



**LONDON
HOCKEY**

London Hockey Limited

Annual General Meeting

13 July 2026

7.30pm

Virtual meeting via ZOOM

Agenda

1. Welcome & Introductions
2. Approval of Minutes AGM 2025
3. Chair's Remarks
4. Financial Accounts
5. London Hockey Key Priorities 2026 - 2028
6. England Hockey Update
7. Announcement of Postholder Elections
8. Proposals for Fees 2026 - 2027
9. Any Other Business (of which notice of 14 days given in writing)
10. Final Questions

Welcome & Introductions

AGM Chair

Marcel van Eldik, London Hockey Chair

Welcome

- Member Clubs (London Area and London Sub Area/County)
- Non-voting Members
- EHO representatives
- England Hockey Observer
- London Hockey Board and Management Chairs and members

Apologies for absence and confirmation of quorum

Approval of AGM 2025 Minutes



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Chair's Remarks

- Thank you!
- London Hockey Awards
- Adult Hockey
- Masters Hockey
- Junior Hockey
- Officiating
- Discipline
- London Hockey Futures

Thank you!

We are grateful to everyone who has contributed to the 2025 - 2026 season.

A huge thank you to all our London Hockey committees and volunteers, all club management committees and their volunteers, London and club umpires.

Our extensive thanks to Paul Mangat who is stepping down as Chair of the ALMC after 5 years. He played an instrumental role in setting up the London Hockey Leagues. We thank him for the countless hours and effort to look after London clubs' best interests. He will continue in his divisional secretary role.

Also our thanks to Joe Chedd, Finance Director, who has resigned due to other time commitments.

A special mention to Jenny Walker of the Junior team who is also stepping back from her role in managing the extensive junior Mega/Mini Leagues programme.



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London Hockey Awards

Congratulations to the winners of the inaugural London Hockey Awards!

Club of the Year – Old Merchant Taylor's HC

Emerging Club of the Year – The Old Haberdashers HC

Coach of the Year – Thoryx Nort

Open I Men's Team of the Year – Honor Oak HC Men's 4s

Women's Team of the Year – Southgate HC Women's 2nd Team

Official of the Year – Carl Woodbridge

Lifetime Achievement – George Johnson

Rising Star – Zak Moledina

Unsung Hero – Safin Moledina

Outstanding School Engagement of the Year – Chris Pearce



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London Hockey Awards

All Area Winners were nominated for the national England Hockey Awards. Many congratulations to our Area Nominee for receiving the England Hockey honours:

Zak Moledina - Rising Star

Despite attending university full time (and playing in BUCS for his university), Zak has committed many, many hours to supporting Old Merchant Taylors Hockey Club in a wide range of roles. From coaching a wide range of juniors on multiple days a week to running hockey outreach sessions in a number of state schools, in2hockey tournaments and arranging teas, junior awards evenings, etc.

He also volunteers as the club's Junior Development Director, doing everything from crucial safeguarding and registration administration to contacting parents and arranging fixtures.

On top of that Zak also coaches in the London Hockey talent system.

Adult London Hockey Leagues 2025 - 2026

The 2025-26 season was marked by sustained participation under pressure, regulatory enforcement and operational improvement efforts, including new data, transparency and compliance initiatives.

- A total of 341 teams (175 men's and 166 women's) competed across 29 divisions with 3,886 fixtures scheduled of which 88 were forfeited.
- 8,550 players participated in the London Hockey Leagues making a total of 96,999 appearances
- 3 men's teams and 5 women's teams withdrew during the season. Old Uxonians LHC folded.
- Congratulations to all Divisional champions and Richmond M2 and Southgate W2 on securing promotion to the EHL Conference East.
- Congratulations to our top goalscorers Toby Micklewright (46 goals, Ealing M1, Open I Men's Division 5 NW) and Lucy Downs (35 goals, Ashford W1, Women's Division 3 S) on their standout goalscoring records this season. Weekly publication of top scorers and clean sheets for every division on the London Hockey website was a new transparency initiative launched mid-season.



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Adult London Hockey Leagues 2025 - 2026

Open I Men's Divisions 2025 - 2026

Division	Winners	Runners-Up
Premier 1	Richmond M2 Surbiton M3	Teddington M2 Old Merchant Taylors M1
2 N	Spencer M4	Barnes M2
2 S	Spencer M3	Bromley & Beckenham M2
3 N	London Wayfarers Vikings	Teddington M4
3 S	Epsom M2	London Wayfarers M3
4 E	Wapping M4	Spencer M6
4 NW	West Hampstead M4	Harrow M1
4 SW	London Wayfarers Knights	Wanderers M4
5 E	Bromley & Beckenham M4	London Wayfarers Pirates
5 NW	Ealing M1	Ashford (Middlesex) M2
5 SW	Old Cranleigh Warriors	Teddington Oaks
6 E	Honor Oak M4	London Academicals M4
6 NW	Richmond Redoubtables	Winchmore Hill & Enfield M2
6 SW	Merton M2	Spencer Harlequins

Women's Divisions 2025 - 2026

Division	Winners	Runners-Up
Premier 1	Southgate W2 Spencer W2	East London W1 London Academicals W1
2 N	Southgate W3	Richmond W1
2 S	Teddington W3	Wanderers W2
3 N	Wanderers W4	London Wayfarers W4
3 S	Ashford (Middlesex) W1	London Academicals W2
4 E	Wanderers W6	Honor Oak W1
4 NW	PHC Chiswick W3	Eastcote W3
4 SW	Barnes W4	Surbiton W6
5 E	Wanderers W7	Wapping W6
5 NW	PHC Chiswick W4	Indian Gymkhana W1
5 SW	Sunbury & Walton Hawks W2	Ashford (Middlesex) W2
6 E	London Wayfarers Wolves	London Academicals W3
6 SW	Berrylands W1 **	Surbiton Wolves **

** determined by Points Per Match (Berrylands 2.143 // Surbiton Wolves 2.136)

Adult Indoor Hockey Competitions

The London Super 6s competitions took place in December at Whitgift School.

