



Disclosure and Barring Service (DBS) Officiating Guidance

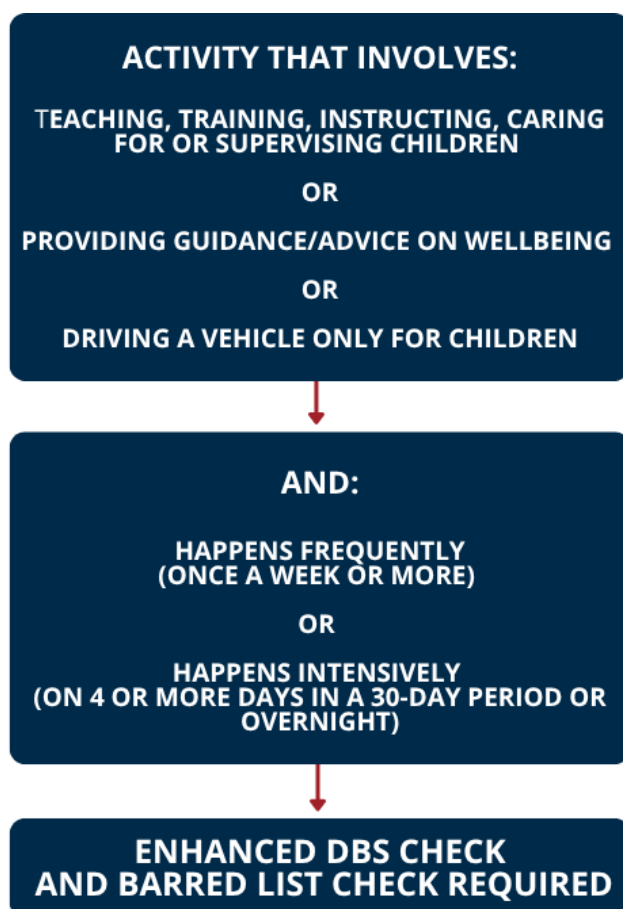
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Introduction

The Disclosure and Barring Service (DBS) is an essential recruitment tool that helps inform suitability for those working with young people (under 18's). It should not be used in isolation and forms part of safe recruitment process.

The Government has set criteria to determine who is eligible for a DBS check and have a definition of 'regulated activity' to assist. The guidance outlines safeguarding and vetting requirements for all those working with young people, whether they are in a paid or voluntary capacity.

Regulated Activity:



England Hockey deem to following roles to require a DBS check:

1. An **umpire manager, umpire mentor, umpire coach or umpire assessor** working with **U18 umpires** at a tournament if they meet the frequent or intensive definition.
2. An **umpire mentor, umpire coach or umpire assessor** working every week **with U18 umpires** will be required to undertake a DBS and barred list check.
3. A **Tournament Director (TD) working with U18 Technical Officers (TOs) or Judges** at a tournament that meets the frequent or intensive definition.

Safeguarding learning and development for all officials in hockey

Safeguarding is everyone's responsibility.

There are very few environments in hockey that do not involve U18's. As such, everyone, particularly those in positions of authority need to have some understanding of the basic principles of safeguarding so that they can minimally:

- Identify poor practice or abuse
- Know what to do if they see something that isn't right – how to report a concern
- Understand best practice when working with U18's

Umpires / officials are in a position of authority, even those who don't directly work with or supervise children, are in environments where young people are present, both on and off the pitch.

For more information about safeguarding in Hockey, please see www.englandhockey.co.uk/safe

England Hockey Safeguarding Team

safeguarding@englandhockey.co.uk