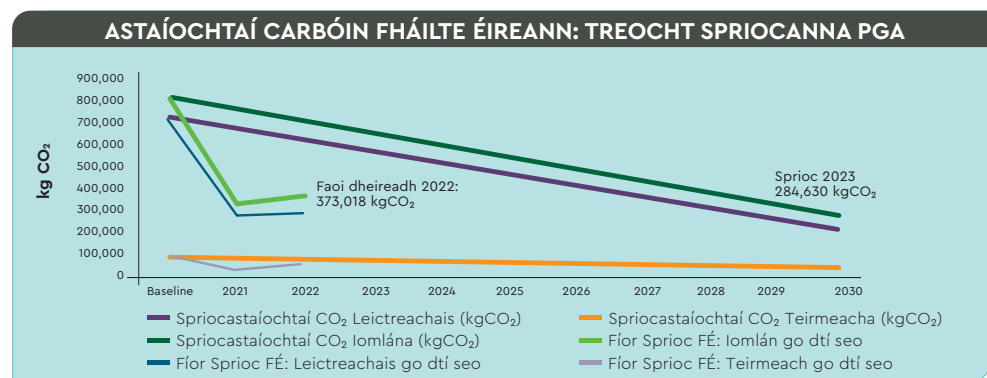
Léiríonn 2022 RIFP de 2,225 MWh méadú 20.3% ar 1,850 MWh i 2021. Tá 251 MWh leictreachais agus 125 MWh fuinneamh teirmeach i gceist leis an méadú 375 MWh bliain-ar-bhliain (108 MWh de ghás agus 17 MWh d'ola gháis, d'fhan úsáid ceirisín seasmhach).

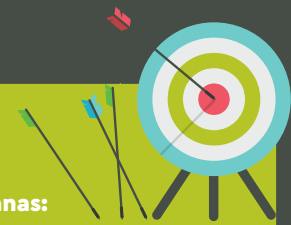
In ainneoin sin, is eisceacht í úsáid fuinnimh i 2021 agus léiríonn sí dianghlaisáil Covid-19 nuair a chuirtear ár mbunphointe RIFP 2016–2018 de 3,876 le RIFP 2022, léiríonn sí laghdú 42.6% in úsáid fuinnimh na heagraíochta. Léiríonn an laghdú iomlán ón mbunphointe ~ laghdú 45% i leictreachas agus laghdú 26.9% i bhfuinneamh teirmeach. Nó chun comparáid a thabhairt d'úsáid MWh; laghdú iomlán de 1,651 MWh go 2022; 1,516 MWh de leictreachas agus 135 MWh de fhuinneamh teirmeach (84 MWh níos lú gás, 57 MWh níos lú ceirisín agus 7 MWh níos mó d'ola gháis).

I 2021 leag Plean Gníomhaithe ar son na hAeráide spriocanna amach don earnáil phoiblí chun éifeachtúlacht fuinnimh a fheabhsú faoi 50% agus laghdú iomlán in astaíochtaí CO₂ faoi 51% ar a íosmhéid faoi 2030. Léiríonn na táblaí thíos spriocanna agus gaiscí na heagraíochta go dtí seo:



Maidir leis an gcur chuige chun aghaidh a thabhairt ar an sprioc dúshlánach seo ar laghdú carbóin, mar a léirítear thíos agus i gcomhréir le na spriocanna laghdaithe fuinnimh, tá muid ar an mbóthar ceart chun spriocanna 2030 a baint amach roimh an sprioc:





Gníomhartha déanta i 2022

I 2022 chuir Fáilte Éireann tús leis na tograí coigiltí fuinnimh seo a leanas:

- Críochnaíodh togra uasghrádaithe soilsithe LED ag Ceannáras Bhaile Átha Cliath i 2022, tá an cumas ag an togra seo coigiltí leictreachais 130 MWh a ghiniúint in aghaidh na bliana, le laghdú astaíochtaí carbóin de bheagnach 44,000 kgCO₂.
- Éireoidh le huasghráduithe soilsithe eile i réadmhaoin éagsúla choigiltí leictreachais > 1 MWh in aghaidh na bliana a bhaint amach.
- Tá an cumas ag athnuachan ar chrua-earraí TFC a rinneadh i 2022 os cionn 17 MWh de leictreachas a shábháil in aghaidh na bliana.
- I gcomhréir le feachtas éifeachtúlachta fuinnimh an Aire Comhshaoil, Aeráide agus Cumarsáide Eamon Ryan Laghdaigh d'Úsáid, thosaigh Fáilte Éireann leis na beartas seo a leanas i R4 2022 a ghin > 5 MWh de choigiltí in aghaidh na míosa:
 - Córais téimh: teochtaí ísle go dtí 19 céim agus uaireanta oibrithe laghdaithe
 - Comhdhlúthú ar spásanna oifige agus seirbhísí (srian ar sheirbhísí laistigh de limistéir nuashrianta)
 - Laghdú ar uaireanta oibrithe san fhoirgneamh riaracháin (m.sh. ceannáras ar oscailt le haghaidh 9 n-uair an chloig seachas 12 uair an chloig)
- I nDeireadh Fómhair 2022, i gcomhar lenár dtiarna talún Comhairle Contae Loch Garman, a 3+ kWp cuireadh réimse fótaíocht gréine (FV) isteach ar dhian IET Loch Garman. Measann ÚFIÉ gurb í anghiniúint bhliantúil ná thart ar 860 kWp leictreachais do gach 1 kW FV atá suiteáilte. Meastar gurb í an ghiniúint thuartha ná thart ar 3 MWh leictreachais in aghaidh na bliana.

Chun athruithe iompraíochta a chur chun cinn, rinne Fáilte Éireann:

- Ba é aidhm ghearrthéarmach a bhí le FV comhordaithe a s huiteáil i Loch Garman ná chun leictreachas glas & inbuanaitheach a sholáthar chun fuinneamh a chuir ar fáil do Línte Na Farraige, taispeántas ealaíne ó ealaíontóirí Fionlannacha Pekka Niittyvirta agus Timo Aho. Ba suiteán soilsithe LED suntasach, cumhachtach, oideachasúil é Línte Na Farraige deartha chun tionchar an athruithe aeráide a léiriú trí shoilsí LED a dháileadh go cothrománach timpeall ar shainchomharthaí tábhachtacha a léiríonn arduithe tuartha i leibhéal na farraige ó bhorrthaí stoirme sa todhchaí.
- Cur chun cinn leanúnach de chruinnithe ar líne chun riachtanais taistil gnó a laghdú.
- Leanacht le cleachtais a chun cinn a laghdaigh úsáid cló, páipéir, agus dúigh.
- Chuir i bhfeidhm polasaí oibre chumaisc, a chuir bealaí oibre nua chun cinn i gcomhréir le Straitéis Náisiúnta Cianoibre an rialtais ag tacú le tairbhí eacnamaíocha, sóisialta agus timpeallachta a bhaineann le pátrúin oibre níos solúbtha, a uasmhéadú.
- I gcomhréir le haidhm leanúnach an Rialtais chun cuíchóiriú a dhéanamh ar a phunann réadmhaoin an Stáit, tharla de bharr iarrachtaí leanúnacha Fháilte Éireann chun ár lorg tithíochta a laghdú agus éifeachtúlachtaí a fheabhsú maidir le húsáid agus bainistíocht oibriúcháin d'ár dtithíocht:
 - I Meitheamh 2022 athlonnadh Fáilte Éireann ár IET Bhaile Átha Cliath ó réadmhaoin 411m² ag 25 Sráid Suffolk chuig suíomh a bhfuil líon na dturasóirí ard ann ag Cearnóg Barnardo, in aice le Caisleán Bhaile Átha Cliath. Tá an suíomh nuafheistithe 49m² lonnaithe laistigh d'fhoirgnimh Chomhairle Cathrach Bhaile Átha Cliath, rud a fhorbraíonn úsáid acmhainní Stáit atá ann cheana féin agus a sholáthraíonn c.40 MWh de choigiltí leictreachais in aghaidh na bliana.
 - I Mí Iúil 2022 d'aistrigh Fáilte Éireann an fhreagracht do Thúr Músaeim James Joyce chuig Comhairle Contae Dhún Laoghaire Ráth an Dúin. Sábhálann an t-aistriú seo 16+ MWh de leictreachas in aghaidh na bliana d'Fháilte Éireann.
 - I 2022 d'fhorbair an coincheap de chomhlonnú IET go suntasach; in ionad Fháilte Éireann ag soláthar cumhachta agus cúraim do shainsuíomhanna IET ar feadh 12 mhí in aghaidh na bliana, comhlonnaímid go suíomh roinnte atá mealltach do thurasóirí:
 - Athlonnadh IET na Gaillimhe ó stáinín ar an bhFaiche Mhór go dtí suíomh taobh istigh de Mhúsaem Cathrach na Gaillimhe de chuid Chomhairle Cathrach na Gaillimhe

ag tús 2022. i dtaca le tuilleadh seirbhísí a sholáthar d'ár bhfoireann, sábhálaimid c. 4 MWh de leictreachas in aghaidh na bliana.

- Ba í an chéad IET séasúrach a ndearnadh comhlonnú uirthi laistigh de shuíomh ó Mheitheamh go Meán Fómhair gach bliain ná Port Láirge. Comhlonnaíodh an suíomh IET ó fhoirgneamh 79m² ar na céanna go dtí ionad beag laistigh de Waterford Treasures: Músaem Meánaoiseach. Thug sé seo deis do Comhairle Cathrach agus Contae Phort Láirge an suíomh ar na céanna a athfheidhmiú dá riachtanais féin chomh maith le 6 MWh de leictreachas agus 10 MWh de ghás a shábháil d'Fháilte Éireann in aghaidh na bliana.
- Tar éis d'ár léas dul i léig ar ár suíomh IET Sligigh i R1 2022, cuireadh comhaontú comhlonnaithe le chéile le tionónta nua ár seanfhoirgneamh, Ceantar Feabhsaithe Gnó (CFG) Shligigh, chun cuid bheag de sheanlimistéar IET a áitiú. Chinntigh an comhaontú seo tairiscint seirbhísí saoráideacha don chuairteoir agus bhain Fáilte Éireann tairbhe as 9 MWh de leictreachas sábháilte agus 13 MWh de cheirisín sábháilte in aghaidh na bliana.

Gníomhartha Beartaithe do 2023

Níl aon cheist faoi ach gur éirigh linn éacht a bhaint amach go dtí seo, ach tá sé tábhachtach go leanann Fáilte Éireann ar aghaidh lenár n-aistear laghdaithe carbóin, agus mar sin tá an méid sea a leanas beartaithe ag Fáilte Éireann do 2023:

- Coinnigh le hathruithe iompraíochta a chur chun cinn, agus coinnigh leis an móiminteam maidir le coigiltis fuinnimh le feachtas fuinnimh Laghdaigh d'Úsáid; bainfidh Fáilte Éireann leas as aeráil nádúrtha seachas aerchóiriú chomh fada agus is féidir agus bainfidh leas as soilsiú nádúrtha do na míonna níos teo atá amach romhainn.
- Leanacht le clár oibre TFC chun seanfhreastalaithe agus lasca a neartú agus dhíchoimisiúnú, ag leathnú ár n-aistriú go tuilleadh seirbhísí néalbhunaithe. Beidh laghdú suntasach i gceist le riachtanais freastalaithe de bharr an aistrithe seo, le níos lú leictreachais ag teastáil chun lasca, freastalaithe agus córais aerchóirithe a oibriú. Measfar go mbeidh sábháil leictreachais thart ar 24 MWh in aghaidh na bliana nuair a chríochnófar leis.
- Cinntigh gur gléasanna a bhfuil rátáil fuinnimh ard acu atá i gceist le gach uasghrádú agus nuashonrú ar chrua-earra TFC: m.sh. meastar go bhfuil úsáid bhliantúil de 84 KWh de leictreachas (bunaithe ar úsáid 7.5 uair in aghaidh an lae, 250 lá sa bhliain) ag ríomhairí molta, i gcomparáid le cruaearraí 2016, tá seo níos lú ná 50% d'úsáid fuinnimh in aghaidh an ghléis
- Lean lenár n-aistear mar Eiseamláir Spriocanna Forbartha Inbhuanaithe 2023-2024; chun ceannaireacht a thabhairt le dea-shampla agus cabhrú le haistear laghdaithe lorg carbóin a spreagadh i measc eagraíochtaí eile. Má thugann muid cur síos ar ár n-aistear féin le linn an chlár seo, cabhróidh sé feachtas poiblí a neartú i leith Chlár Oibre 2030 na NA d'Fhorbairt Inbhuanaithe.
- Lean lenár n-aistear chun ár bpunann tithíochta a chuíchóiriú:
 - Tar éis próiseas tairisceana rathúil a críochnaíodh i 2022, tá sé beartaithe go dtabharfar comhaontuithe dlíthiúla chun críche go luath i 2023 chun tionóntacht a chur i bhfeidhm maidir le suíomh Naomh Aindriú. Sábhálfadh sé seo 13 MWh leictreachais in aghaidh na bliana d'Fháilte Éireann agus déanfar athshamlú ar fhoirgneamh aitheanta le tairiscint seirbhíse nua.
 - I 2023 tá sé mar phlean ag Fáilte Éireann comhlonnú a dhéanamh ar IET séasúrach Luimnigh: sa phlean seo déanfar athlonnú ó shuíomh 111m² ar Shráid Uí Chonaill go limistéar beag laistigh de Chaisleán Luimnigh. Tá an cumas ag an athrú seo thart ar 10 MWh leictreachais a shábháil in aghaidh na bliana.
 - Chun leanúint le seirbhísí oifig turasóireachta pobail (OTP) a chur i bhfeidhm i:
 - Cathair na Mart: Tá OTP molta do sheirbhís ó cheann ceann na bliana laistigh de Théatar Halla Baile Chathair na Mart, The Octagon. Thabharfadh sé seo deis d'Fháilte Éireann ár suíomh 131m² ar Shráid an Droichid a thabhairt ar lámh, nuair a théann an léas i léig i 2023, rud a shábhálann > 5 MWh leictreachais in aghaidh na bliana.
 - Sligeach: tá comhaontú OTP beartaithe le hIET Sligigh a cheadódh aistriú seirbhísí ónár seansuíomh IET go dtí an tionónta reatha.



don bhliain dar chríoch an 31 Nollaig 2022

ráitis airgeadais chomhdhlúite

Ráiteas Rialachais agus Tuarascáil Chomhaltai An Údaráis

Rialachas

Bunaíodh an tÚdarás Náisiúnta Forbartha Turasóireachta (an tÚdarás) ar a dtugtar Fáilte Éireann air freisin faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 le héifeacht ó 28ú Bealtaine 2003. Tá réimeas rialachais chorparáidigh glactha ag Fáilte Éireann de réir an dea-chleachtais.

Is Údarás Reachtúil é, a bunaíodh faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003. Tá bunú, feidhmeanna agus freagrachtaí an Údaráis leagtha amach i gCuid 2 den Acht.

Is é an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán, a dhéanann ionadaíocht ar an Stát mar scairshealbhóir de facto an ÚNFT/NTDA, a cheapann an tÚdarás agus Cathaoirleach an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA.).

Dualgais an Údaráis

- Tá freagracht oibriúcháin as reachtáil laethúil Fáilte Éireann tarmligthe ag an Údarás don Phríomhfheidhmeannach agus don fhoireann bhainistíochta. Ní shaorann feidhmiú chumhacht an tarmigin an tÚdarás ón dualgas maoirseacht a dhéanamh ar chomhlíonadh na bhfeidhmeanna tarmligthe.
- Monatóireacht ar fheidhmíocht – faigheann an tÚdarás tuarascálacha rialta ó fhoireann bhainistíochta an chomhlachta Stáit agus ó fhochoistí an Údaráis.
- Tugann an tÚdarás comhairle agus tacaíocht don Chathaoirleach, don Phríomhoifigeach Feidhmiúcháin agus don Bhainistíocht.
- Tá an tÚdarás sásta leo féin go bhfuil rialuithe airgeadais agus córais bhainistíochta riosca láidir agus inchosanta.
- Tá an tÚdarás freagrach as a chinntiú go dtionscnaítear agus go gcuirtear i bhfeidhm córais éifeachtacha rialaithe inmheánaigh. Ceanglaítear ar an Údarás a dheimhniú go bliantúil don Aire ábhartha go bhfuil córas cuí rialaithe inmheánaigh (agus airgeadais) i bhfeidhm ag an gcomhlacht Stáit.
- Tá nósanna imeachta bunaithe ag an Údarás, tríd an gCoiste Iniúchta, Riosca agus Clárúcháin chun caidreamh cuí a chothabháil leis na hiniúcháirí seachtracha. Cé gur féidir le hÚdarás comhlachta Stáit Coiste Iniúchta agus Riosca a bhunú chun cabhrú lena bhreithniú ar shaincheisteanna a bhaineann le hiniúchadh, rialachas agus bainistíocht riosca, coimeádann Údarás an chomhlachta Stáit freagracht as na réimsí seo go léir agus déanann sé na cinntí deiridh ina leith.

