

JUNIOR (CLUBS & SCHOOLS) SUPER 6S CHAMPIONSHIPS REGULATIONS 2026/27
(issued September 2026)

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1 MANAGEMENT

1.1 Principles

- i. The Junior Competitions Framework (JCF) in England will comprise of competitions for open/boys and girls teams administered and run by the England Hockey Competitions Department (EHCD) and Area Junior Leagues & Competitions Committee (AJLCC), as seen below. U16 Schools Super 6s Championships
 - ii. U18 Schools Super 6s Championships
 - iii. U16 Junior Clubs Super 6s Championships
 - iv. U18 Junior Clubs Super 6s Championships
- 1.1.1 England Hockey (EH) Policies, as seen in Appendix 2, will apply to all matches within the JCF.
 - 1.1.2 Each club and school, by its entry into and participation in JCF competitions along with each player, shall be deemed to have given consent to abide by these Regulations, EH policies and any amendments that may be ratified by EH from time-to-time.
 - 1.1.3 EHCD has no jurisdiction over AJLCC competitions and where EHCD is referenced within the regulations it is only in relation to National Finals organised in line with Regs 2.1.1
 - 1.1.4 Any team administrator requiring clarification on Competition regulations should consult directly with the relevant organiser – AJLCC or EHCD.

2 COMPETITIONS

2.1 Organisation

- 2.1.1 EHCD will organise the final stages of the competitions (National Finals) and for each individual competition and will issue further joining details which may vary from these regulations. Each Area will determine one qualifier for these finals.
- 2.1.2 AJLCCs will be responsible for organising competitions (Qualifying Competition) within their Area in line with the JCF and will have discretion to structure tournaments, including any preliminary rounds based on entries received using standard formats and scoring systems as set out in regulation 2.3 below.
- 2.1.3 The Rules of Indoor Hockey shall be those as in effect at the start of each season, except as any variations contained within these Regulations and in accordance with Appendix 3. The Rules shall include any: variations, supplementary guidance, interpretations, instructions, etc. as may be published by AJLCC from time to time.
- 2.1.4 Match length times will be set by EHCD – national finals, AJLCC – qualifying rounds.

2.2 Umpires

Qualifying Competition

- 2.2.1 The responsibility for appointing competent umpires to each match falls to teams, unless informed in advance by a competition organiser who may pass responsibility to an appointing body.
- 2.2.2 Unless advised by AJLCC, or with the agreement of both teams, each team shall provide one umpire for each of its own matches.
- 2.2.3 All umpires must be registered members of the England Hockey Officiating (EHO) club. An unregistered umpire can complete their registration up to 24 hours after the relevant fixture has been completed.
- 2.2.4 The below outlines the requirements for umpires at each Tier of competition:

Desirable level of accreditation	Level 1 Assessed
Acceptable level of accreditation	Level 1 Unassessed

- 2.2.5 If an umpire is appointed but does not meet the acceptable level of accreditation, the game may only be played with the agreement of both teams. If the teams cannot reach an agreement 2.2.6 will apply.
- 2.2.6 Where teams are responsible for appointing their own umpires and one team is unable to do so, and the teams cannot reach an agreement on appointing the second umpire, the team unable to appoint will be deemed to have forfeited the game. If both teams are unable to appoint an umpire, lots will be drawn by the competition organiser to determine who forfeits the match.

- 2.2.7 Where a Young Umpire (Under 18) is appointed, the appointing school or club must ensure a qualified Adult Umpire is present throughout the duration of the match either on pitch or on the side-line to provide support to the young umpire.

National Finals

- 2.2.8 Umpires will be appointed by the National Programme Umpires Association.

2.3 Scoring System

- 2.3.1 In tournaments teams shall be awarded: 3 points for a win, 1 point for a draw, 0 points for a loss.
- 2.3.2 In the event of teams being equal on points at the end of the competition, or part thereof, places within a league, shall be determined by each of the following, in order:
- Highest goal difference. If still equal *Regulation ii applies*.
 - Highest number of goals scored. If still equal *Regulation iii applies*.
 - Highest number of matches won. If still equal *Regulation iv applies*.
 - The result of the match(es) between the teams concerned, If still equal *Regulation v applies*.
 - If teams are still equal, a shootout between the teams involved will be arranged by the relevant competition organiser.
- 2.3.3 Where knockout stages are held, in the event of a match being drawn in normal time, a shoot-out competition will be played in accordance with Appendix 5. The winner of the subsequent shoot-out competition shall progress to the next round.

2.4 Failure to honour a fixture

- 2.4.1 A team which fails or is unable to honour a fixture will be deemed to have lost any game 5-0 and the opposition awarded three points. If a team fails to honour more than one fixture their playing record will be expunged. In addition they;
- must notify the competition organiser immediately.
 - may be subject to financial penalty including that the AJLCC/EHCD shall, at their discretion, have the right to ensure that they reimburse other teams, officials, competition organiser, etc. for any expenses incurred in relation to the fixture.
 - may be subject any further remission as determined by AJLCC/EHCD.

3 TEAM ENTRIES

3.1 Entry Dates

- 3.1.1 A school or club must enter its teams into any Competitions by the designated date(s) set by the AJLCC.

3.2 Eligibility

- 3.2.1 Area Schools Competitions are open to all teams from schools and Area Clubs Competitions are open to all teams or clubs who are:
- members of that Area, or
 - from a neighbouring Area with the agreement of both the member and neighbouring AJLCCs.
- 3.2.2 For their teams to be eligible to participate in JCF competitions clubs must have completed and paid, by the due date, its membership to EH. In addition, schools and clubs must have paid, by the due date, the following:
- competition entry fee
 - any monies outstanding to EH, Area and/or County/Sub-Area (CS-A).

In the event of any monies due being outstanding the AJLCC/EHCD shall be entitled to remove any team(s) for which no payment has been received.

- 3.2.3 Schools may enter a maximum of one team into each of the Schools' competitions. Clubs may enter a maximum of one team into each of the Clubs' competitions.

3.3 School & Team Administration

- 3.3.1 Each participating school or club must appoint a School or Club Administrator and each participating team must have a named Team Administrator, both of whom must be available to competition officials and other teams at all times by the usual channels of communication.
- 3.3.2 An individual may be a School/Club Administrator for their school/club and/or Team Administrator for more than one team.
- 3.3.3 To ensure continuity, any changes to a School/Club administrator or Team administrator, or their details, must be updated to AJLCC or EHCD immediately.

