ENGLAND HOCKEY

CHILD SAFEGUARDING THRESHOLD GUIDANCE

CHILD FOCUSED

HOW TO DECIDE THE THRESHOLD

Ask: What is happening? How serious is it? Is there immediate risk of harm? Is this a one-off concern or a pattern? What is the impact on the child or adult at risk? Are vulnerabilities, communication needs, consent or capacity factors affecting risk? Do I need advice, or does this need referral now?

If unsure, record what you have seen or heard and seek safeguarding advice from England Hockey Safeguarding Team

ADVICE / SUPPORT

Wellbeing or safeguarding concerns with no immediate indication of significant harm. Examples may include first time concern of poor practice, boundary issues, peer conflict, changes in behaviour, attendance concerns, low mood, or worries about inclusion, supervision or communication.

WHAT TO DO

- Listen, reassure, record and monitor.
- Address through club processes.
- Reinforce good practice.
- Discuss with England Hockey if patterns develop or concerns repeat.

LEVEL 1 CONCERN

Concerning disclosures, repeated poor practice, bullying, discriminatory behaviour, unsafe supervision, emotional harm, neglect indicators, online concerns, or signs that a child may be at risk of exploitation or significant harm.

WHAT TO DO

- Make a factual record.
- Consult the Club Welfare Officer.
- Report to England Hockey Safeguarding Team.
- Consider parental contact where appropriate and safe, unless doing so may increase risk.

LEVEL 2 CONCERN

Immediate danger, serious assault, sexual abuse, sexual assault, grooming indicators, severe neglect, credible threat, suicidal presentation, missing child concerns, unsafe return home, or any situation where urgent protection or medical attention may be needed. Information relating to criminal offences that may impact on suitability to be unsupervised with anyone under 18.

WHAT TO DO

- Act immediately to protect the child.
- Contact emergency services or statutory agencies if necessary.
- Notify England Hockey Safeguarding Lead as soon as possible.

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RECORD
Record what you have seen or heard factually.

IF UNSURE CONSULT

REMEMBER
Everyone has a responsibility to safeguard and promote the welfare of children.

safeguarding@englandhockey.co.uk
07391 412734
Report a concern