- Coinníonn an tÚdarás é féin cothrom le dáta agus eolas iomlán faoi shaincheistean straitéiseacha agus athruithe a théann i bhfeidhm ar an gcomhlacht Stáit agus ar an timpeallacht ina bhfeidhmíonn sé.
- Cinntíonn an tÚdarás go bhfaigheann comhaltaí neamhfheidhmiúcháin an Údaráis litir cheapacháin fhoirmiúil ar a gceapadh chuig an Údarás ina leagtar amach go soiléir an méid a bhfuiltear ag súil leis uathu maidir le tiomantas ama, seirbhís coiste agus rannpháirtíocht lasmuigh de chruinnithe an Údaráis.
- Féadfaidh an tÚdarás, ó am go ham, cibé coistí de chuid an Údaráis a bhunú is gá chun cabhrú leis i gcomhlíonadh a dhualgas.

Freagrachtaí an Údaráis

Ceanglaíonn Alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 ar an Údarás ráitis airgeadais a ullmhú i cibé foirm a cheadóidh an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe.

Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar an Údarás:

- beartais chuntasaíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach;
- breithiúnais agus meastacháin a dhéanamh atá réasúnach agus stuama;
- na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh ach amháin má tá sé míchuí a thiomhndú go leanfaidh Fáilte Éireann ag feidhmiú;
- aon imeachtaí ábhartha ó chaighdeán chuntasaíochta infheidhmithe a nochtadh agus a mhíniú.

Tá an tÚdarás freagrach as taifid chuntasaíochta imleor a choinneáil a nochtann le cruinneas réasúnta ag am ar bith staid airgeadais an Údaráis agus a chuireann ar a chumas a chinntiú go gcomhlíonann na Ráitis Airgeadais Alt 27 den Acht. Tá an tÚdarás freagrach freisin as sócmhainní Fáilte Éireann a chosaint agus as céimeanna réasúnta a ghlacadh chun calaois agus neamhrialtachtaí a chosc agus a bhrath agus as cothabháil agus sláine aon sonraí airgeadais a fhoilsítear ar shuíomh gréasáin an NTDA. Is í an Tuarascáil Bhliantúil an t-aon tuarascáil airgeadais a fhoilsítear ar shuíomh gréasáin an NTDA agus cinnteoidh an tÚdarás go ndéanfar athbhreithniú agus faomhadh ar an tuarascáil seo sula bhfoilseofar í ar an suíomh gréasáin.

Tá an tÚdarás freagrach as an bplean bliantúil agus an buiséad a cheadú. Rinneadh meastóireacht ar fheidhmíocht phlean bliantúil 2022 an NTDA agus cuireadh na KPlanna deiridh agus torthaí an bhuiséid faoi bhráid an Údaráis i mí Feabhra 2023.

Tá obair agus freagrachtaí an Údaráis leagtha amach i dTearmaí Tagartha, ina bhfuil na hábhair atá forchoimeáda go sonrach do chinneadh an Bhoird. I measc na míreanna seasta a bhreithnigh an tÚdarás tá:

- Dearbhú Leasa
- Miontuairiscí ó chruinnithe roimhe seo agus nithe ag éirí as
- Tuarascálacha ón bhfoireann feidhmiúcháin, príomhthuaisriú feidhmíochta, tuairiscíú riosca agus airgeadais
- Tuarascálacha agus moltaí ó choistí
- Comhlíonadh rialachais chorparáidigh
- Nithe cúlchiste

Measann an tÚdarás go dtugann ráitis airgeadais an NTDA léargas fíor agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an NTDA amhail an 31ú Nollaig 2022.

Struchtúr an Údaráis

Tá an tÚdarás comhdhéanta de Chathaoirleach agus dáréag gnáthchomhaltaí atá ina gcomhaltaí neamhspleácha neamhfheidhmiúcháin den Údarás. Bíonn comhaltaí ina mbail ar feadh tréimhse nach faide ná cúig bliana, agus féadfar iad a athcheapadh ar feadh téarma amháin eile ar a mhéad. Bhí an bhallraíocht i rith na bliana dar críoch 31ú Nollaig 2022 comhdhéanta de Chathaoirleach agus ochtar gnáthchomhalta mar seo a leanas:

Paul Carty (Cathaoirleach) Dáta a Ceapadh: 22/02/2022	Alice Mansergh Dáta a Ceapadh: 04/07/2018	Margaret Ward Dáta a Ceapadh: 04/07/2018
Des O' Dowd Dáta a Ceapadh: 04/07/2018	Clare Duignan Dáta a Ceapadh: 04/07/2018	Tom Coughlan Dáta a Ceapadh: 04/07/2018
Tim Husbands Dáta a Ceapadh: 04/07/2018	Stephen Dowling Dáta a Ceapadh: 03/10/2019 Dáta Éirí as Oifig: 24/11/2022	Joseph Dolan Dáta a Ceapadh: 03/10/2019

Rinne an tÚdarás athbhreithniú inmheánach ar a chuid éifeachtachta agus ar a chuid coistí i mí Feabhra 2023. Rinneadh athbhreithniú seachtrach Boird agus Fochoiste ar a chuid éifeachtachta i mí na Nollag 2020, agus cuireadh faoi bhráid an Údaráis é i mí Feabhra 2021.

Tá na fochoistí seo a leanas bunaithe ag an Údarás:

- An Coiste Iniúchta, Riosca & Clárúcháin, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- An Coiste Luach Saothair, ar a bhfuil Cathaoirleach agus beirt chomhaltaí eile ar a laghad, ar comhaltaí Údaráis neamhfheidhmiúcháin iad go léir.
- Coiste na bhFéilte agus Imeachtaí Cultúrtha, atá comhdhéanta faoi láthair de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.
- An Coiste Infheistíochta, atá comhdhéanta faoi láthair de Chathaoirleach agus ar a laghad beirt chomhaltaí eile, agus iad go léir ina gcomhaltaí neamhfheidhmiúcháin den Údarás.

Tá sonraí maidir le misean, comhdhéanamh, údaráis agus freagrachtaí sonracha na gCoistí seo leagtha amach i dTearmaí Tagartha an Choiste, atá faofa ag an Údarás.

Sceideal Líon na gCruinnithe ar Ar Freastalaíodh orthu

2022	Údarás	Iníúchadh, Riosca agus Clárúcháin	Coiste Luach Saothair	Féilte agus Imeachtaí Cultúrtha	Coiste Infheistíochta
	2022	2022	2022	2022	2022
Paul Carty (Cathaoirleach)	6	-	2	-	-
Alice Mansergh	6	-	2	-	4
Margaret Ward	6	4	-	4	-
Des O' Dowd	6	4	2	-	-
Clare Duignan	6	-	1	4	-
Tom Coughlan	6	-	2	-	4
Tim Husbands	2	4	-	-	-
Stephen Dowling	3	-	-	-	2
Joseph Dolan	6	-	-	4	-

Táillí do Chomhaltaí an Údaráis don tréimhse (féach nóta 12 leis na Ráitis Airgeadais)

Príomhathruithe Pearsanra

Tá athruithe ar chomhaltaí an Údaráis le fáil ar leathanach 38 den Ráiteas Rialachais agus Tuarascáil Chomhaltaí an Údaráis faoi Struchtúr an Údaráis.

Nochtaí a Éilítear faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016)

Tá an tÚdarás freagrach as a chinntiú gur chomhlíon Fáilte Éireann ceanglais an Chóid Chleachtais um Rialachas Comhlachtaí Stáit 2016, arna fhoilsiú ag an Roinn Caiteachais Phoiblí agus Athchóirithe i mí Lúnasa 2016.

Ceanglaítear na nithe seo a leanas a nochtadh faoin gCód:

Miondealú ar Shochair Ghearrthéarmacha d'Fhostaithe (féach ar nóta 8 leis na Ráitis Airgeadais)

Costais Chomhairliúcháin (féach ar nóta 11 leis na Ráitis Airgeadais)

Costais Dlí agus Socraíochtaí

Níor tabhaíodh aon chaiteachas sa tréimhse tuairiscithe maidir le costais dlí, socraíochtaí agus imeachtaí idir-réitigh agus eadrána a bhaineann le conarthaí le tríú páirtithe. Nochtar caiteachas a thabhaítear maidir le comhairle ghinearálta a fhaigheann Fáilte Éireann mar chuid de chostais chomhairleachta (féach ar nóta 11 leis na ráitis airgeadais).

Caiteachas Taistil agus Cothabhála (féach ar nóta 9 leis na Ráitis Airgeadais)

Caiteachas Fáilteachais (féach ar nóta 10 leis na Ráitis Airgeadais)

Ráiteas Comhlíonta

Ghlac an tÚdarás leis an gCód Cleachtais um Rialachas Comhlachtaí Stáit (2016) agus tá nósanna imeachta curtha i bhfeidhm chun comhlíonadh an Chóid a chinntiú. Chomhlíon Fáilte Éireann agus a Fhochuideachtaí an Cód Cleachtais um Rialachas Comhlachtaí Stáit don bhliain 2022 go hiomlán.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



Des O'Dowd Comhalta Údaráis
30/06/2023

An tArd-Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Údarás Náisiúnta Forbartha Turasóireachta Thithe an Oireachtais

Tuairim cháilithe ar na ráitis airgeadais

Tá iniúchadh déanta agam ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31 Nollaig 2022 mar a cheanglaítear faoi fhorálacha alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Ullmhaíodh na ráitis airgeadais de réir an Chaighdeáin Tuairiscithe Airgeadais (FRS) 102 — *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann agus áirítear leo*

- ráiteas an ghrúpa ar ioncam agus caiteachas
- ráiteas an ghrúpa ar ioncam cuimsitheach
- ráiteas an ghrúpa ar staid airgeadais
- ráiteas an Údaráis ar staid airgeadais
- ráiteas an ghrúpa ar athruithe ar chothromas
- ráiteas an ghrúpa ar shreabhadh airgid, agus
- na nótaí gaolmhara, lena n-áirítear achoimre ar bheartais shuntasacha chuntasaíochta.

I mo thuairim, seachas i gcás neamhchomhlíonta cheanglais FRS 102 maidir le haitheantas sócmhainn maoinithe sochair scoir iarchurtha do cheann dá scéimeanna pinsin agus aitheantas féichiúnaí deontais Stáit (mínithe thíos), tugann na ráitis airgeadais léargas fíor agus cothrom ar shócmhainní, dlíteanais agus staid airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta amhail an 31 Nollaig 2022 agus ar a ioncam agus ar a chaiteachas do 2022 de réir FRS 102.

Bunús na tuairime cáilithe ar ráitis airgeadais

Léiríonn ráiteas an ghrúpa ar staid airgeadais go raibh glandlíteanais de €95 milliún ag an ngrúpa ag deireadh na bliana. Ina ainneoin sin, mhínigh an tÚdarás i Nóta 29 an bonn ar a measann sé go bhfuil sé cuí glacadh leis an mbonn gnóthais leantaigh agus na ráitis airgeadais á n-ullmhú.

NEAMH-AITHEANTAS SÓCMHAINNE PINSIN

Mar a mhínítear níos iomláine sna beartais chuntasaíochta, feidhmíonn an tÚdarás ceithre scéim pinsin. Nochtann ráiteas an ghrúpa ar staid airgeadais na hoibleagáidí sochair scoir fabhráithe iomlána faoi na ceithre scéim amhail an 31 Nollaig 2022 arbh fhiú €231 milliún iad (2021: €334 milliún).

Tá ráthaíochtaí reachtúla i bhfeidhm maidir le maoiniú íocaíochtaí pinsin amach anseo do thrí cinn de na scéimeanna. Mar thoradh air sin, aithníonn ráitis airgeadais an ghrúpa sócmhainn maoinithe sochair scoir iarchurtha de €95 milliún i leith na dtrí scéim sin.

Meastar gurb ionann na glanoibleagáidí sochair scoir faoi scéim aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta (ÚNFT/NTDA) amhail an 31 Nollaig 2022 agus €136 milliún. Ní aithníonn na ráitis airgeadais sócmhainn maoinithe iarchurtha maidir leis an scéim sin ar an mbonn go measann an tÚdarás nár cuireadh ráthaíocht reachtúil nó ráthaíocht eile ar fáil dó maidir le maoiniú na scéime seo amach anseo. Is é mo thuairim gur cheart sócmhainn maoinithe sochair scoir iarchurtha a aithint maidir leis an scéim pinsin sin de réir cleachtais chuntasaíochta a nglactar go ginearálta leo in Éirinn.

Measaim go bhfuil aitheantas do shócmhainn maoinithe sochair scoir iarchurtha i leith scéim aoisliúntais an NTDA bunaithe ar

- an fhoráil reachtúil do bhunú scéim aoisliúntais an NTDA
- an beartas agus an cleachtas bunaithe maidir le hoibleagáidí sochair scoir na seirbhíse poiblí a mhaoiniú ar bhonn íoc mar a úsáidtear
- ar an bhfíric go n-éilíonn an scéim ranníocaíochtaí fostaithe, agus
- nádúr phróiseas na meastachán bliantúil faoina gcinntear maoiniú Stáit don Údarás.

AITHEANTAS D'FHÉICHIÚNAÍ DEONTAIS STÁIT

Faigheann an tÚdarás an chuid is mó dá mhaoiniú bliantúil i bhfoirm tacaíochta deontais ón Vóta Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán. Aithnítear fiachas deontais de €12.9 milliún i ráiteas an ghrúpa ar staid airgeadais. Mar a nochtadh i nóta 19 leis na ráitis airgeadais, d'ordaigh an Roinn Iompair, Turasóireachta agus Spóirt (ag an am) don Údarás €12.9 milliún a thabhairt ar ais, rud a laghdaigh an méid airgid a bhí i seilbh an Údaráis go €32 milliún ag deireadh 2019. Thug an tÚdarás an méid ar ais mar a ordáíodh, agus d'aithin sé féichiúnaí don mhéid a aistríodh ar an mbonn nárbh ionann é sin agus laghdú ar a bhuiséad agus go raibh gealltanais faighte aige ón Roinn go gcuirfeadh sé an maoiniú ar fáil ar iarratas.

I mí an Mheithimh 2023, d'athdhearbhaigh an Roinn a tiomantas tacaíocht iomlán a thabhairt don Údarás lena riachtanas maoinithe. Thug sé faoi deara nach raibh an €12.9 milliún ag teastáil in 2020 agus luaigh sé, má tá sé ag teastáil sa todhchaí, go bhfuil an Roinn tiomanta do dhul i dteagmháil leis an Roinn Caiteachais Phoiblí, Seachadta agus Athchóirithe PFN d'fhonn an maoiniú a chur ar fáil don Údarás.

Measaim nach gcomhlíonann an méid seo na coinníollacha chun sócmhainn a aithint faoi FRS 102 mar níl aon chreat nó socrú soiléir faoina n-íocfar na cistí leis an Údarás.

ÉIFEACHTAÍ AIRGEADAIS AN NEAMHCHOMHLÍONTA LE FRS102

Léiríonn ráiteas an ghrúpa ar staid airgeadais an 31 Nollaig 2022 go sáraíonn dliteanais iomlána an Údaráis (lena n-áirítear dliteanais phinsin) a shócmhainní iomlána, agus go bhfuil glandliteanais de €95 milliún aige. Dá mbeadh sócmhainn maoinithe sochair scoir iarchurtha aitheanta sna ráitis airgeadais maidir le scéim aoisliúntais an NTDA (i.e. €136 milliún) agus nár aithníodh féichiúnaí an deontais Stáit (i.e. €12.9 milliún), ansin nochtfaí i ráiteas an ghrúpa ar staid airgeadais go raibh glansócmhainní de €28 milliún ag an Údarás amhail an 31 Nollaig 2022.

BUNÚS AN INIÚCHTA

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta Iniúcháireachta (CII/ISA) arna bhfógairt ag Eagraíocht Idirnáisiúnta na bhForas Iniúcháireachta Uachtarach. Tá cur síos ar mo fhreagrachtaí faoi na caighdeáin sin san aguisín a ghabhann leis an tuarascáil seo. Táim neamhspleách ar an Údarás Náisiúnta Forbartha Turasóireachta agus tá mo chuid freagrachtaí eiticíúla eile comhlíonta agam de réir na gcaighdeán.

Creidim gur leor agus gur cuí an fhianaise iniúchta atá faighte agam chun bonn a chur le mo thuairim.

Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Tá faisnéis áirithe eile curtha i láthair ag an Údarás mar aon leis na ráitis airgeadais. Cuimsíonn sé seo an tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, agus an ráiteas ar rialú inmheánach. Tá cur síos san aguisín a ghabhann leis an tuarascáil seo ar mo fhreagrachtaí tuairisc a thabhairt maidir le faisnéis den sórt sin, agus ar ábhair áirithe eile ar a dtuairiscí trí eisceacht.

Níl aon rud le tuairisciú agam ina leith sin.



Seamus McCarthy

An tArd-Reachtair Cuntas agus Ciste
30 MEITHEAMH 2023

Aguisín leis an tuarascáil

Freagrachtaí chomhaltaí an Údaráis

Mar atá sonraithe sa ráiteas rialachais agus tuarascáil chomhaltaí an Údaráis, tá comhaltaí an Údaráis freagrach as

- ráitis airgeadais bhliantúla a ullmhú i bhfoirm a fhorordaítear faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003
- a chinntiú go dtugann na ráitis airgeadais léargas fíor agus cothrom de réir FRS 102
- rialtacht na n-idirbheart a chinntiú
- measúnú a dhéanamh ar cibé an bhfuil úsáid bhonn gnóthas leantach na cuntasáíochta cuí, agus
- cibé rialú inmheánach a chinneann siad a bhfuil gá leis chun ráitis airgeadais a ullmhú atá saor ó mhíríteas ábhartha, cibé acu de bharr calaoise nó earráide.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Ceanglaítear orm faoi alt 27 den Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 iniúchadh a dhéanamh ar ráitis airgeadais an Údaráis Náisiúnta Forbartha Turasóireachta agus tuairisc a thabhairt orthu do Thithe an Oireachtais.

Is é an cuspóir atá agam agus an t-iniúchadh á dhéanamh agam ná dearbhú réasúnta a fháil maidir le cibé an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíríteas ábhartha de bharr calaoise nó earráide. Is leibhéal ard dearbhaithe é dearbhú réasúnta, ach ní ráthaíocht é go n-aimseoidh iniúchadh arna dhéanamh i gcomhréir leis na ISAnna míráiteas ábhartha i gcónaí nuair atá sé ann. Is féidir le míráiteas a eascairt as calaois nó earráid agus meastar go bhfuil siad ábhartha más rud é, ina n-aonar nó ina n-iomláine, go bhféadfaí a bheith ag súil le réasún go mbeadh tionchar acu ar chinntí eacnamaíocha na n-úsáideoirí a dhéantar ar bhonn na ráiteas airgeadais seo.

Mar chuid d'iniúchadh de réir na ISAs, feidhmím breithiúnas gairmiúil agus coimeádaim amhras gairmiúil ar feadh an iniúchta. Agus é sin á dhéanamh agam,

- déanaim na rioscaí a bhaineann le míráiteas ábhartha sna ráitis airgeadais a shainathint agus a mheasúnú cibé acu de bharr calaoise nó earráide; nósanna imeachta iniúchta a dhearadh agus a dhéanamh a fhreagraíonn do na rioscaí sin; agus fianaise iniúchta a fháil atá leordhóthanach agus oiriúnach chun bonn a sholáthar do mo thuairim. Tá an riosca nach mbraithfear míráiteas ábhartha mar thoradh ar chalaois níos airde ná an ceann a eascraíonn as earráid, toisc go bhféadfadh claonpháirteachas, brionnú, easnaimh d'aon ghnó, mífhaisnéis nó sárú ar rialú inmheánach a bheith i gceist le calaois.
- Faighim tuiscint ar rialú inmheánach atá ábhartha don iniúchadh chun nósanna imeachta iniúchta a dhearadh atá oiriúnach sna himthosca, ach ní chun críche tuairim a chur in iúl ar éifeachtacht na rialuithe inmheánacha.
- Déanaim meastóireacht ar oiriúnacht na mbeartas cuntasáíochta a úsáidtear agus ar réasúntacht na meastachán cuntasáíochta agus na nochtuithe gaolmhara.
- Déanaim an chonclúid maidir le hoiriúnacht úsáid bhonn gnóthas leantach na cuntasáíochta agus, bunaithe ar an bhfianaise iniúchta a fuarthas, maidir le cibé an bhfuil éiginnteacht ábhartha ann maidir le himeachtaí nó coinníollacha a d'fhéadfadh amhras suntasach a chur ar chumas an Údaráis Náisiúnta Forbartha Turasóireachta leanúint ar aghaidh mar gnóthas leantach. Má chinnim go bhfuil éiginnteacht ábhartha

ann, ceanglaítear orm aird a tharraingt i mo thuarascáil ar na nochtuithe gaolmhara sna ráitis airgeadais nó, mura leor na nochtuithe sin, mo thuairim a mhodhnú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchta a fuarthas suas go dtí dáta mo thuarascála. Mar sin féin, d'fhéadfadh imeachtaí nó coinníollacha amach anseo a chur faoi deara go scoirfidh an tÚdarás Náisiúnta Forbartha Turasóireachta mar ghnóthas leantach.

- Déanaim meastóireacht ar chur i láthair, ar struchtúr agus ar ábhar foriomlán na ráiteas airgeadais, lena n-áirítear na nochtuithe, agus cibé an léiríonn na ráitis airgeadais na hidirbhearta agus na himeachtaí bunúsacha ar bhealach a bhaineann amach cur i láthair cothrom.

Déanaim cumarsáid leo siúd atá freagrach as rialachas maidir le, i measc nithe eile, scóip agus uainiú pleanáilte an iniúchta agus torthaí suntasacha an iniúchta, lena n-áirítear aon easnamh shuntasacha sa rialú inmheánach a shainaithním le linn m'iniúchta.

Tuairiscím trí eisceacht más rud é, i mo thuairim,

- nach bhfuil an fhaisnéis agus na mínithe ar fad a theastaigh uaim le haghaidh m'iniúchta faighte agam, nó
- nár leor na taifid chuntasaíochta chun go bhféadfaí na ráitis airgeadais a iniúchadh go héasca agus go cuí, nó
- nach bhfuil na ráitis airgeadais ag teacht leis na taifid chuntasaíochta.

FAISNÉIS SEACHAS NA RÁITIS AIRGEADAIS

Ní chlúdaíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a cuireadh i láthair leis na ráitis sin, agus ní chuirim aon chonclúid dearbhaithe in iúl ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, ceanglaítear orm faoi na ISAnna an fhaisnéis eile a chuirtear i láthair a léamh agus, le linn dó déanamh amhlaidh, a bhreithniú cibé an bhfuil an fhaisnéis eile ar neamhréir go hábhartha leis na ráitis airgeadais nó leis an eolas a fuarthas le linn an iniúchta, nó más dealraitheach go bhfuil míráiteas ábhartha ann ar shlí eile. Más rud é, bunaithe ar an obair atá déanta agam, go dtugaim de tháta as go bhfuil míráiteas ábhartha maidir leis an bhfaisnéis eile seo, ceanglaítear orm an fhíric sin a thuairisciú.

TUAIRISCIÚ AR NITHE EILE

Déantar m'iniúchadh trí thagairt a dhéanamh do na breithnithe speisialta a bhaineann le comhlachtaí Stáit maidir lena mbainistíocht agus lena bhfeidhmiú. Tuairiscím má shainaithním ábhair ábhartha a bhaineann leis an mbealach a seoladh gnó poiblí.

Déanaim iarracht fianaise a fháil faoi rialacht na n-idirbheart airgeadais le linn an iniúchta. Tuairiscím má shainaithním aon chás ábhartha nár úsáideadh airgead poiblí chun na gcríoch a bhí beartaithe nó nár chloígh na hidirbhearta leis na húdaráis a rialaíonn iad.

Ráiteas faoi Rialú Inmheánach

Scóip na Freagrachta

Thar ceann Fáilte Éireann, an tÚdarás Náisiúnta Forbartha Turasóireachta, admhaím freagracht an Bhoird as a chinntiú go ndéantar córas éifeachtach rialaithe inmheánaigh a chothabháil agus a fheidhmiú. Cuireann an fhreagracht seo san áireamh ceanglaís an Chóid Chleachtais um Rialachas Comhlachtaí Stáit (2016).

Aidhm an Chórais Rialaithe Inmheánaigh

Tá an córas rialaithe inmheánaigh deartha chun riosca a bhainistiú go leibhéal is féidir a ghlacadh seachas deireadh a chur leis. Ní féidir leis an gcóras, dá bhrí sin, ach ráthaíocht réasúnta seachas ráthaíocht iomlán a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó neamhrialtachtaí ábhartha a chosc nó a bhrath ar bhealach tráthúil.

Tá an córas rialaithe inmheánaigh, a thagann le treoir arna eisiúint ag an Roinn Caiteachais Phoiblí agus Athchóirithe, i bhfeidhm san Údarás Náisiúnta Forbartha Turasóireachta don bhliain dar críoch 31^ú Nollaig 2022 agus suas go dtí dáta faofa na ráiteas airgeadais.

An Cumas chun Riosca a Láimhseáil

Tá Coiste Iniúchta, Riosca agus Clárúcháin (CIRC/ARRC) ag an Údarás Náisiúnta Forbartha Turasóireachta ar a bhfuil triúr comhaltaí Údaráis. Tá saineolas airgeadais agus iniúchta ábhartha ag Cathaoirleach an ARRC. Tháinig an ARRC le chéile ceithre huaire in 2022.

Tá feidhm iniúchta inmheánaigh bunaithe ag Fáilte Éireann, an tÚdarás Náisiúnta Forbartha Turasóireachta, a bhfuil a dhóthain acmhainní aici agus a reáchtálann clár oibre arna chomhaontú leis an ARRC. Tá beartas bainistíochta riosca forbartha ag an bhFeidhmeannas, an ARRC agus an tÚdarás a leagann amach a mhian riosca, na próisis bhainistíochta riosca atá i bhfeidhm agus a shonraíonn róil agus freagrachtaí na foirne maidir le riosca. Eisíodh an beartas chuig gach ball foirne a bhfuiltear ag súil go n-oibreoidh siad laistigh de bheartais bhainistíochta riosca an Údaráis, chun an lucht bainistíochta a chur ar an airdeall maidir le rioscaí atá ag teacht chun cinn agus laigí rialaithe agus freagracht a ghlacadh as rioscaí agus rialuithe laistigh dá réimse oibre féin.

Creat Riosca agus Rialaithe

Tá córas bainistíochta riosca curtha i bhfeidhm ag Fáilte Éireann, an tÚdarás Náisiúnta Forbartha Turasoíreachta, a shainaithníonn agus a thuairiscíonn príomhrioscaí agus na bearta bainistíochta atá á ndéanamh chun aghaidh a thabhairt ar na rioscaí sin agus, a mhéid is féidir, chun na rioscaí sin a mhaolú.

Tá clár rioscaí i bhfeidhm a shainaithníonn na príomhrioscaí atá roimh an eagraíocht agus tá siad seo aitheanta, measúnaithe agus grádaithe de réir a dtábhacht. Déanann Feidhmeannas, ARRC an clár a athbhreithniú agus a nuashonrú ar bhonn ráithiúil. Úsáidtear toradh na measúnuithe seo chun acmhainní a phleanáil agus a leithdháileadh chun a chinntiú go ndéantar rioscaí a bhainistiú go leibhéal inghlactha.

Sonraítear sa chlár rioscaí na rialuithe agus na gníomhartha is gá chun rioscaí a mhaolú agus freagracht as feidhmiú na rialuithe a shanntar do bhaill foirne ar leith. Deimhním go bhfuil timpeallacht rialaithe ina bhfuil na heilimintí seo a leanas i bhfeidhm:

- go bhfuil nósanna imeachta maidir le gach príomhphróiseas gnó doiciméadaithe,
- gur sannadh freagrachtaí airgeadais ar leibhéal na bainistíochta le cuntasacht chomhfhreagrach,
- go bhfuil córas buiséadaithe cuí ann le buiséad bliantúil a choinníonn an bhainistíocht shinsearach faoi athbhreithniú,
- go bhfuil córais ann atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise agus cumarsáide a áirithiú,
- go bhfuil córais i bhfeidhm chun na sócmhainní a chosaint, agus
- nósanna imeachta rialaithe ar mhaoiniú deontais do ghníomhaireachtaí seachtracha, rialú imleor ar cheadú deontas a chinntiú agus monatóireacht agus athbhreithniú ar dheonaithe, lena chinntiú go bhfuil maoiniú deontais curtha i bhfeidhm don chuspóir a bhí beartaithe.

Monatóireacht agus Athbhreithniú Leanúnach

Tá nósanna imeachta foirmiúla bunaithe chun monatóireacht a dhéanamh ar phróisis rialaithe agus cuirtear easnaimh rialaithe in iúl dóibh siúd atá freagrach as gníomh ceartaitheach a dhéanamh agus don bhainistíocht agus don Údarás nuair is ábhartha, go tráthúil.

Deimhním go bhfuil na córais leanúnacha monatóireachta seo a leanas i bhfeidhm:

- sainaithníodh príomhrioscaí agus rialuithe gaolmhara agus cuireadh próisis i bhfeidhm chun faireachán a dhéanamh ar oibriú na bpríomhrialuithe sin agus chun aon easnaimh a aithníodh a thuairisciú,
- tá socruithe tuairiscithe bunaithe ag gach leibhéal inar sannadh freagracht as bainistíocht airgeadais, agus
- déanann an bhainistíocht shinsearach athbhreithnithe rialta ar thuairiscí feidhmíochta agus airgeadais tréimhsiúla agus bliantúla a léiríonn feidhmíocht i gcoinne buiséid/réamhaisnéisí.

Soláthar

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag Fáilte Éireann, an tÚdarás Náisiúnta Forbartha Turasoíreachta chun comhlíonadh na rialacha agus na dtreoirínte reatha soláthair a chinntiú agus gur chomhlíon an tÚdarás na nósanna imeachta sin i rith 2022.

Athbhreithniú ar Éifeachtúlacht

Deimhním go bhfuil nósanna imeachta ag Fáilte Éireann, an tÚdarás Náisiúnta Forbartha Turasóireachta chun monatóireacht a dhéanamh ar éifeachtacht a nósanna imeachta um bainistíocht riosca agus rialú. Tá monatóireacht agus athbhreithniú an Údaráis ar éifeachtacht an chórais um rialú inmheánach airgeadais bunaithe ar obair na n-iniúcháirí inmheánacha agus seachtracha, an Coiste Iniúchta, Riosca agus Clárúcháin a dhéanann maoirsiú ar a gcuid oibre, agus an bhainistíocht shinsearach laistigh den eagraíocht atá freagrach as forbairt agus cothabháil an chreata um rialú inmheánach airgeadais.

Deimhním go ndearna an tÚdarás athbhreithniú bliantúil ar éifeachtacht na rialuithe inmheánacha do 2022 i mí an Mhárta 2023 agus áiríodh leis seo athbhreithniú ar thionchar Covid 19 ar an timpeallacht rialaithe inmheánaigh.

