

...we4DRR...
women exchange for Disaster Risk Reduction

Network Meeting 2025

8 – 9 April 2025

Eurac Research Conference Hall, Drususallee 1, Bolzano, Italy

PROGRAMME

Day 1 | 8 April 2025

- 12:00 – 13:00 Welcome Lunch
 13:00 – 13:10 Opening
 13:10 – 13:30 News from the we4DRR Network, Michaela Teich (BFW)
 13:30 – 13:40 Introduction to EUSALP AG 8 “Risk Governance”, Katharina Rieder (BML)
 13:40 – 14:00 Ice-Breaker Session

TALKS

- 14:00 – 14:30 **Analysing multi-hazard risk by integrating Forensic Analysis and Impact Chains**, Silvia Cocuccioni
(Eurac Research, Center for Climate Change and Transformation)
- 14:30 – 15:00 **Geodata in Civil Protection**, Martina Inderst & Susanne Rizzolli
(Provincial Warning Centre, Civil Protection Agency, Bolzano)
- 15:00 – 15:30 Coffee Break
- 15:30 – 16:00 **Integrating vulnerable groups in local disaster and emergency planning**, Susanna Wernhart
(Disaster Competence Network Austria)
- 16:00 – 16:30 **Findings and lessons learnt from the development process of a strategy to tackle climate risks in an Alpine region**, Lavinia Laiti, TBC *(Environmental Protection Agency, Autonomous Province of Trento, EUSALP AG8 member)*
- 16:30 – 17:00 Summary & Feedback from network members
- 19:00 Dinner at Pizzeria Il Corso (Piazza della Vittoria 44)

Day 2 | 9 April 2025

- 9:00 – 10:30 **Gender equality at work: from data to gender harmony**, Alexandra Tomaselli
(Eurac Research)
- 10:30 – 11:00 Coffee Break + Poster Walk
- 11:00 – 12:30 **Diversity Management in practice**, Martina Kohlberger
(Management Centre Innsbruck MCI)
- 12:30 – 13:30 Lunch + Poster Walk
- 13:30 – 15:30 Excursion

Please register [here](#) or scan



TALKS

Analysing multi-hazard risk by integrating Forensic Analysis and Impact Chains

Understanding the dynamics and complexities related to multi-hazard risk analysis requires innovative methodologies. To respond to this challenge, the PARATUS project developed a new framework that integrates forensic analysis and impact chains, combining the strengths of both approaches. This allows to identify weaknesses and lessons learned, capitalizing on past experiences and identifying the entry points for adaptation.



Silvia Cocuccioni is a researcher at Eurac Research's Centre for Climate Change and Transformation (Bolzano, Italy). She studied environmental science and management with a specialisation in land use planning at Wageningen University in the Netherlands. She has been working on risk assessment, exploring different methodologies to analyse complex systems within a multi-risk context.

Geodata in Civil Protection

The Provincial Warning Centre at the Civil Protection Agency in Bolzano specializes in geodata management for several needs in Civil Protection. The Centre provides geospatial data through the Civil Protection Browser. This data helps emergency responders to plan for different situations and to analyse risk. This presentation will explain how geospatial data is used within the Agency for Civil Protection and highlight its significance in the use of geodata for the civil protection plan of a municipality.



Martina Inderst and *Susanne Rizzoli* work at the Provincial Warning Centre that is part of the Civil Protection Agency in Bolzano, Italy. They both hold a Master degree in Geography from the University of Innsbruck, Austria.

Integrating vulnerable groups in local disaster and emergency planning

This presentation will explore the findings of the VULKANO project, which conducted a screening of disaster and emergency plans and initiatives across Austria, focusing on the inclusion of vulnerable groups. Highlighting key challenges and success factors identified in various approaches, providing valuable insights for enhancing local preparedness and resilience.



Susanna Wernhart works in natural hazard research since 2013, specializing in risk communication, flood assessments, and disaster management. She holds degrees in Environmental Management and Alpine Natural Hazards.

Since 2021, she has been part of the Disaster Competence Network (DCNA), which serves as a link between scientific research and practical application in crisis and disaster management.

Findings and lessons learnt from the development process of a strategy to tackle climate risks in an Alpine region (TBC)

This talk is about the activities towards the development of the future provincial Strategy for mitigation and adaptation to climate change of the Autonomous Province of Trento (Italy) that have been coordinated by APPA Trento between 2021 and 2025. This will include insights from the experiences related to the organisation of participatory workshops for sectoral climate risk analysis and identification of possible adaptation measures and of the so-called "Youth Conferences on Climate Change in Trentino".

Lavinia Laiti is an environmental engineer and holds a Ph.D. on mountain meteorology topics. After working as a researcher in academia for a few years, she currently works for the Environmental Protection Agency of the Autonomous Province of Trento (Italy). She is part of the team in charge of coordinating the process of development of the future provincial Strategy for mitigation and adaptation to climate change.

WORKSHOPS

Gender equality at work: from data to gender harmony

The first part of this workshop includes a short presentation of the recent Gender Report written by 40 authors, the majority of whom are members of the research across-areas group “Gender Dynamics” at Eurac Research, including the process and the why we pursued such a project. Starting from the Gender Report’s chapter on work, Alexandra will share how gender-based stereotypes affect gender equality in the work domain and what horizontal and vertical segregation mean and imply through an interactive Q&A session.

The second part of the workshop is dedicated to a reflection on the need of addressing the distorted belief of the “zero-sum thinking” (if women win, men loose) and how involving men/male colleagues in building up a gender harmony.



