

CSR JI Group

**Corporate Social
Responsibility**

2026

The time is now!

DOMINIC VAN DEN BOSSCHE – Managing Director Joris Ide Division

Climate change is a code red for humanity and one of the biggest challenges facing the world today.

Our Planet Passionate targets call for radical thinking and decisive action. Through our high-performance building envelope solutions, we are uniquely positioned to help decarbonise the built environment, which is responsible for almost 40% of global greenhouse gas emissions.

Our **ambitious Planet Passionate programme** focuses on reducing our environmental impact across four key themes: carbon, energy, circularity and water. In doing so, it strengthens the value of our products in the fight against climate change.

Social and local responsibility are also key pillars of our Corporate Social Responsibility. We are fully committed to the health and happiness of our employees at work, and we strongly believe our actions should have a positive impact on society.

Read our full policy declaration [here](#).



THE 3 PILLARS OF OUR CSR

ENVIRONMENTAL

We are Planet
Passionate



01

SOCIAL

We are People
Passionate



02

LOCAL | ECONOMY

Local value, shared
impact



03



01

ENVIRONMENTAL

WE ARE PLANET PASSIONATE



Why Planet Passionate?

GLOBAL URGENCY

The world is facing major social and environmental challenges. If global warming exceeds 1.5°C, the consequences will be severe and far-reaching, affecting every region and all living beings.

These impacts include:

- Rising temperatures and heatwaves
- Heavier rainfall and increased flood risks
- Rising sea levels
- Ocean warming and acidification
- Longer and more severe droughts



