



2025 Sustainability Report

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Sustainability Report 2025

Sustainability

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Sustainability



To our stakeholders



To our valued stakeholders,

I am proud to share PPG's 2025 Sustainability Report, highlighting our progress in strengthening our position as a global leader in coatings, specialty products and productivity solutions for our customers.

Sustainability has been a core component of PPG's long-term business strategy for over a decade, and remains a key enabler of our enterprise growth strategy today. Sustainably advantaged products accounted for 43% of PPG's 2025 product sales, reflecting our continued focus on solutions that help our customers be more productive.

Guided by our customers' jobs to be done end-to-end, we innovate both inside the can, through advanced chemistry, coatings formulations, and application science, and outside the can, through digital tools, streamlined application processes, and productivity-enhancing delivery systems.

Part of our customer innovation strategy includes leveraging forward-thinking digital and AI capabilities. In 2025, we advanced our use of AI across the innovation lifecycle, leveraging digital twins to focus on the most promising chemistries before they enter the lab and applying generative AI and large language models to accelerate development and field applications. These efforts resulted in the launch of PPG DELTRON® NXT Premium Glamour Speed Clearcoat, our first product developed using AI and machine learning to meet full commercial specifications. This next-generation automotive refinish product delivers premium appearance with significantly faster cure time, helping our customers lower their energy usage and increase shop productivity. We plan to continue leveraging these capabilities to accelerate future product innovation, reduce development cycles and bring sustainable, high-performing solutions to our customers more efficiently.

In 2025, our community investments totaled \$18.1 million, supporting hundreds of community organizations worldwide. As part of this, we celebrated the 10-year milestone of our COLORFUL COMMUNITIES® program, which brings together PPG volunteers, customers, products and financial support to help revitalize community spaces. Building on its success, we extended the initiative for an additional 10 years and committed \$15 million by 2035 to support the next decade of impact.

Looking ahead, we are focused on accelerating our momentum while remaining committed to our purpose, WE PROTECT AND BEAUTIFY THE WORLD®, which marks its 10th anniversary in 2026. We are confident that our sharpened portfolio, sustainably advantaged product offerings and innovation capabilities will continue to position PPG as our customers' first choice partner.

Thank you for your interest and continued confidence in PPG.

Sincerely,

Tim Knavish

PPG Chairman and Chief Executive Officer

To our stakeholders

To our valued stakeholders,

I am pleased to share our 2025 Sustainability Report and the continued progress we are making toward our 2030 commitments. At PPG, sustainability is fundamental to our purpose and a key enabler of enterprise growth and productivity. It shapes how we innovate, operate and create long-term value for our customers, shareholders and communities.

Across global markets, our customers are increasingly seeking solutions that deliver improved performance, productivity and meaningful environmental benefits. This demand creates significant growth opportunities for PPG.

By accelerating the development and commercialization of sustainably advantaged products, we help customers reduce energy, water and waste, lower emissions, streamline processes and improve profitability. Our sustainability goals are grounded in delivering measurable value for our customers while strengthening our competitive position.

In 2025, we continued expanding our portfolio of innovative coatings, specialty products and productivity solutions designed to increase application efficiency, extend asset life and reduce environmental impact. An example is PPG ENVIROLUXE™ Plus powder coatings, formulated with up to 18% post-consumer recycled plastic and made without PFAS*.

These coatings provide strong protective performance while reducing carbon footprint and minimizing waste through excellent transfer efficiency and reclaimable overspray. Innovations like these help customers grow their business, improve productivity, reduce lifecycle impacts and meet their own sustainability commitments.

Within PPG, our longstanding commitment to operational excellence remains central to our sustainability strategy. We continued advancing our decarbonization initiatives, progressing toward our validated science based target to reduce scope 1 and scope 2 greenhouse gas emissions 50% by 2030 from our 2019 baseline. Through energy efficiency improvements, process optimization and expanded renewable electricity sourcing, we are reducing emissions by 25% while improving productivity and cost competitiveness across our global operations.

We also engage with our suppliers to identify more sustainable feedstocks and reduce the environmental impacts of the materials used in our products. PPG's procurement teams are committed to responsible sourcing throughout our value chain, and in 2025 we assessed 100% of our key suppliers against sustainability and social responsibility criteria, reinforcing our shared commitment to a lower-carbon, more sustainable future.

Looking ahead, we remain focused on continuing to accelerate the transition to sustainably advantaged solutions, reducing our environmental footprint and driving growth through innovation and productivity.



By embedding sustainability into our strategy and day to day operations, we are strengthening our ability to create long term value for customers, shareholders and the communities we serve.

Thank you for your continued trust and partnership as we advance toward a more sustainable and productive future.

Sincerely,

Peter Votruba-Drzal
PPG Vice President, Global Sustainability

*Specifically made without per- and polyfluoroalkyl substances

About PPG



We Protect and Beautify the World®.

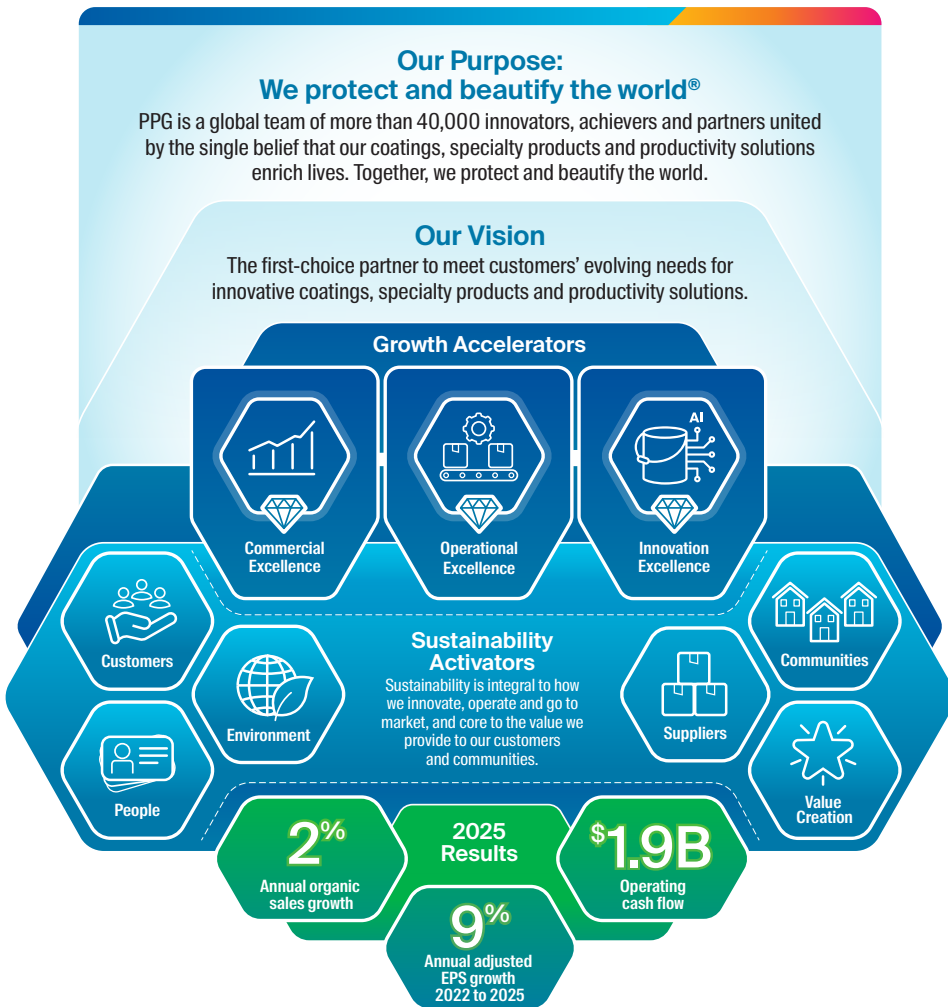
We are united by the single belief that our paints, coatings and specialty products enrich lives. Our vision is to be the first-choice partner to meet our customers' evolving needs for innovative coatings, specialty products and productivity solutions.

At PPG, innovation happens both inside the can – through advanced chemistry, coatings formulations, and application science – and outside the can – through digital tools, streamlined application processes, and productivity-enhancing delivery systems. We're integrating AI, machine learning and automation into our manufacturing and R&D processes – delivering smarter, faster, and more sustainable solutions that meet our customers' evolving needs. Our digital tools create always-on, frictionless workflows that help improve customer productivity and drive operational efficiency.

Our global team of more than 40,000 innovators, achievers and partners work every day to develop and deliver the products that our customers have trusted for more than 140 years. Together, *we protect and beautify the world.*

Learn more at [PPG.com](https://www.ppg.com)

How we create value



PPG's purpose and vision guide how we create long-term value.

Our growth accelerators of commercial excellence, operational excellence and innovation excellence, drive disciplined execution across the enterprise.

Commercial excellence

- Measured by sustainably advantaged sales
- Sustainability value levers applied in the customer buying process and use journey

Operational excellence

- Measured by reductions in scope 1 and scope 2 emissions, reduced waste intensity and reduced water intensity at priority sites
- Sustainability practices embedded into operational excellence

Innovation excellence

- Measured by scope 3 emission reductions and the assessment of key suppliers against sustainability standards
- Sustainability practices applied across the innovation cycle, including customer engagements, jobs to be done analysis, new product development and training

By integrating sustainability into our business strategy, we deliver solutions that enhance customer productivity while benefiting communities and the environment.

Recognition and awards

We celebrate achievements and take pride in the positive impact we create together to protect and beautify the world.

In recognition of our leadership in sustainability practices, we receive recognition from a variety of external organizations each year. We believe in showcasing these acknowledgments of our progress compared to peers. The combination of recognitions provides perspective to our stakeholders on the potential for continued short- and long-term value creation.

PPG company rankings

- No. 2 in the Chemicals Industry on the [2026 FORTUNE Magazine's World's Most Admired Companies list](#), our 18th consecutive year on the list
- No. 234 on the Fortune 500
- No. 756 on the FORBES® Global 2000
- No. 2 on Coatings World's Top 100 Companies List

Sustainability rankings and recognition

- AAA rating from the [Morgan Stanley Capital International \(MSCI\) ESG ratings assessment](#) for the second consecutive year
- [FTSE4Good Index Series](#) for the seventh consecutive year
- [Newsweek World's Greenest Companies 2025](#)
- EcoVadis bronze rating 2026

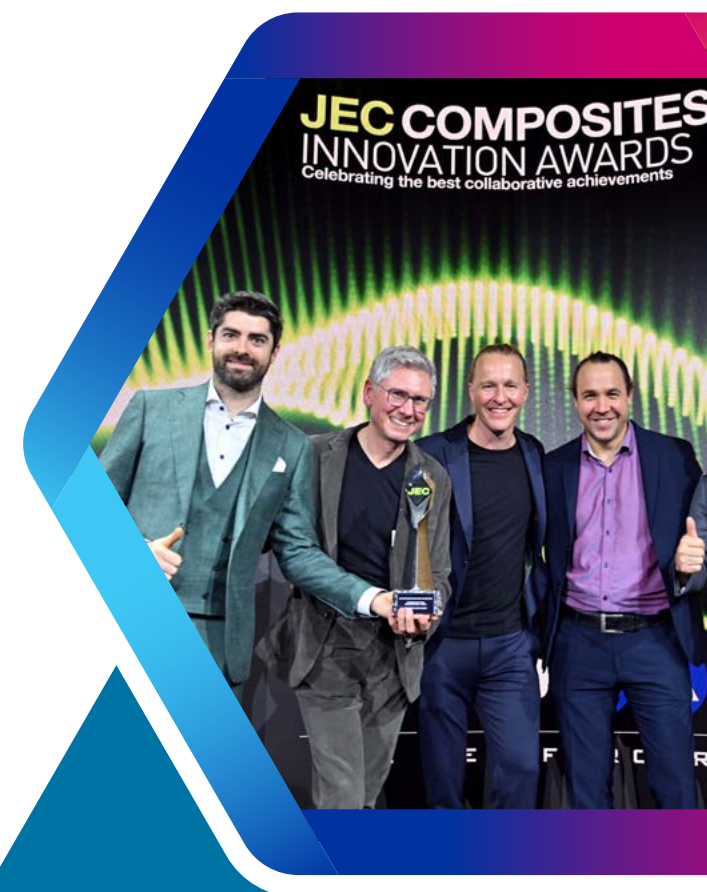
- No. 62 on [Barron's 100 Most Sustainable U.S. Companies 2025 list](#), our second year as the only paints and coatings company

Employer awards

- [Wall Street Journal Best Managed Companies 2025](#)
- [2026 Gallup Exceptional Workplace Award for employee engagement for the fourth consecutive year](#)
- [Newsweek America's Most Responsible Companies 2025](#)
- [Newsweek America's Greatest Companies 2025](#)
- [Newsweek America's Most Trustworthy Companies in America 2025](#)
- [TIME Magazine World's Best Companies](#)
- [Best Places to Work in IT 2026 by Foundry's Computerworld](#)
- [Financial Times Europe's Best Employers 2025](#)
- [PPG Board of Directors ranked in the top ten among the boards of 650 U.S. corporations in study of governance capacity by JamesDruryPartners](#)

Product and process awards

- [Stellantis 2025 Supplier of the Year](#)
- [JEC Innovation Award for sustainable fiber composite](#)



Priority issues

We focus our efforts on what matters most to our business and stakeholders.

Our priority issues

Our formal prioritization assessment process identifies the sustainability-related risks, opportunities and impacts that are essential considerations for developing and executing PPG's strategy. The outcomes of the prioritization process inform the content of our sustainability-related reporting.

The assessment prioritizes issues based on their capacity to impact people, the economy, the environment (stakeholder impact) or their capacity to create or erode enterprise value (financial impact). Some issues have been prioritized based solely on their stakeholder or financial impacts, while other issues are included because of their impact on both stakeholders and PPG.

Our sustainability approach focuses on managing the stakeholder impacts and financial effects related to these issues. Each issue is addressed through comprehensive policies, action plans and risk management procedures. The issues identified by our assessment process were considered as inputs when developing our 2030 goals.

Priority issue (in no particular order)

- Addressing chemical-related social and environmental impacts, real and perceived
- Upholding human rights in PPG's supply chain
- Fostering an inclusive workforce focused on belonging
- Managing interactions with water as a shared resource
- Ensuring safe work environments and promoting employee wellbeing
- Maintaining positive community relationships
- Decarbonizing PPG operations, supply chain and customer emissions
- Using circular economy principles to reduce impacts from materials and waste
- Providing sustainability training and career progression pathways for our people
- Effectively prioritizing and deploying technological improvements
- Attracting and retaining talent
- Building climate change resilience in physical assets
- Understanding and communicating the financial importance of sustainability to PPG and how PPG contributes to economic, social and environmental outcomes



Stakeholder engagement overview

We value stakeholder perspectives to strengthen our approach.

We actively engage with internal and external stakeholders to understand the most important issues impacting our company, customers, industries we serve and the communities where we operate. Maintaining regular and transparent dialogue with our stakeholders helps us better integrate stakeholder priorities into our strategy.

PPG recognizes that embedding stakeholder interests in our strategy and business model is essential to how we create value. Our proactive engagement strategy shapes the way we assess priority sustainability impacts, risks and opportunities and enables us to focus on programs and initiatives that deliver positive impacts across PPG's stakeholder groups.

We consider any individual or entity that can affect or be affected by our actions, objectives and policies to be a PPG stakeholder. Key stakeholder groups include:

- Employees
- Customers
- Suppliers
- Investors and analysts
- Government
- Philanthropies, nonprofits and nongovernmental institutions
- Residents of communities where PPG operates

Each of our locations, businesses and functions is expected to engage its stakeholders effectively and on an ongoing basis. While our approach to stakeholder engagement varies, activities are tailored to establish and maintain productive relationships with our stakeholders. Typical engagement activities include proactive investor outreach, attending forums, industry gatherings, trade shows, and hosting open houses and community events. To amplify our reach, we also participate in online events, share updates on owned media channels and engage in various marketing activities. We maintain open lines of communication for our stakeholders to contact us through various means, such as PPG.com, over the phone and through our social media accounts.

Learn more about our key stakeholder engagement activities and key topics raised in 2025 in the [stakeholder engagement table](#)



2025 progress summary



Topic	Target	2025 progress
	(all goals are by 2030 with a 2019 baseline, unless otherwise noted)	
Sustainably advantaged products	50% of sales from sustainably advantaged products	43% of sales from sustainably advantaged products
Waste	25% reduction in waste intensity	3% reduction in waste intensity
	Drive to 100% process waste to reuse, recycle and recovery	49% of process waste sent to reuse, recycle and recovery
	5% annual improvement in spill release rate at our facilities	12% improvement in spill release rate
Water	15% reduction in water intensity at priority sites in water stressed communities	29% reduction in water intensity at priority sites
Energy and GHG emissions	50% reduction in GHG emissions from our own operations (scope 1 and 2 emissions), validated by SBTi and aligned with the emissions reductions required for a 1.5 degrees C future	25% reduction in GHG emissions from our own operations (scope 1 and 2 emissions)
	30% reduction in GHG emissions in our value chain (scope 3 emissions), validated by SBTi and aligned with the emissions reductions required for a well below 2 degrees C future	5% reduction in GHG emissions in our value chain (scope 3 emissions), reflective of reporting categories 1, 10 and 12



Topic	Target	2025 progress
(all goals are by 2030 with a 2019 baseline, unless otherwise noted)		
<u>Supplier sustainability</u>	100% of key suppliers are assessed to sustainability and social responsibility criteria	100% of key suppliers assessed to sustainability and social responsibility criteria
<u>Communities</u>	\$15 million commitment to <i>Colorful Communities</i> projects globally, with all projects incorporating an element of sustainability	\$20 million donated exceeding our original funding commitment
<u>Safety and health</u>	100% of employees go home safely each day. On our way, drive at least 5% annual improvement in injury and illness rate	12.6% annual improvement in injury and illness rate





Financial

Financial overview

We are accelerating our growth momentum by focusing on commercial and operational excellence, innovation and financial performance.

In 2025, PPG demonstrated the strength of our portfolio and global team. After strategic divestitures in 2024, we strengthened our financial profile and focused on enterprise growth, driving strong commercial and innovation momentum into 2026. We remain confident in our strategy for sustainable, long-term growth.

Despite a mixed and dynamic macroeconomic environment over the year, we achieved consistent organic growth while continuing to invest in innovation that benefits our customers, particularly through expanded digital and AI capabilities. Our digital transformation enhanced operational efficiency and customer experience, creating growth opportunities for 2025 through global ecommerce expansion and AI-driven manufacturing and product development. From AI-designed coatings like PPG *Deltron* NXT Premium Glamour Speed Clearcoat to digital tools such as the Color Visualizer, we are leveraging advanced technologies to shorten development cycles, reduce waste, and boost productivity. These efforts will sustain our leadership in coatings, specialty products, and productivity solutions.

Learn more about our performance in the [2025 Annual Report](#) and [investor relations website](#)



Strategic milestones

Key achievements, product introductions and investments in 2025.

- February**
- Expanded non-bisphenol A (non-BPA) internal packaging coatings lineup with introduction of [PPG HOBA® Pro 2848 coating](#), meeting growing demand to package water, wine and other drinks in aluminum bottles.
 - Announced the extension of PPG's *Colorful Communities* program for an additional 10 years, committing [\\$15 million to celebrate the next decade](#) of beautifying and revitalizing communities.

- March**
- Inaugurated a waterborne [automotive coatings manufacturing plant](#) in Samut Prakan, Thailand.
 - Opened an [automotive coatings color creation studio](#) in Tianjin, China.

- April**
- Recognized two [associate fellows](#) for technical achievements aligned to growth.
 - Added [Leon Topalian](#) to PPG's Board of Directors, effective July 16, 2025.
 - Joined [Make it Zero initiative](#) to help reduce scope 3 carbon emissions in DIY sector.

- May**
- Committed to investing \$380 million to build a [new aerospace coatings and sealants manufacturing facility](#) in Shelby, N.C., expected to be completed in 2027.
 - Introduced two new [automotive refinish clearcoat products](#) for value-focused and premium collision repair segments, using advanced, chemistry-based AI tools.
 - Launched [PPG Enviroluxe Plus powder coatings](#) with 18% post-consumer recycled plastic content.
 - Showcased continued progress against [2030 sustainability targets](#).
 - Became first U.S.-based coatings company to receive third-party certification of tools, processes that [quantify environmental impact](#).



June - Showcased [innovations in paints, coatings and specialty products](#) that enhance customer productivity and accelerate organic growth.

