



**MIDLANDS
HOCKEY**

Strictly Private & Confidential

Midlands Hockey

Appointment of New Independent Co-Opted Board Members

Appointment Details

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Introduction

Midlands Hockey Is Looking to Appoint New Independent Co-Opted Board Members

Midlands Hockey is one of 8 areas across the country which are responsible for the delivery of all hockey across the Midlands; from Adult Leagues to Masters and Junior hockey and all that it takes to deliver an enjoyable and inclusive sport for the many participants, parents and spectators.

To help us achieve our ambitions, we are looking to recruit two co-opted board members who share our values, can help us to fulfil our mission and ensure we benefit from appropriate oversight and the very best governance. Prior board experience is not required, and we will keenly look to support and develop new members with the ambition, talent and commitment to enable us in our goals.

About Midlands Hockey

Midlands Hockey brings together different leagues and organisations from within the Midlands area with the aim of providing the best possible hockey experience for all existing participants, from players and clubs to volunteers, officials and those new to hockey.

We regulate and administer the sport in the Midlands and appoint committees, including those to run the Midlands Hockey Leagues for Men and Women, the Midlands Junior Competitions and Midlands Masters Representative Teams, as well as appointing and developing officiating and overseeing disciplinary matters in the Midlands.

We work closely with clubs, schools and local organisations to develop and grow the sport by offering a wide range of opportunities to play hockey. Our goal as an organisation is to ensure that everyone in the Midlands area has the opportunity and ability to participate in hockey in a way that is meaningful to them.

Our Relationship with England Hockey

As our governing body, we work closely with England Hockey to deliver hockey activities in the Midlands on their behalf.

We support England Hockey's aspirations to deepen the passion of those who play, as well as delivering and following our great sport by providing the best possible environments and experiences.



England Hockey have identified 5 key ambitions that are at the heart of their strategy:

1. International Success
2. Increased Visibility
3. Growth in Participation
4. Develop Hockey's Infrastructure
5. Be Proud and Respected Custodians of Hockey

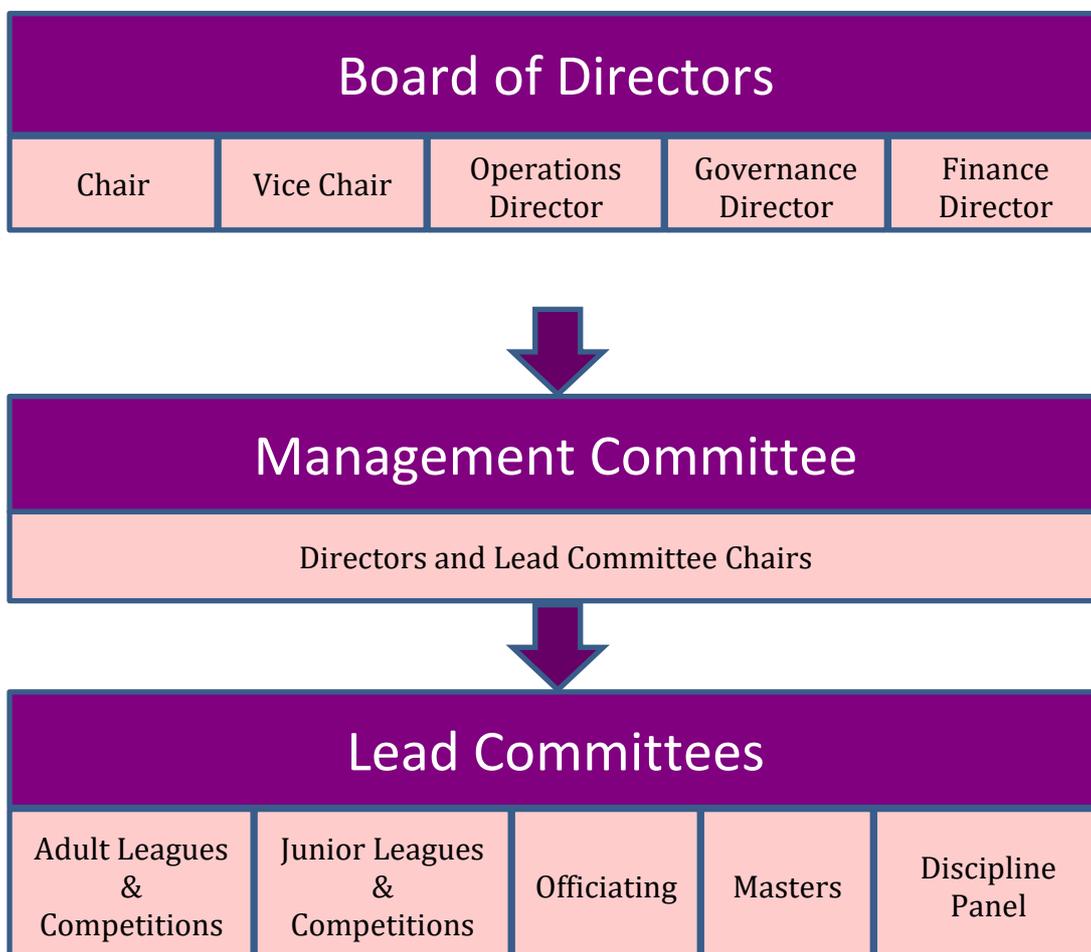
Key to delivering England Hockey’s ambitions are their values, which are at the heart of our thinking and decision-making. Their values include:

1. Teamwork
2. Pride
3. Respect
4. Openness

About the Board of Midlands Hockey

The Board currently operates with five Board Directors including a Chair, Vice-Chair, Finance Director, Operations Director and Governance Director.

