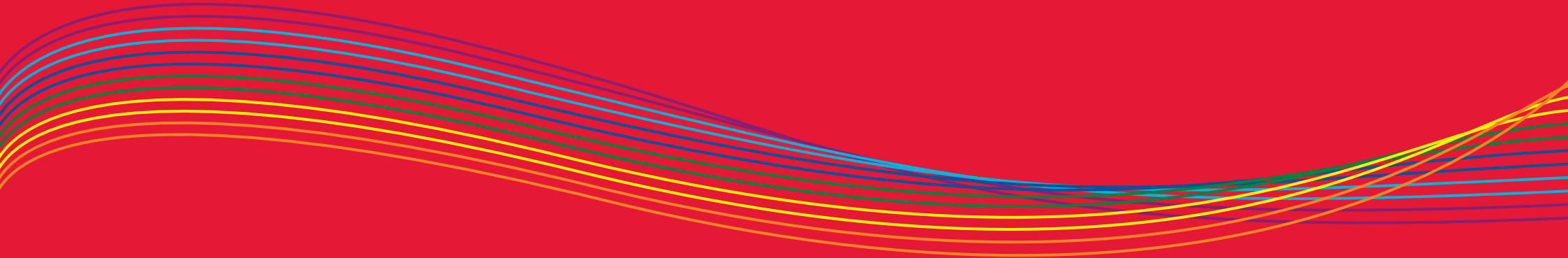




UNIVERSITY OF AMSTERDAM

Diversity, equity & inclusion

# Inclusion Calendar 2024





# Preface



Dear colleague,

With more than 42,000 students and 6,000 employees, our UvA community brings together many nationalities, languages, cultures, backgrounds and talents. This diversity enriches us all. We strive to ensure that everyone can participate equally. In that light, it is valuable to inform ourselves about each other's holidays or other significant moments. For me personally, the calendar contains numerous days I had no knowledge of. Exchanging the meaning of those days with each other broadens your world. In addition, it is already possible to exchange Good Friday for another Meaningful Day. The calendar can also play a positive role here.

I wish everyone much inspiration.

Geert ten Dam  
Chairman of the Executive Board



# Introduction

Dear colleague,

On an international campus like ours, you are bound to come into contact with cultures that have different customs and traditions from your own. It can be enriching to pay attention to holidays with colleagues, but it is difficult to be aware of every day.

With this Inclusion Calendar, we want to raise awareness around these days and make our campus more inclusive. Therefore, we have created three categories of days that are important for you and your team to be aware of.

## Three categories

**The first category is Meaningful Days.** This pertains to religious holidays and memorial days, as well as the days designated as fixed public holidays according to Dutch law. These days make it easier for people to accommodate each other, ensuring, for example, that a work lunch isn't inadvertently scheduled during Ramadan, or a strategy session during Carnival.

**We created a DEI (diversity, equity and inclusion) category,** which includes days that draw attention to marginalised groups. This

encompasses days like World Braille Day, International Women's Day, or Diversity Day. These days can serve as opportunities to initiate discussions or organize activities — whether for your team, department, domain, faculty, or the broader UvA community.

**The third category focuses on Issue Days.** These are days relevant to the university, educational institutions in general, or can be used as hooks to address specific programs within the UvA and societal issues. For instance, Bike to Work Day can be used to bring attention to initiatives like the Bike Kitchen.

## Are you missing an important day?

This calendar is the result of a collaboration between the Central Diversity Office and HRM Administrative Staff. We hope to meet the desire of many colleagues and students for such a calendar. We have tried to take as much into account and be as complete as possible in compiling the calendar. Are you still missing an important day? Please pass on your suggestion to [diversity@uva.nl](mailto:diversity@uva.nl).



