



London Hockey AGM 2025 Minutes - DRAFT

Held: 14 July, 2025 07:30 PM

Location: online

Present: Please see list at the end of the document

Apologies: Sara Walker, Paul Mangat, Neil Prior

The matters discussed and/or presented are summarised as follows:

The Chair opened the meeting and welcomed all those present.

- **Thank you!**

- We are grateful to everyone who has contributed to the 2024 - 2025 season.
- A big thank you to all our:
 - our London Hockey committees and volunteers
 - club management and their volunteers
 - London and club officials and umpires
 - participants and supporters
- Special thank you to Rupert Allen, Area Discipline Administrator, who is taking up a position with the England Hockey Discipline Team after 4 years with London Hockey.

- **London Hockey - Our organisation**

- London Hockey was created in 2021 and is uniquely positioned being both an Area and County covering all hockey activity taking place within the Greater London Metropolitan Area.
- We believe that this will benefit our members with London Hockey being able to deliver activity more effectively, efficiently and with best interests of the whole Area and Sub Area at heart.

Area	Sub Area	England Hockey
<ul style="list-style-type: none">● Adult Competitions● Junior Competitions● Masters Competitions● Umpire Development● Umpire Appointments● Discipline● Masters Representative Teams● Masters Tournament Hosting● Hockey Development	<ul style="list-style-type: none">● Junior Development● Junior Representative Teams● Talent Pathway● Schools Competitions● County In2Hockey Cup & Plate Competitions	<ul style="list-style-type: none">● Policies & Procedures● Safeguarding & Welfare● Discipline● Coach Development● Umpiring Courses● Facilities Support● EH Competitions



- **London Hockey - Team update**

- Following 5 expressions of interest, we recruited Joe Chedd as our new Finance Director in November 2024.
- Area Disciplinary Panel - we welcome Richard Chere as our new Area Discipline Administrator (ADA). Joining as a new Assistant ADA is Björn Schwarz who, together with Marilyn Walker, will support Rich in his new role. The amount of largely unheralded work this group does is extremely important and an extra AADA would be most welcome to cover workload, conflicts of interest and similar - please contact [Mark Bennett](#) if interested.

- **London Hockey - Key priorities 2025/2028**

- As one of eight Areas, London Hockey aligns to the England Hockey Strategy 'Creating a Future For Our Game Together: A Strategy For the Sport to 2028' & its identified themes.
- Being a local delivery body with limited resources we have deliberately chosen not to develop a separate Area Strategy. We have reviewed the EH Strategy and translated it into key priorities for London serving our members and the wider London community.
- Any new initiatives or programmes will align with delivering our key priorities.
- Delivering Hockey
 - Our core task is running club competitions (adult, masters, junior), school hockey, talent system and representative hockey (junior, masters) in the London Area.
- Good Governance
 - Ensuring our organisation is financially sound and sustainable to run
 - Applying policies, regulations and discipline consistently and fairly
 - Effective workforce management with administrative support, retention & reward and succession planning.
- Growth & Development: Supporting and initiating activities both within club settings and in the wider community:
 - London Hockey Futures programme focussed on Young People, Underserved Areas and Equality, Diversity & Inclusion. This programme predominantly supports state school participation and Flyerz Hockey initiatives.
 - Creating opportunities to participate in our sport i.e. development teams in adult hockey competitions, expanding our indoor hockey offering, the newly created London State School Tournament, social midweek Masters, small format hockey etc.
 - Delivering the Club Umpire Development programme led by our Officiating team.