4 PLAYERS

4.1 Eligibility

4.1.1 Schools. All players must:

- i. be on the school roll at the start of the academic year in which the competition takes place and be full members of the named school.
- ii. not be attending another school in England or another country at the same time as participation and must be enrolled to take a full part in the school's academic curriculum for the full academic year..
- iii. take public examinations at the same centre as the rest of the school. Players' academic results must be included in their school's published statistics including those seen in the government's league tables and the national press..
- iv. only represent one school in any one season in the Super 6s Championships. For the purposes of these regulations a season is defined as from 1 September in any one year to 31 August in the following year, both dates inclusive

4.1.2 Clubs. All players must:

- i. only represent one club in Junior Super 6s in any one season. For the purposes of these regulations a season is defined as from 1 September in any one year to 31 August in the following year, both dates inclusive.
- ii. at time of participation be eligible to play for that club in outdoor competitions in the JCF save that,
- iii. if the club they play for in outdoor competitions in the JCF does not enter the Super 6s in the relevant gender, they may play for a different club in the Super 6s.

4.1.3 Schools and Clubs. All players must:

- i. meet the age criteria;
Under 16 - born on or after 01/09/2010
Under 18 - born on or after 01/09/2008
unless they hold a EH Dispensation Certificate in respect of the age group in which they are participating.
- ii. play in the relevant category as determined by England Hockey Trans and Non-Binary Participation Policy and must only play in one category in EH schools' championships competition (that includes both outdoors and indoors), during a season. (nb a female at birth player may play in an Open/Boys schools' championship and Womens/Girls club activity but may not also play in any Girls schools' championship. In addition, a female at birth player may play in a Girls schools championship and in Open/Mens and/or Open/Boys club activity but may not also play in any Boys schools' championship.) .

4.2 Team Selection

- 4.2.1 **Schools.** Players shall not participate in more than one England Hockey Schools Super 6s Championship competition in any one season.
- 4.2.2 In the U18 Competitions unless an educational establishment is a. a State School or b. has been granted Collegiate status (available to schools who only have an intake of a specific gender in the sixth form / Year 12) only a total of three players who have joined the educational establishment in Years 12 and 13 are permitted to be part of the squad of players selected for any one tournament (subject to 4.2.2.1 below).
 - 4.2.2.1 In exception to this a school may apply to AJLCC or EHCD on behalf of a player who has joined the school since the start of the academic year and they will rule if the circumstances permit the player to be declared eligible.
- 4.2.3 **Clubs.** Players shall not participate in more than one England Hockey Junior Clubs Super 6s Championship competition in any one season.

- 4.2.4 in any competition a club may field a maximum of two players in any one season who have not played for that club in outdoor competitions in the JCF or in an adult league match in that season.
- 4.2.5 In exception to 4.2.1. and 4.2.3 above a team may field a fully kitted goalkeeper who has played in a different age group if permission has been requested to and approved by AJLCC or EHCD. Approval will be granted where AJLCC or EHCD decide that exceptional circumstances exist. The decision of the AJLCC or EHCD shall be final.

4.3 Dress

- 4.3.1 Standard kit regulations are as below and should be the aspiration at all levels. It is accepted however that at some levels these may not be achievable, and variance is accepted.
- 4.3.2 The two teams must wear shirts and knee length socks that distinguish them from each other and the umpires, in accordance with publicised team colours.
- 4.3.3. Field players shall wear shorts, skirts or skorts in accordance with team colours shown on the team sheet (NB: players from the same team do not have to wear the same type of item as other players in their team)
- 4.3.4 If teams' shirts' and/or socks' colours clash then the away team must wear alternative colours.
- 4.3.5 Additional Clothing - Any additional clothing (e.g., cycle shorts, leggings or long-sleeved under-shirts) should be of the same colour as the corresponding item of clothing shown on the team-sheet but if not, it must not, in the opinion of the umpires, clash with the opposition's corresponding item of clothing (shirt and socks)
- 4.3.6 Goalkeepers must wear shirts that distinguish them from both teams' field players and the umpires and must wear protective equipment as specified in the current Rules of Hockey.
- 4.3.7 Players must wear shirts individually numbered on the back with the number allocated on the team-sheet. All numbers shall be no less than 8" (20cm) in height and shall contrast with the colour of the shirt.
- 4.3.8 Turbans, Hijabs (or other agreed head coverings) should be plain or match the shirt in line with colours on the team sheet. For all head coverings, they must not:
- be attached to the playing shirt
 - have any protruding items from the surface
 - have any metal fastenings or pins
 - cause a danger to the player, or other players
 - have the potential to be inadvertently pulled or unravelled

5 FIXTURE MANAGEMENT & MATCHDAY ADMINISTRATION

5.1 Dates

- 5.1.1 AJLCC / EHCD will issue fixtures with their scheduled dates. (In line where possible Provisional dates published in EH Priority & Centralised Calendar) and the match schedule.

6 TEAMS, MATCH SHEETS & RESULTS

6.1 Teams

- 6.1.1 A team shall be entitled to nominate up to 12 players in its squad for each tournament.

6.2 Team sheets

- 6.2.1 Players and any team officials must be included on the teamsheet provided by AJLCC/EHCD. Each team must have a manager and may have a further two officials, and additionally, a qualified Medical Doctor. Those named, must sit on the team bench or other designated area.
- 6.2.2 By including a player on the teamsheet, the school/club confirms that each player listed is eligible to play and will be deemed to have played in the relevant competition.

6.3 Tournaments

- 6.3.1 AJLCC/EHCD will appoint a Tournament Director and other such officials as required to Tournaments. A Tournament Director is empowered to apply these Regulations and any issue not covered by the Regulations in all matters concerning the conduct of the tournament at their discretion and their ruling on any matter shall be final. The Tournament Director may delegate the exercise of their powers and authorities, in whole or in part and for such duration as the Tournament Director deems necessary, to a Technical Officer. (See Appendix 4 for details of their duties and powers.)
- 6.3.2 A completed match report form must be signed by the Team Manager who in so doing will be deemed to vouch for and confirm that the report is an accurate record of the match. They should sign the match sheet even if they intend to lodge an appeal (see Appendix 4.)

7 POSTPONEMENT OR ABANDONMENT

7.1 Priority

- 7.1.1 All matches in all competitions must be played on the scheduled date, or approved agreed revised date, unless a postponement or abandonment is caused by adverse weather or travel conditions. Other exceptional circumstances that cause a postponement or abandonment may be considered by the AJLCC/EHCD.
- 7.1.2 If any match is rescheduled as a result of postponement or abandonment, the priority for players will be the originally scheduled activity on that date.

8 TROPHIES

- 8.1.1 Any school/club that wins a perpetual trophy must arrange for it to be returned at the school/club's cost to the AJLCC/EHCD as directed. AJLCC/EHCD will advise the school/club if the trophy is to be engraved or not engraved in advance of this. The cost of any additional engraving or a replacement if a trophy is misplaced by a school/club will be invoiced to the relevant school/club.