July

- Expanded [easy-open end BPA-NI coatings](#) for aluminum beverage cans.
- Announced milestone in [reducing the carbon footprint of automotive manufacturing](#) with ArcelorMittal.
- Completed 100th dry docking using [electrostatic application](#).

August

- Renewed [Asian Paints India](#) joint venture in 15-year agreement.
- Integrated [PPG ADJUSTRITE® commercial estimating platform](#) with PPG PAINTMANAGER® XI color management software for enhanced efficiency and productivity for the commercial vehicle repair industry.
- Celebrated [10 years of PPG's Colorful Communities program](#) at Pittsburgh school.
- Reached 3,000th global installation of [PPG MOONWALK® automated paint mixing system](#).

September

- Announced partnership with [Toyota Motor Europe](#) to support its European body shop network.
- Introduced [PPG MAGICMIX®](#) software for high-quality repairs in all weather conditions.
- Launched [PPG VELOCITY™](#) refinish system for U.S. body shops.



-
- October**
- Introduced [PPG MIX'N'SHAKE™](#) automated stirring technology for body shops.
 - Launched [PPG ENVIROCRON®](#) Extreme Protection Edge Plus powder coating.
 - Celebrated 25 years of partnership with [Universal Display Corporation](#).

-
- November**
- Received [“AAA” rating](#) for the second consecutive year from the Morgan Stanley Capital International (MSCI) ESG ratings assessment, noting PPG as a “leader.”

-
- December**
- Added [Todd M. Schneider](#) to PPG’s Board of Directors, effective January 14, 2026.
 - Delivered four consecutive quarters of organic growth, with +3% in Q4 2025 and +2% for the full year 2025, above the global paints and coatings market.
-





Products



Products overview

We develop industry-leading products that support our customers' sustainability and productivity ambitions.

Our approach to developing safe and sustainably advantaged products is built upon more than 140 years of expertise. The result is a broad portfolio of paints, coatings and specialty products that transform everything from the places we work to the vehicles we drive.

In this section, we disclose our performance and approach related to the following priority issues:

- Effectively prioritizing and deploying technological improvements that support our customers' needs.
- Decarbonizing PPG operations, supply chain and customer emissions.
- Using circular economy principles to reduce impacts from materials and waste.

Our products section covers the following areas:

Sustainably advantaged products: PPG is committed to developing products that create value for our customers, while delivering real-world sustainability benefits.

Research partnerships: PPG partners with a range of public and private entities to perform research and development that advances sustainable technologies.

Product stewardship: PPG is committed to minimizing adverse human health and environmental impacts at every stage of the product life cycle.

Learn more about PPG's history of innovation at [PPG.com](https://www.ppg.com)



Sustainably advantaged products

2030 Target

50% of sales from sustainably advantaged products

2025 progress

43% of sales from sustainably advantaged products

Our products, tools and processes help make our customers, and the world, more sustainable.

We aim to be our customers' first choice partner for innovative coatings, specialty products and productivity solutions. We develop advanced products and tools that enhance our customers' productivity.

To measure our progress, we report on sales performance of sustainably advantaged products which are defined using PPG's internal methodology that validates product attributes and their contribution towards the UN Sustainable Development Goals. While many of our products have sustainable features that extend the life of customer assets, we consider a product sustainably advantaged when it contributes to measurable environmental improvements or performs better than industry benchmarks.

We have continued to advance toward our sustainably advantaged products goal, but recognize that the percentage of sales from these products may fluctuate year over year.

This variability can result from changes in sales of new products, shifts in volumes of existing products, and updates to our sustainably advantaged product criteria driven by evolving regulations and ongoing product research and development.

To reach our 2030 goal, we are constantly working to develop new sustainably advantaged innovations. Our sustainably advantaged product assessment methodology is utilized not only for existing products but also throughout the new product development process. We consider sustainable advantages at each stage of development. Evaluating innovative, differentiated technology helps our researchers develop a sustainably advantaged product portfolio that fits our customers' needs and supports our growth strategy. Annually, we aim to have more than 75% of new product developments that meet sustainably advantaged product criteria upon commercialization.

Learn more about our approach to sustainably advantaged products on [PPG.com](https://www.ppg.com)



Unlocking efficiencies in the aerospace industry

PPG supports aerospace customers with solutions designed to reduce sealant application time, improve application consistency, and help lower material waste during manufacturing and maintenance processes. We offer aerospace coatings, sealants, packaging, transparencies and engineered material solutions that contribute to improved operational efficiency and durability.

PPG's Ambient Reactive Extrusion (PPG ARE™) technology uses a proprietary 3D printing process to produce precise, application specific preformed seals. These 3D printed sealants help address common challenges associated with manual sealant application in areas such as aircraft fuel tanks, pressure seals, and access doors. The additive manufacturing approach removes the need for manual mixing and curing, which can help reduce labor requirements, material waste from excess mixed product, and aircraft downtime. It also enables consistent, high quality seal geometry.

To support fastener sealing, we offer PPG PRC® SEALCAP™ sealants, which are preformed and cured into a flexible shell, then filled with sealant and placed over the fastener. The caps are available in standard sizes and can be customized for specific applications. A premixed, frozen version is also available, eliminating the manual filling step. This can significantly reduce application time and help decrease material waste associated with traditional manual processes.

Both PPG ARE 3D printed preformed sealants and PRC Sealcap sealants are designed to improve efficiency and ease of use in aerospace manufacturing and maintenance. By enabling faster installation and helping reduce rework compared to traditional processes, these solutions support more consistent application quality and help lower material consumption associated with manual sealing.



Fire protective coatings for steel structures

PPG STEELGUARD® 951 is a passive fire protection coating that helps customers protect critical steel structures while supporting their sustainability goals. When a fire breaks out, unprotected steel can reach the critical temperature at which it loses stability and collapses within minutes. PPG *Steelguard* coatings expand and insulate steel when exposed to extreme heat, providing additional time for people to escape and for firefighters to try to save the structure.

Designed for demanding infrastructure and industrial projects, PPG *Steelguard* 951 delivers up to four hours of fire protection in a thin, durable film with long-term corrosion resistance. Because it can be applied in a single coat and handled the next day, it can help support faster project schedules, reduce rework and material use, and lower total life cycle costs. As part of PPG's sustainably advantaged product portfolio, PPG *Steelguard* 951 is engineered to extend asset life and reduce maintenance needs. Its performance in harsh environments can help steel structures remain in service longer, helping customers avoid the environmental impacts associated with early repair, replacement and downtime. The product formulation complies with strict international fire and corrosion protection standards, helping customers meet evolving safety and regulatory requirements.

PPG STEELGUARD® 652 complements PPG *Steelguard* 951 by providing a versatile, waterborne formulation that supports more sustainable construction practices. Available in North America, the product combines long-lasting protection and aesthetic appeal for internal structural steelwork. PPG *Steelguard* 652 delivers up to two hours of fire protection, and lasts up to 20 years. The low-VOC (3.1 g/l) product allows for easy on-site application, helping complex construction projects move quickly.

Together, our PPG *Steelguard* products help customers design safer, more resilient and longer-lasting infrastructure.



“Outside the can” innovations for automotive refinish customers

PPG continuously innovates both “inside the can” through advanced coating chemistries and “outside the can” through digital tools and services that transform how customers use and apply those products in their operations. Our “outside the can” innovations are helping automotive refinish customers unlock new levels of efficiency, quality and sustainability in the body shop. Through a connected digital ecosystem of hardware and software, PPG supports collision centers in reducing material waste, improving color accuracy and making better use of technician time.

We recently rolled out the [PPG MIX'N'SHAKE™](#) system, which automates and optimizes mixing-room workflows in body shops. By standardizing shaking and mixing parameters and integrating with digital color data, PPG *Mix'n'Shake* helps reduce rework, minimize off-spec mixes and limit unnecessary material use. This supports customers' productivity and contributes to lower resource consumption and waste generation in their operations.

“We found that body shops that typically do six repairs per day can save up to 16 working days a year with PPG *Mix'n'Shake*,” said Alban d'Epenoux, PPG global marketing director, automotive refinish.

“The system also reduces the cost of consumable waste such as stirring sticks, mixing cups, strainers, and other disposables by up to 10%.”

Complementing this hardware innovation is [PPG's MAGICMIX™](#) tool, the latest addition to our PPG LINQ™ color software. PPG *MagicMix* software simplifies product selection and mixing decisions for body shop technicians. The software provides intuitive guidance on compatible products and ratios for specific repair needs, helping technicians get it right the first time and avoid trial-and-error mixing.

PPG's *Mix'n'Shake* and *MagicMix* solutions illustrate how our “outside the can” solutions are helping refinish customers run smarter, more sustainable repair operations. We know that sustainability progress comes not only from our sustainably advantaged products but also from the intelligent systems that enable them.



Expanding our range of sustainably advantaged powder coatings

PPG's ENVIROLUXE™ product line is a portfolio of advanced powder coatings designed to deliver high protection performance while reducing environmental impact across a wide range of applications. In 2025, we introduced the PPG *EnviroLuxe* Plus product with up to 18% post-consumer recycled plastic (rPET) content, designed to reduce the environmental footprint of industrial finishing operations without compromising on performance or aesthetics.

PPG *EnviroLuxe* Plus powder coating offers up to a 30% reduction in carbon footprint compared with standard durable powder coatings, driven primarily by the elimination of PTFE fluoropolymer and the use of (rPET) in the formulation. The product helps customers respond to increasing regulatory and stakeholder scrutiny of persistent chemicals and plastic waste while supporting their own scope 3 emissions reduction goals. PPG *EnviroLuxe* Plus powder coating also offers lower volatile organic compound (VOC) emissions during application compared to traditional liquid coatings, helping customers improve air quality performance in their facilities.

In applications ranging from office furniture to outdoor equipment, PPG *EnviroLuxe* Plus coating is designed to help manufacturers reduce material waste and improve resource efficiency. Powder coatings inherently offer high transfer efficiency and reclaimable overspray, so more coating ends up on the part and less goes to waste. PPG *EnviroLuxe* Plus powder coating builds on these advantages with rPET content and a formulation without intentionally added PFAS, helping customers move closer to their circularity targets and emissions reduction commitments.



Advancing sustainable solutions for marine operations

PPG SIGMAGLIDE® 2390 is a biocide-free fouling-release marine coating that helps vessel owners cut fuel use, lower emissions and reduce maintenance needs over the long term. Applied to ship hulls and other submerged surfaces, the PPG *Sigmaglide* 2390 coating's fouling-release mechanism makes it difficult for marine organisms to stick to the vessel. It forms a smooth, slippery surface that algae and other marine organisms don't recognize and can't adhere to. This enables vessels to maintain a clean hull and reduce drag, achieving power savings of up to 20%*, speed loss performance of less than 1%* and up to 35%* reduction in CO₂ emissions compared to traditional antifouling coatings.

PPG *Sigmaglide* 2390 coating is also designed to be applied using electrostatic application, which uses an electrostatic spray gun to guide coating particles onto a grounded metal surface. This technique delivers even coverage and uniform film layers that enhance smoothness and fouling control performance. Compared to traditional airless spray methods, electrostatic application improves paint transfer efficiency while significantly reducing overspray and material waste.

Together, PPG *Sigmaglide* 2390 coating and electrostatic application create a winning combination that maximizes vessel performance while reducing environmental impact. This integrated approach demonstrates how selecting both the right product and the right application technique delivers stronger operational results and supports a more sustainable marine future.

Most competing antifouling coatings are biocide-based, killing or deterring marine growth on ships. PPG *Sigmaglide* 2390 coating relies on a non-toxic silicone binder, helping customers avoid the continuous release of biocidal substances into the marine environment. This supports compliance with tightening global regulations and meets customer and stakeholder expectations for safer, more sustainable operations. In addition, the coating's durability and ease of cleaning help extend the interval between dry-dock sessions and reduce the overall volume of coating and cleaning materials required over time. By lowering emissions, reducing biocide use and extending service intervals, PPG *Sigmaglide* 2390 coating supports more efficient, environmentally responsible marine transport.

*Actual performance will depend on ship model and operating conditions.



Driving energy efficiency for our customers with AI-enabled refinish product

PPG DELTRON® NXT DC7020 Premium Glamour Speed Clearcoat is a next-generation automotive refinish product that delivers premium appearance with significantly faster cure times and lower energy demand. Developed with the support of AI and machine learning, the clear coat uses a novel chemistry that cures in about five minutes at 140 degrees Fahrenheit. By reducing the need for extended heating, PPG *Deltron* NXT DC7020 clearcoat can lower energy use in automotive refinish operations by more than 60% compared with conventional clear coats. These energy savings translate into reduced utility costs and increased booth availability, enabling body shops to process more vehicles without additional capital investment.

PPG has partnered with the Boyd Group, one of the largest operators of collision repair centers in North America. Boyd is piloting PPG *Deltron* NXT DC7020 clearcoat alongside a UV-cured primer and the PPG ENVIROBASE® High Performance waterborne basecoat system.

According to PPG specifications, transitioning to PPG *Deltron* NXT DC7020 clearcoat has the potential to shorten bake times from 25 minutes to approximately 5 minutes, which could reduce natural gas requirements for the clear coat application process. The combined system of PPG paint technologies has the potential to reduce Boyd's traditional paint booth running time by more than 45%, from 60 minutes to less than 34 minutes per job. Boyd is evaluating the product efficiencies in their shops.

Through partnerships and product innovations like PPG *Deltron* NXT DC7020 clearcoat, PPG is helping refinish customers decarbonize their operations while improving the productivity of their paint shops. Building on our AI-enabled formulation capabilities and portfolio of sustainably advantaged products, PPG continues to collaborate with customers to further reduce energy use, improve air quality, and reduce waste across the automotive repair value chain.





Research partnerships

We believe in advancing sustainability through collaboration.

PPG partners with a range of public and private entities to advance technologies and capabilities that create new sustainable benefits across our existing and future products and services. Our ongoing partnerships cover a wide variety of research topics, including investigating the use of renewable and bio-based materials, improving energy efficiency and supporting the transition to clean energy technologies. Our commitment to responsible research and development applies to both legacy and acquired product lines.

Sustainable fiber composite for automotive manufacturers

PPG worked closely with a major automotive manufacturer to develop an innovative flax-based composite that could replace traditional carbon fiber parts in vehicles. Our team adapted PPG's standard multilayer coating system for carbon fiber components to perform on a natural flax fiber substrate, creating a coating stack that delivers a premium surface while meeting the original equipment manufacturer's (OEM) stringent performance and aesthetic requirements for series production.

Through this collaboration, PPG supplied a tailored multilayer-coatings system, including tinted clear coats, engineered to provide durability, color styling and a high-end finish for the natural fiber composite. The partnership shows how natural fiber materials, supported by advanced coatings, can help automakers pursue ambitious sustainability targets without compromising on quality, design or performance.

Flame resistant coatings for electric and hydrogen-powered vehicles

PPG is collaborating with the National Center for Manufacturing Sciences (NCMS) to develop advanced flame-resistant coatings that improve the safety of electric and hydrogen-powered vehicles. We are focusing on more sustainable, next-generation coating systems with excellent fire resistance performance while supporting the shift to lower-emission mobility.

Through this partnership we are developing innovative intumescent coating technologies that provide critical safety protection for electric vehicle battery systems. The coatings deliver enhanced performance for hydrogen-powered vehicles, including reliability at extreme temperatures. This work underscores PPG's commitment to supporting the transition to cleaner transportation technologies while prioritizing safety and environmental responsibility.

Enhanced coatings for HVAC systems

PPG is partnering with the National Lab of the Rockies (NLR) and other organizations to develop next-generation coatings designed for heat exchanger applications in HVAC systems. These coatings are engineered to promote rapid condensate removal from heat exchanger surfaces, improving the efficiency of the cooling system. This technology could open a significant new growth opportunity for PPG as most heat exchangers currently operate without protective coatings.

Through this collaboration, PPG researchers have created prototype coatings that maintain their properties even after exposure to common coil cleaner solutions, helping ensure long-term performance in demanding operating environments. Industry guidance defines the specific performance characteristics required in commercial HVAC equipment, while the NLR supplies detailed performance data from a custom test device that measures heat exchange efficiency under a wide range of temperature and humidity conditions.

Laser-based technology for curing coatings

PPG is engaged in a multi-year collaboration with Lawrence Technological University, IPG Photonics and an appliance manufacturer to pilot a lower-energy, laser-based powder coat curing technology for industrial coatings applications. This technology is expected to displace thermal ovens over time, improving energy efficiency, reducing capital-intensive paint shop operations and reducing on-site greenhouse gas emissions. In addition, the laser-cure technology has the potential to improve operational efficiency by reducing curing cycle times and limiting energy intensive air conditioning requirements, ultimately reducing the physical footprint required for the curing process.

In 2025, we advanced this work by installing a state-of-the-art pilot finishing line featuring IPG's PhotoniCURE™ laser systems at PPG's powder manufacturing and technical facility in Strongsville, Ohio. We also commissioned a dedicated laboratory system for feasibility studies at our Coatings Innovation Center near Pittsburgh. This initiative builds on our significantly expanded powder coatings platform, which now includes 21 powder manufacturing plants, seven facilities with bonding capabilities, a powder resin plant, a global research and development center and a global center of excellence, positioning the company to scale laser-cure powder technologies for customers around the world.

Beyond our research partnerships, PPG engages broadly with industry associations and other stakeholders around the world. Learn more in the [stakeholder engagement](#) section. We also work closely with our customers to develop innovative products that address their greatest challenges. Learn more in the [sustainably advantaged products](#) section.

For more information about our how we approach research partnerships visit [PPG.com](https://www.ppg.com)



Product stewardship

We are committed to minimizing adverse human health and environmental impacts at every stage of the product life cycle.

Our product stewardship function provides an ever-expanding set of tools and informational resources to help PPG employees and customers responsibly design, manufacture and use our products. The product stewardship team collaborates with PPG staff across the company to build their capability and provide product information to our scientists and customers. Over the past year, we have continued to develop our product stewardship processes, systems, and tools to deliver timely, accurate information more efficiently, equipping our business teams with the resources needed to create competitive advantages by anticipating regulatory impacts. This enables our businesses to mitigate risks associated with future regulatory restrictions as well as develop new sustainably advantaged products.

Chemical Management Process

In 2025, we launched a new Chemical Management Process across our business, following a successful pilot project in 2024. Under the global process, we completed reviews of high-risk substances across all business units. The new Chemical Management Process helps us look more holistically across our operations and supply chain, quantifying the inherent risk for substances that we use in PPG products.

The process reframes the way we assess our restricted substances list by incorporating feedback from a broader set of stakeholders, including customers and supply chain partners. Rather than focusing exclusively on risk mitigation, the revised approach helps our teams proactively deselect substances from use to create an early competitive advantage in the industries we serve.



Organization redesign

We redesigned our product stewardship system in 2025, helping to standardize our approach and better support our business units around the world. We centralized the product stewardship function in our global headquarters, ensuring a consistent approach and focusing our resources.

To ensure the new organization is effectively supporting all business units, we increased the total number of product stewardship business partners and strengthened our engagement with regional business partners around the world. We hosted discussions focused on region-specific challenges, developed a series of tools to enable our team to quickly respond to requests from any regional business, and aligned our team around a standard literature review process to drive consistency. These changes have the dual benefit of better supporting the needs of our global business while delivering cost efficiencies.

The centralized product stewardship function has enabled us to standardize the process for hiring and developing product stewardship professionals at PPG. By training, engaging and developing our people more effectively, we're supporting operational excellence throughout the organization.



High-performance coatings solutions for food packaging

PPG NUTRISHIELD® Max is part of our internal coatings portfolio for food applications, designed to help brands protect both their products and consumers while advancing circular, low-impact packaging. As a high performance offering within the *Nutrishield* lineup, *Nutrishield Max* coatings are designed for demanding and aggressive food contents, delivering enhanced resistance to help prevent corrosion, spoilage and product waste throughout the can lifecycle.

Our latest innovation is designed for pet food cans. These coatings are formulated without bisphenol A (BPA-NI) and polyvinyl chloride (PVC-NI), supporting compliance with evolving global food contact regulations and addressing growing demand for more conscious packaging chemistries. By extending can durability and enabling lightweight, infinitely recyclable metal packaging, *Nutrishield Max* supports circular resource use and a more sustainable food packaging value chain.

Environmental Product Declarations

An Environmental Product Declaration (EPD) is a document that reports on the environmental impact of a product based on a product life-cycle assessment. Since 2024, we have streamlined and automated our EPD process, reducing our average processing time from 100 hours to 20 hours per EPD.

EPDs have become a must-have to sell products in the building and construction industry, especially in European markets. This is often a prerequisite for building specifiers and architects when selecting building materials. In other parts of the world, products with EPDs are qualified to earn green building credits such as USGBC's Leadership in Energy and Environmental Design (LEED) certification.