- **Review of 2024/25**

- **Adult Hockey**

- The 2024 – 2025 season was marked by competitive balance, sustained participation and continued operational improvement efforts.
 - A total of 334 teams (171 men's and 163 women's) competed across 29 divisions with 3,823 fixtures scheduled of which only 61 were forfeited.
 - 3 men's teams and 1 women's team withdrew from the league during the season.
 - Congratulations to all of the Division winners and runners up, with a special mention for Southgate M2 and Barnes W2 on securing promotion to the EHL Conference East.
 - Congratulations to our top goalscorers Brendan du Preez (34 goals, Merton M1, Men's Division 5 South West) and Kirsten Meehan (33 goals, Hampstead & Westminster W6, Women's Division 4 North West) on their standout goalscoring records this season.
 - There was a rise in the number of low-level complaints after matches had taken place, often related either to on-field conduct by players or umpires/umpiring standards.
 - Conduct and Eligibility
 - England Hockey's new Code of Conduct was released before the season commenced.
 - Most low-level complaints, related to on-field conduct by players or umpires/umpiring standards, should be managed by umpires and captains during matches. Only more serious issues should be brought to our attention or result in a Disrepute complaint being raised with England Hockey.
 - Player misconduct and rule violations were actively addressed, implementing sanctions for fielding ineligible players and falsifying match sheets, such as point deductions and fines.
 - We expect teams and players at all levels to comply with the Adult League Regulations or they may face penalties, including points deductions and fines.
 - Selection Exemption Pass (SXP) requests increased significantly, 375 vs 240 in 2023-24, of which 239 (vs 72) were in the final four weeks of the season.
 - Development teams
 - Of the 8 teams granted development status at the season's start, 6 reverted to standard competitive status by season's end. This suggests that development status is an effective pathway for integrating new teams into the full competition framework.
 - Ensuring that the league remains competitive while also being inclusive for players of all skill levels is a delicate balance and continuous efforts are made to address this by permitting development teams to:
 - Enable new, young or returning players to gain league experience and to develop their ability and confidence.



- Select experienced players to provide support and guidance to developing players.
- Encourage teams that would not ordinarily play adult league hockey, rather than relaxing the rules for existing adult teams.
- Officiating & Indoor Hockey
 - Recognising the shortage of club umpires and challenges in umpire recruitment and retention, particularly for higher level games in grade 3, we encourage clubs to engage with the London Hockey Officiating team to increase the number of qualified club umpires.
 - There is an expectation that minimum standards, including Level 1 requirements for Grade 3, despite known resource constraints, are adhered to from next season.
 - London's indoor hockey competitions took place in December with Bromley & Beckenham Men and London Wayfarers Women winning and progressing to the Division 2 South qualifiers. Unfortunately, neither team was able to qualify for the Division 2 National round and hence both will return to the London event next season.
- Masters Hockey
 - Masters League
 - Congratulations to all our winners and runners up and to Old Cranleighan Stormers for being shortlisted for the England Hockey Team of the Year award.
 - We are delighted to welcome the Wessex Supervets Fixtures Alliance teams to the South Masters League. John Ingram-Marriot has been invited to join the ALDC.
 - Last season 72 teams from 34 different clubs participated in the men's and women's
 - Masters divisions. This will now increase to 63 men's teams and 19 women's teams from 43 different clubs across London, South Central and South East.
 - We are still keen to attract more South East and South Central teams to be able to offer Masters league hockey in all age groups across all Areas in the South of England.
 - A new midweek pay and play initiative, London 660, was launched for MO65 and WO60. Sessions are open to players from all Areas.
 - Representative masters hockey
 - A further 90 players came forward this year. London Masters now has over 650 members of which approximately 275 were selected to represent the London Area.
 - 15 London teams participated in Area Tournaments around the country. London, SE and SC entered a joint MO75 team and a London and South East WO70 team played in a friendly 7-a-side tournament.



- London Masters WO45, WO60 and MO75 won their tournaments with MO40 and MO45 finishing as runners-up. Congratulations all!
- London Hockey hosted two Area Masters tournaments this summer; the MO35 at Southgate HC and the WO35 at Surbiton HC. Umpire teams were appointed with the tournaments used as development opportunities by London Hockey.
- 13 squads had coaches this year who are now formally contracted to London Hockey.

- **Junior Hockey**

- Adrian Darley, Jenny Walker, Andrea Cole and Joergen Jaehnig have once again managed and organised a huge number of London outdoor and indoor competitions.
- 684 club teams entered the London Leagues, Mega and Mini Leagues, In2Hockey Cup & Plate (U10/U12) and Indoor tournaments (U12-U18).
- U12 Performance Leagues had 34 entries with Eastcote Boys and Surbiton Girls winners.
- 8 teams from Spencer, Surbiton, Teddington, Old Cranleighan and Wimbledon qualified for the national U14 Supra Leagues with Wimbledon U14 Boys winning the title!
- 6 Tier 1 teams from London clubs entered the U16 Supra Leagues with 5 teams reaching the finals. Surbiton won the Girls Final and Wimbledon Boys Stormers finished second.
- The U18 Tier 1 & 2 teams also participated in cross-border London / SE / SC Leagues.
- EH Tier 3 Knockout Cup & Plate Competitions for U14s & U16s had 63 entries.