- Open I Men's Winners - Teddington
- Women's Winners - Hampstead & Westminster

Teddington won the 9-team Open I Men's event and progressed to the Division 2 South qualifier in January, finishing 5th; they will return to the London competition next season.

First-time participants Hampstead & Westminster won the 8-team Women's event, went on to win the Division 2 South qualifier ahead of Southgate, and both teams subsequently qualified for the Division 1 competition next season – an outstanding achievement for London's women's indoor hockey.

Adult Hockey

A high volume of disciplinary and eligibility cases, continuing umpire shortages, persistent GMS issues and a complex end-of-season promotion and relegation situation all required significant volunteer time.

- The volume and severity of disciplinary cases increased this season. The committee maintained a clear distinction between administrative errors (where mitigating factors may apply) and deliberate falsification (attracting full sanctions including deferred points penalties).
- Redacted case studies of recent sanctions will be shared with clubs before next season to improve compliance culture, and a structured post-match conduct feedback initiative is in development with England Hockey's support.
- Clubs must select players for their League teams in hierarchical order based on availability; players should not be selected at a lower level than their Regular Team to strengthen a lower-ranked team.
- The ALMC conducted regular analyses to identify fair-selection violations and imposed sanctions on several clubs for fielding ineligible or unregistered players.



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Adult Hockey

- 376 Selection Exemption Pass requests were processed this season (375 last season), 60% of them arrived in the final four weeks of the season. Goalkeeper-related requests accounted for 121 (32%) of the total – clear evidence of the nationwide goalkeeper shortage. The most common single reason cited remained players returning from injury or illness. Requests categorised as attempted team strengthening remain a small minority.
- Pitch capacity was a season-long pressure with the season-long Battersea Park closure, NPL losing the St Mary's (Teddington) pitch to football, and club-led development projects elsewhere were blocked by objections from other sports.
- The free Level 1 umpiring course drove exceptional uptake across London clubs with the end-of-season Umpire Health Check showing fewer clubs rated RED than in 2024-25.
- Umpire Welfare Reports largely ceased from mid-November, a tentative but welcome indicator of improving standards and more reasonable expectations on match days.

Masters Hockey

- The leagues have been going for five years now and have evolved from a London League with some south teams to a full South League managed by London Hockey Masters with a pyramid structure and Area or geographical divisions. Congratulations to all our winners and runners up.
- We are proud to have included 16 teams of the Wessex Supervets Fixtures Alliance teams as they largely became the MO60 South division and have enjoyed a very full season.
- In the Masters South Hockey League we now have 69 Open I Men's teams and 18 Women's teams from 44 different clubs across London, South Central and South East.
- Next season will see more (but smaller) women's divisions and the introduction of a Men's O70 division starting with 5 teams.
- We are still keen to attract more South East and South Central teams to be able to offer Masters league hockey in all age groups across all Areas in the South of England.
- London 660 mid-week social hockey for 60+ has been very successful with over 50 participants.

Masters South Hockey Leagues 2025 - 2026

Open I Men's Division Winner

MO40 Premier	Old Cranleighan Stormers
MO50 Premier	Reading Redsox
MO50 London	Southgate Titans
MO50 South	Woking O50
MO60 Premier	Reading Relics
MO60 South	Woking Pitts

Runner-Up

Wimbledon Masters
Old Georgians Phoenix
Chelmsford Supervets O50
Newbury & Thatcham O50
Bromley & Beckenham O60
Southampton Cockburns

Women's Division Winner

WO35 Premier	Trojans O35
WO35 London	Teddington Tornadoes O35
WO45 Premier	South Berkshire O45
WO45 London	Surbiton Snails

Runner-Up

Basingstoke Allsorts
Tulse Hill & Dulwich Vintage
Wycombe O45
Ashford (Middlesex) O45



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Masters Representative Hockey

Representative Squads

- London Representative Masters is thriving with over 800 members registered (up from 650).
- All 17 squads had a trials and training programme and played in the Area Championships.
- Next year the WO70s will become official and have a full two-day tournament in June 2027.
- 11 squads had a contracted coach with 81 training sessions delivered across the age groups.

Area Tournaments

- London Hockey hosted three Area Masters tournaments this summer; the WO35 at Richmond HC, the WO55 at Southgate HC and the MO50 at Surbiton HC.
- Umpire teams were appointed with the tournaments being used as development opportunities by London Hockey Officiating.



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Junior Club Hockey Leagues 2025 - 2026

Adrian Darley, Jenny Walker, Andrea Cole and Joergen Jaehnig have once again managed and organised a huge number of London outdoor and indoor competitions.

