



**LONDON
HOCKEY**

Key Priorities 2026 - 2028

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Last Update 16/7/2026

London Hockey - Key Priorities 2026 - 2028

As one of eight Areas, London Hockey aligns to the England Hockey Strategy '*Creating a Future For Our Game Together: A Strategy For the Sport to 2028*' and its identified themes.

We have reviewed the EH Strategy and translated it into key priorities for the London Area to serve our members and the wider London community.

Our 3 Key Priorities are Delivering Hockey, Good Governance and Growth & Development.

All listed objectives in this document are aligned with these key priorities. Most importantly, our volunteer workforce is confident we will be able to deliver on these objectives with the support of our members - clubs, players, umpires and other stakeholders.

London Hockey - Key Priorities 2026 - 2028

Delivering Hockey

Our core task is running club competitions (adult, masters, junior), schools hockey, talent system and representative junior and masters hockey in the London Area.

Good Governance

Ensuring our organisation is financially sound and sustainable to run with a focus on effective workforce management, retention & reward and succession planning. Applying policies and regulations consistently and fairly.

Growth & Development

Supporting and initiating activities both within club settings and in the wider community to increase participation numbers, access to our sport and improve the hockey experience.

London Hockey - Key Priorities 2026 - 2028

Adult Hockey

- Grow participation numbers through enabling development teams to play in a less regulated league environment.

Masters Hockey

- Support clubs to grow Walking Hockey / Masters 660 from 1 to 3 venues across London.
- Open Midweek Masters 660 programme to age 60+ players and increase active participation numbers from 14 to 24 on a fortnightly basis.
- Source paid coaches to support all representative teams participating in Area Masters Tournaments.
- Add a paid administrator to support the Representative Hockey committee.



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Junior Hockey

- Increase junior participation numbers through outreach into schools aimed at U8-U10. Clubs sharing resources to jointly deliver in different parts of London.
- Grow Club Indoor U12 and U14 tournaments and create a new U16 Tier 2 tournament.
- Grow London State School Tournaments with new U10 and U12 tournaments and doubling the U14 team entries from 14 to 28 teams.
- Grow Flyerz Hockey in London from current 4 clubs to 6 and organise an annual London Hockey Flyerz Tournament.
- Expand Talent System delivery with U12 Development programme.

London Hockey - Key Priorities 2026 - 2028

Officiating

- Successful implementation of the new Umpire Pathway with 60% of our adult players qualified to umpire at appropriate levels.*
- Focus on Young Umpire development with 80% of junior players active in our Talent System, Talent Academies and Accredited Centres to be appropriately qualified.
- Focus on Club Umpire Development support to remove barriers to success i.e. targeted club days and increasing number of assessors.

Discipline

- Initiate a Respect campaign to address and tackle poor behaviour in our sport. EH is now taking the lead.

* Depending on EH umpire qualification data yet to be received, might be adjusted as a result. Delayed rollout of then new Umpire Pathway is also having an impact on target %

London Hockey - Key Priorities 2026 - 2028

Finance

- Area reserves to be maximised at 30% of total turnover. Above this level additional funds would be invested in growth and development or used to lower membership fees.
- Review of our membership and league fee structure.

Governance

- Enhance succession planning to include timeline for replacement.
- Expand and redefine volunteer recognition across Area activities and committees.

London Hockey Futures

- Determine programme's success before expanding scope and eligibility criteria.
- Enlist dedicated administrator to manage programme and generate external funding.
- Increase visibility of the programme and projects being supported.



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London Hockey - Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
Adult Hockey Participation	<i>Facilitate growth through development teams in a more flexible league framework</i>	✓	✓		Adult Hockey	Aug 2026
Masters 660 Midweek Hockey	<i>Open programme to age 60+ players and increase active participation numbers from 14 to 24 on a fortnightly basis.</i>	✓	✓		Masters Hockey	Apr 2027
Masters Community Outreach	<i>Grow Walking Hockey from 1 to 3 sites</i>	✓	✓		Masters Hockey	Jun 2028
Masters Representative Hockey	<i>100% coaching support for all teams</i>	✓	✓		Masters Hockey	Jul 2027
	<i>Provide paid admin support</i>	✓		✓	Masters Hockey	Aug 2026
Junior Hockey Participation	<i>Clubs jointly targeting U8-U10 in state schools to grow participation levels</i>	✓	✓		Junior Hockey / LH Futures	2026 / 27
Junior Indoor Club Hockey	<i>Grow U12 / U14 participation in Area tournaments to capacity</i>	✓	✓		Junior Hockey	Jan 2027
	<i>Create a U16 Tier 2 Tournament</i>	✓	✓		Junior Hockey	Dec 2026

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	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
London State School Tournaments	<i>Grow U14 from 14 to 28 teams</i>	✓	✓		Junior Hockey	Apr 2028
	<i>Set up new U10 / U12 tournaments</i>	✓	✓		Junior Hockey	Apr 2028
Flyerz Hockey	<i>Increase from 4 to 8 clubs</i>	✓	✓		LH Futures / Junior Hockey	May 2028
	<i>Organise annual London Hockey Flyerz Tournament</i>	✓	✓		LH Futures / Junior Hockey	Jun 2027
Junior Talent System	<i>Set up U12 Development Teams</i>	✓	✓		Junior Hockey	Jun 2028
Umpire Pathway	<i>Aim to have 60% of adult hockey players qualified at appropriate level to umpire*</i>	✓	✓		Officiating	Dec 2028
	<i>Aim to have 80% of junior players active in our Talent System, Talent Academies and Accredited Centres qualified to umpire</i>	✓	✓		Officiating	Dec 2028
Club Umpire Development	<i>Deliver a minimum of 4 club umpire development days per year to support clubs</i>	✓	✓		Officiating	Jun 2027

London Hockey - Key Priorities 2026 - 2028

	Objective	Delivering Hockey	Growth & Development	Good Governance	Owner	Deadline
Discipline and Conduct	<i>Launch a Respect campaign to address and tackle poor behaviour in our sport</i>			✓	LH Board CH / EH	Sep 2026
Area Reserves	<i>Set LH reserves at max 30% of turnover</i>			✓	LH Board FD	Jul 2026
Membership and League Fees	<i>Review our fee structure</i>			✓	LH Board FD	Nov 2026
Succession Planning	<i>Proactively manage succession timelines and recruit / line up replacements</i>	✓		✓	LH Board GD	Aug 2026
Volunteer Recognition & Reward	<i>Expand Reward policy to include more volunteers involved in London Hockey activity</i>	✓		✓	LH Board GD	Jun 2027
London Hockey Futures	<i>Determine success and decide on potentially expanding scope and eligibility</i>		✓	✓	LH Board OP	Delivered
	<i>Recruit dedicated administrator to manage programme and generate external funding</i>		✓	✓	LH Board OP	Delivered
	<i>Develop a comms plan to increase visibility</i>		✓	✓	LH Board OP	Aug 2026

Individual responsible at board level : CH = London Hockey Chair, FD = Finance Director, GD = Governance Director, OP = Operations Director