Em1 Emergency Motion on Proposed Merger

That this Conference notes the proposed merger with IBB, the numerous Circulars discussing this, and the Special Delegate Conference (SDC) originally planned for February 2022.

Conference notes that:

a) The closing date for amendments to the EC motion to the SDC was 21 January 2022;
b) Circular 4/22, published on 3 February, reported legal advice that significantly changed the basis of the merger and indicated that the approach described in the EC Report to the SDC would not be lawful;
c) Circular 11/22, published on 11 February, indicated that the EC would accept an amendment so that the motion would 'note' the EC Report instead of endorsing it;
d) Despite requests from a number of bodies in the union, the EC has consistently refused to offer an updated motion for the SDC that would allow Conference to approve the merger and empower the EC to take necessary actions;
e) The date of the SDC was changed with Circular 4/22 to 19 March, and again on 16 March to take place on 6 May, the day before the start of Annual Conference.

As at 24 March, there is no way the SDC can approve the merger (even conditionally), authorise the necessary actions or address the proposed changes to the TSSA Rule Book. Conference believes that these are all necessary steps to allow the merger to proceed in a democratic and lawful fashion.

Conference therefore instructs the EC to:

i. Complete talks with IBB regarding the merger;
ii. Publish full details of the terms agreed, in line with previous demands and commitments to provide fuller information;
iii. Seek any necessary approvals from the Certification Officer or any other relevant authorities and take steps to meet any balloting or other requirements for these approvals;
iv. Review the suggested changes to the Association's Rule Book and extend these proposals to document the union's planned involvement in IBB structures and forums;
v. Put the proposed changes to the Rules for debate and agreement by TSSA Annual Conference, as required under Rule 3.2, and
vi. Assuming all necessary conditions are met, conclude the merger.

Retired Members' Group **Mover .....**

Seconder .....

(Continued:-)

	(Continued:-) **Amendment** *To insert between* 'fashion.' *in line 19 and* 'Conference' *in line 20 new paragraph:* 'Conference also believes that the final decision on a major policy decision such as the merger must be taken by a Delegate Conference.' *To insert between* 'met', and '*conclude' in line 32:* 'put a motion to an Annual or Special Delegate Conference to approve the agreed terms of the proposed merger and instruct the EC to'. **Midlands Retired** **Mover .....** **Seconder**	