PPG's EPD process has been certified by EPD International since 2023. Each year, we conduct a required internal review to determine whether any formulations or manufacturing locations have changed for products covered by our published EPDs. When changes occur, the product sustainability and business teams assess whether updates to the EPDs are needed. This annual review helps ensure the accuracy of PPG's EPDs and supports an efficient, credible process that enhances product transparency for our customers.

Product Carbon Footprints and Lifecycle Assessments

Each month, we receive hundreds of requests for information on the specific environmental impacts related to our products. These requests are driven not only by sustainability reporting requirements across the globe but also by increased customer interest in partnerships that help enhance supply chain sustainability performance and achieve their climate-related goals. We use in-house tools for cradle-to-gate product carbon footprint (PCF) measurement and lifecycle assessments (LCA), which help us meet our customers' information needs. As of 2025, these tools have received external certification to internationally recognized ISO standards.

These external certifications build customer trust in our PCF and LCA data and increase confidence in using PPG-provided information to aggregate product-level carbon footprint data for regulatory reporting. They also help customers make more informed, sustainability-focused procurement decisions. PPG is among the first companies in the chemical industry to certify its in-house PCF and LCA tools through ISO 14067.

Our automated PCF tool enables PPG employees to input basic product information and immediately generate PCF declarations for our customers. This process helps us quickly fulfill PCF requests aligned with customer demand. The tool is also able to break down PCF information by lifecycle stage, delivering more actionable and transparent information to our customers.

Learn more about our work to reduce product carbon footprints in the [sustainably advantaged products](#) and [energy and emissions](#) sections



Substance of Interest (SOI) scorecards

Our SOI scorecard process helps forecast the hazards, regulatory status and stakeholder concerns associated with substances critical to our business. It is designed to guide responsible product stewardship and support continued use of these substances at low risk within a sustainable product portfolio.

Over the course of 2025, we created 35 additional SOI scorecards that track hazards and regulatory requirements. At the end of the year, our product stewardship organization had a total of 262 scorecards tracking 425 substances. SOI scorecards also include carbon footprint information, providing additional environmental impact data to our formulators and chemists.

We continually update our SOI scorecards with new regulatory, scientific and industry developments. By monitoring these developments, we can anticipate regulatory shifts and manage risk. When updates occur, we review substances with significant developments for potential placement on the PPG Restricted Substances List (RSL). Linking these processes enables our technical community to begin product reformulation before a substance is added to the PPG RSL. The SOI scorecards support chemical management, helping PPG anticipate regulatory changes while enabling customers to remain in regulatory compliance around the world.

Restricted Substances List

PPG's RSL is applied to all PPG products globally, even in areas of the world where there are no chemical regulation programs, ensuring our RSL program goes beyond regulatory compliance. PPG's RSL includes all substances covered by the Stockholm Convention on Persistent Organic Pollutants and industrial substances on the Rotterdam Convention Prior Informed Consent list which cover 193 substances.

Based on recommendations from our product stewardship organization, PPG's Sustainability Committee approved the addition of 17 new substances to the RSL over the course of 2025. PPG's RSL now includes 1,891 substances that are restricted for all uses, and 505 substances that are restricted for specific uses, such as consumer products. These substances, to the extent they are utilized at all, will be phased out of existing products and will not be used in new product development globally moving forward.

Our Product Sustainability team collaborated with our toxicology team to develop an automated tool for tracking RSL compliance, which significantly reduced the time required to review our portfolio. In 2025, we rolled out training and implementation support to help drive awareness and adoption of the new tool.



United Nations Globally Harmonized System for Classification and Labeling

We continue to evaluate and communicate the hazards associated with our products using the Globally Harmonized System (GHS) for Classification and Labeling of chemicals. Of the products assessed globally under the guidelines established by the Sustainability Accounting Standards Board (SASB), 28% were not classified as having health or environmental hazards under the United Nations GHS (UN GHS) for Categories 1 and 2 hazardous substances. We consciously choose lower hazard formulations, especially in our architectural coating products given their heavy use in consumer, commercial and residential projects.

Training

Our product stewardship organization creates and implements training for company stakeholders (technical, marketing, leadership), including a range of optional and assigned training modules on all aspects of product stewardship. Our product stewardship training matrix identifies more than 47 training elements, and the majority are available on-demand from our Evolve learning platform.

To stay knowledgeable on regulatory and emerging issues, our product stewardship team also attends training that is administered by a third party. In 2025, 58 different training elements were provided, 4,697 online courses were completed, and 15 live conferences were attended.

For more detailed information about our ongoing approach to product stewardship, including detailed information about our key focus areas and tools that support our work, visit [PPG.com](https://www.ppg.com)





Environment



Environment overview

We are committed to using resources efficiently and minimizing environmental impacts throughout our value chain.

In this section, we disclose our performance and approach related to the following priority issues:

- Decarbonizing PPG operations, supply chain and customer emissions.
- Building climate change resilience in physical assets.
- Addressing chemical-related social and environmental impacts, real and perceived.
- Managing interactions with water as a shared resource.
- Using circular economy principles to reduce impacts from materials and waste.

Our environmental section covers the following areas:

Energy and emissions: PPG is committed to reducing our environmental impact while lowering operating costs and maximizing resource efficiency.

Climate-related risks and opportunities: PPG takes a systemic approach to managing climate risks and looks for strategic opportunities to support the transition to a low-carbon future.

Water: PPG recognizes that water is a finite, shared resource and is focused on minimizing water use in our priority facilities through conservation, innovation and reuse.

Waste: PPG is moving toward a more circular economy by using resources more efficiently, minimizing operational waste, and promoting reuse and recycling throughout our value chain.

Transportation: PPG leverages internal experts, mandatory practices and effective processes to ensure our products make it to their destinations safely and efficiently.





Targets

2025 progress

(all targets are by 2030 with a 2019 baseline, unless otherwise noted)

25% reduction in waste intensity

3% reduction in waste intensity

Drive to **100%** process waste to reuse, recycle and recovery

49% process waste to reuse, recycle and recovery

5% annual improvement in spill release rate at our facilities

12% improvement in spill release rate

15% reduction in water intensity at priority sites in water stressed communities

29% reduction in water intensity at priority sites

50% reduction in GHG emissions from our own operations (scope 1 and 2 emissions), validated by SBTi and aligned with the emissions reductions required for a 1.5 degrees Celsius future

25% reduction in GHG emissions from our own operations (scope 1 and 2 emissions)

30% reduction in GHG emissions in our value chain (scope 3 emissions), validated by SBTi and aligned with the emissions reductions required for a well below 2 degrees Celsius future

5% reduction in GHG emissions in our value chain (scope 3 emissions), reflective of reporting categories 1, 10 and 12





Energy and emissions



2030 Target

50% reduction in GHG emissions from our own operations (scope 1 and 2 emissions)

30% reduction in GHG emissions in our value chain (scope 3 emissions)

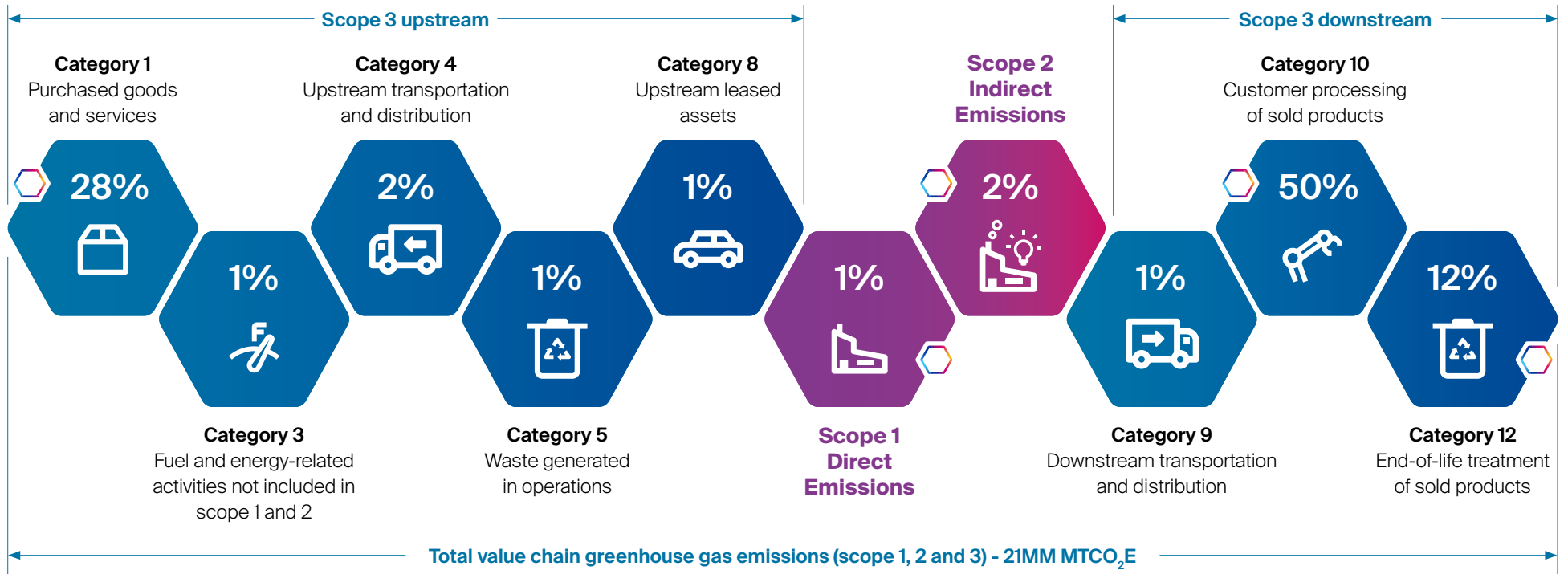
2025 progress

25% reduction in GHG emissions from our own operations (scope 1 and 2 emissions)

5% reduction in GHG emissions in our value chain (scope 3 emissions), reflective of reporting categories 1, 10 and 12

PPG GHG Emissions for 2019 Baseline Year

Reduction focus



In 2025, we achieved a 25% reduction in absolute direct (scope 1) and indirect (scope 2) GHG emissions from our 2019 baseline. These reductions represent continued progress against our company-wide 2030 goal of achieving a 50% reduction in GHG emissions from our own operations (scope 1 and 2 emissions). This target has been validated by SBTi and aligns PPG's operations with a 1.5 degrees Celsius future.

We also saw a 5% reduction in our category 1, 10, and 12 scope 3 emissions against our 2019 baseline. The reduction was primarily due to our active engagement with suppliers and grid greening benefits across the value chain. PPG continues to dedicate significant resources to better target our engagements with suppliers and focus on downstream emissions.



Scope 1 covers emissions from sources that are owned or controlled by PPG.



Scope 2 emissions are indirect emissions from purchased energy.



Scope 3 emissions refer to all other indirect emissions an organization is connected to through its upstream and downstream business activities.



Reducing direct and indirect (scope 1 and 2) GHG emissions

Reducing GHG emissions from our own operations is our most direct means of contributing to the low carbon transition and reducing operational costs. To meet our 2030 goals, PPG has developed a decarbonization roadmap that prioritizes energy efficiency investments in our manufacturing facilities and increased use of renewable energy to replace our current sources of electrical energy supply. PPG's largest emissions sources come from the U.S. and Europe, representing 68% of our total 2025 emissions footprint.

In 2025, a new data collection system was implemented to streamline utility bill tracking and enhance reporting capabilities. We rebaselined to align with the updated process. Our 2030 scope 1 and 2 emission reduction target remains unchanged.

In 2025, 31% of our total purchased electricity was generated by renewable sources. We continue to expand our renewable energy procurement efforts, focusing on initiatives that meet our customer's requirements and generate emissions reductions without adding cost to operations. We rely on a combination of virtual power purchase agreements (VPPAs) and contracts with utility providers to source renewable energy generated offsite.

In 2025, PPG entered into VPPAs to purchase renewable energy certificates linked to solar parks in Leon County, Texas and Oriana, Texas. By the end of 2027, 66% of PPG's U.S. electricity will be from renewable sources. In partnership with EnelX Advisory Services, we reached an agreement with Constellation for renewable energy certificates linked to a solar park in Leon County, Texas. The agreement will cover approximately 77 megawatts of capacity, the equivalent of 42% of our U.S. electricity use, and is expected to reduce our annual scope 2 emissions by more than 70,000 metric tons of CO₂e. The solar park is expected to be operational in late 2026.

In total, our existing renewable agreements represent a reduction in our scope 1 and 2 emissions of more than 25% from our 2019 baseline. We continue to partner with external providers to evaluate onsite renewable opportunities and secure environmental attributes through VPPAs, which ensures long-term access to renewable energy attributes to support decarbonization goals. To date, we have completed on-site solar installations at our Querétaro, Mexico; Oak Creek, Wisconsin; Valencia, Spain; and Bucharest, Romania sites.

PPG takes a two-pronged approach to reducing energy use that includes process improvements and the adoption of new technologies, such as combined heat and power units. As we identify the need to replace process and utility equipment that is inefficient and at the end of its useful life, we are upgrading and retrofitting to more energy efficient assets.

In Europe, the five PPG facilities that use the most energy have adopted rigorous energy management requirements in line with ISO 50001 standards to help systematize the identification of energy wasteful processes and reduce energy consumption. In 2025, we completed ISO 50001 certifications at our facilities in Caivano, Italy, Cieszyn, Poland, Quattordio, Italy, and Saultain, France.

Lloyd's Register Quality Assurance provided limited assurance on our scope 1 and scope 2 GHG data in 2025. View the [assurance report](#).

Reducing emissions across our value chain (scope 3)

PPG is committed to collaborating with our customers and suppliers to advance their own GHG emissions reduction goals and limit our collective impact. Our scope 3 emissions target focuses on our three most significant emissions categories: 1, 10 and 12. Together, these categories account for approximately 90% of our value chain emissions. We continue to collaborate with our suppliers to reduce emissions from purchased raw materials and services, innovate new products that reduce the emissions associated with application and curing of our products, and explore alternative feedstocks that reduce the emissions from the disposal and treatment of PPG products at the end of their useful life.

PPG boosts renewable energy use with solar technology in Querétaro

PPG's Coatings Services plant in Querétaro, Mexico has installed a solar panel system that will provide 61% of the facility's annual energy needs. The installation will strengthen the plant's energy independence by drastically reducing our reliance on the local grid in the fast-growing Bajío industrial region, which accounts for 6.2% of Mexico's national electricity demand. In an area with high electricity demand and ongoing energy shortages, the project underscores the key role of renewable energy in supporting sustainable industrial development and operational resilience.

The investment will reduce the plant's exposure to electricity price fluctuations and help meet customer demands for the use of renewable energy in the manufacture of our products. In addition, each year the installation will avoid around 450 metric tons of CO₂e, significantly shrinking the plant's emissions footprint in Mexico.

Reducing emissions in automotive manufacturing

PPG's advanced electrocoat solutions help automotive OEM manufacturers significantly reduce the carbon footprint of vehicle production by improving paint shop efficiency, reducing energy required to apply and cure the electrocoat, and reducing the overall quantity of applied electrocoat product. In a recent study conducted in partnership with global steel leader ArcelorMittal, our expanded bake electrocoat technologies reduced the oven energy and related carbon emissions phase by approximately 10% as compared to conventional bake electrocoats. Moreover, our latest generation of electrocoat is highly efficient, and provides more uniform coverage than previous legacy technologies, enabling manufacturers to use less material while ensuring vehicle body corrosion protection. In another recent case study conducted with Toyota Motor Manufacturing Canada, we were able to reduce the electrocoat material carbon footprint by 20%. These partnerships demonstrate how PPG's sustainably advantaged electrocoat technologies support customers' decarbonization goals today, while providing a model for future partnerships to advance bio-based materials, next-generation curing technologies, and process improvements throughout the manufacturing process.

Read more [here](#) and [here](#).





In 2025, we focused on gathering higher quality emissions data from our suppliers to better understand and verify our scope 3 emissions reductions. PPG now requires suppliers to report using the Together for Sustainability (TfS) Product Carbon Footprint data model, which provides more consistent and comparable information across the value chain. Our procurement team conducts due diligence on supplier data to confirm that reported emissions reductions are accurate, verifiable and aligned with TfS minimum standards.

PPG Scope 3 emissions reduction focus areas



Learn more about our progress in the supplier sustainability section [here](#).

Other air emissions

While we do not report hazardous air pollutants (HAPs) on a global level, we do track those emissions at our U.S. facilities. In 2025, our U.S. operations emitted 169 metric tons of HAPs. As we reformulate products to enhance their environmental performance, our emissions of hazardous air pollutants should decrease over time. Learn more in the [product stewardship](#) section.

For more detailed information about our approach to reducing energy use across our operations and GHG emissions, visit [PPG.com](#)

Scope 3 greenhouse gas emissions

Million metric tons of carbon dioxide equivalent



- Category 1 (Purchased goods and services)
- Category 10 (Customer processing of sold products)
- Category 12 (End-of-life treatment of sold products)



Multi-year data highlights

Greenhouse gas emissions

Million metric tons of carbon dioxide equivalents

	2025	2024	2023	2019
Total (scope 1 and 2) Market-based	0.63	0.68	0.71	0.84
Total (scope 1 and 2) Location-based	0.69	0.71	0.71	0.82
Direct (scope 1)	0.26	0.26	0.27	0.31
Indirect (scope 2) Market-based	0.38	0.42	0.44	0.54
Indirect (scope 2) Location-based	0.43	0.44	0.44	0.52
Value chain (scope 3): PPG focus areas*	18.36	17.68	17.95	18.76

Data changes from prior reporting reflect updated data and adjustments for acquired and divested locations from the 2019 baseline onward.

* Categories: purchased goods and services (category 1), processing of sold products (category 10), and end-of-life treatment of sold products (category 12).

Greenhouse gas emissions intensity

Metric tons of emissions per metric ton of production

	2025	2024	2023	2019
Total (scope 1 and 2) Market-based	0.18	0.20	0.21	0.22
Total (scope 1 and 2) Location-based	0.19	0.21	0.21	0.22
Direct (scope 1)	0.07	0.08	0.08	0.08
Indirect (scope 2) Market-based	0.11	0.12	0.13	0.14
Indirect (scope 2) Location-based	0.12	0.13	0.13	0.14

Total intensity data include direct and indirect emissions. We report greenhouse gas as carbon dioxide equivalents for carbon dioxide, methane and nitrous oxide.

Data changes from prior reporting reflect updated data and adjustments for acquired and divested locations from the 2019 baseline onward.

Total may not equal the sum of direct and indirect due to rounding.



Air emissions

Metric tons

	2025	2024	2023	2019
Particulates	121	152	144	175
Volatile organic compounds	2,051	1,927	5,191	2,246
Nitrogen oxides	543	568	665	1,007
Sulfur dioxide	122	99	93	134

Data changes from prior reporting reflect updated data and adjustments for acquired and divested locations.

Air emissions intensity

Metric tons of emissions per 1,000 metric tons of production

	2025	2024	2023	2019
Particulates	0.03	0.04	0.04	0.05
Volatile organic compounds	0.58	0.56	1.51	0.59
Nitrogen oxides	0.15	0.17	0.19	0.26
Sulfur dioxide	0.03	0.03	0.03	0.04

Data changes from prior reporting reflect updated data and adjustments for acquired and divested locations.

Energy intensity

Gigajoules per metric ton of production

	2025	2024	2023	2019
Total	2.39	2.43	2.42	2.41
Direct	1.38	1.41	1.43	1.50
Indirect	1.01	1.01	0.98	0.91

Total may not equal the sum due to rounding.

Energy intensity includes all types of energy consumed within the organization related to manufacturing and research and development.

Data changes from prior reporting reflect updated data and adjustments for acquired, divested and closed locations.



Energy consumption

Million gigajoules

	2025	2024	2023	2019
Total	8.49	8.30	8.30	9.18
Direct	4.90	4.83	4.92	5.72
Indirect	3.59	3.47	3.38	3.46

Total may not equal the sum due to rounding.

Direct energy consumption is the amount of primary energy we combust onsite. Our direct energy sources may include coal, natural gas, fuel distilled from crude oil, propane, biofuels, ethanol and hydrogen.

Indirect energy refers to the energy we consume that is generated by external suppliers. We consume indirect energy through electricity, heat, steam and electricity generated from renewable energy sources, such as solar and wind. Data changes from prior reporting reflect updated data and adjustments for acquired, divested and closed locations from the 2019 baseline onward.

