Emergency motions

Em2 TSSA Report & Accounts

That this Conference is very concerned at the failure to publish the 2020 Report and Accounts four weeks before 2021 Conference, in breach of Rule 10.1(n). This has occurred even though Conference is taking place more than three months after it was planned, and follows a number of years of late publication of these essential documents. It is vital that the Association's finances are managed effectively and reported to the membership in a transparent and accountable fashion: the failure to ensure that this takes place is a major breach of the EC's responsibilities.

Conference instructs the EC to:

(a) provide a verbal explanation to Conference for the failure to produce the 2020 Report and Accounts on time;

(b) circulate a full explanation for this failure to branches, Divisional Councils and SOGs within a month of the end of Conference;

(c) conduct a comprehensive review into the successive late Reports over several years. This review should address:

- the roles played by union officers, auditors, the EC, Trustees and other relevant parties;
- the timing of requests and the exchange of information between the auditors and the union;
- any explanation offered by the auditors for delays, and
- the payment of fees to the auditors;

(d) put changes in place to ensure that these breaches are not repeated and transparency and accountability are improved as soon as possible, and definitely to take effect in time for consideration of the 2021 Report and Accounts, and

(e) report to branches, Divisional Councils and SOGs on the progress of the review and actions in December 2021, March 2022 and to Conference 2022.

Retired Members' Group

Mover .....

Seconder .....

Em3 Audited Financial Statements

That this conference notes that the EC Report and Audited Financial Statements for 2020 have not been published by 21st August 2021 as required under rule 10.1(n).

Conference also notes that, in the Auditors' Report on the Audited Financial Statements for 2019, the Auditors reported that the EC breached its legal duty to maintain proper accounting records.

Conference further notes that in recent prior years the EC Report and Audited Financial Statements were not published in accordance with TSSA rule 10.1(n).

Conference believes that the failure of the EC to publish the Audited Financial Statements as required under rule and to offer satisfactory and timely explanations of its lack of compliance with its legal duties is totally unacceptable as well as constituting a denial of the rights of members at Conference to exercise democratic oversight of the financial decisions and judgements of the EC.

Conference therefore instructs the EC to undertake a comprehensive review into the issue of late reports over several years and the roles played by union officers, auditors and the EC respectively. Conference further instructs the EC to put in place all the changes required to ensure that there is no repetition of these failures, so that the EC Report and Audited Financial Statements for 2021 can be published in time for the Annual Conference 2022. Conference further instructs the EC to publish a report on the results of the review and the actions taken to Branches, Divisional Councils, and SOGs by 31st December 2021 and 31st March 2022.

London & Southern Retired

Mover **.....**

Seconder .....