Saincheisteanna Rialaithe Inmheánaigh

Ní raibh aon saincheisteanna rialaithe inmheánaigh ann in 2022 a d'éiligh nochtadh a dhéanamh sna ráitis airgeadais.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



Des O'Dowd Comhalta Údaráis
30/06/2023



Ráiteas an Ghrúpa ar Ioncam agus Caiteachas

don Bhliain dar críoch 31 Nollaig 2022

	Nótaí	2022	2021
		€'000	€'000
IONCAM:		Athrangaithe	
Deontais Oireachtais Infhaighte	2	282,972	224,785
Ioncam Eile	3	830	788
KGCL Property Holdings Ltd – Ioncam Cíos	18	6	5
Glanmhaoiniú sochair scoir iarchurtha sa bhliain	28 (D)	3,136	1,623
Ioncam Iomlán		286,944	227,201
CAITEACHAS:			
Costais Oibriúcháin Ginearálta:			
Cláir Shínithe (Slí an Atlantaigh Fhiáin, Baile Átha Cliath, Oirthear Ársa na hÉireann, Croílár Ceilte na hÉireann)	4	41,946	38,629
Margaíocht agus Forbairt Gnó	5	32,249	18,836
Cláir Forbartha Náisiúnta	6	19,680	11,716
Forbairt Oibríochtaí	7	62,545	66,348
Pá	8	40,735	35,638
KGCL Property Holdings Ltd – Costais Riaracháin	18	48	47
Íocaíochtaí Deontais le Turasóireacht Éireann Teoranta	2	92,745	58,065
Caiteachas Iomlán		289,948	229,279
(Easnamh) / Barrachas roimh leithreasaí		(3,004)	(2,078)
Ús neamhrialaithe – KGCL Property Holdings Ltd		11	11
Aistriú Ó / (Chuig) Cúlchistí Caipitil	22	1,648	1,270
(Easnamh) / Barrachas tar éis leithreasaí		(1,345)	(797)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 32.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



Des O'Dowd Comhalta Údaráis
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Ráiteas an Ghrúpa ar Ioncam Cuimsitheach

don Bhliain dar críoch 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
(Easnamh) / Barrachas don Bhliain		(1,345)	(797)
GNÓTHACHAIN ACHTUARACHA AR SCÉIMEANNA PINSIN			
GNÓTHACHAN/(CAILLTEANAS) Ó THAITHÍ AR DHLITEANAIS SCÉIME PINSIN	28 (B)	89	5,483
Gnóthachan/(Caillteanas) de bharr athruithe ar thiomhdí	28 (B)	107,932	(1,737)
GNÓTHACHAN / (CAILLTEANAS) ACHTÚIREACH		108,021	3,746
OIRIÚNACHT AR AN SÓCMHAINN UM CHISTE SOCHAIR SCOIR IARCHURTHA	28 (B)	(46,446)	(5,301)
Glanchoigeartú Iarchurtha Pinsin		61,575	(1,555)
Gnóthachan / (Caillteanas) Iomlán Aitheanta don Bhliain		60,230	(2,352)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 32.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



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Ráiteas an Ghrúpa ar Staid Airgeadais

amhail an 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	22,036	22,185
Sócmhainní Doláimhsithe	15	7,593	9,142
Sócmhainní Airgeadais	17	60	60
Réadmhaoin Infheistíochta	16	176	176
		29,865	31,563
SÓCMHAINNÍ REATHA			
Fardail		3	3
Deontais Oireachtais Infháltais	19	12,900	12,900
Infháltais	19	1,483	840
Airgead Tirim agus Coibhéisí Airgid	20	39,301	28,935
		53,687	42,678
INÍÓCHTA: SUIMEANNA A BHEIDH DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(42,365)	(31,847)
GLAN SÓCMHAINNÍ REATHA		11,322	10,831
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		41,187	42,394
Sócmhainn Mhaoinithe Sochar Scoir larchurtha	28 (D)	95,036	138,352
Oibleagáidí Sochair Scoir	28 (C)	(231,194)	(334,280)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(94,971)	(153,534)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe		(123,562)	(183,784)
Cuntas Caipitil	22	28,168	29,816
		(95,394)	(153,968)
ÚS NEAMH-RIALAITHE		423	434
		(94,971)	(153,534)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 32.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



Des O'Dowd Comhalta Údaráis
30/06/2023

Ráiteas an Údaráis ar Staid Airgeadais

amhail an 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	20,341	20,440
Sócmhainní Doláimhsithe	15	7,593	9,142
Sócmhainní Airgeadais	17	58	58
Réadmhaoin Infheistíochta	16	176	176
		28,168	29,816
SÓCMHAINNÍ REATHA			
Fardail		3	3
Deontais Oireachtais Infhaighte	19	12,900	12,900
Infháltas	19	1,481	839
Airgead Tirim agus Coibhéisí Airgid	20	39,294	28,934
		53,678	42,676
INÍOCTHA: SUIMEANNA A BHEIDH DLITE LAISTIGH DE BHLIAIN AMHÁIN	21	(42,352)	(31,841)
GLAN SÓCMHAINNÍ REATHA		11,326	10,835
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA ROIMH PHINSIN		39,494	40,651
Sócmhainn Mhaoinithe Sochar Scoir larchurtha	28 (D)	95,036	138,352
Oibleagáidí Sochair Scoir	28 (C)	(231,194)	(334,280)
SÓCMHAINNÍ IOMLÁN LÚIDE DLITEANAIS REATHA TAR ÉIS PINSEAN		(96,664)	(155,277)
IONADACH AR			
Cúlchistí Ioncaim Coinnithe		(124,832)	(185,093)
Cuntas Caipitil	22	28,168	29,816
		(96,664)	(155,277)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 32.



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30/06/2023



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Ráiteas an Ghrúpa ar Athruithe ar Chothromas

don bhliain dar críoch 31 Nollaig 2022

	Ráiteas Cuntas Ioncaim agus Caiteachais	Caipitil	NCI	IOMLÁN
	€'000	€'000	€'000	€'000
Ar 01 Eanáir 2021	(181,432)	31,086	445	(149,901)
Coinnithe (Easnamh) do 2021	(2,078)	-	-	(2,078)
Barrachas / (Easnamh) Coinnithe KGCL don bhliain 2021	11	-	(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	1,270	-	-	1,270
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	-	4,445	-	4,445
Amúchadh ar aon dul le Dímheas	-	(5,715)	-	(5,715)
Diúscairt Sócmhainní	-	-	-	-
Ioncam Cuimsitheach Eile – Pinsean	(1,555)	-	-	(1,555)
Ar 31 Nollaig 2021	(183,784)	29,816	434	(153,534)
Easnamh Coinnithe do 2022	(3,004)	-	-	(3,004)
Barrachas / (Easnamh) Coinnithe KGCL do 2022	11	-	(11)	-
Aistriú Ó / (Chuig) Cúlchistí Caipitil	1,648	-	-	1,648
Ioncam a Úsáideadh chun Sócmhainní Seasta a Cheannach nó Íocaíochtaí Caipitiúla a Mhaoiniú	-	5,636	-	5,636
Amúchadh ar aon dul le Dímheas	(8)	(7,282)	-	(7,290)
Diúscairt Sócmhainní	-	(2)	-	(2)
Ioncam Cuimsitheach Eile – Pinsean	61,575	-	-	61,575
Ar 31 Nollaig 2022	(123,562)	28,168	423	(94,971)

Is cuid dhílis de na ráitis airgeadais seo an Ráiteas ar Shreabhadh Airgid agus nótaí 1 go 32.



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



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Ráiteas an Ghrúpa ar Shreabhadh Airgid

don bhliain dar críoch 31 Nollaig 2022

	Nótaí	2022 €'000	2021 €'000
GLAN-SREAFÁI AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN			
(Easnamh)/Barrachas tar éis Úis Neamhrialaithe		(1,345)	(797)
Ús Neamh-Rialaithe		(11)	(11)
Glanchaiteachas Sochair Scoir Iarchurtha		1,797	645
Dímheas ar Réadmhaoín, Ghléasra agus Threalamh	13	1,875	1,655
Dímheas ar Shócmhainní Doláimhsithe	15	5,457	4,034
Díscríobh ar Réadmhaoín, Ghléasra agus Threalamh		-	-
Aistriú chuig/(ó) Chuntas Caipitil	22	(1,648)	(1,270)
Ús Bainc a Fuarthas		-	-
(Brabús)/Cailteanas ar Dhíol Réadmhaoine, Gléasra agus Trealamh		2	-
Fáltais ó Dhíol Réadmhaoine		-	-
(Méadú)/Laghdú ar Infháltais	19	(643)	478
Méadú/(Laghdú) ar Iníochta	21	10,518	(26,734)
(Méadú)/Laghdú ar Fhardail		-	6
GLAN-INSREABHADH/ EIS-SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN		16,002	(21,994)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA			
Íocaíochtaí chun Réadmhaoín, Gléasra agus Trealamh a Fáil	13	(1,728)	(988)
Íocaíochtaí chun Sócmhainní Doláimhsithe a Fáil	15	(3,908)	(3,392)
GLAN-INSREABHADH/ EIS-SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ INFHEISTÍOCHTA		(5,636)	(4,380)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ MAOINITHE			
Ús Bainc a Fuarthas		-	-
GLAN-INSREABHADH/(EIS-SREABHADH) AIRGID Ó GHNÍOMHAÍOCHTAÍ MAOINITHE		-	-
Glanmhéadú/ (laghdú) in airgead tirim agus coibhéisí airgid		10,366	(26,374)
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID AG TÚS NA BLIANA		28,935	55,309
AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID AG DEIREADH NA BLIANA	20	39,301	28,935



Tom Coughlan Cathaoirleach Eatramhach
30/06/2023



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30/06/2023

Nótaí leis na Ráitis Airgeadais

An bhliain dar críoch 31 Nollaig 2022

1. BEARTAIS CHUNTASAÍOCHTA

Is iad seo a leanas na beartais shuntasacha chuntasaíochta ar glacadh leo sna ráitis airgeadais seo:

EOLAS GINEARÁLTA AGUS COINBHINSIÚN CUNTAIS

Bunaíodh Fáilte Éireann faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Áirítear ar a phríomhfheidhmeanna mar a shonraítear sa reachtaíocht:

- Spreagadh, cur chun cinn agus tacú le forbairt tráchta turasóireachta laistigh agus chuig an stát agus tacú le fiontair agus tionscadail ina leith seo.
- Earcaíocht, oiliúint agus oideachas agus forbairt daoine a spreagadh, a chur chun cinn agus tacú leo chun críche fostaíochta le tionscal na turasóireachta.
- Taighde agus planáil a chur chun cinn agus dul ina bhun.
- Cláir áiseanna cóiríochta a bhunú agus a chothabháil.

Aonán Tairbhe Phoiblí is ea Fáilte Éireann.

RÁITEAS COMHLÍONTA

Ullmhaíodh ráitis airgeadais Fáilte Éireann don bhliain dar críoch 31ú Nollaig 2022 de réir FRS 102, an caighdeán tuairiscithe airgeadais is infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle um Thuairisciú Airgeadais (CTA/FRC), arna fhógairt ag Cuntasóirí Cairte Éireann. Ullmhaíodh na ráitis airgeadais faoin gCód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

BUNÚS AN ULLMHÚCHÁIN

Ullmhaíodh na ráitis airgeadais faoi choinbhinsiún an chostais stairiúil, ach amháin i gcás sócmhainní agus dliteanais áirithe a thomhaistear ag luachanna córa mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais san fhoirm atá ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán le comhthoiliú an Aire Caiteachais Phoiblí agus Athchóirithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003. Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go comhsheasmhach chun déileáil le míreanna a mheastar a bheith ábhartha maidir le ráitis airgeadais Fáilte Éireann. Rinneadh figiúirí 2022 a athrangú nuair is gá de réir na gceanglas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

DEONTAIS OIREACHTAIS

Léiríonn na deontais a léirítear sa Ráiteas Ioncaim agus Caiteachais na méideanna infhaighte i leith na tréimhse. Is trí Fháilte Éireann a mhaoinítear gach maoiniú Deontas Oireachtais do Thurasóireacht Éireann Teoranta. Tarlaíonn ioncam deontais iarchurtha nuair nach mbíonn caiteachas planáilte maidir leis na deontais a fuarthas tabhairte faoi dheireadh na bliana.

DEONTAIS INÍOCHTA

Aithnítear caiteachas deontais sa tréimhse ina ndéanann an faighteoir an ghníomhaíocht deontais a chruthaíonn teidlíocht don deontas. Tarlaíonn an t-ioncam réamhíochta nuair a fhaigheann Fáilte Éireann ioncam táillí roimh an tréimhse lena mbaineann sé.

IONCAM EILE

Aithnítear gach ioncam, seachas ioncam cíosa, nuair is dócha go sreabhfaidh an sochar eacnamaíoch a bhaineann leis an idirbheart chuig an nGrúpa agus nuair is féidir an t-ioncam a thomhas go hiontaofa. Aithnítear ioncam cíosa de réir méid cothrom thar théarma an léasa ábhartha.

Nótaí leis na Ráitis Airgeadais ar lean

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AIRGEADRAÍ EACHTRACHA

Meastar gur euro é airgeadra feidhmiúil agus cur i láthair na máthairchuideachta agus an ghrúpa toisc gurb é sin airgeadra na príomhthimpeallachta eacnamaíoch ina bhfeidhmíonn siad.

Déantar idirbhearta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag ráta caighdeánach comhaontaithe don bhliain. Áirítear gnóthachain agus caillteanais mhalartaithe réadaithe ar idirbhearta a socraíodh i rith na bliana sa Ráiteas Ioncaim agus Caiteachais don bhliain. Déantar sócmhainní agus dlíteanais airgeadaíochta atá ainmnithe in airgeadraí eachtracha a thiontú go euro ag rátaí malairte atá i bhfeidhm ar an dáta tuairiscithe agus áirítear gnóthachain agus caillteanais dá bharr sa Ráiteas Ioncaim agus Caiteachais don bhliain.

RÉADMHAOIN, GLÉASRA AGUS TREALAMH AGUS DÍMHEAS

Sonraítear Réadmhaoin, Gléasra agus Trealamh faoin tsamhail chostais ag costas stairiúil lúide dímheas carntha agus aon chaillteanais bhearnaithe carntha. Áirítear leis an gcostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a thabhairt chuig an suíomh agus an riocht is gá le go mbeidh sí in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht.

Cuireann an chuideachta le suim ghlanluacha earra de shócmhainní seasta an costas a bhaineann le cuid d'earra den sórt sin a athsholáthar nuair a thabhaítear an costas sin má táthar ag súil go gcuirfidh an chuid athsholáthair sochair incriminteacha amach anseo don chuideachta. Cuirtear deisiúcháin agus cothabhála de mhúirear ar an Ráiteas Ioncaim agus Caiteachais le linn na tréimhse ina dtabhaítear iad.

Gearrtar dímheas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide de réir méid cothrom ag na rátaí bliantúla atá leagtha amach thíos.

TALAMH:	0%
Trealamh Ríomhaireachta:	33⅓% De réir méid cothrom
Troscán & Feistis:	20% De réir méid cothrom
Trealamh Ginearálta:	20% De réir méid cothrom
Áitreabh:	2% Níos ísle De réir méid cothrom nó má tá saolré fágtha an Léasa níos airde

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímheasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

SÓCMHAINNÍ SEASTA DOLÁIMHSITHE

Luaitear Sócmhainní Seasta Doláimhsithe faoin tsamhail chostais ag costas stairiúil lúide dímheas carntha agus aon chaillteanais bhearnaithe carntha, nuair atá an tsócmhainn ar fáil dá húsáid bheartaithe. Áirítear sa chostas stairiúil caiteachas atá inchurtha go díreach i leith na sócmhainne a ullmhú dá húsáid bheartaithe. I gcás ina mbaineann na costais le sócmhainn nach bhfuil ar fáil don úsáid atá beartaithe di, coinneofar an costas ag an gcostas stairiúil agus ní dhéanfar é a dhímheas go dtí go mbeidh sé ar fáil don úsáid a bheartaítear di.

Gearrtar dímheas chun costas na sócmhainní lúide a luach iarmharach a leithdháileadh thar na saolta úsáideacha measta, ag baint úsáide as an modh de réir méid cothrom ag an ráta bliantúil 33⅓%.

Déantar luachanna iarmharacha, saolréanna úsáideacha agus modhanna dímheasa na sócmhainní a athbhreithniú, agus a choigeartú go hionchasach más cuí, nó má thugtar le fios go bhfuil athrú suntasach tagtha ar an dáta tuairiscithe deiridh.

Cuimsíonn sócmhainní doláimhsithe an Údaráis gach costas inchurtha go díreach is gá chun an tsócmhainn a chruthú, a tháirgeadh agus a ullmhú le bheith in ann feidhmiú ar an modh atá beartaithe ag an mbainistíocht. Áirítear leis na sócmhainní seo forbairt ar shuíomh gréasáin, costais ghrianghraif/físeáin, chruthaitheachta agus ábhair.

SÓCMHAINNÍ INFHEISTÍOCHTA

Cuimsíonn Sócmhainní Infheistíochta talamh agus foirgnimh le luach taitneamhachta amháin agus luaitear iad ag costas stairiúil.

Déantar réadmhaoin infheistíochta ar féidir luach cóir a thomhas ina leith go hiontaofa gan chostas nó iarracht mhíchúil ar bhonn leanúnach a thomhas ag luach cóir gach bliain agus aithnítear aon athrú sa Ráiteas Ioncaim agus Caiteachais. Déantar sócmhainní infheistíochta atá ar díol a athluacháil ag a bpraghas díola ionchais.

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SÓCMHAINNÍ AIRGEADAIS

Áirítear le sócmhainní airgeadais leasanna cothromais i líon na n-eintiteas mar a shonraítear i Nóta 17. Léirítear na sócmhainní seo ag costas lúide bearnú seachas ag luacháil mar nach bhfuil luacháil praiticiúil mar gheall ar nádúr na n-infheistíochtaí agus mar

- (a) níl aon praghsanna luaite ar fáil do shócmhainní comhionanna ar mhargadh gníomhach
- (b) níl aon praghsanna ar idirbhearta le déanaí ar shócmhainní comhionanna agus
- (c) níl aon mhodh ann chun praghas idirbhirt a chinneadh bunaithe ar mhalartú ar neamhthuilleamaí arna spreagadh ag gnáthchúinsí gnó.

Ina theannta sin, sháródh an costas a bhaineann le luacháil na sócmhainní an tairbhe a baineadh amach agus níl aon rún ann na hinfeistíochtaí sin a dhiúscairt sa todhchaí intuartha.

