

Public report on the Local Consultation at VU Amsterdam on April 7 and 23, 2025

WG = Employer. VO = Unions

### **Announcements:**

Market research is being conducted for partial disability insurance. Loyalis is the only candidate. For the time being, there is no need for a European tender. The new policy may take effect on July 1, 2025. The VO would like to receive (background) material as soon as possible so that it can be presented on the LO website.

### **Following the minutes of the previous meeting**

The VO indicate that they do not wish to make an exception for SBE in the Tenure Track policy.

### **Workload:**

WG reports that UNL is looking into possibilities for time registration with the help of SOFOKLES. WG believes that time registration does not help employees. VO endorses this opinion and emphasizes that teaching causes the greatest workload, partly due to rules regarding deadlines and marking and peak workloads due to theses.

The WG also wants to monitor this topic in the annual VU Work Experience Survey (WBO) and discuss it in the Administrative Consultations. The WBO will also include a dashboard for managers.

### **Earth Sciences and the adjustment operation**

The reorganization of Earth Sciences will be discussed in the LO to discuss how to deal with the legal consequences for employees. The Social Plan has already been agreed upon for this purpose. Alternative scenarios will be discussed by the Works Council with the Executive Board.

### **Organizational change**

A number of vacancies in the Finance department will not be filled for the time being. The situation in which the Director of Finance is temporarily performing other duties will be continued.

The Inspectorate for Animal Welfare in Research will be transferred to AUMC on July 1, 2025. Steps have been taken regarding the remuneration of those involved before that date.

### **Evaluation of business trips**

The VU appears to be on the right track toward sustainable and green transportation, but it is unclear whether this is a result of policy. The policy does not seem to be well known. Furthermore, no research has been conducted into the extent to which employees and managers comply with the rules and the extent to which online participation leads to a loss of quality in the research.

**The commuting allowance scheme**

The commuting allowance scheme has been adjusted due to the extra cent for public transport travel from the decentralized employment conditions funds.

**The LO facilities scheme**

The LO facilities scheme is being brought into line with the collective labor agreement. Each VO can delegate two employees. There are now three VOs with  $2 \times 0.2 = 0.4$  FTE per VO. If the fourth VO also has participants, they will also be facilitated.

Support for the LO can be provided by a VU employee or a student assistant.