Our Planet Passionate programme

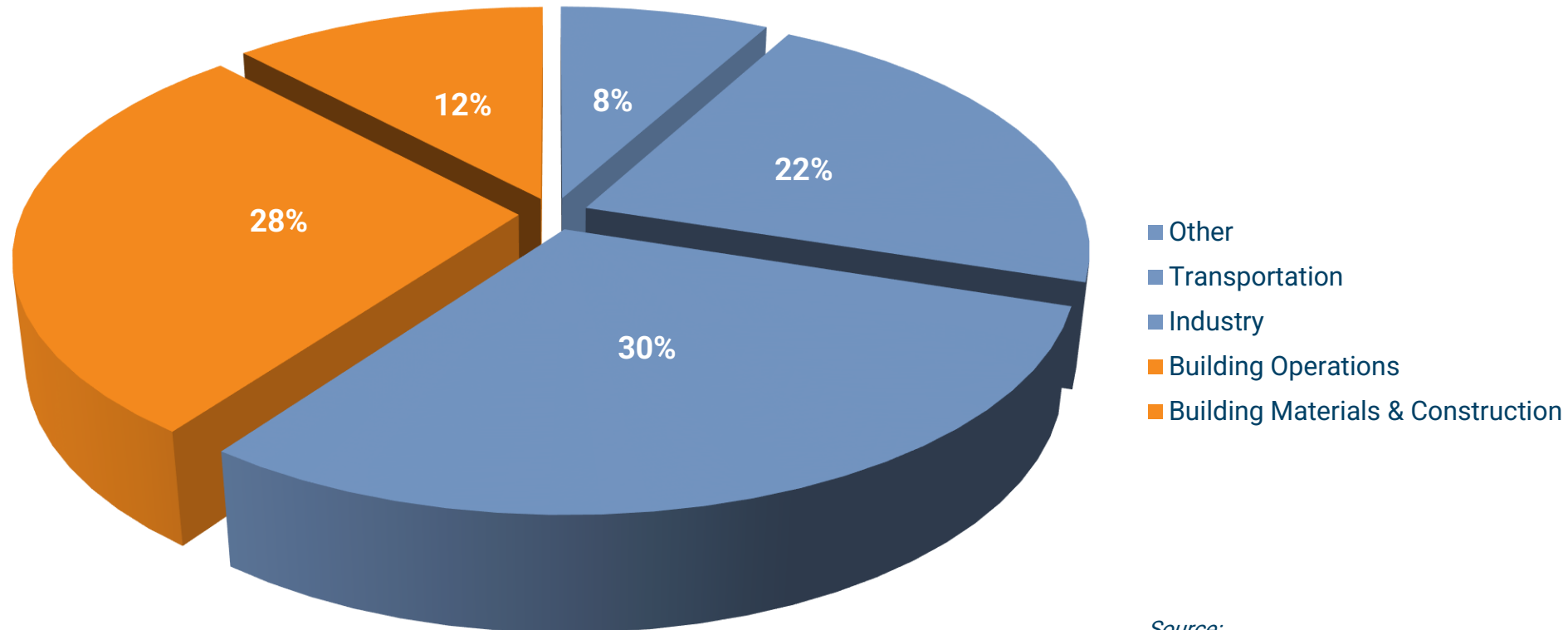
SUSTAINABILITY IN ACTION

Planet Passionate, which was launched in 2020, is our **global sustainability programme** that aims to:

- Decrease the carbon intensity of our main raw materials
- Significantly reduce our environmental footprint as we continue to grow our business
- Further enhance the environmental performance of our products
- Contribute towards the achievement of the UN Sustainable Development Goals (SDGs)