CUNTAS CAIPITIL

Léiríonn an Cuntas Caipitil luach neamhamúchta an ioncaim a úsáidtear chun críocha caipitil. Déantar aistrithe idir cúlchistí ioncaim agus cúlchistí caipitil gach bliain chun maoiniú caipitil na heagraíochta, léasanna airgeadais san áireamh, a chur ar chomhchéim le glanluach leabhar a sócmhainní.

INFHÁLTAIS

Ní bhíonn eilimint shuntasach maoinithe in infháltais agus déantar iad a thomhas ag a bpraghas idirbhirt ar an aitheantas tosaigh. Déantar athbhreithniú ar infháltais le haghaidh táscairí lagaithe agus díscríobhtar drochfhiacha sa tréimhse ina dtagann siad chun cinn.

FARDAIL

Déantar fardail a luacháil ag an gcostas nó ag an nglanluach inréadaithe, cibé acu is ísle.

Déantar athbhreithniú ar mhéid tugtha anonn na bhfardail le haghaidh táscairí lagaithe ag gach dáta tuairiscithe. Má tá fianaise oibiachtúil ar bhearnú, aithnítear caillteanas bearnaithe sa Ráiteas Ioncaim agus Caiteachais.

LÉASANNA OIBRIÚCHÁIN

Gearrtar cíós a íoctar faoi léasanna oibriúcháin ar an Ráiteas Ioncaim agus Caiteachais ar bhonn dronlíneach thar thréimhse an léasa.

SOCHAIR FOSTAITHE

(A) SOCHAIR SCOIR

Feidhmíonn an tÚdarás scéimeanna sochair shainithe trí cheithre scéim neamhspleácha éagsúla, eadhon:

- *(Plean Pinsean Ranníocach agus Sochair Báis (dúnta d'iontrálaithe nua) (CERT roimhe seo)
- *Scéim Pinsin na hEagraíochta Turasóireachta Réigiúnacha (dúnta d'iontrálaithe nua)
- *Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta
- Scéim Pinsin Seirbhíse Poiblí Aonair

* Maoinítear trí cinn de na scéimeanna go bliantúil ar bhonn íoc mar a úsáidtear ó airgead a sholáthraíonn an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ó ranníocaíochtaí a bhaintear as tuarastail na foirne. Is í an ceathrú scéim, a mhaoinítear freisin ar bhonn íoc mar a úsáidtear, ná an Scéim Pinsin Seirbhíse Poiblí Aonair. Déantar gach ranníocaíocht fostaithe a bhailítear a chur ar ais ar bhonn míosúil chuig an Roinn Caiteachais Phoiblí agus Athchóirithe.

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PLEAN PINSEAN RANNÍOCACH AGUS SOCHAR BÁIS (DÚNTA D'IONTRÁLAITHE NUA) (CERT ROIMHE SEO)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Éireann leis an scéim chun oibleagáidí Fáilte Éireann a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNACHA (DÚNTA D'IONTRÁLAITHE NUA)

Aithnítear sócmhainn chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 a léiriú. Faoin Acht nuair nach leor comhiomlán na gcomhaltaí agus ranníocaíochtaí Fáilte Éireann leis an scéim chun oibleagáidí Fáilte Éireann a chomhlíonadh maidir lena oibleagáidí pinsin a íoc de réir na scéime, déanfaidh an tAire Caiteachais Phoiblí agus Athchóirithe aon easnamh as cistí a sholáthróidh an tOireachtas a shlánú.

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

In 2014, d'iarr an tÚdarás dearbhú ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí agus Athchóirithe go raibh feidhm ag forálacha comhchosúla leo siúd atá san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 maidir le Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Fuair an tÚdarás deimhniú, cé nach bhfuil aon ráthaíocht fhollasach ann go gcuirfeadh cistí ar fáil i gcónaí, go nglacann an tAire Caiteachais Phoiblí agus Athchóirithe leis gur toimhde réasúnach é leanúint le maoiniú Státhchiste do chomhlachtaí ábhartha maoinithe ag an Státhchiste a bhfuil cuntais fabhráithe agus íoc-mar- scéimeanna le déanamh acu. Toisc nach dtugann sé seo cinnteacht don Údarás go soláthróidh an tOireachtas aon easnamh sa chiste, dá réir amhail ar an 31 Nollaig 2013 leasaigh an tÚdarás a bheartas cuntasáiochta chun gan sócmhainn a aithint a thuilleadh i leith an dliteanais iarchurtha don Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta.

Níl aon sócmhainn chomhfhreagrach aitheanta do Scéim Aoisliúntais an Údaráis Náisiúnta Forbartha Turasóireachta toisc nach ndéantar tagairt don scéim sa reachtaíocht thuas.

SCÉIM PINSIN SEIRBHÍSE POIBLÍ AONAIR (SCÉIM AONAIR)

Feidhmíonn Fáilte Éireann an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair), arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin a ceapadh ar nó tar éis an 1 Eanáir 2013. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe (RCPA). Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

Léiríonn costais phinsin na sochair phinsin atá tuillte ag fostaithe sa tréimhse. Taispeántar na costais glan ó ranníocaíochtaí pinsin foirne a choinníonn Fáilte Éireann agus a úsáidtear chun an dliteanas pinsin foriomlán don bhliain a urscaoileadh ach amháin na ranníocaíochtaí le Scéim Pinsin na Seirbhíse Poiblí Aonair, tarchuirtear ranníocaíochtaí chuig an Roinn Caiteachais Phoiblí agus Athchóirithe ar bhonn míosúil. Aithnítear méid atá comhionann leis an muirear pinsin mar ioncam sa mhéid is go bhfuil sé in-aisghabhála.

Léirítear gnóthachain nó cailteanais achtúireacha a eascraíonn as dliteanais agus sócmhainní scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach don phlean pinsin ranníocach agus sochar báis (CERT roimhe seo), scéim pinsin na nEagraíochtaí Turasóireachta Réigiúnacha agus Scéim Pinsin na Seirbhíse Poiblí Aonair sa mhéid is inghnóthaithe ón Státhchiste chun forálacha an Achta um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 agus Acht na bPinsean Seirbhíse Poiblí (scéim singil agus forálacha eile) 2012 a léiriú.

Léiríonn Oibleagáidí Sochair Scoir luach reatha na n-íocaíochtaí pinsin amach anseo atá tuillte ag baill na scéimeanna go dtí seo. Tá dliteanais na scéime amhail an 31 Nollaig 2022 arna luacháil ag achtúire neamhspleách ag baint úsáide as modh an aonaid réamh-mheasta.

(B) SOCHAIR GHEARRTHÉARMACHA

Aithnítear sochair ghearrthéarmacha ar nós pá saoire mar speansas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníoctha sa Ráiteas ar an Staid Airgeadais.

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BREITHIÚNAIS AGUS MEASTACHÁIN CHUNTASAÍOCHTA CRITICIÚLA

Éilíonn ullmhú na ráiteas airgeadais ar an mbainistíocht breithiúnais, meastacháin agus boinn tuisceana a dhéanann difear do na méideanna a thuairiscítear do shócmhainní agus dlíteanais amhail an dáta tuairiscithe agus na méideanna a thuairiscítear le haghaidh ioncaim agus speansais i rith na bliana. Mar sin féin, ciallaíonn nádúr an mheastacháin go bhféadfadh na torthaí iarbhair a bheith difriúil ó na meastacháin sin. Bhí an tionchar is suntasaí ag na breithiúnais seo a leanas ar mhéideanna aitheanta sna ráitis airgeadais.

Lagú ar Réadmhaoin, Gléasra agus Trealamh agus ar Shócmhainní Doláimhsithe agus Dímheas

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchta le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar chúinsí le fios go bhféadfadh sé nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear caillteanas lagaithe don mhéid a sháraíonn suim ghlanluacha na sócmhainne a méid in-aisghabhála. Is é an méid in-aisghabhála cibé acu is airde de luach cóir sócmhainne lúide costas díola agus luach úsáide. Chun bearnú a mheas, déantar sócmhainní a ghrúpáil ag na leibhéil is ísle a bhfuil sreafaí airgid inaitheanta go leithleach (aonaid ghiniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais a d'fhulaing lagú le haghaidh aisiompú féideartha an bhearnaithe ag gach dáta tuairiscithe.

Dímheas agus Luachanna Iarmharacha

Tá athbhreithniú déanta ag an mbainistíocht ar shaolréanna sócmhainní agus ar luachanna iarmharacha gaolmhara na n-aicmí sócmhainní seasta go léir agus tá siad tar éis teacht ar an gconclúid go bhfuil saolta sócmhainní agus luachanna iarmharacha oiriúnach.

Oibleagáid Sochair Scoir

Déantar na boinn tuisceana is bun leis na luachálacha achtúireacha dá gcinntear na méideanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaire, rátaí ardaithe ar leibhéil cúitimh amach anseo, rátaí básmaireachta agus rátaí treochta costais chúram sláinte) go bliantúil bunaithe ar dhálaí eacnamaíocha reatha agus aon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iar-scoir.

Is féidir leis na nithe seo a leanas tionchar a imirt ar na boinn tuisceana:

- an ráta lascaire, athruithe ar an ráta toraidh ar bhannaí corparáideacha ardcháilíochta
- leibhéil cúitimh sa todhchaí, coinníollacha an mhargaidh saothair amach anseo
- rátaí treochta costais cúram sláinte, an ráta boilscithe costais leighis sna réigiúin ábhartha

Deontais Chaipitil

Mar atá leagtha amach sa bheartas cuntasáiochta maidir le deontais iníochta, aithnítear caiteachas sa tréimhse ina ndéanann an faighteoir gníomhaíocht deontais nó sásaítear Príomhtháscairí feidhmíochta a chruthaíonn teidlíocht don tacaíocht deontais agus a chomhlíonann na coinníollacha deontais sonraithe. Soláthraíonn an tÚdarás deontais chaipitil do chomhlachtaí príobháideacha agus poiblí araon le tionscadail turasóireachta. Is féidir moill shuntasach a bheith ann maidir le héilimh a chur faoi bhráid an Údaráis le haghaidh íocaíochta. Aithníonn na ráitis airgeadais fabhrú i ndáil le caiteachas arna thabhu ag deontaithe ach nach bhfuil á éileamh go fóill (nóta 21). Maidir le tionscadail chaipitil, tá cuid shuntasach den fhabhrú seo bunaithe ar mheastacháin a sholáthraíonn deontaithe ar bhonn caiteachais a thabhaítear ar thionscadail chaipitil.

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2. DEONTAIS AN OIREACHTAIS ATÁ INFHAIGHTE DON BHLIAIN

	2022			2021		
	Fáilte Éireann €'000	Turasóireacht Éireann €'000	Iomlán €'000	Fáilte Ireland €'000	Turasóireacht Éireann €'000	Iomlán €'000
A3 (E3) Deontas Fáilte Éireann						
Costais Oibriúcháin Ghinearálta	144,288	-	144,288	123,572	-	123,572
Forbairt Chaipitil	3,050	-	3,050	1,050	-	1,050
A5 (E5) Ciste Margaíochta Turasóireachta	8,344	67,085	75,429	5,761	34,022	39,783
A5 (E5) Ciste Caipitil Margaíochta Turasóireachta	-	7,040	7,040	-	7,040	7,040
A4 (E4) Turasóireacht Éireann Teo. Riarachán agus Costais	-	18,620	18,620	-	17,003	17,003
A6 (E6) Forbairt Táirge Turasóireachta	34,545	-	34,545	36,337	-	36,337
	190,227	92,745	282,972	166,720	58,065	224,785

Tá Deontais Oireachtais infhaighte ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM – DTCAGSM) (Vóta 33 – Vóta 31 roimhe seo) faoi na fo-mhírinn A3, A4, A5 agus A6 mar atá sonraithe thuas. Leithdháileann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán an Ciste Margaíochta Turasóireachta idir Fáilte Éireann agus Turasóireacht Éireann Teoranta gach bliain. Úsáideadh na Deontais a fuarthas chun na críocha ar leithroinneadh iad. Mar a léiríodh roimhe seo in AFS 2019, i mí na Nollag 2019 thug DTCAGSM treoir d'Fháilte Éireann €12.9M d'iarmhéideanna airgid a thabhairt ar ais roimh an 31st Nollaig 2019. Dheimhnigh an DTCAGSM nárbh ionann an t-idirbheart seo agus laghdú ar an mbuiséad agus go gcuirfí ar fáil é arna iarraidh sin, gur déileáladh leis mar fhéichiúnaí ar an Ráiteas ar an Staid Airgeadais in 2019.

3. IONCAM EILE

	2022 €'000	2021 €'000
Caighdeáin agus Táillí Clárúcháin	34	-
Seónna Trádála agus Deiseanna Díolacháin	647	756
Ioncam Cíos, Ús Bainc agus Eile	149	32
	830	788

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4. CLÁIR SÍNITHE (SLÍ AN ATLANTAIGH FHIÁIN, BAILE ÁTHA CLIATH, OIRT HEAR ÁRSA NA HÉIREANN, CROÍLÁR CEILTE NA HÉIREANN)

	2022 €'000	2021 €'000
Caiteachas Cláir	3,215	2,298
Caiteachas ar Fhéilte & Imeachtaí	7,061	2,603
Caiteachas Caipitil	31,670	33,728
	41,946	38,629

5. MARGAÍOCHT AGUS FORBAIRT GNÓ

	2022 €'000	2021 €'000
Turasóireacht Gnó	7,461	4,181
Margaíocht Intíre	19,568	10,528
Forbairt Gnó	5,220	4,127
	32,249	18,836

6. CLÁIR FORBARTHA NÁISIÚNTA

	2022 €'000	2021 €'000 Athrangaithe
Digiteach agus Ríomhghnó	4,378	4,382
Taithí Branda/Gníomhaíochtaí agus Áiteanna Inspéise	706	628
Anailís Eacnamaíoch (Taighde)	1,165	870
Pleanáil agus Léargais Tomhaltóirí	1,465	1,878
Rannpháirtíocht Cuairteoirí agus Trádála	1,992	1,034
Gairmeacha Turasóireachta	4,749	488
Trádáil Idirnáisiúnta	1,907	108
Faisnéis Ghnó (CRM agus GDPR Comhlíonadh) – Athrangaithe go Costais Riaracháin Eile	-	-
Tacaíocht agus Lóistín Fiontraíochta (Cíosanna Gearrthéarmacha san áireamh)	3,318	2,328
	19,680	11,716

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7. FORBAIRT OIBRÍOCHTAÍ

	2022 €'000	2021 €'000 Athrangaithe
Táille Iniúchta*	60	64
Seirbhísí Áitíochta & Oifige	3,779	2,398
Táillí Chomhaltaí an Údaráis	104	118
Costais Chomhaltaí an Údaráis	19	-
Costais Riaracháin Eile (Athrangaithe)	4,110	3,108
Táille dímhéasa don bhliain	7,282	5,715
Scéimeanna Leanúnachais Gnó		
Scéim Leanúnachais Gnó IBIA	12,684	-
Scéim Leanúnachais Gnó Soláthraí Cóiríochta Turasóireachta	12,411	23,917
Scéim Leanúnachais Gnó Turasóireachta (Is díol spéise do thurasóirí agus do Ghníomhaíochtaí)	7,622	6,407
Scéim Leanúnachais Gnó Turasóireachta	-	8,276
Scéim Leanúnachais Gnó Turasóireachta – Céim 1 Móide	-	1,750
Grúpscéim Margaíochta	137	206
Scéim Leanúnachais Gnó Iompar Turasóireachta	13,809	13,579
Scéim BC na bhFéilte Réigiúnacha	200	810
Leanúnachas Gnó Tacaíochtaí Coimhdeacha agus Riaracháin	328	-
	62,545	66,348

* Áirítear ar na táillí iniúchta €55k a bhaineann leis an muirear don NTDA, iniúchadh KGCL €4k móide €550 a bhaineann leis an muirear don Tionscadal Tóstal 2013

8. PÁ

(A) Sochair Fostaithe Comhiomlána	2022 €'000	2021 €'000
Buntáistí gearrthéarmacha don fhoireann	24,512	22,522
Sochair foirceanta	-	-
Costais sochair scoir	13,759	10,712
Ranníocaíocht fostóra le leas sóisialach	2,464	2,404
	40,735	35,638

Ba é an meánlíon foirne don bhliain 2022 ná 402 coibhéis lánaimseartha /coibhéis lánaimseartha dheireadh na bliana 373.67 (Meánlíon foirne don bhliain 2021, 382 coibhéis lánaimseartha/Deireadh na bliana 2021 WTE 356.67).

Ranníocaíocht Aoisliúntais Bhreise (ASC) de €850,424 (ASC 2021: Asbhaineadh €781,126) sa tréimhse agus íocadh é leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán. Ar 1ú Eanáir 2019 cuireadh an Ranníocaíocht Aoisliúntais Bhreise (ASC) in ionad na n-asbhaintí tobhaigh pinsin.