- 722 club teams entered the London Leagues, Mega and Mini Leagues, In2Hockey Cup & Plate (U10/U12) and Indoor tournaments (U12-U18)
- U12 Performance Leagues had 35 entries with Teddington Boys and Surbiton Girls winners
- 6 teams from Southgate Surbiton, Teddington and Wimbledon qualified for the national U14 Supra Leagues with Surbiton U14 Girls winning the national title!
- 6 teams from London clubs entered the U16 Supra Leagues with 3 teams reaching the finals. Surbiton U16 Girls and Wimbledon U16 Boys were both crowned national champions!
- The U18 Tier 1 teams also participated in cross-border London / SE / SC Leagues while Tier 2 Leagues were Area only with crossover finals.
- EH Tier 3 Knockout Cup & Plate Competitions for U14s & U16s had 54 entries

Junior Club Indoor Hockey Competitions

London Super 6s

Following the London Indoor Hockey qualifying rounds, which 20 London teams entered, Wimbledon U18 Boys, U18 Girls & U16 Boys and Surbiton U16 Girls represented London in the England Hockey Super 6s Finals.

- Wimbledon U18 Boys finished 8th, U18 Girls and U16 Boys both came 3rd
- Surbiton U16 Girls finished 6th

London Invitational Indoor Hockey Tournament

Expanding our indoor hockey offering we launched a new tournament for U12s & U14s last year. This year we were unable to run the U14 tournament due to the lack of a venue but the U12 tournament went ahead in January with all London teams! London Wayfarers won both the U12 Open Boys and Girls tournaments.

Junior Club In2Hockey Tournaments 2026

The London In2Hockey Cup, Plate and the new Vase were hugely successful tournaments with the preliminary rounds for 233 teams held over two weekends in March. The 4 qualifying teams from each of the age groups & genders in all three competitions played at the Finals day at Lee Valley at the end of April.

This year the winning teams came from Surbiton, Old Cranleigh, Barnes, Richmond, Spencer, Bromley & Beckenham and Eastcote. Surbiton U12 Girls and Spencer U12 Boys qualified for the National Finals. Surbiton Girls finished 4th and Spencer Boys were runners-up.

Many thanks to all those who gave up their time to run or officiate at the various qualifying In2Hockey tournaments on our behalf and assisted with the Finals day at Lee Valley.



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Junior Club Hockey

Participation Data

Following the collection of membership data by England Hockey, it was evident that there has been a large drop off in junior numbers across the country in participation amongst the 14-16 year olds which partially accounted for the withdrawal of teams from leagues in all 8 Areas. Junior numbers in London have actually increased across most age groups but there was a reduction in U14-16 year olds, albeit a smaller reduction than in the rest of the country.

In an attempt to understand why the numbers have reduced, a national club survey was conducted which revealed a number of issues around match travel times, players moving to Talent Academy host clubs and player/parental apathy. We will endeavour to address the travel concerns for next season and aim to offer as much activity as possible at all ages & levels to keep the players engaged. The findings will be discussed with the clubs at our Junior Clubs meeting.

Junior Schools Hockey

Marilyn Walker and Sandra Marlow continue to oversee an extensive London Schools competitions programme in both indoor & outdoor formats.

- A total of 41 schools entered teams across all London competitions
- In total 12 teams qualified for the EH Schools Outdoor and Indoor Finals
- Tiffin Girls won the national U16 Girls Vase (Tier 3) Outdoor Finals with Whitgift winning the national U16 Open Boys Schools Indoor Finals.
- Our second London State School Tournament was organised for U14s at Southgate HC. 7 boys teams and 3 girls teams participated with Kingsdale winning the Open Boys tournament and Graveney winning the Girls tournament. We donated four face masks to each of the schools participating in the tournament and hope to grow participation numbers over time.
- Two additional schools will receive four masks each at the start of next season. We also supported Tiffin Girls School to enable them to participate in the two U16 national finals.

Junior Talent System

The London Hockey Talent System programme consists of three phases: Development Centre (DC), Assessment Centre (AC) and Representative Squads.

- DC activity ran throughout July & August for U12-15s for around 804 children, 50 fewer than last season.
- The players selected for 2024-25 squads were not required to attend the DC but were invited for assessment together with the players taken through from DC.
- A total of 889 players were assessed and 460 players selected for the 20 representative London North and London South squads, two squads per gender per age group.

Again, the Assessment phase was complicated due to the Talent Academy (TA) assessments at some centres not being completed until late October 2025 and consequently, a number of players selected in September had to withdraw as a result of being selected for TA.



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Junior Talent System

- The London Hockey representative squads participated in the South Counties Championship from March to May 2026. Six of our teams finished in the top 2.
- Clare Cogswell & Claire Sabourin continued in their administrative roles for London North & London South respectively and were supported by Step Parikian in his Finance Administrator role.
- A pilot tournament for U14 County teams was held in June with teams comprised exclusively of state school players in years 8 & 9 with the aim of improving the visibility of state school players. As one of five counties London entered a team in each gender at no cost to the participants and won both tournaments. It was well received by the participants.
- At the end of July, London U15 & U17 Girls and Boys teams will take part in the National County Championship being held in Nottingham. Separate trials have been held and teams selected.

Officiating

London Officiating Awards

Umpire Support of the Year – Steve Cronin

Young Umpire of the Year – Chris Young

Award for Progress – Thomas Johnston

Performance Umpire of the Year – Nikki Butcher

Club Umpiring Award - HAC

Fitzgerald Burton Award for Services to the Area – Graeme Hope

- A new Officiating Pathway designed to align with the Adult League gradings will be introduced for 2027/28. EH Roadshows are planned to prepare clubs for the changes.
- The reporting system for umpire abuse to tackle misconduct and inappropriate behaviour continues to be necessary. An umpire feedback system was introduced.