# January 2024

Week	1	2	3	4	5
College week	18	19	20	21	22
<b>Mo</b>	<b>1</b> New Year's Day	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
<b>Tu</b>	<b>2</b>	<b>9</b>	<b>16</b>	<b>23</b>	<b>30</b>
<b>We</b>	<b>3</b>	<b>10</b>	<b>17</b>	<b>24</b> International Day of Education	<b>31</b>
<b>Th</b>	<b>4</b> World Braille Day	<b>11</b> Celebration Dies Natalis	<b>18</b>	<b>25</b> Mahayana New Year ((Buddhist New Year)	
<b>Fr</b>	<b>5</b>	<b>12</b>	<b>19</b>	<b>26</b>	
<b>Sa</b>	<b>6</b>	<b>13</b>	<b>20</b>	<b>27</b> Holocaust Remembrance Day	
<b>Su</b>	<b>7</b> Orthodox Christmas	<b>14</b>	<b>21</b> World Religion Day	<b>28</b>	



# February 2024

Black History Month

Week	5	6	7	8	9
College week	22	23	24	25	26
<b>Mo</b>		<b>5</b>	<b>12</b>	<b>19</b>	<b>26</b>
<b>Tu</b>		<b>6</b>	<b>13</b>	<b>20</b> World Day of Social Justice	<b>27</b>
<b>We</b>		<b>7</b> Lailat al Miraj (Ascension Day Prophet Muhammad)	<b>14</b> Ash Wednesday	<b>21</b>	<b>28</b>
<b>Th</b>	<b>1</b>	<b>8</b>	<b>15</b> Parinirvana Day (The Death of Buddha)	<b>22</b>	<b>29</b>
<b>Fr</b>	<b>2</b>	<b>9</b>	<b>16</b>	<b>23</b>	
<b>Sa</b>	<b>3</b>	<b>10</b> Lunar New Year (Chinese New Year)	<b>17</b>	<b>24</b>	
<b>Su</b>	<b>4</b>	<b>11</b> Int. Day of Women and Girls in Science + Carnival	<b>18</b>	<b>25</b>	



# March 2024

Women's History Month  
Deaf History Month  
Queer History Month

Week	9	10	11	12	13
College week	26	27	28	29	30
<b>Mo</b>		<b>4</b>	<b>11</b> Start of Ramadan	<b>18</b> Week Against Racism	<b>25</b> Holi
<b>Tu</b>		<b>5</b>	<b>12</b>	<b>19</b>	<b>26</b>
<b>We</b>		<b>6</b>	<b>13</b>	<b>20</b> Nowruz (Persian New Year) + Int. Day of Happiness	<b>27</b>
<b>Th</b>		<b>7</b>	<b>14</b>	<b>21</b> Int. Day against Racism and Discrimination	<b>28</b>
<b>Fr</b>	<b>1</b> Zero Discrimination Day + Int. Wheelchair Day	<b>8</b> Int. Women's Day + Maha Shivaratri (The night of Shiva)	<b>15</b>	<b>22</b>	<b>29</b> Good Friday
<b>Sa</b>	<b>2</b>	<b>9</b>	<b>16</b> Working from Home Day	<b>23</b> Purim	<b>30</b>
<b>Su</b>	<b>3</b>	<b>10</b>	<b>17</b>	<b>24</b>	<b>31</b> Easter Sunday + Int. Transgender Day of Visibility



# April 2024

Autism Acceptance Month  
Sexual Assault Awareness Month

Week	14	15	16	17	18
College week	31	32	33	34	35
<b>Mo</b>	<b>1</b> Easter Monday	<b>8</b>	<b>15</b>	<b>22</b> Start of Passover (Escape from Slavery) + World Earth Day	<b>29</b>
<b>Tu</b>	<b>2</b>	<b>9</b> Start of Chaitra Navratri (Spring Festival) + Eid al-Fitr	<b>16</b>	<b>23</b> World Book Day	<b>30</b>
<b>We</b>	<b>3</b>	<b>10</b>	<b>17</b>	<b>24</b>	
<b>Th</b>	<b>4</b> Qingmingfestival (Tomb-Sweeping Day)	<b>11</b>	<b>18</b>	<b>25</b>	
<b>Fr</b>	<b>5</b>	<b>12</b>	<b>19</b> National Day Against Bullying	<b>26</b> Lesbian Visibility Day	
<b>Sa</b>	<b>6</b> Lailat ul-Qadr (Night of Decision) + Int. Asexual Day	<b>13</b>	<b>20</b>	<b>27</b> King's Day (The Netherlands)	
<b>Su</b>	<b>7</b> World Health Day	<b>14</b>	<b>21</b> World Creativity and Innovation Day	<b>28</b> World Day for Safety and Health at Work	



