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circulation to: all Balfour Beatty members by email, relevant Branches and DCs, SOGs, EC

Balfour Beatty: CRSA Pay - 2% increase for 2021, but NOTHING for 2020!

After many months of protracted talks, Balfour Beatty has today made a final pay offer - to increase salaries for its Central Rail Systems Alliance staff covered by collective bargaining - 2% from 1 April 2021, with no pay increase for 2020!

TSSA will shortly be running a referendum ballot on the acceptability of the offer, once the company has formally confirmed its position in writing.

It is clear that the company will not move further on pay unless members are prepared to take industrial action. The union has recently been phoning around our CRSA members, and while we have not reached all of them, the indications are that they realise that industrial action is needed to force an acceptable settlement from the company and are willing to take it.

Balfour Beatty management have been keen to link their offer to the pay freeze imposed on its staff by Network Rail. TSSA stated in response that the company has not suffered financially through the Covid-19 crisis, and it is in a very health position with an increasing work bank.

TSSA also informed the company that its pay offer compares poorly with those of other contractors - for example, Amey (from where many CRSA staff were transferred into Balfour Beatty) have offered 1.5% for 2021 on top of a 2% increase in 2020.

TSSA is concerned that it seems the company has been engaged in a campaign of misinformation about the union's stance regarding the 2020 pay negotiations - so the union wishes to set the record straight.

Balfour Beatty approached TSSA to seek agreement to postpone the pay talks when the first Covid-19 lockdown occurred in March 2020, and TSSA agreed to



that in the circumstances - on the clear understanding that the position would be jointly reviewed by 30 June 2020.

Since 1 July, TSSA has been pressing the company to come to the table and begin negotiations. A meeting was finally arranged on 18 December - nearly SIX MONTHS later! And the company then offered 0.5% from April 2020.

Another meeting was held on 29 January - this time the offer was a princely 0.75%!

And now the offer is - NOTHING! But with a 2% offer from next April.

Not so much jam tomorrow, but a faint whiff of fruit in a couple of months!!!

Members will be kept informed of developments.

In the meantime, members are asked to ensure that TSSA has their correct details - work address, home address and contact details. If in doubt, tell your rep - or contact the TSSA Helpdesk on 0800 328 2673.

TSSA members in Balfour Beatty can help by talking to colleagues, and persuading those not already in membership to join the union. The more members the union has, the more power it has in the workplace.

It's so easy to join online!

Just go to: <http://www.tssa.org.uk/en/join-us/index.cfm>