The climate challenge

CARBON EMISSIONS BY SECTOR

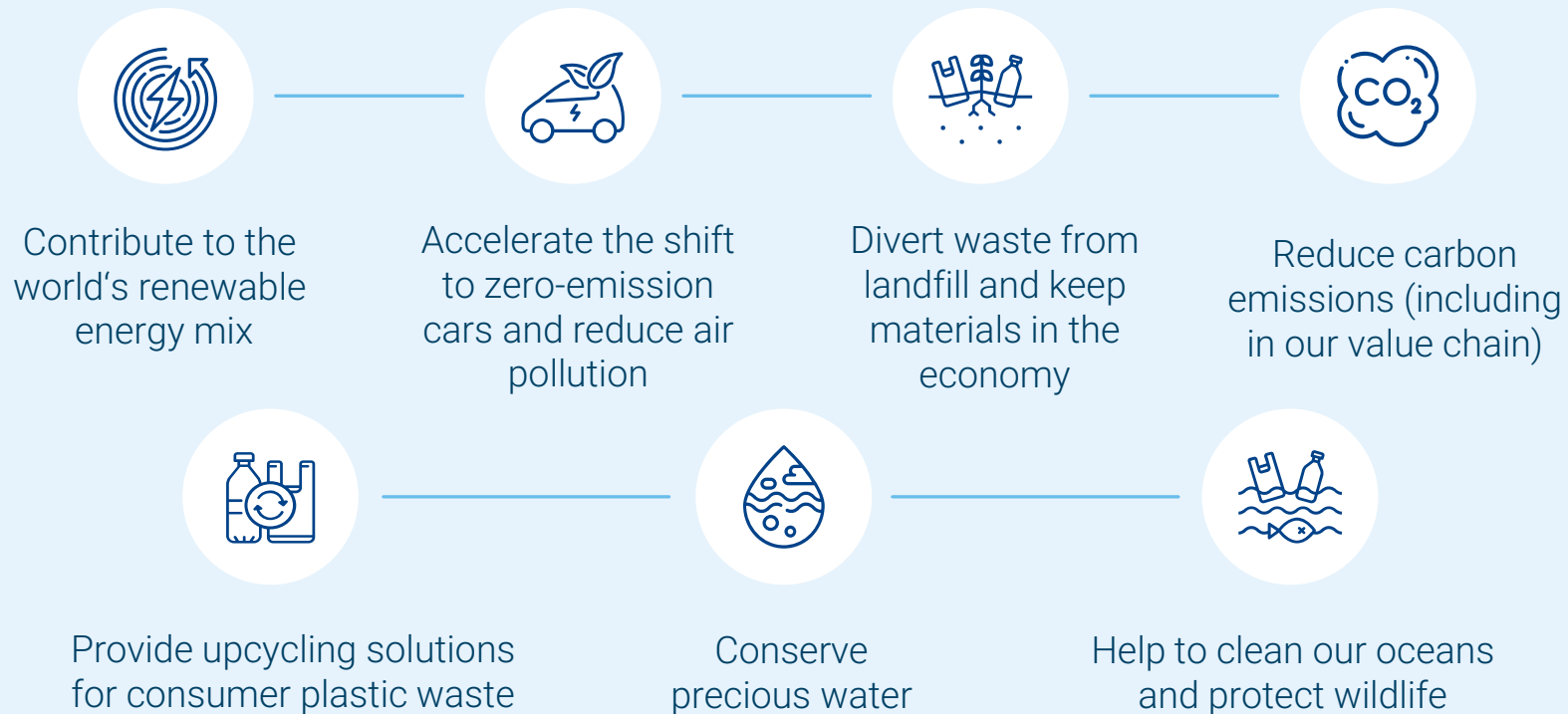


Source:
Global Alliance for Buildings and Construction.
2022 GLOBAL STATUS REPORT.

The benefits

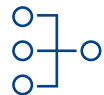
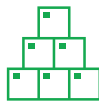
PLANET PASSIONATE PROGRAMME

By being Planet Passionate in our operations we aim to:



Our goals for 2030

PLANET PASSIONATE PROGRAMME

Area	Goals	Benefit
 Supply chain	Reduce the carbon intensity of our raw materials by 15%.	Secured volumes of low carbon materials
 Operations	Reduce Scope 1 and 2 emissions* by 70%	Future-proofed operations
 Products	Enhanced environmental product performance	Retain existing and capture new market share for lower embodied carbon products
 Leadership	Contribute towards the achievement of UN SDGs	Maintain construction industry leadership status

* Market-based, excluding biogenic emissions

Planet Passionate targets JI Division

** Targets achieved in 2024 at group level*

4 KEY PILLARS



Energy

Increase our direct use of **renewable energy** to 60% by 2030

Install solar PV systems on **all owned facilities** by 2030

ISO 50001 certification for all priority sites (all sites consuming more than 5 GWh of energy per year)

20% on-site renewable energy generation by 2030*



Carbon

Reduce **Scope 1 and 2 emissions** by 70% by 2030 compared to the reference year 2020 (market-based, excluding biogenic emissions)

Reduce **carbon intensity** in our **key raw materials** by 15% by 2030

Replacement of over 90% of company vehicles with **zero-emission vehicles**



Circularity

Reduce company **waste to landfill** by 99% by 2030 compared to 2020

Launch of **3 take-back/recycling programmes** by 2030

Use of 220,000 tonnes of **recycled or renewable raw materials** by 2030

1 billion PET bottles recycled in our production processes by 2025*

100% of **QuadCore™** products using recycled PET*



Water

3.4 million litres of rainwater consumption by 2030

5 active projects to clean up the oceans by 2025*

Progress Joris Ide Division

PLANET PASSIONATE PROGRAMME

Metric	2020	2025	Progress since 2020	Target	Target year
GHG emissions - Scope 1 & 2 (tCO2e)	15.839	6.930	-55%	-70%	2030
Carbon intensity reduction for key raw materials (%)**	**	4,2	**	15%	2030
Zero-emission company vehicles - Annual replacement (%)	0%	100	100%	>90%	2030
ISO 50001 certification for priority sites (%)**	**	0	0	100%	2030
Full facilities with solar panels on the roof (%)	20%	67	+ 47%	100%	2030
Direct renewable energy (%)	18%	49	+31	60%	2030
Commercial waste to landfill (t)	2.813	1.564	-4.377	-99%	2030
Recycled/renewable raw materials (t)**	**	140.613	**	220.000 t	2030
Launch of take-back/recycling schemes (no.)**	**	1	+1	3	2030
Water consumption from rainwater (ML)	0,4	2,8	+2,4	3,4 ML	2030

* Excluding biogenic emissions

** New target since 2025

Energy progress

PLANET PASSIONATE

On-site energy production

In 2024, we reached our 2030 goal of **20% on-site energy production**, using solar panels installed on our buildings.

ISO 50001: Energy management system

- By 2030, all high-consumption sites (>5 GWh/year) must be **ISO 50001 certified**.
- This promotes **energy efficiency** across the group.

Solar panel rollout

- By early 2026, the JI Division had installed **24,000 solar panels**, generating **9,283 kWp** - about **8.5 GWh/year**, enough to power **2,900 homes**.
- By 2030, our goal is for **60% of energy** to come from **renewables**, with **solar panels on all Joris Ide sites**.