Officiating Performance (grade 2 hockey)

The Officiating team had a renewed focus on Performance and Grassroots officiating within the Area. In this first year of the new performance team being in place the following was delivered:

- A total of 894 umpire appointments across all outdoor competitions in London (24/25: 988)
- 732 umpire appointments to London Premier & Division 1 fixtures out of a possible 1044 (70% coverage), a further decrease compared to the 792 appointments in 24/25.
- 15 umpires appointed across a range of indoor tournaments
- Appointed umpires to 7 Masters tournaments from April through to July using them as an opportunity to develop performance and club umpires
- 43 umpire assessments delivered during the season; 9 members attained their L2 award, 6 umpires progressed their level within the London Panel structure and 2 umpires moving to NPUA
- A new simplified Rate Card for claiming increased umpiring expenses was introduced

Officiating Grassroots (grade 3 - 5 hockey)

- The Club Umpiring Strategy continues to ensure that our resource can be targeted to support clubs that need it most. The Umpire Development Forms continue to provide insight into club level umpiring on a regular basis, and the Annual Umpiring Health Check allows clubs to reflect on the season and self identify areas for improvement.
- Overall there has been a visible increase in the number of our clubs that are actively taking ownership of umpiring and that is an incredibly positive change.
- With the L1 online course now being available free of charge, alongside Grade 3 Regulations requiring L1 Assessed umpires, the demand for assessments became significant. This was challenging from both an Area and club perspective as neither has capacity to fulfil this demand. Thank you to those who did support over the season!
- To support clubs, a virtual workshop was held to allow clubs to understand their challenges further and collaboratively identify ways to support, and was attended by 10 clubs.



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Discipline

- Clubs are reminded again that the automatic mandatory minimum suspension for a red card or misconduct offence is 16 days. For offences involving violence (threatened, attempted or used) it is 30 days (or 60 days if against an umpire or match official). We have no discretion to reduce these.
- 10 red cards were issued to players of London clubs (excluding NHL), 541 yellow cards (women only 54) and 2 yellow card accumulation suspensions. No player received more than one red card.
- The number of red cards being issued for violent offences decreased. Clubs and players should be aware that the formal definition of violence is broad and essentially covers any deliberate, reckless or negligent physical contact contrary to or outside the rules of hockey. It does not require any intention to harm or injure.
- There was a significant increase in the number of red cards shown for abusive or foul language to umpires. This is unacceptable behaviour especially as our sport is dependent on our volunteer umpires. Respect campaigns will be launched in the new season.



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Discipline

- All clubs are reminded it is important that red card report forms are submitted as soon as possible and in any event within 72 hours of the match. The new online form makes submitting red cards really easy. It is also helpful to receive comments from the supporting umpire and they can do it separately. The red card form does need to be submitted by the issuing umpire.
- 14 misconduct complaints were received this year of which 4 have been found proven, in each case leading to suspensions.
- Clubs and individuals are encouraged to report serious misconduct. However, they should also keep in mind that each misconduct complaint takes a very large amount of volunteer time to investigate and determine. Misconduct complaints should not be used for grievances or in-game incidents that could have been resolved between clubs or players on the day, unless there is clear (e.g. video) evidence that a serious (e.g. violent) offence was missed.
- There were no successful appeals against decisions of the London disciplinary panel this year.



London Hockey Futures

London Hockey launched the London Hockey Futures programme in August 2023 to increase participation and support local projects focused on Young People, Underserved Areas and Equality, Diversity & Inclusion.

We have now delivered 3 years of the programme and invested a total of £47,575 (of which £16,000 in year 3) in projects run by:

Ashford (Middlesex) HC, Ealing HC, Epsom HC, Harrow HC, Hockey Inner City, Indian Gymkhana HC, London Royals HC, London Wayfarers HC, Old Cranleigh HC, Merton HC, Southgate Sports & Leisure Trust, Spencer Lynx, Tulse Hill & Dulwich HC, Tower Hamlets HC, Wapping HC and Teddington HC

Following a review we are pleased to announce that the London Hockey Futures programme will continue and expand!



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London Hockey Futures Year 3

- 12 applications were supported with £16,725 in funds made available to projects
- The [Year 2 Impact Report](#) 2024-25 was released highlighting the impact our programme has had across the London Area. The Year 3 Impact Report 2025-26 will be released in the autumn.
- Thanks to a £1,000 donation of the Michael John Norwood Memorial Trust we were able to provide mouthguards and shinguards for schoolchildren in North London to enable competitive games.
- The Wimbledon Foundation (AELTC) has awarded London Hockey Futures £17,835 of funding to support children in the Wandsworth and Merton boroughs getting access to hockey. Chris Walker is our project lead and working with Quick Sticks and Spencer Lynx to deliver the programme.
- 2 workshops were held at the end of the season to share our London Hockey Futures plans with clubs and to receive feedback from Futures projects about their experiences to date.
- David Lloyd-Williams produced a Hockey Futures blueprint document for other Areas describing the principles, a framework with required processes and solutions for effective data collection.



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London Hockey Futures Year 4

- For the first time all clubs in the 32 London boroughs will be able to apply for funding in Year 4.
- We encourage new entrants, especially related to older participants, Flyerz and Hockey ID if possible, but also need to be able to scale up existing successful projects.
- With the addition of Claire Sabourin as our LHF administrator we are more structured and able to provide support and collect feedback. We also intend to be more visible and visit projects.
- Recruited a fundraiser to generate funding from commercial partners to increase our annual budget
- The 2027 Euro Championships in London, including a Hockey ID tournament, may present an opportunity for LHF to demonstrate the impact our projects have.
- Conversations have taken place with England Hockey about taking on leadership of Futures, maybe as a Charity as previously, so that governance is clear and principles are adhered to across all Areas. The Areas would still be responsible for delivering the Futures programme, and fund it.
- Any questions about our programme please contact us via futures@london.hockey

Financial Accounts

London Hockey overall remains in good financial health. We have managed to ensure all activities are closer to running at break-even or at a small surplus to cover overheads and generate income to deliver on growth and development initiatives.