9 BREACH OF REGULATIONS & PENALTIES

- 9.1.1 The provisions contained in these Regulations are without prejudice to anything contained in the EH Code of Ethics, but any club or team or individual found to be in breach of these Regulations may be subject to further penalties, as may be determined by the AJLCC/EHCD in addition to any penalty imposed by any EH Disciplinary Body.
- 9.1.2 For breaches of any or all of these Regulations, and/or the EH Code of Ethics, AJLCC/EHCD shall apply the standard tariff of penalties set out in Appendix 6 save that, in exceptional circumstances or when there is no standard tariff provided for, AJLCC/EHCD may impose any penalty, including, but not exclusively, the deduction of points, fines and suspension of players, and may require teams to play matches away from their home venue. These may be applied within the current and/or subsequent season.
- 9.1.3 When imposing any penalty, AJLCC/EHCD shall have regard to any recommendation that may have been made by any relevant Disciplinary Body under the provisions of any regulation included in the EH Code of Ethics.
- 9.1.4 Any club or school that believes that there has been a breach of the regulations in a match, must report the alleged breach to EHCD no later than 3 days after the date of the match in which the alleged breach has taken place. The report must include all relevant details and proof of the breach. Reports received outside of this time limit will not be considered by EHCD.

9.2 Appeal Procedure – against a decision of AJLCC

- 9.2.1 There shall be no right of appeal against the decision of an umpire or appointed Match Official.
- 9.3 Clubs and teams have the right to appeal against a decision of the AJLCC as set out in this Regulation other than a decision not to accept a report that fails to comply with the requirements of Regulation 9.1.4 below.

The parties to any Appeal will be the Club or teams that lodge the appeal (Appellant) and Area (Respondent).

- 9.4 An Appeal can only be sought against a decision of the AJLCC on one or more of the following grounds:
 - (a) the decision of is based on an error of fact or could not have reasonably been reached by the AJLCC when faced with the evidence before it;
 - (b) there was serious injustice because of a procedural or other irregularity in the decision making proceeds;
 - (c) significant and relevant new evidence has come to light which was not available before the AJLCC decision was made and could not have reasonably been obtained earlier but, had it been available, may have caused the AJLCC to reach a materially different decision; or
 - (d) any sanction imposed is manifestly unreasonable in the light of the AJLCC decision.

9.5 Scope of an appeal

9.5.1 An Appeal shall be by way of a review only and not by way of a rehearing.

9.5.2 The Appeal Panel will decide whether the original decision or sanction imposed by the AJLCC can be reviewed (without rehearing all the evidence).

9.5.3 The Appeal Panel shall give the parties the right to be heard whether orally or in writing and, if orally, to be represented. Where the Appellant is a Club, it may have one or two (2) of its officer's present or one officer and a representative at an Oral hearing. Where the Appellant is a team, it may have one team member and a representative present at an Oral hearing.

9.6 Appeal Forms

9.6.1 To commence an Appeal, the Appellant must complete an Appeal Form (in the form set out in Appendix 7) and send it to the AJLCC, by e-mail, within three (3) days of the date on which the decision against which an appeal is lodged was issued to the Appellant. The Appeal Form must:

9.6.1.1 identify the decision and sanction appealed against, and the grounds for the Appeal as set out in Regulation 9.4

9.6.1.2 state whether the Appeal is in respect of the whole of a decision or only the sanction imposed;

9.6.1.3 state whether an oral Hearing is requested and, if so, why an oral hearing is both proportionate and necessary; and

9.6.1.4 include the Appellant's address or e-mail address for service of any documents;

9.6.1.5 be accompanied by a payment of £100 (Appeal Fee):

9.6.1.6 If the Appeal Form does not comply with all the requirements set out in Regulation 9.4 (including time limitations and payment of the appropriate Appeal Fee), that Appeal Form shall be null and void and shall not form the basis of a valid Appeal. Any Appeal Fee paid shall be returned in full.

9.6.1.7 Any other club that may be directly affected by an Appeal shall, as soon as reasonably possible, be notified of the Appeal and subsequently the outcome of the Appeal.

9.6.1.8 Upon conclusion of the Appeal, the Appeal Panel may, at its sole discretion, direct that all or part of the relevant Appeal Fee is refunded.

9.6.1.9 The grounds of an Appeal shall not be amended after submission of an Appeal Form except as agreed by the Chair of the Appeal Panel.

9.6.1.10 Make-up of the Appeal Panel

9.6.1.11 The relevant Appeal Panel shall be the Area Appeal Panel (AAP) and shall be convened (in consultation with the Chair) and administered by the Area Disciplinary Lead (ADL).

9.7 Appeal Notices

9.7.1 Within three (3) days or as soon as reasonably practicable following receipt of an Appeal Form, the ADL as secretary to the AAP shall send to the parties, and the Chair of the relevant Appeal Panel a copy of the Appeal Form and any accompanying evidence. The ADL shall also set out:

- (a) the individuals, specifically identifying the Chair, who will constitute the relevant Appeal Panel; and
- (b) an outline of the grounds for the Appeal.

9.8 Appeal Procedure

9.8.1 Within seven (7) days or as soon as reasonably practicable following receipt of an Appeal Notice, the

Chair of the AAP shall consider whether the Appeal Notice properly identifies a basis with a reasonable prospect of success for contending that one or more of the grounds for an Appeal set out in Regulation 9.4 are present and, if so, whether the Appeal should be heard by way of an oral Hearing or determined by way of a paper Hearing, and shall notify the parties of their decision in writing. In determining whether the Appeal should be heard by way of an oral Hearing, the Chair of the relevant Appeal Panel shall take into account:

- (a) the nature of the decision subject to appeal;
- (b) the severity of the sanction imposed by AAP;
- (c) whether the Appellant has requested an oral Hearing in the Appeal Form (which, for the avoidance of doubt, shall not be determinative); and
- (d) whether, in all the circumstances, an oral Hearing is proportionate and/or will assist in the fair, just and timely determination of the Appeal.

9.8.2 If the Chair of the AAP determines that the Appeal has no reasonable prospect of success, or has been made frivolously, vexatiously or maliciously, or fails to meet the requirements required to bring an Appeal under these Regulations they may direct that the Appeal should be dismissed without further consideration. The decision of the Chair of the AAP shall be final in this instance.

9.8.3 In the event that the Chair decides that the Appeal should be heard by way of an oral Hearing, they shall give directions for the further conduct of the Appeal and the matter will proceed in line with Appendix 8.

9.8.4 Power to stay, suspend or vary a Decision or Sanction pending Appeal

The Chair of the AAP may stay, suspend or vary any decision or sanction pending determination of the Appeal, at their discretion. Any order to stay, suspend or vary any decision or sanction pending de-termination of the Appeal shall be notified to all relevant parties in writing as soon as practicable.

