

Modern Slavery Act Statement - 2020

This statement is made pursuant to the Modern Slavery Act 2015 Section 54(1), which requires commercial organisations to prepare a slavery and human trafficking statement each financial year. This statement sets out the specific actions taken by Elanco UK AH Limited (the “Company”) to ensure that slavery and human trafficking is not taking place in any of our supply chains or in any part of our own business.

The Company researches, develops, manufactures and sells animal health products in the UK. The Company is part of the Elanco Group (the “Group”) and its ultimate parent company is Elanco Animal Health Inc., (“Elanco”) which has its head office in the US. Elanco has approximately 9,000 employees worldwide and markets products in more than 90 countries and had a global revenue of more than \$3 billion in 2020.

Elanco aims to comply with all applicable laws and regulations relevant to our business area in all countries where we operate and not just the UK by the local affiliate and has in place a group of individuals involved with ensuring such compliance. Following the implementation of the Modern Slavery Act 2015, the Company can state that it is committed to maintaining and enforcing systems and controls effective in ensuring modern slavery cannot take place anywhere within its own business or in various companies forming its supply chain

The Company’s supply chains include the following:

- research and development activities including clinical trials;
- production inputs including raw materials, packaging materials and laboratory chemicals;
- contract manufacturing agreements;
- distribution arrangements;
- facility construction and maintenance;
- Information Technology goods and services; and
- sales, marketing, general & administration goods and services

The Company is committed to promoting responsible practices that will continuously improve social, health, safety and environmental sustainable outcomes for our supply chains.

Elanco is a participant in the industry group Pharmaceutical Supply Chain Initiative (“PSCI”) and has adopted the PSCI principles for responsible supply chain management. The PSCI principles are designed to align with the principles of the United Nations Global Impact; they represent high-level expectations set for industry suppliers in the areas of ethics, labour, health and safety, the environment and related management systems. The Company’s Supplier Code of Conduct reflects the intent of the PSCI principles (<https://pscinitiative.org/home>).

The Company has continued to formally adopt measures to assess its supply chain, including a third-party risk management assessment as well as standard contract language that requires

supplier to adhere to PSCI practices. The Company reserves the right to terminate its relationship with a non-compliant supplier.

The Corporate Social Responsibility continues to form an important part of the culture journey of Elanco and which includes company policies regarding ethical interactions with external parties, supplier code of conduct as well as an employee code of conduct which include Elanco's commitment to ensure ethical behavior and compliance with all applicable laws and regulations in all parts of our global supply chains and in any part of our own business.

- The Company carries out regular staff training through online training courses that are required annually and continues to review training options and that appropriate provision is made as required in respect of modern slavery and human trafficking issues.
- The Employee code of conduct encourages Company staff to report known or suspected issues, concerns, or behaviour that could harm the Company or those it serves and reiterates that *retaliation for whistleblowing is not tolerated*. The Company also has in place systems and policies to protect whistle blowers through an anonymous hotline any concerns.

Elanco will use the following key performance indicators to measure how effective the Company's anti-slavery measures are in ensuring that slavery and human trafficking is not taking place in any part of the Company's business or supply chains:

- ensuring that all staff in all relevant functions have been trained in anti-slavery and human trafficking requirements, in terms of awareness of risk, appropriate decision-making and swift action;
- ensuring all suppliers, with which the Company contracts, have been made aware of the Company's Supplier Code of Conduct.

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement for the financial year ending 31 December 2020.

Elanco UK AH Limited



CHRISTOPHER LEWIS