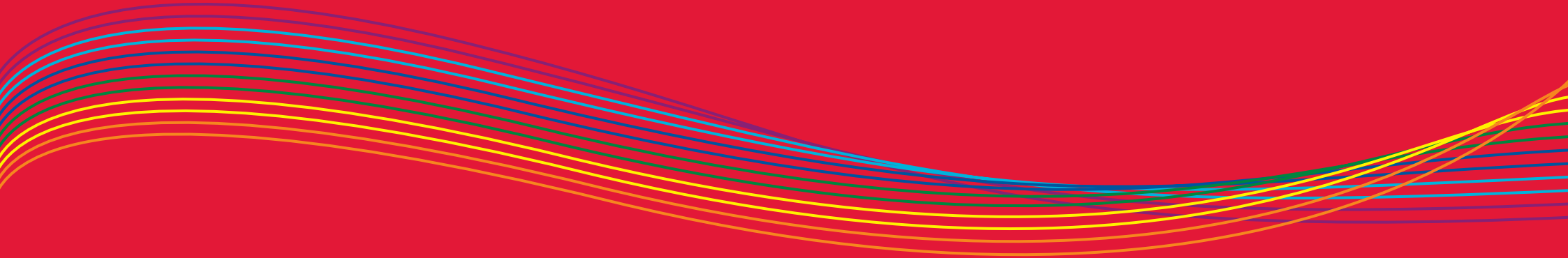




UNIVERSITY OF AMSTERDAM

Diversity, equity & inclusion

Inclusion Calendar 2025





Preface



Dear colleagues, dear students,

With more than 43,000 students and 6,000 employees, our UvA community brings together many nationalities, languages and cultures. Our campuses are enriched by the multitude of cultural, religious and personal backgrounds that each member brings to our shared experience. Naturally, we strive to ensure that everyone can participate equally. This calendar can play a role in that, because by understanding and appreciating the practices and beliefs that shape each other's lives, we strengthen our bonds and deepen our commitment to inclusivity. In a society in which polarisation is increasing and our own community coming under mounting pressure, moments when we can find shared connections are more valuable now than ever. Moments when we can get to know each other's backgrounds and bridge the distances between us can help us to reflect on how there is always so much more that unites us than divides us.

I wish you all the best in the year ahead.

Edith Hooge
Chair of the Executive Board



Introduction

Dear colleague and student,

On an international campus like ours, you are bound to come into contact with cultures that have different customs and traditions from your own. It can be enriching to pay attention to holidays with colleagues, but it is difficult to be aware of every day.

With this Inclusion Calendar, we want to raise awareness around these days and make our campus more inclusive. Therefore, we have created three categories of days that are important for you and your team to be aware of.

Three categories

The first category is Meaningful Days. This pertains to religious holidays and memorial days, as well as the days designated as fixed public holidays according to Dutch law. These days make it easier for people to accommodate each other, ensuring, for example, that a work lunch isn't inadvertently scheduled during Ramadan, or a strategy session during Carnival.

We created a DEI (diversity, equity and inclusion) category, which includes days that draw attention to marginalised groups. This

encompasses days like World Braille Day, International Women's Day, or Diversity Day. These days can serve as opportunities to initiate discussions or organize activities — whether for your team, department, domain, faculty, or the broader UvA community.

The third category focuses on Issue Days. These are days relevant to the university, educational institutions in general, or can be used as hooks to address specific programs within the UvA and societal issues. For instance, Bike to Work Day can be used to bring attention to initiatives like the Bike Kitchen.

Are you missing an important day?

This calendar is the result of a collaboration between the Central Diversity Office and HRM Administrative Staff. We hope to meet the desire of many colleagues and students for such a calendar. We have tried to take as much into account and be as complete as possible in compiling the calendar. Are you still missing an important day? Please pass on your suggestion to diversity@uva.nl.