- **Indoor**

- 20 U18 & U16 Boys & Girls teams entered the London Indoor Hockey qualifying rounds
- Surbiton U16 Girls (2nd), Wimbledon U18 Girls (2nd) & U16 Boys (3rd) and Teddington U18 Boys (3rd) represented London in the EH Super 6s Finals
- *London Invitational Indoor Hockey Tournament:*
- Expanding our indoor hockey offering we launched a new tournament for U12s & U14s in March which had 22 entries including from some London clubs which do not normally enter the older age groups and teams from the East and South Central Areas.
- Surbiton won the U12 Boys and Girls and U14 Girls. Southgate won the U14 Boys.
- It was well received and will return in 2026.



■ In2hockey

- The London In2Hockey Cup & Plate was again a hugely successful tournament with the preliminary rounds for 232 teams held over two weekends in March.
- 4 teams per gender per age group, 32 in total, qualified for the London Hockey Finals Day held at the Lee Valley hockey stadium in April.
- This year the winning teams came from Surbiton, OMT and Hampstead & Westminster. Surbiton U12 Girls and Boys both qualified for the National Finals. Surbiton Boys finished runners-up and Surbiton Girls took home the national title!

■ Schools hockey

- Marilyn Walker and Sandra Marlow continue to oversee an extensive London Schools competitions programme in both indoor & outdoor formats.
- A total of 64 schools (up by 2) entered teams across all London competitions.
- In total 12 teams qualified for the EH Schools Outdoor and Indoor Finals.
- Latymer Upper (U18 Girls T3), Forest School (U14 Boys T2), Whitgift (U13 Boys) and Surbiton High School (U13 Girls) all won their Outdoor Finals. Whitgift won both the U16 and U18 Boys national Indoor titles.
- For the first time a London State School Tournament was organised for U14s at Southgate HC. 5 Boys teams and 4 Girls teams participated with Langley Grammar Boys and Grey Court School Girls winning the tournament. We hope this will become an annual event and that participation numbers will increase over time.

■ London Hockey Talent System

- The London Hockey Talent Pathway programme consists of three phases: Development Centre (DC), Assessment Centre (AC) and Representative Squads.
- DC activity ran throughout July & August for U12-15s for around 856 children, 341 of whom were selected to the Assessment phase.
- A further 194 players were assessed for the U16 & U17s.
- Players from the previous season's representative squads also attended AC.
- 449 players were selected for 20 representative London North and London South squads; two squads per gender per age group.
- The Assessment phase was complicated & extended due to the assessments at Talent Academies not being completed until late October 2024.



- The London Hockey representative squads participated in the South Counties AC Championship from March to May 2025. Eight of our teams finished in the top 2.
- In conjunction with London Hockey Officiating we ran an Introduction to Umpiring course for squad players for the first time. Some 25 players attended and a number expressed an interest in taking their Level 1. We intend to run this course at least once a season.
- Clare Cogswell & Claire Sabourin continued in their administrative roles for London North & London South respectively and supported by Step Parikian in his Finance Administrator role.

- **Officiating**

- A new Officiating strategy and structure will be unveiled in August together with a new panel system for neutral appointed umpires.
- Both our club umpire and young umpire programmes continued to return positive results and will remain priorities in the upcoming season.
- Even though organisational challenges led to an underspend in the past season we will once again allocate a budget of £ 8,000 to Officiating to drive initiatives in these areas:
 - Club Umpire Development (Support, Coaching Days)
 - Performance (Coaching and developing umpires, Radios)
 - Diversity (Women in Officiating Network, Young Umpires)
 - The reporting system for umpire abuse to tackle misconduct and inappropriate behaviour continues to be necessary. An umpire feedback system was introduced.
 - A reduced number of umpires taking neutral appointments led to a dip in appointments at Grade 2. We will need to engage with Grade 2 clubs to ensure there is an adequate neutral pool for the forthcoming season.
 - A new Rate Card for claiming umpiring expenses will be introduced before the start of the season. We are aiming to simplify the claims process for appointed umpires for all of our activity. The rates have also been reviewed with mileage and others increasing.
 - This is further supported by most of our activity now being listed on GMS to enable expense claims being processed more efficiently.
 - Across the country Technical Officiating continues to be an area that requires more support. We are committed to increasing the numbers and use some of the Summer Master tournaments to begin training new Technical Officials.

