



Great Britain Elite Development Programme (EDP) & England Under-21 Team Manager (women)

Job Title:	Great Britain Elite Development Programme (EDP) and England U21 Team Manager (women)
Location:	Home based with travel to training and competition venues in the UK and overseas
Contract:	£120-130 per day Travel expenses in accordance with the EH expenses policy for contract staff will be paid in addition to the daily fee.
Term:	Up to 60 days of direct delivery at training camps and competitions plus two non-delivery administrative days a month. Start date: November 2026 but with flexibility to accommodate existing commitments The term is initially until the end of December 2027 with the possibility of extension by mutual agreement.
Responsible to:	GB Elite Development Programme (EDP) Head Coach (women)

ENGLAND HOCKEY BACKGROUND

England Hockey's mission is to "share the love of hockey and work together to make hockey more visible, relevant and accessible to all". The current focus for the organisation is delivery of its 5 objectives within the 2023-2028 strategic plan which can be found [here](#).

England Hockey is the National Governing Body for the sport of Hockey in England and is responsible for the management and development of the sport from grass roots to elite activities. We:

- Have a membership comprising clubs (750+), counties (42), and Areas (8) that affiliate to it. Approximately 160,000 individuals play in the club system, with an estimated 20,000 playing at university/colleges. C.900,000 children play at school. More than 15,000 coaches, umpires and officials are supported / developed.
- Have an income/expenditure of average £9m p.a. The Chief Executive is directly responsible for the operational budget but the Board, chaired by the Non-Executive Chair, approves the annual plan and budget.
- Employ 75 staff and contract with approximately 50 part-time consultants mostly in the performance and coaching area. Circa 50 volunteers work at national level to run the sport, with thousands more running the great bulk of grass roots hockey.
- Are currently the 'nominated country' on behalf of Great Britain Hockey to qualify and prepare the Great Britain squads for the Olympics.
- The England under-21 programme sits within the UK Sport funded Great Britain Elite Development Programme (EDP) and several EDP staff, including the Head Coach, have dual GB and England under-21 roles.

Nature and Scope:

This is an amazing opportunity to be involved at the top end of our sport, providing management, logistical and administration support for all 'off pitch' activities at identified international and domestic competitions and training camps, including accommodation, travel, kit, floats and dietary requirements. Additionally, it is desirable that the successful applicant is able to support the coaching staff and playing group during match play.

Fostering excellent working relationships with athletes and England and Great Britain Hockey support personnel, performance staff and tournament officials, the Team Manager will be responsible for ensuring the best possible environment is maintained to enhance the team's chance of success and an optimal training environment.

The successful candidate will need to be a confident, influential, networker with exceptional organising and prioritising skills along with a keen eye for detail. They will be adept at problem solving and conflict resolution, will have the ability to remain calm under pressure and will always demonstrate tact and diplomacy. A positive 'can-do' attitude and a commitment to excellence is a must.

In addition, they will need to have an appreciation of the complexities of a performance environment in relation to young adults. As well as an excellent understanding and commitment to welfare and safeguarding they will need to be a good listener with the ability to proactively create a safe and positive environment in which athletes can excel.

The ideal candidate will have some International or high-level domestic team sport experience and some experience of hockey. An understanding/experience of Bench/substitution management in hockey would be extremely advantageous.

We are interested in hearing from individuals who could fulfil the role of a conventional team manager position as part of a high functioning staff team. You may be an experienced team manager or perhaps a recently retired elite athlete or developing coach with recent experience of elite training and competition environments.

There are four distinct but inter-dependent parts to the role:

- Team Manager at International tournaments, match series and overseas training camps
- Team Manager at domestic training camps and training days
- Athlete liaison
- Remote logistical and operational programme support (currently two days a month)

Key tasks and responsibilities

- Attendance at competitions and agreed domestic training camps.
- Designated team leader at competitions including acting as the primary point of contact with technical officials and event organisers, the management/conduct of the Bench and substitutions
- Support the delivery of a high-performance inclusive culture that underpins success and exceptional player development.
- Appropriate reconciliation of float costs within one month of return.
- Work closely with the Head Coach and other programme coaching and support staff.
- Communicate regularly with the Head of Talent Development & Performance Officer.
- Communicate and liaise effectively with athletes, coaches, support staff, other England Hockey staff and other stakeholders (e.g. the Eurohockey & FIH).
- Provide clear feedback to the Head of Talent Development or Head Coach (verbal and written on request).
- Commitment to personal and team development including attending staff team meetings and training events.
- Represent England Hockey in all training and competition environments favourably.
- Adhere to the [Spirit of Hockey](#) Code of Conduct and Safeguarding policies.

This role description is not regarded as exclusive or exhaustive. It is intended as an outline of the arrears of activity and will be amended in the light of the changing needs.

It is essential that the identified Team Manager is available for all match play and overseas trips unless in exceptional circumstances, and able to be the primary point of contact for players for non-performance matters. However, they do not need to be present for all domestic training and most of the remote logistical parts of the role could be performed by a different person working collaboratively with the Team Manager.

Key Training and competition dates

2026: GB training camp and matches in the US: 29th November – 10th December. Availability for this trip would be ideal but not essential.

The 2027 calendar is not confirmed yet, but we are expecting the 2027 Junior World Cup to be in late November/December 2027 which will involve a 2 ½ week overseas trip. Availability for this trip will be critical for the successful candidate. There will also be an overseas trip in August 2026.

For more information about the role and a programme overview please contact Simon Letchford, Head Coach (simon.lechford@greatbritainhockey.co.uk)

This role is subject to a satisfactory enhanced DBS check, which will be carried out by England Hockey

The successful person will be required to provide the following information:
Scanned copy of current UK Coaching Safeguarding & Protecting Children certificate
Proof of ability to work in the UK

As this is a contracted role, the successful applicant will also be required to provide their own computer and have a full driving license.

To Apply:	Please submit an expression of interest (max 2 pages) that clearly demonstrates the value you would bring to this role by email to careers@englandhockey.co.uk EH is committed to opportunities for all and would appreciate you completing the equality monitoring form, which is separate to your application: https://www.surveymonkey.co.uk/r/EDIMon
Closing Date:	Friday 16 th October @ 5pm
Interview Date:	Interviews will take place online during w/c 26 th October (short listed candidates will be notified by Wednesday 21 st October).