Introduction

Dear student,

On an international campus like ours, you are bound to come into contact with cultures that have different customs and traditions from your own. It can be enriching to pay attention to holidays with others, but it is difficult to be aware of every day.

With this Inclusion Calendar, we want to raise awareness around these days and make our campus more inclusive. Therefore, we have created three categories of days that are important for you and your fellow students to be aware of.

**Three categories**

**The first category is Meaningful Days.** This pertains to religious holidays and memorial days, as well as the days designated as fixed public holidays according to Dutch law. These days make it easier for people to accommodate each other, ensuring, for example, that a work lunch isn’t inadvertently scheduled during Ramadan, or a strategy session during Carnival.

**We created a DEI (diversity, equity and inclusion) category,** which includes days that draw attention to marginalised groups. This encompasses days like World Braille Day, International Women’s Day, or Diversity Day. These days can serve as opportunities to initiate discussions or organize activities — whether for your team, department, domain, faculty, or the broader UvA community.

**The third category focuses on Issue Days.** These are days relevant to the university, educational institutions in general, or can be used as hooks to address specific programs within the UvA and societal issues. For instance, Bike to Work Day can be used to bring attention to initiatives like the Bike Kitchen.

**Are you missing an important day?**

This calendar is the result of a collaboration between the Central Diversity Office and HRM Administrative Staff. We hope to meet the desire of many colleagues and students for such a calendar. We have tried to take as much into account and be as complete as possible in compiling the calendar. Are you still missing an important day? Please pass on your suggestion to diversity@uva.nl.
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January 2024

Meaningful Day
DEI Day
Issue Day

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
February 2024

Monday
- 5
  - College week

Tuesday
- 6
  - Lailat al Miraj (Ascension Day Prophet Muhammad)

Wednesday
- 7
  - Ash Wednesday

Thursday
- 8
  - Parinirvana Day (The Death of Buddha)

Friday
- 9
  - Lunar New Year (Chinese New Year)

Saturday
- 10
  - Int. Day of Women and Girls in Science + Carnaval

Sunday
- 11
  - Meaningful Day

- 12
  - DEI Day

- 13
  - Issue Day

- 14
  - Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.

- 15
  - Black History Month

- 16
  - World Day of Social Justice

- 17
  - Lunar New Year (Chinese New Year)

- 18
  - Int. Day of Women and Girls in Science + Carnaval

- 19
  - Meaningful Day

- 20
  - DEI Day

- 21
  - Issue Day

- 22
  - Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.

- 23
  - Black History Month

- 24
  - Lunar New Year (Chinese New Year)

- 25
  - Int. Day of Women and Girls in Science + Carnaval

- 26
  - Meaningful Day

- 27
  - DEI Day

- 28
  - Issue Day

- 29
  - Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.

- 30
  - Black History Month

- 31
  - Lunar New Year (Chinese New Year)
March 2024

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25 | 26 | 27 | 28 | 29 | 30 | 31

Women's History Month
Deaf History Month
Queer History Month

- March 26: Working from Home Day
- March 30: Good Friday

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
April 2024

- **Mo 1**
  - Easter Monday

- **Tu 2**
  - Start of Chaitra Navratri (Spring Festival) + Eid al-Fitr

- **We 3**
  - Qingming Festival (Tomb-Sweeping Day)

- **Th 4**
  - Lailat ul-Qadr (Night of Decision) + Int. Asexual Day

- **Fr 5**
  - World Health Day

- **Sa 6**
  - World Book Day

- **Su 7**
  - National Day Against Bullying

- **Mo 8**
  - World Creativity and Innovation Day

- **Tu 9**
  - Lesbian Visibility Day

- **We 10**
  - Autism Acceptance Month + Sexual Assault Awareness Month

- **Th 11**
  - Start of Passover (Escape from Slavery) + World Earth Day

- **Fr 12**
  - King's Day (The Netherlands)

- **Sa 13**
  - World Day for Safety and Health at Work

- **Su 14**
  - Meaning Day

- **Mo 15**
  - DEI Day

- **Tu 16**
  - Issue Day

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
May 2024

- Week 18: College week
- Week 19: Labour Day
- Week 20: Whit Monday
- Week 21: World Day for Cultural Development
- Week 22: Whit Monday
- Week 23: Wesak (Buddha Day)
- Week 24: Int. Pansexual and Panromantic Visibility Day
- Week 25: Pentecost