- **Discipline**

- New Discipline Regulations were introduced for the 2024 - 2025 season. We have not seen any real difficulties in the transition.
- 16 red cards were issued to players of London clubs or universities that led to suspensions of 16 days or more. Down from 19 the previous season. No player received more than one red card this season.



- 224 red cards were issued nationwide, up from 200 the previous year. London proportionally accounts for c. 7%, down from 10%.
- A greater number of red cards have been issued for violent offences.
- We received more misconduct complaints from clubs and individuals this year. Four of those have been found proven, leading to lengthy suspensions (30 to 120 days).
- Automatic mandatory minimum suspension for a red card or misconduct offence is 16 days. For offences involving violence (threatened, attempted or used) it is 30 days (or 60 days if against an umpire or match official). We have no discretion to reduce these.
- All clubs are reminded it is important that red card report forms are submitted as soon as possible and in any event within 72 hours of the match.
- Clubs and individuals are encouraged to report serious misconduct. However, they should also keep in mind that each misconduct complaint takes a very large amount of volunteer time to investigate and determine. Misconduct complaints should not be used for grievances or in-game incidents that could have been resolved between clubs or players on the day, unless there is clear (e.g. video) evidence that a serious (e.g. violent) offence was missed.

- **London Hockey Futures**

- London Hockey launched the London Hockey Futures programme in August 2023 to increase participation and support local projects focused on Young People, Underserved Areas and Equality, Diversity & Inclusion.
- We committed to an initial three years of funding to allow for the programme to become established and for projects to have a lasting (and growing) impact. Over the first 2 years a total of £31,575 (of which £16,325 in 2024) was distributed to projects run by: Ashford (Middlesex) HC, Ealing HC, Epsom HC, Hockey Inner City, Indian Gymkhana HC, London Royals HC, London Wayfarers HC, Old Cranleighan HC, Merton HC, Southgate Sports and Leisure Trust, Spencer Lynx, Tulse Hill & Dulwich HC, Tower Hamlets HC, Wapping HC and Teddington HC
- A full impact report on year 2 is due to be released in the autumn, below some highlights:
- 13 clubs and organisations ran 321 sessions, with an average of 25 attending.
- 11 projects focused on state schools with an even split between boys and girls.
- 2 projects delivered Flyerz Hockey for individuals with pan-disabilities, Teddington started their programme this year.
- The application process for year 3 closed on 30 June with 15 applications for funding received. London Hockey will be awarding a maximum of £1,500 per project. Applications were open to existing community projects looking to expand their reach and new initiatives by London Area or Sub



Area clubs with the majority of their club hockey activity taking place in London.

- Fiona Isacsson will now lead the programme, supported by our administrator Catalina Gigilo and Gaynor Toms from England Hockey who has done tremendous work following up with projects. Our expert panel will also continue to contribute to the programme.
- During the 2025 - 2026 season the full impact of the London Hockey Futures programme will be analysed and a decision about future years will be made.
- A positive development is that other Areas including the South East are following in our footsteps and have now set up their own Futures programme.
- Any questions about our programme please contact us via futures@london.hockey

○ **Finance overview**

- London Hockey overall remains in good financial health. We have managed to ensure all activities are closer to running at break-even or at a small surplus to cover overheads and generate income to deliver on growth and development initiatives.
- The P&L and balance sheet year ending 30 April 2024 are both now final. Both sets for 2025 are draft figures until final versions are submitted to HMRC (before 31 January 2026).
- It is important to highlight that the financial pressures are also being felt by London Hockey. We continue to review our fees and anticipate certain fees (not set at the AGM) to rise.
- Payment processing has been further optimised with the introduction of Direct Payments through Xero. This will greatly reduce the time spent by volunteers.
- Financial accounts:
 - Income:
 - Membership fees unchanged for 4 years
 - Reduced income from League Fines and Indoor Hockey
 - Increase in League and In2Hockey Fees to cover running costs, additional indoor tournament for clubs
 - Increase in Competition Fee to meet costs
 - Increase in Fees and slight increase in Development Centre numbers
 - Organised three Area Masters Tournaments instead of usual two
 - Club contributions to Umpire Radio Scheme
 - Expenditure:
 - Fixture generation fee and pitch hires
 - Reduction in League Costs, mostly due to costs falling into FY26.



