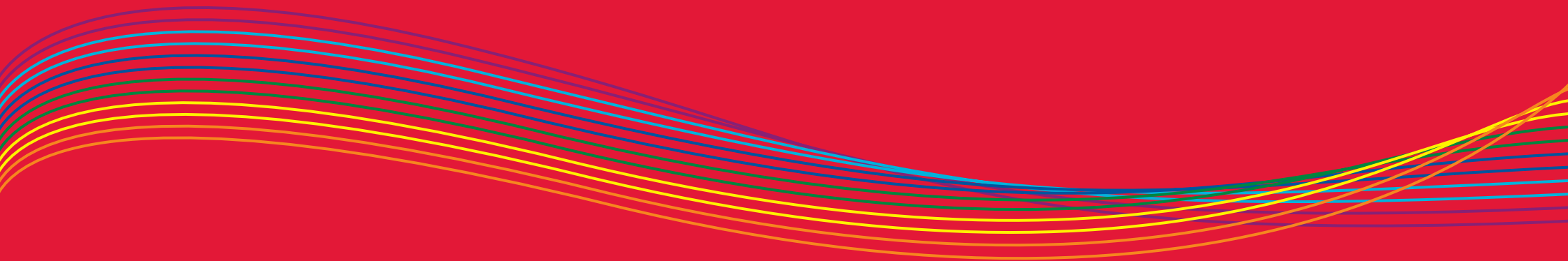




UNIVERSITY OF AMSTERDAM

Diversity, equity & inclusion

Inclusion Calendar 2024





Introduction

Dear student,

On an international campus like ours, you are bound to come into contact with cultures that have different customs and traditions from your own. It can be enriching to pay attention to holidays with others, but it is difficult to be aware of every day.

With this Inclusion Calendar, we want to raise awareness around these days and make our campus more inclusive. Therefore, we have created three categories of days that are important for you and your fellow students to be aware of.

Three categories

The first category is Meaningful Days. This pertains to religious holidays and memorial days, as well as the days designated as fixed public holidays according to Dutch law. These days make it easier for people to accommodate each other, ensuring, for example, that a work lunch isn't inadvertently scheduled during Ramadan, or a strategy session during Carnival.

We created a DEI (diversity, equity and inclusion) category, which includes days that draw attention to marginalised groups. This

encompasses days like World Braille Day, International Women's Day, or Diversity Day. These days can serve as opportunities to initiate discussions or organize activities — whether for your team, department, domain, faculty, or the broader UvA community.

The third category focuses on Issue Days. These are days relevant to the university, educational institutions in general, or can be used as hooks to address specific programs within the UvA and societal issues. For instance, Bike to Work Day can be used to bring attention to initiatives like the Bike Kitchen.

Are you missing an important day?

This calendar is the result of a collaboration between the Central Diversity Office and HRM Administrative Staff. We hope to meet the desire of many colleagues and students for such a calendar. We have tried to take as much into account and be as complete as possible in compiling the calendar. Are you still missing an important day? Please pass on your suggestion to diversity@uva.nl.



January 2024

Week	1	2	3	4	5
College week	18	19	20	21	22
Mo	1 New Year's Day	8	15	22	29
Tu	2	9	16	23	30
We	3	10	17	24 International Day of Education	31
Th	4 World Braille Day	11 Celebration Dies Natalis	18	25 Mahayana New Year ((Buddhist New Year)	
Fr	5	12	19	26	
Sa	6	13	20	27 Holocaust Remembrance Day	
Su	7 Orthodox Christmas	14	21 World Religion Day	28	



February 2024

Black History Month

Week	5	6	7	8	9
College week	22	23	24	25	26
Mo		5	12	19	26
Tu		6	13	20 World Day of Social Justice	27
We		7 Lailat al Miraj (Ascension Day Prophet Muhammad)	14 Ash Wednesday	21	28
Th	1	8	15 Parinirvana Day (The Death of Buddha)	22	29
Fr	2	9	16	23	
Sa	3	10 Lunar New Year (Chinese New Year)	17	24	
Su	4	11 Int. Day of Women and Girls in Science + Carnival	18	25	



March 2024

Women's History Month
Deaf History Month
Queer History Month

	Week 9 College week 26	10 27	11 28	12 29	13 30
Mo		4	11 Start of Ramadan	18 Week Against Racism	25 Holi
Tu		5	12	19	26
We		6	13	20 Nowruz (Persian New Year) + Int. Day of Happiness	27
Th		7	14	21 Int. Day against Racism and Discrimination	28
Fr	1 Zero Discrimination Day + Int. Wheelchair Day	8 Int. Women's Day + Maha Shivaratri (The night of Shiva)	15	22	29 Good Friday
Sa	2	9	16 Working from Home Day	23 Purim	30
Su	3	10	17	24	31 Easter Sunday + Int. Transgender Day of Visibility



April 2024

Autism Acceptance Month
Sexual Assault Awareness Month

Week	14	15	16	17	18
College week	31	32	33	34	35
Mo	1 Easter Monday	8	15	22 Start of Passover (Escape from Slavery) + World Earth Day	29
Tu	2	9 Start of Chaitra Navratri (Spring Festival) + Eid al-Fitr	16	23 World Book Day	30
We	3	10	17	24	
Th	4 Qingmingfestival (Tomb-Sweeping Day)	11	18	25	
Fr	5	12	19 National Day Against Bullying	26 Lesbian Visibility Day	
Sa	6 Lailat ul-Qadr (Night of Decision) + Int. Asexual Day	13	20	27 King's Day (The Netherlands)	
Su	7 World Health Day	14	21 World Creativity and Innovation Day	28 World Day for Safety and Health at Work	



