



## **Selection Policy**

### **Player Eligibility**

All players should be eligible for the Midlands should they wish to be considered for selection.

All age group team leads should refer and abide by the EH Area Master Representative Eligibility document.

#### **Players**

- Shall reach the qualifying age, in 5-year groups from age 35 upwards, within the year of competition
- Shall primarily be a bona fide member of a club affiliated to the Area they are representing
- If no club, may qualify on residential grounds
- Shall only represent one Area, in a given year
- Shall only play in one age competition per year

Anything outside the club criteria should be considered as an exception.

Tolerance, or the number of exceptions, to be significantly reduced from 2024-2026.

Club affiliation is defined as the adult membership affiliation to Areas via leagues as set down by England Hockey. A list of clubs affiliated to each Area will be provided.

### **Process of selection**

- A player must attend at least 1 assessment/training session to be selected. The Team Lead may refer to the Chair of Masters or Men's/Women's Masters Lead in exceptional circumstances.
- There should be at least 2 assessment/training sessions before numbers are reduced, or a squad is selected. The number registered to play in an age group may determine the number of sessions held.
- Ideally there should be 2/3 selectors.
- The Team Lead/Captain and Coach/Manager or Vice-Captain can be selectors.
- Where possible, every effort should be made to have at least 1 non age group participant selector.
- If a selector has a conflict of interests i.e. a player plays at the same club, they should abstain from comment on that player.

### **Trial logistics**

- Dates for trials will be shared to all Midlands clubs, via the Midlands website and via social media at the earliest convenience.
- Players should register for appropriate trials based on instructions on the trial adverts. (Systems for this being developed)
- An agreed fee for trials will be set annually.

## **Captain Selection**

### **Selection process set 1:**

Where a captain is standing down, a request for expressions of interest should be sought from the current age group squad. The squad should then vote on the nominations.

### **Selection process set 2 (if required):**

Where there are no expressions of interest, the existing captain should discuss the matter with the Men's/Women's Masters Lead. Following this an advert will be circulated to clubs advertising the post and inviting expressions of interest from players across the region.

Following receipt of any expressions informal, discussions should take place between those expressing an interest and the Men's/Women's Masters Lead & another member of the Masters committee. The criteria for selection will be based on:

- Playing ability
- Leadership experience
- Previous representation history

## **Coach/Manager Selection**

The selection of a coach and/or manager will be the responsibility of the age group captain.

Where assistance is required for this an advert will be circulated to all clubs advertising the roles and inviting expressions of interest. The Men's/Women's Masters Lead will assist with selection where required.