- Deficit running schools competitions reduced. Needs further addressing in 2026.
- Largely flat through better cost controls. Talent Pathway running at a surplus
- Increase in pitch hire and coaching costs
- Hosted one extra Area Masters Tournament
- Umpire Radio Scheme, underspend of 6,000 pounds
- Reduction in expense claims
- Administrative costs:
 - Admin Expenses have decreased with the Finance function being streamlined.
 - EH membership cost increase, will increase by another 500 pounds in FY26
 - Officiating AGM cost allocated to FY26
 - 50% of the London Hockey Futures programme funding is likely to be drawn from our legacy funds again.
 - Also supported a Hockey ID team.
- Balance sheet:
 - Balance Sheet 2025 is still in draft
 - Corporation Tax status being challenged with HMRC. Received a repayment of £ 6,892 to date.
 - Anticipating a London Hockey Futures charge against Area and Junior Hockey legacy funds
- **EH update**
 - **New Club Membership Model:** EH is implementing a new club membership model from September 2025. From insurance cover and free coaching courses to increased investment in school programmes and club development, the new model ensures that hockey is better positioned to grow sustainably and inclusively in the years ahead.
 - **Youth Strategy:** EH aim to enable community groups and schools to offer fun, inclusive hockey sessions, where possible linking to the local community hockey club. There is a clear focus of engaging with state schools to increase participation as well as offering free teacher training.
 - **England Hockey Club Mark:** 8 London clubs are currently accredited with an additional 4 renewing their accreditation and 3 clubs going through the process for the first time. This is up from 10 clubs in total last year. We would like to see this number grow significantly increasing minimum operating standards of clubs across the Area.
 - **Membership Data:** Player numbers in the London Area dropped slightly from 17,006 in 2023-24 to 16,829 in 2024-25, down 177 with juniors accounting for 170 of them. Clearly this is a trend we would like to reverse. If your club has a junior focus and would like to work with Gaynor to grow your junior numbers, please get in touch.



- **Flyerz Hockey:** The Flyerz offering in London is growing with Teddington, Ealing and Blackheath & Elthamians becoming part of the Flyerz community. If your club is interested in finding out more please do get in touch with Gaynor.
- **Club Networks and Forums:** Gaynor is hosting a variety of online club network events throughout the year and would like to see an increase in the number of London clubs attending! There are also EH Online Forums on a regular basis including 3 coming up about the new Membership model, these will be held on 17 and 21 July. Get in touch with Gaynor if you would like to attend one of them.

- **Announcement of Postholder Elections**

- Confirmation of Election Results
 - Finance Director – Joe Chedd – elected
 - Operations Director – Fiona Isacsson – re-elected
 - Chair Adult Competitions and Leagues – Paul Mangat – re-elected
 - Chair Junior Competitions and Leagues – Judith Jones – re-elected
 - Chair Masters Hockey - Sara Walker – re-elected
 - Chair Officiating – Peter Mackintosh – proposed by EHO London and confirmed
 - Area Discipline Administrator – Richard Chere – appointed by the Board & EH
- Management committee
 - Board of Directors
 - Chair – Marcel van Eldik
 - Vice Chair – David Lloyd-Williams
 - Finance Director – Joe Chedd
 - Operations Director – Fiona Isacsson
 - Governance Director – Mark Bennett
 - Committee Chairs
 - Adult Competitions and Leagues – Paul Mangat
 - Junior Competitions and Leagues – Judith Jones
 - Masters Hockey – Sara Walker
 - Officiating – Peter Mackintosh
 - Discipline Administrator – Richard Chere

- **Proposed fees 2025-2026 (passed by 19 votes for, none against unless stated)**

