

Equality and Diversity monitoring form

The Chartered Institute of Taxation (CIOT) wants to build an accurate picture of the make-up of the Council, encouraging equality and diversity.

The completion of this form is optional. The information provided on this questionnaire is used solely to help us monitor the fairness of our selection processes. Your form is kept both confidential and separate from your application.

All information provided will be treated in the strictest confidence.

Sex

Male Female Intersex
 Prefer not to say

If you prefer to self-describe and you describe your sex with another term, please provide this here

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

British (English/Welsh/
Scottish/Northern Irish/
British Irish) Gypsy or Irish
Traveller Irish
 European Roma Prefer not to
say

Any other white background, please write here

Mixed heritage/multiple heritage ethnic groups

White/Asian White/Black African
 White/Black Caribbean Prefer not to say

Any other mixed heritage background, please write here

Asian/Asian British

Bangladeshi Chinese Indian

Pakistani Prefer not to say

Any other Asian background, please write here

Black/African/Caribbean/Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write here

Another ethnic group

Arab Prefer not to say

Any other ethnic group, please write here

Do you consider yourself to have a disability or health condition?

No Yes Prefer not to say

What is your sexual orientation?

Bisexual Gay or Lesbian Heterosexual/
Straight

Prefer not to say

If you prefer to use your own term, please write here

What is your religion or belief?

Buddhist Christian Hindu

Jewish Muslim No religion or
belief

Sikh Prefer not to say

If any other religion or belief, please write here

What is your current working pattern?

Full-time Part-time Retired
Prefer not to say

Data protection: The CIOT treats personal data collected for reviewing equality of opportunity in recruitment and selection in accordance with its data protection policy. Information about how your data is used and the basis for processing is provided in our privacy notice. www.tax.org.uk/ciot-privacy-notice

I hereby give my consent to CIOT processing the data supplied in this form for the purposes of equal opportunities monitoring in recruitment and selection. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Rosalind Baxter (rbaxter@ciot.org.uk).

Name Date

If completed, or partially completed, please return the form separately to stempany@ciot.org.uk with your application, marked Confidential in the subject line.