

Meeting Name: England Hockey Board **Venue:** Bisham Abbey **Date:** 9th October 2019

Lead: Royston Hoggarth

Note Taker: Helen Clarke

Present: Ed Barney (EB), Ian Wilson (IW), Jonathan Cockcroft (JC), Rich Beer (RB), Andy Tapley (AT), Kate Swann (KS), Andy Hunt (AH), Richard Sykes (RS), Neville Wrench (NW), Mike Stoddard (MS), Katy Roberts (KR), Erin Lovett (EL)

NOTE: THESE ARE NOT THE MINUTES

Minutes of meeting held on 16th July 2019

Points of accuracy: The minutes were approved as a true and accurate recording.

Matters arising: Process confirmed for recruitment of 2x new member elected NED's

Declarations of interest: None

Executive Report

As read with the following points:

- Jon Cockcroft confirmed MATTA have been engaged to deliver the next phase of the Hockey as a Sport project
- EH confirmed they will host Masters World Cup O35's and O40's at Beeston HC

Visibility:

Jon Cockcroft updated on Project Content, a collaborative multi sport visibility project

Jon Cockcroft updated on Olympic Qualification event and FIH Pro League 2020

International success:

Ed Barney updated on continuing work on the Fit for the Future- systemic success strategy including planning process for communications, change management and implementation.

Enhanced Infrastructure:

Rich Beer presented on the successful delivery of Big Stadium Hockey pitch technology at The Stoop

The Board congratulated EH on the success noting how quickly this had been implemented

Strong and respected NGB:

Management Accounts

- Ian Wilson updated on year end accounts indicating expected final position to be a loss
- Commitment to delivery of large events which are forecast to generate profit (and growth in the sport) in the mid to longer term cited as key contributors to final financial position
- In consideration of EH's long term strategy, the Board were expecting and are comfortable with EH's position

Revision of reserves policy

- The current reserves policy is linked to SE funding so it is falling and no longer fit for purpose. The Board agreed to revise it to 3 months operational expenditure excluding performance so that the target continues to be relevant.

Update on recreational drug use policy

- EH to publish a position statement following WADA's position publication

Committee Updates including EDG Panel

- Taken as read

AOB:

- A policy on betting in the sport was requested and will be brought to a subsequent Board
- The Board and Appointments committee confirmed appointment of Nick Pink as CEO, who will join England Hockey on 4th November 2019