- Refer to the calling notice to clubs dated 4th June 2025
- All subscriptions and fees set at the AGM for 2025-26 are unchanged.
- Area Subscriptions for Voting Member Clubs £10 per adult/masters team
- Area Subscriptions for Voting Junior / Occasional Clubs £40 per club
- Sub Area/County Subscriptions £30 per adult/masters team
- EHO Subscriptions zero
- Subscriptions for all other organisations zero
- Entry fees for Adult and Masters Leagues £20 per team
- Entry fees for Junior Leagues £25 per team (**16Y, 2A**)
- Entry fees for Junior Festivals (to include mega/mini leagues) £5 per team per



festival (16Y, 3A)

- Umpire Appointment Fees (including EH KO competitions) £18 per umpire
- Entry fees for all other competitions, including indoor hockey and schools hockey, will be set by the Directors following informal consultation.

● AOB

- No matters were raised by members prior to the meeting.
- Vacancies
 - We are always looking for volunteers to get involved and support our teams in delivering hockey activity across London
 - Junior volunteers for committee roles - please contact Judith Jones (juniors@london.hockey)
 - Divisional Secretaries for Adult Leagues - please contact Paul Mangat adultcompetitions@london.hockey
 - Anyone interested in joining our Area Disciplinary Panel as an Assistant Area Disciplinary Administrator is also very welcome to contact Mark Bennett (governance@london.hockey) in the first instance.

● Questions/comments from Members:

- *Comment from Chris Savoy - SXPs (Special Exemption Pass) are reviewed primarily by two of us on the committee and, especially towards the end of the season, It can take two to three hours a week to get through them. So we take this job very seriously*
- *What is the league's view on the impact to the standard within junior hockey and the risks associated with under-18s and under-16s in senior hockey? We had this conversation within the club setting, the impact of having juniors playing in senior teams as opposed to playing in the under-16s, under-18s. So, there's two concerns that we had. One is the standard and the commitment of juniors, combining school hockey with TA and, therefore they will come out of their under 16 teams, under 18 teams. There's a risk of hollowing out the standard of that particular league. The second concern is because of the physicality of senior hockey on occasion, there are injuries associated with the speed of the game and impact relating to junior players and senior players. So I'm just wondering what the view is of England Hockey going forward. Is this the way that we're looking to integrate more juniors into senior play? And should there be some sort of provision when it comes to the kind of strength and balance, if that makes sense?*
 - From London Hockey's perspective, this is really about offering opportunities to those clubs who would like to have their juniors exposed to adult hockey, as has been the case for a very long time. We would like clubs to prioritise under-16 and under-18 teams and developing players in that environment.
However, some clubs have a slightly different view where they could be looking at integrating under 18s in adult hockey as opportunities but not necessarily to play hockey in regular junior team settings. So we don't



really have a strong view on it in the sense that this has been policy from England Hockey for a long long time, hence why juniors are allowed to play adult league hockey from a certain age.

In terms of safeguarding and safety of play, that's all very much defined in policies that have already been signed off and sent out to clubs. You can also find those on either our website or the England Hockey website. In terms of the standards, there's a reason they start with development teams at the bottom end of the pyramid. And I think there's a balance there in terms of ensuring that we're safeguarding players but at the same time giving them opportunities.

If they're very talented players, you'll find them joining teams much higher up the hierarchy just as young players and not so much as players in the development team. So I think the development teams are mainly catering to the standards of those juniors involved together with the adult players in those teams, who have a sense of responsibility to look after their fellow teammates.

- *Eastcote - Why do some of these TA clubs that enter into the London tournament lower age groups fail to travel to away games due to logistics? I am just going to ask one other thing. So, it has an impact financially to these other clubs that have entered into a competition on face value to participate in these games and are not getting value for money.*

- Some of the larger clubs because of their coaching arrangements it's difficult for them to take a group away to a club on the other side of London. It's just the way they operate. It's down to the individual clubs, obviously. I'm trying to encourage all teams to travel, because I think it's only fair. But it's not always practical. But we're trying to address that.

Cancellation is a bit of a problem. Certainly with some of the larger clubs, when they have senior matches suddenly taking place on a Sunday, that puts great pressure on the pitches. So a lot of the junior activity then falls by the wayside.