9.9 Appeals with no oral Hearing

9.9.1 Where the Appeal is to be heard by way of a paper Hearing (i.e. on the basis of the written evidence only), as soon as reasonably practical after the receipt of the Appeal Notice, the Chair of the AAP shall give directions for the further conduct of the Appeal, which may include

- (a) the provision of supplemental submissions by the Appellant and Replies to submissions by the Respondent
- (b) notifying any other club that may be directly affected by the appeal of the Appeal and subsequently the outcome of the Appeal.
- (c) inviting or permitting any club that may be affected by the Appeal to submit written evidence and/or submissions in support of or against the appeal

9.9.2 If, on receipt of the Appeal Submissions and Reply Submissions, the AAP decides that the Appeal should be dealt with by way of an oral Hearing (for example if it becomes apparent that the findings made on the basis of the evidence are disputed and an oral Hearing is likely to assist the determination of the Appeal), the AAP may in its discretion direct that the Appeal should be heard by way of an oral Hearing and the procedure set out in Appendix 8 shall apply.

9.10 Procedure following an Appeal Decision

9.10.1 The written Decision of the AAP including reasons, shall be completed by the Chair of the AAP within seven (7) days of making its decision or as soon as reasonably practicable and sent to the ADL.

9.10.2 The ADL shall notify the parties to the Appeal of the AAP decision and any club referred to in Reg 9.9.1 (c) no later than 48 hours after receiving the decision and will notify the reasons no later than 48 hours after receiving them.

9.10.3 An Area is entitled to publish the decision of the AAP in such a manner as it considers appropriate after the ADL has notified the parties. Parties to an Appeal Hearing are deemed to have consented to such publication.

9.10.4 Following a decision of the AAP, either the Appellant or the EHCD may request permission for a Further Appeal to be heard by the EH Appeal Panel. EHCD may request a Further Appeal notwithstanding that the AAP

may have dismissed the particular Appeal in whole or in part .

i. A request for permission for a Further Appeal must be made within 3 days of the reasons for the decision of the AAP being sent pursuant to Regulation 9.10.2. Payment of a deposit of £100 to EH from any Appellant is required within the same period. This will be returned, all or in part, if the Appeal is successful

ii. A request for permission for a Further Appeal must be in writing in a document headed "Further Appeal Request" sent to the EHCD marked for the attention of the Chair of the EH Appeal Panel (or if the Further Appeal is by the EHCD sent to the England Hockey Disciplinary Lead as secretary to the EHAP) and copied to the AJLCC and the AAP. Within 7 days of receipt of the Further Appeal Request, the AAP shall send as an attachment to an email, copies of all documents that were before the AAP to the England Hockey Disciplinary Lead, to be forwarded to the Chair of the EHAP.

iii. The Further Appeal Request should include a summary of the facts and matters relied upon to satisfy the requirements for permission for a Further Appeal as set out in Regulation 9.10.4. If permission is granted the Further Appeal Request shall become the Appeal Notice for the purposes of the Further Appeal.

iv. As soon as reasonably practicable after receipt of the Further Appeal Request and the accompanying copy documents, the Chair of the EH Appeal Panel shall consider the Request.

v. Permission for a Further Appeal shall only be granted if, the Chair of the EHAP determines (in their sole discretion) that:

(a) the decision of is based on an error of fact or could not have reasonably been reached by the AAP when faced with the evidence before it;

(b) there was serious injustice because of a procedural or other irregularity in the decision making proceeds;

(c) it is in the general interest of the teams and associated bodies involved in the Area that the particular issue under appeal should be adjudicated upon by the EHAP; and

(d) the proposed Further Appeal has a reasonable prospect of success.

vi. The decision of the Chair shall be notified in writing to the EHCD, the AAP, the AJLCC and the Appellant that initially appealed the AJLCC decision. If the decision is to permit the Further Appeal the Chair of the EH Appeal Panel is not required to give reasons, but if the decision is to refuse permission, such notification shall include succinct reasons for the decision.

vii. If permission for a Further Appeal is granted, such Appeal shall be either a paper or oral Hearing, subject to whatever is requested by the parties or directed by the Chair of the EHAP (whose decision will be final). If an oral Hearing the procedure set out in Appendix 8 shall apply

viii. As soon as reasonably practicable after permission for a Further Appeal has been granted, the England Hockey Disciplinary Lead shall constitute a Further Appeal Panel to consider the same. The EHAP shall have the power to:

(a) confirm, vary or revoke the decision of the AAP;

(b) confirm, reduce or quash any sanction or order made by the AAP;

(c) substitute any sanction that would have been available to the AAP; or

(d) make any other order or determination it considers right or just.

ix. Upon conclusion of the Further Appeal, the EHAP may direct that all or a proportion of the Appeal Fee be refunded to the Appellant.

x. The Decision of the EHAP shall be final and binding on all parties

9.11 Appeal Procedure – against a decision of EHCD

9.11 There shall be no right of appeal against the decision of an umpire or appointed Match Official.

9.12 Clubs and teams have the right to appeal against a decision of the EHCD as set out in this Regulation other than a decision not to accept a report that fails to comply with the requirements of Regulation 9.13 below.

The parties to any Appeal will be the Club or teams that lodge the appeal (Appellant) and EH (Respondent).

9.13 An Appeal can only be sought against a decision of the EHCD on one or more of the following grounds:

(a) the decision of is based on an error of fact or could not have reasonably been reached by the EHCD when faced with the evidence before it;

(b) there was serious injustice because of a procedural or other irregularity in the decision making proceeds;

(c) significant and relevant new evidence has come to light which was not available before the EHCD decision was made and could not have reasonably been obtained earlier but, had it been available, may have caused the EHCD to reach a materially different decision; or

(d) any sanction imposed is manifestly unreasonable in the light of the EHCD decision.

9.14 Scope of an appeal

9.14.1 An Appeal shall be by way of a review only and not by way of a rehearing.

9.14.2 The Appeal Panel will decide whether the original decision or sanction imposed by the EHCD can be reviewed (without rehearing all the evidence).

9.14.3 The Appeal Panel shall give the parties the right to be heard whether orally or in writing and, if orally, to be represented. Where the Appellant is a Club, it may have one or two (2) of its officer's present or one officer and a representative at an Oral hearing. Where the Appellant is a team, it may have one team member and a representative present at an Oral hearing.

