

Sounding Board Compensated Core

Intended Responsibilities and Application Process

The Compensated Core (CC) of the FGw Diversity Office's Sounding Board will be a small advisory group that meets roughly every 6 to 8 weeks and fulfills particular responsibilities within the Sounding Board. This group will be compensated for those responsibilities. Teaching staff (WP) with an employment contract at FGw will receive 35 hours. PhDs and Postdocs with an employment contract at FGw and BA and MA students will receive a lump sum of €450 at the end of the academic year. There are no rules regarding how many hours per month this group will meet, but CC members can expect to spend about 3,5 hours per month on their responsibilities, not including official Sounding Board meetings (2 hours once every 2 months). Members are appointed for one year, with the possibility of continuing for a second year if desired. The core group members will receive a formal letter of appointment from the Diversity Office.

Intended Responsibilities

This group will:

- advise on proposed policies;
- advise on current policy documents and reports;
- help identify bottlenecks/*knelpunten* regarding DO priority areas (e.g. accessibility)

The group may also:

- help evaluate the rolling applications for the new FGw Diversity Office Initiatives Fund;
- coordinate individual Working Groups (e.g. on Outreach, etc) that are currently subcommittees in the Sounding Board
- help complete projects developed by the Diversity Office and the Sounding Board

Application Process

The Diversity Office seeks to create a small, diverse group of people who together represent a variety of perspectives and experiences within the Faculty of Humanities. Successful applicants are:

1. Members of the FGw community (staff or student following an FGw program);
2. Demonstrably committed to advancing diversity and inclusion within and/or without the Faculty;
3. Familiar with diversity, equity, and inclusion principles;
4. Comfortable sharing their honest opinion in a group setting.

Fulfillment of these criteria will be evident by the information provided in the application (CV and short answers; see below).

The application consists of a CV (max 2 pages) and short answers to three questions. The application may be written in Dutch or in English. Please submit both CV + short answers in a single PDF or Word document to inclusion-fgw@uva.nl no later than 17:00 on 9 December 2024.

The CV should include the following information:

- Personal details: first and last name, address, email address, phone number
- Please do not include a photo of yourself.
- Role in the Faculty of Humanities and in which program/department
 - Examples: BA student French Language and Culture; Professor of Philosophy
- Work (including volunteer work) relevant to the Compensated Core
 - Examples: teaching a specific course; creating a particular event around diversity and inclusion; writing an article on a related topic
- Training you think is relevant to participation in the Sounding Board Compensated Core

Please submit answers to the following questions. The word limits are absolute maximums.

1. Why are you interested in joining the Sounding Board Compensated Core? (max 300 words)
2. If you were a core member, what particular focus within diversity and inclusion would you want to attend to? (300 words)
3. How do you respond to people you disagree with, and how do you create space for divergent opinions? Provide a concrete example. (300 words)