May 2024

Mental Health Awareness Month

Week	18	19	20	21	22
College week	35	36	37	38	39
Mo		6	13	20 Whit Monday	27
Tu		7	14	21 World Day for Cultural Development	28
We	1 Labour Day	8	15	22	29
Th	2	9 Ascension Day	16 Bike to Work Day + Global Accessibility Awareness Day	23 Wesak (Buddha Day)	30
Fr	3	10	17 Int. Day Against Homophobia, Biphobia and Transphobia	24 Int. Pansexual and Panromantic Visibility Day	31
Sa	4 Remembrance Day	11	18	25	
Su	5 Liberation Day	12	19 Pentecost	26	



June 2024

Pride month

Week	22	23	24	25	26
College week	39	40	41	42	43
Mo		3	10	17	24
Tu		4	11	18	25
We		5	12	19	26
Th		6	13	20	27
Fr		7	14	21	28
Sa	1	8	15	22	29
Su	2	9	16	23	30
		Anniversary of the Arrival of Indian Labourers to Suriname	Eid al-Adha (Feast of Sacrifice) + Neurodiversity Pride Day	Juneteenth	Stonewall Riots Anniversary
				World Refugee Day	
				Pink Saturday	



July 2024

Disability Pride Month

Week	27	28	29	30	31
College week					
Mo	1 Ketu Koti	8	15	22	29
Tu	2	9	16	23 Shavuot (Three Pilgrimage Festivals)	30
We	3	10	17	24	31
Th	4	11	18	25	
Fr	5	12	19	26	
Sa	6	13	20	27 Pride Amsterdam	
Su	7 Muharram (Islamic New Year)	14 Int. Day of Non-binary People	21	28	



August 2024

Week	31	32	33	34	35
College week					
Mo		5	12 Int. Youth Day	19	26 Krishna Janmashtami (Birth of Shrii Krishna)
Tu		6	13	20	27
We		7 Int. Transgender Rights Day	14	21	28
Th	1	8	15	22	29
Fr	2	9 Int. Indigenous Peoples' Day	16	23 Int. Day of Remembrance of the Slave Trade and its Abolition	30
Sa	3	10	17 Dia di Tula (Day of the Fight for Freedom)	24	31
Su	4	11	18 Chung Yuan (Hell Festival)	25	



September 2024

Suicide Prevention Month

Week	35	36	37	38	39	40
College week		1	2	3	4	5
Mo		2 Opening of academic year	9	16	23 Int. Day of Sign Language + Day of Bisexuality + Week of Work Happiness + Vitality Week	30
Tu		3	10 World Suicide Prevention Day	17 Start of Pitru Paksha + Prinsjesdag	24	
We		4	11	18 Int. Equal Pay Day	25	
Th		5	12	19	26	
Fr		6	13	20	27	
Sa		7	14	21 Int. Day of Peace	28 Int. Day for Universal Access to Information	
Su	1	8	15	22	29	



October 2024

AD(H)D Awareness month
Black Achievement Month

Week	40	41	42	43	44
College week	5	6	7	8	9
Mo		7	14	21	28
Tu	1 Diversity Day	8	15	22	29
We	2 Rosh Hashanah (Jewish New year)	9	16	23	30
Th	3	10 Int. World Mental Health Day	17	24	31 Halloween
Fr	4	11 National Coming Out Day + Yom Kippur (the Day of Atonement)	18 World Menopause Day	25	
Sa	5 Weekend of Science	12	19	26 Intersex Awareness Day	
Su	6	13	20	27	



November 2024

Week	44	45	46	47	48
College week	9	10	11	12	13
Mo		4	11 Saint Martin + Week of Work Stress + Equal Opportunities Week	18	25 Srefidensi Dey + Int. Day for the Elimination of Violence Against Women + Orange the World
Tu		5	12	19 Int. Men's Day	26
We		6	13	20 Int. Transgender Day of Remembrance + Int. Children's Rights Day	27
Th		7	14 Equal Pay Day	21	28
Fr	1 Diwali (Festival of Lights)	8	15	22	29
Sa	2	9	16	23	30
Su	3	10 Day of Informal Care	17	24	



December 2024

	Week 48 College week 13	49 14	50 15	51 16	52 17	1 18
Mo		2 Int. Day for the Abolition of Slavery	9	16	23	30
Tu		3 Int. Day for People with Disabilities	10 Int. Human Rights Day	17	24 Christmas Eve	31 New Year's Eve
We		4	11	18 Int. Migrant Day	25 Christmas Day + Hanukkah (Festival of Lights)	
Th		5 St. Nicholas	12	19	26 Boxing Day	
Fr		6	13 Paarse Vrijdag (Awareness Day about LGBTQIA+ Rights and Inclusivity)	20 Shab-e-Yalda (Yalda Night)	27	
Sa		7	14	21	28	
Su	1 World AIDS Day	8	15	22	29	