

Profile

Sandhya is a Tax Partner at Green Govern Advisors (LLP) India.

Sandhya was awarded DITT in June 2025.

Sandhya Vashisht



Interview

Tell us about your current role, career so far and how did you first start working in tax?

I began my career in international tax and transfer pricing, developing financial and regulatory strategies for global businesses. I saw how digital transformation was reshaping the tax landscape, which led me to pursue the DITT.

Today, as the founder of Green Govern Advisors, I focus on building tech-enabled ESG and tax strategies for companies navigating complex regulatory ecosystems like SEBI's BRSR, OECD BEPS, and global ESG disclosure regimes.

My expertise lies in:

Designing AI-driven ESG compliance architectures, SAP Sustainability Control Tower, and ESG data lakes.

Embedding tax governance and transparency into sustainability frameworks, including climate-adjusted transfer pricing and ESG-linked tax metrics.

Using predictive analytics for climate risk modelling, tax impact simulation, and double materiality assessment

Supporting companies on their transition from manual ESG reporting to automated, audit-ready, real-time systems.

What area of tax do you work in and how did the tax technology qualification help you in your day-to-day job?

I specialise in transfer pricing and international tax, with a growing focus on ESG-linked tax governance. The DITT helped me integrate automation, AI, and data tools into my work-streamlining compliance, enhancing transparency, and building future-ready tax and ESG systems.

Qualifications

DITT

What motivated you to take this qualification?

I took the Diploma in Tax Technology because I saw how rapidly tax functions were evolving with AI, automation, and digital reporting. I wanted to future-proof my skills and help clients shift from manual compliance to tech-enabled, strategic tax and ESG practices. The qualification gave me the tools to lead that transformation confidently.

What are your observations on the syllabus, learning experience, assessment questions and touchpoint communications?

The syllabus was well-structured and forward-looking. The learning experience was immersive, with practical case studies and real-world tech applications that made it highly relevant to today's tax landscape.

The assessment questions tested both conceptual understanding and applied thinking, which I appreciated. Touchpoint communications from the CIOT team were timely and supportive, ensuring a smooth learning journey from enrolment to completion.

What stood out in terms of learning and skills you have developed as a result of studying the DITT?

The DITT helped me bridge the gap between tax technical skills and digital transformation. What stood out most was learning how to integrate automation, AI, and data analytics into core tax functions—turning compliance into a strategic, real-time process.

I gained hands-on understanding of:

- Tax data architecture and workflow automation
- Governance of tax technology projects
- Tools for digital audit readiness and transparency
- Cross-functional collaboration between tax, IT, and ESG teams.

These skills have been crucial in my current work, where I help businesses implement tech-enabled ESG and tax governance systems. The qualification empowered me to lead smarter, technology-first tax strategies with measurable impact.

How did you manage studying and working at the same time?

Preview – Skim headings, keywords, and summaries first.

Engage – Take notes, ask questions, and connect ideas.

Recall – Summarise without looking, then check gaps.

Apply – Solve problems.

Which module did you enjoy the most and what were the most relevant to your current role?

I liked Module 4-8, as they involved significant learning.

How do you think this programme will benefit the profession?

The DITT bridges the gap between tax and digital innovation, equipping professionals like me, with skills to navigate automation, data analytics, and regulatory tech. This elevates the tax profession by improving compliance accuracy, streamlining processes, and enabling proactive advisory roles in an era of rapid digital transformation future proofing both practitioners and the businesses they serve.





Would you recommend this programme to others?

Absolutely. The DITT is a game-changer for tax professionals seeking to future-proof their skills. It delivers cutting-edge knowledge in automation, data analytics, and RegTech—essential for modern tax practice. The blend of technical depth and practical application makes it invaluable for those ready to lead (not just adapt to) digital disruption.

“I’d especially recommend it to mid-career professionals advising global clients or driving in-house digital tax strategies”.

What kept you motivated throughout the programme?

Three key drivers kept me motivated: First, the real-world relevance applying tech tools like AI and data analytics to solve actual tax challenges was instantly rewarding. Second, the competitive edge knowing these skills are scarce in the profession fuelled my focus. Finally, the bigger purpose: equipping myself to shape the future of tax, not just adapt to it.

Additionally, the curiosity to learn about tech kept me motivated.

Any words of wisdom to future candidates thinking of studying the DITT?

To future DITT candidates: This isn’t just another qualification it’s a career accelerator in the age of digital tax revolution. The profession is at a tipping point; those who master tax technology won’t just stay relevant they’ll redefine the game. Expect late nights wrestling with code and compliance algorithms but know this: every hour invested pays exponential returns. You’re not just learning tools, you’re building the future of tax. The only wrong decision? Waiting until disruption forces your hand. Start now, lead sooner.