

Zurich, 21 May 2025

Shareholders of ORIOR approve all proposals of the Board of Directors

At today's 15th Annual General Meeting of ORIOR AG all proposals of the Board of Directors were approved by the shareholders.

The Annual Report 2024, the Compensation Report 2024 and the Report on non-financial matters 2024 were adopted. PwC, Zurich, was confirmed as the auditor for the 2025 financial year and Proxy Voting Services GmbH was re-elected as independent proxy until the end of the 2026 Annual General Meeting. The discharge was granted and all motions regarding compensation for members of the Board of Directors and the Executive Committee were approved.

Monika Friedli-Walser was elected as Chairwoman of the Board of Directors of ORIOR. As previously announced, she will take over as Delegate of the Board of Directors and lead the Group. All the proposed members of the Board of Directors and the Compensation Committee were also elected. In the Board of Directors' subsequent constituent meeting, Markus Voegeli was confirmed as Vice Chairman. Felix Burkhard was designated Lead Independent Director and Chair of the Audit Committee, and Sandro Fehlmann, Markus Voegeli and Monika Schüpbach were appointed as additional members of the Audit Committee. The Annual General Meeting elected Patrick M. Müller, Sandro Fehlmann and Monika Friedli-Walser as members of the Compensation Committee, the chairmanship of which will be assumed by Patrick M. Müller. The Board of Directors furthermore appointed Monika Friedli-Walser, Felix Burkhard and Monika Schüpbach as members of the ESG Committee and confirmed Monika Schüpbach as its Chairwoman for a further term of office.

The minutes of the Annual General Meeting, including the exact voting results, will be published on ORIOR's website within the next 15 days.

Contact

Milena Mathiuet, Chief Corporate Affairs Officer, telephone: +41 44 308 65 13, e-mail: investors@orior.ch

Investor Calendar

21 August 2025: publication of the half-year results and Half Year Report 2025

Links

> Minutes of the General Meeting (available from 4 June 2025 latest)
> Annual Report 2024
> Report on non-financial matters 2024 (Sustainability Report 2024)
>> Media image gallery

ORIOR – Excellence in Food

ORIOR is an internationally active Swiss food & beverage group. It comprises companies with strong regional roots, wellknown brands and product ranges that maintain leading positions in growing niche markets in Switzerland and abroad. This decentralised business model allows ORIOR's individual companies to live out their own culture and identity tailored to their employees and customers, as well as to create original product, brand and concept worlds. What unites them all is their passion for culinary arts and craftsmanship, a spirit of innovation that is attuned to trends and customer needs, bold entrepreneurship, and strong, shared values.



Our leadership concept combines the ORIOR Group's strategic outlook and actions with the competence centres' high degree of autonomy. The "ORIOR 2025 Strategy" with its strategic pillars and Group-wide key policy initiatives (such as the forward-looking "ORIOR New Normal", the intradisciplinary "ORIOR Champion Model" and the interdivisional "ORIOR Bridge-building") are central success factors for continuously creating value for all of our stakeholders.

Motivated employees who enjoy their work and take responsibility for themselves and their tasks are our key to achieving extraordinary things. We strive to be unique and offer the utmost in quality so that we can continue to offer enjoyable experiences that surprise and delight our consumers. This is why our vision is: **Excellence in Food**.

ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K 9522). Additional information available at <u>www.orior.ch</u>.