In addition, the board is supported by the Management Committee.



What Are We Looking For?

To help us enable our goals, we are recruiting two new co-opted board members. The Board is particularly interested to hear from individuals with expertise in one of the following areas:

1. Legal and/or governance
2. Equality, diversity and inclusion and/or HR
3. Marketing and communications, social media and/or partnerships

Midlands Hockey is fully committed to the principles of equality of opportunity in hockey. We recognise the enhanced creativity, performance and legitimacy of an organisation that reflects the community it serves. As such, we are keenly looking to build a more representative board and welcome all applications, particularly those from individuals from under-represented ethnic backgrounds, the LGBTQ+ community and those with disabilities.



Key skill sets may be found below:

- A strong personal commitment to the vision, mission and values of Midlands Hockey.
- A collegiate, collaborative and constructive approach.
- Strong communication skills, and the ability to present own ideas clearly and concisely.
- People-management sensitivities, capable of managing relations with and inspiring a diverse range of stakeholders.
- The ability to work as part of a team, to build constructive relationships and understand the power of partnerships.
- Constructively check, challenge and support the development of Midland Hockey's strategy.
- Financially literate with experience of business operations.
- A passion for increasing equality, inclusivity and diversity and supporting people of all ages, background and abilities to participate in hockey.
- The willingness to act as "ambassadors" within the community, both for hockey in general and the area.
- An understanding of and commitment to equal opportunity and diversity.
- Prior knowledge and appreciation of contemporary governance, with a good understanding of the codes and standards which have been established across many aspects, OR an appetite to learn in this regard.

Previous board experience is not essential, nor is it necessary to be directly involved in hockey, although a willingness to get to know the sport and a commitment to enable our vision is.

Role Responsibilities

The role involves being responsible for providing expertise, challenge and guidance to the Board and the Management Committee in order to support the ambitions and strategy of Midlands Hockey.

Working with the board chair, management committee and fellow board members:

1. Act as a trustee of the sport of hockey, sustaining and developing it for current members and protecting it for future generations.
2. Monitor progress annually against agreed goals and objectives.
3. Review the core values of the vision as and when relevant.
4. Monitor performance, financial expenditure, risk and resource allocation against the strategic plan.
5. Ensure the maintenance of sound finances.
6. Build effective relationships with external partners as required by the board.
7. Undertake training as appropriate and participate in an annual board evaluation process and individual evaluation.
8. Attend Midlands Hockey events and meetings as appropriate and act as hosts to partners, sponsors and other stakeholders as required.

Time Commitment

A time commitment of approximately one to two days per month is expected inclusive of board meetings, meeting preparations and events and engagements, though this may change over time as the Area becomes more established.

Location

Board meetings are currently held hybrid between Teams and in-person in the Midlands.

Remuneration

Positions are voluntary with reasonable expenses covered.

About the process

The initial recruitment process is being handled by Perrett Laver, who will then present candidates to Board officials for interview by a Nominations Committee in w/c 18th July 2022, to ensure that they understand the duties of being a Co-Opted Board Member and have an opportunity to explain the particular skills and experience they could bring to the Board.



How to Apply

For details on how to apply, please visit:

<https://candidates.perrettlaver.com/vacancies/> quoting the reference **5897**.

The closing date for applications is **9:00am (BST) on Tuesday 28th June 2022**.

If you would like to discuss this opportunity further, or have any questions about the role, please contact Elizabeth Owusu-Apenten on Elizabeth.OA@perrettlaver.com or +44 (0)20 7340 6213.

Accessibility

Should you require access to these documents in alternative formats, please contact Sofia Coppoletta on Sofia.Coppoletta@perrettlaver.com

If you have comments that would support us to improve access to documentation, or our application processes more generally, please do not hesitate to contact us via accessibility@perrettlaver.com

Inclusion

Perrett Laver believes that excellence will be achieved through recognising the value of every individual. A broad range of perspectives, backgrounds and opinions amongst our global community of colleagues is crucial in maintaining our culture of openness, intellectual curiosity and creativity. We take an active role in supporting under-represented communities and groups in becoming better and more fairly represented in the leadership of all organisations. We also know that diverse and inclusive teams have a positive impact on our ability to identify, engage and secure candidates from these groups.

Our commitment to inclusion across race, gender, age, religion, sexual orientation, identity and experience drives us every day – for clients, for candidate identification and in the recruitment, development and retention of colleagues.

To ensure inclusion on the basis of age, disability, ethnic or national origin, family circumstance, gender, gender identity, marital status, nationality, political or religious beliefs, race, socioeconomic background and sexual orientation, we would like to specifically invite applications from under-represented groups.

Data Protection and Privacy

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

As defined under the General Data Protection Regulation (GDPR), Perrett Laver is a Data Controller and a Data Processor. Our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way.

For more information about this, your rights and our approach to Data Protection and Privacy, please visit our website: <http://www.perrettlaver.com/information/privacy/>

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