The P&L and balance sheet year ending 30 April 2025 are both now final. Both sets for 2026 are draft figures until final versions are submitted to HMRC (before 31 January 2027).

It is important to highlight that the financial pressures are also being felt by London Hockey. We continue to review our fees and anticipate certain fees (not set at the AGM) to rise.

Payment processing has been further optimised with the introduction of Direct Payments through Xero. This will greatly reduce the time spent by volunteers.



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Financial Accounts P&L 2026

Accounts	2026	2025
Income		
Area & County Membership Fees ¹	17,040	16,710
Adult Hockey ²	9,195	8,665
Junior Club Hockey ²	20,290	19,770
Junior Schools Hockey ³	4,170	4,749
Junior Talent System ²	167,790	155,230
Masters Club Hockey ⁴	5,423	1,400
Masters Representative Hockey ⁵	24,819	17,000
Masters Area Tournament Hosting	8,795	7,271
Officiating	14,805	16,587
Other Income	731	670
Total Turnover	273,058	248,052

Comments

We have now exhausted our cost control opportunities to break even with the current income levels. Future rising costs will be met through managed fee increases.

1. Membership fees unchanged for 5 years but slight increase in team numbers
2. Income has gone up to reflect expanded competition offering and/or cover increasing costs of pitches, coaching rates and administration.
3. Drop in income but now in surplus
4. Added nearly 4K with the introduction of the new midweek Masters 660 programme.
5. Higher participation numbers in selection process for representative teams.



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Financial Accounts P&L 2026

Accounts	2026	2025
Expenditure		
Adult Hockey Costs ¹	3,637	2,542
Junior Club Hockey Costs ²	26,089	13,835
Junior Schools Costs ³	2,857	5,003
Junior Talent System Costs ⁴	156,800	136,244
Masters Club Hockey Costs ⁵	2,404	0
Masters Representative Hockey Costs ⁶	25,992	19,551
Masters Area Tournament Hosting Costs	8,460	7,677
Officiating Costs ⁸	12,141	12,599
Total Expenditure	238,380	197,451

Comments

1. Indoor costs nearly doubled due to umpiring
2. Steep increase due to FY25 costs falling into current year and expanded competitions. A further fee increase is required to cover our costs as it is currently loss making.
3. The schools competitions are now running at a much lower cost base due to significant savings.
4. Increase in our coaching rates and admin fees. Pitch hire costs also incurred an annual increase.
5. Pitch hire and other costs related to Masters 660.
6. Introduction of coaching contracts led to a significant increase in coaching costs.
7. Fewer appointments but expense claim value is steadily increasing.



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Financial Accounts P&L 2026

Accounts	2026	2025
Administrative Costs		
Affiliation and Membership Costs ¹	3,750	3,000
Admin Expenses	4,588	4,742
Banking	879	774
Insurance ²	417	2,518
IT Software and Consumables	4,414	4,020
London Hockey Futures Expenses	16,000	17,110
General Expenses ³	2,170	741
Depreciation ⁴	455	5,454
Total Administrative Costs	32,673	38,359
Overall Surplus	2,006	12,243

Comments

1. EH membership cost increase
2. Insurance costs have dropped significantly due to introduction of the new EH club membership model. London Hockey is now only covering players not already covered through club insurance.
3. Made rewarding volunteers a priority with organised activities to recognise their contributions to London Hockey.
4. LH representative playing kits have now been written off, future replacements will be seen as an expense.



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Financial Accounts Balance Sheet 2026

Balance Sheet	30 Apr 2026	30 Apr 2025
Fixed Assets		
Junior Kit 'Fixed Asset'	16,363	16,363
Junior Kit Accumulated Depreciation	(16,363)	(15,908)
Total Fixed Assets	0	455
Current Assets		
Bank Accounts	124,013	113,817
Accounts Receivable	6,757	6,475
Legacy Funds - Area	(11,845)	(11,845)
Legacy Funds - Junior Hockey	(6,864)	(8,374)
Legacy funds - Umpire Development	(14,992)	(14,992)
Prepayments	(27,973)	(27,391)
Total Current Assets	69,097	57,690
Creditors: amounts falling due within one year		
Accounts Payable	21,083	22,099
Accruals	20,647	10,680
Provision for Corporation Tax	(4,146)	(4,146)
Total Creditors: amounts falling due within one year	37,584	28,633
Net Current Assets (Liabilities)	31,512	29,057
Total Assets less Current Liabilities	31,512	29,512
Net Assets	31,512	29,512
Capital and Reserves		
Current Year Earnings	2,006	12,243
Retained Earnings	29,512	17,270
Total Capital and Reserves	31,518	29,512

Comments

- Balance Sheet 2026 is still a draft version.
- Our fixed assets have now been fully written off.
- Current Year earnings will be added to our reserves. In line with the LH Key Priorities our allowed reserves are capped at 30% of our annual turnover.
- Corporation Tax status is still being reviewed with HMRC. If successful a further 4K will be returned.
- A General Reserves Fund will be set up for legacy funds that have already been spent through our P&L. Although we are likely to spend these reserves on similar projects it will remove restrictions currently in place.

London Hockey Key Priorities 2026 - 2028

As one of eight Areas, London Hockey aligns to the England Hockey Strategy '*Creating a Future For Our Game Together: A Strategy For the Sport to 2028*' and its identified themes.