Energy consumption by source

Million gigajoules/percent of total energy consumption

Source	2025		2024		2023		2019	
	Million gigajoules	Percent	Million gigajoules	Percent	Million gigajoules	Percent	Million gigajoules	Percent
Nonrenewable fuels purchased and consumed	4.90	58	4.83	58	4.92	59	5.72	62
Nonrenewable electricity purchased	2.17	26	2.67	32	2.99	36	3.32	36
Steam/heating/cooling and other nonrenewable energy purchased	0.46	5	0.19	2	0.14	2	0.14	2
Total renewable energy purchased or generated	0.96	11	0.60	7	0.25	3	0.00	-
Total nonrenewable energy sold	0.00	-	0.00	-	0.00	-	0.00	-
Total nonrenewable energy consumption	7.53	89	7.70	93	8.05	97	9.18	100

Energy

Millions of dollars

2025	2024	2023	2019
\$129	\$139	\$155	\$106

Data changes from prior reporting reflect updated data and adjustments for acquired, divested and closed locations.

Climate-related risks and opportunities

Managing climate risks and opportunities supports our growth strategy by maintaining operational excellence in the face of physical climate risks and driving innovation by identifying transition-related opportunities.

We take a systemic approach to managing climate risks, and look for opportunities to create competitive advantage through the transition to a low-carbon future throughout our operations.

Remediating physical climate impacts in 2025

Changing weather patterns and extreme weather can threaten our facilities and disrupt operations, and we recognize the need to minimize future impacts.

In one example from 2025, we made a series of investments and operational changes at our facility in Valencia, Spain. The site experienced significant flooding during Hurricane Dana in 2024, which damaged equipment and surrounding infrastructure. In addition to repairing and upgrading the building itself to be more resistant to future storms, we upgraded the facility's generator and stormwater management systems. Employees at the facility are also working to relocate electrical equipment and control elements to areas with lower flood risk to minimize any future interruptions from flooding at the site.

These upgrades are designed to strengthen site resilience and support safe, reliable operations in case of future extreme weather. As physical climate risks intensify, we will continue investing in infrastructure improvements at our sites that are most threatened by climate change.

Addressing the transition to a low-carbon economy

Throughout the year, we continued to invest in emissions reduction projects, including increased adoption of renewable energy and improved [energy efficiency](#) at our manufacturing facilities. We identify investments that will generate a reasonable financial return, while reducing our exposure to transition risks. We see continued interest from our customers in lower energy and emissions intensive products, and we believe that our sustainably advantaged product portfolio is well positioned to meet these demands.



Meeting industry opportunities

PPG customers and end users are increasingly aware of climate impacts. We continue to see growing demand for lower carbon products and services across our businesses – from [PPG ENVIROLUXE™ Plus](#) powder coatings, which achieve up to 30% reduction in carbon footprint without compromising protective performance, to [PPG SIGMAGLIDE® 2390](#) biocide-free coatings that help shipowners reduce CO₂ emissions by up to 35%* compared to traditional antifouling coatings. We foster partnerships with our customers and collaborate to develop new, more sustainably advantaged products that support their sustainability ambitions.

We also have an established process that enables our sustainability team to work alongside PPG’s businesses to identify industry opportunities related to climate change impacts. Learn more in our [research partnerships](#) and [sustainably advantaged products](#) sections.

*Actual performance will depend on ship model and operating conditions.

Climate-related regulations around the world

In 2025, we identified a continued increase of climate-related laws and regulations in the countries where we operate. Through our corporate risk management process, we have followed a wide range of evolving regulations, including state-level requirements in the U.S. and regulations related to the EU Green Deal. We have also seen an increase in IFRS-aligned sustainability reporting around the world, including in Australia, the UK and China. We will continue to monitor emerging legislation that could impact our activities in the future.

For more detailed information about our ongoing approach to climate-related risks and opportunities, visit [PPG.com](#)

To learn more about how PPG is addressing climate change, see our Task Force on Climate-related Financial Disclosure (TCFD) index on [PPG.com](#)



Water

2030 Target

15% reduction in water intensity at priority sites in water stressed communities from a 2019 baseline

2025 progress

29% reduction in water intensity at priority sites



We recognize that water is a finite, shared resource. We are driving operational excellence in our facilities through water conservation, innovation and reuse.

PPG uses water as an input – both as an ingredient in our products and for cleaning equipment between production batches. Most of the water we use is pretreated and sent to municipal water treatment facilities and then released back into the local water system.

Recognizing that impacts from water use vary significantly depending on local conditions, our 2030 water reduction goal prioritizes water efficiency measures in areas with high water scarcity risk. While we surpassed our 2030 goal in 2024, we continue to invest in water efficiency at facilities with the highest water use and greatest impact on local water basins. As a result, our water use in water-stressed communities has decreased by 29% from our 2019 baseline.



PPG's most significant impact on water availability in local communities comes from our facilities located in water-stressed areas. We consider our impacts on the entire water basin, and we take into account the local environmental, regulatory and socioeconomic context of each of our sites.

Looking ahead, we will continue monitoring water scarcity risk in the communities where we operate using the World Resources Institute's Water Risk Atlas, and will invest in best practices toward reducing our water use where our activities impact stakeholders.

For more detailed information about our ongoing approach to water management, including a detailed description of our water mapping, reuse, wastewater treatment, visit [PPG.com](https://www.ppg.com)



Wastewater distillation and reuse in Wuhu

At our automotive coatings plant in Wuhu, China, one of our most common uses of water is for washing out waterborne product tanks between production runs. To reduce this demand, the facility installed two new wastewater distillation machines in 2025 to treat water used in manufacturing and tank-cleaning operations. The system separates contaminants from used wash water and produces distilled water that meets internal quality requirements for reuse in noncritical applications. The distilled water can then be reused to wash out product tanks between batches, lowering the need for new freshwater while maintaining cleaning standards on the line. Between the two distillation machines, the Wuhu facility is expected to process more than 500 metric tons (MT) of wastewater each year.

By reusing water, the Wuhu site is reducing freshwater withdrawals in a region facing increasing water stress. By minimizing wastewater, the site is decreasing the amount sent to the local municipal wastewater treatment plant for further treatment and freeing associated treatment capacity for other wastewater dischargers. Beyond the immediate benefits to the water basin and public wastewater treatment resources, the updated process also increases productivity, delivers cost savings and provides a model that can be replicated at other facilities.

Sustainable water management to support growth in waterborne coatings

PPG AQUACRON® Waterborne Basecoat (WPB) is part of our waterborne coatings portfolio that helps industrial customers reduce emissions while maintaining high performance and appearance. As a water-based basecoat technology, PPG *Aquacron* WPB technology significantly lowers VOC emissions compared to traditional solvent-borne systems, supporting compliance with tightening air quality regulations and helping improve the working environment in manufacturing facilities. As we expand technologies that rely on water rather than solvents, efficient water management ensures that our operations remain resilient while the products we offer continue to advance our customers' sustainability goals.

Sustainable water management is increasingly important to PPG, as water is both a critical input to our manufacturing processes and a key ingredient in many of our growing waterborne and low-VOC product lines. Across many PPG production facilities, we have installed water treatment infrastructure to reuse water or improve water quality before it is discharged to municipal water treatment facilities.

We have, or are working to install, water treatment equipment at many of the sites that produce water-based paints, including the PPG sites in Tianjin, China, Cieszyn, Poland, and San Juan del Rio, Mexico. By using less water and reusing it where possible, we help protect local watersheds, ease the burden on community infrastructure, and reduce the energy needed to treat and move water.





Multi-year data highlights

Water intensity

Cubic meters per metric ton of production

	2025	2024	2023	2019
Water intensity for priority sites in water stressed areas	0.98	0.98	1.19	1.36

Data changes from prior reporting reflect adjustments for acquired and divested locations from the 2019 baseline onward.

Water consumption - all sources

Million cubic meters

	2025	2024	2023	2019
Withdrawn	7.45	7.49	8.40	9.96
Discharged	5.74	5.77	6.68	7.78
Net consumption (withdrawn minus discharged)	1.71	1.72	1.72	2.18

Total may not equal the sum due to rounding.

Water withdrawal and water discharge data are provided by each location on a monthly basis using the best available data, including direct measurements when possible. Data changes from prior reporting reflect adjustments for acquired and divested locations.

2025 water withdrawn - all sources

Million cubic meters

Source	Amount withdrawn
Surface water	0.01
Groundwater	3.79
Seawater	0
Produced water	0
Third-party water	3.65

2025 freshwater consumption

Million cubic meters

Source	Amount withdrawn
Municipal water withdrawn	3.65
Fresh surface water withdrawn	0.01
Fresh groundwater withdrawn	3.79
Water discharged	5.74
Net freshwater consumption	1.71



Water usage in water stressed regions

	2025	2024	2023	2019
Total water withdrawn in water stressed regions	1.05	1.03	1.24	1.59
Percent of water withdrawn	14%	14%	15%	16%
Percent of total consumed	34%	34%	37%	43%

Included facilities are in North America, South America, Europe, Australia and Asia. Data changes from prior reporting reflect adjustments for acquired and divested locations and updated water scarcity analysis.

Water non-compliances

	2025	2024	2023	2019
Number	17	9	5	6

Data cover non-compliances associated with water quality permits, standards and regulations and is based on the year that PPG is notified of the non-compliance by a governmental authority. Water non-compliances are typically minor deviations from existing discharge permits. These incidents are thoroughly investigated, and corrective actions are implemented to minimize reoccurrence.

Waste

2030 Target

25% reduction in waste intensity by 2030 from a 2019 baseline

Drive to **100%** process waste to reuse, recycle and recovery

5% annual improvement in spills and releases at our facilities

PPG recognizes the importance of prioritizing a circular economy for our customers and our operations.

We consider circularity in our product design, use raw materials as efficiently as possible, minimize operational waste and promote reuse and recycling throughout our value chain. Beyond the environmental benefits, reducing waste and increasing resource efficiency helps lower our costs and supports operational efficiency.

In 2025, our waste intensity decreased by 3% compared to the 2019 baseline. While operating sites have continued to implement waste reduction measures, we expect that progress toward our waste goals will not be linear.

2025 progress

3% reduction in waste intensity

49% process waste to reuse, recycle and recovery

12% improvement in spill release rate

Extensive cleaning and maintenance processes, which are completed at some of our larger facilities every two to three years, result in increased waste output, and we expect variability in our waste intensity as a result.

PPG continues to invest in projects that will reduce our waste output while delivering cost savings over the coming years. At our sites in Moreuil, France, and San Juan del Rio, Mexico, we are developing new wastewater treatment plants that will combine to deliver 4,600 MT in annual waste reduction and an estimated \$340,000 in annual savings. We are also exploring opportunities to upgrade or replace wastewater treatment plants at four of our major wastewater generation sites in the U.S. and Brazil, which would deliver an additional 6,000 MT of annual waste reduction.



Recycling waste solvents in partnership with SAIC-GM

In October 2025, we announced a cleaning solvent recycling initiative with SAIC General Motors (SAIC-GM) that demonstrates how circular solutions can significantly reduce waste and CO₂ emissions as well as increase resource efficiencies in automotive OEM manufacturing. The project recovers and recycles up to 80% by weight of waste cleaning solvents from OEM paint shops using advanced distillation and purification technology. Solvents recovered through the process can be repurposed as raw cleaning solvent materials for the coating application process rather than sent to incineration. This closed-loop solvent recovery initiative was recognized with the 2025 RESPONSIBLE CARE® Sustainability Initiative Award in China and has already been implemented with several of PPG's Automotive OEM customers in China, enabling the reuse of a significant amount of solvent each year, reducing the amount of hazardous waste generation that has to be incinerated (and associated CO₂ emissions) while improving resource efficiency and productivity for PPG and our customers.

This initiative highlights how we are working across the value chain to scale circular economy concepts and practices for our customers and the broader automotive sector. This also aligns well with China's international carbon peaking and neutrality as well as circularity visions, strategies and commitments.

Read more on [PPG.com](https://www.ppg.com)



Reducing waste in our operations

We acknowledge that recycling is less efficient than waste elimination, repurposing and reuse. Reusing materials that would have otherwise been recycled helps reduce our yield loss and ultimately improves profitability. While we encourage reuse and repurposing where possible, we also recognize that recycling plays an important role in keeping waste out of landfills.

In 2025, PPG invested in onsite water treatment technologies at several sites to reduce waste generation and lower annual cleaning and disposal costs. At our Wuhu, China, facility, we installed a water evaporator that captures and reuses water from cleaning processes, cutting wastewater generation by 50% and reducing freshwater use for cleaning and disposal. Our Hemmelrath sites in Germany implemented coagulation/flocculation systems to recover process water from container cleaning stations. The systems remove suspended solids and organic matter so the water can be reused, avoiding approximately 1,000 metric tons of wastewater each year.



Prioritizing continuous improvements

Every year, PPG undertakes continuous improvement activities to better understand sources of waste in our production processes and identify pragmatic improvement opportunities. In 2025, these efforts delivered meaningful waste reductions and cost savings at several sites, including in Stowmarket, UK, and Nykvarn, Sweden.

Stowmarket, UK: The site reduced waste intensity by 35% in 2025 by implementing a series of incremental improvements to optimize reactor cleaning processes. By reviewing cleaning steps, tightening process controls and more closely monitoring total water use, the team lowered overall waste generation by 2,500 metric tons (MT) and delivered significant cost savings.

Nykvarn, Sweden: The site introduced a batch counter to track the number of batches processed in each tank since its last cleaning and developed a compatibility matrix to determine when cleaning is required between products. Requiring zero capital investment, these initiatives reduced annual paint loss by 17 MT, decreased wastewater generation by 270 MT and lowered waste intensity by an additional 2%. Through experimentation, employees also identified ways to reduce the water needed to clean filling machines, cutting water consumption by 70% and reducing wastewater disposal by 130 MT.

Advancing our circularity approach

PPG supports the circular economy by focusing on every stage of the product life cycle. We review opportunities to reduce waste from the sourcing of raw materials, through the manufacturing process, to the application and usage of products, and their end of life. We continue to advance our circularity approach by understanding how PPG already contributes to the circular economy, identifying new research and development projects to support these efforts, and developing a formal circular economy strategy to guide future efforts. Beginning in our 2026 reporting cycle, we are enhancing the way we measure and report waste performance. While we will continue to disclose historical waste metrics, we will shift our 2030 goal to focus on the amount of waste directed to disposal. This provides a clearer measure of lost materials and their environmental and economic impact.

By focusing on waste directed to disposal, we improve our ability to manage what is ultimately lost from our system, while maintaining transparency on total waste generation and circular material flows. This updated methodology reflects evolving regulatory and market expectations that emphasize waste prevention, circularity and the preservation of material value.

We will continue to report comprehensive waste data in accordance with GRI standards and provide clear bridges between historical and updated metrics to ensure comparability over time.



Paint circularity with GDB International

As a high-volume paints and coatings manufacturer, fluctuations in customer demand or production volume inevitably cause a portion of our raw materials or paints and coatings products to go unused. For more than 20 years, we have partnered with GDB International to help prevent these unused materials from going to waste.

GDB is a leader in paint recycling, supporting sustainability in the paint supply chain through the recovery, recycling and reuse of surplus materials. GDB takes materials including pigments, resins, solvents, frozen paint and waste and wash water, that PPG is unable to recover on-site. The company sorts, recovers and repackages any unused products under its private branding.

In 2025 alone, our collaboration with GDB resulted in 2,981 MT of reclaimed materials and more than \$1.34 million in savings. Over the course of our more than 20-year partnership, GDB has processed and recycled more than 3,000 truckloads of PPG product, including 10.8 million gallons (approximately 41 million liters) of paint across all PPG brands.

Spills and releases

The median spill in 2025 was 12,548 pounds, with 100% of spills contained onsite. We had 5 substantial spills during the year, which totaled 83,651 gallons (316,653 liters). Many of these spills have been attributed to issues with mechanical integrity or work instruction practices. In 2025, our overall spill rate increased slightly, from 1.34 to 1.50 spills per 1,000 employees. While the overall rate has increased year over year, we have seen reductions in the median volume and severity of spills. Much of this improvement can be attributed to our increased focus on incident reduction at critical sites, which account for an outsized percentage of our overall spills and releases. Our EHS team engaged directly with frontline workers at these sites to identify vulnerabilities and develop additional safety procedures. This proactive engagement translated to significant year over year improvements, with spill rates at our critical sites falling by up to 21%.

PPG facilities employ management practices to prevent spills and releases, including employee engagement activities, training, spill elimination assessments, operational improvements, self-assessments and best practice sharing. We engage with PPG employees through job safety analysis (JSA), a systematic process designed to identify potential hazards and develop improved work practices for carrying out a specific task or job operation.

We also distribute spill prevention educational packages on topics such as “Seven Pillars of Spill Prevention” and “Walk the Line Implementation Guidance.” All training materials are available in multiple languages to support accessibility. Our EHS Management System contains additional tools that help address causal factors, such as equipment, process or people interactions, to prevent future spills and releases.

In 2025, we updated our approach to managing and reporting on spills. As part of this initiative, we transitioned spill definitions and categorizations to align with guidance from the Center for Chemical Process Safety (CCPS). The new system simplifies our data collection process and better aligns with peers’ reporting, helping us to benchmark our performance. In line with CCPS guidance, spills and releases will be classified into one of three categories – Tier 1, Tier 2 or Tier 3 – based on the following factors:

- Quantity of spill by weight
- Hazard of material spilled (GHS)
- Location of spill: Indoor vs. outdoor
- Consequences of the spill

Throughout 2025, regional EHS teams facilitated webinars and other communications to build awareness about the new system. We officially completed the transition on January 1, 2026, with the release of updated EHS Management system documents.



For more detailed information about our ongoing approach to waste management and circularity, visit [PPG.com](https://www.ppg.com)



Multi-year data highlights

Waste disposal

Thousand metric tons

	2025	2024	2023	2019
Waste generated	166.35	165.15	166.35	183.48
Total waste intensity <i>metric tons per 100 metric tons of production</i>	4.69	4.83	4.84	4.82
Disposed	85.46	86.21	87.95	107.06
Disposal intensity <i>metric tons per 100 metric tons of production</i>	2.41	2.52	2.56	2.81
Waste Recycled	80.89	78.94	78.39	76.42

Disposed waste does not include waste that is recycled, reclaimed or incinerated for energy recovery. Waste generated includes all waste from manufacturing and R&D locations generated as a consequence of the activities involved in the production of our products and services. Data changes from prior reporting reflect adjustments for acquired and divested locations.

Waste generated/recycled

		2025	2024	2023	2019
Non-hazardous waste	Generated <i>thousand metric tons</i>	66.68	69.74	69.61	75.90
	Recycled <i>percent</i>	35%	37%	39%	34%
	Disposed <i>thousand metric tons</i>	43.47	43.95	42.21	50.23
Hazardous waste	Generated <i>thousand metric tons</i>	99.67	95.41	96.74	107.57
	Recycled <i>percent</i>	58%	56%	53%	47%
	Disposed <i>thousand metric tons</i>	41.99	42.25	45.74	56.83

Disposed waste includes waste that is sent off site for landfill, incineration without energy recovery and physical/chemical treatment. We report our hazardous waste data using the regulatory framework of each country where we operate. Data changes from prior reporting reflect adjustments for acquired and divested locations.

Spill release rate

Per 1,000 employees

2025	2024	2023	2019
1.5	1.34	1.66	1.52

Transportation

We deliver operational excellence through our focus on safe and efficient transportation.

The safe and efficient transportation of our products to our global customers is paramount. Internal expertise, mandatory practices and effective processes help ensure our products make it to their destinations safely and minimize the environmental impact of transportation.

Spills and transportation incidents in 2025

Our incident report numbers remain stable, underscoring our robust safety framework and showcasing the effectiveness of our safety protocols. Throughout 2025, our teams documented 205 incidents through U.S. DOT 5800 incident reports or PPG transportation incident reports, accounting for under 0.042% of all shipments. Nineteen of these incidents warranted prompt notification to governmental authorities and were classified as significant according to our internal standards and Sustainability Accounting Standards Board (SASB) guidelines, with 14 occurring within the U.S. and five outside U.S. territory.

Supply chain decarbonization

PPG products are often applied to end products within the territory that they are produced, providing a strategic advantage to our customers in supply security and reducing the environmental impact of transportation. We focus on initiatives to minimize transportation-related emissions across our global supply chain. Our multi-faceted approach includes optimizing shipping patterns, consolidating shipments and strategic shifts toward lower-emission transport modes.