9.15 Appeal Forms

9.15.1 To commence an Appeal, the Appellant must complete an Appeal Form (in the form set out in Appendix 6) and send it to the EHCD, by e-mail, within three (3) days of the date on which the decision against which an appeal is lodged was issued to the Appellant. The Appeal Form must:

9.15.2 identify the decision and sanction appealed against, and the grounds for the Appeal as set out in Regulation 9.13

9.15.3 state whether the Appeal is in respect of the whole of a decision or only the sanction imposed;

9.15.4 state whether an oral Hearing is requested and, if so, why an oral hearing is both proportionate and necessary; and

9.15.5 include the Appellant's address or e-mail address for service of any documents;

9.15.6 be accompanied by a payment of £100 (Appeal Fee):

9.15.7 If the Appeal Form does not comply with all the requirements set out in Regulation 9.13 (including time limitations and payment of the appropriate Appeal Fee), that Appeal Form shall be null and void and shall not form the basis of a valid Appeal. Any Appeal Fee paid shall be returned in full.

9.15.8 Any other club that may be directly affected by an Appeal shall, as soon as reasonably possible, be notified of the Appeal and subsequently the outcome of the Appeal.

9.15.9 Upon conclusion of the Appeal, the Appeal Panel may, at its sole discretion, direct that all or part of the relevant Appeal Fee is refunded.

9.15.10 The grounds of an Appeal shall not be amended after submission of an Appeal Form except as agreed by the Chair of the Appeal Panel.

9.15.11. Make-up of the Appeal Panel

9.15.12 The relevant Appeal Panel shall be the England Hockey Appeal Panel (EHAP) and shall be convened (in consultation with the Chair) and administered by the England Hockey Disciplinary Lead (EHDL).

9.16 Appeal Notices

9.16.1 Within three (3) days or as soon as reasonably practicable following receipt of an Appeal Form, the EHDL as secretary to the EHAP shall send to the parties, and the Chair of the relevant Appeal Panel a copy of the Appeal Form and any accompanying evidence. The EHDL shall also set out:

- (a) the individuals, specifically identifying the Chair, who will constitute the relevant Appeal Panel; and
- (e) an outline of the grounds for the Appeal.

9.17 Appeal Procedure

9.17.1 Within seven (7) days or as soon as reasonably practicable following receipt of an Appeal Notice, the Chair of the EHAP shall consider whether the Appeal Notice properly identifies a basis with a reason-able prospect of success for contending that one or more of the grounds for an Appeal set out in Regulation 9.2.4 are present and, if so, whether the Appeal should be heard by way of an oral Hearing or determined by way of a paper Hearing, and shall notify the parties of their decision in writing. In determining whether the Appeal should be heard by way of an oral Hearing, the Chair of the relevant Appeal Panel shall take into account:

- (a) the nature of the decision subject to appeal;
- (b) the severity of the sanction imposed by EHCD;
- (c) whether the Appellant has requested an oral Hearing in the Appeal Form (which, for the avoidance of doubt, shall not be determinative); and
- (d) whether, in all the circumstances, an oral Hearing is proportionate and/or will assist in the fair, just and timely determination of the Appeal.

9.17.2 If the Chair of the EHAP determines that the Appeal has no reasonable prospect of success, or has been made frivolously, vexatiously or maliciously, or fails to meet the requirements required to bring an Appeal under these Regulations they may direct that the Appeal should be dismissed without further consideration. The decision of the Chair of the EHAP shall be final in this instance.

9.17.3 In the event that the Chair decides that the Appeal should be heard by way of an oral Hearing, they shall give directions for the further conduct of the Appeal and the matter will proceed in line with Appendix 12.

9.17.4 Power to stay, suspend or vary a Decision or Sanction pending Appeal

The Chair of the EHAP may stay, suspend or vary any decision or sanction pending determination of the Appeal, at their discretion. Any order to stay, suspend or vary any decision or sanction pending de-termination of the Appeal shall be notified to all relevant parties in writing as soon as practicable.

9.18 Appeals with no oral Hearing

9.18.1 Where the Appeal is to be heard by way of a paper Hearing (i.e. on the basis of the written evidence only), as soon as reasonably practical after the receipt of the Appeal Notice, the Chair of the EHAP shall give directions for the further conduct of the Appeal, which may include

- (a) the provision of supplemental submissions by the Appellant and Replies to submissions by the Respondent
- (b) notifying any other club that may be directly affected by the appeal of the Appeal and subsequently the outcome of the Appeal.
- (c) inviting or permitting any club that may be affected by the Appeal to submit written evidence and/or submissions in support of or against the appeal

9.19 If, on receipt of the Appeal Submissions and Reply Submissions, the EHAP decides that the Appeal should be dealt with by way of an oral Hearing (for example if it becomes apparent that the findings made on the basis of the evidence are disputed and an oral Hearing is likely to assist the de-termination of the Appeal), the EHAP may in its discretion direct that the Appeal should be heard by way of an oral Hearing and the procedure set out in Appendix 8 shall apply.

9.20 Procedure following an Appeal Decision

9.20.1 The written Decision of the EHAP including reasons, shall be completed by the Chair of the EHAP within seven (7) days of making its decision or as soon as reasonably practicable and sent to the EHDL.

9.20.2 The EHDL shall notify the parties to the Appeal of the EHAP decision and any club referred to in Reg 16.9.1 (c) no later than 48 hours after receiving the decision and will notify the reasons no later than 48 hours after receiving them.

9.20.3 EH is entitled to publish the decision of the EHAP in such a manner as it considers appropriate after the EHDL has notified the parties. Parties to an Appeal Hearing are deemed to have consented to such publication.

9.20.4 The Decision of the EHAP is final.

APPENDIX 1 COMPETITIONS FRAMEWORK

Not applicable

APPENDIX 2 – ENGLAND HOCKEY POLICIES

All England Hockey policies shall apply to matches in the Junior Competition Framework. These may be revised and or supplemented from time to time by England Hockey but include

- FIH Rules of Hockey (with any variations as determined by EH and as shown in Appendix 3)
- EH Code of Conduct
- EH Disciplinary Regulations
- EH Safeguarding and Protecting Young People in Hockey
- EH Privacy Policy
- EH Equality Policy
- EH Guidance on Faith and Fixtures
- EH Trans and Non-Binary Participation Policy UK Anti-Doping Rules
- EH Anti-Corruption Policy
- EH League Sponsorship Policy
- EH Safe Hockey Policy
- International Sports Person Visa GB Hockey GBE Criteria 2026-27

Most can be found on the Regulations and Policies Documents page of the EH website:
<https://www.englishhockey.co.uk/governance/rules-and-regulations/regulations-and-policies>

APPENDIX 3 – VARIATIONS TO FIH RULES OF INDOOR HOCKEY (November 2026)

Rule 5. Match and result

Match duration and periods will be set by Areas.

Rule 13.3 Procedure for taking penalty corners

Time will not be stopped for penalty corners (unless deemed necessary by the umpires).

