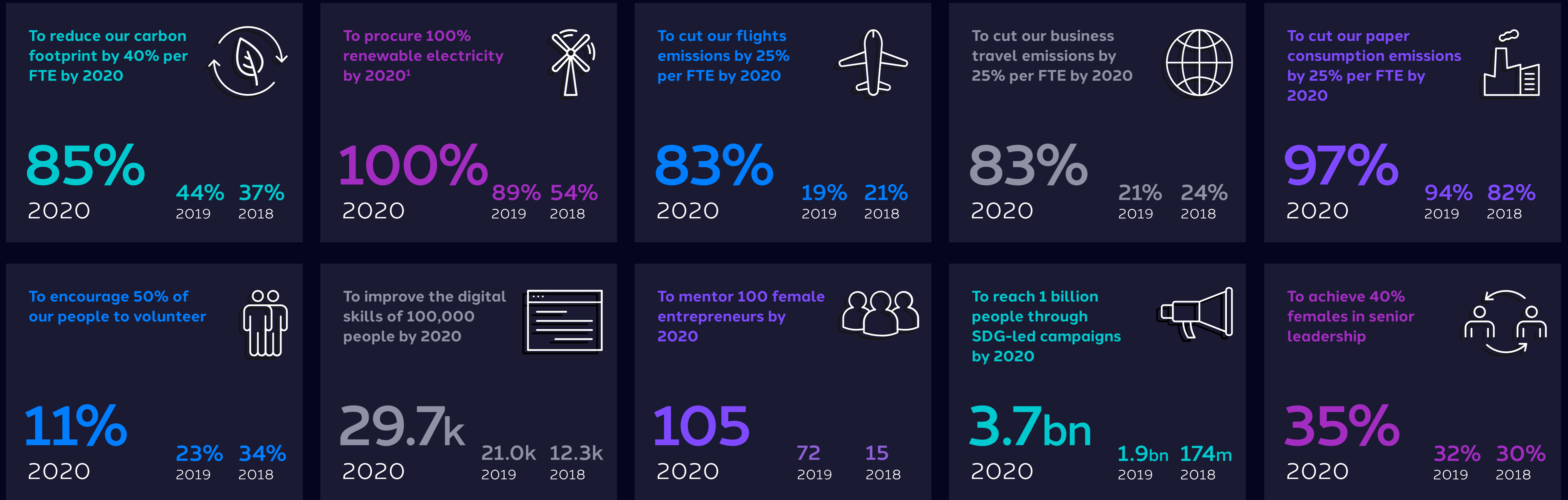


Our achievements vs 2020 goals



Recognition for our Social Impact

We are listed on the Dow Jones Sustainability Index and FTSE4Good Index of companies with strong Environmental, Social and Governance (ESG) practices. In 2020, for the second year

running, we were awarded a CDP rating of A- in the leadership category, reflecting our strong performance in implementing our climate strategy to date.

1. For a company to be RE100 compliant, it is required to purchase the energy from the same country in which it is used. For nine markets (Russia, Taiwan, Singapore, New Zealand, Hong Kong, Kenya, Sri Lanka, Ghana and Argentina) accounting for 9.7% of Dentsu Aegis Network's electricity demand, factors beyond Dentsu Aegis Network's control have prevented adherence with RE100's guidelines to source renewables within the countries' borders. The company has shown ambition by purchasing renewable energy certificates (RECs) from adjacent countries where possible. RE100 supports this approach as an interim measure while the coalition works to improve supply in these markets. For the purposes of reporting and in line with RE100 guidance, the European Economic Area is considered a single market.