# May 2024

## Mental Health Awareness Month

Week	18	19	20	21	22
College week	35	36	37	38	39
Mo		<b>6</b>	<b>13</b>	<b>20</b> Whit Monday	<b>27</b>
Tu		<b>7</b>	<b>14</b>	<b>21</b> World Day for Cultural Development	<b>28</b>
We	<b>1</b> Labour Day	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
Th	<b>2</b>	<b>9</b> Ascension Day	<b>16</b> Bike to Work Day + Global Accessibility Awareness Day	<b>23</b> Wesak (Buddha Day)	<b>30</b>
Fr	<b>3</b>	<b>10</b>	<b>17</b> Int. Day Against Homophobia, Biphobia and Transphobia	<b>24</b> Int. Pansexual and Panromantic Visibility Day	<b>31</b>
Sa	<b>4</b> Remembrance Day	<b>11</b>	<b>18</b>	<b>25</b>	
Su	<b>5</b> Liberation Day	<b>12</b>	<b>19</b> Pentecost	<b>26</b>	





# June 2024

Pride month

	Week 22	23	24	25	26
	College week 39	40	41	42	43
Mo		3	10	17	24
Tu		4	11	18	25
We		5	12	19 Juneteenth	26
Th		6	13	20 World Refugee Day	27
Fr		7	14	21	28 Stonewall Riots Anniversary
Sa	1	8	15	22 Pink Saturday	29
Su	2	9	16 Eid al-Adha (Feast of Sacrifice) + Neurodiversity Pride Day	23	30



# July 2024

Disability Pride Month

Week	27	28	29	30	31
College week					
<b>Mo</b>	<b>1</b> Ketu Koti	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
<b>Tu</b>	<b>2</b>	<b>9</b>	<b>16</b>	<b>23</b> Shavuot (Three Pilgrimage Festivals)	<b>30</b>
<b>We</b>	<b>3</b>	<b>10</b>	<b>17</b>	<b>24</b>	<b>31</b>
<b>Th</b>	<b>4</b>	<b>11</b>	<b>18</b>	<b>25</b>	
<b>Fr</b>	<b>5</b>	<b>12</b>	<b>19</b>	<b>26</b>	
<b>Sa</b>	<b>6</b>	<b>13</b>	<b>20</b>	<b>27</b> Pride Amsterdam	
<b>Su</b>	<b>7</b> Muharram (Islamic New Year)	<b>14</b> Int. Day of Non-binary People	<b>21</b>	<b>28</b>	



# August 2024

Week	31	32	33	34	35
College week					
Mo		<b>5</b>	<b>12</b> Int. Youth Day	<b>19</b>	<b>26</b> Krishna Janmashtami (Birth of Shrii Krishna)
Tu		<b>6</b>	<b>13</b>	<b>20</b>	<b>27</b>
We		<b>7</b> Int. Transgender Rights Day	<b>14</b>	<b>21</b>	<b>28</b>
Th	<b>1</b>	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
Fr	<b>2</b>	<b>9</b> Int. Indigenous Peoples' Day	<b>16</b>	<b>23</b> Int. Day of Remembrance of the Slave Trade and its Abolition	<b>30</b>
Sa	<b>3</b>	<b>10</b>	<b>17</b> Dia di Tula (Day of the Fight for Freedom)	<b>24</b>	<b>31</b>
Su	<b>4</b>	<b>11</b>	<b>18</b> Chung Yuan (Hell Festival)	<b>25</b>	