Mental Health Awareness Month

- 20 May: World Day for Cultural Development
- 21 May: Bike to Work Day + Global Accessibility Awareness Day
- 20 May: Int. Day Against Homophobia, Biphobia and Transphobia
- 24 May: Int. Pansexual and Panromantic Visibility Day

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
June 2024

- **Mo 3**
- **Tu 4**
- **We 5**
  - Anniversary of the Arrival of Indian Labourers to Suriname
- **Th 6**
- **Fr 7**
- **Sa 1**
- **Su 2**
- **Su 9**
- **Mo 10**
- **Tu 11**
- **We 12**
- **Th 13**
- **Fr 14**
- **Sa 15**
- **Su 16**
  - Eid al-Adha (Feast of Sacrifice) + Neurodiversity Pride Day
- **Mo 17**
- **Tu 18**
- **We 19**
  - Juneteenth
- **Th 20**
  - World Refugee Day
- **Fr 21**
  - Pink Saturday
- **Sa 22**
- **Su 23**
- **Mo 24**
- **Tu 25**
- **We 26**
  - Stonewall Riots Anniversary
- **Th 27**
- **Fr 28**
  - Pride month
- **Sa 29**
- **Su 30**

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
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**July 2024**

- **Mo** 1: Keti Koti
- **Tu** 2: Muharram (Islamic New Year)
- **We** 3
- **Th** 4
- **Fr** 5
- **Sa** 6
- **Su** 7

**Events:**
- **July 29:** Shavuot (Three Pilgrimage Festivals)
- **July 30:** Disability Pride Month
- **July 31:** Amsterdam Pride

Meaningful Day, DEI Day, Issue Day

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
August 2024

- **Mo** 5
  - Int. Transgender Rights Day
- **Tu** 6
- **We** 7
  - Int. Transgender Rights Day
- **Th** 1
- **Fr** 2
  - Int. Indigenous Peoples' Day
- **Sa** 3
- **Su** 4
  - Chung Yuan (Hell Festival)

- **Mo** 12
  - Int. Youth Day
- **Tu** 13
- **We** 14
- **Th** 15
- **Fr** 16
  - Dia di Tula (Day of the Fight for Freedom)
- **Sa** 17
  - Dia di Tula (Day of the Fight for Freedom)
- **Su** 18
  - Chung Yuan (Hell Festival)

- **Mo** 19
- **Tu** 20
- **We** 21
- **Th** 22
- **Fr** 23
  - Int. Day of Remembrance of the Slave Trade and its Abolition
- **Sa** 24
- **Su** 25

- **Mo** 26
  - Krishna Janmashtami (Birth of Shrii Krishna)
- **Tu** 27
- **We** 28
- **Th** 29
- **Fr** 30
- **Sa** 31

- **Mo** 31
  - College week

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Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
September 2024

- **Mo:**
  - 2: Opening of academic year
  - 9: World Suicide Prevention Day
  - 16: Start of Pitru Paksha + Prinsjesdag
  - 23: Int. Day of Sign Language + Day of Bisexuality + Week of Work Happiness + Vitality Week
  - 30: Int. Equal Pay Day

- **Tu:**
  - 3: Int. Day for Universal Access to Information

- **We:**
  - 4: Int. Equal Pay Day

- **Th:**
  - 5: Int. Day of Peace

- **Fr:**
  - 6: Int. Equal Pay Day

- **Sa:**
  - 7: Int. Day of Peace

- **Su:**
  - 1: Int. Equal Pay Day

- **Su:**
  - 8: Suicide Prevention Month

Are you missing an important day? Please pass on your suggestion to diversity@uva.nl.
October 2024

- Diversity Day: 1st October
- Rosh Hashanah (Jewish New Year): 2nd October
- Int. World Mental Health Day: 10th October
- National Coming Out Day + Yom Kippur (the Day of Atonement): 11th October
- World Menopause Day: 18th October
- Intersex Awareness Day: 26th October

AD(H)D Awareness month
Black Achievement Month
# November 2024

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- **Monday, November 4**: Int. Men's Day
- **Monday, November 11**: Saint Martin + Week of Work Stress + Equal Opportunities Week
- **Monday, November 18**: Int. Children's Rights Day
- **Monday, November 25**: Srexfensi Day + Int. Day for the Elimination of Violence Against Women + Orange the World
- **Friday, November 1**: Diwali (Festival of Lights)
- **Monday, November 8**: Equal Pay Day
- **Friday, November 15**: Day of Informal Care

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