In EMEA, PPG integrates performance, cost and sustainability criteria into freight tender evaluations, giving preference to carriers that demonstrate strong management against these aspects. Our transportation management team continues to award more business to carriers with vehicles that utilize hydrotreated vegetable oil (HVO), a renewable diesel alternative. HVO, produced from waste vegetable oil, can reduce transportation emissions by up to 90%. It can be used to power diesel vehicles without significant modification, which significantly reduces the barriers to its use.



While PPG continues to actively pursue decarbonization opportunities, current market limitations present certain constraints. In some instances, there are not cost-effective methods available to reduce the emissions associated with moving our products. While the range of electric vehicles has improved, PPG continues to monitor developments that provide greater range, better cold weather performance and hauling capabilities for heavy loads before implementing electric trucks for our transportation needs.

Global Safety Week: Prioritizing spill prevention

In October 2025, we held our first ever Global Safety Week. The event brought together employees from across the company to participate in activities focused on health and environmental safety. Recognizing the importance of minimizing transportation incidents, events on the Thursday of Global Safety Week focused on safe transportation and spill prevention.

We hosted a series of targeted spill prevention trainings and demonstrations, hazard scavenger hunts, and event-specific training videos produced by EHS and operations leadership. Across these activities, teams emphasized prevention-first behaviors for shipments, starting with proper classification and documentation, secure packaging and load integrity and prompt reporting of spills. The week also reinforced readiness by ensuring drivers, logistics partners and receiving teams understand what “good” looks like for spill response, escalation and containment during transit.

Shipping with electric vehicles in Giessen, the Netherlands

PPG’s EMEA operations are rapidly evolving into a model of sustainable logistics. At one of our partner facilities in Giessen, the Netherlands, we have partnered with E. van Wijk Group to develop our first distribution center that leverages onsite renewable energy to power a fleet of electric vehicles. The facility uses 2,800 solar panels installed on its warehouse roof to generate electricity stored in a 4.8 MWh battery. The renewable energy generated on-site is used to power local operations and charge the delivery vehicles that transport PPG products off-site. On an annual basis, E. van Wijk handles over 8,000 shipments for PPG from this facility. From August through December 2025, when electric transport was implemented, this resulted in approximately 90 metric tons of avoided CO₂ emissions.



Delivery fleet optimizations

Across our business in the U.S. and Canada, we have historically relied on a dedicated fleet of delivery vehicles, which were owned and operated by a single third-party. These dedicated vehicles would deliver PPG products and then be forced to return empty to our facilities to refill for the next delivery. Based on data from our transportation management system, trucks would be running empty for as much as 25% or more of the total distance driven. As part of our continued focus on the efficiency of our transportation activities, we have transitioned to a more distributed network of over the road (OTR) common carriers. This allows us to select more efficient and cost-effective partners for specific business units and routes, helping us to avoid excess carbon emissions from trucks returning empty to PPG facilities. We also seek partners with newer, more fuel-efficient vehicles, which reduce the emissions associated with PPG deliveries. In 2025, one of our distribution partners added 64 new fuel-efficient trucks to their fleet, cutting diesel consumption and reducing annual emissions by 1,515 metric tons of CO₂e.

For more information about our approach to safe transportation, including the ways that we engage with our suppliers, visit [PPG.com](https://www.ppg.com)

Multi-year data highlights

	2025	2024	2023	2019
Total number of incidents reported	205	263	276	293
Number of significant incidents	19	8	9	20





People



People overview

2030 Target

100% of employees go home safely each day. On our way, drive at least 5% annual improvement in injury and illness rate

2025 progress

12.6% annual improvement in injury and illness rate



We are PPG proud.

At PPG, our people and culture are at the heart of everything we do. We are dedicated to creating an environment where every employee is empowered to do their best and reach their full potential. Our shared guiding principles align culture with strategy, shaping behaviors that sharpen our competitive edge, accelerate progress and energize teams around the globe. By fostering a culture of growth and collaboration, we enable our team members to thrive, deliver exceptional results and live our purpose: *We protect and beautify the world.*

In this section, we disclose our performance and approach related to the following priority issues:

- Attracting and retaining talent.
- Fostering an inclusive workforce focused on belonging.
- Providing training and career progression pathways for our people.
- Ensuring safe work environments and promoting employee wellbeing.

Our people section covers the following areas:

- **Engagement:** PPG is committed to creating a company where everyone can thrive, deliver and grow by supporting the productivity, motivation and engagement of our workforce.
- **Learning and leadership development:** PPG recognizes that our people are our most important competitive advantage. We invest in resources and capability building to help our people develop and succeed at every level of their careers.
- **Safety and health:** PPG's top priority is to keep our people healthy and ensure that everyone goes home safely at the end of each day.
- **Wellness:** PPG is committed to building a global culture of health that enables our employees and their families to prioritize mental and physical wellbeing.



The PPG Way 2030

Introducing The PPG Way 2030

Becoming a stronger, more innovative company requires rethinking how we work, lead and grow to create greater value for our customers.

Our culture, known as The PPG Way, has served as a roadmap for all employees since 2019 – guiding us as we strive to achieve our purpose of protecting and beautifying the world. To build on our vision and realize the full potential of our enterprise growth strategy, we recognized the need to evolve and strengthen The PPG Way.

In 2025, we launched a multi-year effort to transform our culture by gathering feedback from across the business and identifying what’s working and where we need to evolve. Our goal is to activate a growth culture that empowers our people, supports our frontline and builds the skills and capabilities we need for the future. By incorporating feedback from thousands of team members through employee surveys, focus groups and executive workshops, we ultimately developed The PPG Way 2030.

We launched The PPG Way 2030 across the company in early 2026. We believe that these guiding principles will support our goal to build a more modern, energized PPG. Together we are shaping a future that honors our legacy and positions PPG to win in a changing world.



We are customer champions

Proactive. Bold. Trustworthy. Everything we do starts with our customers. We listen, move fast and don't stop until we solve their biggest challenges. When our customers win, we all grow.

We compete to win

Future-focused. Driven. Ambitious. We are passionate about growing our business and winning with our customers. We deliver results, embrace new technologies and leverage agility and speed as strengths.

We act with purpose and speed

Agile. Data-driven. Empowered. We take smart risks to stay ahead of the competition. We work proactively with agility, using quality data to develop solutions that create value.

We are PPG proud

Strong. United. Passionate. We work safely, act with integrity and value our diverse perspectives. We celebrate achievements and take pride in the positive impact we create together to protect and beautify the world.

We are excellent operators

Productive. Collaborative. Accountable. No matter our role, we take ownership, drive actions and focus on providing solutions. We support our frontline, the faces of PPG to our customers.



Multi-year data

Numbers may vary in past and future reports as we continue to integrate new employees into our human resource systems and as employees continue to provide or update their self-identification status.

Number of employees

2025	2024	2023	2019
44,000	46,000	50,000	47,600

Numbers are average for the full year and include PPG joint ventures.

2025 employees by region

	Asia Pacific	Europe, Middle East and Africa	Latin America	U.S. and Canada	Total
Female	1,770	4,990	2,180	3,419	12,359
Male	5,412	10,902	6,156	7,802	30,272
Other	0	0	0	3	3
Not specified	2	10	8	0	20
Total	7,184	15,902	8,344	11,224	42,654

Numbers are as of Dec. 31, 2025, and do not include PPG joint ventures.

2025 employees by employee type

	Full-time	Part-time
Female	11,780	579
Male	29,968	304
Other	3	0
Not specified	19	1
Total	41,770	884

Numbers are as of Dec. 31, 2025, and do not include PPG joint ventures.



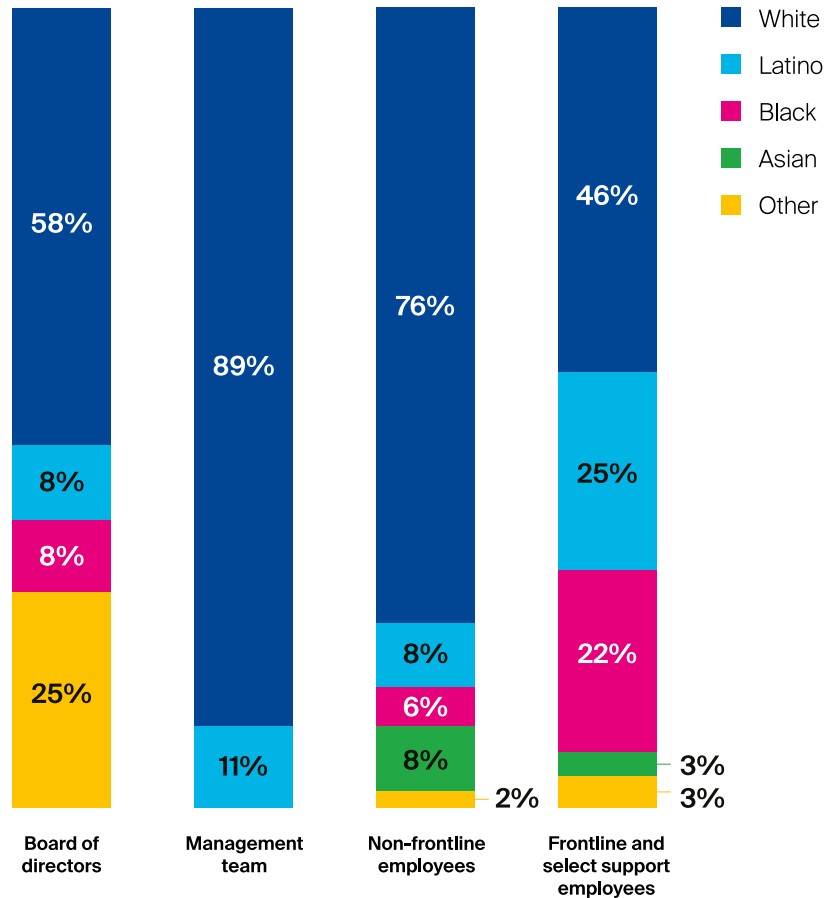
U.S. EEO-1 reporting

While we do not use the Federal Employer Information Report EEO-1 to guide our progress, our 2025 U.S. EEO-1 report is available [online](#).

2025 U.S. employee race and ethnicity representation

As of December 31, 2025

Percent

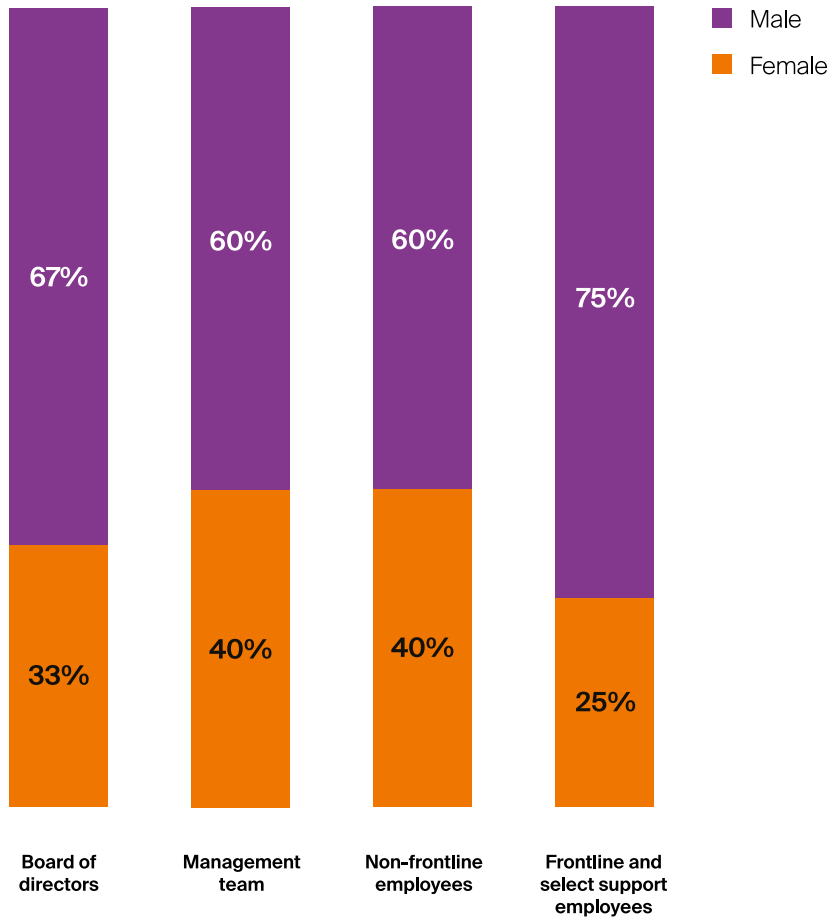


Total may not equal the sum due to rounding. "Other" category includes employees who are two or more races, Native Hawaiian or Pacific Islander and Native American or Native Alaskan, as well as employees who did not self-identify their race. Frontline and select support employees encompass a wide range of critical operational roles. These include plant and manufacturing employees, store employees, custodial employees, clerks, assistants, customer service representatives, electricians, technicians, drivers, color matchers, among others. Non-frontline employees cover a variety of roles, including chemists, engineers, corporate function employees, managers, directors, executives, among others. Management team comprises employees who are vice presidents and above.



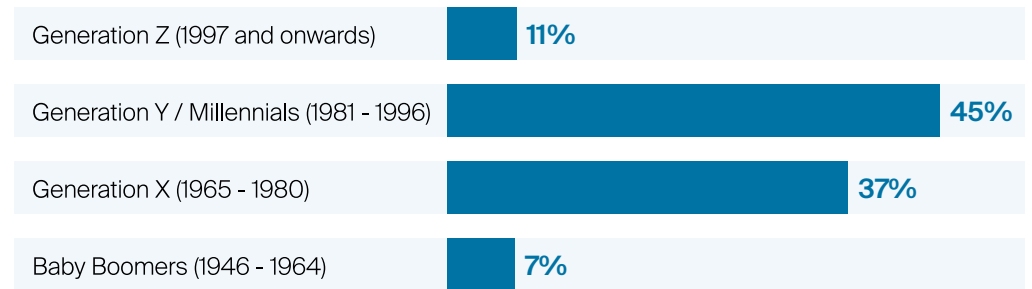
2025 global gender representation

As of December 31, 2025



2025 global generational overview

As of December 31, 2025



Total may not equal the sum due to rounding. Numbers do not include PPG joint ventures.

Engagement

Engaged employees are the cornerstone of our success. Through their collective insights, we create a company where everyone can grow, deliver and thrive.

Fostering a culture of engagement

Engagement is a common language and concept across the organization. Throughout the course of a year, the business can face a variety of challenges, internally or externally, and we know that this shared language has been powerful as a change management tool to monitor how strategies are landing and impacting employees.

In 2025, we achieved a record-setting engagement score of 4.24 and overall participation in engagement activities increased to 89%. We achieved these results by encouraging leaders to check in on employee engagement in regular one-on-one meetings, in addition to surveys and annual action plans. We have also started providing PPG staff across the company with more detailed results from our annual Employee Voice Survey, as we believe that transparent communication of the outcomes helps address employee concerns more directly. These adjustments help our people leaders create more space for ongoing, high-quality conversations that support continuous improvement.

Our integrated approach to employee engagement continues to yield strong results. We've seen improved engagement in employee groups that we had previously identified as a priority, including our frontline leaders. We also received the Gallup Exceptional Workplace award for the fourth consecutive year, recognizing our efforts to place employee engagement at the center of our business strategy. Gallup research consistently demonstrates that highly engaged teams lead to better business outcomes, including higher profitability, productivity and employee retention.





Employee Resource Networks: Encouraging a culture of belonging

Our Employee Resource Networks (ERNs) play a pivotal role in cultivating a sense of inclusion and belonging within our workforce. These networks provide valuable opportunities for employees to connect, share their experiences and help strengthen an inclusive, supportive culture across the organization. Every employee is eligible to join or participate in any ERN. Highlights from the past year across our eight ERNs include:

- The **Abilities First Network (AFN)** hosted the organization Disabled by Society for International Day of Persons with Disabilities for a discussion about inclusion, ableism and creating workplaces where all abilities thrive. AFN leads the way in talking about disabilities and mental health to help create real change at PPG and works to reduce stigma and barriers through education and awareness.
- The **Veterans Employee Resource Network (VERN)** brings together PPG's veterans and their allies to build a workplace that honors and celebrates their experiences. In honor of Veterans Day, Armistice Day and Remembrance Day, the VERN hosted events at various locations to reflect on stories of service, courage and sacrifice and to express gratitude for veterans and military families.

- The **Asian Employee Network (AEN)** hosted author and Carnegie Mellon professor Dr. Rosalind Chow during Mid-Autumn Festival for a discussion about hierarchies, sponsorship and inclusion. AEN connects employees to Asian heritage and supports career development, business objectives and community engagement.
- The **Latino Employee Network (LEN)** hosted a fireside chat featuring PPG leaders who shared their professional journeys, leadership perspectives and practical insights to support career development. The event highlighted inclusive leadership practices and cultural awareness while fostering open dialogue and connection across the organization. LEN supports employee engagement by creating opportunities for learning, networking and professional growth that are aligned with PPG's values and open to all employees.
- The **Black Employee Network (BEN)** hosted Chef Curtis Aikens for a Black History Month celebration, featuring inspiring stories and African American-inspired cuisine. BEN works to foster a welcoming culture at PPG and supports Black employees and their allies through career development.

- The **Cross-Generational Network (xGEN)** invited leadership coach Suba Lakshminarasimhan to lead a session on Ageism Awareness Day focused on creating inclusive teams across generations. xGEN brings employees of all ages together to share ideas, learn from one another and build working relationships across generations.
- The **LGBTQ+ Network and LEN** hosted Lilian Martinez, CEO of oSTEM, for a Pride Month fireside chat about Latino and LGBTQ+ intersections in STEM and inclusion. The LGBTQ+ ERN promotes inclusion at PPG by encouraging belonging, sharing best practices and supporting employees across the organization.
- The **Women's Leadership Network (WLN)** supports women and their allies and promotes an inclusive workplace. The network hosted certified health and wellness coach Amie Dworecki to discuss women's health and performance alongside PPG's senior vice president, global automotive and packaging coatings.

Through these initiatives and more, PPG's ERNs continue to enhance employee engagement and contribute to a more inclusive workplace.

Listening journey to support our new culture initiative

In 2025, the engagement team played a key role in supporting the development of PPG's new culture initiative, a cross-functional effort aimed at strengthening our culture and building a more modern, energized PPG. Recognizing that culture change is a multi-year journey, teams partnered across the organization to help shape a roadmap that emphasizes transparency, frequent touchpoints and measurable improvements. Listening and employee insights helped ensure the refreshed culture reflects the PPG employee experience.

The first step was an extensive "listening journey" that laid the foundation for our new culture. Beginning in March 2025, executive interviews were conducted with the CEO, chief human resources officer (CHRO) and operating committee members, timed alongside PPG's annual engagement survey. Together, these inputs created a robust data set and clarified how PPG's culture supports our strategy and where it may slow decision-making, innovation or performance. After the executive engagement phase, we opened the conversation to employees around the world through large virtual focus groups hosted on an interactive digital platform. Over 1,000 employees participated, enabling us to capture diverse regional perspectives. These sessions gave employees a direct outlet to share what supports their success and what stands in their way.

Feedback from the listening journey was consolidated into clear themes related to growth and productivity. These insights informed refinements to The PPG Way, emphasizing clarity of core principles rather than redefining our values. The work sharpened customer focus, simplified how work gets done and reinforced shared accountability for safety and performance.

Throughout this process, the team focused on keeping employee voices at the center of the new culture roadmap. By listening first and connecting insights to develop a clear understanding of our current culture, the team established a strong foundation for this work. We launched The PPG Way 2030 across the business in early 2026 and celebrated the launch with company-wide town halls and local watch parties. Our updated culture serves as a roadmap for how we work together every day, energizing top talent, supporting frontline teams and building the skills and capabilities we need for the future.

The PPG Way 2030



PPG's award-winning internship program

We are investing in the next generation of talent by offering a range of early-career programs across our global footprint, including opportunities in Europe, Latin America and China. These programs provide students and recent grads opportunities to gain valuable experience while contributing meaningfully to our business. PPG's Primers internship program is a key pillar of our early-career strategy in the U.S. and Canada and was recognized among the top 100 internship programs nationally by Yello + WayUp. Based on more than 115,000 public votes and a panel of industry experts, the ranking reflects strong performance across development opportunities, engagement, company culture, career pathways and compensation.

In 2025, 88 "Primers" joined PPG to gain hands-on experience and explore career interests across all our strategic business units, with more than half returning for their second summer in the program. The 12-week program begins with an in-person orientation in Pittsburgh, where interns learn how PPG protects and beautifies the world and are introduced to our values and safety culture. Primers then take on meaningful projects embedded in business and functional teams, supported by a structured curriculum that includes an executive speaker series, professional development workshops and exposure to our global operations.