Alexandra Tomaselli is a senior researcher at the Institute for minority rights of Eurac Research, Bolzano-Bozen (Italy), where she also co-coordinates the cross-disciplinary research area on Gender Dynamics. Her research foci include gender and intersectionality, socioeconomic participation, linguistic and national minorities, and human and indigenous peoples’ rights.

Diversity Management in Practice

The power of words: How can the wording of job advertisements be optimised and thus lead to more diversity and equal opportunities in the candidate pool?

The workshop will explore the impact of wording in job ads. Participants will learn about good practices to optimize the wording of job ads – with a focus on JADE (Job Ad Decoder) and alike tools. The learning can then be extended to other HR processes.



Martina Kohlberger brings over 20 years of experience at local, regional, and global levels as Human Resource Management Professional focusing on HR Management as well as Organizational and Leadership Development within the industrial sector. She completed her PhD in management in 2023 at the University of Innsbruck and is teaching with a practitioner-oriented perspective at different accredited Business Schools.

EXCURSION

River Renaturation for DRR in Bolzano

Details TBC

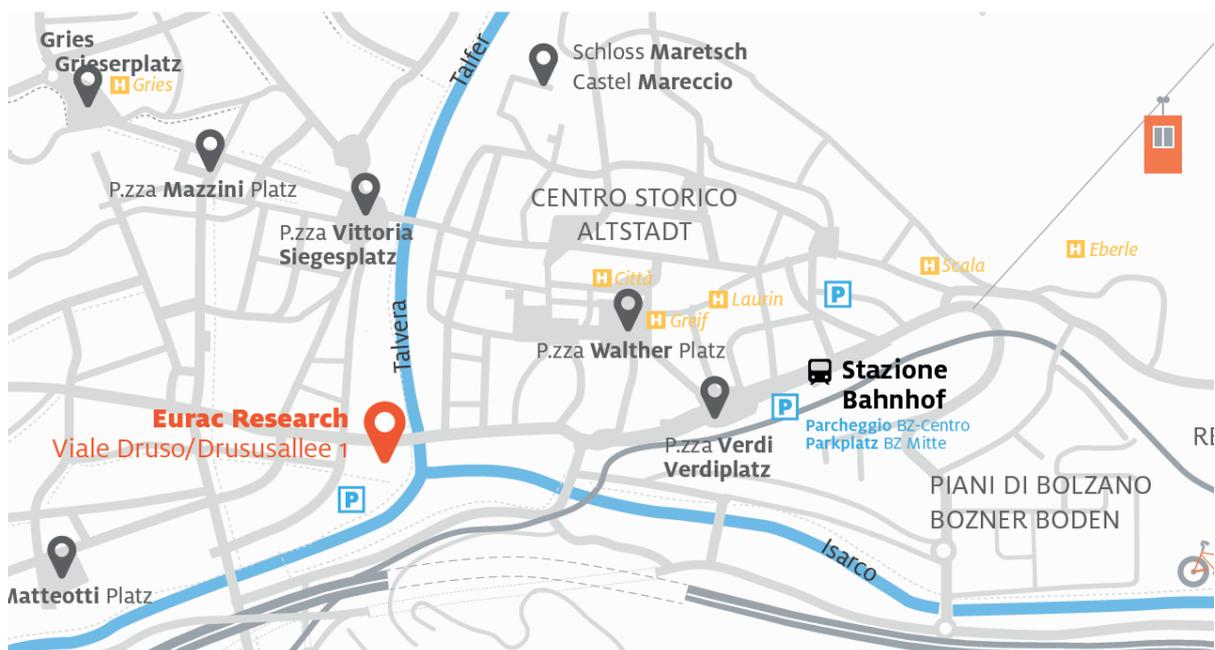
VENUE

Center for Climate Change and Transformation
Eurac Research
Conference Hall
Viale Druso / Drususallee 1
39100 Bolzano
Italy

How to reach the venue

Eurac Research is a short walk away from the city centre and the train station (less than 15 minutes).

Bus nr. 6, 9, 18, 131 all connect the venue with the city centre.



ACCOMMODATION

Please find below some possible accommodation in Bolzano. There are no contingents for the we4DRR event and Eurac Research does not have a convention with special prices. Participants are responsible to book their own accommodation.

Palais Hörtenberg

- Address: Via Museo, 50, 39100 Bolzano BZ
- Distance to Venue: 800 m
- Booking Information: <https://palais-hoertenberg.com/> | E-mail: reservations@palais-hoertenberg.com | Phone: +39 0471 1725052

Stadt Hotel Città

- Address: Piazza Walther, 21, 39100 Bolzano BZ
- Distance to Venue: 1 km
- Booking Information: <http://www.hotel-citta.com/> | E-mail: info@hotel-citta.com | Phone: +39 0471 1725050

Park Hotel Mondschein

- Address: Via Piave, 15, 39100 Bolzano BZ
- Distance to Venue: 1.3 km
- Booking Information: <http://www.parkhotelmondschein.com/> | E-mail: info@parkhotelmondschein.com | Phone: +39 0471 975642

Hotel Post Gries

- Address: Via Penegal, 2B, 39100 Bolzano BZ
- Distance to Venue: 1.5 km
- Booking Information: <https://www.hotel-post-gries.com/> | E-mail: info@hotel-post-gries.com | Phone: +39 0471 279000

Kolpinghaus Bozen

- Address: Adolph-Kolping Straße 3, 39100 Bolzano BZ
- Distance to Venue: 550 m
- Booking Information: <https://www.kolpingbozen.it/> | E-mail: reception@kolpingbozen.it | Phone: +39 0471 308400