January 2025

Week	1	2	3	4	5
College week	18	19	20	21	22
Mo		6	13	20 Martin Luther King day	27 Holocaust Remembrance Day + Lailat al Miraj (Ascension Day Prophet Muhammad)
Tu		7 Orthodox Christmas	14 Mahayana New Year ((Buddhist New Year)	21	28
We	1 New Year's Day	8	15	22	29 Lunar New Year (Chinese New Year)
Th	2	9	16 Celebration Dies Natalis	23	30
Fr	3	10	17	24 International Day of Education	31
Sa	4 World Braille Day	11	18	25	
Su	5	12	19 World Religion Day	26	



February 2025

Black History Month

Week	5	6	7	8	9
College week	22	23	24	25	26
Mo		3	10	17	24
Tu		4	11 Int. Day of Women and Girls in Science	18	25 Maha Shivaratri (The night of Shiva)
We		5	12	19	26
Th		6	13	20 World Day of Social Justice	27
Fr		7	14	21	28 Start of Ramadan
Sa	1	8	15 Parinirvana Day (The Death of Buddha)	22	
Su	2	9	16	23	



March 2025

Women's History Month
Deaf History Month (13 March - 15 April)
Queer History Month

Week	9	10	11	12	13	14
College week	26	27	28	29	30	31
Mo		3	10	17 Week Against Racism	24	31 Int. Transgender Day of Visibility
Tu		4	11	18	25	
We		5 Ash Wednesday	12	19	26	
Th		6	13 Purim	20 Nowruz (Persian New Year) + Int. Day of Happiness	27 Lailat ul-Qadr (Night of Decision)	
Fr		7	14 Holi	21 Int. Day against Racism and Discrimination	28	
Sa	1 Zero Discrimination Day + Int. Wheelchair Day	8 Int. Women's Day	15	22	29	
Su	2 Start Carnaval	9	16 Working from Home Day	23	30 Eid al-Fitr + Start of Chaitra Navratri (Spring Festival)	



April 2025

Autism Acceptance Month
Sexual Assault Awareness Month
Deaf History Month (13 March - 15 April)

Week	14	15	16	17	18
College week	31	32	33	34	35
Mo		7 World Health Day	14	21 Easter Monday + World Creativity and Innovation Day	28 World Day for Safety and Health at Work
Tu	1	8	15	22 World Earth Day	29
We	2 World Autism Awareness Day	9	16	23 World Book Day	30
Th	3	10	17	24	
Fr	4 Qingmingfestival (Tomb-Sweeping Day)	11	18 Good Friday	25	
Sa	5	12 Start of Passover (Escape from Slavery)	19 National Day Against Bullying	26 King's Day (The Netherlands) + Lesbian Visibility Day	
Su	6 Int. Asexual Day	13	20 Easter Sunday	27	



May 2025

Mental Health Awareness Month

Week	18	19	20	21	22
College week	35	36	37	38	39
Day	Mo	Tu	We	Th	Fr
		5 Liberation Day	12 Wesak (Buddha Day)	19	26
		6	13	20	27
		7	14	21 World Day for Cultural Development	28
	1 Labour Day	8	15 Bike to Work Day + Global Accessibility Awareness Day	22	29 Ascension Day
	2	9	16	23	30
	3	10	17 Int. Day Against Homophobia, Biphobia and Transphobia	24 Int. Pansexual and Panromantic Visibility Day	31
	4 Remembrance Day	11	18	25	



June 2025

Pride Month

	Week 22	23	24	25	26	27
	College week 39	40	41	42	43	
Mo		2	9 Whit Monday	16 Neurodiversity Pride Day	23	30
Tu		3	10	17	24	
We		4	11	18	25	
Th		5 Anniversary of the Arrival of Indian Labourers to Suriname	12	19 Juneteenth	26 Muharram (Islamic New Year)	
Fr		6 Eid al-Adha (Feast of Sacrifice)	13	20 World Refugee Day	27 Pink Saturday + Stonewall Riots Anniversary	
Sa		7	14	21	28	
Su	1 Shavuot (Three Pilgrimage Festivals)	8 Pentecost	15	22	29	