Solar panels

PLANET PASSIONATE

Isometall (Belgium)

The existing 250 kWp solar installation at Isometall, in place since 2014, was expanded to 1,250 kWp in 2025. The installation is now five times larger than before, making it the largest across the entire JI division.

Hille, Zwevezele (Belgium)

With a total capacity of 1,087 kWp, the solar installation at this site is our second largest. The panels were installed partly on the roof of our purlin department and partly on the roof of our main offices. The installation was completed in December 2020.

Expansions in 2025

In addition to the Isometall expansion, solar panels were also installed on the roofs of JI Est, JI Atlantique and JI Normandie.



Carbon progress

PLANET PASSIONATE

Reducing Scope 1 & 2 emissions

We are committed to significantly reducing greenhouse gas emissions.

2030 targets:

- 70% reduction in Scope 1 & 2 emissions* vs. 2020
- 15% decrease in carbon intensity of key raw materials
- Accelerate the transition to zero-emission vehicles

Progress by 2025

- 55% reduction in Scope 1 & 2 emissions* vs. 2020, despite ongoing acquisitions
- 6 panel production lines running on renewable energy sources

Renewable energy use to further reduce Scope 1 & 2 emissions

- Increasing the purchase and production of renewable electricity

** Market-based, excluding biogenic emissions*



Carbon progress

PLANET PASSIONATE

Mid 2025 - Electrification of the first panel line at Isometall:

- M410 panel line = **35% of Isometall's emissions**
- Diesel system replaced with **fully electric, renewable-powered system**
- **Direct CO₂ savings: 164 tCO₂e/year**

Why it matters:

- Isometall = **6% of JI Division's** and **10.5% of JI Group's** total emissions
- Electrification significantly boosts progress toward our targets

End 2025 - Electrification of the panel line at Alaço

- Switch from propane to renewable electricity
- **Direct CO₂ savings: 250 tCO₂e/year**



Carbon progress

PLANET PASSIONATE

Transportation and bioLPG

Transport is a major source of CO₂ emissions, accounting for nearly 30% of total EU emissions, of which 72% comes from road transport.*

To help decarbonise transport, we are:

- Transitioning to electric company cars, from 25% in 2021 to 100% of renewed company cars in 2025
- Increasing the share of electric forklifts from 20% in 2022 to 37% in 2024 and 46% in 2026
- Replacing LPG with bioLPG for forklifts in Belgium and France

These actions help reduce transport-related emissions, support cleaner air and lower our carbon footprint.

