

Zurich, 23 May 2024

Shareholders of ORIOR approve all proposals of the Board of Directors

ORIOR AG held its 14th Annual General Meeting in Dübendorf today. A total of 3,814,811 voting rights were represented, which corresponds to 58.31% of the 6,542,399 issued shares.

All the proposals of the Board of Directors were approved by the shareholders at the Annual General Meeting. The Annual Report 2023, consisting of the management report, the annual statutory financial statements and the consolidated financial statements was adopted, and the dividend of CHF 2.51 per share was approved. The dividend for 2023 will be paid on 29 May 2024.

Remo Brunschwiler has been re-elected as the Chairman of the Board of Directors. All the proposed members of the Board of Directors and the Compensation Committee were also elected. At the subsequent constitutive meeting of the Board of Directors, the Board confirmed Markus Voegeli as Vice Chairman of the Board of Directors and as Chair of the Audit Committee, on which Felix Burkhard and Monika Schüpbach also sit. Monika Friedli-Walser was appointed as Chair of the Compensation Committee for a further term of office. The members of the ESG Committee were confirmed, with Monika Schüpbach taking over as Chair.

The Annual General Meeting elected PwC, Zurich, as auditor for the 2024 financial year, and Proxy Voting Services GmbH was re-elected as independent representative until the conclusion of the 2025 Annual General Meeting. The Report on non-financial matters, which was put to the vote for the first time, and the 2023 Compensation Report, which was submitted for a consultative vote, were approved. Likewise, all proposals regarding the compensation of the members of the Board of Directors and the Executive Committee were approved.

The minutes of the Annual General Meeting, including the exact voting results, will be published on ORIOR's website within the next 15 days.

Contact

Milena Mathiuet, Chief Corporate Affairs Officer, Phone: +41 44 308 65 13, e-mail: investors@orior.ch

Investor Calendar

21 August 2024: publication of the half-year results and Half Year Report 2024 21 May 2025: Annual General Meeting of ORIOR AG

Links

>> Minutes of the General Meeting (available from 7 June 2024 latest)
>> Annual Report 2023
>> Report on non-financial Matters 2023 (Sustainability Report 2023)
>> Media image gallery



ORIOR – Excellence in Food

ORIOR is an internationally active Swiss food & beverage group. It comprises companies with strong regional roots, wellknown brands and product ranges that maintain leading positions in growing niche markets in Switzerland and abroad. This decentralised business model allows ORIOR's individual companies to live out their own culture and identity tailored to their employees and customers, as well as to create original product, brand and concept worlds. What unites them all is their passion for culinary arts and craftsmanship, a spirit of innovation that is attuned to trends and customer needs, bold entrepreneurship, and strong, shared values.

Our leadership concept combines the ORIOR Group's strategic outlook and actions with the competence centres' high degree of autonomy. The "ORIOR 2025 Strategy" with its strategic pillars and Group-wide key policy initiatives (such as the forward-looking "ORIOR New Normal", the intradisciplinary "ORIOR Champion Model" and the interdivisional "ORIOR Bridge-building") are central success factors for continuously creating value for all of our stakeholders.

Motivated employees who enjoy their work and take responsibility for themselves and their tasks are our key to achieving extraordinary things. We strive to be unique and offer the utmost in quality so that we can continue to offer enjoyable experiences that surprise and delight our consumers. This is why our vision is: **Excellence in Food**.

ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K 9522). Additional information available at <u>www.orior.ch</u>.