We have reviewed the EH Strategy and translated it into key priorities for the London Area to serve our members and the wider London community.

Our 3 Key Priorities are Delivering Hockey, Good Governance and Growth & Development.

All listed objectives in this document are aligned with these key priorities. Most importantly, our volunteer workforce is confident we will be able to deliver on these objectives with the support of our members - clubs, players, umpires and other stakeholders.

London Hockey Key Priorities 2026 - 2028

Delivering Hockey

Our core task is running club competitions (adult, masters, junior), schools hockey, talent system and representative junior and masters hockey in the London Area.

Good Governance

Ensuring our organisation is financially sound and sustainable to run with a focus on effective workforce management, retention & reward and succession planning. Applying policies and regulations consistently and fairly.

Growth & Development

Supporting and initiating activities both within club settings and in the wider community to increase participation numbers, access to our sport and improve the hockey experience.



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London Hockey Key Priorities 2026 - 2028

Adult Hockey

- Grow participation numbers through enabling development teams to play in a less regulated league environment.

Masters Hockey

- Support clubs to grow Walking Hockey / Masters 660 from 1 to 3 venues across London.
- Source paid coaches to support all representative teams participating in Area Masters Tournaments.
- Add a paid administrator to support the Representative Hockey committee.
- Open Midweek Masters 660 programme to age 60+ players and increase active participation numbers from 14 to 24 on a fortnightly basis.



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London Hockey Key Priorities 2026 - 2028

Junior Hockey

- Increase junior participation numbers through outreach into schools aimed at U8-U10. Clubs sharing resources to jointly deliver in different parts of London.
- Grow Club Indoor U12 and U14 tournaments and create a new U16 Tier 2 tournament.
- Grow London State School Tournaments with new U10 and U12 tournaments and doubling the U14 team entries from 14 to 28 teams.
- Grow Flyerz Hockey in London from current 4 clubs to 6 and organise an annual London Hockey Flyerz Tournament.
- Expand Talent System delivery with U12 Development programme.



LONDON
HOCKEY

London Hockey Key Priorities 2026 - 2028

Officiating

- Successful implementation of the new Umpire Pathway with 60% of our adult players qualified to umpire at appropriate levels.*
- Focus on Young Umpire development with 80% of junior players active in our Talent System, Talent Academies and Accredited Centres to be appropriately qualified.
- Focus on Club Umpire Development support to remove barriers to success i.e. targeted club days and increasing number of assessors.

Discipline

- Initiate a Respect campaign to address and tackle poor behaviour in our sport.

* Depending on EH umpire qualification data yet to be received, might be adjusted as a result. Delayed rollout of the new Umpire Pathway is also having an impact on target %



LONDON
HOCKEY

London Hockey Key Priorities 2026 - 2028

Finance

- Area reserves to be maximised at 30% of total turnover. Above this level additional funds would be invested in growth and development or used to lower membership fees.
- Review of our membership and league fee structure.

Governance

- Enhance succession planning to include timeline for replacement.
- Expand and redefine volunteer recognition across Area activities and committees.

London Hockey Futures

- Determine programme's success before expanding scope and eligibility criteria.
- Enlist dedicated administrator to manage programme and generate external funding.
- Increase visibility of the programme and projects being supported.



LONDON
HOCKEY

London Hockey Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
Adult Hockey Participation	<i>Facilitate growth through development teams in a more flexible league framework</i>	✓	✓		Adult Hockey	Aug 2026
Masters 660 Midweek Hockey	<i>Open programme to age 60+ players and increase active participation numbers from 14 to 24 on a fortnightly basis.</i>	✓	✓		Masters Hockey	Apr 2027
Masters Community Outreach	<i>Grow Walking Hockey from 1 to 3 sites</i>	✓	✓		Masters Hockey	Jun 2028
Masters Representative Hockey	<i>100% coaching support for all teams</i>	✓	✓		Masters Hockey	Jul 2027
	<i>Provide paid admin support</i>	✓		✓	Masters Hockey	Aug 2026
Junior Hockey Participation	<i>Clubs jointly targeting U8-U10 in state schools to grow participation levels</i>	✓	✓		Junior Hockey / LH Futures	2026 / 27
Junior Indoor Club Hockey	<i>Grow U12 / U14 participation in Area tournaments to capacity</i>	✓	✓		Junior Hockey	Jan 2027
	<i>Create a U16 Tier 2 Tournament</i>	✓	✓		Junior Hockey	Dec 2026



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London Hockey Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
London State School Tournaments	<i>Grow U14 from 14 to 28 teams</i>	✓	✓		Junior Hockey	Apr 2028
	<i>Set up new U10 / U12 tournaments</i>	✓	✓		Junior Hockey	Apr 2028
Flyerz Hockey	<i>Increase from 4 to 8 clubs</i>	✓	✓		LH Futures / Junior Hockey	May 2028
	<i>Organise annual London Hockey Flyerz Tournament</i>	✓	✓		LH Futures / Junior Hockey	Jun 2027
Junior Talent System	<i>Set up U12 Development Teams</i>	✓	✓		Junior Hockey	Jun 2028
Umpire Pathway	<i>Aim to have 60% of adult hockey players qualified at appropriate level to umpire*</i>	✓	✓		Officiating	Dec 2028
	<i>Aim to have 80% of junior players active in our Talent System, Talent Academies and Accredited Centres qualified to umpire</i>	✓	✓		Officiating	Dec 2028
Club Umpire Development	<i>Deliver a minimum of 4 club umpire development days per year to support clubs</i>	✓	✓		Officiating	Jun 2027