** Source: European Environment Agency.*



CLICK ON THE IMAGES AND CHECK OUT THE VIDEOS



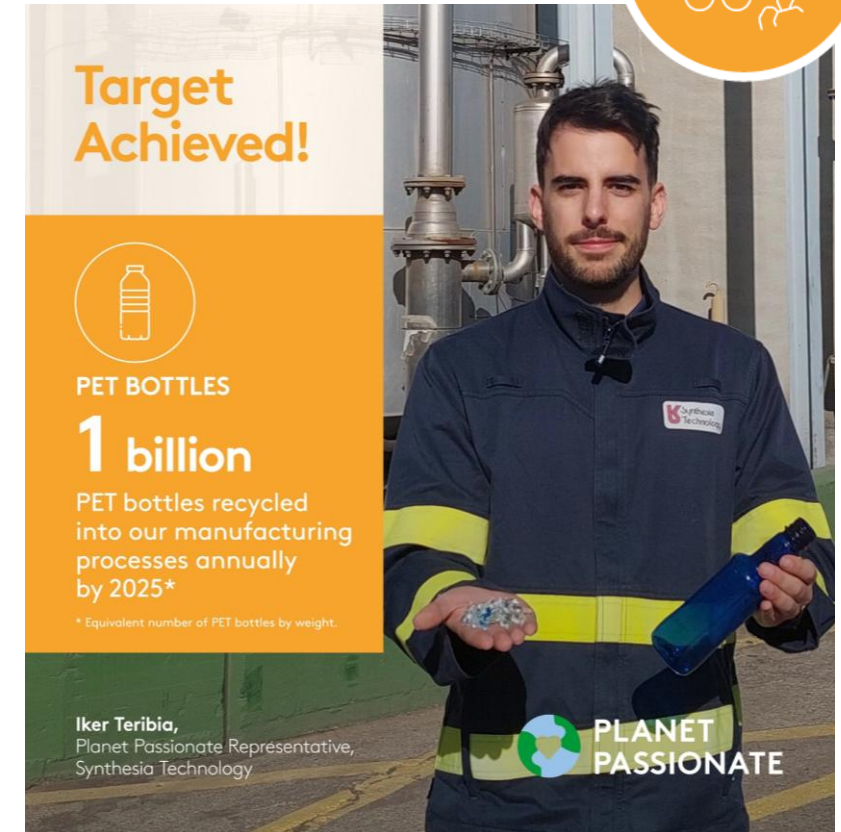
Circularity progress

PLANET PASSIONATE

Recycled raw materials & waste reduction

By 2030, **220,000 tonnes** of key raw materials must come from recycled sources

- We are committed to purchasing steel with lower embodied carbon
- Our PIR foam contains a high share of recycled PET, **equivalent to more than 300 million PET bottles recycled per year** across JI Division
- EPS packaging has been replaced with honeycomb cardboard made from recycled content





Circularity progress

PLANET PASSIONATE

Waste to landfill reduction

- We aim to reduce waste to landfill by 99% by 2030 vs. 2020
- We are developing improved recycling methods for PIR foam, municipal waste and mineral fibre

Product take-back schemes

- By 2030, we aim to offer 3 take-back or recycling programmes
- These programmes will ensure products are collected at end-of-life and partially recycled or reused
- In 2025, we launched our first take-back scheme for the Dutch market: **JI Next Circle**

Circularity progress

PLANET PASSIONATE

Closing the loop on mineral fibre waste

We aim to reduce waste to landfill by 99% by 2030 vs. 2020.

In 2024, mineral fibre accounted for 85% of our waste to landfill, making it a key challenge we are actively addressing.

Recycling breakthrough

- At **Isometall**, **100% of mineral fibre dust** from production is **now recycled** by suppliers
- In total, **1,200 tonnes/year** is now diverted from landfill



Our next goal

Recycle 100% of scrap stone wool panels from defects or overproduction, bringing us closer to true circular manufacturing.

Water progress

PLANET PASSIONATE

Goal by 2030

Collect and use **3.4 million litres of rainwater** instead of third-party water.

Progress

- **2.8 million litres** rainwater consumed in 2025 - surpassing the 2027 target.
- **16 tanks** in operation across the division; the largest collects **1.2 million litres/year** (Hille site).

Site implementation

In 2025, new rainwater projects were completed, including one at **Loisy-sur-Marne** and one at **Tomaszow**.

- › **13%** of JI Division's total water use now comes from rainwater.



Joris Ide awarded an EcoVadis medal

SUSTAINABILITY RECOGNITION

In 2026, we earned a score of **65/100**, placing us in the **68th percentile** in our industry.

EcoVadis assesses **4 key areas**: Environment, Labour & Human Rights, Ethics, Sustainable Procurement.

We scored “Good” overall, with **strong performance** in:

- Environmental action (energy, waste)
- Sustainable procurement
- Diversity & inclusion

Why it matters

- Recognizes our structured CSR management system
- Confirms our transparency and continuous improvement
- Supports stronger engagement with customers, partners & employees

Looking ahead

We will continue to improve sustainable procurement and environmental reporting to achieve a higher score in future evaluations.





Discover all our certificates on the [website](#) and on the product detail pages!

Certifications

ISO STANDARDS

Over the years, we have invested significant effort in developing safe, high-performance products. Through hard work and innovation, we have achieved key certifications, while our product and service quality management remains aligned with ISO standards.

- CE marking
- Factory production control
- ISO 9001
- ISO 14001
- ISO 37301
- ISO 45001
- Certificates of Product Approval
- EPDs / FDES
- BES 6001
- And many more!

