

## The ORIOR responsibility: GRI Sustainability Report 2020 published

- Third ORIOR Sustainability Report published.
- Sustainability confirmed and further strengthened as a strategic pillar within the ORIOR Strategy 2025.
- All Swiss competence centres switched over to eco-friendly hydroelectricity.
- Sustainability goal achievement now even more strongly weighted in variable executive remuneration.
- Code of Conduct comprehensively revised.

The internationally active Swiss Food & Beverage group ORIOR presents its third sustainability report. The GRI-compliant report for 2020 provides detailed and comprehensive information about the Swiss competence centres' projects, progress and challenges within the "The ORIOR Responsibility" strategic pillar. At the same time, ORIOR is announcing the publication of its revised Code of Conduct and its decision to switch over all of its Swiss competence centres to eco-friendly hydroelectricity. This clearly demonstrates ORIOR's commitment and willingness to continue working on improvements throughout all of its areas of activity and to keep investing in progress.

Daniel Lutz, CEO of the ORIOR Group: "The effects of the pandemic also left their mark on our sustainability efforts. Although we did not succeed in realising positive developments in all our areas of activity, we were able to make some solid progress, give important impetus, and initiate projects for future improvements. We view sustainability as the basis for Excellence in Food, a prerequisite and opportunity to differentiate ourselves, and as our responsibility. We have now linked our commitment in this area to the short-term and long-term variable remuneration for top management. My sincere thanks go to each and every employee who is committed to living out sustainability in small and larger ways and who makes a valuable contribution to our future through their daily actions – both at work and in their private lives. Our customers, partners and our consumers also deserve a big thank you as we can only make true and lasting progress if all the stakeholders involved are united in living out their commitment to sustainability."

### Contact

Milena Mathiuet, Head of Corporate Communications & Investor Relations  
Phone: +41 44 308 65 13, e-mail: [investors@orior.ch](mailto:investors@orior.ch)

### Download links

- >> [Sustainability Report 2020](#)
- >> [ORIOR Group Code of Conduct](#)
- >> [The ORIOR Responsibility](#)
- >> [Overview: ESG at ORIOR \(see overview in Annual Report on p. 10-11\)](#)
- >> [Photo gallery for the media](#)

## **ORIOR – Excellence in Food**

*ORIOR is an internationally active Swiss food and beverage group. ORIOR Group represents a family of companies with a strong regional footing and popular brands and products that claim leadership positions in flourishing niche markets at home and abroad. ORIOR's decentralised business model allows every company in the Group to maintain their specific culture and identity, tailored to their workers and customers, and to create unique product, brand and concept worlds. They are joined together by a passion for culinary delights and true craftsmanship, a spirit of innovation directed towards market trends and needs, workforce entrepreneurship and strong common values.*

*Our management approach combines strategic thought and action at Group level with a high degree of autonomy at each centre of competence. The ORIOR 2025 Strategy with its strategic pillars and the Group-wide key strategic initiatives – the ground-breaking "ORIOR New Normal", the intradisciplinary "ORIOR Champion Model" and the synergistic "ORIOR Bridge-building" initiative – are critical success factors that will ensure steady value creation for all stakeholders.*

*Motivated employees who enjoy what they do and who assume responsibility for themselves and their work are the catalyst for unlocking the extraordinary. We embrace uniqueness and premium quality in our quest to surprise and thrill our consumers time and again with delightful and delicious creations. Our vision is nothing less than Excellence in Food.*

*ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K 9522). Further information is available at [www.orior.ch](http://www.orior.ch).*