

Canada Life/Setanta Unitised with Profits Fund

2026 Annual bonus declaration

The Board of Directors of Irish Life are declaring bonus rates from 1 April 2026 on the Unitised With Profits (UWP) Fund.

Pensions

| | 2026 | 2025 |
|--|------|------|
| Pensions With Profits Policies (Accumulator Units) | 0.5% | (0%) |
| PRSA With Profits Policies | 0.5% | (0%) |

All bonus rates are declared net of management charges

Life

| | 2026 | 2025 |
|------------------------------|------|------|
| Gross Life With Profits Fund | 0.5% | (0%) |
| Net Life With Profits Fund* | 0.5% | (0%) |

Terminal Bonus

If you exit or switch out of the UWP Fund in later policy years, Irish Life may increase your guaranteed amount by adding a terminal bonus. The size of the terminal bonus, which may be zero, will be calculated at the discretion of Irish Life, taking into account factors such as the financial condition of the fund, the actual performance of the assets of the UWP Fund over the term of your investment, the duration of your investment in the UWP Fund and the investment market conditions at the time you exit or switch out of the fund.

If you exit or switch out of the UWP Fund outside your guarantee date(s), no guarantees apply. Please see your Policy Conditions for full details of the guarantee date(s) that apply to your policy. If you exit or switch out of the UWP Fund before your next guarantee date or, for pension policies, before your normal retirement age then you could lose some or all of the benefit of any potential terminal bonuses that could have applied had you remained invested until that date.

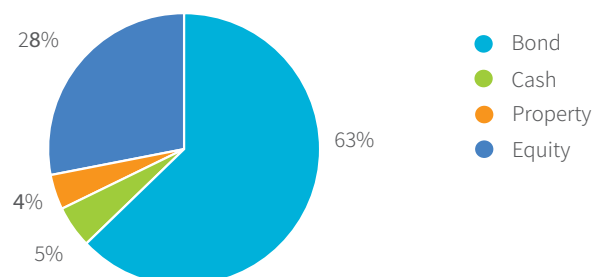
Investments of the fund

The Canada Life/Setanta UWP Fund is managed by Setanta Asset Management Limited. The fund operates like a unit linked fund, except that investment performance is smoothed and protected against falling at pre-defined guarantee dates. Growth in the fund is applied via an annual bonus declared by Irish Life based on various factors including but not limited to the performance of the underlying assets of the fund. Fund performance is smoothed which means that the bonus rate will aim to reflect the performance of the assets over the long term, avoiding short term ups and downs in the markets. At times other than pre-defined guarantee dates, a market value adjustment factor may be applied to the guaranteed amount on exit or switch out of the fund. The application of a market value adjustment factor will reduce the amount payable on exit or switch out of the fund below the guaranteed amount.

The graph opposite outlines the asset split of the fund at 31 December 2025.

The proportion of the fund invested in each of the asset classes and the choice of individual investments may vary over time at the discretion of Irish Life. The asset split will be published on the Irish Life website at least once a year.

Asset split of the Pensions Fund and Gross Life With Profits Fund as at 31 December 2025



*Asset split of the Net Life With Profits Fund at 31 December 2025 is Equity 25%, Bond 75%.

Canada Life/Setanta Unitised with Profits Fund Bonus

Declaration 2026

| | |
|--|---|
| Key fund features | <p>The Canada Life/Setanta UWP Fund is managed by Setanta Asset Management Limited. The fund operates like a unit linked fund, except that investment performance is smoothed and protected against falling at pre-defined guarantee dates. Growth in the fund is applied via an annual bonus declared by Irish Life based on various factors including but not limited to the performance of the underlying assets of the fund. Fund performance is smoothed which means that the bonus rate will aim to reflect the performance of the assets over the long term, avoiding short-term ups and downs in the markets. If you exit or switch out of the UWP Fund in later policy years, Irish Life may increase your guaranteed amount by adding a terminal bonus.</p> <p>At times other than pre-defined guarantee dates, a market value adjustment factor may be applied to the guaranteed amount on exit or switch out of the fund. The application of a market value adjustment factor will reduce the amount payable on exit or switch out of the fund below the guaranteed amount.</p> |
| Target market | <p>Closed to new entrants. This fund may be suitable as a lower risk investment with low returns in exchange for relative capital security or as a low risk fund as part of a portfolio.</p> |
| Risk | <p>This is a low risk fund. The value of the fund may go down as well as up. Investment performance is not guaranteed (other than as described above) and returns in respect of this fund are dependent on investment performance. If you invest in this fund you may lose some or all of your original investment. This fund may be affected by changes in currency exchange rates.</p> <p>The performance of cash and fixed interest assets in this fund may be affected by changes in interest rates including: changes in interest rates set by central banks, and changes in interest rates on investment assets issued by governments and corporations.</p> |
| Guarantees / Capital security | <p>Guarantees will only apply at pre-defined guarantee dates as described above. Investment performance is not guaranteed (other than as described above) and returns in respect of the fund are dependent on fund performance. You may lose some or all of your original investment. Please see your Policy Conditions for full details of the guarantee date(s) that apply to your policy.</p> |
| Restrictions on access | <p>You can normally access the value of your investment in the fund at any time. In certain circumstances, there may be restrictions on when you can access your investment in the fund. Talk to your Financial Advisor for further information.</p> |
| Redemption / early exit costs | <p>There may be charges for switching between funds. If applicable, these charges will depend on the product in which you are invested. The product in which you are invested may have other charges when you cash in or surrender your fund. These charges may apply in circumstances including: when you take income or withdrawals from your policy; when you cash in or surrender your policy; when you transfer your policy to another provider. These early exit costs or 'surrender penalties' will depend on the product in which you are invested. The value of your investment in the fund may be affected by the costs associated with buying and selling the fund's underlying assets. If applicable, these costs will reduce the value of your investment in the fund. If you exit or switch out of the Unitised With Profits Fund outside the pre-defined guaranteed dates then you could lose the benefit of any potential guaranteed amounts and terminal bonuses that could potentially have applied had you remained invested until a guaranteed date. For more information on redemption/early exit costs, talk to your Financial Advisor.</p> |
| Minimum recommended investment period | <p>There is no time limit although we normally recommend an investment period of at least 5 years. If you exit or switch out of the Unitised With Profits Fund outside your guarantee date(s), no guarantees apply. If you exit or switch out of the Unitised With Profits Fund before your next guarantee date or, for pension policies, before your normal retirement age then you could lose some or all of the benefit of any potential terminal bonuses that could have applied had you remained invested until that date.</p> |