July 2025

Disability Pride Month

Week	27	28	29	30	31
College week					
Mo		7	14 Int. Day of Non-binary People	21	28
Tu	1 Ketu Koti	8	15	22	29
We	2	9	16	23	30
Th	3	10	17	24	31
Fr	4	11	18 Nelson Mandela Day	25	
Sa	5	12	19	26 Start Pride Amsterdam	
Su	6	13 World ADHD Awareness Day	20	27	



August 2025

Week	31	32	33	34	35
College week					
Mo		4	11	18	25
Tu		5	12 Int. Youth Day + Chung Yuan (Hell Festival)	19	26
We		6	13	20	27
Th		7 Int. Transgender Rights Day	14	21	28
Fr	1	8	15	22	29
Sa	2	9 Int. Indigenous Peoples' Day	16 Krishna Janmashtami (Birth of Shrii Krishna)	23 Int. Day of Remembrance of the Slave Trade and its Abolition	30
Su	3	10	17 Dia di Tula (Day of the Fight for Freedom)	24	31



September 2025

Suicide Prevention Month

Week	36	37	38	39	40
College week	1	2	3	4	5
Mo	1 Opening of academic year	8	15	22 Start Rosh Hashanah (Jewish New year) + Week of Work Happiness + Vitality Week	29
Tu	2	9	16 Prinsjesdag	23 Int. Day of Sign Language + Day of Bisexuality	30
We	3	10 World Suicide Prevention Day	17	24	
Th	4	11	18 Int. Equal Pay Day	25	
Fr	5	12	19	26	
Sa	6	13	20	27	
Su	7 Start Pitru Paksha	14	21 Int. Day of Peace	28 Int. Day for Universal Access to Information	



October 2025

AD(H)D Awareness month
Black Achievement Month

Week	40	41	42	43	44
College week	5	6	7	8	9
Mo		6 Accessibility Week	13	20	27
Tu		7 Diversity Day	14	21 Diwali (Festival of Lights)	28
We	1	8	15	22	29
Th	2 Yom Kippur (the Day of Atonement)	9	16	23	30
Fr	3	10 Int. World Mental Health Day	17	24	31 Halloween
Sa	4 Weekend of Science	11 National Coming Out Day	18 World Menopause Day	25	
Su	5	12	19	26 Intersex Awareness Day	



November 2025

Week	44	45	46	47	48
College week	9	10	11	12	13
Mo		3	10 Day of Informal Care + Week of Work Stress + Equal Opportunities Week	17 Int. Student's Day	24
Tu		4	11 Saint Martin	18	25 Srefidensi Dey + Int. Day for the Elimination of Violence Against Women + Start Orange the World
We		5	12	19 Int. Men's Day	26
Th		6	13	20 Int. Transgender Day of Remembrance + Int. Children's Rights Day	27
Fr		7	14 Equal Pay Day	21	28
Sa	1	8	15	22	29
Su	2	9	16	23	30



December 2025

	Week 49		50		51		52		1	
	College week 14		15		16		17		18	
Mo	1	World AIDS Day	8		15		22		29	
Tu	2	Int. Day for the Abolition of Slavery	9		16		23		30	
We	3	Int. Day for People with Disabilities	10	Int. Human Rights Day	17		24	Christmas Eve	31	New Year's Eve
Th	4		11		18	Int. Migrant Day	25	Christmas Day		
Fr	5	St. Nicholas	12	Paarse Vrijdag (Awareness Day about LGBTQIA+ Rights and Inclusivity)	19		26	Boxing Day		
Sa	6		13		20	Shab-e-Yalda (Yalda Night)	27			
Su	7		14	Hanukkah (Festival of Lights)	21		28			