B'ionann an Scéim Pinsin Singil a íocadh leis an Roinn Caiteachas Poiblí agus Athchóirithe sa bhliain agus €349,870 (2021 €309,893).

Feidhmíonn Fáilte Éireann scéim dámhachtana fostaithe fadseirbhíse. In 2022, bhí 15 faighteoir ar an scéim seo. Ba é costas iomlán na scéime seo i rith na bliana ná €4,800.

Gan aon íocaíochtaí iomarcaíochta deonacha in 2022.

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(B) Sochair Ghearrthéarmacha Foirne

	2022 €'000	2021 €'000
Bunphá	24,507	22,517
Ragobair	-	-
Liúntais	5	5
	24,512	22,522

(C) Sochair Foirceanta

	2022 €'000	2021 €'000
Sochair foirceanta gearrtha ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	-	-
	-	-

(D) Príomhphearsanra Bainistíochta

Cuimsíonn Príomhphearsanra Bainistíochta an Cathaoirleach, comhaltaí an Údaráis, POF, an Stiúrthóir Forbartha Réigiúnaí, an Stiúrthóir Margaíochta, an Stiúrthóir Forbartha Táirge, an Stiúrthóir Forbartha Tionscail agus an Stiúrthóir Oibríochtaí/Rúnaí an Údaráis.

	2022 €'000	2021 €'000
Tuarastal	1,141	1,103
Liúntais	5	5
Sochair foirceanta	-	-
Árachas Sláinte	-	-
	1,146	1,108

(E) Tuarastal agus Sochair an Phríomhoifigigh Feidhmiúcháin

Seo a leanas pacáiste luach saothair an Phríomhfheidhmeannaigh don tréimhse airgeadais:

	2022 €'000	2021 €'000
Bunphá	193	184
Pá Fabhráithe	-	-
BIK	-	-
	193	184

Tá an POF ina bhall den Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair).

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An bhliain dar críoch 31 Nollaig 2022

Déantar sochair ghearrthéarmacha fostaithe os cionn €60,000 a chatagóiriú sna bandáil seo a leanas:

TÁBLA 1					
BLIAIN	2022	2021		2022	2021
Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna (Athrangaithe)	Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna (Athrangaithe)
60,000 to 70,000	51	55	130,001 to 140,000	-	-
70,001 to 80,000	50	40	140,001 to 150,000	-	-
80,001 to 90,000	9	22	150,001 to 160,000	-	1
90,001 to 100,000	28	16	160,001 to 170,000	-	3
100,001 to 110,000	9	2	170,001 to 180,000	5	1
110,001 to 120,000	2	9	180,001 to 190,000	-	1
120,001 to 130,000	10	1	190,001 to 200,000	1	-

Tabhair faoi deara: Chun críocha an nocht seo tá tuarastal, liúntais agus íocaíochtaí eile a dhéantar thar ceann an fhostaí san áireamh i sochair fostaithe gearrthéarmacha maidir le seirbhísí a soláthraíodh le linn na tréimhse tuairiscithe ach ní áirítear ÁSPC an fhostóra.

Tábla 2 (Pearsanra ar lasacht)					
BLIAIN	2022	2021		2022	2021
Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna (Athrangaithe)	Sochair Ghearrthéarmacha d'Fhostaithe €	Líon Fostaithe sa Bhanna	Líon Fostaithe sa Bhanna (Athrangaithe)
60,000 to 70,000	-	-	130,001 to 140,000	-	-
70,001 to 80,000	-	-	140,001 to 150,000	-	-
80,001 to 90,000	-	1	150,001 to 160,000	-	-
90,001 to 100,000	-	-	160,001 to 170,000	-	1
100,001 to 110,000	-	-	170,001 to 180,000	1	-
110,001 to 120,000	-	-	180,001 to 190,000	-	-
120,001 to 130,000	-	-	190,001 to 200,000	-	-

Pearsanra ar lasacht

Bhí triúr fostaithe breise ar iasacht chuig Roinn an Taoisigh, An Roinn Gnóthaí Eachtracha agus Cáilíocht Cáilíochta Éireann (CCÉ – QQI) in 2021 agus 2022 (agus duine acu tar éis bogadh go buan chuig an QQI ó 1 Meitheamh 2021).

Déanann na páirtithe ábhartha (Roinn an Taoisigh, An Roinn Gnóthaí Eachtracha agus an QQI) na costais iomlána a bhaineann lena dtuarastail agus ÁSPC a aisíoc go hiomlán le Fáilte Éireann gach bliain (2022: €257,206, 2021: €284,303) tá glanchoas nialasach ar Fáilte Éireann maidir leis an gcomhaontú seo. Tá tuarastail bheirt de na fostaithe seo os cionn €60,000, mar sin de réir na gceanglas nochtaithe sa Chód Cleachtais um Rialachas Comhlachtaí Stáit, tá siad leagtha amach i dtábla 2 thuas.

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An bhliain dar críoch 31 Nollaig 2022

9. CAITEACHAS TAISTIL AGUS COTHAITHE

	2022 €'000	2021 €'000
Taisteal agus Cothú Intíre:		
Comhaltaí an Údaráis	8	1
Fostaithe	802	245
Taisteal Eachtrach agus Cothú:		
Comhaltaí an Údaráis	-	-
Fostaithe	322	69
	1,132	315

10. CAITEACHAS FÁILTEACHAIS

	2022 €'000	2021 €'000
Fáilteachais fostaithe	158	139
Fáilteachais cliant	64	30
	222	169

Baineann caiteachas fáilteachais fostaithe le tionscnaimh leasa foirne (tionscnaimh sláinte agus folláine fostaithe). Ní áirítear leis seo costais cruinnithe foirne. Baineann caiteachas fáilteachais cliant le himeachtaí líonraithe tríú páirtí. Ní áirítear leis sin costais cheardlainne tionscail agus costais a bhaineann le turais taithíochta a rinneadh mar chuid de chur chun cinn díolacháin Fáilte Éireann de réir riachtanas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit 2016.

11. COSTAIS CHOMHAIRLIÚCHÁIN

	2022 €'000	2021 €'000
Dlíthiúil	452	355
Comhairleach cánach agus airgeadais	341	217
Caidreamh poiblí/margaíocht	4	15
Pinsin agus acmhainní daonna	270	255
Eile*	2,071	2,323
	3,138	3,165
Costais chomhairleoireachta caipitlithe	-	-
Costais chomhairleoireachta gearrtha ar loncam agus Caiteachas agus Cúlchistí loncaim Coinnithe	3,138	3,165
	3,138	3,165

Tabhair faoi deara: Áirítear le costais chomhairleoireachta an costas a bhaineann le comhairle sheachtrach a thabhairt don bhainistíocht agus ní áirítear feidhmeanna seachfhoinsithe "gnó mar is gnách". Áirítear le comhairleoireacht eile comhairle pleanála agus comhshaoil €559K (2021: €659K), comhairle tacaíochta infheistíochta €329K (2021: 378K), comhairle pleanála straitéisí €756K (2021: €961K), Seirbhísí comhairleacha eacnamaíocha €21K (2021: NIL), agus comhairliúchán ginearálta eile €406K (2021: €325K).

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12. TÁILLÍ AGUS COSTAIS CHOMHALTAÍ AN ÚDARÁIS

Socraíonn an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán táillí Chomhaltaí an Údaráis. Tá na speansais a éilíonn Comhaltaí an Údaráis ar aon dul le rátaí na Státseirbhíse.

Speansais agus Táillí do Chomhaltaí an Údaráis don tréimhse:

		2022 €'000	2021 €'000	2022 €'000	2021 €'000
		SPEANSAIS		TÁILLÍ	
*Paul Carty (Cathaoirleach)		7	-	21	24
Séan Boland	D'éirigh as 30/11/21	-	-	-	11
Alice Mansergh		-	-	-	-
Margaret Ward		2	-	12	12
Des O' Dowd		-	-	12	12
Clare Duignan		-	-	12	12
*Tom Coughlan		1	-	12	12
*Tim Husbands		-	-	12	12
*Stephen Dowling	D'éirigh as 24/11/22	-	-	12	12
Joseph Dolan		-	-	12	12
Iomlán		10	-	105	119

Ba é líon Chomhaltaí an Údaráis amhail an 31ú Nollaig 2022 ná 8 (2021:8).

Bhí Comhalta Údaráis amháin ann nach bhfuair Táillí Boird, tharscaoileadh Alice Mansergh a táille.

Tabhaíodh speansais eile de €9,610 le linn na tréimhse maidir le Comhaltaí an Údaráis. (2021:€2,047)

*Mar gheall ar shlánú tá roinnt caiteachais íosta á dtaispeáint mar NÍL ach bhí na speansais iarbhir níos lú ná cúig chéad euro.

13. RÉADMHAOIN, GLÉASRA AGUS TREALAMH – GRÚPA

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
Costas					
Ar 1 Eanáir 2022	42,521	2,567	579	2,215	47,882
Breiseanna ar chostas	550	196	612	370	1,728
Diúscairtí ar chostas	-	(2)	(2)	(113)	(117)
Ar 31 Nollaig 2022	43,071	2,761	1,189	2,472	49,493
Dímheas					
Ar 1 Eanáir 2022	21,155	2,060	498	1,984	25,697
A gearradh i rith na bliana	1,262	189	145	279	1,875
Diúscairtí	-	(2)	(2)	(111)	(115)
Ar 31 Nollaig 2022	22,417	2,247	641	2,152	27,457
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2022	20,654	514	548	320	22,036
Ar 31 Nollaig 2021	21,366	507	81	231	22,185

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READMHAOIN, GLÉASRA AGUS TREALAMH – ÚDARÁS

	Talamh agus Áitreabh €'000	Troscán agus Feistis €'000	Trealamh Ginearálta €'000	Trealamh Ríomhaireachta €'000	Iomlán €'000
Costas					
Ar 1 Eanáir 2022	39,581	2,567	579	2,216	44,943
Breiseanna ar chostas	550	196	612	370	1,728
Diúscairtí ar chostas	-	(2)	(2)	(113)	(117)
Ar 31 Nollaig 2022	40,131	2,761	1,189	2,473	46,554
Dímheas					
Ar 1 Eanáir 2022	19,960	2,060	498	1,985	24,503
A gearradh i rith na bliana	1,212	189	145	279	1,825
Diúscairtí	-	(2)	(2)	(111)	(115)
Ar 31 Nollaig 2022	21,172	2,247	641	2,153	26,213
Glanluach de réir na Leabhar:					
Ar 31 Nollaig 2022	18,959	514	548	320	20,341
Ar 31 Nollaig 2021	19,621	507	81	231	20,440

14. RÉADMHAOIN, GLÉASRA AGUS TREALAMH – SÓCMHAINNÍ OIDHREACHTA

Tá Músaem Scríbhneoirí Bhaile Átha Cliath ar cheann de na nithe inspéise do chuairteoirí Fáilte Éireann agus is Oifig Eolais do Thurasóirí é. Dúnadh an oifig i mí an Mhárta 2022. Cuimsíonn sé stair agus ceiliúradh ar Bhaile Átha Cliath maidir le cúrsaí liteartha agus léiríonn sé saol agus saothair lucht liteartha mór le rá Bhaile Átha Cliath le trí chéad bliain anuas. Fuarthas na saothair trí cheannacháin, bronnánais nó tá siad ar iasacht don Mhúsaem. I mí Iúil 2019, mheas Leabhair Uathúla De Búrca gurbh ionann luach na leabhar, na lámhscríbhinní, na míreanna cuimhneacháin agus na mínealaíona agus €1M. Chomh maith leis na catagóirí seo, bhí luach €0.18M ar an Ábhar Ginearálta lena n-áirítear míreanna Seandachta san áitreabh. Rinneadh an luacháil iomlán de €1.18M chun críocha árachais. Léirítear €55k de shócmhainní oidhreachta sa Ráiteas ar an Staid Airgeadais, agus tá siad ar fad dímheasta go hiomlán. Tá cuid de bhailiúcháin leabhar agus seandachtaí an Mhúsaem taifeadta ag costas sa Ráiteas ar an Staid Airgeadais tráth na fála agus tá siad ar fad dímheasta go hiomlán anois. Tá an bailiúchán á aistriú go dtí Músaem Litríochta Éireann (tar éis chríochnú an tionscadail chaipitil a críochnaíodh i mBealtaine 2019). Meastar go mbeidh an t-aistriú seo críochnaithe in 2023 mar gheall ar mhoill ar iniúchadh a dhéanamh ar an mbailiúchán chun freastal ar bheartais aontachais Ard-Mhúsaem Litríocht Éireann.

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15. SÓCMHAINNÍ DOLÁIMHSITHE – GRÚPA & ÚDARÁS

	Sócmhainní Doláimhsithe €'000	Sócmhainní Doláimhsithe Faoi Thógáil €'000	Iomlán €'000
Costas			
Ar 1 Eanáir 2022	19,339	2,419	21,758
Gluaiseacht ó Shócmhainn atá á Tógáil	2,361	(2,361)	-
Breiseanna ar chostas	2,448	1,460	3,908
Diúscairtí ar chostas	-	-	-
Ar 31 Nollaig 2022	24,148	1,518	25,666
Dímheas			
Ar 1 Eanáir 2022	12,616	-	12,616
A gearradh i rith na bliana	5,457	-	5,457
Diúscairtí	-	-	-
Ar 31 Nollaig 2022	18,073	-	18,073
Glanluach de réir na Leabhar:			
Ar 31 Nollaig 2022	6,075	1,518	7,593
Ar 31 Nollaig 2021	6,723	2,419	9,142

16. RÉADMHAOIN INFHEISTÍOCHTA – GRÚPA AGUS ÚDARÁS

	2022 €'000	2021 €'000
Cuimsíonn Réadmhaoin Infheistíochta:		
Club Seoltóireachta Glenans – Dún na Séad, Co. Chorcaí	65	65
Cumann Gailf Chill Airne	111	111
	176	176

Dún na Séad, Co Chorcaí

Bhí an talamh agus na foirgnimh ag Dún na Séad, Co. Chorcaí, á áitiú ar léas ag Club Seoltóireachta Glenans. ónar oibrigh sé scoil seoltóireachta. Chuir Glenans deireadh lena oibríochtaí ag Dún na Séad agus tugadh an réadmhaoin ar ais d'Fháilte Éireann. I gcomhréir le Ciorclán 11/2015 – Prótacail maidir le hAistriú agus Roinnt Réadmhaoin Stáit – cuireadh na háitribh seo ar Chlár Maoine an Stáit in 2016 mar bharrachas ar riachtanais, agus fuarthas léiriú spéise mar thoradh air. Iarradh agus fuarthas cead ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán chun dul ar aghaidh go dtí an chéad chéim eile. Tá an réadmhaoin fós ar Chlár Réadmhaoin an Stáit.

Cumann Gailf Chill Airne

Tá talamh faoi úinéireacht Fháilte Éireann ag Cumann Gailf Chill Airne. Tá na tailte ar léas le KGCL Property Holdings Ltd agus tá siad mar chuid de na cumainn ghailf atá á n-oibriú ag Cumann Gailf agus lascaireachta Chill Airne. Luaitear an luach ar an Ráiteas ar an Staid Airgeadais ag costas stairiúil.

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An bhliain dar críoch 31 Nollaig 2022

17. SÓCMHAINNÍ AIRGEADAIS – GRÚPA

	2022 €'000	2021 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar plc. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
KGCL Property Holdings Ltd. Sciar d'Aerfort Réigiúnach Chiarraí Plc.	14	14
	60	60

Tá luach €250 de scaireanna ag Fáilte Éireann freisin in Kerry Airport Plc. Is scairseilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Éireann.

Tá leas rialaithe ag Fáilte Éireann sna cuideachtaí seo a leanas faoi theorainn ráthaíochta.

An Tionscadal Tóstail 2013

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mhí dar críoch 31ú Nollaig 2022 nó 31 Nollaig 2021.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd in Kerry Airport Plc.

SÓCMHAINNÍ AIRGEADAIS – AN TÚDARÁS

	2022 €'000	2021 €'000
Cuimsíonn Sócmhainní Airgeadais		
Aerfort Réigiúnach Phort Láirge cpt. – 1,562 Gnáthscair @ €2.54 an ceann	4	4
Conamara Thiar plc. – 5,500 Gnáthscair @ €1.27 an ceann	7	7
Louisburgh Holidays plc. – 25,000 'B' Gnáthscair @ €1.27 an ceann	31	31
Cumann Gailf Chonamara – 500 Gnáthscair @ €1.27 an ceann	1	1
Galf Chorca Dhuibhne – 386 Scair agus 90 Scair bhreise don talamh	3	3
75% Scairseilbh KGCL Property Holdings Ltd.	12	12
	58	58

Tá luach €250 de scaireanna ag Fáilte Éireann freisin in Kerry Airport Plc. Is scairseilbh ainmniúil é seo.

