

Board meeting (abridged) minutes

26 April 2022



Meeting name	England Hockey Board meeting				
Venue	Moor Hall Conference Centre, Cookham				
Date	26 April 2022	Start Time	9.00	End Time	12.30
Lead	Royston Hoggarth				
Note taker	Helen Clarke				
Attendance	Nick Pink (NP), Rich Beer (RB), Ed Barney (EB), Kuldeep Kaur (KK), Angela Durnin (AD), Simon Mantell (SMA), Shelagh Everett (SEv), Kate Swann (KS), Richard Sykes (RS), Andy Hunt (AH), Mike Stoddard (MS), Claire Wright (CW), Cat Semple (UK Sport)				
Apologies	Sheila Morrow				
1. Minutes of Feb 2022 Board meeting					Action
1.1. Accuracy <ul style="list-style-type: none">- Correction to page 2, row 5. For Talent Academies, the reference to £7 is an hourly cost not a session cost.					
1.2. Board call – 8 April 2022: Talent System update – Talent Academy selection: No comments.					
1.3. Board call – 14 April 2022: Game Management System review update: No comments.					
All of the above minutes were approved as a true and accurate recording.					
1.4. Matters arising (see action points tracker) <ul style="list-style-type: none">- The Board action tracker has been updated.					
1.5. Declarations of interest None declared.					
2. Exec report					
Paper taken as read with the following comments:					
i. NP provided a summary of his continuing engagement with FIH and EHF.					
ii. Premier Division clubs are being consulted with to help shape the process for the coming season.					
iii. EH have received an award agreement from Sport England for Talent Inclusion and Commonwealth Games projects, both with an ED&I agenda.					
iv. Paul Revington has been appointed as Men's Head Coach. A process is in place to support/manage the transition period.					
v. The Board congratulated Surbiton HC on their performance in European Club Competitions.					
vi. NP in conversation with other NGBs following the closure of GB Sports Media and will report back to the Board with options for Hockey.					
vii. The Commonwealth Games project will provide opportunities for EH to explore working in hard to reach environments and with inner-city clubs. Resources will be very focussed.					
viii. The Board congratulated RB and the team on the impressive efforts and achievements of the AGM Resolution project. Area AGMs are being held which will draw year one to a close and will be reviewed ahead of year two.					
ix. In line with other organisations in the industry the Board approved a 3% cost of living salary increase to all staff.					
3. Finance					
3.1. Finance update					
i. KK provided context to the YTD accounts and forecast P&L.					