Rule 14 Personal Penalties

England Hockey will not implement the changes to Rule 14 the 2026-27 Season, as these changes have implications for the disciplinary system used within England.

The existing Rule 14 provision will therefore remain in place for the coming indoor season. This means that it will remain possible for the same player to receive the same colour card in the same match for different offences.

APPENDIX 4 – TOURNAMENT DIRECTOR

Tournament Directors are empowered to apply these Regulations and any issue not covered by the Regulations in all matters concerning the conduct of the tournament at their discretion and their ruling on any matter shall be final. The Tournament Director may delegate the exercise of their powers and authorities, in whole or in part and for such duration as the Tournament Director deems necessary, to a Technical Officer.

- 1.1 Tournament Directors shall be empowered to suspend any player, or named official, for one or more matches for misconduct on or off the field of play during the Super 6s.
 - 1.1.2 If a team manager, coach or other team official is suspended by the Tournament Director it is not necessary for a player to be removed from the field of play for the period of the suspension. For the avoidance of doubt the Tournament Director's power to suspend shall extend to any player who has received a red card under sanction of regulation 6.3 of the Red Card and MMO Regulations. Suspended persons may not participate in any way nor enter the field of play, or the technical facility areas (including the team bench) surrounding the same during the match(es) of suspension until the match(es) is/are finished and any period of cool down on the field of play has been completed.
 - 1.1.3 The Tournament Director may, in the interests of player welfare, allow a suspended player to sit on the team bench for the period of their suspension; such players must wear clothing that distinguishes them as non-participating and must conduct themselves appropriately for a suspended player.
- 1.2 Tournament Directors shall be responsible for ensuring that all sticks and other playing equipment (including goalkeepers' headgear, hand protectors, leg guards and kickers together with any protective equipment such as face masks, hand and knee protectors intended to be worn by field players) to be used in the Super 6s are checked prior to a team's first match to ensure they comply with the Rules of Indoor Hockey.
- 1.3 The Tournament Director shall decide the colour of the balls to be used.
- 1.4 **Team-sheets**
 - 1.4.1 Not less than 45 minutes before the start of their first match (or such other time as required by the Tournament Director) a team must submit a completed team-sheet to the Tournament Director listing in numerical order a squad with a maximum of 12 players who will be eligible to play in the tournament. The completed team-sheet must be signed by the team manager who in so signing will be deemed to vouch for and confirm that each player listed is eligible to play.
 - 1.4.2 A team's starting line-up shall be advised to the Technical Officer on duty as required not later than 10 minutes before the start of a match (or such other time as required by the Tournament Director).
- 1.5 **Postponement or Abandonment**
 - 1.5.1 At any time prior to the commencement of a match, the decision on whether or not the pitch is fit for play shall be the responsibility of the appointed Tournament Director. Once a game has started, a decision on whether it should be interrupted shall be made by the Tournament Director in consultation with the umpires and Technical Officer on duty.
 - 1.5.2 If a match is interrupted under 7.1.1, this match must be resumed as soon as possible (not necessarily on the same field of play or on the same day), under the following conditions:
 - 1.5.2.1 the match must be completed up to the regulation full time (see Regulation 5 and App 4), the score on the resumption being that at the time the interruption took place;
 - 1.5.2.2 on resumption, rule 2.3 of the FIH Rules of Indoor Hockey 2023 relating to the substitution of players shall apply as though there had been no interruption to the match.
 - 1.5.3 In the event of a match or the tournament in part or wholly, having to be abandoned as a result of a serious injury to a player or a decision of the umpires or Tournament Director in such circumstances that it has not been possible to complete the interruption in accordance with 7 above, the appropriate organiser will decide on the action to be taken

after receiving a report from the Tournament Director. Such a decision may necessitate a replay of the match or the tournament in part or wholly, depending on the circumstances at the time of the abandonment.

- 1.6 If a team wishes to lodge a protest at the end of a match, or at the end of a shoot out competition the Team Manager must:
 - 1.6.1.1 declare the intention to do so immediately in writing below his/her signature when signing the match report form or penalty shootout competition form; and
 - 1.6.1.2 provide written grounds for the protest to the Tournament Director within 30 minutes of the end of the match or penalty shootout competition.
- 1.6.2 The Tournament Director will consider the protest and the decision on such a protest will be given to the teams involved within one hour of receipt of such a protest. The team manager(s) must make arrangements with the Tournament Director to be available to receive the decision.
- 1.6.3 A failure by a team to comply with this procedure will result in the dismissal of the protest.
- 1.6.4 For the avoidance of doubt there can be no protest made against an umpiring decision during a match or shootout competition, including the award of any disciplinary card or the decision of a technical official during a match or shootout competition including the suspension of a player or bench official.
- 1.6.5 The Tournament Director shall be entitled to request such video, written or oral evidence as they considers necessary to make any decision under consideration.
- 1.6.6 A team may protest to the Tournament Director about any decision of the Tournament Director under these regulations. The protest must be produced in writing and handed to the Tournament Director within 30 minutes of the publication of the decision under protest. Protests will be decided in accordance with 1.6.2 above. Any protests regarding eligibility issues shall be referred to the AJLCC/EHCD.

APPENDIX 5 – SHOOTOUT COMPETITION

Three players from each team take a one-on-one shoot-out alternately against a defender from the other team as set out in this Appendix. The shoot-out competition comprises all series of shoot-outs required to determine a result. The following sets out both the playing Rules and the procedures to be followed.