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London Hockey Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
Discipline and Conduct	<i>Launch a Respect campaign to address and tackle poor behaviour in our sport</i>			✓	LH Board CH	Sep 2026
Area Reserves	<i>Set LH reserves at max 30% of turnover</i>			✓	LH Board FD	Jul 2026
Membership and League Fees	<i>Review our fee structure</i>			✓	LH Board FD	Nov 2026
Succession Planning	<i>Proactively manage succession timelines and recruit / line up replacements</i>	✓		✓	LH Board GD	Aug 2026
Volunteer Recognition & Reward	<i>Expand Reward policy to include more volunteers involved in London Hockey activity</i>	✓		✓	LH Board GD	Jun 2027
London Hockey Futures	<i>Determine success and decide on potentially expanding scope and eligibility</i>		✓	✓	LH Board OP	Delivered
	<i>Recruit dedicated administrator to manage programme and generate external funding</i>		✓	✓	LH Board OP	Delivered
	<i>Develop a comms plan to increase visibility</i>		✓	✓	LH Board OP	Aug 2026

Individual responsible at board level : CH = London Hockey Chair, FD = Finance Director, GD = Governance Director, OP = Operations Director



LONDON
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London Hockey Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
Adult Hockey Participation	<i>Facilitate growth through development teams in a more flexible league framework</i>	✓	✓		Adult Hockey	Aug 2026
Masters 660 Midweek Hockey	<i>Open programme to age 60+ players and increase active participation numbers from 14 to 24 on a fortnightly basis.</i>	✓	✓		Masters Hockey	Apr 2027
Masters Representative Hockey	<i>100% coaching support for all teams</i>	✓	✓		Masters Hockey	Jul 2027
	<i>Provide paid admin support</i>	✓		✓	Masters Hockey	Aug 2026
Junior Hockey Participation	<i>Clubs jointly targeting U8-U10 in state schools to grow participation levels</i>	✓	✓		Junior Hockey / LH Futures	2026 / 27
Junior Indoor Club Hockey	<i>Grow U12 / U14 participation in Area tournaments to capacity</i>	✓	✓		Junior Hockey	Jan 2027
	<i>Create a U16 Tier 2 Tournament</i>	✓	✓		Junior Hockey	Dec 2026



LONDON
HOCKEY

England Hockey Update

New Club Membership Model

Last September, EH introduced a more balanced, transparent membership structure and new collective funding model that ensures that the sport's essential services are supported by everyone who plays and that every pound is tied to a specific benefit for you, your club, and the future of the game.

By removing the financial and administrative barriers to development, the 2025/26 season marked a transformational shift in how EH supports the vital network of hockey volunteers, coaches, and officials across England. The results show a record-breaking surge in engagement with 79% of the total club network accessing learning during this period.

- 4,680 learners completed our new Safeguarding Awareness module
- 611 volunteers completed Time to Listen and/or our new Safeguarding in Hockey training
- 3,252 attending our L1 Umpiring courses and Coaching workshops covering Junior, Sessional and Coaching Club Teams learning.

England Hockey Update

Club Support

Whatever your plans or ambitions for your club development, England Hockey is committed to help you achieve them through access to a wide range of staff, resources, and advice.

Gaynor Toms is your EH Club Development Manager - gaynor.toms@englandhockey.co.uk

Club Networks and Forums

Gaynor is hosting a variety of online club network events throughout the year and would like to see an increase in the number of London clubs attending and reporting back to their committees!

- 20 October 7-8pm / 21 October 12.30-1.30pm : Leadership
- 23 February 7-8pm / 24 October 12.30-1.30pm : TBC
- 2 June 7-8pm / 3 June 12.30-1.30pm : TBC



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England Hockey Update

WhatsApp groups London

It would be great to get all clubs on these specific London groups as they seem to work really well with some really good questions and experience sharing on there.

Club Chairs - <https://chat.whatsapp.com/DNqh8vOenSQ95CrBkczgSm>

Club Secretaries - <https://chat.whatsapp.com/GiiH2YZZsaV7DoHWJCKtDL>

Club Development Officers - <https://chat.whatsapp.com/l31ycSdpFmzlSUXthcUalx>

London Junior Clubs - <https://chat.whatsapp.com/BDe2UMuGIHwKABNsgvxOsM>

London CWO Chat - <https://chat.whatsapp.com/KXNV47IzdD7HVJxP2zaUuh>

Flyerz Hockey - <https://chat.whatsapp.com/HIk7uY7258c6HIQvPZdJRZ>

England Hockey Update

Best Practice Standards

Whilst the culture of hockey is generally very good, EH have been undertaking research on club compliance with standards and also identified trends in the handling of cases that have led to concerns.

To protect yourselves, and to be compliant with the expectations, EH require all clubs to ensure they have the following in place:

- All clubs to have 'Time to Listen' trained Welfare Officer(s) by 31 August 2026
- All roles in a position of trust to have completed a DBS check, through England Hockey
- All individuals who work with U18s have attended the correct level of (free) safeguarding training
- Full understanding of the EH Safeguarding policy and reporting procedures
- Up-to-date Welfare Officer details on the EH Club Portal at all times

EH recommend all clubs to discuss your club's safeguarding provision at your next committee meeting.



England Hockey Update

England Hockey ClubMark

15 London clubs now have a ClubMark accreditation (8 in 2025) with a further 2 clubs in progress. We would like to see this number grow further, increasing minimum operating standards of London clubs.

