

Job Description

Social Impact Officer – Euro 27

Job Title:	Social Impact Officer
Location:	Hybrid – office based at Bisham Abbey National Sports Centre, Buckinghamshire with flexibility to work from home
Salary:	£24-28k
Contract:	Fixed Term Contract to end August 2027
Responsible to:	Development Team Manager

ENGLAND HOCKEY BACKGROUND

England Hockey's mission is to "share the love of hockey and work together to make hockey more visible, relevant and accessible to all". The current focus for the organisation is delivery of its 5 objectives within the 2023-2028 strategic plan which can be found [here](#).

England Hockey is the National Governing Body for the sport of Hockey in England and is responsible for the management and development of the sport from grass roots to elite activities. We:

- Have a **membership** comprising clubs (750+), counties (42), and Areas (8) that affiliate to it. Approximately 160,000 individuals play in the club system, with an estimated 20,000 playing at university/colleges. C.900,000 children play at school. More than 15,000 coaches, umpires and officials are supported / developed.
- Have an **income/expenditure** of average £9m p.a. The Chief Executive is directly responsible for the operational budget but the Board, chaired by the Non-Executive Chair, approves the annual plan and budget.
- **Employ** 74 staff and contract with approximately 50 part time consultants mostly in the performance and coaching area. Circa 50 volunteers work at national level to run the sport, with thousands more running the great bulk of grass roots hockey.
- **Are currently the 'nominated country' on behalf of Great Britain Hockey** to qualify and prepare the Great Britain squads for the Olympics. The England Hockey Chief Executive, Performance Director and Head Coaches represent Great Britain as well as England Hockey. There is a Great Britain President to chair the Great Britain board which meets three times a year.

EuroHockey Championships 2027 Background

England has been awarded the hosting rights for the prestigious EuroHockey Championships 2027, This major European event, sanctioned by EuroHockey, will see the finest hockey talent from Europe compete in an unforgettable tournament in Summer 2027.

Lee Valley Hockey and Tennis Centre, located in the iconic Queen Elizabeth Olympic Park, whose purpose-built facilities are designed to meet the highest international standards, will host the group games, quarter finals and side events for the 2027 event.



The semi-finals and finals of the Championships will see the return of Big Stadium Hockey, a pioneering concept transforming sporting stadiums into world-class hockey venues. This innovative approach offers the unique opportunity to bring hockey to larger audiences, with up to 15,000 fans planned for each of the semi-finals and final.

NATURE AND SCOPE:

England Hockey is on a journey to transform its commercial and business operations to make sure we continue to grow our game with strong foundations and appeal to our existing as well as our future members and audiences. Our Development Team is a key part of this strategy in engaging with our members and new audiences, making hockey more visible, relevant and accessible to all.

The Social Impact Officer will provide a dynamic and effective approach to supporting all social impact related activity linked to the EuroHockey and EuroHockey ID Championships in the summer of 2027. A fundamental part of the role will involve the facilitation of entry level hockey sessions in different locations around the country – either through training delivery partners or through direct delivery to our target audiences. The successful candidate will be responsible for delivering and evaluating social impact initiatives linked to the tournament, working to ensure the event leaves a tangible, positive legacy in line with our Diversity Inclusion Action Plan (DIAP).

Due to the nature of this work, this post is subject to an Enhanced DBS check.

KEY TASKS AND RESPONSIBILITIES

Key Responsibilities

- Support the delivery of social impact and community outreach initiatives aligned with the EuroHockey Championships Social Impact Plan and the England Hockey DIAP, focusing on young people from low-income and / or ethnically diverse communities and people with disabilities / long term health conditions.
- Provide training to delivery partners in identified nationwide locations, enabling and equipping them to deliver entry level hockey sessions to their network of young people / people with disabilities or long-term health conditions
- Lead delivery of entry level hockey sessions to groups of young people and / or people with disabilities or long-term health conditions
- Collaborate with local partners, schools, community groups and clubs to promote participation in hockey among underrepresented groups.
- Support the implementation of a monitoring, evaluation, and learning (MEL) framework, which incorporates the collection of Youth Voice, to thoroughly capture, report, and evaluate the social impact of all programmes and activities, ensuring measurable outcomes.
- Support the development of advocacy messaging to embed social impact values into all Event communications and celebrate impact success stories.
- Attend events where applicable including weekend work and public holidays.
- Support the wider event delivery team in other duties as requested by line manager.
- Undertake administrative duties, including minute taking, updating action trackers and circulating meeting invites and diaries for event related activity.

PERSON SPECIFICATION

We are looking for an enthusiastic, inspirational, and highly skilled individuals who demonstrate through their behaviour the values of England Hockey:

- Collaborate inclusively
- Care for people and places
- Play with spirit, win with grace
- Resilient in everything we do

It is vitally important the candidate has a passion for sport and is motivated to work with England Hockey until the conclusion of the EuroHockey Championships 2027.



EXPERIENCE

- Demonstrable experience in delivering social impact, community programmes and inclusion initiatives, ideally within the sports or major events sector.
- Experience in delivering sporting activities to young people and / or people with disabilities or long-term health conditions (hockey would be advantageous, but not essential).
- Experience of inspiring, influencing or training others to implement sporting activities
- Stakeholder management and relationship-building skills, capable of working with diverse groups including volunteers and local community leaders.
- Project management and organisational skills, with the ability to manage multiple workstreams and deadlines.
- Experience in developing, implementing, and evaluating projects.
- Experience of working with a range of stakeholders and volunteers.
- Excellent IT knowledge - comfortable with Outlook, MS Teams, PowerPoint, Word, Excel.

SKILLS AND ABILITIES

- An understanding of social sustainability topics, and a passion for diversity and inclusion.
- Ability to build and harness relationships with external stakeholders, to inspire and influence them to deliver positive and engaging hockey sessions
- Strong organisational and planning skills
- Ability to work at pace and manage multiple projects simultaneously, achieving goals and objectives.
- Logical process-driven approach to delivery, taking pride in quality and accuracy.
- Clear and accurate written and spoken communication skills.
- High energy, enthusiastic, positive and confident with customer-focus
- Resilience in overcoming challenges
- Ability to work well as part of the team, whilst also working individually and remotely.
- A willingness and ability to work unsociable hours.
- Full driving licence with access to a car as national travel will be a requirement.

This job description is not intended to be regarded as inclusive or exhaustive and will be amended in the light of the changing needs of the organisation. All employees will be expected to support our major events.

To Apply:	Please submit your CV (maximum 2 pages) with a one page covering letter by email to: Head of People, careers@englandhockey.co.uk clearly identifying how your skills and experience are relevant to the requirements outlined in the job description. We would be pleased if you could also complete the Equality Monitoring Form – please use the following link: https://www.surveymonkey.co.uk/r/EDIMon
Closing Date:	4 th May 2026
Interview Date:	12 th May 2026