So it's not something that's come up for the first time. I'm hoping that it is improving as we go through some of the learnings here. I'm also very much aware of issues with player availability, whether that's late communication either by clubs or in many cases, parents who have other activities planned all of a sudden, which makes it difficult for clubs to get teams out.

Agreed that further conversation will be taken offline with Judith Jones

- *On the Level 1 umpire assessments, my last understanding was that the curriculum was being updated and the course wasn't yet free. Having checked today I noticed it was free of charge. Am I right in understanding all Level 1 courses are now free of charge going forward?*

- Yes, they are part of the new England Hockey Officiating (EHO) membership model. So, removing a barrier for people to take these courses, as in the past by either reimbursing individuals when they were successful and passed or by sponsoring it anyway. So this is now part of EHO membership, so not London Hockey or England Hockey memberships. And those courses are free because they're included, removing another



obstacle for people doing them or clubs making them mandatory within their own club setting.

- *Question as to when the fixtures will be available.*
 - We are expecting to have a full confirmed set of adult fixtures by the middle of this week. The clubs should expect them to be circulated by the end of this week, unless there are any unforeseen complications.



The meeting was quorate with at least 15 voting members being present (and/or having voted on submitted business). Virtual Attendees, including club proxies attending in another capacity:

Sophie Mills	West Hampstead	Chairperson
Kerri Lendon-Pett	Harrow Hockey Club	Chair
Marianne McClelland	Ashford HC (Middlesex)	Club Secretary
Donna Kirby	Spencer Lynx	Trustee
Rob Riddleston	Eastcote	Umpire
Elizabeth Laird	Old Uxoniens	Hon. Secretary/Club Admin
Jimmy Culnane	Wimbledon	Director of Hockey
Helen Rogers	Wapping Hockey Club	Chair
Dominic Smith	Winchmore Hill & Enfield HC	Chair
Philippa Wheeler	Hendon and Mill Hill	Vice club captain
Lynne Morgan	Ashford HC (Middlesex)	Grounds person
Kam Koopra	Ashford HC (Middlesex)	Chairperson
Abbie Hanks	Berrylands	Captain
Aimee Franklin	Mitcham Ladies HC	Club Captain
Mark Atherton	London Wayfarers HC	Director of Hockey
Alan Twigg	Teddington Hockey Club	Club Captain
Kerri Lendon-Pett	Harrow Hockey Club	Chair
Claire Ramsay	Cheam	Vice chair
Mason Hartley	PHC Chiswick	Secretary
Lesley Lavers	Eastcote	Ladies club captain
Annie Brown	East London HC	Treasurer
Sophie Mills	West Hampstead HC	Chairperson
Amy Eggleton	Cheam Hockey Club	Secretary
Helen Hawes	Old Cranleighans	Club Captain
Oscar Newlove	Battersea Wanderers HC	Mixed Secretary
Sophie Marsh	London Gamblers	Secretary
Linda Lonsdale	Barnes Hockey Club	Fix and Sub Sec
Arnold Weeda	Hampstead and Westminster	Club secretary
Mike Rose	Richmond	Chairman
Scott McGinlay	Crostyx HC	Club Treasurer
Amelia Richards	Battersea Wanderers	Club Chair



James Lloyd	Surbiton HC	Head of Men's Section
Steve Quincey	Surbiton HC	Club Vice-Captain
Keith Boddy	West Herts	Umpire
Adrian Darley	London Wayfarers HC	Chairman
Clare Byrne	Tulse Hill & Dulwich	Chair
Scott McGinlay	Crostyx HC	Treasure
Dan Mantini	Honourable Artillery Company	Fixtures Secretary
Mark Bennett	London Hockey	
Fiona Isacsson	London Hockey	
Judith Jones	London Hockey	
Chris Savory	London Hockey	
Marcel van Eldik	London Hockey - Chair	
Catalina Giglio	London Hockey	
Joe Chedd	London Hockey	
Rupert Allen	London Hockey	
David Lloyd-Williams	London Hockey	
Peter Mackintosh	London Hockey	
Paul Mangat	London Hockey	
Gaynor Toms	England Hockey	
Sam Lewis	England Hockey	