

## **Membership Elected Non-Executive Director**

## The Nomination / Election Process

There are two Board positions, one is an existing role, and one is a new role, to strengthen our Board. The two positions are advertised in advance of the AGM to allow candidates time to announce their candidacy and obtain support and endorsement from a Club and/or an Area Company or County/ Sub-Committee.

Both roles are elected positions, endorsed and supported by our Area Companies and Counties (Sub-Areas) and a ballot will be held with the results announced at our 2026 AGM.

You are required to complete the Candidate Statement form and obtain a completed nomination form from an Area Company, A County (Sub-Area) or a Member Club to be eligible for the ballot. If the nomination is from an Area Company or a County (Sub-Area), no seconder is required. If the nomination is from a Member Club, it must be seconded by an Area or County (Sub-Area). This form must be submitted with your Candidate Statement.

In order to stand for election you must be over the age of 18. Your CV is not required as part of this process and will not form part of the AGM Pack for voting members. Please complete the Statement Form as requested and return, with your Nomination Form to <a href="AGM@englandhockey.co.uk">AGM@englandhockey.co.uk</a>no later than midnight on Sunday 8th February 2026.

The Board has delegated authority for managing the process to the Appointments Committee who will ensure that the candidate a) meets the skillset requirement and b) satisfies England Hockey that they meet the regulatory requirements for Directorship. Once this has been completed satisfactorily, you will be informed accordingly. At this point, your Candidate Statement Form will then be sent to members as part of the AGM paperwork and votes will be taken either in advance by Proxy or at the AGM on 24th February 2026.

Hockey is very proud of its balanced gender participation, and our Articles of Association require us to also have a balanced Board. In accordance with Article 49.3, the election outcome must result in at least one male Member-Elected Non-Executive Director. In order to be compliant, we will run the election for the existing role first and then determine whether the second role requires a male or female candidate. If, after the election of the existing role, the new role requires a male candidate the highest polling candidate in the required gender will be appointed.