1. The respective team managers provide three players to take and one player to defend the shoot-outs from those on the match report form except as excluded below. A player nominated to defend the shoot-outs can also be nominated to take a shoot-out. No substitutions/replacements are permitted during the shoot-out competition other than as specified below.
2. If the shoot-out competition takes place after the end of a match, the first shoot-out shall take place within four (4) minutes of the end of the match.
3. A player who is still serving a disciplinary suspension by the Tournament Director at the time the shoot-out competition takes place or has been excluded permanently (red card) during the match which leads to the shoot-out competition, cannot take part in that shoot-out competition. A player who has been warned (green card) or temporarily suspended (yellow card) may take part in the shoot-out competition even if the period of their suspension has not been completed at the end of the match.
4. The Tournament Director will specify in advance the goal to be used.
5. The Tournament Director will brief teams, umpires and officials in the method of timing shoot-outs taking account of the facilities available and the need to control time accurately.
6. A coin is tossed; the team which wins the toss has the choice to take or defend the first shoot-out.
7. All persons listed on the match report form, other than any player who is still serving a disciplinary suspension by the Tournament Director at the time the shoot-out competition takes place, or has been excluded permanently (red card) during the match which leads to the shoot-out competition, are permitted to enter the field of play outside the half used for the shoot-out.
8. The goalkeeper/defending player of the team taking a shoot-out may be on the back-line outside the circle.
9. A player taking or defending a shoot-out may enter the half used for the shoot-out for that purpose.
10. Players taking a shoot-out and also defending the shoot-outs taken by opponents are allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put back on their protective equipment.
11. Three players from each team take a shoot-out alternately against the goalkeeper/defending player of the other team making a total of 6 shoot-outs.
12. Taking a shoot-out:
 - 12.1 the goalkeeper/defending player starts on or behind the goal-line between the goal posts;
 - 12.2 the ball is placed 3 metres outside the circle opposite the centre of the goal;
 - 12.3 an attacker stands behind but near the ball;
 - 12.4 the Umpire blows the whistle to start time;
 - 12.5 an official at the technical table starts the clock;
 - 12.6 the attacker and the goalkeeper/defending player may then move in any direction;
 - 12.7 the shoot-out is completed when:
 - 12.7.1 6 seconds has elapsed since the starting signal;
 - 12.7.2 a goal is scored;
 - 12.7.3 the attacker commits an offence;
 - 12.7.4 the goalkeeper/defending player commits an unintentional offence inside or outside the circle in which case the shoot-out is re-taken by the same player against the same goalkeeper/defending player;
 - 12.7.5 the goalkeeper/defending player commits an intentional offence inside or outside the circle, in which case a penalty stroke is awarded and taken;
 - 12.7.6 the ball goes out of play over the back-line or side-boards; this includes the goalkeeper/defending player intentionally playing the ball over the back-line;

- 12.7.7 if the ball rebounds off a goalkeeper/defending player over the side-boards, the shoot-out is completed; if the ball is propelled by a goalkeeper/defending player over the side-boards, the shoot-out is retaken by the same player against the same goalkeeper/defending player.
13. If a penalty stroke is awarded as specified above, it can be taken and defended by any eligible player on the match report form, subject to the provisions of clauses 16, 17 and 18 of this Appendix.
14. The team scoring the most goals (or ahead by more goals than the other team has untaken shoot-outs available) is the winner.
15. A player may be suspended by a yellow or a red card, but not by a green card during the shoot-out competition.
16. If during a shoot-out competition (including during any penalty stroke which is awarded) a player is suspended by a yellow or red card:
- 16.1 that player takes no further part in that shoot-out competition and, unless a goalkeeper/defending player, cannot be replaced;
- 16.2 the replacement for a suspended goalkeeper/defending player can only come from the three players of that team nominated to take part in the shoot-out competition:
- 16.2.1 the replacement goalkeeper/defending player is allowed reasonable time to put on protective equipment similar to that which the goalkeeper/defending player they are replacing was wearing;
- 16.2.2 for taking their own shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
- 16.2.3 any shoot-out due to be taken by a suspended player is forfeited; any goals scored by this player before being suspended count as a goal.
17. If during a shoot-out competition, a defending goalkeeper/defending player is incapacitated:
- 17.1 that goalkeeper/defending player may be replaced by another player from among the players listed on the match report form for that particular match, except as excluded in this Appendix or unless suspended by an umpire during the shoot-out competition;
- 17.2 the replacement goalkeeper:
- 17.2.1 is allowed reasonable time to put on protective equipment similar to that which the incapacitated goalkeeper/defending player was wearing;
- 17.2.2 if this replacement is also nominated to take a shoot-out, this player is allowed reasonable time to take off his/her protective equipment to take their shoot-out and subsequently to put it on again.
18. If during a shoot-out competition, an attacker is incapacitated, that attacker may be replaced by another player from among the players listed on the match report form for that particular match, except as excluded above or unless suspended by an umpire during the shoot-out competition.
19. If an equal number of goals are scored after each team has taken three shoot-outs:
- 19.1 a second series of shoot-outs is taken with the same players, subject to the conditions specified in this Appendix;
- 19.2 the sequence in which the attackers take the shoot-outs need not be the same as in the first series;
- 19.3 the team whose player took the first shoot-out in a series defends the first shoot-out of the next series;
- 19.4 when one team has scored or been awarded one more goal than the opposing team after each team has taken the same number of shoot-outs, that team is the winner.
20. If an equal number of goals are scored after a second or subsequent series of three shoot-outs, an additional series of shoot-outs is taken with the same players subject to the conditions specified in this Appendix:
- 20.1 the sequence in which the attackers take the shoot-outs need not be the same in any subsequent series;
- 20.2 the team which starts each shoot-out series alternates for each series.
21. Unless varied by this Appendix the Rules of Indoor Hockey apply during a shoot-out.

APPENDIX 6 - STANDARD TARIFF OF PENALTIES FOR BREACH OF REGULATIONS

1. Please Refer to Regulation 9

2. Breaches

2.1 Stages - Stage 1, Stage 2, Stage 3 below refer to an individual breach and the process giving the opportunity to rectify this. A second breach of the same Regulation may result in this being treated as Stage 2.

2.2 Repeat Breaches – 1st Occurrence, 2nd Occurrence, 3rd Occurrence below refer to the same Regulation being breached on one or more occasions. Penalties may be doubled for repeat breaches.

3. Fines

3.1 There are recommended amounts for fines, Tariff 1 (T1) - £25, Tariff 2 (T2) - £50, Tariff 3 (T3) - £100.

3.2 Note waiving of a fine is at the discretion of AJLCC or EHCD.

3.3 Where a fine is applied it will be doubled for repeat offences.

3.4 Payment of fines is within 28 days unless alternative date is set by AJLCC.

9.1.4 A team which fails or is unable to honour a fixture will be deemed to have lost any game 5-0 and the opposition awarded three points. If a team fails to honour more than one fixture their playing record will be expunged. In addition they;

- iv. must notify the competition organiser immediately.
- v. may be subject to financial penalty including that the AJLCC shall, at their discretion, have the right to ensure that they reimburse other teams, officials, competition organiser, etc. for any expenses incurred in relation to the fixture.
- vi. may be subject any further remission as determined by AJLCC.

4.