The program emphasizes networking and inclusion, with coffee chats, mentorship opportunities and community volunteer projects that help interns strengthen peer networks, connect with PPG leaders, contribute to local communities and experience PPG's culture firsthand. As we look forward to welcoming our next class of Primers in 2026, the program continues to strengthen our early-career talent pipeline and support our long-term growth strategy.



Recognizing and learning from top performers

In 2025, we focused on learning from leaders who consistently demonstrate strong performance across our engagement metrics. PPG seeks to develop an engaged talent pool, as evidenced by the more than 1,220 leaders who scored in the top quartile for engagement for two or more consecutive years. Our engagement team works with HR business partners and business leaders to celebrate these leaders at monthly meetings, town halls and other onsite events. These efforts not only recognize top performers but also enable us to capture learnings and document best practices.



Each year, we recognize the achievements of our team members through the One PPG Recognition & Rewards Program. Through the program, employees receive a thank you or congratulatory message and reward points that can be redeemed for gift cards, travel or other items. Recipients can be nominated by their peers or leadership for living our core values. In 2025, we recognized PPG people with more than 300,000 unique awards.

Employee attraction, retention and turnover

We take a holistic view of employee attraction and retention, recognizing that engagement, benefits, compensation, inclusive work environment, growth opportunities, and more, influence the decision making of prospective and current employees. PPG leverages many forms of recruitment, including working with external agencies, to attract talent. We offer competitive and attractive packages and work to understand the hiring landscape to remain competitive in our search for talent.

PPG continues to invest in talent acquisition and retention, with a focus on frontline production and manufacturing roles where new-hire attrition is historically highest. We offer candidates an introduction to the work environment through site tours and “day in the life” videos, and support managers to onboard new hires more inclusively. These improvements have reduced early attrition rates and recruiting costs by ensuring that new employees start with an informed understanding of their job responsibilities and working conditions.

We have invested significantly in digitizing and streamlining our recruitment processes, including decommissioning legacy systems and deploying a new candidate relationship management platform.

The platform enables us to manage a global talent community of more than 135,000 leads across five critical segments: production, sales and commercial, AI and IT, supply chain and early career. The platform treats talent acquisition as part of the talent pipeline, enabling recruiters and hiring managers to track candidate interactions and deliver targeted content to raise awareness of PPG as an employer of choice.

PPG has also embedded responsible innovation into our hiring process by setting clear parameters for the use of AI. Our internal “AI Use in Hiring Statement” defines the appropriate use of AI tools to improve efficiency, such as screening assistance and interview scheduling, but explicitly prohibits AI from making or influencing hiring decisions. We also provide candidates with guidance on appropriate AI use in the recruitment process. Together, these measures promote a transparent and fair recruitment experience that supports PPG’s growth.

In 2025, PPG's overall turnover rate was 16.4%, a 2.1% decrease from 2024. This improvement was a result of a stabilized labor market and our continued efforts to engage our employees, as noted above.

In response to insights from our Employee Voice surveys, we have continued to prioritize engagement of our frontline employee population.

We undertook a compensation review, expanded our comprehensive onboarding programs, and increased our focus on foundational leadership skill development to create a more growth-oriented environment for our people. As a result of our targeted efforts, engagement scores for participating frontline leaders at priority sites improved from +0.31 to +1.35. We will continue to build on this progress in 2026, with a sustained focus on improving retention among our frontline employees.

For more detailed information about our ongoing approach to employee engagement, visit [PPG.com](https://www.ppg.com)



Top Talent Experience Award finalist

PPG was named a finalist for Phenom's Top Talent Experience Award, a global recognition honoring organizations that set the benchmark for world-class, end to end candidate experience. At the time of nomination, PPG had a candidate Net Promoter Score of 72, a level widely considered top tier across enterprise talent organizations and reflective of strong candidate satisfaction at scale.

The Phenom Talent Experience Awards celebrate organizations that set a high bar for end-to-end talent experiences across their global networks. Being named a finalist positions PPG as an innovative employer that places candidate experience at the center of our hiring strategy, strengthening our ability to attract top talent in competitive markets. This recognition also supports PPG's broader goal to enable commercial, operational and innovation excellence by ensuring we have the right people, with the right skills, to advance our growth, productivity and customer-focused strategy.

Turnover rate

	2025	2024	2023	2019
Overall	16.4%	18.5%	20.9%	18.1%
Voluntary	10.4%	13.2%	15.0%	13.0%
Involuntary	6.0%	5.3%	5.9%	5.1%

2024 data does not include employees from divested architectural coatings U.S. and Canada and silicas businesses.



Learning and leadership development

Our people are our most important competitive advantage.

We help people develop and succeed at every level of their careers through extensive resources and capability-building.

Enterprise learning needs assessment

PPG launched a comprehensive Enterprise Learning Needs Assessment in 2024 to review existing learning and leadership development programs, identify critical skills and better align our learning portfolio with business goals. Throughout 2025, we leveraged insights from the assessment, including external benchmarking and internal focus group feedback, to refine and prioritize our learning and leadership development programs, ensuring they better meet the needs of our global workforce. We are continuing to develop more cohesive training offerings with a stronger emphasis on critical capabilities, such as strategic execution and people leadership. We plan to continue sharpening our program content, defining skills expectations at every career stage and building tangible growth pathways to support our employees' long-term development.



Building English Language skills with the PPG Language Improvement Program

As a global company that operates in 50 countries, we rely on multi-lingual talent to help us connect with diverse audiences and operate effectively across markets. PPG's Language Improvement Program is a global learning and development initiative for employees to develop, practice and improve language skills. The program builds confidence in real-world situations by combining self-paced learning with live interaction and mentoring, allowing participants to strengthen communication skills while continuing their daily responsibilities.

In 2025, the five-month program was organized into three phases: effective communication and collaboration, adaptability and continuous learning and accountability, critical thinking and problem solving. Each phase blended two virtual activities on our language learning platform with one live networking activity, allowing participants to build skills while connecting with peers and mentors across regions.

The 2025 cohort included employees from APAC, LATAM and EMEA, supported by mentors from each region. The program delivered strong engagement and learning outcomes, receiving a combined participant and mentor Net Promoter Score of 95 out of 100. These results show the program helped our employees build the skills they need to grow and contribute at PPG.





Plant-Focused Development Programs

PPG continues to invest in robust development pathways for current and emerging plant leaders through cohort-based programs that blend external online learning and group coaching with internally led opportunities for peer-to-peer learning.

Our Plant Leadership Acceleration Program supports high-potential employees with a structured curriculum designed to prepare them for plant manager roles. PPG also offers an incumbent Plant Manager Development Program, which focuses on enhancing the leadership skills of current plant managers and connecting them with peers from around the world through a comprehensive learning and networking experience.

In 2025, 45 plant leaders from across the globe participated in these programs, strengthening key capabilities, including networking, conflict resolution, financial acumen and operational excellence. These programs are designed to reinforce PPG's growth culture by helping plant managers deepen their leadership skills and enhance the performance and resilience of PPG's manufacturing network. Participation is expected to grow to 49 plant leaders in 2026.

Frontline Leader Program

Our frontline leaders play a critical role in fostering the workplace culture and learning environment at our sites. PPG's frontline leader program is designed to strengthen our culture of growth and innovation among leaders in manufacturing and distribution roles. The program focuses on core pillars of leadership, people management, safety, quality, continuous improvement and production, providing participants with clear skill frameworks and consistent learning paths. These resources help frontline leaders maintain high levels of engagement, strengthen PPG culture at their sites and drive employee performance.

The frontline leader program continues to serve as a key enabler of operational excellence across our global operations, particularly in areas such as safety and quality. In 2025, the learning and development team held in-person integration sessions at numerous sites, meeting directly with local leaders to discuss existing frontline initiatives and embed the global program into day-to-day operations. We trained more than 230 frontline leaders in the Essentials of Leadership component of this program, including 170 in the U.S. and Canada and 60 in Latin America. As part of this initiative, we partnered with the environment, health and safety (EHS) team to deliver safety training to frontline leaders and their teams, and provided EHS resources in 11 languages.

Delivering more accessible and inclusive training programs

PPG is committed to enhancing the accessibility and inclusivity of our learning programs. We have taken significant steps to ensure our training programs are accessible and meet the diverse needs of PPG employees. Our learning and development team regularly reviews our training offerings to ensure programs are available in multiple languages. We have invested in AI software that has capacity to translate educational content into over 60 languages globally, focusing primarily on the 11 languages most spoken across PPG. We use a third-party software platform to create our eLearning modules, which supports screen reader capability and tab navigation to improve accessibility for people with visual or motor impairments. We have also improved closed captioning to better support hearing-impaired employees and non-native speakers. Together, these changes help ensure that more people at PPG can access the resources they need to succeed and grow in their careers.

For more detailed information about our ongoing approach to learning and leadership development, visit [PPG.com](https://www.ppg.com)

Safety and health

2030 Target

100% of employees go home safely each day. On our way, drive at least **5%** annual improvement in injury and illness rate

2025 progress

12.6% annual improvement in injury and illness rate

The most important PPG value is the safety and health of our employees.

We work every day to keep our people healthy and ensure that everyone goes home safely. In 2025, we achieved a record low illness and injury (I&I) rate and experienced no fatalities of PPG employees or PPG-supervised contractors related to PPG operations. The overall PPG I&I rate declined by 12.6% compared to 2024. Across the 50+ countries where we operate, our global teams achieved two consecutive weeks without a single PPG I&I, fire or spill. We attribute much of this improvement to our continued focus on continuous improvement at critical sites and preventing high-consequence incidents.





Focusing in on critical sites

PPG's environment, health and safety (EHS) team has developed a safety maturity program that prioritizes incident reductions at critical sites. We take a risk-based approach, designating critical sites based on historical incident rates, leading indicators and performance relative to other PPG facilities. In 2025, we identified 14 critical sites to focus our improvement efforts.

To improve safety performance across these sites, we implemented an EHS maturity improvement process that includes three key phases:

- **Calibrate:** We conduct site visits to understand and evaluate EHS processes and cultural programs at the department level.
- **Build roadmaps:** We identify areas for improvement, develop department-specific roadmaps and identify ongoing support and resource requirements.
- **Improve culture:** We help our sites move beyond basic compliance and toward a proactive and mature culture of safety.

The program delivered record results in 2025 as our support plans matured and frontline workers became more familiar with the program. Prioritized facilities reported a 29% reduction in recordable injuries, 59% reduction in fires, and 54% reduction in serious injuries in 2025.

Transitioning to a more precise and data-driven approach has resulted in significant reductions in our overall incident rate, and we expect further reductions in 2026 as sites continue to strengthen their culture of safety.

Global Center of Excellence for Process Safety

In 2025, we established a Global Center of Excellence for Process Safety, focusing on the prevention of high-risk incidents. As part of this effort, we developed a series of training programs that focus on activities with the highest risk of life-threatening or life-altering incidents. For the first time, we also used AI tools to enhance these programs, including aggregating information and developing videos and other interactive materials. Our internal experts led the content development process, using the AI tools to package accurate, relevant information into engaging and easily understood training materials. These augmented training programs have made learning more accessible and enjoyable for our teams and have facilitated knowledge sharing across the organization.

Incident review and reduction

PPG regularly conducts detailed root-cause analyses for all safety incidents. Our 2024 analysis found that nearly 55% of PPG's total incidents are driven by three leading causes: the use of powered industrial trucks, ergonomic issues, and slips, trips and falls.

In 2025, we focused on mitigating risks related to these activities through ergonomic improvement programs, educational and cultural initiatives, and process improvements. As a result of these efforts, in 2025 we reduced the share of incidents attributed to these activities by more than 20% as compared to 2024.

Our operations and EHS teams partner to foster a culture where PPG employees are comfortable reporting elements of their job that may lead to injuries in the future. The [PPG Global Code of Ethics](#) emphasizes the need to speak up when people see safety concerns or violations. Where hazards are identified, we prioritize systemic changes. This approach enables learnings for everyone working in our facilities, rather than focusing on the individuals involved in an incident.

We continue to reduce our average time to respond to safety incidents and implement mitigation measures. The operations and EHS teams track the percentage of follow up actions closed within 90 days. In 2025, 92% of follow up actions were closed within 90 days.

Improving material handling wins 2025 PPG ERGO CUP® competition

Each year since 2004, PPG holds an internal *Ergo Cup* competition to share new processes and innovations that minimize or eliminate ergonomic risks. As many as one-third of all recordable incidents in our operations are related to ergonomic issues, so reducing these risks has an outsized impact on the health and safety of our employees.

PPG's Greensboro Powder facility in North Carolina earned the 2025 *Ergo Cup* for its container tugging modification project, which tackled a high-risk, high-volume material handling task. Manual movement of heavy containers can lead to strain injuries, fatigue, slower workflows and increased downtime from injury or exhaustion. By addressing this recurring ergonomic challenge, the team set out to safeguard employee well-being while keeping production running smoothly.

To address these risks, the project team introduced motorized container tuggers that allow employees to move heavy loads with minimal physical effort. The team also added counterweights to the tugging to help with wheel traction and modified the arm attachment to support improved navigation around tight corners.

These adjustments significantly lowered the risk of musculoskeletal disorders, reduced slips, trips and falls, and made the task both easier and safer for employees. The project also improved employee morale and productivity by removing a physically demanding bottleneck.

Employees from Greensboro presented this project at the Applied Ergonomics Conference in Arlington, Texas. The project earned the Ergo Cup Excellence Award for Business Impact and Return on Investment.



Avoiding serious incidents

Our operations and EHS teams take a proactive approach to minimizing the likelihood of serious incidents and fatalities (SIFs). When reviewing incidents, we prioritize our follow-up actions based on the actual and potential severity of injury. Training and education are provided to understand the concept of SIFs and identify activities that could result on potential SIFs. Incident investigations were reviewed to ensure that the quality of the root cause analysis and corrective actions were appropriate. These programs have contributed to meaningful improvements, reducing the total number of potential SIFs across PPG by 19% compared to 2024. We did not experience any actual SIFs in 2025.



Compliance audit program

Each year, PPG conducts health, safety and environmental audits at our sites to ensure compliance with our policies, procedures and applicable regulatory requirements. In 2025, we completed 47 health, safety and environmental audits across our global manufacturing sites, warehouses and company stores network.

For more detailed information about our ongoing approach to safety and health, including our EHS management system, industrial hygiene approach and EHS governance, visit [PPG.com](https://www.ppg.com)



PPG Global Safety Week 2025

In October 2025, PPG held its first Global Safety Week, bringing together employees across all regions and work environments, including manufacturing facilities, corporate offices and employees in the field. Leadership presence at the sites, alongside messages from environment, health and safety (EHS), operations and business leaders, reinforced safety as PPG's most important core value and a foundational element of its sustainability strategy.

Throughout the week, sites delivered globally coordinated, locally tailored activities focused on life critical rules, spill prevention, wellness and personal connections to safety. Employees participated in:

- Safety games and contests to reinforce key messages.
- Hazard walks and scavenger hunts to identify real risks.
- Health screenings, wellness sessions and stretching routines.
- Targeted ergonomics and spill prevention training.

The celebrations and educational sessions held at sites around the world were a powerful demonstration of what it means to drive a culture of safety. Internal feedback showed strong impact, with 90% of employees rating the experience positively and 83% indicating that Global Safety Week influenced how they think about safety at work.



Multi-year data highlights

Global health and safety performance

	2025	2024	2023	2019
Fatalities				
Number	0	0	0	0
Rate	0.00	0.00	0.00	0.00
PPG injury and illness rate	0.22	0.25	0.32	0.32
Total recordable incident rate	0.83	0.95	1.18	1.29
Lost workday rate	0.59	0.94	0.84	0.47
Occupational disease rate	0.01	0.01	0.07	0.15

The fatality rate is the number of fatalities multiplied by 200,000 and divided by the number of work hours. A PPG injury and illness (I&I) is defined as an injury or illness that is significant enough that it is unlikely to go unreported, regardless of the reporting culture in the region or site. PPG I&Is include fatalities, fractures, surgeries, hospitalizations, 30 or more days of lost work and other similar criteria. The PPG I&I rate is the number of injuries and illnesses that meet this definition multiplied by 200,000 and divided by the number of work hours. Total recordable incident rate is the number of Occupational Safety and Health Administration (OSHA) recordable injuries multiplied by 200,000 and divided by the number of work hours. Lost workday rate is the number of injuries and illness that resulted in days away from work or restricted activity multiplied by 200,000 and divided by the number of work hours. Occupational disease rate is the number of illnesses multiplied by 200,000 and divided by the number of work hours.

Data changes from prior reporting reflect updated data and adjustments for acquired and divested locations from the 2019 baseline onward.

2025 health and safety performance by region

Employees and supervised workers

Region	Fatalities	PPG injury and illness rate	Total recordable incident rate	Lost workday rate	Occupational disease rate
Asia Pacific	0	0.09	0.34	0.26	0
Europe, Middle East and Africa	0	0.12	0.75	0.64	0
Latin America	0	0.07	0.20	0.05	0
North America	0	0.58	1.88	1.26	0.02
Global	0	0.22	0.83	0.59	0.01



2025 contractor health and safety performance by region

Region	Fatalities	PPG injury and illness rate	Total recordable incident rate	Lost workday rate	Occupational disease rate
Asia Pacific	0.00	0.19	0.67	0.29	0.00
Europe, Middle East and Africa	0.00	0.29	2.58	1.43	0.00
Latin America	0.00	0.00	0.84	0.00	0.00
North America	0.00	0.89	2.68	0.89	0.00
Global	0.00	0.23	1.40	0.58	0.00

Process safety performance

Per million hours worked

Region	2025	2024	2023	2019
Number of tier one incidents	43	24	61	23
Tier one incidents per million hours worked	0.44	0.24	0.51	0.20
Process safety total incident rate	0.58	0.29	0.78	0.04
Process safety incident severity rate	0.48	0.26	0.28	0.02

Process safety total incident rate is the number of incidents multiplied by 1,000,000 and divided by the total annual hours worked by employees, contractors and subcontractors.
 Process safety incident severity rate is the total severity score for all process safety incidents multiplied by 1,000,000 and divided by the total annual hours worked by employees, contractors and subcontractors.
 Figures for 2024 have been corrected following identification of errors in the previous reporting cycle.



2025 health and safety audits by region and facility type

Region	Manufacturing Sites (on-site)	Warehouses	Company Stores Network	Total
Asia Pacific	12	0	1	13
Europe, Middle East and Africa	14	2	1	17
Latin America	6	0	0	6
North America	10	1	0	11
Global	42	3	2	47

Please see the [data index](#) section for a list of our process safety incidents in 2025.

Wellness

PPG is committed to engaging our employees with wellness programs that foster a global culture of health.

A healthy, engaged workforce is key to supporting our people and our purpose: *We protect and beautify the world.* At PPG, our wellness programs are designed to drive employee engagement through activities that underscore physical and mental wellness. This ultimately leads to healthy, stress-resilient employees with less injuries, less time off work, increased productivity and an improved sense of belonging.

Wellness program evolution

We are investing in building a global culture of health by enabling our employees and their families to prioritize mental and physical wellbeing through active participation in site-specific wellness programs.

PPG's wellness strategy is focused on addressing our four wellness absolutes – nutrition, exercise, health screenings and mindfulness/stress management. Promoting employee wellness fosters a highly engaged and productive workforce, driving operational excellence throughout the business.

Examples of wellness programs offered to employees include ergonomic stretching videos, women's health discussion groups, sporting events at sites and family fun activities.



86
sites recognized for high performance wellness programs and exhibiting PPG's culture of health.

11
global wellness awards for innovative wellness program initiatives from PPG sites around the world.



Celebrating 2025 Wellness Award winners

PPG supports employee wellbeing across the company by building site-level programs that promote both mental and physical health. These wellness programs are aligned with the company's four wellness absolutes: nutrition, exercise, health screenings, and mindfulness and stress management.

PPG's Wellness Awards recognize sites that demonstrate a mature wellness program with a defined structure and strong employee engagement. More than 85 sites qualified for consideration in our Wellness Awards by maintaining an active wellness team throughout the year, completing programming in each quarter, covering at least three of the wellness absolutes, and achieving annual participation from at least 20% of employees at their facility.

Winners of 2025 Wellness Awards included a wide variety of programming that encourage PPG family engagement in activity, stress relief, nutrition and biological monitoring activities, such as:

- Annual tracking of EHS data including ergonomic stretching, medical exams, and more.
- Fun, engaging activities like a cake challenge, nature walk, picnic, physiotherapy, nutrition challenge, trying new musical instruments that employees and their families can participate in and track for prizes.

