

Board Update 30th October 2025

The Board received the Finance report and noted

- A process for fines has been drafted
- The umpire payment process needs refining to a possible monthly run
- The new system removes much of the manual processes previously needed and workload is accordingly reduced.

Strategy—to be updated and discussed at the next Board meeting

England Hockey Membership Fee—the Board noted the increased service fee of £500 for Areas with disappointment. Following lengthy discussion, it was agreed to pay as although the West did not currently require the additional service to be provided, it does use other services and will continue to do so in the future.

Officiating Update and Framework

- It was agreed to look into update the officiating section of the website. A number of the other Areas have more information and will be researched to see what can usefully be added to the West pages.
- The new England Hockey Officiating proposal was outlined. The Board has asked for more information.
- The England Hockey representative at the meeting was asked to feed back to England Hockey that the lack of reference to junior officiating in the new Officiating framework and the Junior Hockey Framework was an oversight that should be addressed.
- There was a discussion on the appropriate level and grade of umpire to be appointed in the west
- The previous survey of officials to be made available again to the Officiating committee.

England Hockey Awards—the Board agreed to support the Area awards and to push them on social media etc to increase nominations from the West.

Any Other Business

- County Standing Committee-the Board also noted the increased service fee charged to counties. The County Standing Committee was discussed and it was noted that its remit will be reviewed in the 'Fit for the Future' review which is about to start. How the West can better communicate and engage with counties was discussed and it was agreed that the West counties meeting should continue.
- The Game Management System contract is to be extended.
- Masters Kit—attempts to find the lost kit will continue and Team managers will be pressed to account for the kit they are given. It was accepted that new kit may need to be purchased.
- England Hockey to be asked if it can launch a Leadership course for U/16s.