

Board Committee Member

Finance Committee and Audit & Risk Committee

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| Role: | Finance and Audit & Risk Committee Member |
| Location: | Meetings will usually take place online or at Bisham Abbey National Sports Centre |
| Salary: | Voluntary position - Reasonable out-of-pocket expenses payable in line with the England Hockey expenses policy. |
| Term: | 3 years |
| Time Commitment: | 6-8 meetings per year. |

ENGLAND HOCKEY BACKGROUND

England Hockey's mission is to "share the love of hockey and work together to make hockey more visible, relevant and accessible to all". The current focus for the organisation is delivery of its 5 objectives within the 2023-2028 strategic plan which can be found [here](#).

England Hockey is the National Governing Body for the sport of Hockey in England and is responsible for the management and development of the sport from grass roots to elite activities. We:

- Have a membership comprising clubs (750+), counties (42), and Areas (8) that affiliate to it. Approximately 160,000 individuals play in the club system, with an estimated 20,000 playing at university/colleges. C.900,000 children play at school. More than 15,000 coaches, umpires and officials are supported / developed.
- Have an income/expenditure of average £9m p.a. The Chief Executive is directly responsible for the operational budget but the Board, chaired by the Non-Executive Chair, approves the annual plan and budget.
- Employ 70 staff and contract with approximately 100 part time consultants mostly in the performance and coaching area. Circa 50 volunteers work at national level to run the sport, with thousands more running the great bulk of grass roots hockey.
- Are currently the 'nominated country' on behalf of Great Britain Hockey to qualify and prepare the Great Britain squads for the Olympics.

The Opportunity

We are seeking a finance professional with a passion for sport who is looking to take their first step into Non-Executive or senior committee-level roles. This is an exciting opportunity to contribute your financial expertise to an ambitious organisation, supporting strong governance, financial sustainability, and strategic decision-making.

As a Committee Member, you will participate in both the Finance Committee and the Audit & Risk Committee and work closely with committee members and the executive team members to provide oversight, challenge, and guidance on financial matters.

Key Responsibilities of the Finance Committee

- Review and monitor the organisation's financial forecasts, management accounts and budgets
- Act as a sounding board and advisor to the Finance Director and senior finance team on key initiatives, change, and innovation



- Assess the financial implications of major strategic proposals and making recommendations to the Board
- Oversee and advise on financial policies, including reserves and investment approaches
- Monitor financial risks, opportunities, and emerging threats, providing informed guidance where appropriate
- Support effective risk management, including periodic review of insurance arrangements
- Exercise delegated authority on specific financial and operational matters, as appropriate within the Committee's remit

Key Responsibilities of the Audit & Risk Committee

- Oversee the integrity of financial reporting, accounting policies, and internal control frameworks
- Review the effectiveness of governance, risk management, and compliance systems
- Monitor financial performance, annual accounts, and audit outcomes
- Provide oversight of regulatory compliance, ethics, whistleblowing, and fraud prevention arrangements
- Act as a key link between the Board, External Auditors, and other stakeholders
- Review audit findings and ensuring appropriate action is taken to address risks or control weaknesses
- Contribute to the oversight of risk strategy, including risk registers and risk management processes
- Support the evaluation of external audit arrangements and performance
- Review significant risks, claims, and external inspection findings, ensuring lessons are learned and applied

About You

We are particularly interested in candidates with:

- A background in finance, accounting, audit, consulting, or a related field
- Relevant professional qualification (e.g., ACA, ACCA, CIMA or equivalent)
- Strong analytical skills and attention to detail
- A developing understanding of financial management and governance principles
- Integrity and good judgement
- Strong interpersonal skills with the confidence to challenge and ask questions
- A commitment to good governance and organisational values
- A willingness to learn and contribute in a collaborative environment
- A passion for sport, preferably hockey

What You'll Gain

- First-hand experience of Board Committee operations
- Professional development and network expansion
- Mentorship from experienced Committee members
- Enhanced understanding of strategic finance and governance
- The opportunity to build your Non-Executive portfolio
- The chance to make a meaningful impact on our organisation's success

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| To Apply: | Please submit your expression of interest by email to: Michele Townsend, Head of People: HR@englandhockey.co.uk clearly identifying how your skills and experience are relevant to the requirements outlined above. England Hockey is committed to Equality, Diversity and Inclusion and building a diverse community. We welcome applications from suitably qualified and eligible candidates regardless of their protected characteristics and recognise there are different ways applicants may achieve the criteria in this document. |
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| | We would be pleased if you could also complete the Equality Monitoring Form – please use the following link: https://www.surveymonkey.co.uk/r/EDIMon |
| Closing Date: | Monday 29 June 2026 17:00 |
| Interview Date: | TBC |