Clubs accredited: Ashford (Middlesex), Blackheath & Elthamians, Ealing, Epsom, Hampstead & Westminster, Harrow, Havering, London Academicals, London Wayfarers, Old Cranleigh, Richmond (76%), Southgate, Spencer, Tulse Hill & Dulwich (65%), Waltham Forest, West Hampstead, Wimbledon.

Membership Data

There has been good growth in junior numbers (+1,273) this past year with a slight drop in the number of reported adults playing (-115). This could be due to the cleansing of data with regards to membership payments but it is still a positive growth of 1,158 players in the London Area, in total 17,987 players split into 9,957 juniors and 8,030 adults.

England Hockey Update

Youth Strategy

The Youth Strategy for our sport encompasses Community, School and Club Hockey activity.

National Hockey Fund for State Schools

EH have partnered with the Youth Sport Trust (YST) to reintegrate hockey into the School Games, deliver free Teacher Training and Young Leader courses and in partnership with the local clubs organise Skills and Competitive Festivals for primary schools. EH also worked with a couple of clubs in the London Area in year 1 and are now finalising the year 2 cohort.

- 18 free Face to Face Teacher Training Workshops delivered training a total of 174 teachers
- 833 Young Leaders trained
- 96 School Festivals delivered nationally with 6,259 pupils participating

England Hockey Update

New Junior Hockey Framework

To achieve sustainable progress at scale, EH have developed a unified approach to coaching and game formats for Under 12 and below that ensures every child's first experience of hockey is consistent and high-quality whether they play at school, in a club, or at a community festival. It has also led to greater awareness of Under 12 and below competitions taking place (100+ events registered) across the country. [Junior Hockey Framework](#)

Flyerz Hockey

Flyerz Hockey continues to go from strength to strength. More clubs are expressing an interest in providing such a worthwhile opportunity for the hockey community. If your club is interested in finding out more please do drop a note in our London WhatsApp group and we can help by sharing experience from across the London Area. You would be welcomed with open arms!

England Hockey Update

Pitch Together Fund

£1.07 million invested in facility developments to date. You can sign up to online Introduction Forums.

[Facilities | England Hockey](#)

Structure Fit For The Future Review

The review of governance changes across Areas and Counties has been completed with the outcomes to be available online. An action plan is being developed to explore recommendations.

[Governance Review | England Hockey](#)

Free to Air Broadcast

Across the 2024/25 season, 32 England FIH Hockey Pro League matches were broadcast free-to-air, with over 700,000 live views across Channel 4 platforms, on average, each match had 13,000 live views. These results show that the move to free-to-air is working.



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Announcement of Postholder Elections

Confirmation of Election Results

Finance Director – Laura Perkins – **elected**

Vice Chair – David Lloyd-Williams – **re-elected**

Chair Adult Competitions and Leagues – Chris Savory – **elected**

Chair Junior Competitions and Leagues – Judith Jones – **re-elected**

Chair Masters Hockey – Sara Walker – **re-elected**

Chair Officiating – Peter Mackintosh – proposed by EHO London and **confirmed**

Area Discipline Administrator – Richard Chere – **appointed by the LH Board & EH**



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Management Committee 2026 - 2027

Board of Directors

Chair – Marcel van Eldik

Vice Chair – David Lloyd-Williams

Finance Director – Laura Perkins

Operations Director – Fiona Isacsson

Governance Director – Mark Bennett

Committee Chairs

Adult Competitions and Leagues – Chris Savory

Junior Competitions and Leagues – Judith Jones

Masters Hockey – Sara Walker

Officiating – Peter Mackintosh

Discipline Administrator – Richard Chere

Proposals Fees 2026 - 2027

APPROVED

Refer to the calling notice to clubs dated 3rd July 2026

All subscriptions for 2026-27 set at the AGM are unchanged:

Area Subscriptions for Voting Member Clubs	£10 per adult/masters team
Area Subscriptions for Voting Junior / Occasional Clubs	£40 per club
Sub Area/County Subscriptions	£30 per adult/masters team
EHO Subscriptions	zero
Subscriptions for all other organisations	zero

Proposals Fees 2026 - 2027

APPROVED

Refer to the calling notice to clubs dated 3rd July 2026

The following fees for 2026-27 have been agreed at the AGM:

- Entry fees for Adult and Masters Leagues to remain £20 per team
- Entry fees for Junior Leagues to increase to £30 per team (from £25)
- Entry fees for Junior Festivals, Mega/Mini Leagues to increase to £10 per club age group (from £5 per team)
- Umpire Appointment Fees to increase to £20 per umpire (from £18) to reflect commensurate increase over two seasons in claimable umpire expenses, mileage etc.

The junior increases reflect the expanded offering (i.e. league finals days), pitch hire costs and increasing admin levels to deliver the competitions.

All other competition fees, including indoor, to be set by the Management Committee.

Any Other Business

No matters were raised by members prior to the meeting.

Vacancies

We are looking for volunteers to get involved and support our teams to ensure we can continue to deliver the ever expanding volume of hockey activity across London.

- Junior volunteers for committee roles - please contact Judith Jones
juniors@london.hockey
- Divisional Secretaries for Adult Leagues - please contact Chris Savory
adultcompetitions@london.hockey
- Assistant Area Discipline Administrator - please contact Mark Bennett
governance@london.hockey



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Final Questions

For more information, competitions and regulations check our website:

london.englishhockey.co.uk

For updates and news throughout the year:

Instagram : hockeyforlondon, juniorslondon & londonhockeyofficiating

X : @hockeyforlondon, @juniorslondon & @LdnHockeyOffcls (officiating)

**Thank you for attending the
London Hockey AGM**

Good luck for the new season!



**LONDON
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