Recognizing mature, high-engagement programs encourage our employees to develop new initiatives and helps share successful ideas across our global network.





Global collaboration

As our wellness programs continue to expand and mature, we are focused on documenting lessons learned by site leaders and socializing success stories across PPG. Our internal wellness website serves as a vital hub for cross-site collaboration, allowing employees to share successful initiatives and resources.

Regional leaders help to bolster program engagement by participating in our Global Wellness Council, meeting with employees and site leaders in their regions, and tracking program development and adoption using our internal management system. To drive awareness and continuous improvement, our wellness team also publishes a quarterly newsletter focused on one of the four wellness absolutes.

Recognition and celebrating successful wellness initiatives

Our global wellness team is committed to helping each of our sites develop a culture of health. Recognizing that a successful wellness program requires significant planning, coordination and engagement across a variety of dimensions, the criteria for being recognized as a high-performance wellness program include:

- An active site wellness team with at least two members, quarterly meetings and agendas.

- A minimum of 20% overall site engagement in wellness initiatives throughout the year.
- Quarterly wellness program initiatives that cover at least three PPG wellness absolutes.

In 2025, 86 of 150 sites met these criteria and qualified to submit applications for wellness awards. Wellness projects are judged based on a range of criteria including creativity, reach, repeatability across sites, benefits to employees and applicability across other EHS or HR benefits programs. From a pool of 102 wellness award applications, we recognized three winners from regions around the world. The grand prize was awarded to the Sumaré site for their yearlong EHS Championship wellness program.

Integration with existing systems

To strengthen awareness and engagement within PPG, we have integrated wellness programming into our environment, health and safety (EHS) management system – establishing PPG’s culture of health as a fundamental component of site operations. Employee safety is a critical foundation of this approach, as people must feel safe at work before they can focus on other aspects of their wellbeing. Each site receives a score based on how effectively it implements programs that engage employees on wellness topics. These scores are incorporated into their EHS scorecards and regularly reviewed by management.

We continue to embed wellness objectives and resources into our HR benefits system. Through our Employee Assistance Program (EAP), employees around the globe have access to counseling, mental health and other health and wellness services. In 2025, we introduced an employee experience page within our EAP to make it easier for employees to access wellness resources, including contact information for mental health and other healthcare services in every country where PPG operates. Participation with the program continues to improve, with better distribution and communication of resources available. Our EAP utilization rate is now considered ‘best in class’ among manufacturing companies.

Looking ahead

PPG’s wellness program has evolved into a mature, high-quality initiative with demonstrated impact on employee wellbeing. As we look to 2026, we remain focused on strengthening program effectiveness and expanding adoption across our facilities.

For more detailed information about our ongoing approach to wellness, visit [PPG.com](https://www.ppg.com)



Suppliers



Suppliers overview

2030 Target

100% of key suppliers assessed to sustainability and social responsibility criteria by 2030

2025 progress

100% of key suppliers assessed to sustainability and social responsibility criteria

We foster partnerships across the supply chain to help safeguard human rights and encourage strong management of environmental and social impacts.

In this section, we disclose our performance and approach related to the following priority issues:

- Upholding human rights in PPG's supply chain.
- Decarbonizing PPG operations, supply chain and customer emissions.
- Using circular economy principles to reduce impacts from materials and waste.

Our suppliers section covers the following areas:

- **Human rights:** PPG respects the dignity and human rights of all people, and we have a comprehensive strategy to protect human rights across our operations and supply chain.
- **Supplier sustainability:** PPG selects suppliers that share our commitment to operating more sustainability and collaborate with suppliers to innovate sustainable products and practices.
- **Responsible minerals sourcing:** PPG is committed to ethical business conduct and responsible mineral sourcing. We work diligently with our global supply chain partners to ensure our products do not contain conflict minerals or other minerals of concern.



Human rights

We respect the dignity and human rights of all people

We have a comprehensive strategy to protect human rights throughout our operations and work with suppliers to uphold human rights across our supply chain.

Respecting human rights in the value chain

PPG has a suite of policies in place to communicate our expectations for upholding human rights in our own operations as well as in our supply chain, including our [Human Rights Policy](#), [Global Supplier Code of Conduct](#), [Supplier Sustainability Policy](#), and [Responsible Minerals Sourcing Policy](#). PPG also maintains modern slavery statements in jurisdictions such as the UK, Canada and Australia. All of our human rights statements are available on [PPG.com](#).

Our procurement policies are reviewed annually by our procurement Center of Excellence, and updated to ensure we stay ahead of evolving stakeholder expectations and industry best practices. The vice president, global procurement and integrated supply chain is responsible for human rights oversight, with support from the Global Operations Center of Excellence and global functional directors.

We continue to collaborate with a leading third-party ratings system to evaluate our suppliers' human rights practices and partner with our most critical and highest risk suppliers to improve their scores.

Respecting human rights in our operations

While our [Global Code of Ethics](#) continues to embody PPG's commitment to respecting and upholding the human rights of all people, PPG formally adopted a dedicated [Human Rights Policy](#) in 2025. In response to feedback from investors and other stakeholders, the new policy consolidates PPG's human rights commitments into a stand-alone document that applies across our global operations and supply chain.

PPG's Human Rights Policy reiterates our longstanding positions on forced and child labor, fair wages and working hours, the rights of minorities and indigenous peoples, freedom of association, and collective bargaining. We base employment decisions on job qualifications and merit, which include education, experience, skills, ability and performance. We provide equal employment opportunity to all individuals and do not discriminate on the basis of any status protected by applicable laws. We are committed to providing a safe, professional work environment that is free from verbal, sexual or physical harassment of any kind.

For more detailed information about our approach to managing human rights in our operations and value chain, visit [PPG.com](#)





Supplier sustainability

2030 Target

100% of key suppliers assessed to sustainability and social responsibility criteria

2025 progress

100% of key suppliers assessed to sustainability and social responsibility criteria



We carefully select suppliers that share our commitment to continuous operational improvement, creating competitive, sustainable advantages within our supply chain.

In 2025, we invested over \$7.9 billion with more than 32,000 suppliers globally to procure raw materials, indirect goods and services and transportation. Approximately 96% of greenhouse gas emissions associated with PPG’s business are in the value chain, so we understand the criticality of working with supplier and customer partners. We have prioritized work with a selection of key suppliers that represent the majority of our upstream scope 3 emissions. Learn more in the [energy and emissions](#) section.

We work with suppliers to understand their current practices and innovate products and processes that use less energy, produce less waste and avoid negative health impacts on people throughout our value chain.

By the end of 2025, we assessed 2,060 suppliers, representing 66% of our spend, against sustainability and social responsibility criteria across environmental, labor and human rights, ethics and sustainable procurement practices. The assessment process covered more than 100% of PPG’s key suppliers.

Sourcing sustainable feedstocks

PPG understands that sustainable procurement is a key enabler for the development of more sustainable products. We collaborate with suppliers to measure and certify the environmental impacts of raw materials and advance innovation in areas such as material recycling and bio-based alternatives. In 2025, several PPG sites in Europe achieved [REDCert² certification](#), enhancing our ability to source sustainable feedstocks with robust chain-of-custody traceability and more reliable impact measurement.

Our procurement and technical teams work closely with suppliers to pass certifications through the value chain, including providing documentation, conducting site audits and validating carbon accounting. We continue to pilot these approaches in regions with strong customer demand and regulatory alignment, particularly in Europe. This allows us to explore using lower carbon and bio-based raw materials that match the performance of existing inputs while helping customers address evolving expectations around product carbon footprints and transparency.



Evaluating supplier practices

Our procurement team continues to strengthen its approach to identifying improvement opportunities in our supply chain. We apply a risk-based approach to supply chain management and focus on the industries and geographies most likely to have issues. PPG uses an external supplier screening tool to help us understand where sustainability risks are concentrated along our supply chain. In 2025, we more than doubled the number of suppliers using this tool, while maintaining clear performance expectations, including a minimum score across key sustainability categories. As a result of our ongoing engagement efforts, fewer than 5% of suppliers now fall below this threshold.

To drive continuous improvement, our procurement team works with suppliers to implement corrective action plans based on any deficiencies identified through our digital screening tool or supplier audits. Once corrective action plans are established, category managers are responsible for monitoring implementation and tracking performance improvements. This systematic approach continues to drive strong results, as evidenced by a significant year-over-year improvement in PPG's overall score from our external supplier screening tool. This in turn creates a competitive advantage for PPG through lower carbon footprint product formulations compared to our peers.

Recognizing responsible vendors

Every year, we recognize suppliers for responsible business practices that exceed our expectations with the Excellent Supplier Awards in different categories. Our procurement, business and functional teams evaluate and award suppliers based on competitive advantage and value, as well as a range of sustainability factors. Award recipients must:

- Demonstrate world-class sustainability practices
- Innovate and develop new products requiring less intensive material and energy consumption, and
- Leverage their strengths to support PPG's sustainability goals.

There was one sustainability award recipient in 2025.

Collaborating with our suppliers

We proactively engage with suppliers and undertake training initiatives to help drive improved sustainability performance. Through a combination of targeted site visits and training sessions, our supplier sustainability team provides education across several key topics, including scopes 1, 2 and 3 emissions reporting, circular economy principles and mass balance concepts.

These collaborative sessions extend beyond direct suppliers to include Tier 2 suppliers, helping to generate a deeper understanding of the strategic importance of sustainability across the value chain. Our team takes a constructive approach, helping suppliers identify opportunities, implement best practices and develop forward-looking improvement plans that align with PPG's sustainability goals. This educational outreach reflects PPG's commitment to building a more sustainable and transparent supply chain by establishing a foundation of knowledge.

Advancing Supplier Sustainability Through TfS

PPG joined Together for Sustainability (TfS), a global, member-led initiative focused on advancing sustainable procurement practices across the chemical industry. TfS provides a standardized framework for supplier sustainability assessments, audits and improvement programs that enable companies and their suppliers to identify sustainability risks and opportunities, reduce duplication of effort and drive measurable performance improvements. Participation in TfS supports PPG's systematic approach to supply chain sustainability, complementing existing supplier screening tools and corrective action processes used to strengthen environmental and social performance across our value chain.

Internal education and policy updates

PPG's commitment to sustainable sourcing is reflected in our internal educational initiatives. New procurement employees must complete six specialized training modules within their first three months, covering a range of topics which include emerging regulations, carbon intensity, the Science Based Targets initiative and our supplier screening tool. Product stewardship and IT teams receive a condensed version of the same training modules to ensure broader organizational alignment and to foster skill development across PPG. In 2025, we focused on gathering employee feedback to refine our training modules, address knowledge gaps and tailor content to the needs of specific suppliers and categories. Our procurement team also partnered closely with category managers, helping to embed sustainable sourcing principles into everyday sourcing strategies and supplier engagements.

We also continuously refresh our supplier sustainability policies and inform suppliers of any significant updates. Please see our latest [Supplier Sustainability Policy](#) and [Global Supplier Code of Conduct](#).

Learn more about PPG's procurement program and policies on our [global procurement website](#)

For more detailed information about our approach to supplier sustainability, including our third-party due diligence and performance monitoring programs, visit [PPG.com](#)



Sustainability Supplier of the Year: BASF

In 2025, we recognized BASF as the Sustainability Supplier of the Year as part of our annual Excellent Supplier Awards. BASF demonstrates world-class sustainability practices, including developing more resource and energy efficient products while leveraging its strengths to help PPG meet its sustainability goals.

The recognition reflects BASF's support in enabling greater use of bio-based materials in our EMEA Architectural Coatings business, which supports us in offering a more sustainable and competitive product portfolio at higher volumes. The award recognizes the value and competitive advantage that PPG gains from the partnership. Our ongoing collaboration with exceptional suppliers such as BASF is critical to our continued success.

Data highlights

Average EcoVadis score of suppliers

	PPG supplier average	EcoVadis average
Overall	63%	50%
Environment	66%	50%
Labor and human rights	64%	52%
Ethics	52%	61%
Sustainable procurement	47%	56%

Supplier audits by region

Region	Onsite audits	Remote audits
Europe, Middle East and Africa	32	4
U.S. and Canada	18	0
Asia Pacific	60	1
Latin America	14	0



Responsible minerals sourcing

PPG is committed to ethical business conduct and responsible sourcing.

Our policies, procedures and controls help PPG further the humanitarian goal of ending violent conflict and inhumane treatment in countries where these minerals are sourced, while supporting compliance with the U.S. Securities and Exchange Commission's rule on conflict minerals use reporting and fulfillment of our customers' supplier compliance requirements.

Our global procurement team works diligently with our global supply chain partners to ensure that our products do not incorporate conflict minerals and to only source minerals from ethical suppliers. We have a [Responsible Minerals Sourcing Policy](#) in place to communicate our expectations to suppliers and ensure alignment with current best practices. The Responsible Minerals Sourcing Policy also links to the [PPG Supplier Code of Conduct](#), which specifies when and how PPG will take action in the event of noncompliance.

Conflict minerals currently include cassiterite, columbite/tantalite, wolframite (or their derivatives which currently are limited to tin, tantalum and tungsten, respectively) and gold. Other minerals covered by the policy, including cobalt, mica and silicon, may also be sourced from areas where there is a risk of human rights abuses.

We recognize the scope and due diligence requirements for responsible sourcing of conflict minerals is constantly changing. As a result, cross-functional teams and leadership routinely review our policies and procedures to drive compliance and raise awareness.

To learn more, read our most current [Conflict Minerals Report](#) and read about our approach to responsible mineral sourcing on [PPG.com](#)





Communities



Community engagement

Target

PPG extended the COLORFUL COMMUNITIES® program for an additional 10 years to 2035 and committed **\$15 million** to the next decade of the program

\$5 million commitment by 2030 to sustainability education

2025 progress

\$20 million donated

\$2 million donated, 40% of our 2030 funding commitment

Through PPG's global giving and the PPG Foundation, our employees protect and beautify the communities where we live and work.

PPG and the PPG Foundation invest in building the next generation of STEM (science, technology, engineering and mathematics) leaders, deliver community transformations through our *Colorful Communities* program and activate the talent of our employees. From helping students thrive to aiding our neighbors in times of need, our community engagement activities support our company's purpose: *We protect and beautify the world.*

In 2025, PPG global giving and the PPG Foundation donated a total of \$18.1 million. We met many of our philanthropic commitments ahead of schedule, helping our partners deliver real impact in the communities where we live and work.

In addition to philanthropic donations, PPG volunteers contributed more than 29,000 hours of their time in 2025. We partnered with more than 400 community organizations across nearly 30 countries to ensure our funding and volunteer hours were put to the best possible use in communities where we live and work. These programs reflect our focus on inspiring future leaders and ensuring the future workforce has the skills and knowledge to succeed.

Our community engagement programs are organized by three pillars:

- Education
- Community sustainability
- Employee engagement



Community sustainability

The *Colorful Communities* program, PPG's signature community engagement initiative, aims to protect and beautify the neighborhoods where PPG operates around the world. We bring together committed volunteers and PPG products to bring colorful transformations to schools, hospitals and other community spaces. Our employees completed 43 *Colorful Communities* projects in 2025.

In 2025, we celebrated a decade of our global *Colorful Communities* program. Over the course of the year, we completed 10 flagship projects around the world and distributed \$1 million in celebration grants to current and previous *Colorful Communities* partners. Since the program's inception in 2015, *Colorful Communities* has impacted more than 10.3 million people in more than 50 countries through 635 projects. The program has empowered more than 33,300 volunteers, who have spent over 215,000 hours revitalizing spaces in their communities.

To mark the first decade of the program, PPG announced that we will extend the *Colorful Communities* program for another 10 years, and commit an additional \$15 million to celebrate the next decade of beautifying and revitalizing communities.



Ten years of Colorful Communities

The global COLORFUL COMMUNITIES® program reached a major milestone in 2025, celebrating 10 years of beautifying and revitalizing communities. We marked the anniversary through a year of celebrations, including 10 flagship *Colorful Communities* projects around the world and \$1 million in grants to 100 previous and current *Colorful Communities* partners. In the U.S., 10,000 STEM resource kits were distributed to schools and educational facilities.

Highlights from the flagship projects in 2025 include:

- Collaborating with volunteers from PPG customer, Toyota Guanajuato, to enhance spaces used for rehabilitation activities at [Asociación Pro-Personas con Parálisis Cerebral \(APAC\)](#) in Celaya, Mexico.
- Restoring and transforming Publiczne Przedszkole nr 1, a local preschool in Lewin Brzeski, Poland that had been severely damaged by flooding in 2024.

- Returning to [Propel Hazelwood](#) charter school in Pittsburgh, PA – the site of our very first *Colorful Communities* project 10 years ago – PPG volunteers completed a transformative makeover, including installing an obstacle course on the school’s basketball court using ENNIS-FLINT® by PPG DECOMARK® preformed thermoplastic marking materials.
- Redecorating the entire interior of the [Bury Hospice](#) in Bury, UK using more than 100 gallons (380 liters) of JOHNSTONE’S TRADE™ paint by PPG, including *Johnstone’s Trade* Microbarr Anti-Bacterial paint which is formulated to assist in the fight against hospital-acquired infections.
- Bringing together 100 volunteers from PPG’s Tianjin facility and Global Coatings Innovation Center to revitalize [Binhai TEDA Primary School](#) in Tianjin, China with a colorful makeover and murals throughout the school.



As part of our community sustainability efforts, PPG supports disaster relief in communities impacted by natural disasters and humanitarian crises along with essential needs in areas where PPG operates. In 2025, PPG and the PPG Foundation provided around \$3.7MM to local government agencies and non-governmental organizations through a combination of direct grants, collective employee giving and product donations to accelerate recovery and rebuilding efforts and support community needs. Activities over the year included supporting recovery efforts for the wildfires in Los Angeles, California, USA.

Community engagement around the world

PPG and the PPG Foundation aim to bring color and brightness to communities around the world. We supported hundreds of organizations across nearly 30 countries in 2025. By investing in educational opportunities and transforming community assets, we help grow today's skilled workforce and develop tomorrow's innovators. A few examples of our work in 2025 include:

Occitane, France: [PPG partnered with Planète Sciences Occitanie](#) to deliver a year-long program of science and technology workshops for more than 1,300 students across the region near PPG's Aerospace site in Toulouse. The initiative was designed to spark curiosity, promote scientific culture and encourage vocations in science and technology.

Puebla, Mexico: PPG partnered with Volkswagen MX to revitalize Technical Secondary School No. 45 in Santa María Coronango, Puebla, Mexico. With the support of 70 volunteers from both PPG and Volkswagen, we cleaned and painted classrooms, the cafeteria, and common areas that serve more than 900 students. The volunteers used COMEX™ VINIMEX™ CLÁSICA and PRO 1000 PLUS paints by PPG, with colors selected by the school to preserve its identity. The project not only refreshed the physical space but also strengthened students' sense of belonging and confidence, reflecting how collaboration between industry and community can create lasting impact.



China: The PPG Architectural Coatings China team sponsored the 16th National Petroleum and Chemical Industry Vocational Skills Competition, also known as the 2025 PPG MASTER'S MARK™ Cup National Art Coatings Finishing Competition. Since its inception, the PPG *Master's Mark* Cup has become an important platform for enabling the professional workforce in China's coatings industry.

Australia: Over four days, more than 70 PPG volunteers rolled up their sleeves to brighten the Very Special Kids headquarters in Victoria, Australia, with TAUBMANS™ paint by PPG. From entryways to kitchens, we added fresh color to the spaces where 700 families find care, comfort and support.

Atlanta, Georgia: PPG employees joined rising automotive refinish talent in the [SkillsUSA National Leadership and Skills Conference in Atlanta](#). This year, PPG proudly sponsored the Color Tinting portion of the competition, underscoring our commitment to advancing automotive refinishing education and innovation. This annual competition is one of many held around the world by WorldSkills, and brings together the brightest young talents from across the nation to showcase their skills and dedication in various technical disciplines.

Pittsburgh, Pennsylvania: PPG employee volunteers completed a transformative makeover at [Propel Hazelwood charter school](#) as part of the company's 10-year celebration of the *Colorful Communities* program. Volunteers helped refresh the entryway and cafeteria and installed a new logo and obstacle course on the school's basketball course using PPG traffic solutions products. Held near the company's global headquarters, the event marked PPG's return to the first of nearly 600 project sites.

Sumaré, Brazil: A [Colorful Communities project](#) helped prepare a 400-meter (1,312 foot) wall to be transformed into art as part of the "As Cores e a Cidade" (Colors and the City) art festival. The festival brought together 30 urban artists, live music, food and free activities for residents.

