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AVANTI WEST COAST MEMBERS BALLOT RESULTS

Dear Member

Our ballot for industrial action closed at 12 Noon today Tuesday 23 November 2021.

I can confirm that you have voted YES for industrial action consisting of a strike (84.7%) and YES for industrial action short of a strike (89%).

This is a great result for TSSA members and reps at Avanti, and the massive YES vote for both strike action and action short of a strike demonstrates that staff demand their voices are heard by the employer.

TSSA reps will now be considering next steps in the forthcoming days. I am pleased to report that as a result of this and the RMT's ballot the company has already agreed to meet next week with a view to resolving the issues in dispute.

The results were as follows:

Question: Are you prepared to take part in industrial action consisting of a strike?


Number of individuals who were entitled to vote in the ballot:	201
Number of votes cast in the ballot:	112
Votes cast in ballot as a % of individuals who were entitled to vote:	55.7%
Number of spoilt or otherwise invalid voting papers returned:	1

Result of Voting

Yes	94	84.7%
No	17	15.3%

Question: Are you prepared to take part in industrial action short of a strike?

Number of individuals who were entitled to vote in the ballot	201
Number of votes cast in the ballot	112
Votes cast in ballot as a % of individuals who were entitled to vote	55.7%
Number of spoilt or otherwise invalid voting papers returned	3



Result of Voting

Yes 97 89.0%

No 12 11.0%

What you can do

Ask a colleague to join TSSA – only TSSA members can take part industrial action sanctioned by TSSA. Anybody joining before potential industrial action takes place will be covered by the relevant legal protection. <https://www.tssa.org.uk/join-tssa>

Keep checking our website for updates.

Thank you again for your willingness to stand up for your rights and vote Yes. This is a strong outcome and one management cannot afford to ignore.

Yours sincerely,

Lou George

Organiser