Environmental Product Declarations

OUR EPD PORTFOLIO

Our current EPD portfolio includes declarations published under several well-known European programme operators:

- [IBU](#)
- [International EPD System](#)
- [EPDHub](#)

These programmes are widely recognised across Europe.

Additionally, our individual EPDs for sandwich panels are also listed on [Ecoplatform](#).



Low Carbon by Joris Ide

LOWERING BUILDING CARBON FOOTPRINT - WITHOUT COMPROMISE

A step forward in sustainable construction

Lower-carbon steel insulated panels with higher recycled content

Lower carbon impact

- EPD-verified reduction in embodied carbon
- $\geq 30\%$ for JI Vulcasteel, $\geq 35\%$ for JI PIR
- Based on cradle-to-gate A1–A3 data

Higher recycled content

- Up to 66% recycled content in PIR panels
- Minimum 49% in mineral wool core panels
- Supports resource efficiency

Low Carbon
by **JORISIDE**

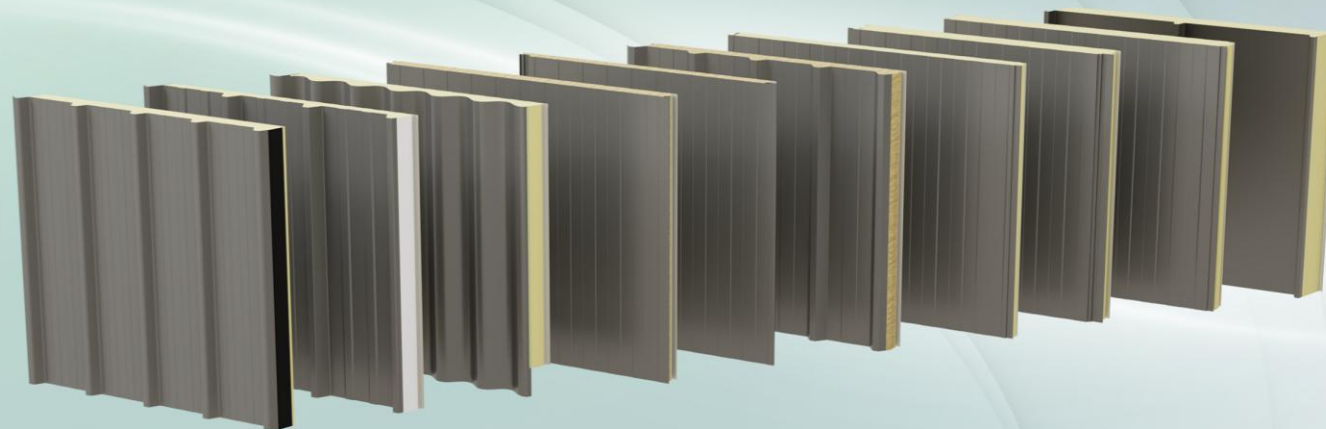
Customer value

- Supports Scope 3 emissions reduction
- Contributes to net-zero and sustainability targets
- Facilitates compliance with BREEAM, LEED, DGNB
- No compromise on performance:
 - Technical performance & durability
 - Aesthetics (colors & finishes)
 - Quality and reliability

CLICK ON THE IMAGE AND CHECK OUT THE VIDEO

Low Carbon

by **JORISIDE**





Nationale
Milieu
DATABASE

Country-specific declarations

ENVIRONMENTAL PRODUCT DECLARATIONS

In addition to European-level EPDs, we also meet national publication requirements:

France – INIES

More than 60 FDES published on INIES

 <https://www.inies.fr>

Netherlands – Nationale Milieudatabase (NMD)

8 product cards published in the NMD

 <https://milieudatabase.nl/nl/viewer/>

JORISIDE
THE STEEL FUTURE



02

SOCIAL

WE ARE PEOPLE PASSIONATE

JI

WHAT IS PEOPLE PASSIONATE?



People Passionate is a Group-wide programme designed to make a significant contribution to the success and sustainability of our people and the Group.

We are focusing our energy on creating a workplace where people do their best work together, grow and transform themselves and the built environment sustainably, underpinned by ethics and integrity.

What are you likely to see over the coming years, through our People Passionate programme?



