

NV SCR-Sibelco, in abbreviated form Sibelco NV
Plantin en Moretuslei 1A, 2018 Antwerp
VAT 0404 679 941 RPR Antwerpen
(hereinafter the "Company")

The Ordinary General Meeting is convened on 20 April 2022 at 2 p.m. at 't Kristallijn, Blauwe Keidreef 3, 2400 Mol-Rauw with the following agenda items:

AGENDA

1. Reports of the board of directors to the Shareholders
2. Report of the company auditor to the Shareholders
3. Approval of the audited financial statements of the year 2021 and presentation of the consolidated results
4. Allocation of the profit and declaration of the dividend – remuneration of directors
5. Discharge to the directors
6. Discharge to the auditor
7. Nomination of directors
8. Nomination of auditor

In accordance with Article 28.2 of the Articles of Association, the record date for the general meeting of the Company is set at the fifth (5th) working day prior to the date of the meeting, being Tuesday 12 April 2022. In accordance with Article 7:134 of the Belgian Code on Companies and Associations (the "CCA") and Article 28 of the Articles of Association, the Board of Directors decided that only persons who were holders of shares of the Company on Tuesday, 12 April 2022, and have completed the participation formalities, are entitled to participate and vote at the General Meeting. Only shareholders are entitled to vote.

CONDITIONS FOR PARTICIPATION

Registration and confirmation of attendance

In order to establish to the Company that the shareholder holds the number of shares on the Record Date, the shareholder must proceed as follows:

For holders of registered shares:

Registered shareholders must inform the Company, at the latest on the Record Date, i.e. Tuesday 12 April 2022, before 5 p.m. (Belgian time) on the number of shares with which they wish to participate in the general meeting by returning the completed participation notice, included in the convening letter and also available through the company website (www.sibelco.com/en/investors) by postal mail (SCR-Sibelco NV, Attn. Mrs Laurence Boens, Plantin en Moretuslei 1A, 2018 Antwerpen) or by e-mail via shareholder@sibelco.com.

The ownership of the shares on the Record Date will be assessed by the Company on the basis of the entries in the register of registered shares at Record Date.

For holders of dematerialised shares:

The holders of dematerialised shares must notify their bank or financial institution of their intention to participate to the ordinary general meeting who will inform ING of the number of shares blocked for their clients, before Tuesday 12 April 2022, before 5 p.m. (Belgian time).

The shareholders should confirm to the Company the number of shares that were registered in order to participate to the ordinary general meeting by returning the participation form made available through Company's website (www.sibelco.com/en/investors). The completed and signed form should be sent to the Company by postal mail to its registered office (SCR-Sibelco NV, Attn. Mrs Laurence Boens, Plantin en Moretuslei 1A, 2018 Antwerpen) or by email at shareholder@sibelco.com. In either case, the document should reach the Company at the latest on Tuesday 12 April 2022, before 5 p.m. (Belgian time).

Proxies

The holders of shares issued by the Company who wish to be represented by proxy are requested to use the model of proxy as available on the Company's website, (www.sibelco.com/en/investors) and send the completed and signed proxies to the Company by postal mail to its registered office (SCR-Sibelco NV, Attn. Mrs Laurence Boens, Plantin en Moretuslei 1A, 2018 Antwerpen) or by email at shareholder@sibelco.com. In either case, the document should reach the Company at the latest on Tuesday 12 April 2022, before 5 p.m. (Belgian time).

The appointment of a proxy holder must be made in accordance with the applicable rules of Belgian law and the Company's Articles of Association, meaning that a shareholder can only be represented by another shareholder.

Right to ask questions

The shareholders have the right to ask questions both orally and in writing at the general meeting to the directors and the auditor, concerning their respective reports and/or about the items on the agenda, insofar as the communication of data or facts is without prejudice to the business interests of the Company or to the confidentiality to which the Company, its directors or the auditor are bound.

Written questions may also be sent in advance by electronic means to the following address: shareholder@sibelco.com.

These questions will be answered at the meeting, provided the shareholder concerned has fulfilled the participation formalities to be admitted to the general meeting.

Proof of identity and powers of representation

In order to physically attend, or to be represented at the ordinary general meeting, representatives of legal entities [as well as authorised agents,] must present proof of their identity (identity card or passport) and must, in addition, provide proof of their powers of representation (relevant company documents). The Company must receive this proof, at the latest, on the day of the ordinary general meeting.

Documentation

All documents related to the ordinary general meeting, including the annual report, are made available within the time limits as defined by law, on the Company's website (www.sibelco.com/en/investors) and are also available at the Company's registered office. Hard copies of the annual report can be sent upon request via shareholder@sibelco.com.

This Participation Form needs to reach the management of SCR-Sibelco NV by email to shareholder@sibelco.com or by mail at the latest on **12 April 2022** in order to be valid.

**ORDINARY GENERAL ASSEMBLY
PARTICIPATION FORM**

Undersigned,

Registered shareholder of the naamloze vennootschap SCR-Sibelco, abbreviated Sibelco NV, Plantin en Moretuslei 1A, 2018 Antwerpen (hereafter “the Company”) informs the Company of my intention to (*):

- (1) Attend personally in the Ordinary General Assembly of the Company which will be held on Wednesday 20 April 2022 at 14.00h, at 't Kristallijn, Blauwe Keidreef 3, 2400 Mol-Rauw, where I will vote with _____ shares;
- (2) Be represented by a proxy holder at the Ordinary General Assembly of the Company which will be held on Wednesday 20 April 2022 at 14.00h at 't Kristallijn, Blauwe Keidreef 3, 2400 Mol-Rauw, to which end I enclose a duly completed and signed proxy form.

Done in _____ on _____ 2022.

Signature

This Proxy Form needs to reach the management of SCR-Sibelco NV by email to shareholder@sibelco.com or by mail at the latest on **12 April 2022** in order to be valid.

**ORDINARY GENERAL ASSEMBLY
PROXY FORM**

Undersigned :

Shareholder of SCR-Sibelco NV herewith gives powers, with right of substitution, to

To represent him/her at the **Ordinary General Assembly** of said company, which will be held on **Wednesday 20 April 2022 at 14.00h**, at 't Kristallijn, Blauwe Keidreef 3, 2400 Mol-Rauw, having the following agenda:

1. Report of the board of directors to the Shareholders
2. Report of the company auditor to the Shareholders
3. Approval of the audited financial statements of the year 2021 and presentation of the consolidated results
4. Allocation of the profit and declaration of the dividend – remuneration of directors
5. Discharge of directors
6. Discharge of auditor
7. Nomination of directors
8. Nomination of auditor

And to that end sign the list of presence, take part in all discussions and deliberations, exercise the voting rights of _____ shares in order to vote on all items mentioned in the agenda, to sign all minutes, in short to do all that is necessary in these assemblies, and to promise ratification if this is required.

In _____ on _____ 2022.

Signature*

* Please precede your signature by the handwritten mention "Goed voor volmacht".

ORDINARY GENERAL MEETING OF NV SCR-SIBELCO
20 April 2022 at 14.00h

AGENDA

The Ordinary General Meeting is convened on 20 April 2022 at 14.00h at 't Kristallijn, Blauwe Keidreef 3, 2400 Mol-Rauw, with the following agenda:

1. Report of the board of directors to the Shareholders
2. Report of the company auditor to the Shareholders
3. Approval of the audited financial statements of the year 2021 and presentation of the consolidated results
4. Allocation of the profit and declaration of the dividend – remuneration of directors
5. Discharge of directors
6. Discharge of auditor
7. Nomination of directors
8. Nomination of auditor