# September 2024

Suicide Prevention Month

Week	35	36	37	38	39	40
College week		1	2	3	4	5
Mo		<b>2</b> Opening of academic year	<b>9</b>	<b>16</b>	<b>23</b> Int. Day of Sign Language + Day of Bisexuality + Week of Work Happiness + Vitality Week	<b>30</b>
Tu		<b>3</b>	<b>10</b> World Suicide Prevention Day	<b>17</b> Start of Pitru Paksha + Prinsjesdag	<b>24</b>	
We		<b>4</b>	<b>11</b>	<b>18</b> Int. Equal Pay Day	<b>25</b>	
Th		<b>5</b>	<b>12</b>	<b>19</b>	<b>26</b>	
Fr		<b>6</b>	<b>13</b>	<b>20</b>	<b>27</b>	
Sa		<b>7</b>	<b>14</b>	<b>21</b> Int. Day of Peace	<b>28</b> Int. Day for Universal Access to Information	
Su	<b>1</b>	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>	



# October 2024

AD(H)D Awareness month  
Black Achievement Month

Week	40	41	42	43	44
College week	5	6	7	8	9
<b>Mo</b>		<b>7</b>	<b>14</b>	<b>21</b>	<b>28</b>
<b>Tu</b>	<b>1</b> Diversity Day	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
<b>We</b>	<b>2</b> Rosh Hashanah (Jewish New year)	<b>9</b>	<b>16</b>	<b>23</b>	<b>30</b>
<b>Th</b>	<b>3</b>	<b>10</b> Int. World Mental Health Day	<b>17</b>	<b>24</b>	<b>31</b> Halloween
<b>Fr</b>	<b>4</b>	<b>11</b> National Coming Out Day + Yom Kippur (the Day of Atonement)	<b>18</b> World Menopause Day	<b>25</b>	
<b>Sa</b>	<b>5</b> Weekend of Science	<b>12</b>	<b>19</b>	<b>26</b> Intersex Awareness Day	
<b>Su</b>	<b>6</b>	<b>13</b>	<b>20</b>	<b>27</b>	



# November 2024

Week	44	45	46	47	48
College week	9	10	11	12	13
<b>Mo</b>		<b>4</b>	<b>11</b> Saint Martin + Week of Work Stress + Equal Opportunities Week	<b>18</b>	<b>25</b> Srefidensi Dey + Int. Day for the Elimination of Violence Against Women + Orange the World
<b>Tu</b>		<b>5</b>	<b>12</b>	<b>19</b> Int. Men's Day	<b>26</b>
<b>We</b>		<b>6</b>	<b>13</b>	<b>20</b> Int. Transgender Day of Remembrance + Int. Children's Rights Day	<b>27</b>
<b>Th</b>		<b>7</b>	<b>14</b> Equal Pay Day	<b>21</b>	<b>28</b>
<b>Fr</b>	<b>1</b> Diwali (Festival of Lights)	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>
<b>Sa</b>	<b>2</b>	<b>9</b>	<b>16</b>	<b>23</b>	<b>30</b>
<b>Su</b>	<b>3</b>	<b>10</b> Day of Informal Care	<b>17</b>	<b>24</b>	



# December 2024

	Week 48 College week 13	49 14	50 15	51 16	52 17	1 18
<b>Mo</b>		<b>2</b> Int. Day for the Abolition of Slavery	<b>9</b>	<b>16</b>	<b>23</b>	<b>30</b>
<b>Tu</b>		<b>3</b> Int. Day for People with Disabilities	<b>10</b> Int. Human Rights Day	<b>17</b>	<b>24</b> Christmas Eve	<b>31</b> New Year's Eve
<b>We</b>		<b>4</b>	<b>11</b>	<b>18</b> Int. Migrant Day	<b>25</b> Christmas Day + Hanukkah (Festival of Lights)	
<b>Th</b>		<b>5</b> St. Nicholas	<b>12</b>	<b>19</b>	<b>26</b> Boxing Day	
<b>Fr</b>		<b>6</b>	<b>13</b> Paarse Vrijdag (Awareness Day about LGBTQIA+ Rights and Inclusivity)	<b>20</b> Shab-e-Yalda (Yalda Night)	<b>27</b>	
<b>Sa</b>		<b>7</b>	<b>14</b>	<b>21</b>	<b>28</b>	
<b>Su</b>	<b>1</b> World AIDS Day	<b>8</b>	<b>15</b>	<b>22</b>	<b>29</b>	