Taispeánadh na scaireanna go léir thuas ag a luachanna tugtha anonn i ráitis airgeadais iniúchta na nÚdarás Turasóireachta Réigiúnacha cuí amhail an 30 Meitheamh 2006, díreach roimh chomhtháthú le Fáilte Éireann.

Tá leas rialaithe ag Fáilte Éireann sna cuideachtaí seo a leanas faoi theorainn ráthaíochta.

An Tionscadal Tóstail 2013

Ní raibh aon sócmhainní, dliteanais, foireann nó gníomhaíocht trádála ag Tionscadal Tóstail 2013 sna 12 mhí dar críoch 31ú Nollaig 2022 nó 31 Nollaig 2021.

Tá infheistíocht de luach €14,297 ag KGCL Property Holdings Ltd in Kerry Airport Plc.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

18. KGCL PROPERTY HOLDINGS LIMITED

Is fochuideachta 75% de chuid Fáilte Éireann é KGCL Property Holdings Limited. Is cuideachta sealbhaíochta réadmhaoiné é KGCL Property Holdings Limited.

Áiríodh torthaí KGCL Property Holdings Limited i gcuntais chomhdhlúite Fháilte Éireann den chéad uair in 2014. Níor íocadh aon chomaoin as caipiteal gnáthscaireannai KGCL Property Holdings Limited. In 2013, d'aistrigh KGCL Property Holdings Limited feidhmiú na gcumann gailf i gCill Airne chuig a chomhaltaí. Tá úinéireacht na talún ag KGCL Property Holdings Limited i gcónaí. Íocann na comhaltaí cíos bliantúil de €3,000 le KGCL Property Holdings Limited.

Bhain KGCL Property Holdings Limited leas as an díolúine in FRS 102 gan ráiteas sreafa airgid a ullmhú ar an mbonn go bhfuil torthaí na cuideachta san áireamh i ráitis airgeadais chomhdhlúite Fáilte Éireann.

KGCL Property Holdings Limited

Ráiteas Cuimsitheach Ioncaim don bhliain dar críoch 31 Nollaig 2022	2022 €'000	2021 €'000
Ioncam:		
Cíos	3	3
Aisíoc Árachais	3	2
Brabús comhlán	6	5
Caiteachas:		
Dímheas	42	42
Muirir Chíos	3	3
Ranníocaíocht le Rochtain ar Bhóthar	-	-
Táillí Gairmiúla & Árachas	3	2
Costais Riaracháin Iomlán	48	47
Ús infhaighte agus ioncam comhchosúil		
(Easnamh) / Barrachas roimh Chánachas	(42)	(42)
Cánachas	-	-
(Easnamh) / Barrachas tar éis Cánachais	(42)	(42)

Sócmhainní Glan amhail an 31 Nollaig 2022	2022 €'000	2021 €'000
Sócmhainní Seasta:		
Réadmhaoin, Gléasra agus Trealamh	1,695	1,737
Sócmhainní airgeadais	14	14
	1,709	1,751
Sócmhainní Reatha	9	2
Dlíteanais reatha	(13)	(6)
Glansócmhainní Iomlána	1,705	1,747

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

19. INFHAIGHTE- GRÚPA

	2022 €'000	2021 €'000
Féichiúnaithe Trádála	58	263
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	1,423	576
Ioncam Fabhraithe	-	-
KGCL Property Holdings Ltd – Féichiúnaithe	2	1
	14,383	13,740

* Ar an 19 ú Nollaig 2019 thug DTCAGSM treoir d'Fháilte Éireann €12.9M d'iarmhéideanna airgid a thabhairt ar ais roimh an 31ú Nollaig 2019. Dheimhnigh an DTCAGSM nárbh ionann an t-idirbheart seo agus laghdú buiséid agus go gcuirfí ar fáil é a iarraidh. Leantar leis seo a láimhseáil mar Fhéichiúnaí amhail an 31ú Nollaig 2022 i gcomhréir le cleachtas cuntasáíochta fabhraithe.

INFHÁLTAIS – AN TÚDARÁS

	2022 €'000	2021 €'000
Féichiúnaithe Trádála	58	263
Deontais Oireachtais Infhaighte*	12,900	12,900
Réamhíocaíochtaí	1,423	576
Ioncam Fabhraithe	-	-
	14,381	13,739

20. AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – GRÚPA

	2022 €'000	2021 €'000
Cuntais Taisce	997	7,425
Cuntais Reatha	38,297	21,509
Airgead ar láimh	-	-
KGCL Property Holdings Ltd – Cuntais Bhainc	7	1
	39,301	28,935

AIRGEAD TIRIM AGUS COIBHÉISÍ AIRGID – AN TÚDARÁS

	2022 €'000	2021 €'000
Cuntais Taisce	997	7,425
Cuntais Reatha	38,297	21,509
Airgead ar láimh	-	-
	39,294	28,934

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

21. INÍOCHTA – GRÚPA

	2022 €'000	2021 €'000
Suimeanna a bheidh dlite laistigh de bhliain amháin		
Creidiúnaithe Trádála	1,619	2,101
Turasóireacht Éireann	38	7
Ioncam Iarchurtha	12,338	14,914
Fabhruithe – Caipiteal	17,392	10,893
Fabhruithe – Pá	566	511
Fabhruithe – Neamhphá	5,892	2,882
Creidiúnaithe Eile	2,674	532
Ioncam Réamhíochta	1,833	1
KGCL Property Holdings Ltd – Iníochta & Fabhruithe	13	6
	42,365	31,847

INÍOCHTA – ÚDARÁS

	2022 €'000	2021 €'000
Suimeanna a bheidh dlite laistigh de bhliain amháin		
Creidiúnaithe Trádála	1,619	2,101
Turasóireacht Éireann	38	7
Ioncam Iarchurtha	12,338	14,914
Fabhruithe – Caipiteal	17,392	10,893
Fabhruithe – Pá	566	511
Fabhruithe – Neamhphá	5,892	2,882
Creidiúnaithe Eile	2,674	532
Ioncam Réamhíochta	1,833	1
	42,352	31,841

Áirítear le hioncam iarchurtha fáiltais ó dhiúscairt ruilse agus leas léasachta (féach ar Nóta 24)

22. CUNTAS CAIPITIL – GRÚPA

	2022 €'000	2021 €'000
Ar 1 Eanáir	29,816	31,086
Ioncam a úsáidtear chun críocha caipitil		
Breiseanna le Réadmhaoín, Gléasra agus Trealamh Ceannaithe sa bhliain	1,728	1,053
Breiseanna le Sócmhainní Doláimhsithe sa bhliain	3,908	3,392
Amúchadh ar aon dul le Dímheas Sócmhainní	(7,282)	(5,715)
An méid a scaoileadh ar Dhiúscairt Réadmhaoine, Gléasra agus Trealamh	(2)	-
Aistriú (Chuig) / Ó Chuntas Ioncaim agus Caiteachais	(1,648)	(1,270)
Ar 31 Nollaig	28,168	29,816

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil leis na méideanna seo a leanas:

	Notes	2022 €'000	2021 €'000
SÓCMHAINNÍ SEASTA			
Réadmhaoin, Gléasra agus Trealamh	13	22,036	22,185
Sócmhainní Doláimhsithe	15	7,593	9,142
Réadmhaoin Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	60	60
Lúide Sócmhainní Iomlána KGCL Property Holdings Ltd.	18	(1,709)	(1,759)
Infheistíocht i bhFochuideachta KGCL Property Holdings Ltd.	17	12	12
		28,168	29,816

CUNTAS CAIPITIL – ÚDARÁS

Ar 1 Eanáir

Ioncam a úsáidtear chun críocha caipitil

	2022 €'000	2021 €'000
Ar 1 Eanáir	29,816	31,086
Breiseanna le Réadmhaoin, Gléasra agus Trealamh Ceannaithe sa bhliain	1,728	1,053
Breiseanna le Sócmhainní Doláimhsithe sa bhliain	3,908	3,392
Amúchadh ar aon dul le Dímhéas Sócmhainní	(7,282)	(5,715)
An méid a scaoileadh ar Dhiúscairt Réadmhaoin, Gléasra agus Trealamh	(2)	-
Aistriú (Chuig) / Ó Chuntas Ioncaim agus Caiteachais	(1,648)	(1,270)
Ar 31 Nollaig	28,168	29,816

Comhfhreagraíonn an tIarmhéid sa Chuntas Caipitil leis na méideanna seo a leanas:

	Notes	2022 €'000	2021 €'000
SÓCMHAINNÍ SEASTA			
Sócmhainní Réadmhaoin, Gléasra agus Trealamh	13	20,341	20,440
Sócmhainní Doláimhsithe	15	7,593	9,142
Réadmhaoin Infheistíochta	16	176	176
Sócmhainní Airgeadais	17	58	58
		28,168	29,816

23. CEANGALTAIS LÉAS OIBRIÚCHÁIN MAIDIR LE TALAMH AGUS FOIRGNIMH

Ar 31 Nollaig 2022, bhí na ceangaltais iomlána seo a leanas ag an Údarás amach anseo faoi léasanna oibriúcháin:

Íocaíochtaí léasa íosta sa todhchaí

	2022 €'000	2021 €'000
Laistigh de bhliain amháin	801	964
Idir dhá bhliain agus cúig bliana	1,297	2,242
Tar éis cúig bliana	1,218	1,370
	3,316	4,576

Is é an méid iomlán a gearradh i leith léasanna oibriúcháin sa Chuntas Ioncaim agus Caiteachais do 2022 ná €934,906 (2021: €896,483)

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

24. IMEACHTAÍ DÍOLACHÁIN

In 2022, chuir an tÚdarás de láimh: Teideal agus Ús i bPas Bhaile Átha Cliath ar €500,000 (Gan bunchostas ar é a fháil).

In 2021 chuir an tÚdarás de láimh: Ús ruílse i dtalamh ar €556,994* (glan)

In 2018 chuir an tÚdarás de láimh: Ús ruílse in áitreabh ar € 2,500,000 (glan)

In 2017 chuir an tÚdarás de láimh: Ús ruílse in áitreabh ar €789,087 (glan)

In 2016 chuir an tÚdarás de láimh: Ús ruílse ar thalamh agus ar réadmhaoin infheistíochta do €49,822 (glan)

In 2015 chuir an tÚdarás de láimh: Ús ruílse in áitreabh ar €70,697 (glan)

In 2014 chuir an tÚdarás de láimh: Ús léasachta in áitreabh ar €3,911,000 (glan)
Ús ruílse in áitreabh ar €137,000 (glan)

Tá cead faighte ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán chun cistí de €8,514,600 san iomlán a choinneáil agus tá €6,573,577 de sin fós ar 31/12/2022 (2021: €6,073,577) ag eascairt as brabúis a d'eascair as díol talún, áitreabh agus réadmhaoin infheistíochta sa tréimhse 2014–2022 (tá fáiltais díolacháin de €1,029,934 á dtabhairt ar ais chuig an DTCAGSM in 2023). Tugadh an ceadú ar an gcoinníoll go gcaitear na cistí ar roinnt tionscadal caipitil ar leith a dtugann Fáilte Éireann tosaíocht dóibh chomh maith le roinnt tionscadal forbartha caipitil turasóireachta. Tá coinneáil an airgid seo le cur san áireamh agus leithdháileadh deontais sa todhchaí á chinneadh.

*Maidir leis an diúscairt in 2021 bhí cistí a bhain le costais eadrána de €127,244 san áireamh sna fáiltais iomlána de €556,994.

25. CEANGALTAIS ÍOCAÍOCHTA DEONTAIS

Measadh gurbh ionann na gealltanais maidir le híocaíochtaí deontais caipitil amhail an 31ú Nollaig 2022 agus €107.8 milliún (2021: €150.2 milliún).

26. NOCHTADH PÁIRTITHE GAOLMHARA

Glacann an tÚdarás nósanna imeachta de réir na dtreoirilínte atá eisithe ag an Roinn Caiteachais Phoiblí agus Athchóirithe maidir le nochtadh leasanna ag Comhaltaí an Údaráis agus chloígh Comhaltaí an Údaráis agus an tÚdarás leis na nósanna imeachta seo i rith na bliana.

Chomhlíon Comhaltaí an Údaráis agus Fáilte Éireann treoirilínte na Roinne Fiontar Poiblí agus Athchóirithe a chlúdaigh cásanna leasa phearsanta i ngnáthchúrsa an ghnó. Féadfaidh Fáilte Éireann tacaíocht/deontais airgeadais a fhaomhadh agus socrúithe conarthacha a dhéanamh le gnóthais ina bhfuil Comhaltaí Údaráis Fáilte Éireann fostaithe nó a bhfuil leas eile acu iontu.

I gcásanna ina bhféadfadh coinbhleacht leasa a bheith ann, ní fhaigheann Comhaltaí an Údaráis doiciméadú ón Údarás ar na hidirbhearta beartaithe agus ní ghlacann na comhaltaí páirt i bplé nó ní fhreastalaíonn siad ar phlé a bhaineann leis na hábhair. Tá sceideal de na hidirbhearta seo ar fáil ach é a iarraidh.

27. DEONTAIS A GHNÓTHÚ

Níl aon aisghabháil deontais le tuairisciú ag Fáilte Éireann in 2022.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

28. PINSIN

Tá cur síos thíos ar scéimeanna pinsin an Údaráis

SCÉIM AOISLIÚNTAIS AN ÚDARÁIS NÁISIÚNTA FORBARTHA TURASÓIREACHTA

507 ball den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí).

Feidhmíonn an tÚdarás scéim aoisliúntais sochair shainithe d'fhoireann bhuan incháilithe faoin Acht um Údarás Náisiúnta Forbartha Turasóireachta, 2003 agus d'fhoireann bhuan incháilithe an iar-Bhord Fáilte faoi alt 15 den Acht um Thrácht Cuartaíochta, 1952 agus alt 9 den Acht um Thrácht Cuartaíochta, 1983.

Socrú pinsin tuarastail deiridh le sochar sainithe is ea an scéim phinsin le sochair agus ranníocaíochtaí sainithe trí thagairt a dhéanamh do rialacháin scéime na hearnála poiblí "samhlacha" reatha. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá ball; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boillsíú ginearálta tuarastail na hearnála poiblí.

(PLEAN PINSIN RANNÍOCACH AGUS SOCHAIR BÁIS (DÚNTA D'IONTRÁLAITHE NUA) (CERT ROIMHE SEO)

92 ball den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmíonn an tÚdarás scéim pinsin le sochar sainithe d'fhoireann incháilithe iar-CERTeo.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí faoi réir rialach, má fhaigheann comhalta 20 bliain seirbhíse ag 65 bliana d'aois, bronnar 40 bliain. Is í an Ghnáthaois Scoir ná 65ú breithlá ball.

De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN NA HEAGRAÍOCHTA TURASÓIREACHTA RÉIGIÚNACH (DÚNTA D'IONTRÁLAITHE NUA)

258 ball den scéim seo (comhdhéanta de chomhaltaí Gníomhacha, larchurtha agus Pinsinéirí)

Feidhmítear scéim pinsin le sochar sainithe d'fhoireann incháilithe na sé Údarás Turasóireachta Réigiúnacha a bhíodh ann agus maoinítear na sochair ag ranníocaíochtaí ó na fostaithe.

Sainmhínítear sochair agus ranníocaíochtaí ag gníomhais scéime pinsin agus leabhráin. Soláthraíonn an scéim pinsean (ochtódú in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh na bliana seirbhíse) agus pinsin chéilí agus leanaí. Is í an Ghnáthaois Scoir ná 65ú breithlá ball; tá teidlíocht ag baill roimh 2004 dul ar scor gan laghdú achtúireach ó aois a 60. De ghnáth méadaíonn pinsin atá á n-íoc (agus iarchurtha) ag teacht le boillsíú ginearálta tuarastail na hearnála poiblí. De réir mar a dhúntar an scéim seo, faoin modh aonaid réamh-mheasta, méadóidh an costas seirbhíse reatha de réir mar a bheidh baill na scéime ag druidim le scor.

SCÉIM PINSIN SEIRBHÍSE POIBLÍ AONAIR

164 ball den scéim seo (déanta de bhaill Gníomhacha agus larchurtha)

Feidhmíonn an tÚdarás an Scéim Pinsin Seirbhíse Poiblí Aonair (Scéim Aonair) arb í an scéim sochair shainithe í do sheirbhísigh phoiblí inphinsin arna gceapadh an 1 Eanáir 2013 nó tar éis. Íoctar ranníocaíochtaí chomhaltaí na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe. Forálann Alt 44 den Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile), 2012 do mhaoiniú íocaíochtaí pinsin de réir mar a bhíonn siad dlite trí íocaíochtaí as an bPríomh-Chiste nó as cistí a sholáthraíonn an tOireachtas chun na críche sin.