Joris Ide is People Passionate

OUR PEOPLE PASSIONATE PROGRAMME

Group-wide programme

Focus on **well-being and development** of our talents.

Through an **action plan** focused on:

- ✓ Recruitment
- ✓ Onboarding
- ✓ Policies
- ✓ Training and development
- ✓ Performance and reward



Health, safety and well-being focus

PEOPLE & WORKPLACE

We are committed to creating a safe, inclusive and supportive working environment, with strong attention to employee health, development and well-being.

Our focus includes:

- Providing equal opportunities and fighting inequalities
- Improving communication and transparency, including through the Joris app
- Promoting our values through events, work culture and management
- Supporting young talent through internships and work/study programmes
- Personalising onboarding for every new employee
- Investing in training and development programmes



Happiness at work 😊

At Joris Ide, you'll find:

- A **pleasant family environment**
- We all have the same focus; **team spirit**, that's the spirit!
- **Nice offices (and colleagues 😊)**
- **Safety first**, in every situation

Discover the stories of our happy employees [here](#).



Communication and transparency

JI APP

Our strategy and key pillars are shared with all employees through our [public strategy declaration](#).

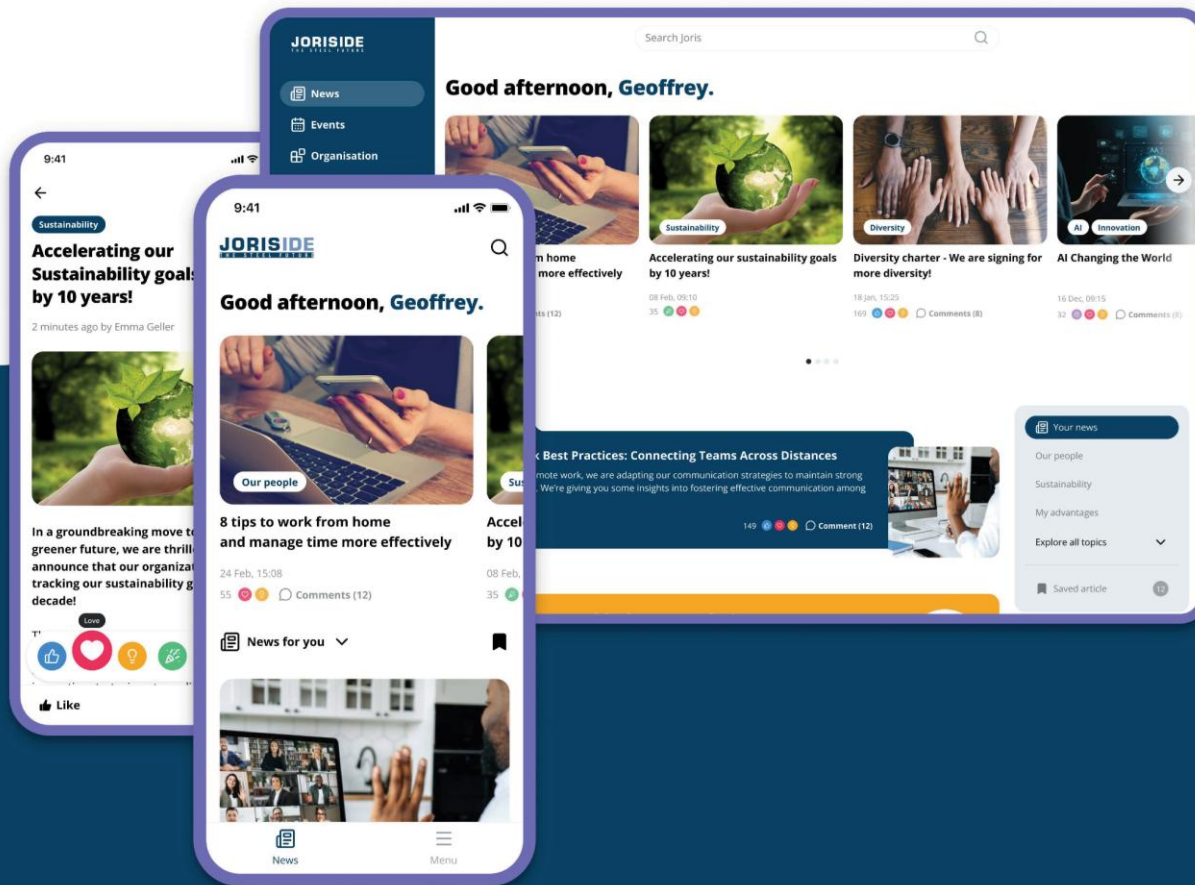
JI app - Internal digital communication platform

Latest news and updates

- Internal messages (new employees, cases, stories...)
- Safety briefings
- Shift schedules
- Department news
- Invitations / events...