Herning, Denmark: PPG proudly celebrated future talent in the paint industry and our role as a sponsor of [EuroSkills Herning 2025](#), Europe's largest vocational education and skills competition. In addition to the competition floor, PPG contributed to the Try-a-Skill area, where students and visitors experienced a hands-on mural and painting techniques.



Education

PPG has a longstanding commitment to support education in the communities where we operate. Our goal is to build the next generation of STEM leaders by inspiring learning and cultivating careers for students of all ages. In 2025, we reached more than 2.9 million students through our supported educational programming.

PPG and the PPG Foundation have committed to investing \$5 million to support sustainability education by 2030. To date, we have donated \$2 million, representing 40% of our total committed funding. Our sustainability education commitment equips young people with the knowledge and values to be environmental stewards and introduces early pathways into sustainability-related careers.

Workforce development has been an integral component of our educational giving strategy. In early 2024 we exceeded our \$2 million commitment to initiatives that supported young people pursuing educational and career pathways, particularly within manufacturing and coatings fields. Building on this foundation, we recently launched an enhanced commitment to invest \$10 million by 2030, with a more targeted focus on skilled trades and advanced manufacturing. This next phase will deepen our support for programs that equip students with the technical skills and training needed for in-demand careers and help strengthen the future industrial workforce.



PPG Charity Partner Program

Throughout 2025, our employees across EMEA continued to make a difference by supporting numerous charities through the PPG Charity Partner Program. The program makes it easy for employees to support causes they care about, and PPG helps their donations go further with matching donations. Employees from nine countries and more than 20 locations took part.

More than \$100,000 was donated on behalf of employees to 20 Charity Partners in 2025, including food banks, hospitals, hospices, organizations supporting children and families facing serious health challenges, initiatives helping children in difficult situations, and an organization training guide dogs for people with visual impairments, among others. In addition to financial donations, PPG employees contributed more than 5,500 volunteer hours throughout the year.

Employee engagement

We strive to activate the talent and time of our global network of employees to support causes that they believe in. In 2025, our people brought their expertise to bear for a total of 29,000 volunteer hours, including by participating in career panels, mentoring opportunities and volunteering in classrooms to foster a love of STEM.

For more detailed information about our ongoing approach to community engagement, visit [PPG.com](https://www.ppg.com)

Learn more about PPG's community engagement activities and read the most recent updates at [PPG.com](https://www.ppg.com)

2025 data highlights

Giving by priority area

	2025
Education	\$9,800,000
Community Sustainability	\$7,500,000
Employee Engagement	\$790,000

Community investments

	2025
Community engagement-related marketing	\$415,000
<i>Colorful Communities</i> program	\$3,765,000
Business unit contributions	\$1,100,000
Global giving grants	\$2,300,000
PPG Foundation	\$10,400,000
Product donations	\$83,000
Employee volunteer hours	29,000





Transparency



Transparency overview

We foster stakeholder trust through robust corporate governance, best practice cybersecurity and data privacy protocols, and transparent sustainability reporting.

In this section, we disclose our performance and approach related to the following priority issues:

- Upholding human rights in PPG's supply chain.
- Effectively prioritizing and deploying technological improvements.

Our transparency section covers the following areas:

- **Governance:** PPG has an unwavering commitment to strong corporate governance, ethics and compliance. This means going beyond ensuring compliance with laws, rules and regulations, and upholding our values, code of ethics and voluntary commitments.
- **Cybersecurity and data privacy:** PPG applies best practice cybersecurity and data privacy protocols, using a risk-based approach, to protect and preserve the confidentiality, integrity and continuity of our networks, systems and information, including information that we own or is in our care.
- **About this report:** PPG is committed to transparent reporting on our sustainability approach and performance. We aim to continuously enhance our disclosures as we strengthen our approach to managing sustainability issues.



Governance

We have an unwavering commitment to strong corporate governance, ethics and compliance.

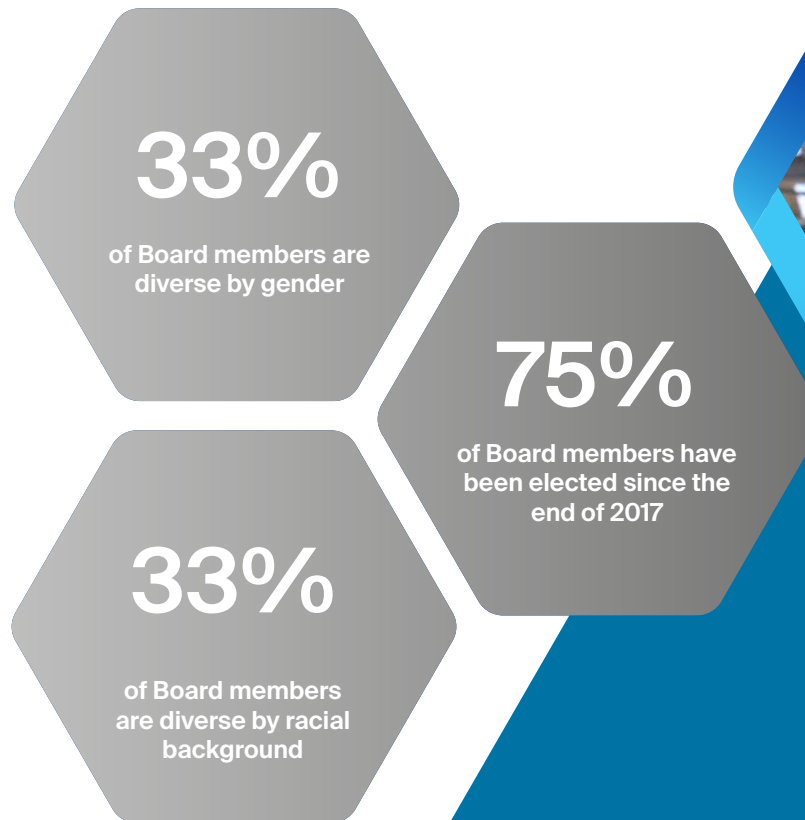
Corporate governance

At PPG, we hold ourselves to high standards of integrity and professional conduct. This means going beyond ensuring compliance with laws, rules and regulations, and upholding our values, code of ethics and voluntary commitments. We review and update our policies regularly to ensure they support us in meeting our high standards of integrity and professional conduct.

Board composition

The composition of our Board continues to evolve as directors retire and new members join, bringing fresh perspectives and expertise. Martin H. Richenhagen retired in April 2025 after reaching the mandatory retirement age for directors set forth in our [Corporate Governance Guidelines](#). We also added two new directors, Todd M. Schneider, president and CEO of Cintas Corporation, and Leon J. Topalian, chair, president and CEO of Nucor Corporation. This ongoing Board refreshment process allows PPG to respond nimbly to the external environment by drawing on the varying perspectives and backgrounds of our directors. The Board is currently comprised of 12 members.

Prior to 2025, the terms of our directors were three years, with approximately one-third of the directors standing for reelection each year. Pursuant to our amended Articles of Incorporation, all of our directors now stand for reelection annually.



Sustainability governance

We have a centralized sustainability organization responsible for developing our corporate sustainability strategy and working across the business to execute that strategy. The Board engages with management on sustainability strategy, sustainability risks and opportunities, and oversees the tracking of our progress. The vice president, global sustainability, reported progress to the Sustainability and Innovation Committee twice and the full Board of Directors once in 2025.

PPG continues to develop governance structures to monitor data privacy and cybersecurity risks related to AI. In 2025, we adopted an internal AI Policy that establishes guiding principles for the legal and ethical use of AI technology at PPG. Learn more about our evolving approach to AI governance in the [Cybersecurity and data privacy](#) section.

Codes and policies

In 2025, PPG adopted a comprehensive [Human Rights Policy](#) that applies to our global operations and supply chain, and all PPG employees worldwide. Learn more in the [Human Rights](#) section.

The [PPG Global Code of Ethics](#), which is available in 32 languages, sets forth the principles that apply to all employees everywhere and in every circumstance. Supplementing the code are specific policies and procedures that include our Global Export Control Policy; Gifts, Hospitality, Sponsorships and Charitable Contributions Policy; [Anti-Corruption Policy](#); Due Diligence Procedure for Third Party Intermediaries; Social Media Policy and Denied Country Policy.

Through our Anti-Corruption Policy, PPG prohibits bribery and corruption in all of its business dealings in all countries. The policy applies to all transactions between PPG and every other party, regardless of whether it is between PPG and a private entity or PPG and a government official.

For links to PPG's Global Code of Ethics, as well as other public policies, see the policies page on [PPG.com](#)



Compliance with our Code of Conduct

We continue to strengthen our mandatory ethics and compliance training program. In 2025, our training courses covered a range of topics, including reporting ethics violations, recognizing sexual harassment, securing information systems, understanding anti-bribery and anti-corruption risks, and cybersecurity awareness, among others.

We use automated reporting dashboards to track employee participation in mandatory training programs, and the completion of mandatory training is considered in the annual employee performance review process. As a result of this emphasis on full participation, we achieved a 99% completion rate for our ethics and compliance training courses in 2025. These efforts help us drive consistency across our training initiatives and maintain a culture of integrity throughout PPG. Learn more about our approach to employee education in the [Learning and Leadership Development](#) section.



Compliance Week activities around the world

Each year, PPG celebrates Compliance Week around the world, which consists of a series of engaging sessions, workshops and panel discussions. Events are organized around a region-specific theme, while maintaining a universal focus on strengthening PPG's compliance culture.

In our LATAM region, the 2025 theme was inspired by motorsports. Guest speakers from NASCAR and IndyCar teams shared insights on ethics and compliance, while games and activities featured racing themes. Employees also had opportunities to win prizes throughout the week based on their participation.

USCA Compliance Week focused on fostering a culture of kindness, respect and ethical behavior in the workplace. Events highlighted employee safety, respectful workplace practices and interactive discussions with experts in HR, compliance and security.

In the APAC region, the week centered on anti-corruption and IT security. In addition to panel discussions and case study reviews of real corruption incidents, employees participated in an interactive compliance board game. The game encouraged engagement with both the content and colleagues, covering topics such as conflicts of interest, data accuracy, protection of confidential information and unconscious bias.



We encourage PPG employees, contractors, suppliers and customers to speak up if they become aware of any violations of our Code of Conduct.

In 2025, we opened 984 investigations encompassing 1,241 allegations of employee misconduct. Of the investigations closed as of year's end, 54% were substantiated and resulted in 511 disciplinary actions. Of the total reports, 51% came through the PPG Ethics Helpline in the form of phone or internet submissions. We received the remainder through internal sources, including direct communications to the compliance department, human resources and management.

For links to PPG's Global Code of Ethics, as well as other public policies, see the policies page on [PPG.com](https://www.ppg.com)

Investigations by region

	2025	2024	2023
Asia Pacific	144	139	93
Europe, Middle East and Africa	161	159	102
Latin America	233	231	183
United States and Canada	446	487	492
Total	984	1,016	710

Disciplinary actions

	2025	2024	2023
Warning	291	254	204
Financial	8	10	7
Termination	212	298	207

A single allegation may be made against multiple individuals and could result in multiple disciplinary actions. The 2025 data include only investigations closed as of Jan. 31, 2026.

We no longer report suspension as a disciplinary action, as they only occur in certain countries where the labor law recognizes this option. Often, suspensions are employed as an interim solution during the pendency of an investigation until the matter is resolved.

Substantiation rate

Percent

	2025	2024	2023	2022
PPG	54%	54%	61%	62%
Benchmark	44%	46%	45%	41%

Benchmarks represent comparisons to other manufacturing companies with 50,000+ employees. Data for 2025 are as of Jan. 31, 2025.

Anonymous reporting rate

	2025	2024
PPG	39%	40%
Benchmark	55%	54%

Benchmarks represent comparisons to other manufacturing companies with 50,000+ employees. Data for 2025 are as of Dec. 31, 2025.

Case intake method

	2025	2024	2023
Helpline	506	523	466
Proxy	478	493	392



Cybersecurity and data privacy

We apply best practice cybersecurity and data privacy protocols throughout PPG.

Our cybersecurity program is designed to protect and preserve the confidentiality, integrity and continuity of our networks, systems and information. We implement physical, organizational and technological safeguards to protect information about our customers, employees and suppliers. Our policies are designed to prevent unauthorized access and disclosure of personal information and other data using a range of operational and technological safeguards. Our employees receive comprehensive training on data privacy concepts to prevent misuse of personal and sensitive information.

For cybersecurity, AI and data privacy, we follow the U.S. National Institute for Standards and Technology (NIST) and other applicable industry frameworks.

Cybersecurity and data privacy program improvements

We have significantly increased cybersecurity investments in recent years and have implemented safeguards designed to detect and prevent cybersecurity events. We regularly assess and measure our program against industry practices to identify opportunities to improve the people, processes and technology used to identify, prevent, detect, respond and recover from cybersecurity incidents.



Reducing emissions from data centers

Data centers are important enablers of PPG's operations, as they allow for the electronic storage, processing and dissemination of data and applications. Physical data centers are energy intensive as they rely on continuous and reliable electricity. In 2025, as part of our continued efforts to reduce energy use across the company, we completed a multi-year initiative to transition our data and applications to hyperscale cloud providers.

These cloud providers are more than three times as energy efficient when compared with our internally managed physical data centers.

As of the end of 2025, 100% of our IT operations are managed through the cloud. All physical data centers have been shut down, which reduced our annual energy consumption by an estimated 1,642 MWh. This transition also reduced our greenhouse gas emissions by 829 metric tons of CO₂ equivalent, comparable to 193 gasoline-powered passenger vehicles driven for one year.



We continue to invest in strengthening our training and incident preparedness across the business. PPG employees engage in ongoing cybersecurity awareness and training activities, including frequent phishing testing and training on detecting impersonations through social media and email channels. We have placed an increased emphasis on training and prevention of phishing scams as attackers have become more sophisticated, and perform control testing in nine different languages across the company. We have local incident response groups in place across PPG to continue to drive improvements. These groups are responsible for assessing risk specific to their area of the business, preparing response plans and responding to any incidents to minimize their impact.

Our Global Data Privacy Council oversees all data privacy compliance activities. Members of the council represent key stakeholders from departments handling personal information or supporting relevant systems and processes. The council has a core focus on monitoring ongoing data privacy legislation to ensure PPG is positioned to adapt to evolving requirements. For example, in 2025 we strengthened our compliance position in mainland China by completing a mandatory data protection compliance audit.

This audit covered all aspects of the data privacy program, including data collection, user consent, sensitive personal information processing, automated decision-making, personal data sharing and international data transfers. We continue to act on the results of the audit to improve information security in the region.

The company is increasingly focused on developing governance structures to oversee and manage risks related to Artificial Intelligence (AI). In 2025, we adopted an internal AI Policy that defines acceptable and prohibited uses of AI and outlines the obligations of PPG employees related to the use, development and implementation of AI models and applications. The policy lays out a set of guiding principles and action plans, including establishing an AI Governance Council responsible for:

- Setting governance standards and processes for evaluating and approving proposals for new AI use cases and projects.
- Creating assurance processes aimed at ensuring that approved AI use cases comply with the AI policy.
- Defining and proposing modifications to improve the AI policy.
- Maintaining a list accessible by all PPG personnel of allowed and prohibited AI uses, tools, systems and applications.
- Maintaining a list of all designated owners of AI tools and systems.

Progress in addressing cybersecurity and data privacy issues is crucial for maintaining trust with PPG's stakeholders. We will continue to review and update our policies, procedures and governance structures, as needed, to keep pace with the rapidly evolving technology and risk landscape.

Learn more about our approach to cybersecurity and data privacy, including elements of our cybersecurity program and governance, on [PPG.com](https://www.ppg.com)

Learn more, access our Global Data Privacy Statement and contact us at our [privacy website](#)

About this report

We are committed to transparent reporting on our sustainability approach and performance.

PPG recognizes the importance of clear, accurate reporting on the ways that we manage sustainability risks, act on opportunities and understand the impacts of our business on our stakeholders. We aim to consistently advance our disclosure as we improve our approach to managing sustainability issues. This transparency strengthens execution, accelerates innovation and ensures our sustainably advantaged solutions align with evolving customer needs. It supports consistent performance, aids in creating long-term value and reinforces our position as our customers' first-choice partner.

This report has been prepared in accordance with the [Global Reporting Initiative \(GRI\)](#) Standards, the [Sustainability Accounting Standards Board \(SASB\)](#) Chemical Industry Standard and the [Task Force on Climate-Related Financial Disclosures \(TCFD\)](#) recommendations. The sustainability approach described in this report supports progress against the United Nations [Sustainable Development Goals \(SDGs\)](#). Relevant indices are available on PPG.com.

Unless otherwise noted, the information and data contained in this report cover all employees, PPG locations and joint ventures where we maintain at least 50% ownership. Monetary figures are in U.S. dollars unless otherwise noted.

In 2025, we again engaged Lloyd's Register Quality Assurance to provide limited assurance on our scope 1 and scope 2 greenhouse gas emissions data. We believe that our internal processes provide sufficient oversight regarding the accuracy of all other information we present, and we continue to explore assurance options to provide independent verification of our disclosure as expectations evolve.

We encourage feedback on this report and our sustainability performance via [email](#), a short [online survey](#) or a letter sent to PPG, One PPG Place, Pittsburgh, PA 15222, Attention: Corporate Communications.

PPG Coatings Denmark A/S's Statutory Report on Social Responsibility, cf. Section 99a of the Danish Financial Statements Act.



Previous reports

[2024 Sustainability Report](#)

[2023 Sustainability Report](#)

[2022 Sustainability Report](#)

[2021 Sustainability Report Executive Summary](#)

[2020 Sustainability Report Executive Summary](#)

[2019 Sustainability Report Executive Summary](#)

[2018 Sustainability Report Executive Summary](#)

[2017 Sustainability Report Executive Summary](#)

[2016 Sustainability Report Executive Summary](#)

[2015 Sustainability Report Executive Summary](#)

[2014 Sustainability Report Executive Summary](#)

[2013 Sustainability Report](#)

[2012 Sustainability Report](#)

[2011 Sustainability Report](#)

[2010 Sustainability Report](#)

[2009 Sustainability Report](#)

[2008 Sustainability Report](#)

Annual report

[Annual Report and Form 10-K](#)



Forward-looking statements

This Sustainability Report contains forward-looking statements that reflect PPG's current views with respect to future events and financial performance. These statements involve risks and uncertainties. You can identify forward-looking statements by the fact that they do not relate strictly to current or historic facts. Forward looking statements are identified by the use of the words "aim," "believe," "expect," "anticipate," "intend," "estimate," "project," "outlook," "forecast" and other expressions that indicate future events and trends. Many factors could cause actual results to differ materially from PPG's forward-looking statements.

Many factors could cause actual events to differ materially from PPG's forward-looking statements. Such factors include statements related to geopolitical events, global economic conditions, increasing price and product competition by our competitors, fluctuations in cost and availability of raw materials, energy, labor and logistics, the ability to achieve selling price increases, the ability to recover margins, customer and PPG inventory levels, our ability to maintain favorable supplier relationships and arrangements, the timing of and the realization of anticipated cost savings from restructuring initiatives, the ability to identify additional cost savings opportunities, the timing and expected benefits of our acquisitions, difficulties in integrating acquired businesses and achieving expected synergies therefrom, economic and political conditions in the markets we serve, the imposition of tariffs, the ability to penetrate existing, developing and emerging foreign and domestic markets, foreign exchange rates and fluctuations in such rates, fluctuations in tax rates, the impact of future legislation, the impact of environmental regulations, unexpected business disruptions, cybersecurity events, global human health issues, and the unpredictability of existing and possible future litigation. However, it is not possible to predict or identify all such factors. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. While the list of factors presented here is considered representative, not such list should be considered to be a complete statement of all potential risks and uncertainties.

This Sustainability Report also includes forward-looking statements regarding our sustainability; safety and health; cybersecurity; culture; community engagement; and related goals, commitments and strategies.

Our actual future results, including the achievement of our targets, goals or commitments, could differ materially from our projected results as the result of changes in circumstances, assumptions not being realized, or other risks, uncertainties and factors.

Consequences of material differences in the results compared with those anticipated in the forward looking statements could include, among other things, lower sales or income, business disruption, operational problems, financial loss, reputational harm, legal liability to third parties, or other risks set forth in the Risk Factors sections of our most recently filed periodic reports on Form 10-K and Form 10-Q, any of which could have a material adverse effect on PPG's consolidated financial condition, results of operations or liquidity. Any forward-looking statement speaks only as of the date on which such statement is made, and PPG undertakes no obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise. You are advised, however, to consult any further disclosures we make on related subjects in our reports to the Securities and Exchange Commission.





Please consider the environment
before printing this report.

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