Nótaí leis na Ráitis Airgeadais ar lean

An bhliain dar críoch 31 Nollaig 2022

(A) Anailís ar Chostais Iomlána an tSochair Scoir a Ghearrtar ar Chaiteachas	2022 €'000	2021 €'000
Costas seirbhíse reatha	10,441	9,773
Ús ar dhliteanais scéime pinsin	4,069	1,701
Ranníocaíochtaí fostaithe	(1,125)	(1,076)
Costais Iomlán na Scéime Sochair Shainithe	13,385	10,398
Eile*	371	313
Iomlán	13,756	10,711

*Cuimsíonn costais eile (1) íocaíochtaí Prémhe Leanúnachas Ioncaim de €48K (2) €33K arb ionann é agus an difríocht idir teidlíocht scéim pinsin CERT roimhe seo agus íocaíocht blianachta a ceannaíodh ag an am arna laghdú ag (3) ranníocaíochtaí aisíochta (€59K) (4) Ranníocaíochtaí Scéime Pinsin Aonair Foireann Bhuan agus Téarma Shocraithe €349K íochta.

(B) Anailís ar an méid a aithnítear in Ioncam Cuimsitheach	2022 €'000	2021 €'000
Gnóthachain Taithí / (Caillteanas)	89	5,483
Athruithe ar Thóimhdí	107,932	(1,737)
*Gnóthachan / (Caillteanas) Achtúireach	108,021	3,746
*Gnóthachan / (Caillteanas) Achtúireach aitheanta trí mhaoiniú meaitseála	(46,446)	(5,301)
Iomlán	61,575	(1,555)

*Ba é ba chúis leis seo go príomha ná an t-ardú mór ar thorthaí bannaí corparáideacha le linn 2022 ar a bhfuil toimhde an ráta lascaire bunaithe. Méadaíodh toimhde an ráta lascaire ó 1.2% (Deireadh na Bliana 2021) go 3.7% (Deireadh na Bliana 2022).

(C) Gluaiseacht i nGlan-Oibleagáidí Sochar Scoir i rith na bliana	2022 €'000	2021 €'000
Glandliteanas Pinsin ar 1 Eanáir	(334,280)	(335,758)
Sochair a ícadh	9,575	9,206
Íocaíochtaí aistrithe	-	-
Costas seirbhíse reatha	(10,441)	(9,773)
Ús ar dhliteanais scéime pinsin	(4,069)	(1,701)
Gnóthachan / (Caillteanas) Achtúireach	108,021	3,746
Glandliteanas Pinsin amhail an 31 Nollaig	(231,194)	(334,280)

(D) Maoiniú Sochar Scoir Iarchurtha

Aithníonn an tÚdarás sócmhainn a fhreagraíonn don dliteanas iarchurtha do Scéim Pinsean na nEagraíochtaí Turasóireachta Réigiúnacha, don Scéim Pinsin (CERT roimhe seo) agus do Scéim Pinsin Seirbhíse Poiblí Aonair mar atá leagtha amach sa Bheartas Cuntasaíochta do phinsin.

	2022 €'000	2021 €'000
An Scéim Pinsean (CERT roimhe seo), Scéim na hEagraíochta Turasóireachta Réigiúnaí agus an Scéim Pinsin Seirbhíse Poiblí Aonair (Bunaithe ar Fhorálacha an Achta um Bearta Airgeadais 2009).	95,036	138,352
Iomlán	95,036	138,352

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Seo a leanas an Glanmhaoiniú larchurtha do Phinsin a aithnítear sa Chuntas Ioncaim agus Caiteachais:

	2022 €'000	2021 €'000
Maoiniú Inghnóthaithe maidir le costais sochair scoir na bliana reatha – (CERT roimhe seo) Pinsin		
Scéim agus Scéim Turasóireachta na hEagraíochta Réigiúnaí	6,881	5,268
Deontas Stáit curtha i bhfeidhm chun pinsinéirí a íoc	(3,159)	(3,104)
Ranníocaíochtaí Foirne a chuirtear i bhfeidhm chun pinsinéirí a íoc	(586)	(541)
	3,136	1,623

Tá cainníochtú an dliteanais bunaithe ar na boinn tuisceana airgeadais atá leagtha amach sa nóta thíos (E).

Cuirtear na boinn tuisceana a úsáidtear, atá bunaithe ar chomhairle achtúireach ghairmiúil, in iúl don Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

(E) Scéim agus Toimhdí Achtúireacha

Tá luacháil dhliteanais na scéimeanna a úsáideadh chun críocha nochtadh FRS 102 Alt 28 Sochair Fostaithe bunaithe ar luacháil iomlán achtúireach ar an 31 Nollaig 2022 a rinne achtúire neamhspleách cáilithe. Tomhaiseadh dliteanais na scéime pinsin agus modh an aonaid réamh-mheasta á úsáid.

Príomhbhoinn tuisceana achtúireacha a úsáidtear chun dliteanais na scéime a ríomh:

	31/12/2022	31/12/2021
Ráta lascaine	3.70%	1.20%
Ráta méaduithe ar thuarastail	4.00%	3.60%
Méaduithe ar an bpinsean stáit amach anseo	2.50%	2.10%
Arduithe pinsin sa todhchaí *	3.50%	3.10%
Ráta Boilscithe	2.50%	2.10%
Athluacháil ar athló**	3.50%	3.10%

Toimhdí Déimeagrafacha

	31/12/2022	31/12/2021
Básmhaireacht Réamhscoir	Fear 73% de ILT15 Bean 77% de ILT15	Fear 73% de ILT15 Bean 77% de ILT15
Básmhaireacht Tar éis Scoir	Fear 58% de ILT15 Bean 62% de ILT15	Fear 58% de ILT15 Bean 62% de ILT15
Feabhsuithe ar bhásmhaireacht sa todhchaí curtha san áireamh	Tá	TÁ
Aois Scoir	Iontrálaithe nua 65, fostaithe eile 62***	Iontrálaithe nua 65, fostaithe eile 62***
% pósta ar scor	90%	90%
Difríocht aoise idir céilí	Glactar leis go bhfuil fir 3 bliana níos sine ná a chéile	Glactar leis go bhfuil fir 3 bliana níos sine ná a chéile

* I gcás na scéime CERT, tá arduithe pinsin 3% in aghaidh na bliana sa todhchaí curtha san áireamh.

** I gcás scéim CERT, tá feidhm ag athluacháil reachtúil maidir le sochair iarchurtha. Maidir le baill den Scéim Pinsin Seirbhíse Poiblí Aonair, tá méadú ar phinsin roimh agus tar éis scoir ag teacht le boilsciú praghaís.

*** Is é 65 an aois scoir do scéim pinsin CERT do gach ball.

Ceadaíonn an bonn mortlaíochta thuas go sainráite feabhsuithe ar ionchas saoil le himeacht ama, ionas go mbeidh ionchas saoil ag brath ar an mbliain a shroicheann ball aois scoir. Léiríonn an tábla thíos an t-ionchas saoil do chomhaltaí a bhain 65 bliain d'aois amach in 2022 agus 2042.

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Bliain 65 bliana d'aois a bhaint amach

Ionchas saoil – Fear
Ionchas saoil – Bean

2022	2042
22.1 bliana	24.3 bliana
24.4 bliana	26.4 bliana

(F) Stair oibleagáidí sochair shainithe, sócmhainní agus gnóthachain agus caillteanais taithí

	2022 €'000	2021 €'000	2020 €'000	2019 €'000	2018 €'000	2017 €'000
Oibleagáidí sochair shainithe	231,194	334,280	335,758	309,501	260,718	278,681
Gnóthachan/(caillteanas) taithí ar dhliteanais scéime						
• Méid (€'000)	89	5,483	4,544	3,195	7,850	899
• Céatadán de dhliteanais scéime luach reatha	0.04%	1.64%	1.35%	1.03%	3.01%	0.32%

29. GNÓTHAS LEANTACH

Ullmhaíodh na Ráitis Airgeadais ar bhonn gnóthais leantaigh. Agus Ráitis Airgeadais 2022 á n-ullmhú, tá éiginnteacht ann maidir le maoiniú fadtéarmach Scéim Aoisliúntais an Údarás Náisiúnta Forbartha Turasóireachta ag an Oireachtas toisc nach bhfuil an scéim luaite san Acht um Bearta Airgeadais (Forálacha Ilghnéitheacha) 2009 mar aon leis an Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012 a thugann tacaíocht reachtúil do thrí scéim pinsin eile an Ghrúpa.

Tá dearbhú iarrtha ag an Údarás ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Caiteachais Phoiblí agus Athchóirithe maidir le maoiniú leanúnach na scéime seo agus go dtí seo níl an dearbhú seo faighte. Dá réir sin, chinn an tÚdarás gan soláthar a dhéanamh do shócmhainn iarchurtha sna Ráitis Airgeadais dar luach iomlán €136m (2021 €196m), arb ionann é agus luach dhliteanas iarchurtha na scéime.

Agus measúnú á dhéanamh ar sheasamh gnóthais leantaigh an Ghrúpa, rinne an tÚdarás breithniú ar na nithe seo a leanas

- Leanann an tOireachtas ag cur maoiniú ar fáil ar bhonn íoc mar a úsáidtear do Scéim Aoisliúntais an Údarás Náisiúnta Forbartha Turasóireachta trí phróiseas na Meastachán bliantúil.
- Is comhlacht stáit é an eagraíocht a bunaíodh leis an Acht um Údarás Náisiúnta Forbartha Turasóireachta 2003 agus 95% maoinithe ag an Oireachtas.
- Níl aon phleananna ann faoi láthair an eagraíocht a dhíscaoileadh.
- Is ceist leanúnach é maoiniú na scéime pinsin agus níor tugadh seasamh cinntitheach don Údarás go leanfaidh nó nach leanfar den mhaoiniú.
- Rachaidh criostalú an dliteanais ionchasaigh thar thréimhse 27 bliain amach anseo.

Bunaithe ar na breithnithe thuas tá comhaltaí an Údarás sásta go bhfuil acmhainní imleor ag an nGrúpa chun leanúint ar aghaidh ar feadh 12 mhí ar a laghad ó dháta faofa na Ráiteas Airgeadais seo agus is cuí glacadh leis an mbonn gnóthais leantaigh agus na Ráitis Airgeadais á n-ullmhú.

Tá an chonclúid ag comhaltaí an Údarás freisin nach ionann an éiginnteacht maidir leis an Scéim Aoisliúntais d'Fhorbairt na Turasóireachta Náisiúnta agus an Coróinvíreas agus neamhchinnteachtaí ábhartha a chruthaíonn amhras suntasach faoi chumas an Ghrúpa leanúint ar aghaidh mar ghnóthas leantach agus ar an mbonn sin, leanfaidh an tÚdarás de bheith ag glacadh le bonn an ghnóthais leantaigh agus a Ráitis Airgeadais á n-ullmhú aige.

Ar an 30ú Eanáir 2020, d'fhógair an Eagraíocht Dhomhanda Sláinte (WHO) Coróinvíreas mar éigeandáil dhomhanda sláinte. Ar 11ú Márta 2020, d'fhógair sé gur paidéim dhomhanda a bhí sa choróinvíreas. Léirítear méid thionchar na paidéime COVID-19 ar fheidhmíocht oibriúcháin agus airgeadais na Cuideachta sna Ráitis Airgeadais. Áirítear leis seo maoiniú breise a cuireadh ar fáil chun tacú leis an earnáil agus le Tionscal na Turasóireachta le linn na Paidéime. Chuir Paidéim COVID-19 dúshlán leanúnacha os comhair Earnáil na Turasóireachta le linn 2022.

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30. IONCAM

Le linn 2022 d'ardaigh Fáilte Éireann fiosrúchán leis na Coimisinéirí Ioncaim maidir le Cáin Iarchoimeáda Seirbhísí Gairmiúla (CISG – PSWT) a chur i bhfeidhm do Chuideachtaí Bainistíochta Imeachtaí. Tá an fiosrúchán seo fós á bhreithniú leis na Coimisinéirí Ioncaim mar nach bhfuil deimhniú faighte ag Fáilte Éireann go bhfuil an cheist dúnta agus nach bhfuil aon suimeanna dlite.

31. TIONCHAR COVID-19

Ar an 30ú Eanáir 2020, d'fhógair an Eagraíocht Dhomhanda Sláinte (WHO) coróinvíreas mar éigeandáil dhomhanda sláinte. Ar 11 ú Márta 2020, d'fhógair sé gur paindéim dhomhanda a bhí sa choróinvíreas. Ó 30 ú Eanáir 2020, tá tionchar mór ag scaipeadh COVID-19 ar go leor geilleagair áitiúla ar fud na cruinne. I go leor tíortha, tá iallach ar ghnólaigh scor nó teorainn a chur le hoibríochtaí ar feadh tréimhse fada agus éiginnte. Chuir bearta a glacadh chun leathadh an víris a choinneáil faoi smacht, lena n-áirítear toirmisc ar thaisteal, coraintín, fadú sóisialta agus dúnadh seirbhísí neamhriachtanacha isteach go mór ar ghnóthaí ar fud an domhain, rud a d'eascair moilliú geilleagair.

Tá tionchar ag bearta a rinne ár rialtas chun an víreas a choinneáil faoi smacht, i bhfeidhm ar an gcaoi a n-oibrímid. Tá raon beart déanta ag an NTDA chun monatóireacht agus maolú a dhéanamh ar éifeachtaí COVID-19 lena n-áirítear bearta sábháilteachta agus sláinte poiblí riachtanacha a chur i bhfeidhm dár bhfoireann, don Thionscal Turasóireachta agus do pháirtithe leasmhara ar nós fadú sóisialta agus oibriú ón mbaile. D'ainneoin tionchar COVID-19, leanann an NTDA dá ról rithabhachtach ag tacú leis an Thionscal Turasóireachta le fócas ar leanúnachas Gnó Straitéiseach a chinntiú le raon tacaíochtaí, lena n-áirítear fócas ar leith ar Scéimeanna Deontais Leanúnachais Gnó.

Ó Márta 2020, bhí impleacht airgeadais ag an bpaindéim don NTDA agus tá acmhainní breise faighte againn i bhfoirm deontas rialtais chun cabhrú linn leanúint lenár ról.

In 2022 fuairamar €50m de mhaoiniú chun tacaíochtaí breise COVID-19 a chur ar fáil do Thionscal na Turasóireachta sna scéimeanna seo a leanas:

- Scéim Leanúnachais Gnó IBIA
- Scéim Leanúnachais Gnó Turais Chóiste
- Scéim Leanúnachais Gnó Soláthraí Cóiríochta Turasóireachta
- Scéim Leanúnachais Gnó Turasóireachta (Is díol spéise do thurasóirí agus do Ghníomhaíochtaí)
- Grúpscéim Margaíochta
- Scéim Leanúnachais Gnó Iompar Turasóireachta
- Scéim BC na bhFéilte Réigiúnacha
- Leanúnachas Gnó Tacaíochtaí Coimhdeacha agus Riaracháin
- Ócáid Tacaíochta Ceann Scríbe le haghaidh Gnó 2022

32. CEADÚ NA RÁITEAS AIRGEADAIS

Cheadaigh an tÚdarás na ráitis airgeadais seo an 26ú Bealtaine 2023.

Íocaíochtaí Pras ó Chomhlachtaí Earnála Poiblí

Teimpléad Tuairiscithe de bhun Chinneadh Rialtais S29296 an 2 agus an 8 Márta 2011 agus an 28 Márta 2017 le:

Feidhmeannacht na Seirbhíse Sláinte, na hÚdaráis Áitiúla, Gníomhaireachtaí Stáit agus gach Comhlacht eile san Earnáil Phoiblí, (gan Comhlachtaí Tráchtála Leathstáit san áireamh)

Máthair-Roinn Rialtais: An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus na Meán

Comhlacht na hEarnála Poiblí: An tÚdarás Náisiúnta Forbartha Turasóireachta (Fáilte Éireann)

Tréimhse Clúdaithe: 1^ú Eanáir 2022 go 31^ú Nollaig 2022.

Sonraí	Líon	Luach (€)	Céatadán (%) de líon iomlán na n-íocaíochtaí a rinneadh
Iomlán na n-íocaíochtaí a rinneadh sa Bhliain	9790	€144,359,027	100%
Íocaíochtaí déanta laistigh de 15 lá	8078	€133,844,815	82.51%
Íocaíochtaí déanta laistigh de 16 lá go 30 lá	1560	€9,422,502	15.93%
Íocaíochtaí a rinneadh níos mó ná 30 lá a bhí faoi réir costais LPI agus cúitimh	59	€269,470	0.60%
Íocaíochtaí a rinneadh níos mó ná 30 lá nach raibh faoi réir costais LPI agus cúitimh	93	€822,241	0.95%
Méid an úis ar íocaíocht dhéanach (ÚID - LPI) a íocadh sa Bhliain	N/A	€322	N/A
Méid na gcostas cúitimh a íocadh sa Bhliain	N/A	€3,350	N/A

