

ORIOR publishes Sustainability Report 2023

The internationally active Swiss food and beverage group ORIOR is publishing its sixth Sustainability Report. The Group-wide, GRI-compliant report for the year 2023 includes the disclosure on non-financial matters in accordance with Art. 964b of the Swiss Code of Obligations and provides detailed and comprehensive reporting on projects, progress and challenges within the strategic pillar "The ORIOR Responsibility". In many areas, the key performance indicators were advanced and improved along our target paths.

Highlights from the year under review

- Water consumption and food waste were further reduced.
- The share of sales with organic products has increased by more than half since 2018.
- Training and further education programmes were further expanded and strengthened.
- The key figures for occupational accidents and illnesses have developed positively.
- The double materiality analysis and the resulting update of the material sustainability topics were successfully completed.
- The Group-wide carbon footprint was analysed for the first time across the entire value chain and is disclosed in this sustainability report.

The year 2024 will once again be characterised by a multitude of important projects and activities. The focus is on dealing with the regulatory requirements, defining the Science-based climate targets (SBTs), developing the sustainability strategy for the period 2025-2030 and continuously implementing measures to achieve the sustainability goals.

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Download links

- >> [Sustainability Report 2023](#)
- >> [The ORIOR Responsibility](#)
- >> [Overview: ESG at ORIOR \(Annual Report 2023, pp. 8-9\)](#)

ORIOR – Excellence in Food

ORIOR is an internationally active Swiss food and beverage group. It represents a family of companies with a strong regional footing and popular brands and products that claim leadership positions in growing niche markets at home and abroad.

ORIOR's decentralised business model allows the individual companies in the Group to maintain their specific culture and identity, tailored to their workers and customers, and to create unique product, brand and concept worlds. They are joined together by a passion for culinary delights and true craftsmanship, a spirit of innovation directed towards market trends and needs, workforce entrepreneurship and strong common values.

Our management approach combines strategic thought and action at Group level with a high degree of autonomy at each competence centre. The ORIOR 2025 Strategy with its strategic pillars and the Group-wide key strategic initiatives – the ground-breaking "ORIOR New Normal", the intradisciplinary "ORIOR Champion Model" and the synergistic "ORIOR Bridge-building" initiative – are important success factors that will ensure steady value creation for all stakeholders.



*Motivated employees who enjoy what they do and who assume responsibility for themselves and their work are the catalyst for unlocking the extraordinary. We embrace uniqueness and premium quality in our claim to surprise our consumers time and again with delightful and delicious creations. Our vision is nothing less than **Excellence in Food**.*

ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K9522). Additional information available at www.orior.ch.