

Equality and Diversity monitoring form

The Chartered Institute of Taxation (CIOT) and the Association of Taxation Technicians (ATT) want to build an accurate picture of the make-up of the applicants for this position.

The completion of this form is optional. The information provided on this questionnaire is used solely to help us monitor the fairness of our selection processes. Your form is kept both confidential and separate from your application.

All information provided will be treated in the strictest confidence.

Sex (please answer as recorded on your original birth certificate)

Male ☐ Female ☐ Intersex ☐
Prefer not to say ☐

Gender identity (this question is about your current gender identity)

Gender identity is the same as the sex registered at birth ☐
Gender identity is different from the sex registered at birth, but no specific identity given ☐
Trans woman ☐ Trans man ☐
Prefer not to say ☐

If you prefer to self-describe and you describe your gender identity with another term, please provide this here:

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

British (English/Welsh/ Scottish/Northern Irish/British Irish)	<input type="text"/>	Gypsy or Irish Traveller	<input type="text"/>	Irish	<input type="text"/>
European	<input type="text"/>	Roma	<input type="text"/>	Prefer not to say	<input type="text"/>

Any other white background, please write here

Mixed heritage/multiple heritage ethnic groups

White/Asian	<input type="text"/>	White/Black African	<input type="text"/>
White/Black Caribbean	<input type="text"/>	Prefer not to say	<input type="text"/>

Any other mixed background, please write here

Asian/Asian British

Bangladeshi	<input type="text"/>	Chinese	<input type="text"/>	Indian	<input type="text"/>
Pakistani	<input type="text"/>	Prefer not to say	<input type="text"/>		

Any other Asian background, please write here

Black/African/Caribbean/Black British

African	<input type="text"/>	Caribbean	<input type="text"/>	Prefer not to say	<input type="text"/>
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Any other Black/African/Caribbean background, please write here

Another ethnic group

Middle Eastern	<input type="text"/>	Prefer not to say	<input type="text"/>
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Any other ethnic group, please write here

Do you consider yourself to have a disability or health condition?

No ☐ Yes ☐ Prefer not to say ☐

What is your sexual orientation?

Bisexual ☐ Gay or Lesbian ☐ Heterosexual/Straight ☐
 Prefer not to say ☐

If you prefer to use your own term, please write here

What is your religion or belief?

Buddhist ☐ Christian ☐ Hindu ☐
 Jewish ☐ Muslim ☐ No religion or belief ☐
 Sikh ☐ Prefer not to say ☐

If any other religion or belief, please write here

What is your current working pattern?

Full-time ☐ Part-time ☐ Retired ☐
 Contractor ☐ Casual Worker ☐ Prefer not to say ☐

Data protection: The CIOT and ATT treat personal data collected for reviewing equality of opportunity in appointment and selection in accordance with its data protection policy. Information about how your data is used and the basis for processing is provided in our privacy notice. www.tax.org.uk/ciot-privacy-notice and [Privacy Notice | The Association of Taxation Technicians](#)

I hereby give my consent to CIOT and ATT processing the data supplied in this form for the purposes of equal opportunities monitoring in appointment and selection. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Rosalind Baxter (rbaxter@ciot.org.uk).

Name Date

If completed, or partially completed, please return the form separately to stempany@ciot.org.uk with your application, marked Confidential in the subject line.