REGULATION	SUB-SECTION	BREACH			FINE
		STAGE 1 or 1 st OCCURENCE	STAGE 2 or 2 nd OCCURENCE	STAGE 3 or 3 rd OCCURENCE	
2.4.1 Failure to Honour a Fixture		Match Recorded as 5-0 loss and may be subject to financial penalty including that the AJLCC shall, at their discretion, have the right to ensure that they reimburse other teams, officials, competition organiser, etc. for any expenses incurred in relation to the fixture and may be subject any further remission as determined by AJLCC/EHCD.	If a team fails to honour more than one fixture their playing record will be expunged. In addition they; may be subject to financial penalty including that the AJLCC/EHCD shall, at their discretion, have the right to ensure that they reimburse other teams, officials, competition organiser, etc. for any expenses incurred in relation to the fixture. and may be subject any further remission as determined by AJLCC/EHCD.		
3. Entry into the Competition	3.2.2 Completed by the due date its membership of England Hockey and other payments.	Reminder that it completed with a revised deadline.	If new deadline not met. Team to be excluded from competition		T1
4. Player Selection	Fielding a player who does not comply with regulation	Team disqualified from competition			
6. Team, Match Sheets & Results	6.2.2 Fielding an ineligible player in a match.	Team disqualified from competition			

	Falsifying information on match sheet.	Team disqualified from competition. Further penalties at discretion of AJLCC/EHCD			T1
Trophies	8.1.1 Failure to return and not engraved (if specified).	Fine plus any additional costs incurred if returned late.	Additional fine if lost or not returned in time for presentation.		T1 plus additional costs.
Any regulations not covered above	Significant or persistent violation.	Penalty as determined by AJLCC/EHCD			

APPENDIX 7 – APPEAL NOTICE

AREA APPEAL NOTICE

To be sent to relevant AJLCC / EHCD pursuant to Regulation 9.2, 9.3

Appellant (name of School/Club and or team)	
Competition (if relevant)	
Name of Person submitting Appeal Notice	
Position with School/Club	
Email	
Phone Number	
Decision being Appealed	
Date of Notification of Decision	
Short reason for Appeal	

The School/Club confirms that;

1. It wishes to Appeal the decision above and is doing so within 3 days of the date of notification of decision.
2. It agrees to pay the deposit of £100 within 7 days of the date of notification of decision.
3. It agrees to submit the full details of its appeal within 14 days of the date of notification of decision.
4. It understands it will forfeit the right to Appeal if it does not comply with 2. or 3.5. It may withdraw its appeal prior to submission of the

full details and the deposit will be returned.

Signed	
Print Name	
Position with School/Club	
Date	

APPENDIX 8 – APPEALS – ORAL HEARING

1. Unless otherwise expressly stated, these guidelines shall apply to Appeal Hearings.

Preparation for an oral hearing.

2. The Chair may issue directions relating to the procedural aspects in the period leading up to the Hearing in order to ensure proper and fair conduct of the Hearing. The EHDL shall notify the Panel members of any such directions. These may include but shall not be limited to procedure and timetable.
3. Notice of the Hearing must be sent by the EHDL to the Hearing Parties via a Hearing Notice at least twenty-eight (28) days before the date of the Hearing or sooner with the agreement of the parties, together with all supporting materials and (if applicable) copies of Witness statements. The Hearing Notice shall also name the individuals, specifically identifying the Chair, who will constitute the relevant Panel.
4. Unless the Chair instructs otherwise, at least fourteen (14) days in advance of the Hearing, each Hearing Party must provide the EHDL, via e-mail, details of all Witnesses they wish to call, together with copies of their written statements completed in accordance with paragraph 4 above and any other documentary evidence they propose to rely on at the Hearing.
5. It shall be the duty of the Hearing Parties to notify and arrange for the attendance of any Witnesses they may wish to call. The number of Witnesses allowed to give evidence will be at the discretion of the Chair, however they should be adequate enough to establish or defend a case without resulting in unreasonable duplication or time wasting.
6. Both Hearing Parties shall advise the EHDL, at least fourteen (14) days before the Hearing, if they will be using the services of anyone (legal, technical or otherwise) to present their case or advise them at the hearing. If either party has previously appointed a Representative, they are still required to advise if this individual will present their case for them at the hearing. The name and status of any Representative must be provided to the EHDL at the time of notification. The person who represents either Hearing Party may not also be a Witness.
7. The EHDL shall, at least seven (7) days before the Hearing, notify each of the Hearing Parties to the proceedings of the names of the other Hearing Party's Witnesses and the name and status of any Representative and anyone other than the Hearing Party who will be presenting a Hearing Parties' case or acting as an adviser.

Request for an adjournment of an oral hearing.

8. The Chair has discretion to adjourn the Hearing for a maximum of fourteen (14) days if at any time they think the interests of justice require it (e.g. to secure the attendance of a key Witness or to allow for additional evidence to be presented).
9. The Hearing Parties may request in writing an adjournment of the Hearing within seven (7) days of the date of the Hearing Notice. A detailed statement of the reasons for the request must be provided. The request must be sent to the EHDL. The EHAP Chair will consider the request and make a Decision that they, in their absolute discretion, shall consider fair and reasonable (although if any adjournment is ordered this should, normally, not exceed fourteen (14) days).
10. In making any order to adjourn, the Chair shall bear in mind not only the interests of the party seeking the adjournment but also the interests of any other parties including Witnesses, and the administrative implications.
11. The Chair will determine the date, time and place of any adjourned Hearing. The EHDL shall write to the Hearing Parties informing them of the adjournment and advising of the adjourned Hearing date and requesting a written acknowledgement via e-mail.
12. If the Appellant does not attend, or is not represented at any adjourned Hearing, the Panel will consider the case in their absence. The Chair has the discretion to order a further Hearing date if there are compelling reasons for non-attendance by either party.

Conduct of an oral hearing.

13. The procedure for the Hearing shall be flexible and informal, and shall be at the discretion of the Chair, who may make such decisions as necessary to ensure the orderly and effective conduct of the Hearing and provide for any reasonable adjustments to allow the Hearing Parties and Witnesses to take part properly, subject to the overriding requirement of fairness. The Chair will outline the basic procedure of the Hearing at the start of the Hearing.
14. The Panel may proceed to hear the case in the absence of any of the parties and Witnesses if due notice has been provided.
15. The Hearing Parties may rely on written representations made prior to the Hearing and/or appearance in person. Documents will be deemed to be authentic unless advance notice has been served requiring for them to be proved at the Hearing.
16. Hearings will take place remotely using Teams or some other suitable IT platform unless otherwise directed. All remotely convened hearings shall be recorded for EH's records. It should be clearly understood that travel or other expenses or fees will not be paid to either Hearing Party, their Representatives or Witnesses involved in the Hearing. This does not preclude the Panel from imposing Costs orders on either Hearing Party in respect of administrative costs
17. The Panel shall decide any issue by a simple majority and no member of the Panel may abstain from voting.
18. The EHDL may record the EHAP proceedings. The proceedings may be audio or video recorded; the EHAP Chair will inform those involved in the Appeal Hearing about the recording at the start of the proceedings.
19. If the Panel feels it is necessary, bearing in mind all the circumstances surrounding the Hearing, the Panel may request EH to appoint an Independent Person (e.g. a respected senior official, lawyer or accountant) to act as adviser to the Panel. The cost of this may be taken into consideration in any award of Costs or be borne by EH.