All documents in one place

- Organization charts
- Policies
- Planning / holidays calendars
- Onboarding documents
- Legal documents...





Training

HR POLICY

Training is one of the key pillars of our HR Policy

- Personalized onboarding
- Programme for young graduates
- Training incubator on technical/sales aspects
- Group Talent Development Programmes
- Programme for management
- Operational safety

Our business ethics



- Guaranteeing our services and products through our [Compliance Policy](#).
- Ensuring customer satisfaction through our **yearly customer survey**.
- Investing in **research and development** to better meet customer demands.
- Fighting corruption and ensuring fair competition through our **anti-corruption and anti-bribery policies, [code of conduct](#), [compliance](#), [whistleblowing](#) and business ethics**.
- **Responsible purchasing:** we prioritize suppliers whose policies are based on respect for human rights & environmental aspects.



03

LOCAL | ECONOMY

J|

Planet Passionate communities

CREATING POSITIVE IMPACT

Planet Passionate Communities is the philanthropic arm of our global sustainability programme, Planet Passionate.

Through this initiative, we **support local and global community projects** that align with our ambition to create a world powered by renewable energy, net-zero carbon and responsible resource use.

Every year, we **dedicate funds and resources to projects that help protect valuable resources** by reducing, reusing and recycling.



COMMUNITIES



Business ethics, local support

PARTNERSHIPS

We actively support local businesses and partners by prioritising local purchasing across our 22 production sites. This helps strengthen regional economies and build long-term partnerships.

In 2025, we **sponsored more than 100 organisations**, contributing to local sports, cultural initiatives and good causes that bring people together and make a positive difference.



Local support

ACTIVITIES

Litter actions

Employees from various business units joined forces to clean up litter from the streets, combining teamwork with local impact.

Beach clean-up

In Wenduine, colleagues cleaned up the beach to help prevent litter from entering the North Sea.

Tree planting – Bosgroep Houtland

In 2024, colleagues planted almost 2,800 native trees in Zedelgem. The new 1.3 ha forest in a Natura 2000 area includes species such as poplar, willow, black alder, rowan, spruce and hazel.



A promotional graphic for Planet Passionate Week 2025. It features a man in a white t-shirt and a blue cap, smiling and holding a white plastic bag, standing in a lush green forest. The text 'SAVE THE DATE!' is prominently displayed in large white letters on the left. A green box in the top right corner says 'PLANET PASSIONATE WEEK 2025 22-26 SEPTEMBER'. Below the main text, it says 'Planet Passionate Week is back again in 2025!' and 'Join us for a week of action, inspiration, and activities as we celebrate our Planet Passionate programme and our shared commitment to the planet and our communities.' A small clock icon with the text 'Stay tuned for more details coming soon!' is also present. At the bottom left, a calendar icon with the text 'Don't forget to add the dates to your diary' is shown. The Planet Passionate logo is at the bottom right.

SAVE THE DATE!

PLANET PASSIONATE WEEK 2025
22-26 SEPTEMBER

Planet Passionate Week is back again in 2025!

Join us for a week of action, inspiration, and activities as we celebrate our Planet Passionate programme and our shared commitment to the planet and our communities.

Stay tuned for more details coming soon!

Don't forget to add the dates to your diary

PLANET PASSIONATE

Planet Passionate week

ANNUAL EVENT

From **22–26 September**, we'll be organising the annual Planet Passionate Week, a celebration of sustainability in action.

Last year's edition featured a vibrant mix of engaging events - from interactive webinars and staff training to community clean-ups, quizzes and recycling initiatives.

