

Assessment of flex staff

Flex staff with direct patient contact

Every year, each supervisor has a number of talks with his or her staff. Conversation topics entail: mutual expectations, your personal ambitions, your contributions to the organization and department goals, what it is your need to contribute and what you have eventually achieved. The procedure is the same as for staff with a fixed or temporary contract.

Flex staff with indirect or no patient contact

For these flex staff members, we have a shortened ('light variant') procedure. Your functioning will be evaluated at least annually. For this purpose, the Werkwinkel will provide you with a short evaluation and assessment form. You must ask your supervisor to complete the form and then submit it to the Werkwinkel. If you disagree with the assessment, you have the option to express your opinion about the assessment to the Werkwinkel, within 2 weeks after having first learnt of the assessment. Alternatively, you can request a personal appointment. This formal assessment will take place at least once a year. The evaluation and assessment content must be known to you, before it is officially registered. The concluded assessment is registered in your staff file.